

Faculty Welfare Committee Response

The FWC has reviewed Senator Parker's *DRAFT of Proposed Amendments*

- "to remove all references to faculty salaries and related matters from purpose A of the Faculty Welfare Committee and transfer that function to the Faculty Financial Affairs Committee by adding two new purposes A and B to the FFAC's description."

The FWC finds that it does not support removing item A from the FWC's charge; item A. reads:

- "Study and make policy and procedural recommendations concerning salary schedules, contracts, insurance, retirement, sabbaticals, merit pay increases and related matters;"

We disagree with points brought up in his rationale:

1. The FWC has not announced that it is overworked – other Senators have made mention that the FWC has accomplished a lot of work lately. We are happy to be able to contribute.
2. The FWC does not believe that it is a job of faculty to produce an annual report on salaries. We believe that this is a job for the Administration.

The FWC agrees with Senator Parker that this report should be released annually, but believe that it should be prepared and released by the Administration at the request of the Senate (the Senate, after discussion, may stipulate what said report should contain), to be placed on the Senate website. We ask that what is considered public knowledge concerning salaries be released annually because it is important that faculty in general and faculty committees should have easy access to this information in pursuit of shared governance. The Faculty Financial Affairs Committee may want to request a more comprehensive salary report for the university.

We recommend that the FWC's new B. should read "Verify annually that the Administration has made a detailed faculty salary report available to the Faculty Senate. The report should follow guidelines supplied by the Senate and should be placed on the Senate's website for review by the faculty."