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SALISBURY STATE UNIVERSITY

FACULTY SENATE

November 10 1998 3 P.M. Holloway Hall 119

Minutes of the November 10 1998 meeting

Senators Present: Jerome DeRidder Mike Garner Fatollah Salimian Don Whaley Greg Ference Peter Lade Joel Jenne Charles Long Marvin Tossey Cal Thomas Linda Bush Kathleen Shannon Dave Parker Kathy Fox Dean Defino John Kalb Elizabeth Curtin

All previously unapproved minutes were approved.

The meeting for the following week (Nov. 17) will be devoted to the new Forum Bylaws. We will discuss workload if there is time.

Provost Search: Bumped the Forum meeting and we've been asked to give up our December 8th meeting time. After some discussion we agreed so that the only meeting in December will be on the 15th.

Provost Search: The good working relationship we (the senate) have with the provost is essential. There will be a meeting at 3:30 on the Thursday following the final candidate's visit to discuss the candidates. Don Whaley agreed to send an e-mail to the faculty saying how important this is. Senators and others present were urged to look at resumes and call people at the candidates' institutions.

CUSF: The Chancellor's document Pathways is still in play. Peter Lade is on an intellectual properties subcommittee. Minutes of all subcommittees will be posted to the web. University College now has faculty.

Provost Cathcart:

Invited Senate President Whaley to join the Provost's Council & was accepted.

There is \$1000 for each of the governing bodies to use for secretarial support supplies xeroxing travel etc. anything but food.

Any initiatives that need funding must come through channels before coming to the Provost. There is more discretionary money at the dean's level than at the Provost's. Under ordinary circumstances go through the deans on monetary requests including salary adjustments. Everything needs to be in writing so there is a paper trail. If

something is related to the provost's initiatives he'll try to pay for it - perhaps with "seed money" If he says "no" it's because he doesn't have the flexibility to say "yes". Students or parents who go directly to his office he will talk to if he can keep it from "getting worse" but will indicate that there is a process which should be followed.

Question:

What's the relationship of Between the Enterprise Development Group and Grants and Sponsored Research?

Answer:

We're working on the issues involved and the Provost is aware of the situation.

The Senate thanked Don Whaley for his outstanding testimony before the Task Force on the System. Apparently Hoke Smith said that he had been hearing the same thing from lots of places.

High Merit: After a lengthy discussion of possible actions that could be taken and the issues involved the following was decided:

Charge The Faculty Welfare Committee to work with the Provost's office on developing a procedure for distributing High Merit.

Don Cathcart and Don Whaley will work together on a position statement on the High Merit system for the Senate to endorse & forward to the system. They will bring it to the Senate for approval.

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