

D R A F T
Please particularly verify attendance! I clearly missed someone!

SU Faculty Senate Meeting
26 October 2004
HH 119

Senators present: DeRidder, Diriker, Groth, Hopson, Howard, McDermott, McKenzie, Muller, Mullins, O'Loughlin, Parker, Pereboom, Rieck, Shannon, Venso, Whaley

Senators absent: Matthews, Morrison

0. Mike O'Loughlin called the Senate to order at 3:31 pm. A quorum was present.
1. Mike had two brief announcements:
 - A. The Forum Executive Committee has charged the Employee Relations Committee to consider several issues concerning the Human Resources Office, and they are expected to report back within a couple of months.
 - B. At our last meeting the President asked us to investigate other workload/teaching models. The Senate Officers would like to form an ad-hoc committee for this purpose. Harry Basehart is willing to serve. The committee will conduct two separate stages of investigation:
 - i. First the committee will examine the policies at the College of New Jersey and other institutions, and recommend whether or not we should consider a change.
 - ii. If the answer is yes, the committee will fully investigate the curricular, general education, and other issues which would have to be addressed were we to make a change.
2. Dave Buchanan had two brief announcements.
 - A. First, he thanked everyone who had helped with the Board of Regents' meeting on our campus the previous Friday.
 - B. Second, he addressed the question about when the faculty are under contract. Apparently tenure-track and tenured faculty do not really have contracts, but we have something similar to an expected annual period of service.
3. The minutes of 12 October r 2004 were approved with two corrections. In item 3 "your" was corrected to "our," and in item 7, "Hayes" was corrected to "Davis."
4. Dave Rieck reported for the Ad Hoc Committee on Pay Policy that the deans had not yet provided the information they had promised the committee, and that he had nothing to report.
5. Dave Parker presented the following proposals to amend the Bylaws:

A proposal to amend the bylaws in order to have “school” positions filled “at-large” should a school fail to elect someone. The idea is that the position is not permanently “lost” to the school but rather is filled only during the elected term by an “outsider.”

Amend Article V. Elections, Terms of Office, Number of Terms, Recalls, and Vacancies as follows **by inserting the bold-faced text below:**

Section 2. Election of Senators from Each School:

The Faculty in each School shall elect the three senators from that School to terms of office of three years, with each term beginning on the July 1 following the election, and with one Senator’s term ending on June 30 on each of the following three years. **Should a School fail to elect a senator for any term, a member of the Faculty shall be elected at-large for that term.**

Section 3. Election of Committee Members from Each School:

The Faculty in each School shall elect those members of committees ~~which~~ who represent that school. **Should a School fail to elect a member of a committee for any term, a member of the Faculty shall be elected at-large for that term.** Each member of a committee shall have a term beginning on July 1 following the election and ending on June 30 of a subsequent year.

After considerable discussion, Kathleen Shannon moved to amend the amendment to Section 3 so that the proposed amendment would be as follows:

Section 3. Election of Committee Members from Each School:

The Faculty in each School shall elect those members of committees ~~which~~ who represent that school. **Should a School fail to elect a member of a committee for any term, a member of the Faculty shall be elected at-large for one year, after which the school shall have the opportunity to elect a replacement for the remainder of the term.** Each member of a committee shall have a term beginning on July 1 following the election and ending on June 30 of a subsequent year.

During discussion on Kathleen’s amendment, it was moved that this issue be tabled. The motion to table passed by a vote of eight to seven.

6. Sid Schneider discussed several possible courses of action which had been suggested by the Wellness Council. In the absence of a written document, the Senate took no action. A written proposal is anticipated to be presented at the next meeting.

7. Ron Dotterer discussed the upcoming Middle States Accreditation process. He noted that everything can be found on the web at <http://www.salisbury.edu/iara/Accreditation/welcome.htm>
He provided a quick PowerPoint presentation on which he noted the members of the various working groups. Kathleen Shannon and Mike O'Loughlin agreed to attend a Middle States meeting on Friday 5 November in the President's Conference Room.
8. Mike Garner presented news from The Council of University System Faculty (CUSF).
 - A. The last CUSF meeting was in Hagerstown at the Hagerstown Center of the University System of Maryland. At the end of our meeting we were given a tour of the facility which is expected to open in January. It cost \$12 Million plus \$2 Million for an enclosed park.
 - B. We can expect a reduction in what is provided by our medical insurance. Copays are likely to double or triple, and the deductible will also increase. Precise details are not yet available, but these are the items discussed in the Baltimore Sun.
 - C. The MHEC Report concerning its plan for action is on its website <http://www.mhec.state.md.us/>
 - D. The process by which the actions and decision of university presidents could be appealed was rejected by the Chancellor, and CUSF is likely going to create an Ombudsman Committee to enable faculty to appeal those decisions of university presidents which appear to violate university or USM policies.
 - E. The Efficiency and Effectiveness report from the Board of Regents appears to have no immediate consequences for SU, and much of it appears to be intended to explain faculty activities to outside political groups.
 - F. The Board of Regents committee working on financial aid will be reporting its suggestions within a few weeks.
 - G. Student Research Day will again be held in Annapolis, probably in February. The date has not yet been set.
 - H. On Friday 22 October the Board of Regents approved the proposed changes in the Articulation, Rank, and Tenure (ART) policies which CUSF had written. They go into effect on 1 July 2005.
9. Mike O'Loughlin adjourned the meeting at approximately 4:59 pm.

Respectfully submitted,

Dave Parker, Secretary