

Faculty Senate
Salisbury University
September 20, 2016

Motion to charge the Faculty Welfare Committee with investigating the Salisbury University results of both the 2015-16 Great Colleges to Work for Survey and the June 2016 USM Shared Governance Survey.

We, the Faculty Senate, charge the Faculty Welfare Committee to provide an in-depth analysis of the Great Colleges to Work for Survey report items where faculty ranked satisfaction at 50% or below: (1) provided with needed resources, (2) paid fairly for work, (3) department has adequate staff, (4) senior leadership direction for the future, (5) senior leadership interest in faculty and staff, (6) believe what we are told by senior leadership, (7) sense that we are on the same team, and (8) recognition and awards programs are meaningful. The Faculty Welfare Committee report will summarize and analyze these eight under-performing categories in order to provide recommendations to address those concerns.

We further charge the Committee to review the results of the 2016 USM Shared Governance Survey and provide recommendations to address those greatest concerns.

Report will be submitted and presented to the Faculty Senate on December 6, 2016.