

Minutes of the Salisbury University Faculty Senate
February 12, 2013
Holloway Hall, Rm. 119

Senators Present: Stephen Adams, Thomas Anderson, J. Craig Clarke, Leigh Ann DePope, Douglas DeWitt, Danny Ervin, Greg Ference, Stephen Ford, Lance Garmon, Ted Gilkey, John Kalb, Kurt Ludwick, David Parker, Elizabeth Ragan, Asif Shakur, Vera Street, Bart Talbert

Senators Absent: Diallo Sessoms, Adam Wood

- I. Senate President Clarke called the meeting to order at 3:31 p.m.; quorum present.
- II. December 4, 2012 Minutes approved
- III. Faculty Senate President remarks:
 1. Faculty Senators **can** get Tenure.
 2. Political sign issue raised.
 3. Faculty Welfare has salary equity adjustments.
 4. CUSF requested a response regarding the state of shared governance at SU
 5. All Faculty meeting: March 12, 3:30pm, encourage attendance. March 26 senate meeting will meet.
- IV. Provost's remarks:
 1. Thursday 1:30 in the Worcester Room is the Enrollment master plan meeting will lead into discussion of criteria, graduate students, international students, retention and graduation. College completion is a UM system priority and will effect funding.
 2. Senator Adams asked about the *Great Colleges to Work For* survey. SU missed the list for the 2nd year in a row. Provost believes salary and hiring are responsible for the last 2 years, but will explore the cost of the report and possibly find the reasons given.
 3. Diallo Sessoms will serve as faculty liaison for the Center for Academic Transformation.
 4. Cheryl Parks is Dean of Seidel; Simeon Ananou is Chief Information Officer
 5. Next lunch with the Provost is 18th at the TETC and Pub Night at the Library is the 27th. Senator Adams hopes the focus will be shared between publication and funding awards.
 6. A 2% COLA adjustment is in the governor's budget & there may be merit pay in April. The President's testimony in Annapolis included a specific request for funding to address salary issues.
 7. Students were awarded both a Gates and a Cambridge Scholarship.
- V. Committee Reports
 1. Academic Policies Committee: Lucy Morrison, regarding By-Law Change, misconduct / formal grievance. Senator Kalb asked if there was an attempt to meld the changes between the graduate and undergraduate policies. Yes, there will be an attempt to work these out together. Senator Kalb pointed out that there is an APC on the Graduate Council that is separate from the above APC. By Law Change: to cement the membership (a graduate and undergraduate student), the registrar is an ex-officio member; the provost currently houses the grievance materials. Senator Kalb recommends amending the change for the selection of graduate and undergraduate students to go through the grad. Council

47 or Grad. Dean and SOAP or the Dean of Students. The By-Law change will go
48 back to the APC to look at these points.

49 VI. New Business

- 50 1. Senate Vice President Ragan: The 12 month campus vs. the 8 month Faculty
51 Senate. Is an executive council the answer? Senator Parker observed that this
52 same problem was visited in 1975. Senator Adams asked if other campus had
53 models for dealing with this issue. Union Faculties have this issue in a
54 bargaining agreement. Large summer programs have a greater faculty presence.
55 Professor O'Loughlin offered that no one can speak for the senate. Professor
56 Shannon offered that though the discourse between faculty and administration is
57 essential, that there may be an inherent problem as summer is a poor time for
58 service obligations. The child abuse and sexual harassment policies are not the
59 best examples of circumventing the senate as they were System mandates.
60 Senator Kalb asked what the urgency was with decisions made outside the senate
61 calendar. The Provost would welcome the senate being pro-active regarding
62 upcoming issues, i.e. gun control. Senator Garmon offered that since the senate
63 change-over is June to July would it be better to have an earlier date to have the
64 body at the ready? The APC meets whenever necessary, why can't the senate?
65 Senator DeWitt asked if the Senate president be used as a communication
66 conduit when needed.

67 Meeting adjournment by President Clarke, 4:46 pm.

68 Minutes submitted by Tom Anderson, Senate Recording Secretary