

**Faculty Senate**  
**HH 119**  
**3:30pm, January 28, 2003**  
**Minutes**

**Present:** E. Curtin, N. Hopson, R. Long,  
D. Marshall, D. Mathews, J. McCallops, P. McDermott, R. McKenzie, K. Milner, M.  
Mitchell, D. Mullins, M. O'Loughlin, D. Parker, D. Rieck, D. Whaley

**Absent:** J. DeRidder, V. Hutchinson, D. Rotondo

**Announcements - Rich McKenzie, Chair**

Dr. McKenzie reported that a group representing different constituency groups of SU had a SU day at the legislature, visiting 188 legislators. He feels that the day was successful and that the group presented SU well.

**Remarks from the Provost - David Buchanan**

Dr. Buchanan reported that the group developing a draft of the Master Plan would be reporting to various groups on campus probably in February. The Foundation is interested in purchasing the Dresser plant, and that purchase would be part of and affect the Master Plan.

**Approval Of Minutes**

Dec 10, 2002—Unanimous without revision

**New Business:**

**Discussion: Budget Concerns - David Buchanan, Rich McKenzie**

Discussion of the effects of the budget cuts ensued with Dr. Buchanan asking for faculty reaction to the current possibilities as outlined by President Dudley-Eshbach in her meeting with the entire campus January 27. Dr. Parker, who is President of CUSF, mentioned that our campus was unique in that the community was being asked to respond to the administration's considerations. Senators expressed concern about the possibility of a suggested moratorium on sabbaticals and questioned ways sabbaticals are perceived by the general population as well as non-faculty campus constituents. After considerable discussion of other ways that faculty could contribute to handling budget cuts, Dr. McDermott proposed the following motion:

"The faculty recognizes the important role that the sabbatical plays in the attraction, development and retention of qualified faculty. We oppose any interference with this important program, and we pledge our full support and cooperation with the administration to prevent the erosion of academic quality that will be caused by reduction of sabbatical opportunities at Salisbury." The motion passed unanimously, including a vote from the Senate President.

Dr. Buchanan also asked that the Faculty Senate or one of its committees look into moving the

due dates for sabbaticals even earlier than it was moved last year so that planning would be easier for chairs and deans.

A further question arose about the role of part-time and contractual faculty next fall. Dr. Buchanan indicated that we will need to continue using these faculty during the budget crisis.

### **Old Business:**

**Report and Discussion:** SSN Issue - David Buchanan, Jerry Waldron, Rich McKenzie  
Dr. McKenzie distributed two memos addressed to Dr. Buchanan, one from Jerry Waldron, Chief Information Officer, and one from Lisa Gray, Bookstore Director. Mr. Waldron's memo outlined steps that had been taken to remove social SSNs from Peoplesoft databases, and Ms. Gray's memo described ways that the bookstore planned to stop using SSNs for purchases as well. Mr. Waldron explained that after this semester, student identification numbers separate from SSNs will be used for student identification cards, rosters and all databases. Mr. Waldron pointed out that since our campus is further ahead with the Peoplesoft programs than other institutions in the system, we were the first to have identified the problem the databases created. Our figuring out how to correct it had already impressed other schools, which now can avoid the same kinds of problems. Dr. Parker mentioned that representatives to CUSF had also indicated that our identification and handling of the problem have been useful for their institutions. Dr. McKenzie noted that both Dr. Buchanan and Mr. Waldron had acted swiftly to correct the problems as soon as they were identified. Mr. Waldron pointed out that he would like to be notified of any future problems with Peoplesoft or the Web so that he can act as quickly as possible to address them.

**Adjournment:** 4:50

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