## Faculty Senate Minutes Devilbiss Hall, Room 149 October 24th, 2000 3:30-5:00 p.m.

Present: E.J. Crane, Elizabeth Curtin, Jerome DeRidder, Tom Erskine, Greg Ference, Kathy Fox, Kashi Khazeh, K.-Peter Lade, Jim McCallops, Michael O'Loughlin, Rich McKenzie, Ken Milner, David Rieck, Kathleen Shannon, Marvin Tossey, Don Whaley.

- **I. Opening remarks Elizabeth Curtin -** Elizabeth mentioned that Chuck Middleton and Ruth Robertson would be available from the U of M system to discuss the Intellectual Property Policy at the 10/31/00 Faculty Senate Meeting.
- **II. Provost's remarks Don Cathcart -** Don announced that the Welfare Committee was examining both the comprehensive review of tenured faculty and salary reviews in order to clarify and communicate the existing policies and procedures.
- **III.** Report on her presentation of the mission statement President Janet **Dudley-Eshbach** President Dudley-Eshbach discussed the approval of a University Mission Statement at a recent meeting of the Board of Regents at Adelphi, MD. She mentioned that the Board recommended that Salisbury State become more entrepreneurial in its outreach programs, especially regarding Ocean City. She also discussed the UMES mission statement (which was presented at the same meeting) and how it would impact SSU.
- **IV. Call for Faculty Award nominations Elizabeth Curtin** SSU can nominate 2 faculty members for excellence in teaching and scholarship awards. The Senate Officers will make up a committee composed of one member form each school to nominate up to 2 people for the University.
- **V. Student Grievance Policy Academic Policies Committee –** K.-Peter Lade discussed a change in the wording of the Student Grievance Policy regarding Carol Williamson's role in grade change disputes. Carol felt that this should be shifted to the academic level.

## IV. Memberships and Elections Committee – Procedures for announcing election results – David Rieck

The following motion was made and seconded:

The senate directs the memberships and elections committee to report the winners for elections involving people without reporting the number of votes received by any individual.

David Rieck mentioned that the idea behind the motion was to preserve the anonymity of voting, especially in smaller schools and departments. Kashi Kazeh expressed the sentiment that in a democratic process all results from a vote should be available. Discussion was tabled (unanimous) due to the lateness of the hour.

## 5:00 – meeting adjourned