

**Faculty Senate**  
**HH 119**  
**3:30 pm, April 8, 2003**  
**Minutes**

**Present:** E. Curtin, J. DeRidder, N. Hopson, V. Hutchinson, R. Long, D. Marshall, J. McCallops, P. McDermott, R. McKenzie, M. Mitchell, S. Muller, M. O'Loughlin, D. Parker, D. Rieck, D. Rotondo, D. Whaley

**Absent:** D. Mathews, K. Milner

**Announcements** - Rich McKenzie, Chair  
Dr. McKenzie had no announcements

**Remarks from the Provost** - David Buchanan

Dr. Buchanan announced that Salisbury University faculty members had received three Board of Regents awards:

Memo Diriker for Service

Kim Hunter for Teaching

Judith Stribling for Inter-institutional Collaboration (with Dr. Gian Gupta from UMES.)

Dr Buchanan further thanked the Faculty award committee who had selected the nominees from the institution: Bob Berry, Kashi Khazeh, Henry Womack and Gerri Rossi. He also thanked Richard Culver for his help in compiling supporting material.

Dr. Buchanan reported that in the final budget from Annapolis, there was an addition cut to the University System of 4.7 million dollars. In addition there will be a state-wide position reduction that will force the System to give back 400-450 positions, many of which can be taken care of by retirements. It is unclear whether or not lay-offs that have already occurred will count in that number.

Finally, with the help of Norm Conway, Salisbury University will receive money to begin planning the new building.

Dr. Buchanan asked Dave Parker to add comments from his perspective as president of CUSF.

Dr. Parker noted that besides College Park, Salisbury University is the only institution to receive three Regents awards. No other institution received more than 1 award.

Dr. Parker also said that CUSF does expect future cuts. He reported on Thunder Thursday, an event in Annapolis, during which about 36 people gathered to protest further cuts to the System. Signs and speeches alerted legislators to the issue. He said that he believed the group at least made their presence known and their cause heard.

**Approval Of Minutes**

March 18--unanimous

**Business:**

Information from the Staff Senate - Alan Selser

Mr. Selser reported that the Staff Senate had sent a letter to President Dudley-Eshbach urging her to improve communication in making decisions about future cuts. The letter emphasized the need to renew the university's commitments to diversity and to community. In regard to the latter, the Staff Senate had urged the administration to consider ways of extending benefits to laid-off employees and to waive tuition for their families. Mr. Selser said that some staff had suggested that they would be willing to take more furlough days to help retain those benefits for the laid-off employees.

Probation Dismissal Policy - Denise Rotondo

Dr. Rotondo moved that the motion concerning the probation dismissal policy tabled at the last meeting be untabled. Her motion to take the motion off the table passed by voice vote. This policy change would place students on probation if they failed to earn a 2.0 average by the time they had earned 60 credit hours. This will go into effect in Fall 03.

After a brief discussion, the motion passed 13 in favor, 1 opposed, 1 abstention.

Sabbatical Issues - Faculty Welfare - Lisa Seldomridge/Elizabeth Curtin

Dr. Curtin reported that the Provost had asked the Faculty Welfare Committee to tell him how it wanted to be involved in the evaluation of sabbaticals if a second evaluation was required after the applications were set forward to the Provost and President. The committee was asking for guidance from the senate. Based on discussion with the Faculty Welfare Committee, Dr. Curtin suggested two alternatives:

1.) For the sabbatical review of Spring 03 applications for Spring 04 sabbaticals, the Faculty Welfare should continue to operate as it has in the last few years, alerting faculty members to any possible problems with their sabbatical requests and endorsing requests that meet current guidelines and are approved by the applicant's chair and dean.

or

2) For the sabbatical review of Spring 03 applications for Spring 04 sabbaticals, the Faculty Welfare Committee should operate as it has in the last few years but also be part of any further evaluation of proposals if such further evaluation occurs.

After discussion of the role of the Faculty Welfare Committee, a motion was made to endorse the first alternative. The motion passed 7 in favor, 5 opposed, 2 abstentions.

Fiscal Advisory Committee By-laws - Jennifer Berkman

Jennifer Berkman updated the Faculty Senate on the status of the Fiscal Advisory Committee By-law proposal read at the Forum meetings last spring. She acknowledged that concerns had been raised about the group the committee reported to and about the make-up of the committee. Her committee would like to keep the proposal substantially as it was presented but add the presidents of the three governance groups to the committee make-up to improve communication between the committee and those groups. She said that she hoped to have a reading of the new proposal at the next Forum meeting.

Academic Freedom and Tenure - Doug Marshall

Tenure Policies and Procedures Proposals (revised documents attached)

Dr. Marshall referred to the revisions to the tenure policy that his committee had developed. He made a motion that the Faculty Senate accept the revised procedures for tenure. The motion passed 9 in favor, 2 opposed, and 2 abstentions.

**Adjournment: 5:18**

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