

Minutes of the Salisbury University Faculty Senate
November 8, 2011
Holloway Hall, Rm. 119

Senators Present: Thomas Anderson, Mara Chen, J. Craig Clarke, Danny Ervin, Greg Ference, Theodore Gilkey, John Kalb, Kashi Khazeh, Kurt Ludwick, David Parker, Elizabeth Ragan, David Rieck, Donna Ritenour, Michael Scott, Vera Street

Senators Absent: Douglas DeWitt, Bart Talbert, Adam Wood

I. Senate President Gilkey called the meeting to order at 3:32 p.m.; a quorum was present.

II. Minutes: The October 11 minutes were approved.

III. Remarks from the Provost

1. Student Affairs provides an absence notice only. Student must obtain excuse notice and faculty sets absence policy for course.
2. Named to Emeritus Status: Dean Alice Barr, Professor John Bing.
3. Finance meeting update: charged with a new study of Faculty salary is Marvin Pyle with the Faculty Senate Finance Committee as a Steering Committee.

IV. Remarks from the Faculty Senate President

1. Regarding the Sexual Harassment Training: Senate President Gilkey found the training valuable and insightful

V. Unfinished Business

1. The All-Faculty Meeting: encouraging the senate to talk about ideas with colleagues and invite them to bring ideas to the Senate President

VI. New Business

1. Dr. Victoria Hutchinson, Faculty Recognition and Awards Committee
Recommendation for Distinguished Faculty Award: The traditional deadline for the Distinguished Faculty Award has been in April, the Committee recommends moving the deadline to March to align the dates with Faculty Annual Reports.
2. Senate Vice-President Clarke, Faculty Development Committee Recommendations:
 - a. Replace two student members with two faculty members.
 - b. Change from all 5 at large to 2 at large and one from each school.
 - c. Specify that terms are staggered to maintain some carry-over from year to year.
 - d. Add the manager of Instructional Design & Delivery or his/her designee as an ex-officio non-voting member. This would formalize Melissa Thomas's current role.

Motion to accept the changes was moved and seconded (senators Clarke and Ritenour) After discussion a Motion to table the issue for more information was moved and seconded (Senators Rieck and Kalb), this motion was carried

3. Dean Maarten Pereboom, Proposal for a Foreign Language requirement:
SU is alone in the UM System without a foreign language requirement. The proposal in discussion would be a third year added to the Maryland High School requirement. Students may opt for a second language after their two year HS study. The language requirement would be in keeping with the University Mission statement regarding international exposure. Senator Ference commented on the impact to the greater faculty of additional hires for accommodate 10-20 sections of language. Dean

Pereboom offered that new hires could be inter-disciplinary in nature to spread the hiring across departments. Senator Clarke questioned the additional expenses for labs and other resources as they blend with current technology. Associate Dean Brower reminded that language labs only lasted from 2000-2004 here at SU. Senator Ervin asked if language should be reduced to Majors rather than the BA & should we consider a Gen-Ed revision? Kara Siegert remarked that the data is currently returning on the Achievement for the current Gen-Ed requirements and that any new change should have a pre-change assessment. Dr. Curtin reminded that the proposal at hand is a graduation requirement not a Gen-Ed requirement. Dr. Detwiler remarked that more students are entering with a need for continuing Chinese. Senator Street asked if non-heritage speakers could test out like heritage speakers. What is the math for the expense of the language courses? Dean Pereboom, stated that an adjunct hire is covered by student fees. Senator Clarke asked about additional classroom space. Senator Parker believes the language requirement would help us become a real university. Senator Khazeh remarked that two courses would not make a student fluent, language would cannibalize other courses, Rosetta Stone might be an alternative to test the language requirement and that perhaps everyone should have a language requirement. Senator Parker remarked that ½ a century ago the difference between a BA and a BS was the language requirement. Senator Ragan remarked that this requirement would not satisfy Graduate Proficiency. Senator Ference asked if the Fulton Faculty will get a vote prior to implementation. Senator Chen remarked that language study is beyond the study itself-that the intellectual debate is broader. Senator Khazeh remarked that the language requirement is important and must be done correctly with eyes toward performance. Associate Dean Brower remarked that our peer institutions have at least a BA 102 requirement.

4. Laurence Becker, UAAC, General Education Assessment Update: Kara Siegert reviewed the historical background of the UAAC Gen-Ed Assessment, (please see the handout for GEAC Summary)
5. Graduate Student Council: James Russell and Morgan Feldman thanked the faculty for the support of the taxable stipend issue. Ms. Feldman expressed the Council's desire to have a broad presence and strong involvement in the workings of the University and Campus policies.
6. Motion to adjourn and seconded by Senators Khazeh and Ragan.

Meeting adjourned at 4:34

Minutes submitted by Tom Anderson, Senate Recording Secretary