

Minutes of the Salisbury University Faculty Senate
October 26, 2101
Holloway Hall, Rm. 119

Senators Present: Thomas Anderson, Mara Chen, J. Craig Clarke, Douglass Dewitt, Theodore Gilkey, John Kalb, Kurt Ludwick, Kashi Khazeh, E. Patrick McDermott, Darrell Mullins, David Rieck, Donna Ritenour, Vera Street, Kristen Walton, Starlin Weaver, Gail Welsh, Adam Wood

Senators Absent: Michael Scott

- I. President Rieck called the meeting to order at 3:30 p.m.; a quorum was present
- II. Minutes: the minutes from October 12, 2010 were approved.
- III. Announcements from Senate President Rieck:
 - A. Mentioned the addition of a discussion on the updated Mission Statement had been added to the agenda.
 - B. Reminded Senators that the Ad Hoc committee to change the bylaws in accordance with the Senate restructuring plan needed volunteers.
 - C. Discussed the CUSF meeting for Senate Chairs (or Presidents), during which:
 1. The Chancellor discussed a projected 4% tuition raise
 2. The Chancellor announced that there would be no furloughs this coming year—and added “hopefully”
 3. There was discussion of “primary care-givers” policy which could potentially allow faculty to temporarily shift to part-time status and/or pause the tenure clock.
 - D. Asked Senators to check the bylaws for their respective committees for potential changes.
- IV. Announcements from Associate Provost Bob Tardiff
 - A. Announced that the Winter/Summer pay scale would remain as is and faculty pay will reflect any tuition increase
 - B. Discussed the Periodic Review Report for Middle States accreditation:
 1. A major issue here is in response to a recommendation to asses General Education more effectively
 2. Provided the timeline of the process, which will conclude in November 2011.
 3. Mentioned that the next Middle States review will take place in 2016.
- V. Committee Reports:
 - A. CUSF and the issue of collective bargaining. The key question is whether there should be the opportunity for faculty to vote yes or no in order to vote for or against collective bargaining. Discussion ensued. The sense of the Senate was that yes, there should indeed be said opportunity.
 - B. Academic Assessment—update on Gen Ed assessment. The General Education Assessment Council (GEAC) asked the Senate whether review should focus on either 1) course embedded assessment or, 2) to have a separate assessment day. The first choice was endorsed by the Senate. Discussion ensued.
 - C. Faculty Development Committee announced that instead of the traditional Faculty Development day in January that they would instead be holding a “Teaching Learning Conference.” The deadline for submissions is November 15.
- VI. Unfinished Business: Faculty Welfare Committee

- 47 A. discussed the evaluation of administrators, suggesting that the data would go to the
48 evaluator, not the administrator being evaluated.
49 B. As the designated Senator for the Faculty Welfare Committee, Khazeh made a
50 motion: “The Faculty Welfare Committee recommends that the Faculty Senate pass a
51 resolution asking that the administration work with human resources and our
52 committee to develop a mechanism for incorporating regular routine faculty surveys
53 into the formal evaluation process for all administrators who support, direct or
54 evaluate faculty work.” Discussion ensued, and the motion passed.

55 VII. New Business

- 56 A. Associate Provost Tardiff returned to discuss the COMAR requirement to update the
57 Mission Statement. Discussion ensued. A Motion to approve the new Mission
58 Statement was made, and the motion passed.
59 B. International Programs Committee discussed proposed changes to its name (to the
60 International Education Committee), to its committee structure, and finally to its
61 duties, which would be (changes from the current indicated in bold):

62 The IEC exists to prepare, discuss, and monitor the implementation of the
63 International Education Strategic Plan for the University. These duties and
64 responsibilities include, but are not limited, to the following:

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66 1) develop and evaluate procedures for the establishment of new
67 international education programs and links;
68 2) develop, clarify, and evaluate procedures for sending University
69 students abroad;
70 3) establish standard procedures for study abroad and student
71 exchange programs;
72 4) serve as a resource for international opportunities for faculty;
73 5) review and advise the administration on the budget that is intended
74 to support the International Education Strategic Plan;
75 6) facilitate dialogue regarding the internationalization of the
76 curriculum;
77 7) advocate for international student services; and,
78 8) advocate for international student recruitment.

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80 The Committee shall consist of 9 voting members with two faculty
81 representatives elected from each school serving two-year, staggered terms;
82 one member of the student body appointed by the SGA for a one year term
83 and the Director of the Center for International Education or a designated
84 representative (ex-officio, non-voting). Should an elected faculty member not
85 be the Designated Senator, a non-voting Designated Senator shall also serve
86 on the committee as an ex-officio member. The Committee shall elect a chair
87 annually.

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89 Discussion ensued.

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91 VIII. Meeting adjourned at 4:59 p.m.
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