

**Faculty Senate Meeting
February 29 2000
Holloway Hall Room 119
Minutes**

Present: Carolyn Bowden E.J. Crane Elizabeth Curtin Jerome DeRidder Kathy Fox Greg Ference Joel Jenne Kashi Khazeh Peter Lade Doug Marshall Jim McCallops Michael O'Loughlin Dave Parker David Rieck Kathleen Shannon Cal Thomas Don Whaley

The meeting was called to order at 3:40 pm by Peter Lade.

I Opening Discussion:

1. Barry King wanted the senate to know that if anyone had questions about the search committee for the Director of Counseling he or she should call him. No senator recalled any mention of the search in any of our meetings.

2. The Faculty Senate will have the opportunity to meet with each presidential candidate because Tom Jones has set aside an hour in the schedules. Dr. Lade suggested that we reserve a larger room and notify all faculty members that they all are welcome to attend.

A motion to invite all faculty members to the Faculty Senate Meetings with candidates was made seconded and passed unanimously. It was suggested that we have a set of questions to ask each candidate.

Dr. Lade announced that there will be no Forum meeting for the month of March due to the conflict of other meetings. It was clear that some Senate Meetings might need to be canceled as well.

Dr. Curtin asked about the status of Fatalloh Salimian's appointment on the Faculty Senate. Dr. Lade addressed this issue by saying that Dr. Salimian would prefer to have those people who replaced him on the Senate or on a committee remain in the position unless they do not wish to stay

Avery Saulsbury has proposed some models for restructuring faculty compensation and class sizes for summer and winter. This topic was on the Provost Council agenda but was not discussed. Dr. Lade met with Mr. Saulsbury and asked that he provide information on the implications and benefits of doing this. Avery will provide the information and Dr. Lade will put it on the Senate agenda.

II. Provost's Remarks

Dr. Cathcart discussed some of the changes being made regarding the searches between now and July 1. After July 1 most of the things that are normally handled out of the provost office will be handled in the deans' offices. This will include forms that required the provost's signature. This will make the process a lot better and closer to the school it falls under. The deans will have copies of all the forms. Another change is when the Search Committee is dining on campus the Provost's Office will issue a meal card to pay for the meals related to the search. Leon Burks will be involved in any approval of the ads for searches to help us follow guidelines and regulations. The instructional budget accounts reside in the dean's office. If monies are short the money may have to come from other sources in the deans office.

Dr. Cathcart's interest is to get more and more full-time faculty to teach the courses instead of part-time or contingent (non terminal or non tenure track) faculty. The way to do this is to replace some of the part-time positions to regular positions. The chancellor and vice chancellor would like to see each school have more core faculty teaching the lower level courses (100 or 200). The provost office will meet with the departmental candidates as a courtesy to the department. Dr. Cathcart mentioned that each dean's office has a \$20 0 auxiliary account. Therefore if any department has a workshop to sponsor it can get the monies from its school. If you need monies for grants contact your dean's office. Future plans are to have a real conference planning office. The purpose for this is to allow the departments to work more closely with their deans. The provost hopes that the schools will involve the department chairs in the budgeting process.

III. Old Business

At the last meeting Dr. Parker was charged to investigate the status of ad hoc committees that had moved from the Forum to the Faculty Senate. The second charge was to see if the Senate committee would want to change the distribution of senators by reducing or increasing the number of at large senators or whether or not to increase the number of senators and look at a specific committee to see if we need to revise the structure or language of that committee. Dr. Lade asked if the Senate wanted to discuss these issues today or delay it until the next meeting.

Dr. Shannon suggested that the Senate appoint a designated senator for each committee and charge each of them to review the procedures to see if any changes need to be made and draft that piece of the Bylaws in each committee. This information could be used for the next elections and each Senate committee would have copies also. Dr. Lade suggested that a list of the committees be sent to the senators and someone could volunteer to serve on those committees. The

Senate decided to appoint the senators that will serve as an ad hoc designated senator on those committees listed below:

International Program Committee - Cal Thomas

University Long Range Planning Committee - Joel Jenne

Admissions/Readmissions - Carolyn Bowden

Athletics - Doug Marshall

Instructional Technology - Peter Lade

Dr. Lade stated that each of the designated senators will ask the senate standing committee to review the make up of that committee as well as the charge and then provide a report to the Faculty Senate including any suggestions those committees have at the March 28 meeting.

Dr. Lade asked for any suggestions or models in order for him to review the make up of Faculty Senate and the structure of the committees. At least 3 senators would like to have the senate structure revisited. There was also concern that we needed to see the Senate go through several elections to see whether or not we get enough candidates to run given the constraints already in place before we add more constraints. Dr. Lade suggested that it is important that we respect the integrity of the schools and that we support special interests of the schools. If we are not doing as well as we should then we need to figure out a better way to do that without undermining the structure of the Senate.

The discussion of promotions continued. There continues to be concern that we should clarify what the BOR dictates and what we can change. The proposal to link promotion to Associate to Tenure is still on the table. Some still believe we should abolish rank entirely. Most agreed that whatever happens the process should be simplified. We hope to decide what to take to the whole faculty by the end of the year.

Dr. Fox announced that the UCC agendas are now being sent via e-mail. The electronic agenda dated Feb. 10 along with the draft of the minutes which was approved on Feb. 24 addressed the involvement of who would be allowed to attend the committee meetings. The e-mail also mentioned the following procedures: "people interested in participating in the discussion on any agenda topic should notify the UCC to express their concerns and ideas. Guests will be invited to attend the meeting at the discretion of the UCC chair and guest will be allowed to be present during the topic discussion but generally not during voting." Dr. Whaley read the Senate Bylaws that all committee meetings shall be

announced and open to all faculty except when the meeting involves personnel issues. She believes that there should be some clarification of this procedure.

The meeting was adjourn at 5:10 p.m by a motion which was seconded.

Motions Summary

Motion was made to have the presidential candidates meeting of the Senate open including the faculty. The motion was seconded and passed unanimously.

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