# SALISBURY STATE UNIVERSITY





## FACTBOOK

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Institutional Assessment, Research & Accountability

#### **Preface and Acknowledgements**

The Office of Institutional Assessment, Research, and Accountability (ARA) is pleased to present the **1999-2000 Salisbury State University Factbook**. In this current edition, the staff of ARA presents its traditional publication, that, like the era in which we live, bridges between changing times. The Factbook is available via hard copy, and electronically via the World Wide Web.

The SSU Factbook is a ready source of information that supports trend analyses for programmatic review, patterns of enrollment, and demographic profiling of students, staff, and faculty. Sections have been established to provide a cursory examination of instructional support, institutional finances and facilities usage. Additionally, the Factbook includes an introductory section that profiles the University, recounts an abbreviated institutional history, and presents the SSU Mission Statement. The publication provides an abundance of trended, multiyear data to support information-based analyses and management-level decision-making.

Since the current edition of the SSU Factbook is the last of the decade, century, and millennium, it would be appropriate to recognize the outstanding staff of the Office of Institutional Assessment, Research, & Accountability who uphold a fine tradition in its production. While simultaneously juggling multiple and competing internal and external requests, these professionals labored at length to ensure that the Factbook is comprehensive, accurate, informative, and published in an appropriate timeframe. Ms. June Dysart coordinated the production of the Factbook and was responsible for the timely completion of the majority of its numerous reports; Ms. Maureen Belich supported the team effort via data generation, analyses, and spreadsheet production; Ms. Elaine Fansler processed and analyzed numerous data sets; Ms. Deana Karpavage coordinated the development of the cover page; and Ms. Paula Carlson provided valuable office support. Additionally, numerous offices and individuals directly and indirectly supported the production of the Factbook via their daily engagement with programming or portions of the data—data that inevitably emerged as information in this publication.

The Office of Institutional Assessment, Research, & Accountability is pleased to continue the production of this annual publication, which is supplemented by an abbreviated 'Spring' edition. The current edition went to press without several pages that have been published in previous editions. These pages have been delayed due to 'programming-related' issues surrounding our millennial change, and will be published in supplemental form subsequent to programming modifications. Additionally, in anticipation of changing informational demands and audiences, future editions of the SSU Factbook will experience substantial enhancements that better serve the administration and the entire campus constituency.

To assist the institutional community in planning, analyses, research, assessment, and accountability initiatives, the Office of ARA maintains an open information policy within appropriate protocols. We take great effort to ensure the accuracy and integrity of published data, while simultaneously responding to a variety of informational queries in a timely manner. The Factbook is a resource publication and should be utilized accordingly. If you have any questions regarding the data or require any related assistance, please do not hesitate to contact us.

Bryan Price Director, Institutional Assessment, Research, & Accountability December 1999

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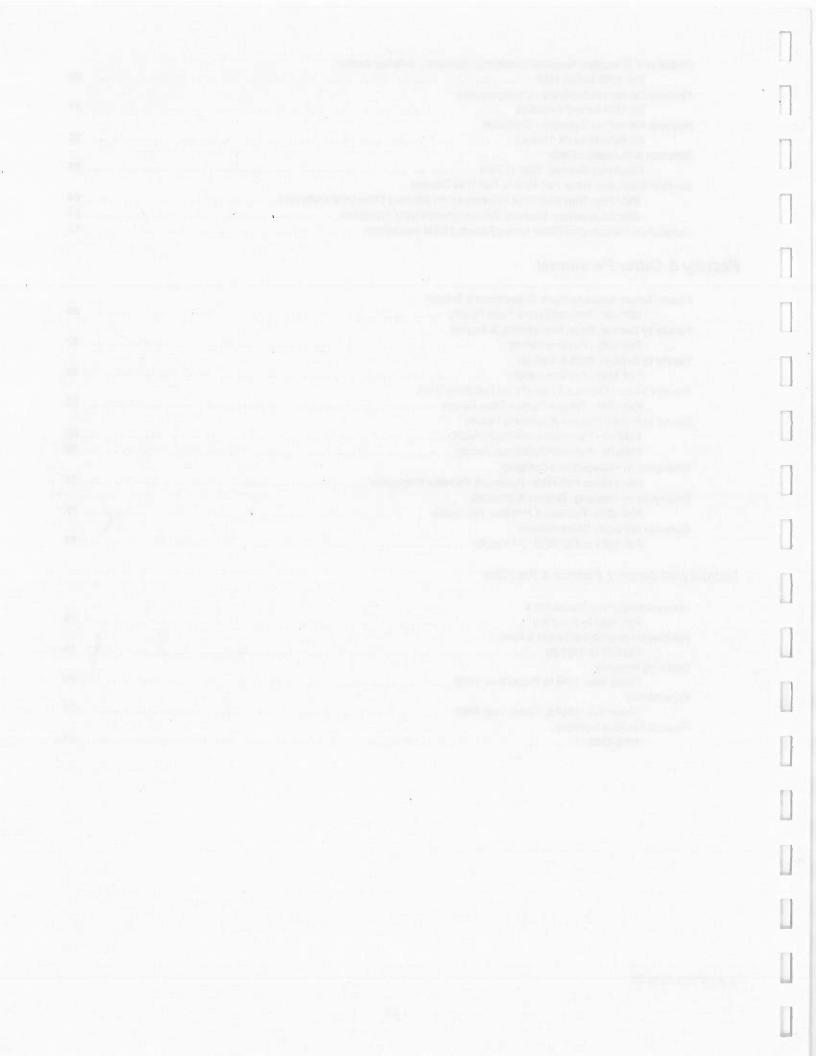
#### Instructional Support, Finance & Facilities

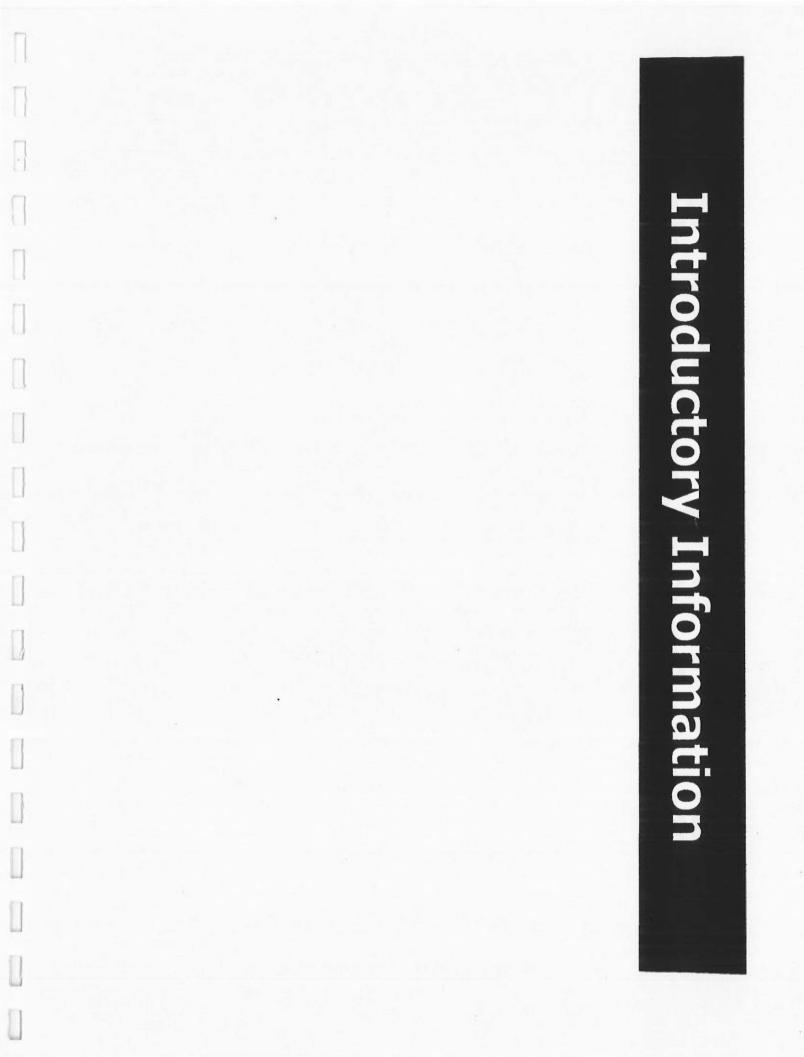
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## Salisbury State University PROFILE FALL 1999

Founding Date:	1925		Location:	Wicomico County, Maryland		
Mission:	traditional	Salisbury State University is a comprehensive institution of higher learning offering a traditional liberal arts curriculum and a variety of preprofessional and professional programs on both the graduate and undergraduate levels.				
Interim President:	Dr. Joel M	A. Jones				
Carnegie Classificatio	n: Masters I					
Total Headcount Enrollment:	6060 11.3% 0.2% 0.3%	increase from	ı Fall 1989 (544 ı Fall 1994 (604 ıı Fall 1998 (604	8)		
Ethnicity of Total Student Body:	7.7% A 0.3% A 1.4% A 0.9% H	Minority, including African American American Indian Asian-American Hispanic an additional 39		rudents (0.6%), not included in minority population		
Undergraduate Student Body:	4708 fr 828 p 57% fr 43% n 10.4% M 7.7% A 0.3% A 1.5% A 0.9% F	nale Minority, including African-American American Indian Asian-American Hispanic				
Graduate Student Body:	524 T 83 fr 441 p 70.8% fr 29.2% n 9.1% N 7.3% A 0.2% A 1.0% A 0.6% H	Total ull-time part-time emale	g: m.	udents (0.5%), not included in minority population		
Average Undergraduate Class Size:	28% o 42% o 27% o	of lecture courses of lecture courses of lecture courses of lecture courses	have fewer that have between have between	n 20 students 20-29 students 30-49 students		
Total Number of courses:		ourse sections a ind independent		etween 8:00 a.m. and 10:00 p.m. (includes labs		
Degree Offerings:	29 underg	raduate degree p	orograms; 7 gra	duate degree programs		
Enrollment in Most Popular Majors:	679 (13.29 477 ( 9.39	%) Business Adn %) Elementary E %) Biology %) Communicatio	ducation	317 (6.2%) Physical Education 276 (5.4%) Psychology 198 (3.9%) Nursing 153 (3.0%) Accounting		

Degree Programs Profile •Accounting	a in raci	•Fine Arts		Philos	ophy		
•Accounting •Art*		•French			cal Education		
•Biology*		<ul> <li>Geography</li> </ul>		<ul> <li>Physic</li> </ul>			
<ul> <li>Business Administration'</li> </ul>	*	<ul> <li>History*</li> </ul>			al Science*		
Chemistry*		Liberal Arts		<ul> <li>Psych</li> </ul>	ology*		
Communication Arts*		Info. Systems	Managem		ratory Therapy		
Economics*		<ul> <li>Mathematics*</li> </ul>		<ul> <li>Socia</li> </ul>			
Elementary Education*		Medical Techr	nology	• Socio			
<ul> <li>English*</li> <li>Environmental Health</li> </ul>		Music		<ul> <li>Spani</li> </ul>	sn	*Minor offered	
Environmental Health		<ul> <li>Nursing</li> </ul>				*Minor offered	
Graduate Programs:	•M.A.	English	•M.B.A.	Business Admin	stration		
	•M.Ed.	Education	•M.Ed.	Public School Ad	Iministration		
	•M.A.	Psychology	•M.S.	Nursing			
		History					
egrees Conferred	1160 bar	chelor's, 182 ma	etor'e				
998-99:	1109 040	5, 102 ma	3101 3				
Resident Population	1699 (37	and the second second second second					
on Campus:	Students	from 33 states	and 29 for	eign countries we	re enrolled.		
Age of Students:	87% of a	II undergraduat	es are ad	e 24 and younger	-put another wa	ay, 87% of all	
				ring or since 197			
				age 25 and older			
Freshman	4,501 ap	plied					
Admissions, Fall 1999:	2,572 ac	The second se					
annissions, rail 1333.	871 en	Second Control of the second se					
	and the second						
		acceptance rate					
		acceptance yiel	u				
	19.3%	applicant yield					
Financial Aid	3850 und	lergraduate reci	pients				
Recipients:	174 graduate recipients						
First through third	First Qua	artile(25th %tile)	Second	Quartile(50th %til	e) Third Quart	le(75th %tile)	
uartile SAT scores		1030		1120		200	
of SSU Freshmen					100	The second second second	
enured and	215	tenured	d/tenure-tra	ack faculty			
enure-Track	88.7%	with ter	minal deg	rees			
aculty:	85.0%		ctorates				
	13.5			ngth of service			
					education in 41	states, the District of	
		a and 4 foreign c					
All Faculty:	394	total Fa				and the second second	
	66.2%						
	261	full-time	e faculty (4	6 contractual and	215 tenured an	d tenure-track)	
	76.1%	with ter	minal degi	rees			
	73%	with do	ctorates				
	82.4%	of full-ti	me faculty	are tenured or te	nure-track	20 - 30	
	02.770			teach undergrad			
		of full-ti	me racuirv				
	100%			teach andergrad	uale courses		
	100% 133	part-tim	e faculty				
	100% 133 134	part-tim faculty	ne faculty	least one gradua	e course/section	n states, the District	

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**Grants/Sponsored Research** 

FY 1994-95 \$1,191,987 FY 1995-96 \$1,346,586 FY 1996-97 \$1.325.094 FY 1997-98 \$2,185,519 FY 1998-99 \$1,345,342 (Source: Director of Accounts Payable/Loans & Grants)

**Operating Budget: (FY 99)** Actual

\$ 67,748,334 (Source: Associate Director of Administration & Finance)

**Undergraduate Tuition** & Fees AY 1999-2000

\$4156 Annual In-state: Annual Out-of-state: \$8550

(Tuition & Fees as of 3/25/99, Subject to change without notice by action of the USM Board of Regents)

**Private Support:** 

#### SSU Foundation. Inc.

Fiscal	Receipts	Disbursements		
Year	for Support	for Support	Assets	
1995	\$2,324,211	\$1,628,598	\$15,752,547	
1996	\$3,388,310	\$1,981,650	\$20,174,682	
1997	\$5,027,514	\$1,204,260	\$22,221,379	
1998	\$5,779,046	\$2,385,255	\$26,498,293	
1999	\$6,858,211	\$2,719,064	\$32,534,437	

Physical Plant:	Located on 129.76 acres		
	46 buildings including 10 residence halls		
Blackwoll Library	162 081 bound volumes (includes government docu		

bound volumes (includes government documents) 163,981 10.638 audiovisual items 1,662 current periodical subscriptions special collections of maps, art prints, etc.

National	and	Internat	ional
Honor Se	ociet	ies:	16

#### Accreditations:

American Chemical Society

Commission on Accreditation of Allied Health Education Programs (CAAHEP) Council on Social Work Education International Association for Management Education (AACSB) Middle States Association of Colleges and Schools National Accrediting Agency for Clinical Laboratory Sciences (MT) National Athletic Trainer's Association National Environmental Health Science & Protection Accreditation Council (EHAC) National League for Nursing (NLN)

Equal Opportunity Statement: It is the policy of Salisbury State University to provide equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status or handicap as required by Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Civil Rights Act of 1991, Section 504 of the Rehabilitation Act of 1973, Americans With Disabilities Act of 1990, and other equal opportunity regulations. It is also the policy of Salisbury State University to provide equal employment and education opportunities and employment, including recruitment, hiring, promotion and other terms and conditions of employment without discrimination. Notwithstanding the above, nothing herein shall give rise to a claim or complaint for alleged discrimination on the basis of sexual orientation because of any University action or omission taken in compliance with any Federal or Department of Defense Regulation prohibiting or restricting or otherwise creating disparate treatment in the participation of any Military, Defense, National Guard or Reserve training program. Nothing herein shall give rise to any claim or complaint of alleged discrimination against Salisbury State University, the State of Maryland, its employees, agents or assigns because of an act of alleged discrimination committed by any third party. Inquiries should be directed to the Equal Employment Opportunity Officer, Salisbury State University, 1101 Camden Avenue, Salisbury, Md. 21801. Telephone: (410) 543-6426.

Profile.1299

## **University Environment**

Salisbury State University is located in Salisbury, Maryland, centrally located on the Eastern Shore of Maryland. The Eastern Shore of Maryland is that part of the Delmarva Peninsula in Maryland between the Chesapeake Bay on the west and the Atlantic Ocean on the east. The state of Delaware borders the region and a portion of the state of Virginia lies to the south.

First explored by Captain John Smith, the Shore retains much of its historical charm and natural beauty. Because of its miles of shoreline and many rivers, the Eastern Shore has become known for its recreational offerings. Tourism and both recreational and commercial fishing, although diminished in recent years, have been important sources of income. Agriculture has remained an important industry since settlers first landed in the early 1600's. The Atlantic beaches, relatively mild winter temperatures, and relaxed lifestyle attract both summer vacationers and permanent residents. As the population has increased and the economy diversified, more persons have become employed in manufacturing, wholesale and retail trade, and professional services. According to the Maryland Office of Planning the 1995 population of the Eastern Shore, consisting of nine Maryland counties, was 370,050. This figure represents an 24.8% increase from the 1980 census (296,620). The population is projected to increase another 6% by the year 2000 (to 391,900) and another 5% between 2000 and 2005.

Salisbury, which is the cultural and economic hub of the Eastern Shore, is its largest city with a metropolitan population of 60,000. Located at the crossroads of Routes 50 and 13 and along the Wicomico River, Salisbury is the county seat for Wicomico County and a major distribution point for supplies and materials to the rest of the area. Unknown to many, Salisbury is the busiest port in Maryland after Baltimore. Its Salisbury-Wicomico Airport is also the state's busiest after Baltimore-Washington International. Manufacturing and processing industries employ the largest number of residents, but both wholesale and retail firms and service industries are important components of the community's economy.

Salisbury is located 115 miles east of Washington, D.C., 125 miles south of Philadelphia, and 30 miles west of Ocean City, Maryland, which swells to a population of 300,000 during the summer months. The 1990 population of Wicomico County was 79,400, an increase of 23% from 1980. The population is expected to increase another 6% by the year 2000 (to 84,000) and another 5% between 2000 and 2005.

Along with its economic importance, Salisbury offers many social and cultural opportunities. Its newspapers, television and radio stations, movie theaters, stores, businesses and industries, museums, libraries, civic center, cultural programs, houses of worship, public and private schools, and community college and university all contribute to an on-going vitality and significance in the life of the peninsula, and Maryland.

Five institutions of higher education serve the Eastern Shore. Washington College located in Chestertown, Maryland is a private college, and the northern-most institution on the Eastern Shore. Chesapeake College is a community college located in Wye Mills that serves five counties on the Upper Shore. Wor-Wic Community College and Salisbury State University (SSU) are located in Salisbury, Maryland. The University of Maryland Eastern Shore (UMES), is located 12 miles to the south in Princess Anne, and is a sister institution to SSU within the University System of Maryland. In 1998 these five institutions signed an historic Memorandum of Agreement to form the Eastern Shore Association (ESAC) of College Presidents. The alliance was created to develop inter-institutional strategies to expand educational opportunities for students and to promote the higher education services and economic development of the region.

**ENVIRON.99** 

## History of the University

In 1922, the Maryland State Legislature established a commission to determine a location for a twoyear normal school on the Eastern Shore of Maryland. A site at Salisbury was selected by the commission and the institution was opened in September, 1925.

The school offered a two-year course for the preparation of elementary school teachers until 1931 when the program was expanded to three years. In 1934, the course of studies was again expanded to four years and in 1935, by action of the Legislature, the University was authorized to grant the bachelor of science degree and to change its name to the State Teachers College at Salisbury.

In 1947, expansion of the teacher preparation program occurred to include the junior high school level. In 1960, the program was expanded to include teacher preparation for the senior high school level and the establishment of a four-year program in the arts and sciences, with majors in several academic fields, leading to the bachelor of arts and the bachelor of science degrees. In 1962, the State Board of Trustees approved a graduate program leading to the master of education degree.

By legislative action, the five state teachers colleges in Maryland became state colleges in 1963, with the word "teachers" deleted from the name, and a new board of trustees was established known as the Board of Trustees of the State Colleges. Under the jurisdiction of this governing board, the major emphasis was placed on the development of the University's undergraduate program, with majors in the arts and sciences as well as professional preparation leading to teacher certification.

Since 1963, the University has expanded rapidly and presently offers 29 undergraduate majors including professional programs in business administration, social work, medical technology, and nursing, in addition to curricula in education and the arts and sciences. In 1971, a program leading to the master of arts degree in history was approved; in 1974, a master of arts degree in psychology was established. Most recently, graduate programs leading to a master's of business administration and a master's in nursing were added in 1982.

Through legislation effective July 1, 1988, Salisbury State along with five other institutions formerly governed by the Board of Trustees of the State Universities and Colleges, became a part of the University of Maryland System. On the same date, the name of the institution was officially changed from Salisbury State College to Salisbury State University, through separate legislative action.

Salisbury State University is the largest higher education institution on the Eastern Shore of Maryland with a Fall 1999 enrollment of 5181 F.T.E. (Full-Time Equivalent) students. As an integral part of the public system of higher education in the state, the university is supported, in part, by appropriations authorized by the State Legislature.

history.99

## **The University Mission Statement**

#### MISSION

Salisbury State University's mission is to cultivate and sustain a superior, student-centered learning community where students, faculty and staff are viewed as both teachers and learners, and where a commitment to excellence permeates all aspects of University life. We recruit exceptional and diverse faculty, staff, undergraduate and graduate students and support them as they work together to reach the University's goals. Serving Maryland and the Mid-Atlantic region, we are concerned participants in responding to the educational, economic, cultural and social needs of our community and believe that service is a vital component of civic life. Our highest purpose is to empower our students with the knowledge, skills and core values that contribute to lifelong learning and active citizenship in a democratic society and interdependent world.

#### VALUES

The core values of Salisbury State University are excellence, student-centeredness, learning, community, civic engagement, and diversity. We believe these values must be lived and experienced as integral to everyday campus life so that students make the connection between what they learn and how they live.

**Excellence:** Excellence, the standard against which all University activities and outcomes are measured, connotes the perfection and the quality for which we strive and hold ourselves accountable. We accept the notion that the quality of a university depends on the heads and hearts of those in it.

**Student-Centeredness:** Our students are the primary reason for our existence. Our focus is on their academic and individual success and on their health and well-being. We are committed to helping students learn to make reasoned decisions and to be accountable for the outcomes of the decisions they have made.

**Learning:** We believe that learning is fundamental to living a life with purpose in an increasingly interrelated world and that our role is to teach students not what to think, but how to think. The University introduces students to a system of ideas about the nature of humanity, the universe, and the world created by art and thought. Through active learning, service learning, international experience and co-curricular activities, students connect research to practice, and theory to action.

**Community:** Salisbury State University takes pride in being a caring and civil place where individuals accept their obligations to the group, learn through their interactions and relationships with others, where governance is shared, and where the focus is on the common good. We honor the heritage and traditions of the institution which serve as a foundation for future change.

**Civic Engagement:** The University stands as a part of, rather than apart from, the local and regional community. Recognizing its history and traditions, we seek to improve the quality of life for citizens in the region. We believe it is our responsibility to enrich cultural life, enhance the conduct of public affairs, and contribute to the advancement of the region. We seek to instill in our students a lifelong commitment to civic engagement.

**Diversity:** Salisbury State University views itself as a just community where there is respect for the value of global, societal, and individual differences and commitment to equal opportunity. Diversity is purposefully cultivated as a way to strengthen and enhance our University community.

## Strategic Plan, 1998-2003

#### MISSION

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#### VISION

Salisbury State University will achieve national eminence as one of the country's best public comprehensive universities by maintaining, enhancing, and building upon the nurturing student-oriented environment we now provide and by being a model student-centered community of learning and civic engagement.

#### **Expected Outcomes**

Salisbury State University's graduates will:

- possess a broad base of knowledge
- demonstrate competence in a specific academic discipline
- speak, read, write and listen effectively using a variety of media
- know how to obtain, accurately assess, and present information and ideas
- identify and solve problems, think critically, and reason effectively
- develop a set of convictions that can guide the conduct of their lives
- act with respect for diversity
- practice leadership based on integrity, fairness, and respect for others
- make judgments based on ethical awareness and reflections
- make and defend judgments about the quality of artistic expression
- demonstrate involvement and responsibility in the community
- exhibit creativity and independence of mind
- value life-long learning.

#### GOALS AND OBJECTIVES

Goal A: To maintain a vibrant, intellectually engaged, educationally purposeful community of learning.

- 1. The University will continue to strengthen its emphasis on learning.
  - Each school/department will define clear expectations for student validation of learning outcomes prior to graduation.
  - Faculty development opportunities and resource support will assist faculty in modifying teaching approaches, creating learning environments, pursuing scholarly activities and assessing student learning outcomes.
  - Faculty workload, evaluation and reward systems will reflect the emphasis on learning.
  - The academic calendar, class size, and student-faculty ratios will be examined in the context of the focus on learning and recommendations made regarding needed changes.

- Emerging technologies will be implemented in ways that complement the traditional academic program and meet regional educational/training needs.
- 2. The general education component of the curriculum will be integral to major programs of study and elective courses to enhance academic community, and to contribute substantially to educational excellence.
  - The general education component of the curriculum will be reviewed by the faculty and recommendations made for any proposed changes.
  - The role and importance of interdisciplinary courses will be considered in the general education review.
  - A comprehensive assessment of the outcomes of general education will be undertaken.
- 3. Students will actively engage in learning opportunities provided by undergraduate research, internships, and other comparable experiences.
  - Schools will define undergraduate research projects, internships, or other active learning
    experiences for their students and will establish targets for appropriate levels of achievement.
  - Internships for students will be cultivated by academic departments and will be coordinated to
    assure successful experiences and access to information for both students and faculty.
  - Resources will be identified to encourage students to participate in undergraduate research and scholarly projects and to reward outstanding accomplishments.
  - Schools will provide a vehicle for celebrating and communicating undergraduate accomplishments.
  - Faculty and staff reward systems will reflect the emphasis on faculty and staff involvement in active learning experiences.
- 4. Students will actively engage in service learning opportunities provided by structured community involvement experiences.
  - Schools will define service learning experiences for their students and will establish targets for appropriate levels of achievement.
  - Service learning opportunities will be centrally coordinated on campus to facilitate access for students and faculty.
  - Service learning experiences will be coordinated with other aspects of the students' curriculum.
  - Faculty and staff participation in student service learning experiences will be included in the reward systems.
  - Outcomes of service learning programs will be regularly assessed.
- 5. Students will actively engage in international learning opportunities provided by an array of international learning experiences.
  - Schools will identify international learning experiences for their students and will establish
    appropriate levels of achievement.
  - Opportunities for international experiences for students and faculty in all disciplines will be expanded and clearly communicated.
  - Administrative processes will be streamlined where necessary to facilitate agreements for international experiences.
  - The outcomes and impact of the international learning experiences will be regularly assessed.
- 6. The University will clearly express the shared civic principles used to guide interactions in the campus community.
  - The principles presently guiding community life that are articulated either directly or indirectly in various campus documents and processes will be refined to provide comprehensive direction for community living.
  - Faculty, students and staff will identify, refine, articulate, and determine application of these
    principles.

#### 7. The University's graduate programs will be strengthened.

- The need for additional graduate programs will be assessed.
- Each graduate program will be examined in the context of the University's mission, goals and objectives.
- Resource needs for graduate programs will be determined and a plan to meet these needs will be developed.
- Continuing opportunities for collaborative graduate programs will be sought.
- A plan will be developed for monitoring graduate program outcomes.
- The responsibility for graduate program oversight within the administrative structure will be clarified.
- 8. The University will maintain its controlled growth rate of 3% over the next five years.
  - A long term enrollment plan will be developed that emphasizes enrollment of first-time full-time freshmen and the implications of growth in this sector of students.
  - The use of extended learning to increase enrollments while minimally impacting facilities will be explored.
  - The focus of growth will be primarily at the graduate level.

#### Goal B: To provide a student-centered campus that holds all aspects of the student experience as focal.

#### **Objectives**

1. Recruitment and selection of students will be consistent with the University's mission and goals.

- Scholarship funds for students will increase.
- The University will be more proactive in assuring that admitted students matriculate.
- Technology will continue to be used to facilitate the student recruitment, application, and selection processes.
- The role of faculty in recruitment and selection will be defined.
- The adequacy of services available for physically and learning challenged students will be examined and recommendations made.
- 2. Student needs will be considered a major factor in the offering of student services.
  - Flexible course offerings, such as evening and weekend courses, will be considered.
  - Flexible scheduling of advising services will be considered.
  - A highly integrated program of admission, advising, registration, instruction, and career placement will be available to all students.
  - A mechanism for on-going assessment of student service needs will be implemented.
  - Computer technology will be used to enhance the delivery of academic and student services.

#### 3. Current retention and graduation rates will be maintained or improved.

- Each School will have a specially trained academic advising coordinator to complement the services of faculty advisors and to enhance advising services.
- Faculty development activities will continue to assist faculty in maintaining currency in advising-related activities and information.
- Tutoring and mentoring services will be enhanced.
- The New Student Experience Seminar will place greater emphasis on advising and retention of students.
- Consideration will be given to expanding the New Student Seminar alternative experiences to include every freshman and transfer student.
- The effectiveness of the advising process will be monitored on an ongoing basis.

- 4. Graduate and undergraduate students will be assisted with integration of their career enrichment experiences.
  - Faculty and student affairs staff will explore ways to help students document their out-of-class learning experiences as part of their transcript.
  - The Career Services office will assist departments in selecting internships and other active learning experiences consistent with their career goals.
  - Models for enhancing the delivery of placement and career development services to undergraduate and graduate students will be explored and recommendations made.
  - Graduate school placement services will be enhanced.

5. The development of leadership and teamwork skills will be emphasized. A plan for the development of leadership skills will be elaborated, implemented and assessed by faculty and student affairs' staff.

- 6. Student services will be restructured to reflect a wellness model.
  - The development of an integrated campus-based wellness program for faculty, students and staff will be explored.
  - Current physical fitness facilities will be expanded to meet student, faculty and staff demand.

Goal C: To continue to be active partners in responding to the educational, economic, cultural and social needs of the region.

- 1. The University will develop and promote innovative educational programs and economic support programs for the region.
  - Available and emerging technologies will be evaluated for use in offering on-site programs to meet workplace educational needs.
  - Schools will have partnership boards with appropriate regional organizations to serve as incubators for programs contributing to economic development.
  - An expedited approval process for programs enhancing economic development will be explored.
- 2. Educational services focused on the needs of regional life-long learners and alumni will be offered.
  - The life-long learning needs, including undergraduate, graduate, and extended needs of the region will be regularly assessed.
  - The development of an Institute for Life-Long Learning will be considered and recommendations made and implemented as appropriate.
  - The best administrative structure for assuring the delivery of appropriate life long education programs will be determined.
  - Interactions between non-traditional students and traditional students will be encouraged.
- 3. The educational needs of high school students seeking higher education experiences will be addressed.
  - University experience programs will be provided for high school students as a way of earning college credit and experiencing college life.
  - University experience programs will be effectively tied to recruiting outstanding students for the freshman class.
- 4. Efforts will continue to expand collaboration and partnership opportunities.
  - Partnerships with the K-12 school system will be expanded.
  - Collaborative academic programs will continue to be a priority, particularly those between SSU and UMES.
  - Plans to assess the effectiveness of collaborations and partnerships and resource use will be built into agreements.

- Opportunities for collaboration through the Eastern Shore Associated Colleges will be explored on an ongoing basis.
- 5. The educational mission of the university will be supported with well-rounded cultural and academic resource programs.
  - Cultural/academic resource programs will be used to complement the University's academic objectives.
  - A plan will be developed and implemented for increasing community, faculty, staff and student involvement in and support of cultural/academic resource programming.
- 6. The University will develop an integrated mechanism for the community to access the services and expertise of the University.
  - The University will support entrepreneurial activity with the community.
  - The University will support faculty, staff, and students engaging in outreach activities.

Goal D: To build a caring community where each individual feels affirmed and respected.

- 1. The University will recruit students and faculty reflective of our desire for a diverse and culturally rich community.
  - The University will continue to implement the Minority Achievement Plan and will continue active recruiting of international students and other under-represented student groups.
  - Faculty recruitment will increase the number of qualified women and minority faculty as well as faculty with degrees from a wide range of institutions.
  - Innovative efforts to recruit minority students, such as school partnerships, faculty and student
    mentoring, and school enrichment programs will be expanded.
- 2. An inclusive shared governance structure will be developed.
  - Faculty, staff, and students will be represented and will be strongly encouraged to participate in the governance structure.
  - University governance mechanisms will ensure that individuals are consistently treated with justice, equity, and respect for diversity and human dignity.
  - Administrative decision making processes will be reviewed to assure that faculty, staff and students have appropriate input into decision making.
- 3. Communication at all levels of the campus community will be improved.
  - The various units of the administrative and governance structures will be used as vehicles for communication.
  - Satisfaction with communications within the University community will be monitored on an on-going basis.
- 4. The budget process will be more open and participatory.
  - Administrative and governance structures will ensure that faculty and staff will have significant
    opportunities for input into the budget process.
  - Communication about budget decisions will be enhanced.

Goal E: To strengthen the University's human, learning, physical and fiscal resources.

- 1. Resources and recognition for faculty will be enhanced.
  - Efforts to bring faculty salaries at each rank to the level of the AAUP 85th percentile will continue.
  - A comprehensive faculty development program will be developed and implemented and coordinated resources made available.
  - Opportunities for greater faculty involvement in University administration will be identified.
  - Development opportunities will be coordinated with sabbaticals and faculty members held accountable for the work accomplished while on sabbatical.
  - Outstanding teaching will be rewarded in each School.
  - University merit, tenure, and promotion awards will reflect the University's mission and goals and will be based on clearly defined and comprehensive standards of excellence.
  - The employment status, benefit options, and evaluation of full- and part-time contractual faculty will be assessed on an ongoing basis.
  - Departments will be empowered to pursue entrepreneurial opportunities.
- 2. Technologic, scientific and classroom resources will be appropriate for maximal implementation of the curriculum.
  - A long-range technology enhancement plan will be developed and widely circulated and implemented as resources become available.
  - Supplemental budget money will be available regularly for purchase of major scientific equipment, learning technologies, and updating of classroom facilities.
  - Technologically integrated classrooms will be established for use by every department.
  - Undergraduate students engaged in research will have access to funds to purchase needed equipment.
  - Incoming students will be increasingly expected to own, purchase or lease their own computers.
  - Technological support services to faculty, staff, and students will be enhanced to reflect the University's vision.
- 3. The Library will be better integrated with the educational processes of the community.
  - The University's library will be a primary center of learning on campus and will be an environment that promotes student and faculty scholarship.
  - The concept of the modern library will be explored in light of technological developments and electronic access.
  - The library will obtain state-of-the-art data bases and electronic access and will provide staff support for these resources.
  - The library's holdings and resources will be comparable to those of our aspirational peers.
  - Library resources, including those of the Research Center for Delmarva History and Culture, will be integrated to facilitate easy access to a wide range of information.
- 4. Support of University staff will be enhanced.
  - Efforts will continue to support and increase staff compensation including bringing administrative staff salaries to the CUPA 60th percentile.
  - Development opportunities for all staff will be increased and improved.
  - An incentive and reward system for staff will be developed and implemented.
  - Conversion of contingent positions to State positions and State-equivalent positions will be a priority.
- 5. The efficiency, effectiveness, and quality of services provided by all administrative units will be improved.
  - All administrative units will complete a self-assessment to identify strategies for improving efficiency, effectiveness and quality and will implement appropriate strategies.

- Information systems will be upgraded as necessary.
- Administrative units improving their efficiency, effectiveness, and quality of service will be acknowledged and rewarded.

6. The University's physical environment and facilities will reflect the mission, goals, and objectives of the institution.

- The facilities master plan will be closely tied to the University strategic plan.
- Academic departments currently housed on the East campus will be relocated to the main campus.
- A mechanism will be determined to allow for faculty, student, and staff input into physical environment and facilities priorities.
- 7. The University will attract and increase private support for endowments, scholarships, academic support and other initiatives.
  - A loyal and responsive constituency of alumni, individual donors, volunteers, and advocates will be built.
  - The reputation of the University will be enhanced among opinion leaders, peer institutions, graduate schools, traditional 2-year community colleges and the general public.
  - · Partnerships and financial enterprises will be forged with constituents both on and off campus.
  - Appealing activities that are educational, social, athletic, and cultural will be offered to alumni and other constituents.
  - The public phase of a major capital campaign will be initiated.
  - Annual, planned giving, and corporate and foundation fund-raising efforts will be enhanced.
  - Entrepreneurial partnerships with state, regional and national entities will be cultivated to enhance revenue available for the academic mission of the University.
  - Faculty and staff will be encouraged to expand the University's grants and sponsored research awards and will be rewarded accordingly.

## The Board of Regents The University System of Maryland Elkins Building Adelphi. Maryland 20783

The Board of Regents of the University System of Maryland has responsibility for the direction and control of the following public universities and colleges of the State: Bowie State University, Coppin State College, Frostburg State University, Salisbury State University, Towson University, University of Baltimore, University of Maryland at Baltimore, University of Maryland Baltimore County, University of Maryland College Park, University of Maryland Eastern Shore, and the University of Maryland University College.

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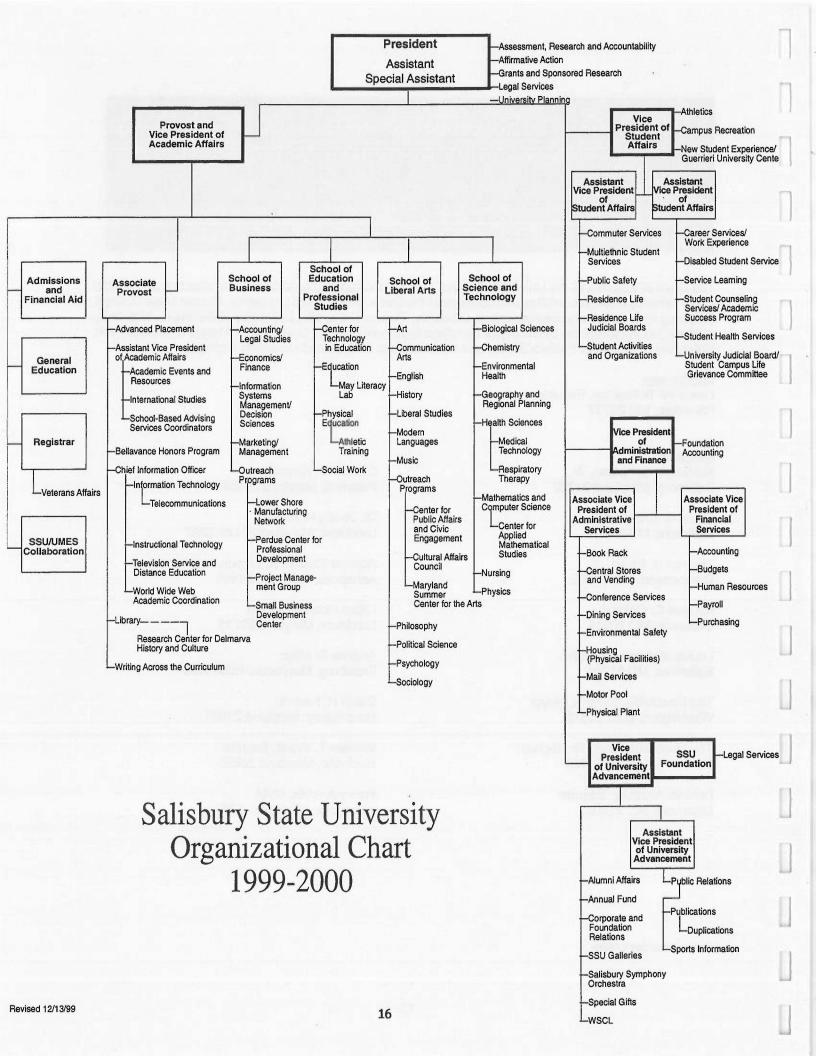
Andrew D. Miller Frostburg, Maryland 21532-1099

David H. Nevins Hunt Valley, Maryland 21031

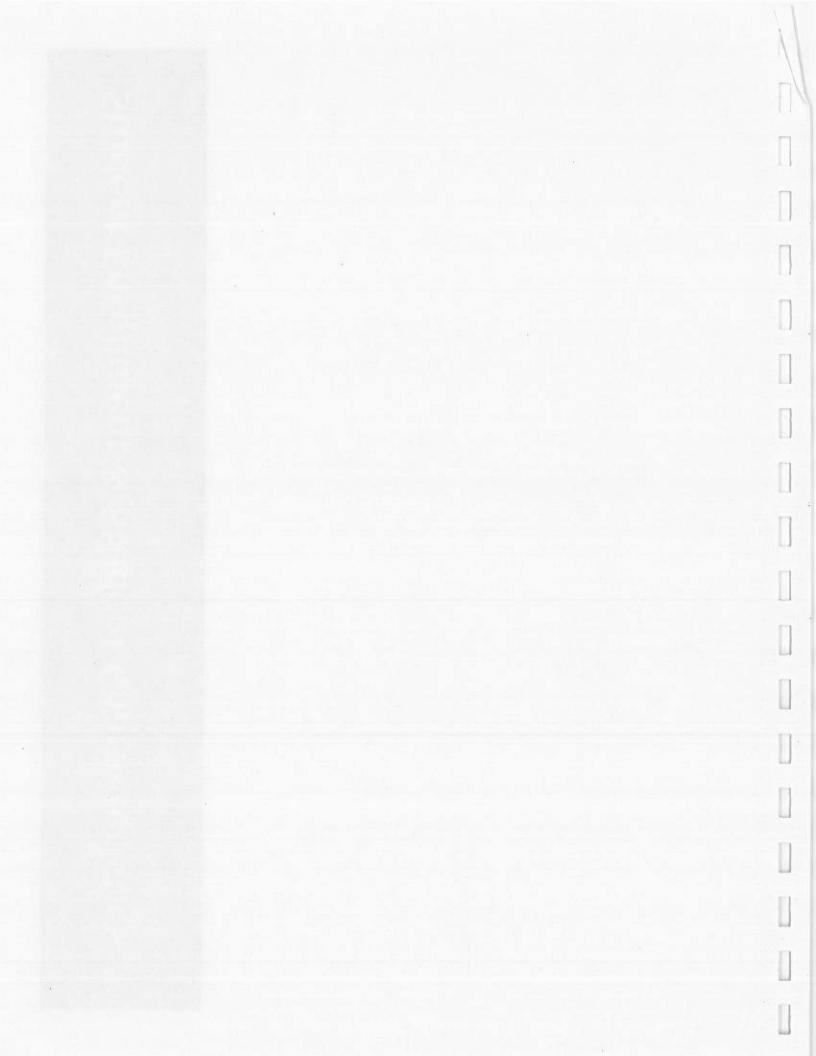
William T. Wood, Esquire Rockville, Maryland 20850

Henry A. Virts, DVM Annapolis, MD 21401-3787

Source: President's Office







## Summary of Student Characteristics - Fall 1999

HEADCOUNT	Full-Time	Part-Time	TOTAL	% of Total
Undergraduate	4708	828	5536	91.49
Graduate	83	441	524	8.6%
Total	4791	1269	6060	100.0%
GENDER	Full-Time	Part-Time	TOTAL	% of Total
Undergraduate Males	2027	361	2388	43.19
Undergraduate Females	2681	467	3148	56.9%
Fotal Undergraduates	4708	828	5536	100.0%
Graduate Males	26	127	153	29.2%
Graduate Females	57	314	371	70.8%
Total Graduates	83	441	524	100.0%
Total Males	2053	488	2541	41.9%
Total Females	2738	781	3519	58.1%
Total Enrollment	4791	1269	6060	100.0%
ETHNICITY	Full-Time	Part-Time	TOTAL	% of Total
First-time Freshmen				
African American	34	3	37	4.2%
White	748	12	760	87.3%
Other & International	74	0	74	8.5%
Total First-time Freshmen	856	15	871	100.0%
Undergraduate African American	258	167	425	7.7%
Undergraduate White	4113	596	4709	85.1%
Undergraduate Other & International	337	65	402	7.3%
Total Undergraduate	4708	828	5536	100.0%
Graduate African American	9	29	38	7.3%
Graduate White	59	391	450	85.9%
Graduate Other & International	15	21	36	6.9%
Total Graduates	83	441	524	100.0%
Total African American	267	196	463	7.6%
Total White	4172	987	5159	85.1%
Total Other & International	352	86	438	7.2%
Total Enrollment	4791	1269	6060	100.0%
AGE	Full-Time	Part-Time	TOTAL	% of Total
Undergraduate 24 & under	4397	412	4809	86.9%
Undergraduate 25 & over	311	416	727	13.1%
Total Undergraduates	4708	828	5536	100.0%
Graduates 24 & under	33	41	74	14.1%
Graduates 25 & over	50	400	450	85.9%
Total Graduates	83	441	524	100.0%
Total 24 & under	4430	453	4883	80.6%
Total 25 & over	361	816	1177	19.4%
Total Enrollment	4791	1269	6060	100.0%
RESIDENCE (of Origin)	Full-Time	TOTAL	% of Total	
Full-Time Undergraduates				
Eastern Shore, MD	1273	Sale of the second	27.0%	
Western Shore, MD	2408	and an internet	51.1%	
Out-of-State	999		21.2%	
International	28		0.6%	
Fadad Fadl Then a Hunda same deadar	4708		100.0%	
Total Enrollment	1		00 40/	
Total Enrollment Eastern Shore, MD		2203	36.4%	
Total Enrollment Eastern Shore, MD Western Shore, MD		2203 2615	43.2%	
Total Enrollment Eastern Shore, MD Western Shore, MD Out-of-State		the second		
Total Enrollment Eastern Shore, MD Western Shore, MD Out-of-State International		2615	43.2% 19.7% 0.8%	
Eastern Shore, MD Western Shore, MD Out-of-State		2615 1196	43.2% 19.7%	
Total Enrollment Eastern Shore, MD Western Shore, MD Out-of-State International Total Enrollment		2615 1196 46 6060	43.2% 19.7% 0.8% 100.0%	
Total Enrollment Eastern Shore, MD Western Shore, MD Out-of-State International Fotal Enrollment	1 Undergradua	2615 1196 46 6060	43.2% 19.7% 0.8%	215.wb2
Total Enrollment Eastern Shore, MD Western Shore, MD Out-of-State International Total Enrollment	1 Undergradua	2615 1196 46 6060	43.2% 19.7% 0.8% 100.0%	D\5.wb2

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Academic	New Full-Time	HEADO	COUNT	FTE		FY Budget
Year	Freshmen	Fall	Spring	Fall	Spring	FTE*
76-77	769	4107	3791	3157	N/A	3018
77-78	856	4299	3968	3363	3113	3238
78-79	688	4361	4081	3382	3204	3296
79-80	654	4427	4040	3491	3245	3367
80-81	622	4318	3971	3410	3179	3296
81-82	620	4349	3995	3426	3161	3293
82-83	659	4341	3967	3475	N/A	3326
83-84	721	4488	4029	3557	3217	3385 -
84-85	811	4485	4178	3652	3349	3501
85-86	711	4507	4163	3661	3345	3503
86-87	685	4708	4442	3790	3500	3645
87-88	803	4960	4692	4032	3737	3884
88-89	855	5260	5044	4241	4035	4138
89-90	773	5447	5263	4467	4300	4384
90-91	659	5734	5398	4794	4487	4641
91-92	711	5884	5669	4883	4693	4788
92-93	634	6022	5719	5017	4775	4896
93-94	726	5956	5749	4995	4806	4901
94-95	680	6048	5909	**5031	4881	4956
95-96	650	6010	5763	4962	4788	4875
96-97	685	5947	5775	4976	4768	4872
97-98	874	6022	5711	5035	4792	4913
98-99	928	6080	5887	5122	4976	5049
99-00	856	6060	N/A	5181	N/A	N/A

#### Headcount and FTE Enrollments Academic Years 1976-77 through 1999-00

\*Average of fall and spring semester FTE (Full-Time Equivalent) \*\*Includes FTES from UMES cooperative program.

Source: MHEC Enrollment Reports

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## **Enrollment by Classification, Ethnicity and Status**

Fall 1999

CLASSIFICATION	25553	African American American Indian		Asian American Hispanic W			Whi	hite Foreign Unk					ALL STUDENTS				
	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	тота
First-Time Freshmen*	34	3	-	-	19	-	12	-	748	12	7	-	36	-	856	15	87 <sup>.</sup>
Undergraduates																	
Freshmen	68	8	1	-	24	1	13	1	1103	43	8	-	67	4	1284	57	134
Sophomores	54	5	5	-	16	1	10	-	1000	68	5		68	1	1158	75	123
Juniors	73	13	2	1	15	-	7	1	1042	102	8	-	38	4	1185	121	130
Seniors	54	14	4	1	10	6	11	1	912	123	2	1	19	1	1012	147	115
Subtotal	249	40	12	2	65	8	41	3	4057	336	23	1	192	10	4639	400	503
Unclassified**	9	127	-	2	1	7	-	7	56	260	1		2	25	69	428	49
Total Undergraduates	258	167	12	4	66	15	41	10	4113	596	24	1	194	35	4708	828	553
Graduates***						h		38									
Total Graduate Level	9	29	-	1	-	5		3	59	391	11	3	4	9	83	441	524
	007	100	10	الم		00		101	4470	007	0.5		100		1704	4000	000
GRAND TOTAL	267	196	12	5	66	20	41	13	4172	987	35	4	198	44	4791	1269	606

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Included in freshmen figure.
 Non-degree seeking ("special") students.
 5039 of the total undergraduates are enrolled in degree programs.
 235 graduate students are degree seeking.

· Source: Enrollment Summary Statistics, Job NMIS350 Program MISN400. Includes UMES COOP students.

#### Enrollment by Residence and Ethnicity Full and Part Time NEW Undergraduate Students Fall 1999

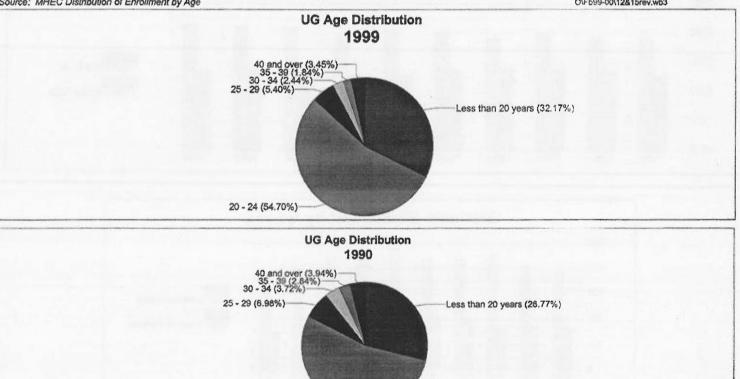
MARYLAND COUNTIES	African American	White	Other**	Tota
Eastern Shore Counti	es			
Caroline		20	1	21
Cecil	1	10	1	12
Dorchester	1	15	1	17
Kent	-	1	-	1
Queen Anne's	-	5	1	6
Somerset	1	11	-	12
Talbot	-	8	1	9
Wicomico	7	97	18	122
Worcester	4	38	7	49
Subtotal	14	205	30	249
Western Shore Count	ies			
Allegany	100-10	1	1 66 1 60	2
Anne Arundel	1	67	8	76
Baltimore	8	67	3	78
Baltimore City	1	2	-	3
Calvert	-	23	-	23
Carroll	1	33	. 2	36
Charles	100 m 100 kg	12	2	14
Frederick	1	39	1	41
Garrett	-	2	-	2
Harford	1	29	3	33
Howard	3	52	5	60
Montgomery	-	55	11	66
Prince George's	9	17	3	29
St. Mary's	-	15	- 1	16
Washington	-	19		19
Unknown County	-	-	-	-
Subtotal	25	433	40	498
TOTAL MD. RESIDENTS	39	638	70	747
OUT-OF-STATE	3	182	17	202
FOREIGN COUNTRIES	-	_	7	7
UNKNOWN RESIDENCE	_		14	
TOTAL NONRESIDENTS	3	182	24	209
GRAND TOTAL	42	820	94	956

\*\*"Other" includes Hispanics, Asian-Americans, American Indians, and unknown ethnic groups.

Source: MHEC Residence by County of Origin, S-4 o:\fb9900\20 1

#### Total Enrollment by Age Fall 1990 to Fall 1999

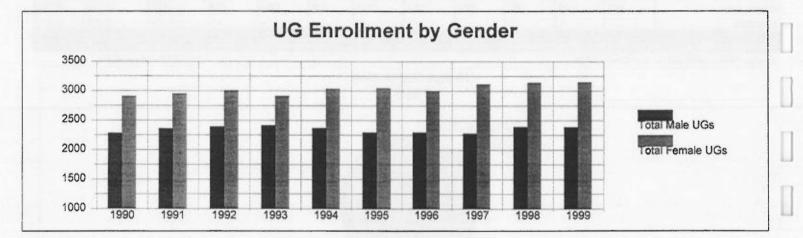
Age Group	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1990 to 1999	5-year Change
Undergraduate				1 96								
Less than 20 years	1491	1395	1370	1409	1414	1372	1436	1576	1799	1781	19.5%	26.0%
20 - 24	2786	2985	3092	3009	3014	2954	2907	2891	2981	3028	8.7%	0.5%
25 - 29	362	399	420	408	434	452	438	415	322	299	-17.4%	-31.1%
30 - 34	193	184	189	209	223	209	202	163	142	135	-30.1%	-39.5%
35 - 39	147	137	129	122	143	158	130	134	111	102	-30.6%	-28.7%
40 and over	204	209	197	166	170	191	181	212	179	191	-6.4%	12.4%
Unknown	-	-	-	-	-	-	-	-	-		0.0%	0.0%
Subtotal	5183	5309	5397	5323	5398	5336	5294	5391	5534	5536	6.8%	2.6%
Graduate												
Less than 20 years	-	-	-	-	-	1	-	-	-1		0.0%	0.0%
20 - 24	71	90	102	127	134	121	108	92	79	74	4.2%	-44.8%
25 - 29	147	164	166	174	202	240	234	242	181	162	10.2%	-19.8%
30 - 34	103	111	101	103	103	100	98	96	100	103	0.0%	0.0%
35 - 39	95	74	91	71	77	66	69	51	56	57	-40.0%	-26.0%
40 and over	135	136	165	158	134	146	144	150	130	128	-5.2%	-4.5%
Unknown	-	-	-	-	-	-	-	-	-	-	0.0%	0.0%
Subtotal	551	575	625	633	650	674	653	631	546	524	-4.9%	-19.4%
Total												
Less than 20 years	1491	1395	1370	1409	1414	1373	1436	1576	1799	1781	19.5%	26.0%
20 - 24	2857	3075	3194	3136	3148	3075	3015	2983	3060	3102	8.6%	-1.5%
25 - 29	509	563	586	582	636	692	672	657	503	461	-9.4%	-27.5%
30 - 34	296	295	290	312	326	309	300	259	242	238	-19.6%	-27.0%
35 - 39	242	211	220	193	220	224	199	185	167	159	-34.3%	-27.7%
40 and over	339	345	362	324	304	337	325	362	309	319	-5.9%	4.9%
Unknown	-	-	-	-	-	-	-	-	-	-	0.0%	0.0%
GRAND TOTAL	5734	5884	6022	5956	6048	6010	5947	6022	6080	6060	5.7%	0.2%

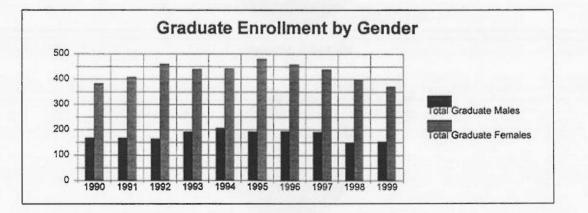


20 - 24 (53.75%)-

#### Total Enrollment by Status and Gender Fall 1990 to Fall 1999

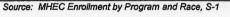
				raii	1990 1	> Fall 1	333					
Student Status	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1990 to 1999	5-year Change
Undergraduates												
Full-time Male Full-time Female	1877 2273	1896 2312	1956 2389	1965 2331	1928 2441	1842 2414	1895 2491	1931 2535	2012 2595	2027 2681	8.0% 17.9%	5.1% 9.8%
Full-time Subtotal	4150	4208	4345	4296	4369	4256	4386	4466	4607	4708	13.4%	7.8%
Part-time Male	402	464	435	445	439	451	400	347	381	361	-10.2%	-17.8%
Part-time Female	631	637	617	582	590	629	508	578	546	467	-26.0%	-20.8%
Part-time Subtotal	1033	1101	1052	1027	1029	1080	908	925	927	828	-19.8%	-19.5%
Total Male UGs Total Female UGs	2279 2904	2360 2949	2391 3006	2410 2913	2367 3031	2293 3043	2295 2999	2278 3113	2393 3141	2388 3148	4.8% 8.4%	0.9% 3.9%
Total Undergrads	5183	5309	5397	5323	5398	5336	5294	5391	5534	5536	6.8%	2.6%
Graduates							and the second se					
Full-time Male	50	411	411	64	63	53	58	471	27	26	-48.0%	-58.7%
Full-time Female	48	49	87	98	92	88	95	71	54	57	18.8%	-38.0%
Full-time Subtotal	98	90	128	162	155	141	153	118	81	83	-15.3%	-46.5%
Part-time Male Part-time Female	118 335	126 359	123 374	129 342	144 351	140 393	136 364	145 368	121 344	127 314	7.6% -6.3%	-11.8% -10.5%
Part-time Subtotal	453	485	497	471	495	533	500	513	465	441	-2.6%	-10.9%
Total Graduate Males	168	167	164	193	207	193	194	192	148	153	-8.9%	-26.1%
Total Graduate Females	383	408	461	440	443	481	459	439	398	371	-3.1%	-16.3%
Total Graduates	551	575	625	633	650	674	653	631	546	524	-4.9%	-19.4%
GRAND TOTAL				9								
Male	2447	2527	2555	2603	2574	2486	2489	2470	2541	2541	3.8%	-1.3%
Female	3287	3357	3467	3353	3474	3524	3458	3552	3539	3519	7.1%	
TOTAL	5734	5884	6022	5956	6048	6010	5947	6022	6080	6060	5.7%	0.2%



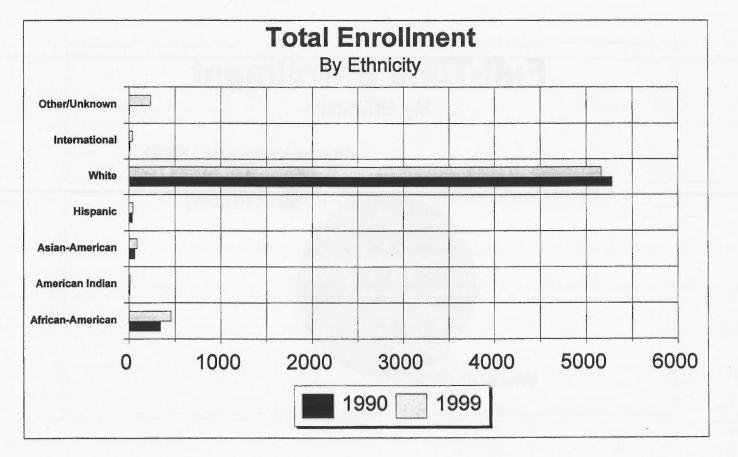


#### Total Enrollment by Ethnicity Fall 1990 to Fall 1999

					ran	1990 10	<b>Fall 19</b>	99					
Ethnicity	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1990-1999	5-year Change	1-Year Change
Undergraduate													
African-American	301	324	318	316	342	365	406	421	458	425	41.2%	24.3%	-7.2%
American Indian	6	9	8	11	12	19	20	16	16	16	166.7%	33.3%	0.0%
Asian-American	62	56	52	66	80	81	68	76	83	81	30.6%	1.3%	-2.4%
Hispanic	25	31	38	45	51	44	57	49	51	51	104.0%	0.0%	0.0%
White	4779	4880	4964	4862	4885	4792	4709	4792	4716	4709	-1.5%	-3.6%	-0.1%
International	9	9	17	23	28	35	34	31	29	25	177.8%	-10.7%	-13.8%
Other/Unknown	1	-	-	-	-	-	-	6	181	229	0.0%	-	0.0%
Subtotal	5183	5309	5397	5323	5398	5336	5294	5391	5534	5536	6.8%	2.6%	0.0%
Graduate											_		
African-American	37	36	49	52	43	43	46	40	39	38	2.7%	0.0%	0.0%
American Indian	1	-	1	-	-	-	-	1	1	1	0.0%	-	0.0%
Asian-American	3	1	2	7	5	6	5	3	8	5	0.0%	0.0%	-37.5%
Hispanic	4	1	-	1	-	4	2	5	4	3	-25.0%	-	-25.0%
White	502	531	569	564	588	610	587	560	469	450	-10.4%	-23.5%	-4.1%
International	4	6	4	9	14	11	13	21	16	14	250.0%	0.0%	-12.5%
Other/Unknown	-	-	-	-	-	-	-	1	9	13	0.0%	0.0%	0.0%
Subtotal	551	575	625	633	650	674	653	631	546	524	-4.9%	-19.4%	-4.0%
Total													
African-American	338	360	367	368	385	408	452	461	497	463	37.0%	20.3%	-6.8%
American Indian	7	9	9	11	12	19	20	17	17	17	142.9%	41.7%	0.0%
Asian-American	65	57	54	73	85	87	73	79	91	86	32.3%	1.2%	-5.5%
Hispanic	29	32	38	46	51	48	59	54	55	54	86.2%	5.9%	-1.8%
White	5281	5411	5533	5426	5473	5402	5296	5352	5185	5159	-2.3%	-5.7%	-0.5%
International	13	15	21	32	42	46	47	52	45	39	200.0%	-7.1%	-13.3%
Other/Unknown	1	-		-	-	-	-	7	190	242	0.0%	0.0%	0.0%
Grand Total	5734	5884	6022	5956	6048	6010	5947	6022	6080	6060	5.7%	0.2%	-0.3%



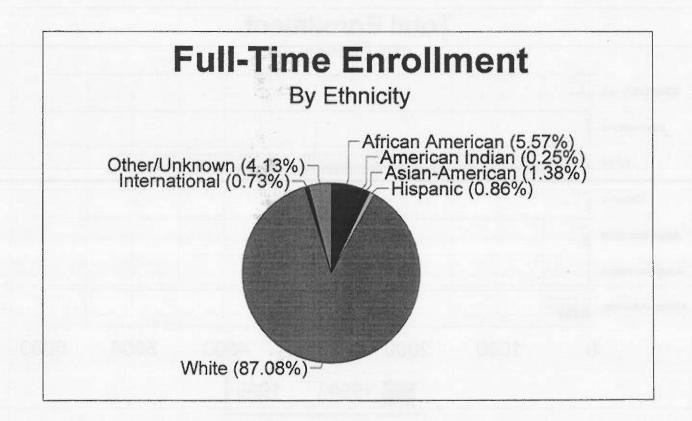
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#### Full-Time Enrollment by Ethnicity Fall 1990 to Fall 1999

				Fall 1990	0 to Fall	1999					
	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	% Change
Ethnicity	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	1990-1999
Undergraduate						21 - 1 - 1					
African American	215	216	223	222	238	232	277	279	253	258	20.0%
American Indian	5	5	7	10	12	18	17	12	14	12	140.0%
Asian-American	46	37	38	44	59	56	54	60	63	66	43.5%
Hispanic	24	29	31	38	43	36	49	39	45	41	70.8%
White	3851	3912	4032	3965	3990	3882	3958	4044	4051	4113	6.8%
International	9	9	14	17	27	32	31	31	27	24	166.7%
Other/Unknown	0	0	. 0	0	0	0	0	- 1	154	194	0.0%
Subtotal	4150	4208	4345	4296	4369	4256	4386	4466	4607	4708	13.4%
Graduate											
African American	8	6	11	12	13	11	11	9	13	9	12.5%
American Indian	0	0	1	0	0	0	0	0	0	0	0.0%
Asian-American	2	0	1	4	3	4	1	0	3	0	0.0%
Hispanic	0	0	0	1	0	1	0	2	0	0	0.0%
White	85	79	114	137	129	117	129	92	52	59	-30.6%
International	3	5	1	8	10	8	12	15	11	11	266.7%
Other/Unknown	0	0	0	0	0	0	0	0	2	4	0.0%
Subtotal	98	90	128	162	155	141	153	118	81	83	-15.3%
Total											
African American	223	222	234	234	251	243	243	288	266	267	19.7%
American Indian	5	5	8	10	12	18	18	12	14	12	140.0%
Asian-American	48	37	39	48	62	60	60	60	66	66	37.5%
Hispanic	24	29	31	39	43	37	37	41	45	41	70.8%
White	3936	3991	4146	4102	4119	3999	3999	4136	4103	4172	6.0%
International	12	14	15	25	37	40	40	46	38	35	191.7%
Other/Unknown	0	0	0	0	0	0	0	1	156	198	0.0%
Grand Total	4248	4298	4473	4458	4524	4397	4539	4584	4688	4791	12.8%

\*Includes special full-time students. Source: MHEC Enrollment by Program and Race, S-1 O:\Fb 99-00 Folder\FTEnrollmentbyEthnicity.wb3



## Full-time Undergraduates Residence by County of Origin Fall 1990 to Fall 1999

MARYLAND COUNTIES	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1990-1999
Eastern Shore Counties		1991	1992	1999	1994	1999	1990	1557	1550	1999	1000-1000
Caroline	66	71	98	98	91	88	71	68	54	64	-3.0%
Cecil	64	63	71	82	73	81	87	81	93	88	37.5%
Dorchester	122	107	89	92	88	88	96	103	97	103	-15.6%
Kent	25	24	22	21	20	24	23	23	23	20	-20.0%
Queen Anne's	57	69	73	74	65	58	57	51	53	52	-8.8%
Somerset	61	53	60	53	53	49	55	65	78	74	21.3%
Talbot	81	62	71	65	62	56	69	77	64	69	-14.89
Wicomico	551	528	523	517	538	526	544	550	553	545	-1.1%
Worcester	213	227	248	248	248	234	242	269	254	258	21.1%
Subtotal	1240	1204	1255	1250	1238	1204	1244	1287	1269	1273	2.7%
Western Shore Countie	s	-32	6								
Allegany	13	12	11	12	7	9	9	9	9	7	-46.2%
Anne Arundel	371	400	427	402	379	364	376	358	399	408	10.0%
Baltimore	269	270	256	260	256	255	276	312	338	359	33.5%
Baltimore City	18	14	10	12	9	13	13	16	21	19	5.6%
Calvert	67	57	51	51	57	64	65	63	63	71	6.0%
Carroll	111	117	104	109	110	99	108	121	120	160	44.19
Charles	88	82	89	89	99	94	94	90	94	93	5.7%
Frederick	56	70	94	106	115	118	138	156	148	174	210.79
Garrett	0	2	3	5	5	7	5	3	7	7	0.09
Harford	166	157	176	160	191	195	199	208	229	229	38.0%
Howard	90	105	127	138	149	147	138	156	171	223	147.89
Montgomery	273	295	274	257	236	230	238	214	261	290	6.2%
Prince George's	323	281	270	239	220	215	228	232	218	202	-37.5%
St. Mary's	77	71	72	79	71	52	66	64	69	86	11.79
Washington	44	48	45	52	42	43	51	48	56	80	81.89
Subtotal	1966	1981	2009	1971	1946	1905	2004	2050	2203	2408	22.5%
Unknown County	0	0	0	0	0	0	0	0	0	0	0.0%
TOTAL MD. RESIDENTS	3206	3185	3264	3221	3184	3109	3248	3337	3472	3681	14.8%
OUT-OF-STATE	935	1014	1067	1058	1158	1114	1105	1098	1105	999	6.8%
FOREIGN COUNTRIES	9	9	14	17	27	33	33	31	30	28	
UNKNOWN RESIDENCE	0	0	0	0	0	0	0	0	0	0	
TOTAL NONRESIDENTS	944	1023	1081	1075	1185	1147	1138	1129	1135	1027	A CONTRACTOR OF A CONTRACTOR
GRAND TOTAL Source: MHEC Residence by County of C	4150	4208	4345	4296	4369	4256	4386	4466	4607 o:\FB9900		13.4%

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# Total Enrollment Residence by County of Origin Fall 1990 to Fall 1999

MARYLAND COUNTIES	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1990-1999
Eastern Shore Coun											
Caroline	105	118	140	147	147	137	115	110	96	108	2.9%
Cecil	69	70	79	91	84	88	93	89	103	96	39.1%
Dorchester	205	175	163	159	173	181	170	187	163	167	-18.5%
Kent	30	28	27	28	25	33	28	27	30	23	-23.3%
Queen Anne's	68	80	86	84	84	87	82	71	72	74	8.8%
Somerset	127	129	129	130	132	133	137	146	188	169	33.1%
Talbot	136	129	124	118	117	104	117	126	114	123	-9.6%
Wicomico	1260	1226	1200	1152	1150	1149	1107	1109	1029	984	-21.9%
Worcester	438	450	470	478	478	464	467	489	478	459	4.8%
Subtotal	2438	2405	2418	2387	2390	2376	2316	2354	2273	2203	-9.6%
Western Shore Cour	ties										
Allegany	17	13	13	15	12	12	11	9	10	8	-52.9%
Anne Arundel	416	442	474	441	421	422	424	408	451	447	7.5%
Baltimore	290	304	288	296	283	292	311	341	370	394	35.9%
Baltimore City	20	19	13	15	14	14	16	19	23	23	15.0%
Calvert	67	65	56	58	63	69	69	71	68	75	11.9%
Carroll	114	125	114	117	118	113	117	133	133	167	46.5%
Charles	92	88	98	92	108	104	105	99	100	104	13.0%
Frederick	59	75	100	111	120	130	151	167	164	181	206.8%
Garrett		2	3	5	5	8	6	3	7	9	0.0%
Harford	170	171	186	178	206	214	220	225	252	248	45.9%
Howard	95	116	135	147	162	160	150	168	182	229	141.1%
Montgomery	297	329	306	291	272	275	262	244	286	316	6.4%
Prince George's	354	318	309	273	254	250	263	271	260	240	-32.2%
St. Mary's	82	74	78	82	73	66	72	69	70	94	14.6%
Washington	47	50	50	59	49	46	53	54	60	80	70.2%
Subtotal	2120	2191	2223	2180	2160	2175	2230	2281	2436	2615	23.3%
Unknown County	-	-	-	-	-	-	-	-	1		0.0%
TOTAL MD. RESIDENTS	4558	4596	4641	4567	4550	4551	4546	4635	4710	4818	5.7%
OUT-OF-STATE	1161	1273	1360	1357	1455	1411	1351	1332	1318	1196	3.0%
FOREIGN COUNTRIES	14	15	21	32	43	48	50	55	52	46	228.6%
UNKNOWN RESIDENCE	1	-		- 52	-	-+0	-	-	-	-	0.0%
TOTAL NONRESIDENTS	a desta desta	1288	1381	1389	1498	1459	1401	1387	1370	1242	5.6%
GRAND TOTAL	5734	5884	6022	5956	6048	6010	5947	6022	6080	6060	5.7%
Source: MHEC Residence by County	of Origin										o:\FB9900/18

# Total Enrollment *Residency by State* Fall 1990 to Fall 1999

	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Fall	Percent
STATE	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	of Total
Alabama	-	-	-	-	-	-	1	1	-	-	
Alaska	3	1	1	1	-	-	-	1	1		
Arizona	1	-	1	1	1	1	1	-	-		
Arkansas	-	. 1	-	-	-	-	-	-	-	1	
California	3	4	5	7	7	7	2	4	3	3	
Colorado	2	-	1	1	2	2	3	1	2		
Connecticut	9	15	16	19	24	24	23	27	24	24	0.4%
Delaware	351	350	341	284	285	285	275	231	231	221	3.6%
District of Columbia	14	11	9	10		the second second second second	6		Second and a second state	法法公司法法 医子宫静脉的	3.0%
Florida					11	11		4	6	6	
	4	4	5	5	7	7	2	8	6	4	
Georgia	1	3	3	2	2	2	1	1	2	P. C. Bar	
Hawaii		-	-	-	1	1	-	2	2	2	正式的
llinois	3	3	2	-	3	3	1	1	3	1	
Indiana	1	1	-	1	1	1	-	-	-	1	10-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
lowa	-	-	1	1	1	1	3	2	1	2	The second second
Kansas	-	1	2	1	1	1	-	-	-		
Kentucky	2	1	-	1	1	1	1	-	-	1	
Louisiana	-	-	-	-	-	-	-	-	-	1	
Maine	1	2	1	-	_	-	1	1	1	3	
Maryland	4559	4596	4641	4567	4550	4550	4546	4636	4710	4818	79.5%
Wassachusetts	1	5	4	7	8	8	7	8	4	6	10.070
Vichigan	1	2	1	2	2	2	4	2	4	5	
linnesota	1	4		2	1	2	4	4	4	9	TING
		-				1		-	-	201311	
Nississippi	3	1		1	1	1	1		-	1	
Nissouri	1	-	1	-	-	-	1	1	-		d Hannike
Wontana	-	-	1	1	1	1	-	1	1	Sustant.	
Nebraska	-	-	-	-	-	-	-	-	1	-	
New Hampshire	4	5	3	2	1	1	4	2	1	4	
New Jersey	387	432	454	466	498	498	425	442	443	397	6.6%
New Mexico	-	-	-	2	1	1	1	2	1	-	
New York	118	132	183	219	280	280	287	293	282	250	4.1%
North Carolina	3	5	6	2	2	2	3	4	4	5	
North Dakota	- 1	1	2	1	1	1	2	2	4	3	
Ohio	4	3	5	3	3	3	4	4	8	5	
Oklahoma	1		, i		1	1	2	-		4	144月14
Oregon		1	4	10			2	1	-		
	90		404	400	440	-			Sector And	404	0.00/
onnoyrounna	90	117	134	135	140	140	133	139	143	124	2.0%
Rhode Island	-	-	1	1	2	2	1	-	-		
South Carolina	-	-	-	-	4	4	2	1	-		建步的
South Dakota	3	1	1	1	-	-	2	4	3	2	
Tennessee	-	-	-	1	1	1	1	1	1		自然问题
Texas	1	-	1	-	1	1	2	2	3	1	S ALCON
Jtah	-	-	-	-	-	-	-	1	1		
/ermont	1	1	2	2	4	4	-	1	1	3	1
/irginia	142	166	166	169	150	150	140	130	123	114	1.9%
Washington	CALCULATION OF THE PARTY OF THE			1	1	1			1	1	
West Virginia	5	3	2	3	2	2	3	3	4		
Visconsin	3	3	2	3	1	1	3	3	4	-	
	-	-	-	1	1	1	-	-	-	1.0	···
Nyoming		-	-	-	-	-	1	1	-		
OTHER											
Guam	-	-	-1	-1	-	-	-	1	-1	1.445 17 54 1	11-11-11-11-11-11-11-11-11-11-11-11-11-
Puerto Rico	_		1	1	1	1	1	1	1	1.1.1.4	
rust Terr./Pacific Isl.			1								1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1
/irgin Islands		1	2	1	1	1	2	1	2	251-301,125	
Foreign Countries	14	15	21	32	43	43	50	54	52	46	0.8%
	14	15	21	32	43	43	50	54	52	46	0.8%
Unknown State	-	-	-	-	-	-	-	-	-		1 5 8 do + 10 10 10
TOTAL	5734	5884	6022	5956	6048	6048	5947	6022	6080	6060	

Source: MHEC Residence by State, S-8

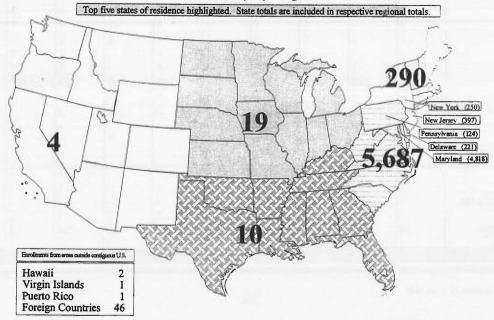
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# Graduate Students Residency by State Fall 1990 to Fall 1999

STATE	Fail 1990	Fail 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Alabama	1 1	1331	-	1555	1334	1333	1350	1	-	1333
Alaska			1	1		1			-	
California	1	2	1	2	2	i			-	
Colorado			1		-	1	2		-	
Connecticut	-			-		-	1	-	-	1
Delaware	72	64	75	67	63	61	53	31	26	27
District of Columbia	ates calito 2 Diffulo -	ELANDER CHINESE	-	1	1		-	1	-	
Florida			-	-	1	1	-	2	2	1
Georgia		-	-	1	2	-	-	-	-	
Illinois		-	-		1	-	-	-	-	
Indiana	1	1		1	1	1	-		-	
lowa			-	-	1	1	2	-	-	
Maryland	449	470	493	496	504	531	512	506	453	429
Massachusetts	• • • • • • • • •		-	-		-	-	-	-	1
Michigan	-	43	-	-	-	-	-	-	-	1
Minnesota	-	-	-	-	1	1	-	-	-	
Mississippi	-	-		1	1	1	1	-	-	
New Jersey	4	6	8	7	11	8	5	9	2	4
New Mexico	-	-		-		-	-	1	1	
New York	1	1	7	9	. 13	12	14	13	12	11
North Carolina	-	2	2	1	-	-	2	4	2	4
North Dakota	-	-	1	-	-	1	1	-	1	1
Ohio	-		-	1	-	-	-	1	2	2
Oregon	-	-	-	-	-		1	1	-	
Pennsylvania	3	4	8	9	9	-4.	12	11	9	10
Rhode Island	-	-	-	-	1	1	1	-	-	
South Carolina	-	-	-	-	1	1	-	-	-	12137
South Dakota	1	1	1	1		-	-	-	-	1
Vermont	-	-	-		1	1	-	-	-	
Virginia	14	18	23	- 25	21	33	30	26	16	15
West Virginia	1	-	-	-	-	-	1	2	3	1
Wisconsin	-	-	-	1	1	2	-	-	-	
OTHER										
Foreign Countries	4	6	4	9	14	11	14	22	17	16
TOTAL	551	575	625	633	650	674	652	631	546	524

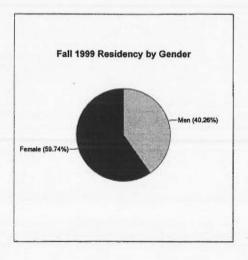
Source: MHEC Residence by State, S-8 o:\fb9899\21grad.wb2

FALL 1999 Residency by Region



On-Campus	Fall	Fall	Fall	Fall	Fall
Residence Halls	1995	1996	1997	1998	1999
Chesapeake	180	180	178	178	176
Chester	218	223	223	223	218
Choptank	221	218	218	216	219
Dogwood Village	138	140	140		138
Honors House	0	0	0	0	0
International House 1	4	5	3	3	3
International House 2	9	9	7	7	6
Manokin	85	86	85	85	86
Nanticoke	153	157	154	154	154
Pocomoke	92	94	93	94	94
St. Martin	291	291	292	291	290
Severn	217	221	221	220	221
Wicomico	94	91	95	95	94
TOTAL	1702	1715	1709	1706	1699
Percent of Full-Time Matriculated Undergraduates Housed On-Campus	41%	40%	39%	37%	37%

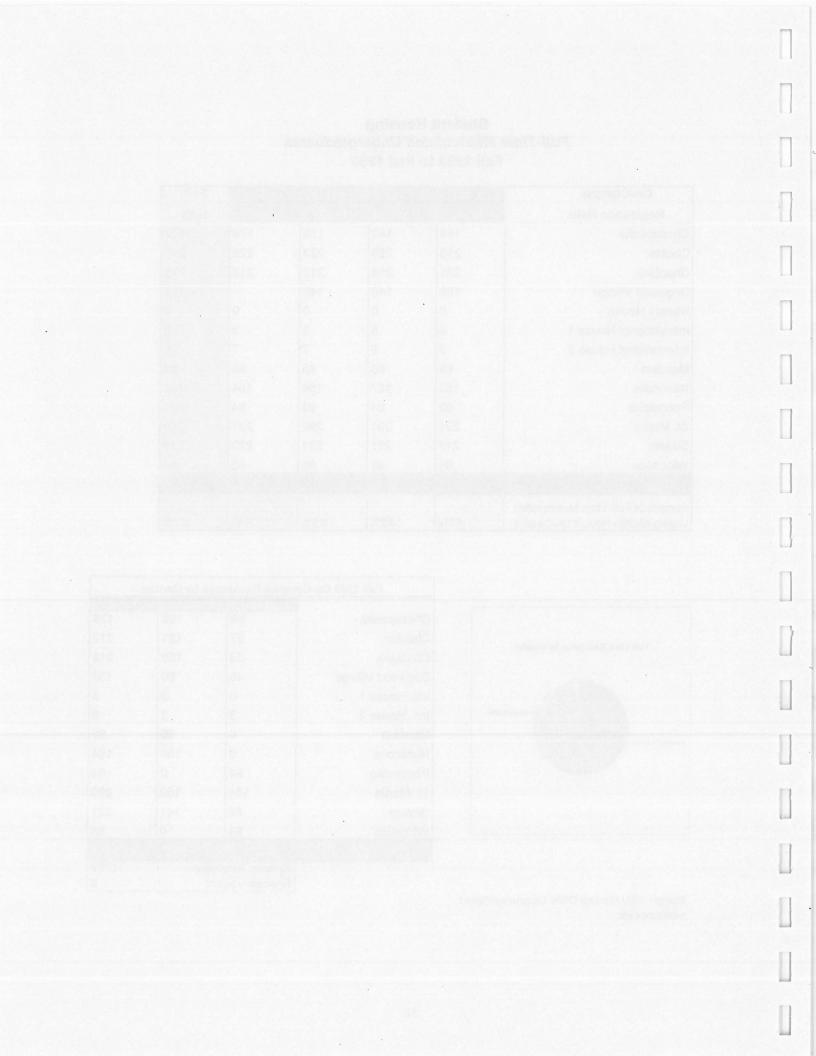
# Student Housing Full-Time Matriculated Undergraduates Fall 1995 to Fall 1999



Fall 1999 On-	Campus Reside	nce by Gend	er
	Men	Female	Total
Chesapeake	68	108	176
Chester	97	121	218
Choptank	69	150	219
Dogwood Village	48	90	138
Intl. House 1	0	3	3
Intl. House 2	3	3	6
Manokin	0	86	86
Nanticoke	0	154	154
Pocomoke	94	0	94
St. Martin	131	159	290
Severn	80	141	221
Wicomico	94	0	94
Total	684	1015	1699
	Spaces Ava Spaces Vac		1707 8

Source: SSU Housing Office Occupancy Report c:\fb9900\24.wb2

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# **Academic Disciplines**

# Summary of Academic Programs and Services

### **Undergraduate Majors**

- Accounting
- •Art
- Biology
- Business Administration
- Chemistry
- Communication Arts
- Economics
- Elementary Education
- English
- Environmental Health

# Graduate Programs

- Business Administration
- Education
- English

# **Cooperative Programs**

 Art Institutes International U. of Md. Dental School PA College Of Podiatric Medicine PA College of Optometry Collaborative Engineering Degree PA College of Osteopathic Medicine

### **Pre-Professional Programs**

 Pre-dental Pre-engineering Pre-law Pre-medical Pre-optometry

 Pre-osteopathy Pre-pharmacy Pre-physical therapy Pre-podiatry Pre-veterinary

# Office of Registrar

 Fall/Winter/Spring/Summer Terms Institute for Retired Persons

# **Student Services**

- Alcohol & Drug Prevention
- Bookstore
- Campus Recreation & Sports Clubs
- Career Development & Placement Services
- Community Service
- Counseling Services
- Cultural Programs
- Dining Services
- Disability Support Services
- Health Services
- Honor Societies
- Information Technology O:fb 99-00 folder\progsum1.994

- Fine Arts
- French
- Geography
- History
- Info. Systems Management

Master of Arts in Teaching

- Liberal Studies
- Mathematics
- Medical Technology
- Nursing

History

- Music

- Philosophy
- Physical Education
- Physics
- Political Science
- Psychology
- Respiratory Therapy
- Social Work
- Sociology
- Spanish
- Nursing Public School Administration
- Credit Exchange Program with UMES (U. of Md., Eastern Shore)
- Dual Degree Engineering, U. of Md. (College Park), Old Dominion U. (Va) and Widener U. (Pa)
- SSU/UMES Dual Degree Biology/ **Environmental Science**
- SSU/UMES Dual Degree Social Work/Sociology Programs Collaborative Engineering Degree (SSU, UMES, & UMCP)
- Masters of Arts In Teaching (Collaborative program with UMES)

### Academic Services

- Honors Program
- Academic Advising
- Learning Center/Tutoring
- Research Center for Delmarva Research & Culture
- Blackwell Library
- Honor Society
- Instructional Technology

ESOL

- Intercollegiate Athletics
- International Student Services
- Intramural Sports
- Multi-ethnic Student Services
- Minority Affairs
- Off-Campus Housing Services
- Office of Veteran's Affairs
- Public Safety
- Residence Life
- Student Employment
- Student Clubs & Organizations
- University Center Operations

# **HEGIS Codes**

The HEGIS Taxonomy of Disciplines is a system for classifying academic disciplines. The Education Department phased CIP codes for HEGIS codes beginning in the mid 1980s. The University System of Maryland has chosen to retain the HEGIS Taxonomy. The chart below details how SSU disciplines fit into the 2-digit HEGIS groupings.

Discipline	4-digit HEGIS code	2-digit	Group Title
	0401	HEGIS groups	Biological Sciences
Biology Environmental Health	0401	04	Biological Sciences
Accounting Business Administration	0502 0506	05	Business & Management
Communication Arts	0601	06	Communications
Computer Science Info Systems Management	0701 0702	07	Computer & Information Sciences
Education Elementary Education Secondary Education Public School Administration Science Education Physical Education	0801 0802 0803 0827 0834 0835	80	Education
Pre-engineering	0901	09	Engineering
Art Art (Fine) Music - Applied Music Dance	1001 1002 1004 1005 1008	10	Fine Arts
Modern Foreign Languages French German Spanish Russian	1101 1102 1103 1105 1106	11	Foreign Languages
Health Nursing Medical Technology Respiratory Therapy	1201 1203 1223 1299	12	Health Sciences
English Philosophy	1501 1509	15	Letters
Mathematics	1701	17	Mathematics
Military Science	1801	18	Military Science
Physics Chemistry Geology	1902 1905 1914	19	Physical Sciences
Psychology	2001	20	Psychology
Leisure Studies Social Work	2103 2104	21	Public Affairs
Social Science Anthropology Economics History Geography Political Science Sociology	2201 2202 2204 2205 2206 2207 2208	22	Social Sciences
General Studies Interdisc. Studies o:\fb9900\2digit.wb2	4901 4999	49	Interdisciplinary

# Enrollment in Degree Programs (Full and Part Time) By School and Discipline Fall 1995 to Fall 1999

	999	-		_	
Fall 1997	Fall 1998	Fall 1999	% Change 1995 to 1999	5 Year** Average	1 Year Change
5 105	93	113	27.0%	99	21.5%
4 1	4	2	-71.4%	4	-50.0%
332		391	28.6%	338	2.1%
7 145		134	-8.8%	139	3.1%
B 6		10	66.7%	7	42.9%
9 157	144	131	-21.6%	154	-9.0%
1 102	93	87	-38.3%	109	-6.5%
1 32	35	38	15.2%	36	8.6%
1 31	23	26	-7.1%	28	13.0%
1 104	112	119	6.3%	108	6.3%
B 241	241	276	7.4%	251	14.5%
2 -	-	-	-100.0%	4	
6 45	35	49	8.9%	44	40.0%
4 15	18	25	108.3%	17	38.9%
6 1316	1318	1401	3.5%	1333	6.3%
5					
1 628	642	679	8.1%	642	5.8%
		-	0.0%	1	
8 262	285	317	22.9%	276	11.2%
8 189	159	144	-31.1%	178	-9.4%
1079	1086	1140	4.0%	1096	5.0%
3 206	179	153	-38.6%	209	-14.5%
704	796	776	29.5%	703	-2.5%
4 19	18	32	10.3%	24	77.8%
110	133	171	163.1%	112	28.6%
1 1039	1126	1132	20.2%	1048	0.5%
601	563	477	-20.9%	571	-15.3%
6 45	51	60	13.2%	51	17.6%
9 54	40	41	-18.0%	47	2.5%
0 65		61	-24.6%	68	-7.6%
B 126	131	142	23.5%	126	8.4%
5 37	38	25	-24.2%	34	-34.2%
0 197	208	198	-5.7%	199	-4.8%
2 1	-	2	0.0%	2	
1 43		67	59.5%	49	26.4%
1 58	41	31	-54.4%	54	-24.4%
2 1227	1191	1104	-12.0%	1200	-7.3%
3 316	397	359	121.6%	301	-9.6%
9 4977	5118	5136	6.8%	4977	0.4%
5 106		48	-58.6%	87	-32.4%
6 175	and the second se	123	-41.4%	166	-1.6%
1 28		28	133.3%	23	3.7%
29		24	9.1%	27	-14.3%
	13	28	600.0%	10	115.4%
			and sold to be to be a state of the second of the second sec		-34.3%
			the second se		-16.7%
8 403	317	289	-34.3%	375	-8.8%
2 47 200	5 19 8 403	8         45         35           5         19         18           8         403         317           culated accordingly.	8         45         35         23           5         19         18         15           8         403         317         289           culated accordingly.	8         45         35         23         -56.6%           5         19         18         15         -34.8%           8         403         317         289         -34.3%           culated accordingly.	8         45         35         23         -56.6%         43           5         19         18         15         -34.8%         20           8         403         317         289         -34.3%         375           Source: MHEC Enrollment Data by Program & Race FB9900/2bs33arev.wb2

# Enrollment in Undergraduate Degree Programs By School, Discipline, Class, and Status Fall 1999

School and	Fresh	Frest nen Sophomore			Junior S			Senior Second Bachelor			经生活的合	
Degree Program	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	Total	
School of Liberal Arts						activity of the						
Art	27	-	27	-	26	3	24	4	1	11	113	
Art (Fine)	-	-	1	-	-	-	-	-		1	2	
Communication Arts	92	2	103	4	90	6	82	9	1	2	391	
English	27	1	26	1	35	4	34	4	2	_	134	
French	3	-	1	2	2	-	3	-		1	10	
History	17	• _	32	6	34	4	34	3	-	1	131	
Liberal Studies	6	1	6	1	19	2	34	16	1	1	87	
Music	8	-	8	_	8	1	10	-		3	38	
Philosophy	5	_	6	-	6	1	7	1		-	26	
Political Science	32	1	30	1	32	4	18		1	-	119	
Psychology	55	-	67	1	80	2	56	13	2		276	
Social Science	-	-	07	-		-	-	10	-		2.70	
Sociology	13		11		9	3	11	2			49	
Spanish	3	1	3	1	7	0	7	2	1	2	25	
Subtotal	288	6	321	15	348	30	320	52	9	12	1401	
School of Education & Pr				All and a state of the								
Elementary Education	137	8	144	8	184	17	135	16	21	91	679	
Leisure Studies	-	-	144		104		100	-		_	010	
Physical Education	78	3	74	1	68	2	82	6	3		317	
Social Work	13	1	15	2	52	18	33	6	2	2	144	
Subtotal	228	12	233	11	304	37	250	28	26	11	1140	
School of Business												
Accounting	30	11	23	11	53	21	41	1	-	11	153	
Business Administration	204	7	184	12	196	14	139	18	-	2	776	
Economics	5	_	8	-	15	-	4	-	-	_	32	
Info. System Management	28	3	39	-	39	6	38	9	7	2	171	
Subtotal	267	11	254	13	303	22	222	28	7	5	1132	
School of Science & Tech	nology											
Biology	153	2	95	22	80	13	89	19	1	3	477	
Chemistry	17	2	16	1	11	1	9	0	1	-	60	
Environmental Health	8	-	7	1	9	1	13	23	-		41	
Geography	8		16		12	1	21	2	1	1	61	
Mathematics	51	2	29	1	32	4	15	5	-	3	142	
Medical Tech.	2	-	5	2	4		9	2	1	-	25	
Nursing	45		44	2	47	4	41	2	13	_	198	
Physical Science		1		2		-		~	10	1	2	
Physical Science	15	12	12	5	8	4	7	4	-	1	67	
Respiratory Therapy	1	12	8	5	5	2	14	4	1		31	
Subtotal	300	19	232	33	208	30	218	39	17	8	1104	
Undeclared*	203	9	118	3	22	2	2				359	
								-		-		
TOTAL	1286	57	1158	75	1185	121	1012	147	59	36	5136	

\*Degree-seeking students only.

Source: MHEC Enroliment Data by Program and Race

# Enrollment in Degree Programs (Full and Part-Time) By School, Discipline, and Ethnicity Fall 1999

	s		Fall 199	9				
School and Degree Program	African American	American Indian	Asian American	Hispanic	White	Foreign	Other/ Unknown	TOTAL
School of Liberal Arts						in the state	PSR care contractor	
Art	4	-	-	-	104	-	5	113
Art (Fine)	-		-	-	2	34	-	
Communication Arts	26		5	4	338	2	16	391
English	6	1	2	2	112	1	10	134
French	1		1	-	6	-	2	10
History	4		2	-	121	-	4	131
Liberal Studies (General)	9	-	1	-	76	-	1	87
Music	-	-	1	1	35	-	2	38
Philosophy	-	-		-	24	-	2	26
Political Science	10		1	-	94	2	12	119
Psychology	23		4	1	239		9	276
Sociology	4		1	1	42	-	1	49
Spanish	1	_		2	22	_		25
Subtotal	88	1	17	11	1215	5	64	1401
School of Education & I	Professiona	I Studies						
Elementary Education	29	2	7	4	619	1	17	679
Physical Education	14	2	5	4	285	1	6	317
Social Work	33	1	1	_	103	-	6	144
Subtotal	76	5	13	8	1007	2	29	1140
School of Business								
Accounting	10	1	3	11	134	1	3	153
Business Administration	29	2	9	5	691	4	36	776
Economics	3	1		_	24	2	2	32
Info. System Mgmt.	19	1	4	-	133	6	8	171
Subtotal	61	5	16	6	982	13	49	1132
School of Science & Te	chnology				dealer of matrix.			
Biology	21	1	10	9	419	2	15	477
Chemistry	2		-	1	51		6	60
Environmental Health	_	_	-	-	39	-	2	41
Geography	2	1	2	-	55	-	1	61
Mathematics	7	1	5	3	117	1	8	142
Medical Tech.	5		2	1	16		1	25
Nursing	20		3	2	167	1	5	198
Physical Science	-		1 1 N 2	-	2	-	1 2	2
Physics	4		2	_	59	-	2	67
Respiratory Therapy	3		2	_	26			31
Subtotal	64	3	26	16	951	4	40	1104
Undeclared*	14		3	3	316	1	22	359
TOTAL	303	14	75	44	4471	25	204	5136
Graduate	303	14		Part-Time	4471	20	204	0130
Business Administration			- run o	rait-line	44	3		48
Education	1	-	-	_	44 112	3	2	40
	5	1	1	1	28		2	123
Education, Administration	-	-	-	-		-	-	
English	-		-	1	21	1	1	24
History	3	-	5	-	22	1	2	28
Nursing	5	-	1	25	17	1	-	23
Psychology	2				12	n i i	1	15

\*Degree-seeking students only Source: MHEC Enrollment Data by Program and Race

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## Enrollment in Undergraduate Degree Programs\* As Percentage of Total Undergraduate Degree-Seeking Students Fall 1995 to Fall 1999

School and	Fair	1995	raii	1996	гаш	1997	Fall	1998	Ган	1999	% Inc. or	Dec.
Degree Program	No.	%	No.	%	No.	%	No.	%	No.	%	'95-'99	1-yr.
School of Liberal Arts												
Art	89	1.9%	95	2.0%	105	2.0%	93	1.8%	113	2.2%	27.0%	21.5%
Art (Fine)	7	0.1%	4	0.1%	1	0.0%	4	0.1%	2	0.0%	-71.4%	-50.0%
Communication Arts	304	6.3%	279	5.8%	332	6.5%	383	7.5%	391	7.6%	28.6%	2.1%
English	147	3.1%	137	2.8%	145	2.8%	130	2.5%	134	2.6%	-8.8%	3.1%
French	6	0.1%	8	0.2%	6	0.1%	7	0.1%	10	0.2%	66.7%	42.9%
History	167	3.5%	169	3.5%	157	3.1%	144	2.8%	131	2.6%	-21.6%	-9.0%
Liberal Studies (General)	141	2.9%	121	2.5%	102	2.0%	93	1.8%	87	1.7%	-38.3%	-6.5%
Music	33	0.7%	41	0.8%	32	0.6%	35	0.7%	38	0.7%	15.2%	8.6%
Philosophy	28	0.6%	31	0.6%	31	0.6%	23	0.4%	26	0.5%	-7.1%	13.0%
Political Science	112	2.3%	91	1.9%	104	2.0%	112	2.2%	119	2.3%	6.3%	6.3%
Psychology	257	5.3%	238	4.9%	241	4.7%	241	4.7%	276	5.4%	7.4%	14.5%
Social Science	5	0.1%	2	0.0%	-	0.0%	-	0.0%		0.0%	-100.0%	
Sociology	45	0.9%	46	0.9%	45	0.9%	35	0.7%	49	1.0%	8.9%	40.0%
Spanish	12	0.2%	14	0.3%	15	0.3%	18	0.4%	25	0.5%	108.3%	38.9%
Subtotal	1353	28.1%	1276	26.3%	1316	26.4%	1318	25.8%	1401	27.3%	3.5%	6.3%
School of Education & Pro	ofeeclor		ac							*************************************		
Elementary Education	628	13.1%	631	13.0%	628	12.6%	642	12.5%	679	13.2%	8.1%	5.8%
Leisure Studies	1	0.0%	-	0.0%	-	0.0%	-	0.0%		0.0%	-100.0%	e annes
Physical Education	258	5.4%	258	5.3%	262	5.3%	285	5.6%	317	6.2%	22.9%	11.2%
Social Work	209	4.3%	188	3.9%	189	3.8%	159	3.1%	144	2.8%	-31.1%	-9.4%
Subtotal	1096	22.8%	1077	22.2%	1079	21.7%	1086	21.2%	1140	22.2%	4.0%	5.0%
School of Business				1								
Accounting	249	5.2%	258	5.3%	206	4.1%	179	3.5%	153	3.0%	-38.6%	-14.5%
Business Admin.	599	12.5%	639	13.2%	704	14.1%	796	15.6%	776	15.1%	29.5%	THE REAL
Economics	29	0.6%	24	0.5%	19	0.4%	18	0.4%	32	0.6%	10.3%	77.8%
Info. Systems Management	65	1.4%	80	1.6%	110	2.2%	133	2.6%	171	3.3%	163.1%	28.6%
Subtotal	942	19.6%	1001	20.6%	1039	20.9%	1126	22.0%	1132	22.0%	20.2%	0.5%
School of Science & Tech	Contraction of the											
		10 50/	610	10 00/1	604	10.40/ ]	563	11.0%	477	9.3%	-20.9%	-15.3%
Biology	603	12.5%		12.6%	601	12.1%					Approach to the second second	The Part of the Part
Chemistry	53	1.1%	46	0.9%	45	0.9%	51	1.0%	60	1.2%	13.2%	17.6%
Environmental Health	50	1.0%	49	1.0%	54	1.1%	40	0.8%	41	0.8%	-18.0%	2.5%
Geography	76	1.6%	70	1.4%	65	1.3%	66	1.3%	61	1.2%	-19.7%	-7.6%
Mathematics	115	2.4%	118	2.4%	126	2.5%	131	2.6%	142	2.8%	23.5%	8.4%
Medical Technology	33	0.7%	35	0.7%	37	0.7%	38	0.7%	25	0.5%	-24.2%	-34.2%
Nursing	210	4.4%	180	3.7%	197	4.0%	208	4.1%	198	3.9%	-5.7%	-4.8%
Physical Sciences	4	0.1%	2	0.0%	1	0.0%	-	0.0%	2	0.0%	-50.0%	The late of the
Physics	42	0.9%	41	0.8%	43	0.9%	53	1.0%	67	1.3%	59.5%	26.4%
Respiratory Therapy	68	1.4%	71	1.5%	58	1.2%	41	0.8%	31	0.6%	-54.4%	-24.4%
Subtotal	1254	26.1%	1222	25.2%	1227	24.7%	1191	23.3%	1104	21.5%	-12.0%	-7.3%
Undeclared Majors	162	3.4%	273	5.6%	316	6.3%	397	7.8%	359	7.0%	121.6%	-9.6%
		100.0%		100.0%	and the second second	100.0%	5118	100.0%	5136	100.0%	6.8%	0.4%

\*Includes second bachelor's students.

Source: MHEC Enrollment Data by Program and Race, S1

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# Secondary Education Track Enrollment By Major and Classification Fall 1999

Major	Freshmen	Sophomore	Junior	Senior	Undergraduate 2nd Bachelor	Total
Art	-	1	1	2	-	4
Biology	4	5	7	2	1	19
Chemistry	1	2	1	3	1	8
Communication Arts	-		-	-	-	
Elementary Education	-	-		10 - 5		-Т • т
English	7	8	9	15	1	40
French	1	2		1	-	4
Geography	-	-		-	-	Andreast
History	9	16	16	15	1	57
Math	12	9	12	7	1	41
Music	3	2	2	6	1	14
Physical Education	27	23	31	46	2	129
Physical Science	-	-		-		
Physics	-	-	-	-	-	
Political Science	-	-			-	
Psychology	-	-	-	-	-	
Social Science	-	-		-	-	
Spanish	-	2	2	1	2	7
Liberal Studies	-	-		-	-	
Unknown	-	-	-	-	-	
Total	64	70	81	98	10	323

Source: B.O. C:/userdocs/SCEDtrack99 o:\Fb 99 00 Folder\scedf99rev.wb2

# Number of Students Graduating with a Secondary Education Track by Major

Major	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Art	-	1	1	1	-	Statistics and a
Biology	1	3	3	3	5	5
Chemistry	-	-	-	-	2	4
English	8	5	8	8	10	6
French	2	-	1	1	-	1 31
History	18	13	10	10	18	14
Mathematics	6	6	6	6	6	8
Music	-	-	1	1	1	3
Physical Education	18	24	24	24	33	24
Social Science	1	3	2	2	-	
Spanish	1	-	3	3	3	
Total	55	55	59	59	78	65

Source: B.O. C:userdocs/Sceddeg99 o:\Fb 99 00 Folder\SCEDDEG.wb2

# Undergraduate Degrees Awarded By School and Percent of Total Degrees 1994-95 through 1998-99

School School of Liberal Arts Art	No.	%	No.	%	No.	%	No.	%	No.	0/
Art						70	NO.		NO.	%
	27	2.5%	18	1.6%	28	2.3%	21	1.8%	17	1.5%
Art (Fine)	1	0.1%	3	0.3%	3	0.2%	-	0.0%	3	0.3%
Communication Arts	77	7.1%	97	8.4%	92	7.6%	95	8.2%	115	9.9%
English	35	3.2%	42	3.6%	31	2.6%	33	2.8%	31	2.7%
French	3	0.3%	2	0.2%	1	0.1%	2	0.2%	1	0.1%
History	43	3.9%	47	4.1%	50	4.1%	65	5.6%	47	4.1%
Liberal Studies	79	7.2%	83	7.2%	66	5.5%	75	6.5%	62	5.3%
Music	2	0.2%	7	0.6%	6	0.5%	5	0.4%	4	0.3%
Philosophy	11	1.0%	7	0.6%	10	0.8%	11	0.9%	12	1.0%
Political Science	22	2.0%	27	2.3%	27	2.2%	25	2.2%	25	2.2%
Psychology	67	6.1%	74	6.4%	67	5.6%	81	7.0%	67	5.8%
Social Science	7	0.6%	4	0.3%	2	0.2%	-	0.0%		0.0%
Sociology	16	1.5%	16	1.4%	17	1.4%	16	1.4%	8	0.7%
Spanish	1	0.1%		0.0%	3	0.2%	5	0.4%	4	0.3%
Subtotal	391	35.8%	427	36.8%	403	33.4%	434	34.4%	396	33.9%
School of Education &	Profes	sional S	tudies							
Elementary Education	163	14.9%	161	13.9%	185	15.4%	160	13.8%	167	14.4%
Physical Education	38	3.5%	48	4.1%	68	5.6%	56	4.8%	52	4.5%
Leisure Studies	6	0.5%	4	0.3%	-	0.0%	-	0.0%		0.0%
Social Work	59	5.4%	62	5.3%	72	6.0%	74	6.4%	67	5.8%
Subtotal	266	24.4%	275	23.7%	325	27.0%	290	23.0%	286	24.5%
School of Business										
Accounting	62	5.7%	49	4.2%	55	4.6%	60	5.2%	42	3.6%
Business Administration	117	10.7%	114	9.8%	129	10.7%	134	11.6%	153	13.2%
Economics	8	0.7%	14	1.2%	6	0.5%	14	1.2%	1	0.1%
Info.System Management	22	2.0%	16	1.4%	22	1.8%	38	3.3%	36	3.1%
Subtotal	209	19.2%	193	16.6%	212	17.6%	246	19.5%	232	19.8%
School of Science & T	echnol	ogy								
Biology	78	7.1%	82	7.1%	104	8.6%	132	11.4%	106	9.1%
Chemistry	11	1.0%	4	0.3%	9	0.7%	10	0.9%	11	0.9%
Environmental Health	6	0.5%	8	0.7%	12	1.0%	21	1.8%	15	1.3%
Geography	14	1.3%	31	2.7%	26	2.2%	22	1.9%	22	1.9%
Math	21	1.9%	21	1.8%	24	2.0%	22	1.9%	21	1.8%
Medical Technology	11	1.0%	15	1.3%	6	0.5%	9	0.8%	11	0.9%
Nursing	61	5.6%	76	6.6%	55	4.6%	49	4.2%	48	4.1%
Physics	1	0.1%	5	0.4%	8	0.7%	5	0.4%	4	0.3%
Physical Science	8	0.7%	2	0.2%	2	0.2%	2	0.2%		0.0%
Respiratory Therapy	14	1.3%	21	1.8%	19	1.6%	18	1.6%	17	1.5%
Subtotal	225	20.6%	265	22.8%	265	22.0%	290	23.0%	255	21.8%
TOTAL	1091	100.0%	1160	100.0%	1205	100.0%	1260	100.0%	1169	100.0%

Honor Degrees										
Cum Laude	150	55.8%	154	47.1%	226	58.2%	190	54.4%	176	50.6%
Magna Cum Laude	67	24.9%	101	30.9%	80	20.6%	88	25.2%	90	25.9%
Summa Cum Laude	52	19.3%	72	22.0%	82	21.1%	71	20.3%	82	23.6%
TOTAL	269	100.0%	327	100.0%	388	100.0%	349	100.0%	348	100.0%

Source: Registrar's Office ("Major 1" reported only)

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# Degrees Awarded Alphabetically by Program Academic Year 1994-95 to 1998-99

						% Change	5 Year
Baccalaureate	1994-95	1995-96	1996-97	1997-98	1998-99	AY 95 to AY 99	Average
Accounting	62	49	55	60	42	-32.3%	54
Art	27	18	28	21	17	-37.0%	22
Art (Fine)	1	3	3	-	3	200.0%	3
Biology	78	82	104	132	106	35.9%	100
<b>Business Administration</b>	117	114	129	134	153	30.8%	129
Chemistry	11	4	9	10	11	0.0%	9
Communication Arts	77	97	92	95	115	49.4%	95
Economics	8	14	6	14	1	-87.5%	9
Elementary Education	163	161	185	160	167	2.5%	167
English	35	42	31	33	31	-11.4%	34
Environmental Health	6	8	12	21	15	150.0%	12
French	3	2	1	.2	1	-66.7%	2
Geography	14	31	26	22	22	57.1%	23
History	43	47	50	65	47	9.3%	50
Info. Systems Management	22	16	22	38	36	63.6%	27
Leisure Studies	6	4	-	_	-	-100.0%	5
Liberal Studies	79	83	66	75	62	-21.5%	73
Mathematics	21	21	24	22	21	0.0%	22
Medical Technology	11	15	6	9	11	0.0%	10
Music	2	7	6	5	4	100.0%	5
Nursing	61	76	55	49	48	-21.3%	58
Philosophy	11	7	10	11	12	and a second sec	10
Physical Education	38	48	68	56	52	and the state of t	52
Physical Science	8	2	2	2	-	-100.0%	4
Physics	1	5	8	5	4		5
Political Science	22	27	27	25	25	13.6%	25
Psychology	67	74	67	81	67	THE REPORT OF LCC. MILLION AND ADDRESS OF MALE	71
Respiratory Therapy	14	21	19	18	17	21.4%	18
Social Science	7	4	2		_	-100.0%	4
Social Work	59	62	72	74	67	THE PROPERTY AND ADDRESS OF	67
Sociology	16	16	17	16	8	112322111222111222211	15
Spanish	1	_	3	5	4	THE REPORT OF A REPORT	3
TOTAL	1091	1160	1205	1260	1169	International Activity of the Activity of the Party of the	1177
TOTAL	1031	11001	1203	1200	1105		
Masters							
Business Administration	30	32	35	37	38	26.7%	34
Education	80	87	88	95	95	·····································	89
School Administration			8	11	12		10
English	12	7	11	13	16	「「「などをなったい」をいたいますのか	12
History	6	6	2	0	6	· · · · · · · · · · · · · · · · · · ·	5
	10	5	10	7	11	10.0%	9
Nursing	7	3	4	5	4	The second s	5
Psychology TOTAL	145	140	158	168	-	Statement of the local division in the local	159

\*Environmental Health shows a 4-year average.

Source: MHEC Degrees Awarded by Program and Race . "Major 1" reported only.

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# Number of Minors by School and Program 1998-99 Bachelor Degree Recipients

School	Aug./Dec. 1998	May 1999	Total
School of Liberal Arts		4 <sup>4</sup>	
Anthropology	0	0	C
Art	1	5	6
Communication Arts	9	8	17
English	5	9	14
French	1	3	4
German	2	0	2
History	4	21	25
Interdisciplinary Studies	4	15	19
Music	0	1	1
Philosophy	0	7	7
Political Science	3	7	10
Psychology	26	41	67
Sociology	1	5	E
Spanish	1	16	17
Subtotal	57	138	195
Economics Marketing Subtotal	0 19 <b>26</b>	21 28	1 40 54
		20	
School of Professional S Physical Education	l 0	5	5
Subtotal	O	5	
School of Science & Tec Biology	11	24	35
Chemistry	12	22	34
Computer Science	0	3	3
Geography	0	4	
Math	3	7	10
Physics	0	3	3
Subtotal	26	63	89
TOTAL	109	229	343

Source: BO C:/userdocs/minorsaward99 o:\Fb 99 00\minor.wb2

# 1998-99 Degrees Awarded By Major and Track (Covers only those programs where tracks are offered.)

Major	(No track)	ACST	ADMN	APPO	ATTR	BACH	вснм	BUAD	CFIT	CLSP	cosc	ECON	ENGL	ENGR	ENPO	ENSC	EXSC	INDV	INTL	ISMN	MCEL	NRND	ODED	PNUR	PRAC	PREH	PSED	SCED	sosw	Total
Biology	48						13072		HAL.		NO.			interna Interna		19						No.	1112	1990	1993	35		4	State of the state	106
Bus Admin.	150											1						2	7	1										161
Chemistry	3	2	Sol.				2								書記	100	NEW W	1. and	- Anna		ALL AND	iller and	ines:	and a second				4		11
English	26																											6		32
Education	167	利認	teres 201	TEST 1		The state	the state	和新教		5/18	- 34	國防管	開始	Sea de la	A Vento	Store B	A Safa		E.U.	in a star	- AL	No. 18	·注入的		a shirt		拉式的	建筑	Pars	167
History	36															-												14		50
Mathematics	13					24				TO LE		1.8 1.7	2122	1.					ALC: N			A State	T BELLEVILLE	Giltin	Link C	<b>美国</b>	A STAR	8	al and a	21
Music	1																											3		4
Nursing	37		語語	語論語	計划得	9	a caral	No.	P. B. C.		記書	國際	語言語	同行器	物验制		311	2-3543	G13-	E DAY	A Cater	2	Soles		C. Brite		Sade 1			48
Phy Educ.	2				4				19								1	1					2					24		52
Phy Science	0	A DE LE	E STE		an lite					Part and		には自己		No.			网络	設明	加速度		即科	A STATE		S TRANS	I. S.	1	市市の		PERCENT.	0
Physics	0													3							1									4
Political Sci	24		言を行	2	1996			The state of the s		1		NST.		前标题	1	的商	原题		E STATE	A STATE		加速路	重要	STREET.		2245	3.2.7		Non-Mark	27
Social Work	67																													67
Spanish	5	A DE	王治	A REAL PROPERTY	2004年1月		PERSON		RA	6.45		Unical State	Carles .		Aug. Res	A deter		第44 (牛) 第44 (牛) 第44 (牛)	13-1		的人的电	E CON	La Bar	15.64		div .	House -		El anti-	5
Total	579	2	0	2	4	9	2	0	19	0	0	1	0	3	1	19	1	2	7	1	1	2	2	0	0	35	0	63	0	755
Key to Tracks:	ACST: ACS	Certifi	cation P	rogram					BUAD:	Busin	ess Adı	ninistra	tion					ENPO	: Enviro	nmenta	I Policy				NRND	: Nursin	g, RN [	Direct		
	ADMN: Adn									Corpora									: Enviro			ice				: Outdo		cation		
	APPO: App									Clinica	-								Exerci		ence					: Pre-Nu	-	Desett		
	ATTR: Athle BACH: G/U		-	IRS						Comp		ence							Individu Internati		isiness					: Family		Practit	oner	
	BCHM: Bio									Englis	100000								Inform			Mamt				Post-s		ry Educ		
										Pre-E		ing							: Micro-							: Secor				
	Source: B.O.	C:\user	locs\deg	reesbym	ajor99						en 75 e 20															: SOCI				
	O:\Fb 99-00	Folder	DGRT	RAK2.w	/b2				NOTE:	Some	degre	e recip	ents ha	ad more	e than d	one ma	or and	therefo	ore, pos	sibly r	nore the	an one	track.				1	-		_

# 1998-99 Degrees Awarded By Major and Concentration

(Covers only those programs where concentrations are offered)

Major	No Concentration	Comparative Literature	Computer Science	Creative Writing	Film	Finance	Linguistics	Mngmt.	Mktg. Mngmt.	Statistics	Total
Business*	11					48		61	58		178
English	13	7	新期的	7	4		1	<b>BELLE</b>	關理詞	Stranbing (	32
Mathematics	13		6							2	21
Total	37	7	6	7	4	48	1	61	58	2	231

\*Seventeen Business degree recipients had two concentrations. Source: B.O. C:luserdocsldegreesbymajor99 O:\Fb 99-00 Folder\dgrcon2.wb2

# Degrees Awarded By Type and Gender *Alphabetically by Program* Academic Year 1998-99

Baccalaureate	Male	Female	Total	% of Total
Accounting	22	20	42	3.6%
Art	6	11	17	1.5%
Art (Fine)	3	0	3	0.3%
Biology	47	59	106	9.1%
Business Administration	93	60	153	13.1%
Chemistry	5	6	11	0.9%
Communication Arts	61	54	115	9.8%
Economics	0	1	1	0.1%
Elementary Education	21	146	167	14.3%
English	7	24	31	2.7%
Environmental Health	6	9	15	1.3%
French	0	1	1	0.1%
Geography	14	8	22	1.9%
History	26	21	47	4.0%
Info. System Management	22	14	36	3.1%
Leisure Studies	0	0	0	0.0%
Liberal Studies	30	32	62	5.3%
Mathematics	11	10	21	1.8%
Medical Technology	4	7	11	0.9%
Music	1	3	4	0.3%
Nursing	2	46	48	4.1%
Philosophy	4	8	12	1.0%
Physical Education	30	22	52	4.4%
Physical Science	0	0	0	0.0%
Physics	3	1	4	0.3%
Political Science	14	11	25	2.1%
Psychology	22	45	67	5.7%
Respiratory Therapy	8	9	17	1.5%
Social Science	0	0	0	0.0%
Social Work	6	61	67	5.7%
Sociology	6	2	8	0.7%
Spanish	1	3	4	0.3%
TOTAL	475	694	1169	100.0%
	Bachelor of A	vrts	376	32.2%
	Bachelor of S		722	61.8%
	Bach of Socia		68	5.8%
	Bachelor of F	ine Arts	3	0.3%
* Total Baccalaureate			1169	100.0%

\*Source: Business Objects(degrees) MB 8/09/99

Master's				
Business Administration	18	20	38	20.9%
Education	23	72	95	52.2%
School Administration	4	8	12	6.6%
English	1	15	16	8.8%
History	5	1 1	6	3.3%
Nursing	0	11	11	6.0%
Psychology	0	4	4	2.2%
TOTAL	51	131	182	100.0%

Source: MHEC Degrees Awarded by Program & Race for August 98, December 98 and May 1999 degree recipients , Job N3MI0010, Program MIDN0 o:\fb99-00\degree99.wb2

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# Degrees Awarded By Type and Ethnicity Alphabetically by Program Academic Year 1998-99

Baccalaureate	African American	American Indian	Asian American	Hispanic	White	Foreign	Total
	American 4	indian	American	mspanic	38	r oreign	42
Accounting Art	4			1	15		17
Art (Fine)		_	-	-	3	-	3
Biology	3		2	-	100	1	106
Business Administration	9	-	1	1	140	2	153
Chemistry	1		_	-	10	-	11
Communication Arts	12		-		102	1	115
Economics			_	_	1	-	1
Elementary Education	6		1	1	159	-	167
English	2		2	-	27	-	31
Environmental Health	-	_	-	-	14	1	15
French	-		_	-	1	-	1
Geography	-		1	-	21	in the second	22
History	3	2	-	1	41	-	47
Info. Systems Management	-	1	-		35	-	36
Liberal Studies	9	1	_		51	1	62
Mathematics	2			_	19	light string	21
Medical Technology	1		. 1	-	9		11
Music				-	4		4
Nursing	5		1	1	40	1	48
Philosophy	1			_	11		12
Physical Education	2		_	2	48		52
Physics			-	-	4	_	4
Political Science					25	_	25
Psychology	6		1	1	59	_	67
Respiratory Therapy	1		1	1	14		17
Social Work	13			_	53	1	67
Sociology	2			-	6		8
Spanish	2			-	4	_	4
TOTAL	83	4	11	9	1054	8	1169
TOTAL							
Masters	-		0.05				
Business Administration	4	-	-		29	5	38
Education	5	-	1	4	85	-	95
School Administration	1	-	-	-	11	-	12
English	-	-	-	-	15	1	16
History		-	-	-	6	-	6
Nursing	1	-	-	-	10	-	- 11
Psychology	-	-	-	-	4	-	4
TOTAL	11		1	4	160	6	182

Source: MHEC Degrees Awarded by Program and Race "Major 1" reported only.

# Student Credit Hours By School and Discipline Fall 1995 to Fall 1999

	Fall	Fall	Fall	Fall	Fall	% Change in SCH
School and Discipline	1995	1996	1997	1998	1999	1995 to 1999
School of Liberal Arts	4001	4051	4501	0701	6041	17.6%
Anthropology	426	435	459	372	501	
Art	2081	2029	2136	2180	2395	15.1%
Communication Arts	3941	3947	4454	4502	4421	12.2%
English	5259	5427	6183	6507	6371	21.1%
French	249	249	242	246	232	-6.8%
General Studies	165	167	162	311	295	78.8%
German	164	122	128	131	112	-31.7%
Latin	-				69	0.0%
History	5961	6291	6288	6969	6627	11.2%
Interdisciplinary Studies	425	448	484	449	627	47.5%
Modern Languages	45	-	33	168	201	346.7%
Music	976	876	867	905	962	-1.4%
Music-Applied	296	274	287	332	377	27.4%
Philosophy	1685	1314	1515	1478	1484	-11.9%
Political Science	1265	1407	1401	1618	1508	19.2%
Psychology	4693	4459	4185	4101	4600	-2.0%
Russian	24	15	33	39	45	87.5%
Social Science	24	10	3	12		0.0%
Sociology	1380	1212	1389	1428	1452	5.2%
	633	681	772	738	921	45.5%
Spanish Subtotal	29,668	29,353	31,021	32,486	33,200	11.9%
	Property of the second second	and the second	51,021	52,400	00,200	11.5.70
School of Education & Profess			470	250	236	30.4%
Dance	181	156	176			
Education, Elementary	2712	3039	2691	, 2919	2490	-8.2%
Education, General	3625	3793	3747	3318	3402	-6.2%
Education, Secondary	369	381	393	282	306	-17.1%
Education, Master of Arts	-			-	66	0.0%
Health	307	264	273	369	154	-49.8%
Leisure Studies	69	69	51	-		-100.0%
Military Science	262	126	32	26	14	-94.7%
Physical Education	3567	3870	3775	4160	4480	25.6%
Social Work	1798	1668	1731	1398	1407	-21.7%
Subtotal	12,890	13,366	12,869	12,722	12,555	-2.6%
School of Business						
Accounting	1881	1845	1713	1812	1809	-3.8%
Business Administration	5778	5919	6455	6045	6295	8.9%
Economics	1179	1287	1119	1377	1575	33.6%
Info Systems Management	701	681	953	1006	1196	70.6%
Subtotal	9,539	9,732	10,240	10,240	10,875	14.0%
School of Science & Technolo	gy					
Biology	6565	6482	6424	6087	5838	-11.1%
Chemistry	3136	3128	2779	2841	2884	-8.0%
Computer Science	971	1051	918	929	1127	16.1%
Environmental Health	183	243	343	247	176	-3.8%
Geography	2432	2494	2568	2468	2742	12.7%
Geology	228	240	186	249	210	-7.9%
Mathematics	3635	3945	3784	4435	4326	19.0%
Medical Technology	276	225	259	209	152	-44.9%
Nursing	1817	1536	1348	1380	1437	-20.9%
Physics	1634	1370	1395	1400	1212	-25.8%
LINSUS	24	27	21	1400	1212	-100.0%
		//	21			-100.070
Pre-Engineering				444	210	-52 90/
Pre-Engineering Respiratory Therapy	657	683	584	441	310	-52.8%
Pre-Engineering				441 112 20,798	310 96 <b>20,510</b>	-52.8% 9.1% -4.9%

Source: Faculty Credit Hours and Course Load by Discipline/Instructor, Job NMIS150 Program MISN220

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# Student Credit Hours and FTES By Discipline & Course Level

Fall 1999

HEGIS	DISCIPLINE	Student Cre	dit Hours by Co Upper	Graduate	Total
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCH
					WITCH ANNAL PROPERTY
0502	Accounting	1,059	654	96	1,80
2202	Anthropology	420	81	-	50
1001	Art	1,542	853	-	2,39
0401	Biology	4,340	1,480	18	5,83
0506	Business Administration	1,434	4,645	216	6,29
1905	Chemistry	2,608	276	-	2,88
0601	Communication Arts	3,142	1,279	-	4,42
0701	Computer Science	1,061	66	-	1,12
1008	Dance	198	38	-	23
2204	Economics	1,275	249	51	1,57
0802	Education, Elementary	-	2,490	66	2,55
0801	Education, General	-	2,325	1,077	3,40
0803	Education, Secondary	-	288	18	30
0901	Engineering	-	-	-	
1501	English	4,506	1,621	244	6,37
0420	Environmental Health	48	128	-	17
1102	French	162	70	-	23
4901	General Studies	112	171	12	29
2206	Geography	2,259	480	3	2,74
1914	Geology	210	-	-	21
1103	German	91	21	-	11
1201	Health	154		-	15
2205	History	5,256	1,221	150	6,62
0702	Info Systems Management	602	594	-	1,19
4999	Interdisciplinary Studies	587	40	-	62
1104	Latin	69	-	-	6
1701	Mathematics	3,877	443	6	4,32
1223	Medical Technology	12	140	-	15
1801	Military Science	3	11	-	1
1101	Modern Languages	201	-	-	20
1005	Music	794	168	-	96
1004	Music-Applied	264	113	-	37
1203	Nursing	-	1,269	168	1,43
1509	Philosophy	975	509	-	1,48
0835	Physical Education	2,842	1,632	6	4,48
1902	Physics	1,068	144	-	1,21
2207	Political Science	1,041	467	-	1,50
2001	Psychology	1,914	2,539	147	4,60
1299	Respiratory Therapy	-	310	-	31
1106	Russian	45	-	-	4
1999	Science Education	96	-	-	9
2104	Social Work	171	1,227	9	1,40
2208	Sociology	876	576	-	1,45
1105	Spanish	654	267	-	92
OTAL S	TUDENT CREDIT HOURS	45,968	28,885	2,287	77,14
	CONTRACTOR OF A DESCRIPTION OF A DESCRIP		FTES by Course		COLUMN STREET,

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150 Program No. MISN210. For FTES, divide by 15 at Lower and Upper Levels, and by 12 for Graduate. o:tb9900\38.wb2

# **Student Credit Hours and FTES**

By Discipline & Course Level

DAY COURSES (8:00 A.M. TO 5:00 P.M.)

Fall 1999

	DISCIPLINE		dit Hours by Co Upper	urse Level Graduate	Total
HEGIS	DISCIPLINE	Lower			
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCH
0502	Accounting	786	432	-	1,218
2202	Anthropology	420	81	-	501
1001	Art	1,269	685	-	1,954
0401	Biology	4,248	1,411	-	5,659
0506	Business Administration	981	3,445		4,420
1905	Chemistry	2,300	276	-	2,57
0601	Communication Arts	2,710	916	-	3,62
0701	Computer Science	889	66	-	95
1008	Dance	198	26	-	22
2204	Economics	960	249	-	1,20
0802	Education, Elementary	-	2,226	27	2,25
0801	Education, General	-	1,707	51	1,75
0803	Education, Secondary	-	210	-	21
1501	English	3,969	1,066	49	5,08
0420	Environmental Health	48	125	-	17
1102	French	162	70	-	23
4901	General Studies	78	171	12	26
2206	Geography	2,112	480	3	2,59
1914	Geology	210	-	-	21
1103	German	91	21	-	11
1201	Health	154	-	-	15
2205	History	4,500	1,044	90	5,63
0702	Info Systems Management	174	594	-	76
4999	Interdisciplinary Studies	519	24	-	54
1104	ILatin	69	-	-	6
1701	Mathematics	3,006	443	6	3,45
1223	Medical Technology	12	140	-	15
1801	Military Science	3	11	-	1
1101	Modern Languages	12		-	1
1005	Music	734	168	-	90
1003	Music-Applied	223	113	-	33
1203	Nursing	-	1,269	54	1,32
1509	Philosophy	864	509	-	1,37
0835	Physical Education	2,527	1,518	6	4,05
1902	Physics	1,068	132	-	1,20
2207	Political Science	1,041	413		1,45
2001	Psychology	1,818	2,212	15	4,04
Contraction of the second second	Respiratory Therapy	1,010	310	10	-,04
1299		45	510		4
1106	Russian Science Education	96	-		9
834		90			
2201	Social Science	87	999		1,08
2104	Social Work	795	576		1,08
2208	Sociology		267	-	1,37
1105	Spanish	591	207	313	64,48
JIAL S	TUDENT CREDIT HOURS	39,769	FTES by Course		04,40

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150 Program No. MISN210. For FTES, divide by 15 at Lower and Upper Levels, and by 12 for Graduate. o:\tb9900\38-d.wb2

# Student Credit Hours and FTES By Discipline & Course Level Evening Courses (After 5:00 pm) ONLY\* Fall 1999

		Student Cre	edit Hours by Co	ourse Level	
HEGIS CODE	DISCIPLINE Alphabetical	Lower (100-200)	Upper (300-400)	Graduate (400G-600)	Total SCH
0502	Accounting	273	222	96	591
1001	Art	273	168	-	44
0401	Biology	92	69	18	179
0506	Business Administration	453	1,200	216	1,869
1905	Chemistry	308	-	- 1	308
0601	Communication Arts	432	363	- 3	79
0701	Computer Science	172	-	- 3	17:
1008	Dance	-	12	-	1:
2204	Economics	315	-	51	36
0802	Education, Elementary	-	264	39	30
0801	Education, General	-	618	1,026	1,64
0803	Education, Secondary	-	78	18	9
0901	Engineering	-		-	
1501	English	537	555	195	1,28
0420	Environmental Health		3	-	
1102	French			-	1. J
4901	General Studies	34	-	-	3
2206	Geography	147	-	-	14
1201	Health		-	-	
2205	History	756	177	60	99
0702	Info Systems Mgement Network	428	-	-	42
4999	Interdisciplinary Studies	68	16	-	8
4993	Leisure Studies			-	法主义的时
1701	Math	871		-	87
1801	Military Science	-	-	- 3	
1101	Modern Languages	189	-		18
1005	Music	60	-	-	6
1005	Music Applied	41	-	-	4
1203	Nursing	-	-	114	11
1509	Philosophy	111		-	11
0835	Physical Education	315	114	-	42
2207	Political Science	0.0	54	-	5
1902	Physics		12		1
2001	Psychology	96	327	132	55
2104	Social Work	84	228	9	32
2104	Sociology	81	220		8
114 mentation (C)		63			6
1105 0TAL S	Spanish TUDENT CREDIT HOURS	6,199	4,480	1,974	12,65
STAL S	TOBENT CREDIT HOURS	0,155	FTE by Course		and the line
TES by	Discipline	413.3	298.7	164.5	876

"No evening courses were offered as "TBA" and none were offered off-campus. SCH for courses taken at UMES not included here.

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150 Program No. MISN210

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# Annual Student Credit Hour Production By School and Discipline Academic Year 1994-95 to 1998-99

		1994	1-95			199	5-96			199	6-97			199	7-98			199	8-99	
Discipline	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total
THE CHARLES	R. & M	ARTHA	N. FUI	LTON S	СНОО	OF LI	BERAL	ARTS												
Anthropology	504	186	-	690	705	99	-	804	621	138	-	759	747	69	-	816	669	90	-	759
Art	2,456	1,518	-	3,974	2,646	1,659	-	4,305	2,781	1,524	7	4,312	2,739	1,678	3	4,420	3,075	1,516	7	4,598
Comm. Arts	5,363	2,583	3	7,949	5,266	2,393	-	7,659	5,565	2,433	3	8,001	5,680	2,919	-	8,599	6,193	2,860	-	9,053
English	7,581	3,090	387	11,058	6,804	3,149	385	10,338	6,798	3,177	507	10,482	8,061	2,839	525	11,425	8,493	3,326	444	12,26
French	423	106	-	529	293	168	1	462	394	105	-	499	378	137	3	518	342	98	3	443
German	231	42	-	273	227	51	-	278	158	36	-	194	193	39	-	232	151	48	-	199
History	9,189	2,796	156	12,141	8,538	2,874	96	11,508	8,874	2,988	99	11,961	9,426	2,814	123	12,363	10,332	2,646	273	13,251
Interdisc. Studies	624	173	-	797	700	73	-	773	726	142	-	868	758	182	-	940	848	139	-	987
Mod. Foreign Lang.	111	-	-	111	63	-	-	63 '	144	-	-	144	51	-	-	51	276	-	-	276
Music	1,638	222	9	1,869	1,563	238	19	1,820	1,461	227	16	1,704	1,506	212	18	1,736	1,418	212	-	1,630
Applied Music	488	154	10	652	390	186	5	581	342	163	22	527	378	210	15	603	532	203	-	735
Philosophy	2,205	1,000	3	3,208	1,995	1,043	-	3,038	1,656	901	-	2,557	1,995	1,024	-	3,019	1,791	1,090	3	2,884
Political Science	1,782	1,058	3	2,843	1,509	984	3	2,496	1,651	888	6	2,545	1,773	910	-	2,683	1,824	1,239	0	3,063
Psychology	3,177	5,148	535	8,860	3,024	5,715	448	9,187	3,201	4,875	429	8,505	3,258	4,683	360	8,301	3,087	4,924	312	8,323
Russian	60	-	-	60	45	-	-	45	15	-	-	15	54	-	-	54	63	-	-	63
Social Science	-	30	-	30	-	6	-	6	-	12	-	12	-	15	-	15	-	33	-	33
Sociology	1,479	1,191	3	2,673	1,218	1,462	3	2,683	1,392	979	3	2,374	1,722	1,168	-	2,890	1,776	1,018	-	2,794
Spanish	906	259	-	1,165	804	363	3	1,170	900	427	-	1,327	1,125	377		1,502	987	544	-	1,531
Totals	38,217	19,556	1,109	58,882	35,790	20,463	963	57,218	36,679	19,015	1,092	56,786	39,844	19,276	1,047	60,167	41,857	19,986	1,042	62,885
THE SAMUEL	W. AND	MARIL	YN C.	SEIDEL	SCHOO	OL OF	EDUCA	TION &	PROFE	SSION	AL STU	JDIES								
Dance	207	85	-	292	232	143	-	375	244	75	-	319	292	91	-	383	517	83	-	600
Education	-	4,600	2,664	7,264	-	4,563	2,619	7,182	-	5,021	2,877	7,898	-	4,870	2,703	7,573	-	4,885	2,040	6,92
Elementary Ed.		5,268	12	5,280		5,688	12	5,700		5,775	21	5,796		5,262	18	5,280	-	5,319	-	5,319
Secondary Ed.	-	1,118	27	1,145		855	24	879	-	918	18	936		1,014	15	1,029		741	42	783
Education, Science	48	_	-	48	156	_		156	84			84	60	20	-	80	112			11:
General Studies	454	616	60	1,130	149	144	33	326	150	105	51	306	217	103	30	350	176	136	63	37
Health		210	00	710	444	270	6	720	639	195	3	837	678	198	00	876	753	165	00	91
	500	T15	-	Contraction States			0		Sec. 1	190	3	GRANE AND		190	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100	105		01
Leisure Studies	222	135	-	357	147	21	-	168	144		-	144	51	-	-	51	-			
Military Science	162	131	7	293	297	190	-	487	69	180	-	249	6	56	-	62	-	51	-	5
Physical Ed.	4,628	2,679	24	7,331	4,471	3,032	-	7,503	4,436	3,065	9	7,510	4,744	2,649	12	7,405	5,228	2,850	12	8,09
Social Work	384	3,082	3	3,469	432	3,204	6	3,642	339	3,214	6	3,559	237	3,106	15	3,358	297	2,604	6	2,907
Totals	6,605	17,924	2,790	27,319	6,328	18,110	2,700	27,138	6,105	18,548	2,985	27,638	6,285	17,369	2,793	26,447	7,083	16,834	2,163	26,080

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THE FRANKLIN P. PERDUE SCHOOL OF BUSINESS           Accounting Business Admin.         1,707         1,740         -         3,447         1,587         1,773         -         3,360         1,710         1,821         -         3,531         1,659         1,536         -         3,195         1,926         1,434         8: Business Admin.           2,205         621         -         2,846         1,845         390         -         2,235         1,944         423         -         2,367         1,950         330         -         2,280         2,280         2,828         299           Info Sys. Mgmt.         389         1,233         -         1,622         413         1,164         -         1,577         1,168         609         -         1,775         1,185         915         -         2,080         1,156         1,207         6           Totals         6,371         11,044         1,002         18,417         6,088         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,139         8,206         3,375         1           Chemistry         5,464         7,561         4,339         4,898         <	Page 2 of	P								luction	our Pro	redit Ho	Ident C	ual Stu	Ann						
THE FRANKLIN P. PERDUE SCHOOL OF BUSINESS           Accounting         1,707         1,740         3,447         1,587         1,773         3,360         1,710         1,821         3,531         1,659         1,536         3,195         1,928         1,434         8           Business Admin.         2,250         7,450         1,002         2,223         8,116         1,065         11,404         2,472         8,388         990         11,850         2,169         9,141         1,047         12,357         2,499         8,858         600           Economics         2,025         621         -         2,644         1,845         390         -         2,235         1,944         423         -         2,367         1,950         330         -         2,280         2,282         298         1,237         7,816         1,027         16         1,007         19,912         7,379         11,781         844           The RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY         Biology         8,996         3,796         109         12,901         8,739         10         10         6,183         5,331         495         3         5,889         4,815         6,43         3         5,134         <	-99	1998				7-98	199			-97	1990			-96	1995			-95	1994		
Accounting         1,707         1,740         -         3,447         1,587         1,773         -         3,360         1,710         1,821         -         3,531         1,659         1,536         -         3,195         1,928         1,434         8           Business Admin.         2,250         7,450         1,002         2,223         8,116         1,065         11,404         2,472         8,388         990         11,850         2,169         9,141         1,047         12,357         2,499         8,858         600           Economics         389         1,233         -         1,822         413         1,164         -         1,577         1,166         609         -         1,775         1,165         915         -         2,080         1,1781         84           The Richard A.         Henson School OF Science & Technology         8,096         3,796         109         12,901         8,745         3,790         180         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,139         8,206         3,375         1           Computer Science         1,681         75         -         1,776         1,843 <th>Grad</th> <th>UD</th> <th>LD</th> <th>Total</th> <th>d</th> <th>Grad</th> <th>UD</th> <th>LD</th> <th>Total</th> <th>Grad</th> <th>UD</th> <th>LD</th> <th>Total</th> <th>Grad</th> <th>UD</th> <th>LD</th> <th>Total</th> <th>Grad</th> <th>UD</th> <th>LD</th> <th>Discipline</th>	Grad	UD	LD	Total	d	Grad	UD	LD	Total	Grad	UD	LD	Total	Grad	UD	LD	Total	Grad	UD	LD	Discipline
Business Admin.         2,250         7,450         1,002         10,702         2,223         8,116         1,065         11,404         2,472         8,388         990         11,850         2,169         9,141         1,047         12,357         2,499         8,858         600           Economics         2,025         621         -         2,646         1,845         390         -         2,235         1,944         423         -         2,367         1,950         330         -         2,280         2,288         282         99           Info Sys. Mgmt.         389         1,233         -         1,622         413         1,164         -         1,577         1,166         609         -         1,775         1,165         915         -         2,080         1,156         1,207         6           Totals         6,371         11,044         1,002         18,475         3,790         180         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,198         8,206         3,375         1           Chemistry         5,463         710         10         6,183         5391         495         3											- 11-2				S	JSINES	OF BL	сноо	RDUE S	P. PER	THE FRANKLIN
Economics         2,025         621         -         2,846         1,845         390         -         2,235         1,944         423         -         2,367         1,950         330         -         2,280         2,280         2,280         2,280         2,280         2,280         2,280         2,280         1,622         413         1,164         -         1,577         1,166         609         -         1,775         1,165         915         -         2,080         1,156         1,207         60           Totals         6,371         11,044         1,002         18,417         6,088         11,443         1,065         18,576         7,292         11,241         990         19,523         6,943         11,922         1,047         19,912         7,879         11,781         844           THE RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY         11,433         5,889         4,815         643         3         5,463         710         10         6,183         5,391         495         3         5,889         4,815         643         3         6,461         4,551         583         -         5,134         4,698         502           Computer Science         1,681	81	1,434	1,926	3,195	- 20	1	1,536	1,659	3,531	-	1,821	1,710	3,360	-	1,773	1,587	3,447	-	1,740	1,707	Accounting
Info Sys. Mgmt.         389         1,233         -         1,622         413         1,164         -         1,577         1,166         609         -         1,775         1,165         915         -         2,080         1,156         1,207         6           Totals         6,371         11,044         1,002         18,417         6,088         11,443         1,065         18,576         7,292         11,241         990         19,523         6,943         11,922         1,047         19,912         7,879         11,781         844           THE RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY           Biology         8,996         3,796         109         12,901         8,745         3,790         180         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,139         8,206         3,375         1         14         145         145         14         145         1463         3         5,481         4,551         583         5,134         4,698         502         2         11,66         14,79         14,79         14,873         1,832         -         14,873         14,872         3,874         14,11 <t< td=""><td>606</td><td>8,858</td><td>2,499</td><td>12,357</td><td>47</td><td>1,047</td><td>9,141</td><td>2,169</td><td>11,850</td><td>990</td><td>8,388</td><td>2,472</td><td>11,404</td><td>1,065</td><td>8,116</td><td>2,223</td><td>10,702</td><td>1,002</td><td>7,450</td><td>2,250</td><td>Business Admin.</td></t<>	606	8,858	2,499	12,357	47	1,047	9,141	2,169	11,850	990	8,388	2,472	11,404	1,065	8,116	2,223	10,702	1,002	7,450	2,250	Business Admin.
Totals         6,371         11,044         1,002         18,417         6,068         11,443         1,065         18,576         7,292         11,241         990         19,523         6,943         11,922         1,047         19,912         7,879         11,781         844           THE RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY           Biology         8,996         3,796         109         12,901         8,745         3,790         180         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,139         8,206         3,375         1           Chemistry         5,463         710         10         6,183         5,391         495         3         5,889         4,815         643         3         5,461         4,551         583         -         5,134         4,698         502         2         2         1,618         155         11         1,807         181         -         1,988         1,673         123         -         5,144         4,698         502         2         381         14         403         -         541         72         381         1         1990         4,158         735 <td>99</td> <td>282</td> <td>2,298</td> <td>2,280</td> <td>- 1</td> <td></td> <td>330</td> <td>1,950</td> <td>2,367</td> <td>-</td> <td>423</td> <td>1,944</td> <td>2,235</td> <td>-</td> <td>390</td> <td>1,845</td> <td>2,646</td> <td>-</td> <td>621</td> <td>2,025</td> <td>Economics</td>	99	282	2,298	2,280	- 1		330	1,950	2,367	-	423	1,944	2,235	-	390	1,845	2,646	-	621	2,025	Economics
Totals         6,371         11,044         1,002         18,417         6,068         11,443         1,065         18,576         7,292         11,241         990         19,523         6,943         11,922         1,047         19,912         7,879         11,781         84           THE RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY         8,996         3,796         109         12,901         8,745         3,790         180         12,715         7,847         4,119         71         12,037         7,818         4,256         65         12,139         8,206         3,375         10           Chemistry         5,463         710         10         6,183         5,391         495         3         5,889         4,815         643         3         5,461         4,551         583         -         5,134         4,698         502         2           Computer Science         1,681         75         -         1,756         1,843         258         -         2,101         1,807         181         -         1,988         1,673         123         -         1,796         1,618         155           Environ. Health         135         189         -         324         114	60	1,207	1,156	2,080	-		915	1,165	1,775	-	609	1,166	1,577	-	1,164	413	1,622	-	1,233	389	Info Sys. Mamt.
THE RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY         Biology       8,996       3,796       109       12,901       8,745       3,790       180       12,715       7,847       4,119       71       12,037       7,818       4,256       65       12,139       8,206       3,375       110         Chemistry       5,463       710       10       6,183       5,391       495       3       5,889       4,815       643       3       5,461       4,551       583       -       5,134       4,698       502         Computer Science       1,681       75       -       1,756       1,843       258       -       2,101       1,807       181       -       1,988       1,673       123       -       1,796       1,618       155         Environ. Health       135       189       -       324       114       270       -       384       114       403       -       517       111       403       -       514       72       381       -       617       111       403       -       402       -       -       400       703       14       4060       703       14       72       381       4       447	846	11,781	7,879	19,912	47	1,047	11,922	6,943	19,523	990	11,241	7,292	18,576	1.065	11,443	6,068	18,417	1.002	11.044	6.371	
Environ. Health       135       189       -       324       114       270       -       384       114       403       -       517       111       403       -       514       72       381         Geography       4,358       692       3       5,053       3,974       825       -       4,799       4,261       729       -       4,990       4,158       735       -       4,893       4,060       703       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       401       447       402       -       -       402       546       -       -       411       447       -       -       447       402       -       -       402       546       -       -       402       546       -       -       411       447       -       -       447       402       -       -       402       546       -       -       465       31       460       -       491       37       537       -       574       27       446       -       108       2,785       -	-			A CONTRACTOR OF A CONTRACTOR O	-				2302.43453	3			1	3			「自治市のないの法律」	10			
Chemistry       5,463       710       10       6,183       5,391       495       3       5,889       4,815       643       3       5,461       4,551       583       -       5,134       4,698       502         Computer Science       1,681       75       -       1,756       1,843       258       -       2,101       1,807       181       -       1,988       1,673       123       -       1,796       1,618       155         Environ. Health       135       189       -       324       114       270       -       384       114       403       -       517       111       403       -       514       72       381         Geography       4,358       692       3       5,053       3,974       825       -       4,799       4,261       729       -       4,990       4,158       735       -       4,893       4,060       703         Geology       462       -       -       411       447       -       -       4447       402       -       -       402       546       -       -       402       546       -       -       4615       31       460       - <t< td=""><td></td><td>0.075</td><td>0.000</td><td>10.100</td><td>an 1</td><td></td><td>1 0 5 0</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		0.075	0.000	10.100	an 1		1 0 5 0														
Environ. Health       135       189       -       324       114       270       -       384       114       403       -       517       111       403       -       514       72       381         Geography       4,358       692       3       5,053       3,974       825       -       4,799       4,261       729       -       4,990       4,158       735       -       4,893       4,060       703       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       402       546       -       -       447       402       -       -       402       546       -       -       433       4       -       -       56       57       -       2,675       <				Contractor in the later in the later					2302.43453	2			1	3			「自治市のないの法律」	10			
Geography       4,358       692       3       5,053       3,974       825       -       4,799       4,261       729       -       4,990       4,158       735       -       4,893       4,060       703         Geology       462       -       -       411       447       -       -       4417       402       -       -       402       546       -         Mathematics       6,449       1,002       63       7,514       6,080       769       123       6,972       6,500       928       124       7,552       6,808       738       51       7,597       7,443       831       4         Med. Technology       51       622       -       673       29       586       -       615       31       460       -       491       37       537       -       574       27       446         Nursing       6       3,150       400       3,556       -       3,202       525       3,727       -       2,675       470       3,145       -       2,410       375       2,785       -       2,387       26         Pre-engineering       58       -       -       57       39			Contraction of the second	THE R. LEWIS CO., LANSING MICH.	1				R				1111111111111								
Geology       462       -       462       411       -       -       411       447       -       -       447       402       -       -       402       546       -         Mathematics       6,449       1,002       63       7,514       6,080       769       123       6,972       6,500       928       124       7,552       6,808       738       51       7,597       7,443       831       4         Med. Technology       51       622       -       673       29       586       -       615       31       460       -       491       37       537       -       574       27       446         Nursing       6       3,150       400       3,556       -       3,202       525       3,727       -       2,675       470       3,145       -       2,410       375       2,785       -       2,387       26         Pre-engineering       58       -       -       57       39       -       -       39       21       -       2,414       3         Physics       2,559       464       3       3,026       2,520       449       -       2,968       2,564	9			CONTRACTOR OF					20.00000000	-			And the second second				and the second of	3	2.5.5		
Mathematics       6,449       1,002       63       7,514       6,080       769       123       6,972       6,500       928       124       7,552       6,808       738       51       7,597       7,443       831       4         Med. Technology       51       622       -       673       29       586       -       615       31       460       -       491       37       537       -       574       27       446         Nursing       6       3,150       400       3,556       -       3,202       525       3,727       -       2,675       470       3,145       -       2,410       375       2,785       -       2,387       26         Pre-engineering       58       -       -       58       57       -       -       57       39       -       -       39       21       -       -       2,495       2,070       282         Pre-engineering       58       -       -       57       39       -       -       39       21       -       -       2,495       2,070       282         Resp. Therapy       81       1,115       -       1,196       78       1,3	-	-	546	11100000000000	-				HALF & ALTRED F.	-			「中午」においませんでのパー	-	and the second sec		· 中国大学会会 经有利利率	-			
Nursing       6       3,150       400       3,556       -       3,202       525       3,727       -       2,675       470       3,145       -       2,410       375       2,785       -       2,387       26         Pre-engineering       58       -       -       58       57       -       -       57       39       -       -       39       21       -       -       21       4       3         Physics       2,559       464       3       3,026       2,520       449       -       2,969       2,564       230       -       2,794       2,223       272       -       2,495       2,070       282         Resp. Therapy       81       1,115       -       1,196       78       1,302       -       1,380       57       1,270       -       1,327       69       1,112       -       1,181       24       772	45	831	7,443	7,597	51	51	738	6,808	7,552	124	928	6,500	6,972	123	769	6,080	7,514	63	1,002	6,449	
Pre-engineering         58         -         -         58         57         -         -         57         39         -         -         39         21         -         21         4         3           Physics         2,559         464         3         3,026         2,520         449         -         2,969         2,564         230         -         2,794         2,223         272         -         2,495         2,070         282           Resp. Therapy         81         1,115         -         1,196         78         1,302         -         1,380         57         1,270         -         1,327         69         1,112         -         1,181         24         772	-	446	27	574	-		537	37	491	-	460	31	615	-	586	29	673	-	622	51	Med. Technology
Physics         2,559         464         3         3,026         2,520         449         -         2,969         2,564         230         -         2,794         2,223         272         -         2,495         2,070         282           Resp. Therapy         81         1,115         -         1,196         78         1,302         -         1,380         57         1,270         -         1,327         69         1,112         -         1,181         24         772	268	2,387	-	2,785	75	375	2,410		3,145	470	2,675	-	3,727	525	3,202	-	3,556	400	3,150	6	Nursing
Resp. Therapy 81 1,115 - 1,196 78 1,302 - 1,380 57 1,270 - 1,327 69 1,112 - 1,181 24 772	-	3	4	21	- 6		-	21	39	-	-	39	57	-	-	57	58	-		58	Pre-engineering
	-	282	2,070	2,495	-		272	2,223	2,794	-	230	2,564	2,969	-	449	2,520	3,026	3	464	2,559	Physics
Totals 30,299 11,815 588 42,702 29,242 11,946 831 42,019 28,482 11,638 668 40,788 27,871 11,169 491 39,531 28,768 9,837 34	-	772	24	1,181	- 2		1,112	69	1,327	-	1,270	57	1,380	-	1,302	78	1,196	-	1,115	81	Resp. Therapy
		9,837	28,768	39,531	91	491	11,169	27,871	40,788	668	11,638	28,482	42,019	831	11,946	29,242	42,702	588	11,815	30,299	Totais
Grand Totals 81,492 60,339 5,489 147,320 77,428 61,962 5,559 144,949 78,558 60,442 5,735 144,735 80,943 59,736 5,378 146,057 85,587 58,438 4,39	341																				

Source: Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job NMIS150, Program MISN220 LD =100 & 200 level; UD=300 & 400 level; Grad=400G & above.

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Salisbury State University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines. School of Nursing disciplines have been incorporated into School of Science & Technology to allow ease of comparisons in accordance with the 1993-94 reorganization.

# Analysis of Annualized FTE Full-Time Equivalent Students

By Course Level

	Un	dergradua	ite			Total
Semester	Lower	Upper	Subtotal	Graduate	Total FTE	Headcount
Fall 1992 Spring 1993 % Change Fall to Spring	2863.4 2483.4 -13.3%	1927.9 2078.6 7.8%	4791.3 4562.0 -4.8%	225.6 213.3 -5.5%	5016.9 4775.3 -4.8%	6022
Annualized FY 1992-93	2673.4	2003.3	4676.7	219.5	4896.1	
Fall 1993 Spring 1994 % Change Fall to Spring	2801.9 2545.7 -9.1%	1973.2 2038.0 3.3%	4775.1 4583.7 -4.0%	220.0 222.5 1.1%	4995.1 4806.2 -3.8%	5956
Annualized FY 1993-94	2673.8	2005.6	4679.4	221.3	4900.7	
Fall 1994 Spring 1995 % Change Fall to Spring	2863.7 2569.1 -10.3%	1939.8 2082.7 7.4%	4803.5 4651.8 -3.2%	227.8 229.6 0.8%	5031.4 4881.4 -3.0%	6048
Annualized FY 1994-95	2716.4	2011.3	4727.7	228.7	4956.4	
Fall 1995 Spring 1996 % Change Fall to Spring	2737.1 2424.7 -11.4%	1995.8 2128.7 6.7%	4732.9 4553.4 -3.8%	229.0 234.2 2.3%	4961.9 4787.6 -3.5%	6010
Annualized FY 1995-96	2580.9	2062.3	4643.2	231.6	4874.8	
Fall 1996 Spring 1997 % Change Fall to Spring	2749.3 2487.8 -9.5%	1988.8 2040.6 2.6%	4738.1 4528.4 -4.4%	237.9 240.0 0.9%	4976 4768 -4.2%	5947
Annualized FY 1996-97	2618.6	2014.7	4633.3	239.0	4872.0	
Fall 1997 Spring 1998 % Change Fall to Spring	2850.9 2545.2 -10.7%	1950.4 2032.0 4.2%	4801.3 4577.2 -4.7%	233.3 214.9 -7.9%	5035 4792 -4.8%	6022
Annualized FY 1997-98	2698.1	1991.2	4689.3	224.1	4913.5	
Fall 1998 Spring 1999 % Change Fall to Spring Annualized FY 1998-99	3017.4 2757.4 -8.6% <b>2887.4</b>	1909.7 2019.3 5.7% <b>1964.5</b>	4927.1 4776.7 -3.1% <b>4851.9</b>	194.9 199.3 2.3% <b>197.1</b>	5122.0 4976 -2.9% 5049.0	6080
Fall 1999	3064.5	1925.7	4990.2	190.6	5181.0	6060

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, NMIS150, MISN210

Calculations prior to Fall 1995 include SCHs taken by SSU students at UMES. o:\/b9900\annfte.wp2 **Total Headcount Verses FTE** Fall 1992 through Fall 1999 Fall 1999 Fall 1998 Fall 1997 Fall 1996 Fall 1995 Fall 1994 Fall 1993 Fall 1992 5000 4600 4800 5200 5400 5600 5800 6000 6200 Headcount Total FTE

	s	tuden	ts		Student edit Hot			FTE	
	UG	GRAD	TOTAL	UG	GRAD	TOTAL	UG	GRAD	TOTAL
Winter Terms									
Winter 1988	1053	46	1099	4086	152	4238	272	13	28
Winter 1989	1131	26	1157	4555	84	4639	304	7	31
Winter 1990	1165	73	1238	4544	226	4770	303	19	32
Winter 1991	1321	49	1370	5251	160	5411	350	13	36:
Winter 1992	1346	71	1417	5130	196	5326	342	16	358
Winter 1993	1392	43	1435	5330	141	5471	355	12	36
Winter 1994	1370	56	1426	5198	120	5318	347	10	35
Winter 1995	1214	67	1281	4570	148	4718	305	12	31
Winter 1996	1104	62	1166	4129	158	4287	275	13	28
Winter 1997	996	67	1063	3635	195	3830	242	16	25
Winter 1998	1063	53	1116	3844	126	3970	256	11	26
Winter 1999	956	46	1002	3425	128	3553	228	11	23
Summer Sessi	ons								
Summer 1988	682	260	942	2925	983	3908	195	82	27
Summer 1989	718	311	1029	3079	1302	4381	205	109	31
Summer 1990	864	363	1227	3488	1560	5048	233	130	36
Summer 1991	888	315	1203	3681	1242	4923	245	104	34
Summer 1992	859	326	1185	3557	1191	4748	237	99	33
Summer 1993	804	317	1121	3281	1211	4492	219	101	32
Summer 1994	783	289	1072	3215	1211	4426	214	86	30
Summer 1995	837	340	1177	3462	1247	4709	231	104	33
Summer 1996	776	332	1108	3272	1212	4484	218	101	31
Summer 1997	859	380	1239	3474	1588	5062	232	132	36
Summer 1998	826	377	1203	3760	1407	5167	251	117	36
Summer 1999	820	293	1113	3761	1089	4850	250	91	34

# Enrollment, Student Credit Hours, and FTE Winter Terms and Summer Sessions 1988 to 1999

UG FTE = (UG Student Credit Hours)/15 ; Grad FTE = (Grad Student Credit Hours)/12

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Source: FTE Calculation Reports

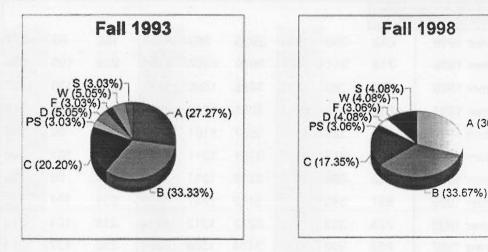
# Undergraduate Grade Distributions Overall Percentages by Grade Fall 1993 to Fall 1998

	GRADE	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998
A		27%	27%	30%	29%	30%	30%
В		33%	34%	33%	32%	33%	33%
С		20%	20%	18%	19%	18%	17%
PS	(Pass)	3%	2%	3%	4%	3%	3%
D		5%	5%	4%	4%	4%	4%
F		3%	3%	3%	3%	3%	3%
W	(Withdrawal)	5%	5%	5%	5%	4%	4%
S	(Pass) *	3%	3%	3%	3%	4%	4%
**	TOTAL	99%	99%	99%	99%	99%	98%

\*"S" denotes "pass" and is given in courses which cannot be applied to undergraduate degree requirements.

\*\*Totals may not equal 100% since "incompletes," "audits," "WP/WFs," and "CS" have been omitted from the table.

Source: Grade Distribution by Discipline, Job NMIS 100 Program No. MISN 120 (Withdrawals from SSU not included) o:\fb9900\40.wb2



A (30.61%)

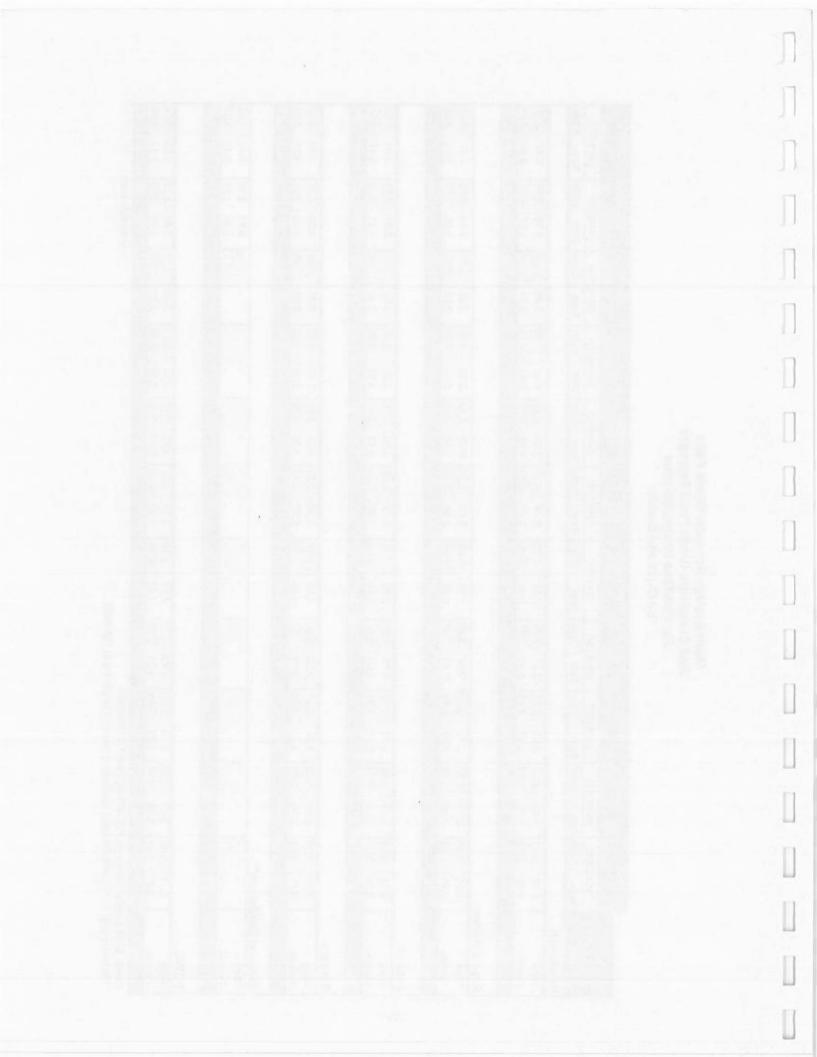
# Mean Average Semester Grade Point And Cumulative Grade Point Averages For Full-Time Undergraduates by Class and Gender

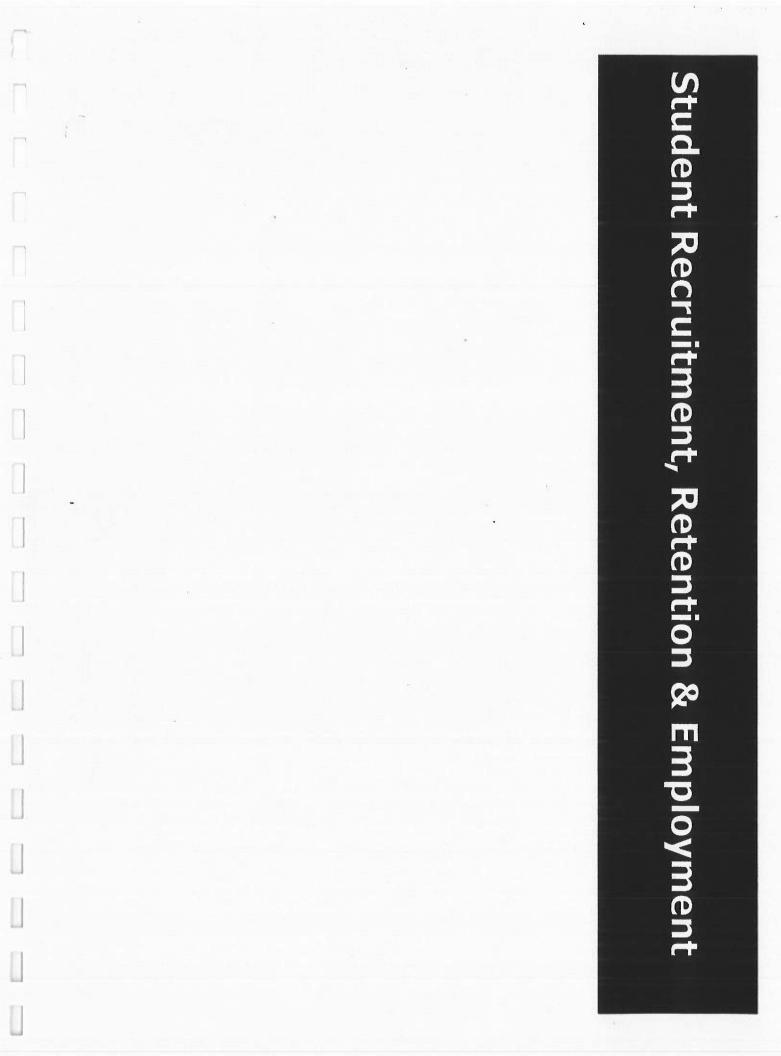
	-	RING 994		ALL 994		RING 995	FA 19		SPR 19		FA 19		SPR 19			LL 197	SPR 19		FA1 199		SPR 199	
Class and	(N=-	4121)	(N=4	317)	(N=4	178)	(N=4	154)	(N=4	101)	(N=4	329)	(N=4	070)	(N=4	457)	(N=4	284)	(N=43	196)	(N=44	78)
Gender	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum
Freshmen																						
Male	2.48	2.42	2.49	2.42	2.62	2.51	2.57	2.51	2.54	2.48	2.39	2.30	2.55	2.42	2.42	2.36	2.36	2.38	2.58	2.52	2.67	2.56
Female	2.83	2.79	2.78	2.67	2.92	2.82	2.91	2,87	2.91	2.88	2.77	2.70	2.85	2.77	2.80	2.71	2.74	2.77	2.87	2.82	2.90	2.81
Both	2.68	2.62	2.65	2.56	2.79	2.69	2.78	2.72	2.76	2.72	2.60	2.52	2.72	2.61	2.63	2.56	2.58	2.60	2.74	2.68	2.79	2.69
Sophomore	S																			50		
Male	2.61	2.57	2.73	2.52	2.70	2.62	2.67	2.68	2.65	2.65	2.63	2.61	2.73	2.62	2.65	2.61	2.65	2.67	2.73	2.65	2.70	2.63
Female	2.92	2.79	3.02	2.77	2.99	2.88	2.92	2.87	2.96	2.88	2.95	2.88	2.99	2.88	2.96	2.89	2.89	2.87	3.00	2.92	3.04	2.96
Both	2.78	2.69	2.89	2.66	2.87	2.77	2.82	2.76	2.83	2.79	2.81	2.76	2.88	2.77	2.83	2.77	2.79	2.78	2.88	2.80	2.89	2.81
Juniors																						
Male	2.78	2.72	2.53	2.69	2.69	2.68	2.75	2.70	2.76	2.71	2.77	2.75	2.86	2.76	2.92	2.80	2.82	2.81	2.91	2.85	2.89	2.80
Female	3.06	2.94	2.86	2.91	3.12	2.97	3.07	2.97	3.10	3.00	3.07	3.01	3.17	3.01	3.15	3.03	3.10	3.03	3.17	3.09	3.17	3.03
Both	2.93	2.84	2.72	2.81	2.92	2.84	2.93	2.86	2.96	2.87	2.94	2.89	3.03	2.90	3.05	2.93	2.98	2.94	3.06	2.99	3.05	2.93
Seniors	_																		<u>†.:</u>			
Male	2.95	2.81	2.95	2.86	2.97	2.87	2.98	2.86	3.00	2.87	3.03	2.93	3.01	2.90	2.99	2.89	2.83	2.93	3.09	2.97	3.06	2.95
Female	3.17	3.05	3.16	3.07	3.21	3.06	3.29	3.12	3.24	3.11	3.27	3.14	3.29	3.14	3.30	3.13	2.93	3.15	3.33	3.21	3.31	3.18
Both	3.06	2.94	3.06	2.98	3.10	2.97	3.15	3.00	3.13	3.01	3.16	3.05	3.17	3.04	3.16	3.03	2.89	3.06	3.22	3.11	3.21	3.09
Second Ba	chelors	*											1									
Male	-		-	indi i	-	etality-	-		-		-		-		-		-		3.64	3.18	3.49	3.34
Female	-		-	Caller F.	-	陸加於資	-	111111	-	고나가는	-	記載	-		-		-		3.40	3.25	3.42	3.27
Both	-	4	-		1	2 iz		1	š '-	1	-	-	-		-	-	-	=	3.47	3.23	3.46	3.31
TOTAL						1									-							
Male	2.73	2.65	2.67	2.62	2.76	2.69	2.75	2.68	2.77	2.70	2.71	2.65	2.82	2.71	2.74	2.66	2.68	2.71	2.81	2.73	2.83	The second of the
Female	3.01	2.91		2.86	1	2.95	-		1	2.99	1	2.94		2.98	3.05	2.94	2.92		3.08	THE PARTY OF	3.11	and provide states
Both	2.88	2.79	2.83	2.75	2.94	2.84	2.92	2.84	2.94	2.87	2.89	2.82	2.98	2.86	2.92	2.82	2.82	2.87	2.96	2.88	2.99	2.89

Source: SPSS Longitudinal Reports, POP994P.RES and POP992P.RES

\*The mean GPA for Second Bachelor Students is reported beginning in Fall 1998.

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# Comparison of S.A.T. Scores by Percentiles\* for SSU, State and National Fall 1999

1999 Fall Semester	Salis St	bury ate	State of M	laryland***	Natio	nal***
	510 V	520 M	430 V	420 M	430 V	430 M
25 th Percentile	Combined	1030	Combined	850**	Combined	860**
	560 V	560 M	510 V	510 M	500 V	510 M
50 th Percentile	Combined	1120	Combined	1020*	Combined	1010*
the state of the s	600 V	600 M	590 V	590 M	580 V	590 M
75 th Percentile	Combined	1200	Combined	1180*	Combined	1170*
				1000	Constant and the	

\* Based on number of UG FTS with SAT scores.

\*\* The combined SAT amount in the State and National columns is only a total of the average verbal and math scores shown in each category. . .:

\*\*\* Source: Dean of Admissions

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# S.A.T. Score Ranges New Freshmen Fall 1994 - Fall 1999

SAT-VERBAL	Fall	Fall	Fall	Fall	Fall 1998	Fall 1999	% of Total
	1994	1995	1996	1997	1998	1999	TOLAI
Score Ranges 700-800	3	1	18	18	25	26	3.0%
600-699	50	48	166	179	211	194	22.4%
500-599	226	233	407	515	532	513	59.2%
400-499	213	194	79	136	143	114	13.1%
300-399	17	15	3	2	140	3	0.3%
	11	15	3	1	-		0.0%
200-299	477	150	20	23	16	17	2.0%
Others* Total Freshmen	177 687	159 650	693	874	927	867	100%
					T.		
MEAN Score	508	509	563	553	557	560	
SAT-MATH							
Score Ranges							
700-800	20	19	23	19	17	21	2.4%
600-699	163	177	193	205	263	229	26.4%
500-599	279	239	381	511	498	499	57.6%
400-499	47	50	73	114	130	101	11.6%
300-399	1	6	3	2	3		0.0%
200-299	-	-	-	-	-		0.0%
Others*	177	159	20	23	16	17	2.0%
Total Freshmen	687	650	693	874	927	867	100%
MEAN Score	576	576	569	559	564	564	
SAT-COMBINED							1.5
Score Ranges	Т	The second se		T			
1400-1500	1	2	7	4	12	7	0.8%
1300-1399	20	8	36	47	50	44	5.1%
1200-1299	57	66	125	118	147	141	16.3%
1100-1199	126	142	261	267	302	290	33.4%
1000-1099	209	185	197	329	308	303	34.9%
900-999	85	76	31	78	84	62	7.2%
800-899	10	9	16	7	8	3	0.3%
700-799	2	3	-	1	-		0.0%
600-699	_	-	-	_	-	Thursday and	0.0%
500-599	-	-	_	-	_		0.0%
Others*	177	159	20	23	16	17	2.0%
Total Freshmen	687	650	693	874	927	867	100%

\* "Others" are freshmen without SAT scores.

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Source: SAT Profile of Enrolled First-Time Freshmen, MINC Job N3MIS230, Program MISN350

NOTE:

SAT scores were recentered (renormed) in April 1995. This accounts for the sharp increase in scores from 1996 and onward. To provide comparability with previous years' scores, each and every verbal and mathematical score must be individually renormed according to a simple formula that varies according to score. Many institutions and the College Board chose to calculate recentered scores for the years prior to 1995, and thus permitting comparability with prior years' data. SSU chose not to recenter prior scores.

# Top Feeder High Schools To Salisbury State University Fall 1999

Maryland High Schools	County	No. of Full-Time Freshmen Attending	% of SSU Freshmen Class
Parkside	Wicomico	31	3.6%
James M. Bennett	Wicomico	24	2.7%
Centennial	Howard	16	1.8%
Severna Park	Anne Arundel	16	1.8%
Wicomico	Wicomico	15	1.7%
Northern	Calvert	13	1.5%
Dulaney	Baltimore	12	1.4%
Linganore	Frederick	12	1.4%
North Caroline	Caroline	12	1.4%
Sherwood	Montgomery	12	1.4%
Westminster	Carroll	12	1.4%
Cambridge-South Dorchester	Dorchester	11	1.3%
Stephen Decatur	Worcester	11	1.3%
Gleneig	Howard	9	1.0%
Liberty	Frederick	9	1.0%
Mardela	Wicomico	8	0.9%
Middletown	Frederick	8	0.9%
Old Mill	Anne Arundel	8	0.9%
St. Mary's	Anne Arundel	8	0.9%
Urbana	Frederick	8	0.9%
TOTAL	20 Schools	255	29.2%

Out of State High Schools	State	No. of Full-Time Freshmen Attending	% of SSU Freshmen Class
Ward Melville	New York	6	0.7%
Cape Henlopen	Delaware	4	0.5%
Seaford	Delaware	4	0.5%
Commack	New York	3	0.3%
Pitmann	New Jersey	3	0.3%
Manasquan	New Jersey	3	0.3%
Middletown	New Jersey	3	0.3%
Morris Knolls	New Jersey	3	0.3%
Brick Township Mem	New Jersey	3	0.3%
Hackettstown	New Jersey	3	0.3%
Lake Forest	Delaware	2	0.2%
Indian River	Delaware	2	0.2%
TOTAL	12 Schools	39	4.5%

Source: Admissions Office

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### Applications / Acceptances / Enrollment *First Time Freshmen* Fall 1994 to Fall 1999

And the second	Fall 19	94 to Fa	1111999				
Applicants for 1st Time	Fall	Fall	Fall	Fall	Fall	Fall	% Change
Freshmen Admission	1994	1995	1996	1997	1998	1999	1994-1999
Within County					STHERE SHE		
Applied	202	144	163	173	193	199	-1.5%
Accepted	133	85	91	121	139	135	10.1 FF111111111111111111111111111111111
Enrolled	85	65	61	85	89	88	3.5%
Outside County, In-State	200%日止130K月			Hay Hou			
Applied	2224	2063	2288	2528	2593	2876	<ul> <li>ACLES CHERRICH &amp; BRANCH SCHEME</li> </ul>
Accepted	1115	1035	1172	1488	1527	1605	43.9%
Enrolled	402	397	450	543	601	586	45.8%
Outside State			的影响中心				
Applied	1966	1627	1635	1614	1662	1400	Party of the District Advantage Price
Accepted	827	687	683	936	991	818	the second
Enrolled	195	185	178	243	233	189	-3.1%
International	· · · · · · · · · · · · · · · · · · ·			an e de la care			
Applied	15	6	12	19	15	26	73.3%
Accepted	12	4	6	11	8	14	16.7%
Enrolled	5	3	4	4	5	7	40.0%
GRAND TOTAL							
Applied	4407	3840	4098	4334	4463	4501	2.1%
Accepted	2087	1811	1952	2556	2665	2572	23.2%
Enrolled	687	650	693	875	928	870	the second se
% Applicants Accepted	47%	47%	48%	59%	60%	57%	And the second s
% Accepted Enrolled	33%	36%	36%	34%	35%	34%	A REAL PROPERTY OF THE REAL PR
% Applicants Enrolled	16%	17%	17%	20%	21%	19%	24.0%

Source: Applications, Acceptances and Enrollments - Degree Seeking, MINC Job NMIS330

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Note: Computer report omits 1 enrolled student from the Fall 1999 total.

### Applications / Acceptances / Enrollment Transfer Students

Fall 1994 to Fall 1999							
Applicants for Transfer From Other Institutions	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	% Change 1994-1999
Within County	THE MERINE	四年4月月間	Resident and	ANGE I	BILL REAL	and the	
Applied Accepted Enrolled	105 79 65	75 60 49	108 95 91	125 110 102	116 100 91	115 100 90	9.5% 26.6% 38.5%
Outside County, In-State	Antipi Barristinger	的复数建筑	EPARTE STR				
Applied Accepted Enrolled	650 491 331	529 413 327	580 484 367	607 476 368	679 548 422	708 526 379	8.9% 7.1% 14.5%
Outside State						Contra la	
Applied Accepted Enrolled	435 320 191	307 231 141	284 227 145	261 201 116	289 198 110	235 163 103	-46.0% -49.1% -46.1%
International			HNL HIS		h in the last		
Applied Accepted Enrolled	15 10 7	4 3 3	11 9 9	22 10 9	9 5 3	6 2 2	-60.0% -80.0% 0.0%
GRAND TOTAL							
Applied	1205	915	983	1015	1093	1064	-11.7%
Accepted	900	707	815	797	851	791	-12.1%
Enrolled	594	520	612	595	626	574	-3.4%
% Applicants Accepted	75%	77%	83%	79%	78%	74%	-0.5%
% Accepted Enrolled	66%	74%	75%	75%	74%	73%	9.9%
% Applicants Enrolled	49%	57%	62%	59%	57%	54%	9.4%

Source: Applications, Acceptances and Enrollments - Degree Seeking, MINC Job NMIS330 o:fb9900\44sm45sm.wb2

### Student Transfers Full-Time and Part-Time Undergraduates By Maryland Institution Previously Attended\* Fall 1995 to Fall 1999

and the second	and a second sec	all 199		and the second se	and the second se				1000		
Maryland Institution	IS FT	95 PT	19 FT	96 PT	19 FT	97 PT	19 FT	98 PT	199 FT	99 PT	
Allegany Community College	F1	FI	P.L.	FI	A ROAD TO A	PI I	the statement of	PI	FI d	PI	
* Anne Arundel Community College	50	DESIGNED.	44	5	5 49	3	2 48	1	27	No. of Lot of Lo	
Baltimore City Community College	50		44	S STREET	49	100 States	40		41	-	
Bowie State University	10 10:55(2:5	SAMPROT	Cartan States	1	THAT IS A PARTY OF	AND DESCRIPTION OF THE	1	Contraction of the	1	PATRON	
Columbia Union College	AN PROVIDE	NORMANNIA A		1130110	6 Grief Heldel	elenning a	ALC: NO.	A CHIER	Same and	REAL PROPERTY.	
Community College of Baltimore		ELECTRONICE ST	2	North Party	Section -	Contrast of the second	Service:	SAL TOTAL	DEPOSIT	and the second s	
New Baltimore Community College	ENIOSKEE	CONTRACTOR OF	2 California	-	-	-	-	SALAR DESTRUCTION	PRINCIPAL	RII-RANN	
		BRUNNESS	Children of the	7	THE SURPERS	September 1	10	ALAN DE LA	10	Sector Sector	
Carroll Community College	11	-	5	-	-	CONTRACTOR OF	12	1	13	526255	
Catonsville Community College	8	2	8	Contraction of the	8	NUMBER OF T	8	AL TANK	7	and a state	
Cecil Community College	13		8	-	6	1	15	-	7	and the	
* Charles County Community College * Chasapeake College	27	3	23	and a second sec	29		39	T	38		
Onesupeake Obliege	27	6	30	7	27	4	33	8	35		
College of Notre Dame		and the second second	2	NUMBER OF STREET	and the second second	1	1519 STE	and an offer	10 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	241.4	
Coppin State College		-	-	-	1	-	1	-	-		
Dundaik Community College	2	alth the grades	1	1	2			1000000-	4	352.05	
Essex Community College	11	-	14	No. of Concession, Name	13	1	14	-	15	and the second	
Frederick Community College	10		17	3	8	1	12		13	NA VS	
Frostburg State University	8	-	11	1	8	1	11	2	12	-	
Garrett Community College	2	A PART	2		110002	Ninger,	3	· 111 月日	200201	北京會	
Goucher College	-	-	-	-	-	-	-	-	-		
Hagerstown Junior College	7		8	Saul Ca	6		10	们这次是	12	TE C.P	
* Harford Community College	24	1	15	-	13	-	17	1	25		
Hood College						次示說	<b>新行</b>		1	12.7	
Howard Community College	7		7	-	8	2	18	2	15		
Loyola College			State of the		1	推动建	1		SPACE -		
Maryland Institute	-	-	1	-	1	-	1	-	1	1911-11	
Montgomery College, Takoma			distant the		1	学生生	語いと	Same 2	50 . 24	an and and	
Montgomery College, Rockville	-	-	2	-	5	-	14	-	7	1000	
Montgomery College, Germantown	7	1	17	1	9	1993年1月1日日	8		9	and the second	
Morgan State University	-	-	-	-	-	-	-	-	3		
Mount Saint Mary's College	ALC SHOL		2	- Trans	-Addressed	e a finale	Treast 1	Anna mile	1 1	4.5.5	
Prince George's Community College	13	-	12	-	12	-	11	-	6		
Salisbury State University			The second second	Call Call	-	ACTIVE CENT	and i che		6	A COLOR	
St. John's College	-	-	-	-	1	-	-	-	-		
St. Mary's College of MD		》 本語記述	3	Station and	12 - 10 10 10 10 10 10 10 10 10 10 10 10 10	1	記録	States -	1	p Tra	
Towson State University	9	-	8	1	5	1	11	1	11		
Univ. of Maryland, Baltimore	2. 是一致学	-		6.42.72.4	上にいた	The state of the	is and		Brank Ar	A a a a fe	
Univ. of Maryland, Baltimore County	3	1	7	2	6	-	3	1	1		
Univ of Maryland, College Park	9		5	10 and	12	1	6	2	4		
Univ. of Maryland, Eastern Shore	12	9	12	3	17	9	15	3	18	TROUGH CO.	
Univ. of Maryland, Univ. College	5 60 1	and the	S. ASS				No.	2	1		
U.S. Naval Academy	-	-	-	South States	-	-	-	1	-		
Villa Julie.College	A STATE		2	法证法有限	1	E A	4	Ser State	5	Ste and	
Yorktown Business Institute	ALL STREET, ST	COLUMN POLIS	al a la cara de la cara	A MARY COLORADO	AND DESCRIPTION OF	A STATISTICS.	In the local division of the local divisiono	And the second second	A CONTRACTOR OF	Contra Lay	
Washington College	2	Contraction and	1	TANKEN OF	2	17.00-1-1	3	Carleinis	4	NO.SKE	
Western Maryland College	2	In the second second	1	MARINE STATE	1	ALC: NO. OF STREET	3		2	Q	
* Wor-Wic Community College	32	-	Industry and pages	22	66	17	64	- 16	54	0. 10 M	
Subtotal	301	11 34	41 313	48	326	44	393	43	360	3	
Out-of-State Colleges	The second se	13	199	26	182	23	149	45	159		
Unknown	169	13	199	20	182	23	149	31	159		
Total Transfers	471	47	522	80	518	94	546	92	526	9	

Source: MINC Credit Hours Transferred by Transfer College, Job No. NMIS360 Program No. MISN410 \* One of the top five feeder institutions of SSU's transfer students. o:\fb9900\46.wb2

### Transfer Patterns to Salisbury State University by Sending Institutions Full Time Students Only Fall 1994 - Fall 1999

	Fall	1994	Fall	1995	Fall	1996	Fall	1997	Fall	1998	Fall	1999
Entering	1	% of		% of		% of		% of		% of	- uni	% of
Transfers From:	No.	Total	No.	Total	No.	Total	No.	Total	No.	Total	No.	Total
Md. Eastern Shore												Lett
Community Colleges (N=2)	101	17%	72	15%	79	15%	99	19%	94	17%	89	17%
Md. Eastern Shore Four-Year												
Colleges & Institutions (N=1)	14	2%	14	3%	12	2%	12	2%	15	3%	24	5%
Md. Western Shore												
Community Colleges (N=18)	194	33%	173	37%	179	34%	165	31%	240	43%	201	38%
Md. Four-Year Colleges				_	-	in the second second						
& Universities, Public & Independent (N=30)	39	7%	41	9%	45	9%	59	11%	50	9%	46	9%
Out-of-state Community Colleges	237	40%	169	36%	201	38%	182	35%	152	27%	159	30%
& Four-Year Institutions								10000				
Unknown/Other	1	0%	1	0%	10	2%	10	2%	6	1%	7	1%
GRAND TOTAL	586	100%	470	100%	526	100%	527	100%	557	100%	526	100%

Source: MINC Credit Hours Transferred by Transfer College, Job No. NMIS360 Program No. MISN410 O:\Fb 99-00 Folder\tr-trend

### Retention & Graduation Rates for Transfer Students Entering Juniors Fall 1993 through Fall 1998 Classes

		% E	nrolled A	fter:	% Graduated After:							
Year	Headcount	1st Year	2nd Year	3rd Year	2nd Year	3rd Year	4th Year	5th Year				
1993	131	90.8%	37.4%	13.0%	45.8%	71.0%	79.4%	80.9%				
1994	147	82.3%	38.8%	8.2%	40.1%	71.4%	74.1%	76.2%				
1995	159	83.0%	33.3%	10.7%	49.7%	71.1%	78.0%	-				
1996	137	84.0%	29.2%	7.3%	38.0%	60.6%		-				
1997	161	79.5%	28.0%	-	45.3%	-		-				
1998	141	84.4%				_		_				

Source: SPSS Longitudinal Research Files

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### Undergraduate Financial Aid Awards Summary Fiscal Year 1995-96 to 1998-99

	Number of Recipients										
Туре	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99							
GRANTS											
Federal Pell Grants	810	887	933	893							
Federal Supplemental		1									
Educational Opportunities Grants	283	167	231	18							
Vocational Rehabilitation Grants	31	39	41	3.							
Grants from Private Sources	45	30	28	32							
Institutional Grants****	-	51	33	7(							
LOANS		- and a second		(長山山)							
Federal Perkins Loans	213	159	195	143							
Federal Stafford Loans	2279	2422	2618	265							
Federal PLUS Loans**	658	719	857	952							
From Private Sources	-	4	14	22							
SCHOLARSHIPS											
General State	544	660	665	74							
House of Delegates	119	144	171	196							
Senatorial	302	296	287	261							
State Distinguished	60	49	50	51							
All Other From Commission****	8	26	29	24							
Other Race/Desegregation	87	35	21								
Federal Scholarships	14	20	12								
Institutional High Ability	93	109	120	138							
Other Institutional Scholarships	1	7	9	13							
Private High Ability	224	207	211	248							
Other Private Scholarships	335	320	350	394							
Tuition waivers for emp./dependents	169	205	210	24							
Tuition waivers for senior cit./disabled	22	18	32	33							
Tuition waivers for students	223	246	246	291							
STUDENT EMPLOYMENT				S. F.							
Federal College Work/Study	53	44	69	90							
Total Unduplicated Number of Recipients for ALL Types of Aid	3266	2103*	3655	3850							

\*University System of MD's new format concerning the calculation of unduplicated number of

recipients makes total lower than previous years.

\*\*PLUS is a program whereby parents take out loans on behalf of the education of their children. \*\*\*SLS is Supplemental Loans to Students

\*\*\*Commission indicates Maryland Higher Education Commission through the State Scholarship Board.
\*\*\*\*Improved computer programming has permitted more concise identification and allocation

of grant sources beginning in FY 1996-97

Source: HEGIS reports on financial aid awards, Form S-5

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### Graduate Financial Aid Awards Summary Fiscal Year 1995-96 to 1998-99

	Number of Recipients										
Туре	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99							
GRANTS/SCHOLARSHIPS/FELLOW	/SHIPS										
Federal Sources	10	10	12								
Other Race/Desegregation Grants	6	2	5								
State Scholarships from Commission	12	9	9								
Tuition Waivers for Students	1	7	9	7							
Tuition Waivers for emp./dependents	52	52	51	70							
Tuition Waivers for Senior Cit./Disabled	1	-	2	2							
Private Sources	5	4	4	4							
LOANS		机动电器 海									
Federal Stafford Loans**	112	85	77	59							
Federal PLUS Loans***	-	-	-								
Federal SLS & all other Federal****	-	-	-								
Private Sources	-	-	-								
STUDENT EMPLOYMENT											
Student Assistantships	35	33	39	36							
Tuition Waivers to Graduate Assistants	44	41	43	34							
Total Unduplicated Number of											
Recipients for ALL Types of Aid	182	118*	170	174							

\*University System of MD's new format concerning the calculation of unduplicated number of recipients makes total amount lower than previous years.

\*\*Guaranteed student loans.

\*\*\*PLUS is a program whereby parents take out loans on behalf of the education of their children. \*\*\*\*SLS is Supplemental Loans to Students

SOURCE: HEGIS reports on financial aid awards, Form S-5 o:\FB9899\47-48.wb2

### Retention and Graduation Rates For Freshmen Classes, 1988-1998 At Salisbury State University

### **Retention Rates**

The following retention rates are calculated from the number of first-time, full-time freshmen starting at SSU each fall and returning to SSU each subsequent fall semester. In order to track a freshmen class of a particular year, read down the column.

Fall Class	Fall 1988	Fall 1989	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	5 Year Average
of	%	%	%	%	%	%	%	%	%	%	%	%
Freshmen	Enr	Enr	Enr	Enr	Enr	Enr	Enr	Enr	Enr	Enr	Enr	Enr
Initial Enrollment	lumbers									1		
Whites	779	704	602	659	569	654	609	591	609	802	766	の認知法論
African-Am	66	60	43	37	48	55	53	34	61	43	37	
All	855	773	659	711	634	726	678	642	685	868	915	是当时1938
Enrollment 1 Year	Later		144 - 144 -			STATISTICS.						
	Fall 89	Fall 90	Fall 91	Fall 92	Fall 93	Fall 94	Fall 95	Fall 96	Fall 97	Fall 98	Fall 99	
Whites	77.7%	84.4%	78.6%	80.1%	83.8%	80.4%	80.5%	83.9%	86.4%	83.3%	82.4%	83.3%
African-Am	66.7%	75.0%	86.0%	67.6%	72.9%	58.2%	71.7%	79.4%	70.5%	62.8%	67.6%	70.4%
All	76.7%	83.6%	78.3%	79.5%	82.6%	78.7%	79.5%	83.5%	84.7%	82.0%	80.9%	82.1%
Enrollment 2 Years	Later				1. 6 . 22							
	Fall 90	Fall 91	Fall 92	Fall 93	Fall 94	Fall 95	Fall 96	Fall97	Fall 98	Fall 99	Fall 00	
Whites	67.8%	71.0%	67.6%	69.0%	72.8%	68.2%	70.0%	76.1%	76.5%	74.1%	日日の地	73.0%
African-Am	51.5%	60.0%	72.1%	54.1%	62.5%	56.4%	66.0%	73.5%	62.3%	55.8%		62.8%
All	66.4%	70.1%	67.4%	68.5%	71.3%	67.2%	69.2%	75.7%	75.0%	72.5%		71.9%
Enrollment 3 Years	s Later*		READS							TOUS BOOM		
	Fall 91	Fall 92	Fall 93	Fall 94	Fall 95	Fall 96	Fall 97	Fall 98	Fall 99	Fall 00	Fall 01	
Whites	65.1%	67.3%	62.6%	65.3%	67.3%	64.5%	67.3%	71.6%	69.1%	Ender Star		68.0%
African-Am	48.5%	56.7%	60.5%	54.1%	60.4%	51.0%	60.4%	64.7%	55.7%	State of		58.4%
All	63.7%	66.4%	62.1%	64.8%	66.1%	63.4%	66.2%	70.7%	67.7%	THE CALL		66.8%

\*Fall enrollment figures are after "add/drop" and include students who may graduate during that term.

### **Graduation Rates**

The following graduation rates are calculated from the number of first-time, full-time freshmen starting at SSU each fall

and remaining to graduate from SSU.	In order to track a freshmen class of a particular year, read down the column.	

Fall Class of Freshmen	Fall 1988	Fall 1989	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	3-Year Average	5-Ye <mark>ar</mark> Average
Initial Enrollment	Numbers											
Whites	779	704	602	659	569	654	609	591	609	802		E HANNE
African-Am	66	60	43	37	48	55	53	34	61	43		
All	855	773	659	711	634	726	678	642	685	868		
	%	%	%	%	%	%	%	%	%	%	%	%
	Grad	Grad	Grad	Grad								
4 Year Graduation	Rate**			1					R. S.	MARY HERE		
	Spring 92	Spring 93	Spring 94	Spring 95	Spring 96	Spring 97	Spring 98	Spring 99	Spring 00	Spring 01		
Whites	34.3%	39.5%	41.7%	41.6%	43.4%	42.5%	40.2%	51.6%	and the second second		44.8%	43.9%
African-Am	9.1%	26.7%	23.3%	13.5%	22.9%	25.5%	26.4%	29.4%			27.1%	23.5%
All	32.3%	38.4%	40.2%	40.2%	41.6%	40.8%	38.8%	50.2%	11百日 12		43.3%	42.3%
<b>5 Year Graduation</b>	Rate				-05.300 -02			Carl Ser				
	Spring 93	Spring 94	Spring 95	Spring 96	Spring 97	Spring 98	Spring 99	Spring 00	Spring 01	Spring 02		
Whites	52.9%	57.1%	54.7%	55.9%	59.8%	57.2%	53.7%			and the state	56.9%	56.3%
African-Am	25.8%	43.3%	46.5%	32.4%	39.6%	40.0%	39.6%				39.7%	39.6%
All	50.9%	56.0%	53.6%	54.7%	57.6%	55.8%	52.1%				55.2%	54.8%
6 Year Graduation	Rate							Cont III and				
	Spring 94	Spring 95	Spring 96	Spring 97	Spring 98	Spring 99	Spring 00	Spring 01	Spring 02	Spring 03		in the second
Whites	55.8%	60.5%	58.2%	57.6%	61.2%	58.9%		通知目金の			59.2%	59.3%
African-Am	30.3%	45.0%	53.5%	37.8%	43.8%	45.5%		W. Laka	Sint	San Partie	42.4%	45.1%
All	53.9%	59.2%	57.2%	56.8%	59.2%	57.9%			·注: 法代表		58.0%	58.1%

\*Graduation figures are "Post-grades" and are cumulative.

### Six-Year Graduation Rates Of SSU First-Time Full-Time Freshmen

From SSU and From Other USM Institutions

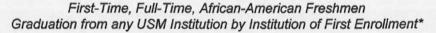
The table below shows two different sets of graduation rates; (1) Students who stayed at SSU and graduated, and (2) Students who transferred out to another USM Institution and subsequently graduated from that institution.

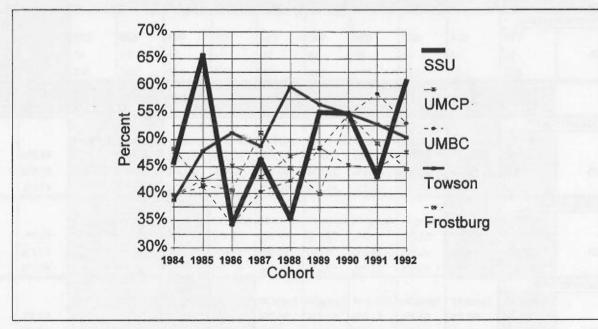
Entering	Ini	tial Class S	Size		% Graduated Six Years After First Enrollment										
Freshman						(1) From SSU	Part Part and	(2) From Any USM Institution							
Class	All Races	African Amer.	White	1	All	African Amer.	White	All	African Amer.	White					
1980	622	60	546		39.4%	33.3%	40.5%	47.7%	33.3%	49.8%					
1981	620	41	564	1	42.6%	41.5%	42.2%	48.4%	41.5%	48.4%					
1982	659	42	607		42.9%	42.9%	43.2%	48.0%	42.9%	48.4%					
1983	721	47	664	100	43.0%	36.2%	43.4%	47.7%	38.3%	48.3%					
1984	811	48	740		48.3%	43.8%	49.2%	55.2%	45.8%	56.2%					
1985	711	32	660	1	49.1%	65.6%	48.6%	57.2%	65.6%	57.0%					
1986	683	26	633		48.0%	31.0%	NA	54.6%	34.4%	55.9%					
1987	803	54	738		59.7%	44.4%	NA	64.9%	46.3%	62.2%					
1988	854	65	779		57.4%	32.3%	NA	63.6%	35.4%	65.8%					
1989	773	60	704		59.2%	45.0%	60.5%	69.2%	55.0%	69.4%					
1990	659	43	602	147	57.2%	53.5%	58.2%	64.8%	54.8%	66.5%					
1991	711	37	659	*	56.8%	37.8%	57.6%	65.2%	43.2%	66.3%					
1992	634	46	569	*	59.2%	43.8%	61.2%	68.6%	60.8%	69.8%					

Source for 1980-1991 MHEC Retention and Graduation Rates (June, 1999) and Longitudinal Research Files.

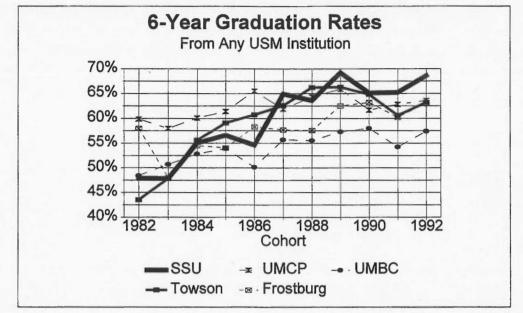
O:\Fb 99-00 Folder\6yrgrad.wb

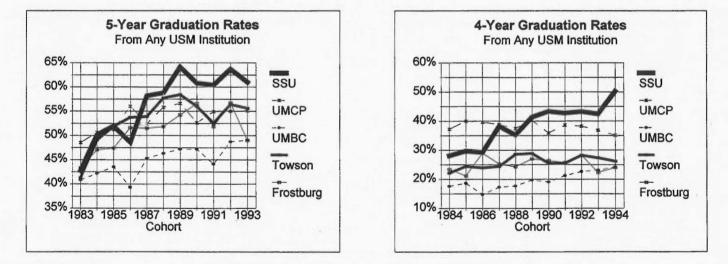
### Comparison of African-American, 6-Year Graduation Rates Among Selected USM Institutions

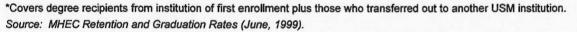




\*Covers degree recipients from institution of first enrollment plus those who transferred out to another UMS institution. Source for 1980-1991 MHEC Retention and Graduation Rates (June, 1999) and Longitudinal Research Files. O:\Fb 99-00 Folder\6yrGradRetChart.wb3 Comparison of Graduation Rates Among Selected USM Institutions First-Ttme, Full-time Degree-seeking Freshmen Graduation from any USM Institution by Institution of First Enrollment\*







### Comparison of Average Graduation Rates Among Selected USM Institutions First-time, Full-time, Degree-seeking Freshmen Average of 1990, 1991, 1992

Institution of First	Average	Average	Average
Enrollment	4-Year Rate	5-Year Rate	6-Year Rate
Salisbury	44.8%	63.3%	67.5%
UMCP	30.5%	58.8%	66.3%
UMBC	22.1%	49.0%	57.4%
Towson	27.8%	57.1%	64.8%
Frostburg	29.0%	57.4%	64.0%







# Faculty Tenure Status\* By Rank, Department and School 1999-2000

		Number culty wi	of ith Tenu	re	(	Numbe Jntenure	/			
School & Department		Assoc. Prof.	Asst. Prof.	Instr.	Prof.	Assoc. Prof.	Asst. Prof.	Instr.	Total	% Tenured
Fulton School of Liberal A	rts									
Art	1 -1	2	2	-	-	1	-	-	5	80%
Communication Arts	2	4	1	1	-	-	4	-	12	67%
English	11	3	1	-	-		-	-	15	100%
History	5	3	2	-	-	-	3	-	13	779
Modern Language	2	1	-	-	-	-	1	-	4	759
Music	1	2	-	-	-	-	3	-	6	50%
Philosophy	2	1	1	-	-	-	-	-	4	100%
Political Science	2	1	-	-	-	-	2	-	5	60%
Psychology	6	2	1	-	-	-	2	-	11	829
Sociology	-	2	1	-	-	-	2	•	5	60%
Subtotal	31	21	9	1		111月1日	17		80	78%
School of Education & Pro	fessional	Studies								
Education	4	8	1	-	-	-	8	1	22	59%
Physical Education	1	3	3	-	-	-	2	1	10	709
Social Work	-	2	-	-	-	1	-	1	4	50%
Subtotal	5	13	4			1	10	3	36	61%
Perdue School of Busines	9		1999 - 1999 -						termenter and	
Accounting & Legal Studies	4	1	1	-	-	-	1	-	7	86%
Economics & Finance	2	1	_	-	-	-	5	-	8	38%
Marketing & Management	3	6					1	34	10	90%
Info Systems Mngmt	1	1	1				2		5	60%
Subtotal	10	9	2		CHER LINE	HERE THE	9		30	70%
Henson School of Science	& Techno	loav								
Biology	4	6	=	-	-	-	8	-	18	56%
Chemistry	4	1	-	-	-	-	2	-	7	719
Geography	3	2	-	-	-	-	2	-	7	719
Math/Computer Science	5	5	2	-	-	-	1	-	13	929
Med Tech/Resp Therapy	-	2	3	-	-	-	1	-	6	839
Nursing	1	5	5	-	1	-	-	2	14	799
Physics	3	-	-	-	-	-	1	-	4	75%
Subtotal	20	21	10		1		15	2	69	74%
					and the second second second				Lawrence of the second	
Total	66	64	25	1	1	2	51	5	215	73%

\*Excludes the 46 full-time contractual faculty. If included, the "% tenured" for all full-time faculty would be 60% (156 out of 261). o:\FB9900\53.wb2

### Full-Time\* Faculty by Gender, Race, School and Department Fall 1999

	-		-		IU	111000		_		-			-	
School &	Afri	can-American	Am	erican Indian	Asi	an Amer	ican		Hispanic		White		4	Total
Department	Male	Female Subtotal	Male	Female Subtotal	Male	Female	Subtotal	Male	Female Subtotal	Male	Female S	ubtotal M	ale	Female Total
Liberal Arts			ndin wei en				In the second second							
Art Communication Arts English History Modern Language Music Philosophy Political Science Psychology Sociology Subtotal Education & Professional Education	- 1 - - - - - - - 2 Studi	- 1 - 1 1 1       -				-				3 9 11 15 3 4 3 4 7 4 63	2 4 6 4 2 2 1 1 5 1 28	5 13 17 19 5 6 4 5 12 5 91	3 11 12 15 3 4 3 4 7 4 66	2 5 4 15 6 18 5 20 2 5 2 6 1 4 1 5 6 13 1 5 30 96
Physical Education Social Work	1	- 1	TOPUSAR	-	19920038	-	-	TERMINE TH		5 3	4 3	9 6	6 3	4 10 3 6
Subtotal	2	.1 3				-	-			17	20	37	19	21 40
Business			1					1.11.22						
Accounting & Legal Studies Economics & Finance Marketing & Management Info Systems Mngmt Subtotal Science & Technology				- - - - - - - - - - - - - - - - - - -	- 22	COLUMN TWO IS NOT	- 2 1 4 7			6 5 10 1 22	1 1 2 1 5	7 6 12 2 27	6 7 11 4 28	1 7 1 8 2 13 2 6 6 34
Biology	1 1			a animatication				<b>—</b>		13	9	22	14	9 23
Chemistry Geography Math/Computer Science Med Tech/Resp Therapy Nursing Physics Subtotal						1	- 1 - 1 2			10 7 14 3 1 4 49	3 - 5 5 16 1	10 7 19 8 17 5 88	7 7 14 3 1 5 51	3 10 1 8 5 19 5 8 16 17 1 6 40 91
TOTAL	5	3 8		-	- 7	2	9	1	- 1	151	92	243	164	97 261
							1					aul	EBOOO	167fub2

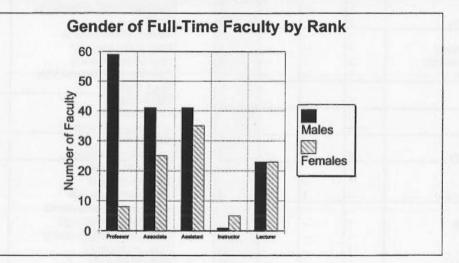
\*Includes 46 full-time contractuals

67

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### **Full-Time Faculty** By Rank, Gender & School Fall 1999

School & Gender	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer (Contractual)	Total	Percentage
Liberal Arts							
Male	27	14	17	1	8	67	25.7%
Female	. 4	8	9	-	8	29	11.1%
Subtotal	31	22	26	1	16	96	36.8%
Education & Profes	sional Studie	es					
Male	4	6	7	-	2	19	7.3%
Female	1	8	7	3	2	21	8.0%
Subtotal	5	14	14	3	4	40	15.3%
Business							
Male	10	8	7	-	3	28	10.7%
Female	-	1	4	-	1	6	2.3%
Subtotal	10	9	11		4	34	13.0%
Science & Technolo	ogy						
Male	18	13	10	-	10	51	19.5%
Female	3	8	15	2	12	40	· 15.3%
Subtotal	21	21	25	2	22	91	34.9%
GRAND TOTAL	٦						
MALE	59	41	41	1	23	165	63.2%
FEMALE	8	25	35	5	23	96	36.8%
TOTAL	67	66	76	6	46	261	100.0%



# Average Years of Service and Age Of Core Faculty by Rank\* (Up to and including Fall 1999 semester)

Rank	Number*	Age	Average Years of Service at SSU
Professor	67	53	19.5
Associate Professor	66	49	13.9
Assistant Professor	76	44	8.2
Instructor	6	44	10.7
OVERALL AVERAGE	215	49	13.5
*Excluding ET Contractual (N=46)			o:\FB9900\54 wh2

xcluding FT Contractual (N 40 0:\FB9900\54.wb2

### Highest Degree Awarded to Tenured/Tenure-Track Faculty By State & Institution Academic Year 1999-2000

		o. of Degre		
Institution Granting Degree	Doct.	Mast.	Bach.	TOTAL
ALABAMA Auburn University	1	-	-	1
U of Alabama	2			2
ARKANSAS				石峰的远。
University of Arkansas	1	-		1
ARIZONA				
Arizona State U.	1		3	1
University of Arizona	3			3
California Institute of the Arts		1		1
U. of S. Calif.	1	-	-	1
UCLA	1	-		1
U. of California	1			1
University of California, Irvine	1		-	
U.S. Int'l University	1	-		1
COLORADO				See and
University of Denver	1	-		1
University of Colorado	2			2
University of Connecticut	2			2
Yale University	2	-		1
DELAWARE	-			Distance of the
University of Delaware	7	1		8
DISTRICT OF COLUMBIA				
Catholic University of America	3	1	-	4
George Washington University	2		-	2
Georgetown University	2			2
FLORIDA				
Florida State University	2			2
University of Florida	1			1
GEORGIA				
Emory University	2	1		3
Georgia State U.	1	-	-	3
University of Georgia	3			3
Northwestern University	1	_		1
Southern Illinois University	2	1	-	3
University of Illinois	1	-	-	1
INDIANA				
Indiana University	5		-	5
IOWA			5	
University of Iowa	3		-	3
KANSAS	,			
University of Kansas	4	-	-	4
KENTUCKY U. of Kentucky	1			1
Murray State University	1	- 1		1
LOUISIANA	_			
Louisiana University	1	_	_	1
Louisana State U.	1	-	-	1
Louisiana Tech. U.	1	-	-	1
Northwestern State U.	1	-	-	1
MARYLAND				Pick de la
Johns Hopkins U.	2	1	-	3
Salisbury State University	-	4	-	4
University of MD	7	6 2	-	13
University of MD at Baltimore University of MD, College Park	2 17	2	-	4 17
University of MD, Eastern Shore	1	-	-	1
MASSACHUSETTS			10	
Boston College	1	-	-	1
Boston University	1	-	-	1
Northwestern U. (Boston) U. of Massachusetts	1 3	-	-	1 3 1
Tufts University	1	_		1
	· · · ·			

1999-2000	1 11	- F Dana		
Institution Granting Degree	Doct.	. of Degro Mast.	Bach.	TOTAL
MICHIGAN				
East Michigan U.	-	1	-	1 3
Michigan Štate U. University of Michigan	2	1		3
MINNESOTA				
University of Minnesota	1			
MISSISSIPPI				The second second
University of Mississippi	1			
Mississippi State U.	1			1
University of Southern MS	1			
MISSOURI				
Washington U., St. Louis		1		1
NEBRASKA				Column Party
University of Nebraska	2	-	-	2
NEVADA	-			
U. of Nevada @ Las Vegas	1		-	1
NEW HAMPSHIRE				10 3000 - TH
Dartmouth College	1	-	-	1
NEW JERSEY				
Princeton University		1	-	1
Rutgers University	2	-		2
NEW YORK	-			Post Concerns
Columbia University	2	-		2
Cornell University		1	_	1
SUNY at Binghamton	1			1
SUNY at Buffalo	2			2
SUNY at Stony Brook	1			1
Syracuse University	3			3
SUNY, Albany	2			2
NORTH CAROLINA				
Appalachian St. U.	-	1	-	1
North Carolina St. U.	1	-		1
University of NC, Greensboro	1			1
OHIO				
Bowling Green State U.	1	-		1
Kent State University		1	-	1
Ohio State University	6	-		6
Case Western Reserve Univ.	1			Alexandra 1
Union Institute	1	-	-	1
OKLAHOMA				all the second
Oklahoma State U.	2		-	2
University of Oklahoma	1		-	1
OREGON			1	
University of Oregon	2	-	-	2
PENNSYLVANIA				the set
Lehigh University	3		-	3
Penn State University	6	1	-	7
University of Pennsylvania				3
University of Pittsburgh	321			2
Carnegie Mellon University	1		-	1
Temple University	2		-	2
RHODE ISLAND				
Brown University	1	-	-	1
SOUTH CAROLINA			I	Sale and
Clemson University	-	1		1
University of South Carolina	4			4
TENNESSEE				
East Tennessee State U.	-	1	-	1
Memphis State U.	1	-		1
University of Tennessee	4	1		5
TEXAS				1
Texan Christian University	1	-	-	1
University of Houston	1		-	1
I Inivercity of North Toyac				AL-10104/03/04/2002
University of North Texas				2
University of North Texas University of Texas	2			2

### Highest Degrees Awarded to Tenured/Tenure-Track Faculty Academic Year 1999-2000 (continued)

No				
Doct.	Mast.	Bach.	TOTAL	
2			2	
2			2	
		55		
1			1	
	1		1	
1	i		1	
1		-	1	
1			1	
1			1	
1			1	
-	1	-	1	
183	32	0	215	
	Doct.	Doct. Mast.	2	

## Highest Degrees Awarded to Full-Time Contractual Faculty By State & Institution Academic Year 1999-2000

	No	1. 1. 1. 1. 1.		
Institution Granting Degree	Doct.	Mast.	Bach.	TOTAL
ARIZONA				
University of Arizona		1		1
CALIFORNIA				
UCLA	1		-	1
DELAWARE				
University of Delaware	-	2	-	2
DISTRICT OF COLUMBIA	No ser out	-		
George Washington University	1	1		2
GEORGIA				
Emory University		1	-	1
KANSAS				
University of Kansas	-	1	-	1
MARYLAND				
St. John's College	-	1	-	1
Salisbury State University	-	13	4	17
U. of Baltimore	-	1	1	2
Washington College	-	1		1
University of MD, Eastern Shore	-	1	-	1
University of MD, Baltimore	1	-		1
University of MD, College Park	-	2	-	2
Towson State University	-	1		1
NEW YORK				
Syracuse U.	1	-		1

	No	. of Degr	ees		
Institution Granting Degree	Doct.	Mast.	Bach.	TOTAL	
NORTH CAROLINA					
Appalachian State U.		1		1	
E. Carolina U.	-	1		1	
OHIO					
Kent State University	1	-	-	1	
Ohio State University	1	-	-	1	
OKLAHOMA					
U. of Oklahoma	1		1	2	
PENNSYLVANIA					
Duquesne U.	1	-	-	1	
Lehigh U.	-	1		1	
Penn State U.		1	-	1	
VIRGINIA				ALC: NO	
James Madison U.		-	1	1	
WEST VIRGINIA					
West Virginia U.			1	1	

Full-Time Contractual Faculty				
Subtotal	8	30	8	46
	and a second			
Full-Time Faculty				

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Tenured/Tenure-Track Faculty: 41 states, the District of Columbia and 4 foreign countries represented; 85.0% with doctoral degrees, 88.8% with terminal degrees.

All Full-Time Faculty (261): 41 states, the District of Columbia and 4 foreign countries represented; 73% with doctoral degrees; 76.2% with terminal degrees.

# Number of Employees By Occupational Category and Status Fall 1995 - Fall 1999

Category/Status	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Eall 1000	% Change 1995 - 1999
Executive/Administrativ	A AND AND A DESCRIPTION OF	1 411 1000	1 an 1997	1 411 1550	1 411 1000	1000-1000
Full-Time	80	83	79	78	63	-21.3%
Part-Time	5	5	2	2	2	-60.0%
Subtotal	85	88	81	80	65	-23.5%
Faculty**						
Full-Time						
Permanent*	200	204	207	212	215	7.5%
Temporary	45	50	47	51	46	2.2%
Subtotal	245	254	254	263	261	6.5%
Part-Time	111	98	114	108	133	19.8%
Subtotal	356	352	368	371	394	10.7%
Professional***						
Full-Time	68	68	90	106	123	80.9%
Part-Time	5	6	11	16	16	220.0%
Subtotal	73	74	101	122	139	90.4%
<b>Teaching &amp; Research A</b>	ssistants					
Full-Time	-	-		-	Balling, -	-
Part-Time	-	1	1	4	3	-
Subtotal	-	1	1	4	3	-
Technical/Paraprofession						
Full-Time	16	33	34	33	30	87.5%
Part-Time	1		2	1		-100.0%
Subtotal	17	33	36	34	30	76.5%
Secretary/Clerical						
Full-Time	190	183	192	174	169	-11.1%
Part-Time	52	52	48	66	43	-17.3%
Subtotal	242	235	240	240	212	-12.4%
Skilled Crafts						
Full-Time	17	17	17	16	16	-5.9%
Part-Time	-	-	-	-	-	0.0%
Subtotal	17	17	17	16	16	-5.9%
Service/Maintenance						
Full-Time	242	212		225		-11.6%
Part-Time	12	11	21	44	85	608.3%
Subtotal	254	223	248	269	299	17.7%
TOTALS	٦					
Full-Time	858	850	893	895	876	2.1%
Part-Time	186	173	199	241	282	51.6%
GRAND TOTAL	1044	1023	1092	1136	1158	10.9%

\*Excludes faculty on leave of absence without pay. Source: MHEC Employees in Institutions of Higher Education o:Vb9900162x.wb2

# Full-Time and Part-Time Employees By Category, Gender, and Ethnicity

	Wh	ite	African-	American	Ot	ner*	Total		
Category/Sex	Full-Time	Part-Time	Full-Time	Part-Time		Part-Time		Part-Time	
Executive/Adminis	trative								
Male	38		4	-	-	-	42		
Female	20	2	1				21		
Subtotal	58	2	5		-	-	63		
Faculty**									
Male	151	52	5	2	8	3	164	57	
Female	92	70	3	1	2	5	97	76	
Subtotal	243	122	8	3	10	8	261	133	
Professional***									
Male	60	7	2	-	3	-	65	7	
Female	54	8	4	1	-	-	58	5	
Subtotal	114	15	6	1	3	-	123	16	
Teaching & Resear	ch Assistants								
Male		1	-				-		
Female	-	2	-		- 1			2	
Subtotal	-	3	-	-	-	-			
Technical/Paraprof	essional								
Male	17		2	- 14	•		19		
Female	10	-	1	-		-	11		
Subtotal	27	-	3	-	-		30		
Secretary/Clerical									
Male	8	8	2	-	-	-	10	8	
Female	134	34	22	1	3	-	159	35	
Subtotal	142	42	24	1	3		169	43	
Skilled Crafts									
Male	13		3	-	-	-	16		
Female	-	-	-	-					
Subtotal	13	-	3	-	-	-	16		
Service/Maintenand	e								
Male	55	18	68	7	2	1	125	26	
Female	32	40	56	19	1	-	89	59	
Subtotal	87	58	124	26	3	1	214	85	
TOTALS									
Male	342	86	86	9	13	4	441	99	
Female	342	156	87	22	6	5	435	183	
Grand Total	684	242	173	31	19	9	876	282	

\*\*Includes 46 Full-time contractual faculty. \*\*\*Includes accountants, nurses, counselors and librarians.

Source: MHEC Employees in Institutions of Higher Education as of November 1999.

### Summary of Faculty Characteristics Includes Full-time Contractual Faculty Fall 1995 - Fall 1999

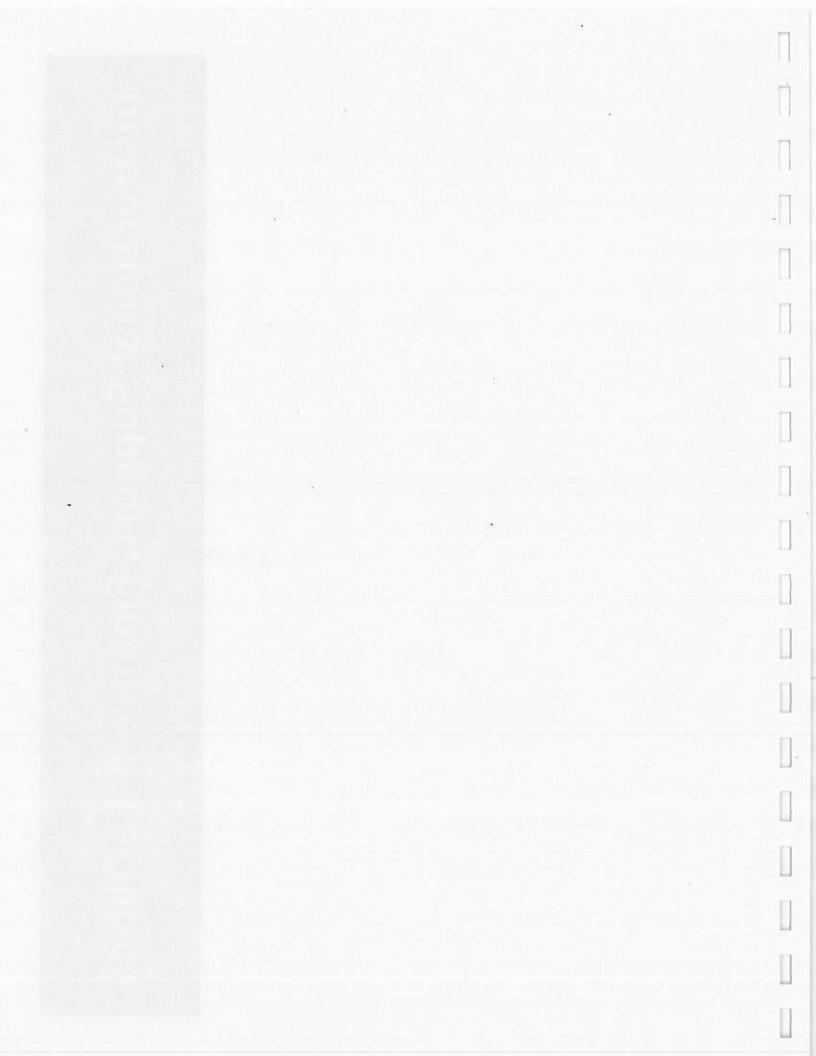
	1995	5	19	96	19	97	199	98	199	9
Characteristic	#	%	#	%	#	%	#	%	#	%
HEADCOUNT		1						1		
Tenured or Tenure-Track	200	81.6%	204	80.3%	207	81.5%	212	· 80.6%	215	82.4%
Full Time Contractual	45	18.4%	50	19.7%	47	18.5%	51	19.4%	46	17.6%
Total	245	100.0%	254	100.0%	254	100.0%	263	100.0%	261	100.0%
SCHOOL		Ì						1		
Fulton School of Liberal Arts	91	37.1%	95	37.4%	96	37.8%	97	36.9%	96	36.8%
Henson School of										
Science & Technology	89	36.3%	90	35.4%	87	34.3%	92	35.0%	91	34.9%
School of Education										
& Professional Studies	33	13.5%	36	14.2%	38	15.0%	38	14.4%	40	15.3%
Perdue School of Business	32	13.1%	33	13.0%	33	13.0%	36	13.7%	34	13.0%
Total	245	100.0%	254	100.0%	254	100.0%	263	100.0%	261	100.0%
ETHNICITY										
African American	10	4.1%	11	4.3%	12	4.7%	10	3.8%	8	3.1%
White	226	92.2%	236	92.9%	235	92.5%	243	92.4%	243	93.1%
Other	9	3.7%	7	2.8%	7	2.8%	10	3.8%	10	3.8%
Total	245	100.0%	254	100.0%	254	100.0%	263	100.0%	261	100.0%
SEX			*							
Male	158	64.5%	157	61.8%	155	61.0%	164	62.4%	164	62.8%
Female	87	35.5%	97	38.2%	99	39.0%	99	37.6%	97	37.2%
Total	245	100.0%	254	100.0%	254	100.0%	263	100.0%	261	100.0%
HIGHEST DEGREE										
Doctorate	180	73.5%	180	70.9%	183	72.0%	181	68.8%	191	73.2%
Masters	56	22.9%	61	24.0%	56	22.0%	66	25.1%	54	20.7%
Bachelors	3	1.2%	3	1.2%	5	2.0%	7	2.7%	8	3.1%
Terminal*	6	2.4%	10	3.9%	10	3.9%	9	3.4%	8	3.1%
Total	245	100.0%	254	100.0%	254	100.0%	263	100.0%	261	100.0%
RANK										
Professor	54	27.0%	54	26.5%	56	27.1%	60	28.3%	67	31.2%
Associate Professor	67	33.5%	68	33.3%	66	31.9%	65	30.7%	66	30.7%
Assistant Professor	71	35.5%	73	35.8%	75	36.2%	79	37.3%	76	35.3%
Instructor	8	4.0%	9	4.4%	10	4.8%	8	3.8%	6	2.8%
Total Ranked	200	100.0%	204	100.0%	207	100.0%	212	100.0%	215	100.0%
Lecturer/Unranked **	45		50	_	47		51		46	
TOTAL FACULTY	245		254		254		263		261	
TENURED BY RANK										
Professor	54	100.0%	54	100.0%	54	96.4%	59	98.3%	66	98.5%
Associate Professor	65	97.0%	66	97.1%	63	95.5%	63	96.9%	64	97.0%
Assistant Professor	35	49.3%	32	43.8%	31	41.3%	31	39.2%	25	32.9%
Instructor	2	25.0%	3	33.3%	3	30.0%	3	37.5%	1	16.7%
Total Tenured	156	78.0%	155	76.0%	151	72.9%	156	73.6%	156	72.6%
Tenure-Track	44	22.0%	49	24.0%	56	27.1%	56	26.4%	59	27.4%
Total Tenured/Tenure-Track	200	100.0%	204	100.0%	207	100.0%	212	100.0%	215	100.0%
Lecturer/Unranked **	45		50	and the second	47	a a ser mour a l'arterit d'alla	51		46	
TOTAL FACULTY	245		254		254	Ì	263		261	CONTRACTOR OF STREET

\* Terminal Degrees are MFAs in Art and Communication Arts and MSW in Social Work or Masters in Respiratory Therapy and Medical Technology

are considered to be terminal in their fields. \*\* Full-time Contractual Faculty

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# LIBRARY COLLECTIONS AND TRANSACTIONS

Fall 1994 through Fall 1999

	1994	1995	1996	1997	1998	1999
COLLECTIONS	12 34	528	10.226		insti	
Number of volumes	228,622	231,405	235,336	240,007	243,698	246,294
Separate government documents collections	178,773	181,955	191,459	198,980	209,277	217,687
Microforms	587,802	609,888	632,650	653,046	668,593	686,751
Current periodical subscriptions	1,656	1,657	1,673	1,668	1,661	1,662
Audio-visual materials	29,555	29,566	29,574	29,589	29,604	10,638
All other library materials (maps, etc.)	23,467	23,467	23,467	23,467	23,467	23,467
TRANSACTIONS						
Total hours open per typical week	101	101	101	101	101	101
General Loans (Circulation)	55,203	55,576	49,442	43,142	38,109	33,536
Reserve Loans	22,843	23,833	23,568	23,102	17,481	15,979
Directional Transactions	12,160	7,535	6,534	17,397	17,907	10,397
Informational Transactions	18,917	18,797	17,237	27,573	22,317	20,320
Bibliographic Instruction	0.045	0.000	0.000	007	1 7 2 7	4 696
a. Population served	2,045	2,088	2,099	997	1,737	1,586
b. Number of Classes	134	133	186	76	128	70
Orientations				1.412.72		
a. Population served	1,052	949	795	519	868	1,171
b. Number of Groups	66	71	90	38	47	39

Source: SSU's Library Office o:\fb9900\64.wb2



### Physical Facilities Inventory 1999-2000

Building	The second se	Year	Year	Total Square Footage		
Name	Use	Built	Renovated	Assignable	Gross	
Iministrative Services Building	Offices	1965	1992	5,185	6,050	
dmissions Center	Offices	1930	_	5,390	7,700	
lenwood Center (Unit 300)	Offices/Lab	Est. 1972	1999	1,304	1,863	
lenwood Center (Unit 400)	Offices	Est 1972	1999	1,304	1,863	
chitectural & Engineering Ctr	Offices	Est.1950	-	1,074	1,535	
umni House	Alumni Support	1996		6,135	7,818	
hletic Storage Building	Storage	1999	N/A	2,250	2,250	
hletic Team Building	Sports	1984	1008 - 51	2,178	3,403	
ackwell Library	Library	1958	1975	40,011	67,125	
aruthers Hall	Classrooms/Offices	1955	1979	33,520	53,523	
enter for Conflict Resolution	Offices	1934	1994	2,042	2,917	
hesapeake Hall	Dormitory	1977		30,828	45,116	
hester Hall	Dormitory	1974	-	32,291	48,118	
hoptank Hall	Dormitory	1972		32,291	48,118	
ommons Building	Dining Hall	1997		87,212	124,589	
evilbiss Science Hall	Classrooms/Offices	1967	_	38,153	59,886	
ogwood Village	Dormitory	1985	hon _ se	20,225	26,880	
aculty Development House	Academic	1937		2,590	3,085	
liton Hall	Classrooms/Offices	1991		50,706	95,000	
nton Hall raduate House	Academic	1991		3,027	4,324	
			-			
reenhouse	Maintenance	1994		4,800	5,150 1,875	
rounds Storage Building	Storage	1999	N/A	1,875		
blloway Hall	Classrooms/Offices	1924	1976	64,390	118,127	
onors House	Classrooms/Offices	1956	1994	2,762	3,946	
ternational House #1	Residential	1935	1993	1,400	2,000	
ternational House #2	Residential	1943	1995	1,791	2,559	
inguage House	Offices	1929	-	2,655	3,340	
aggs Annex 1 & 2	Offices			1,920	2,560	
aggs Physical Activity Center	Classrooms/Offices	1977	-	97,140	138,771	
aintenance	Maintenance	1980	Constant Street of Street	19,495	24,949	
anokin Hall	Dormitory	1964	-	13,612	21,735	
anticoke Hall	Dormitory	1968		23,222	36,290	
nilosophy House	Classrooms/Offices	1942	-	1,720	2,457	
comoke Hall	Dormitory	1967	-	13,599	21,735	
otomac Hall	Classrooms/Offices	1977	1988	12,722	18,000	
owell Center	Student Act./offices	1966	1977	29,697	39,426	
ower Professional Building	Classrooms/Offices	1989	-	21,486	30,695	
esident's Residence	Residential	Est. 1930	1994	3,684	5,264	
egents Retreat	Residential	Est. 1965	1996	756	1,080	
evern Hall	Dormitory	1990		31,952	48,118	
. Martin's	Dormitory	1986	ALL BAR	42,824	54,205	
		a second s			4,800	
orage Facility	Storage	Unknown		3,360		
ennis Barn	Sports	1975	-	19,500	20,000	
niversity Center	Student Act.	1988		37,854	72,718	
niversity Center Annex B	Offices	1951	1980	538	768	
icomico Hall	Dormitory	1951	1980	13,607	21,73	
otal				866,077	1,313,466	
	Total square footage consisting of: 1) Auxiliary Enterprises (dormitories, student union, dining hall) 2) Other			403,665 462,412	601,68 711,78	

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# WINTER TERM ENROLLMENT



INSTITUTIONAL ASSESSMENT, RESEARCH & ACCOUNTABILITY Holloway Hall 260

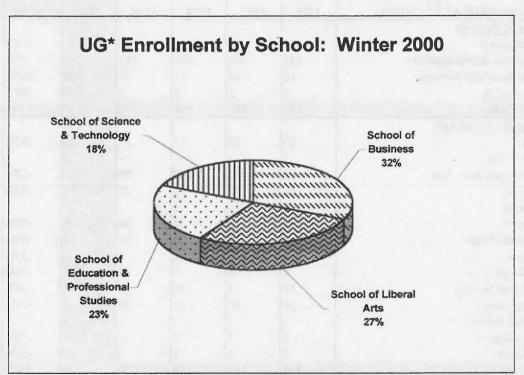
### DEGREE-SEEKING STUDENTS ENROLLED BY MAJOR AND SCHOOL WINTER TERMS: 1996 to 2000

UNDERGRADUATE SCHOOL	1996	1997	1998	1999	2000	4-Yr. Change	1-Yr. Change
School of Business							
Accounting	55	48	44	42	21	-62%	-50%
Business Administration	144	140	121	157	169	17%	8%
Info.Sys.Mgmt.Network	16	18	31	35	48	200%	1
Economics	7	5	2	2	5	-29%	150%
Subtotal	222	211	198	236	243	9%	3%
School of Liberal Arts							
Art	13	12	17	11	21	62%	919
Art (Fine)	2	-	-	-	-		
Communication Arts	81	82	68	79	67	-17%	-15%
English	25	22	19	23	14	-44%	-39%
French	1	-	2	-	-		
History	38	38	38	24	19	-50%	-219
Liberal Studies	41	30	23	34	21	-49%	-389
Music	3	3	1	2	4	33%	100%
Philosophy	4	8	6	3	1	-75%	-679
Political Science	16	14	20	10	15	-6%	50%
Psychology	59	64	51	35	41	-31%	179
Social Science	-	-	-	-			
Sociology	8	7	7	6	5	-38%	-179
Spanish	2	4	i	3	1	-50%	1
Subtotal	293	284	253	230	209	-29%	-9%
School of Education & Professional St							
Elementary Education	115	118	114	86	73	-37%	-15%
Leisure Studies	115					2	
Military Science					Marine Co		
Physical Education	74	71	65	87	81	9%	-79
Social Work	37	33	37	37	20	-46%	
Subtotal	226	222	216	210	174	-23%	1
School of Science & Technology	220	Are Are Are	210	210		2070	
Biology	109	109	103	65	49	-55%	-259
Chemistry	105	6	6	4	13	8%	1
Environmental Health	12	6	5	6	13	-71%	1
	11	12	14	4	10	-9%	1
Geography Math Sciences		10	15	10	13	8%	1
	12	11	13	10	10	-33%	
Medical Technology	1 1			31	32	-18%	1
Nursing	39	39	28	31	32	-1070	57
Physical Science	-	1	-	-		220/	140
Physics	6	6	3	1	8	33%	1
Respiratory Therapy	6	16	11	6	4	-33%	3
Subtotal	217	216	199	147	141	-35%	
Undeclared Majors	15	24	23	26	17	13%	
TOTAL UNDERGRADUATES	973	957	889	849	784	-19%	-8%
GRADUATE SCHOOL							
Business Administration			29	21	17		-19%
Education			21	4	-		
History				8			
English			9	2	1		-509
Nursing					1		
Psychology					2		
TOTAL GRADUATES	62	53	59	35	22	-65%	-379
FOTAL ENROLLMENT	1035	1010	948	884	806	-22%	-99

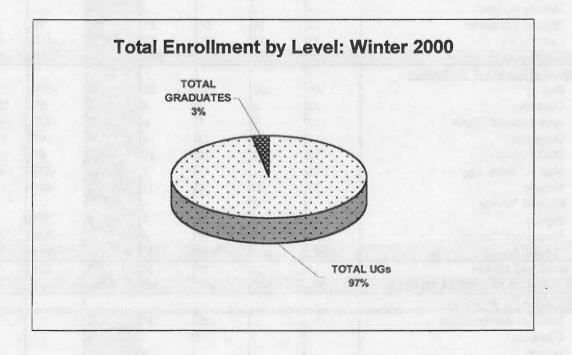
Source: MHEC Enrollment Data by Program and Race, S1 dated 01/18/2K.

Note: Percentile changes calculated against small values should be interpreted with caution!

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\*Excludes students who have not declared a major



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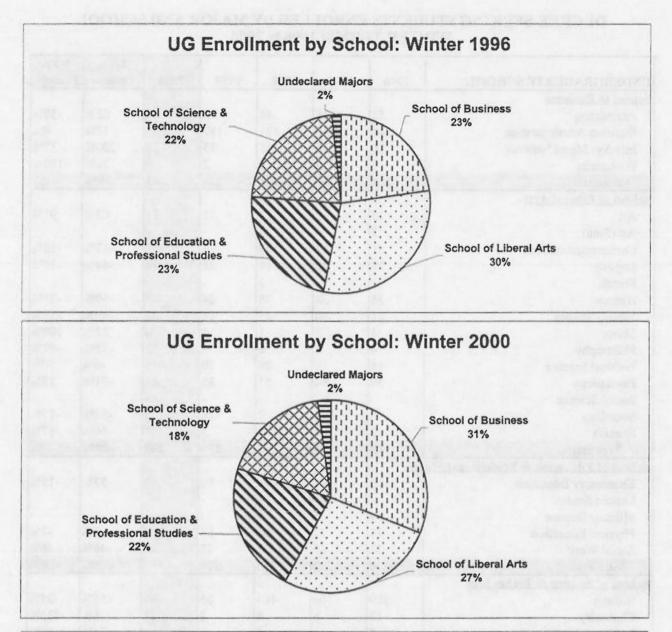
UNDERGRADUATE SCHOOL	1996	1997	1998	1999	2000	4-Yr. Change	1-Yr. Change
School of Business					Hallen an B		
Accounting	55	48	44	42	21	-62%	-50%
Business Administration	144	140	121	157	169	17%	8%
Info.Sys.Mgmt.Network	16	18	31	35	48	200%	37%
Economics	7	5	2	2	5	-29%	150%
Subtotal	222	211	198	236	243	9%	3%
School of Liberal Arts					EQUIDAD		
Art	13	12	17	11	21	62%	91%
Art (Fine)	2	-		-	-		
Communication Arts	81	82	68	79	67	-17%	-15%
English	25	22	19	23	14	-44%	-39%
French	1	-	2	-	-		
History	38	38	38	24	19	-50%	-21%
Liberal Studies	41	30	23	34	21	-49%	-38%
Music	3	3	1	2	4	33%	100%
Philosophy	4	8	6	3	1	-75%	-67%
Political Science	16	14	20	10	15	-6%	50%
Psychology	59	64	51	35	41	-31%	17%
Social Science	-	-	-	-	-		
Sociology	8	7	7	6	5	-38%	-17%
Spanish	2	4	1	3	1	-50%	1
Subtotal	293	284	253	230	209	-29%	and the second s
School of Education & Professional S	and the second se						
Elementary Education	115	118	114	86	73	-37%	-15%
Leisure Studies	115	110					
Military Science							
Physical Education	74	71	65	87	81	9%	-7%
Social Work	37	33	37	37	20	-46%	
Subtotal	226	222	216	210	174	-23%	and the second se
School of Science & Technology	240	he da ha	Ja X U	210		May 1 11	2776
Biology	109	109	103	65	49	-55%	-25%
Chemistry	109	6	6	4	13	8%	
Environmental Health	7	6	5	6	2	-71%	1
	11	12	14	4	10	-9%	and the second second
Geography	11	12	14	10	13	-970	
Math Sciences	1 1	1	13	10	15	-33%	1
Medical Technology	15 39	11	28	31	32	-18%	1
Nursing	39	39	28	51	32	-1070	570
Physical Science		1	-	- 7	8	33%	14%
Physics	6	6	3			-33%	
Respiratory Therapy	6	16	11	6	4		and the second se
Subtotal	217	216	199	147	141	-35%	Contraction of the local data and the local data an
Undeclared Majors	15	24	23	26	17	13%	and produced provides
TOTAL UNDERGRADUATES	973	957	889	849	784	-19%	-8%
GRADUATE SCHOOL							
Business Administration			29	21	17		-19%
Education			21	4			
History				8			
English			9	2	1		-50%
Nursing					1		
Psychology					2		
TOTAL GRADUATES	62	53	59	35	22	-65%	
TOTAL ENROLLMENT	1035	1010	948	884	806	-22%	-9%

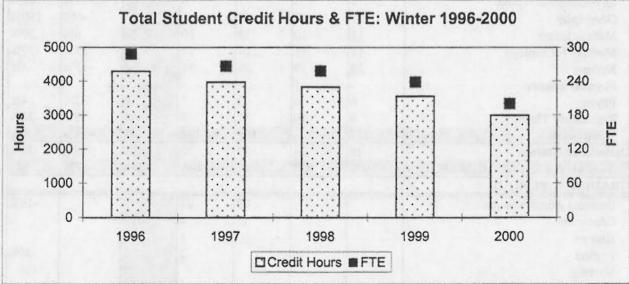
### DEGREE-SEEKING STUDENTS ENROLLED BY MAJOR AND SCHOOL WINTER TERMS: 1996 to 2000

Source: MHEC Enrollment Data by Program and Race, S1 dated 01/18/2K.

Note: Percentile changes calculated against small values should be interpreted with caution!

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### Total Enrollment By Age, Status and Gender WINTER 2000

Age Group	Male	Female	TOTAL	Age Group % of Total
Undergraduate				
Less than 20 years old	61	95	156	17.89
20 - 24	294	307	601	68.89
25 - 29	18	21	39	4.5%
30 - 34	7	10	17	1.99
35 - 39	10	11	21	2.49
40 - 49	2	11	13	1.59
50 - 59	1	1	2	0.29
60 and older	0	0	0	0.09
Total	393	456	849	97.19
Percentage of UG	46.3%	53.7%	100.0%	
Graduate				
Less than 20 years old	0	0	0	0.09
20 - 24		3	6	0.79
25 - 29	2		7	0.89
30 - 34	3 2 6 0	52	8	0.99
35 - 39	0	1	1	0.19
40 - 49	0	3	3	0.39
50 - 59	0	o	0	0.09
60 and older	0	0	0	0.09
Total	11	14	25	2.99
Percentage of Graduate	44.0%	56.0%	100.0%	
Total				
Less than 20 years old	61	95	156	17.89
20 - 24	297	310	607	69.5%
25 - 29	20	26	46	5.39
30 - 34	13	12	25	2.99
35 - 39	10	12	22	2.5%
40 - 49	2	14	16	1.89
50 - 59	1	1	2	0.29
60 and older	0	0	0	0.09
Grand Total	404	470	874	100.09
Percentage of Total	46.2%	53.8%	100.0%	

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Source: MHEC Distribution of Enrollment by Age dated 1/18/2k

### ENROLLMENT BY COUNTY OF RESIDENCE WINTER TERM 2000

County	UG	Graduate	Total
Allegany	2	0	2
Anne Arundel	82	2	84
Baltimore	69	2	71
Baltimore City	4	0	4
Calvert	16	0	16
Caroline	12	0	12
Carroll	24	1	25
Cecil	13	0	13
Charles	18	0	18
Dorchester	25	1	26
Frederick	22	0	22
Garrett	1	0	1
Harford	46	1	47
Howard	37	0	37
Kent	3	0	3
Montgomery	40	0	40
Prince George's	27	0	27
Queen Anne's	6	1	7
St. Mary's	10	0	10
Somerset	17	1	18
Talbot	16	0	16
Washington	8	0	8
Wicomico	142	5	147
Worcester	56	5	61
Unknown	-	-	-
Subtotal	696	19	715
Out-of-State	1 1401	21	151
	149	2 4	8
Foreign Residence Unknown	4	4	o
Subtotal	153	6	159
Subtotal	1 155	01	1.57
Total Combined	849	25	874
Demand has Demi-			
Percent by Region Eastern Shore*	303	34.7%	
Western Shore	412	47.1%	
Out-of-State	412	47.1%	
International/Unknown		0.9%	
The second se	8	A CONTRACTOR OF THE OWNER	
Total *Covers Caroline. Cecil. Dorchester, Ken	874	100.0%	

\*Covers Caroline, Cecil, Dorchester, Kent, Queen Anne's, Talbot,

Somerset, Wicomico and Worcester Counties.

Source: MHEC Enrollment by County of Origin

o.\winter2000\w-county.xls

### TOTAL ENROLLMENT BY STATE WINTER TERM 2000

Station agree Of a R				% of Total
County	UG	Graduate	Total	Combined
California	1	0	1	Carrier III
Connecticut	5	0	5	Ant hains
Delaware	28	1	29	3.3%
District of Columbia	1	0	1	
Hawaii	1	0	1	
Illinois	1	0	1	028713070
lowa	1	0	1	Dustre day
Louisiana	1	0	1	
Maine	1	0	1	
Maryland	696	19	715	81.8%
Massachusetts	1	0	1	
Michigan	2	0	2	
New Jersey	54	0	54	6.2%
New York	22	0	22	2.5%
North Dakota	1	0	1	
Ohio	1	0	1	
Oklahoma	1	0	1	
Pennsylvania	9	0	9	1.0%
Texas	1	0	1	
Virginia	16	1	17	1.9%
West Virginia	1	0	1	Grad Drag
Unknown	_	-	-	
Subtotal	845	21	866	99.1%
Foreign		4	8	0.9%
Residence Unknown	4		(1993)	0.9%
Subtotal	0	0 4	0	0.0%
SUDIOIAI	4	4	8	0.976
Total Combined	849	25	874	100.0%

Source: MHEC Enrollment by County of Origin dated 1/18/2k

o:\winter2000\w-state.xis

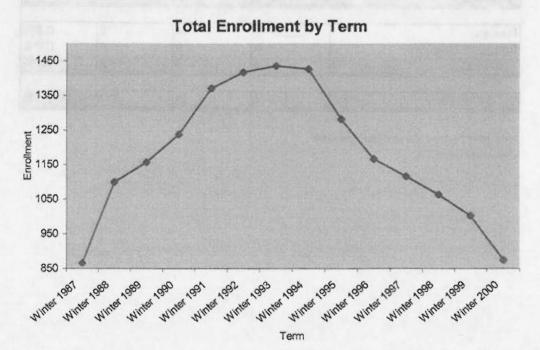
	Students			% of Change from
hanktrige	UG	Grad	Total	Previous Year
Term				
Winter 1987	851	15	866	
Winter 1988	1053	46	1099	26.9%
Winter 1989	1131	26	1157	5.3%
Winter 1990	1165	73	1238	7.0%
Winter 1991	1321	49	1370	10.7%
Winter 1992	1346	71	1417	3.4%
Winter 1993	1392	43	1435	1.3%
Winter 1994	1370	56	1426	-0.6%
Winter 1995	1214	67	1281	-10.2%
Winter 1996	1104	62	1166	-9.0%
Winter 1997	1063	53	1116	-4.3%
Winter 1998	996	67	1063	-4.7%
Winter 1999	956	46	1002	-5.7%
Winter 2000	849	25	874	-12.8%

### Total Enrollment for Winter Terms 1987 to 2000

Source: FTE Calculation Reports

and MHEC Enrollment Program and Race report

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### ENROLLMENT BY COUNTY OF RESIDENCE WINTER TERMS 1996 to 2000

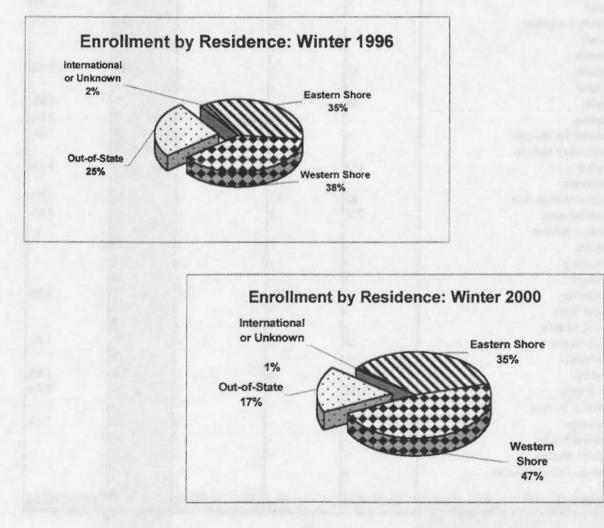
County of Residence	1996	1997	1998	1999	2000	4-Yr. Change	1-Yr. Change
Fantam Ohamit				074	303	25.00/	40.000
Eastern Shore*	409	393	377	371	Low Contraction of the	and the second se	-18.3%
Percentage of Total	35.1%	35.2%	35.5%	37.0%	34.7%		And the second second
Western Shore	444	444	447	439	412	-7.2%	-6.2%
Percentage of Total	38.1%	39.8%	42.1%	43.8%	47.1%		
Out-of-State	295	270	223	183	151	-48.8%	-17.5%
Percentage of Total	25.3%	24.2%	21.0%	18.3%	17.3%		
International/Unknown	18	9	16	9	8	-55.6%	-11.1%
Percentage of Total	1.5%	0.8%	1.5%	0.9%	0.9%		
TOTAL	1166	1116	1063	1002	874	-25.0%	-12.8%

\*Covers Caroline, Cecil, Dorchester, Kent, Queen Anne's, Talbot, Somerset, Wicomico and Worcester Counties.

Source: MHEC Enrollment by County of Origin

Note: Percentile changes calculated against small values should be interpreted with caution!

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### STUDENT CREDIT HOURS BY DISCIPLINE AND COURSE LEVEL WINTER TERM 2000

	I	Student Cr				
	DISCIPLINE	Lower	Upper	Graduate	Total	Percentage
CODE	(HEGIS Code)	(100-200)	(300-400)	(400G-600)	SCH	of Total
0401	Biology	332	6	-	338	11.3%
0502	Accounting	78	0	-	78	2.6%
0506	Business Administration	75	429	54	558	18.7%
0701	Computer Science	-	-	-	0	
0702	Info.Sys.Mgmt.Network	16	-	-	16	0.5%
0801	Education, General	-	3	-	3	0.1%
0802	Education, Elementary	-	-	-	0	
0803	Education, Secondary	-	-	-	0	
0835	Physical Education	174	185	-	359	12.0%
0901	Pre-Engineering		-	-	0	
1001	Art	49	16	-	65	2.2%
1004	Music-Applied			-	0	
1005	Music	-	-	-	0	
1008	Dance	3	4	-	7	0.2%
1101	Modern Languages	-	18	-	18	0.6%
1102	French	- adop-		and and un	0	
1103	German	-	-	-	0	
1105	Spanish	15	3	-	18	0.6%
1106	Russian		-	-	0	
1201	Health	19	-	-	19	0.6%
1203	Nursing		-	I	1	0.0%
1223	Medical Technology		30	_	30	1.0%
1297	Respiratory Therapy				0	
1501	English	117	153	3	273	9.1%
1509	Philosophy			-	0	
1597	Communication Arts	33	93	-	126	4.2%
1701	Math Sciences	222	3	-	225	7.5%
1801	Military Science			_	0	
1902	Physics				0	
1905	Chemistry				0	
1914	Geology				0	
2001	Psychology		252	6	258	8.6%
2104	Social Work				0	0.070
2201	Social Science			and the second second	0	
2202	Anthropology	54	and the second	3 14	54	1.8%
2204	Economics				0	1.07
2205	History	246	36	6	288	9.6%
2205	Geography	192	30	0	192	6.4%
2200	Political Science	192	-	-	0	0.470
2208	Sociology	63	-	-	63	2.1%
4901	General Studies	0.5	-	-	05	2.17
4901	Leisure Studies	-	-	-	0	
4993 4999	Interdisciplinary Studies	-	-	-	0	
	TOTALS	1688	1321	70	2989	400.09
	TOTALS	1088	1231	70	2989	100.0%
			TE by Course I			
All disci	plines	112.5	82.0	5.8	200.3	

Job No. NMIS150, Program No. MINS210 dated 1/18/2k.

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### STUDENT CREDIT HOURS BY DISCIPLINE WINTER TERMS 1996 to 2000

HEGIS	DISCIPLINE	San San San	TOTAL CREDIT				4-Yr.	1-Yr.
CODE	(HEGIS Code)	1996	1997	1998	1999	2000	Change	Change
0401	Biology	469	451	442	432	338	-27.9%	-21.8%
0502	Accounting	78	105	81	183	78		
0506	Business Administration	477	393	429	483	558	17.0%	15.5%
0701	Computer Science	-	-	3	-	-		
0702	Info.Sys.Mgmt.Network	72	-	86	-	16	-77.8%	
0801	Education, General	246	251	279	65	3	-98.8%	-95.4%
0802	Education, Elementary	-	-	-	-	-		
0803	Education, Secondary		-	-	-			
0835	Physical Education	351	441	474	489	359	2.3%	-26.6%
0901	Pre-Engineering	-	-	-	-	2.43		
1001	Art	9	15	9	27	65	622.2%	140.7%
1004	Music-Applied	-	-	1	-			
1005	Music	-	-	-	45	1.1.1.1.1.1.1		
1008	Dance	56	13	17	21	7	-87.5%	-66.7%
1101	Modern Languages	-	9	-	24	18		
1102	French	-	-	-	-	-		
1103	German	-	-	-	-	- 10		
1105	Spanish	16	28	21	23	18		
1106	Russian	-	-	-	-	1		
1201	Health	120	114	90	90	19	-84.2%	-78.9%
1203	Nursing	14	8	-	3	1	-92.9%	-66.7%
1223	Medical Technology	43	21	33	36	30	-30.2%	-16.7%
1297	Respiratory Therapy	-			-	-		
1501	English	450	279	240	237	273	-39.3%	15.2%
1509	Philosophy	108	90	-	63	-		
1597	Communication Arts	225	337	261	243	126	-44.0%	-48.1%
1701	Math Sciences	93	147	84	54	225	141.9%	316.7%
1801	Military Science	-	-	-	-			
1902	Physics	-	12	6	-			
1905	Chemistry	68	92	-	-	17-15 MEI -		
1914	Geology	-	-	-	-	11-2-		
2001	Psychology	402	474	441	237	258	-35.8%	8.9%
2104	Social Work	48	-	33	51	- 12.2		
2201	Social Science	-	-	3	-	-		
2202	Anthropology	-	-	-	-	54		
2204	Economics	180	108	42	120	11 H -		
2205	History	357	396	369	336	288	-19.3%	-14.3%
2206	Geography	246	156	164	195	192	-22.0%	-1.5%
2207	Political Science	-	-	99	-			
2208	Sociology	147	-	93	93	63	-57.1%	-32.3%
4901	General Studies	9	18	30	-			
4993	Leisure Studies	-	-	-	-	-		
4999	Interdisciplinary Studies	3	12	-	3	-		
A CAR	TOTALS	4287	3970	3830	3553	2989	-30.3%	-15.9%
							20.75	1 1/ 201
rull-tim	e Equivalency Student Count	288.3	266.7	258.4	238.9	200.3	-30.5%	-16.2%

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor.

Job No. NMIS150, Program No. MINS210 dated 1/18/2k.

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Note: Percentile changes calculated against small values should be interpreted with caution!

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