

Faculty Senate
Minutes: April 16, 2002

Senators Attending: C. Bowden, A. Brown, E. Curtin, G. Ferrence, J. Files, K. Khazeh, R. Long, D. Marshall, R. McKenzie, M. Mitchell, M. O'Loughlin, D. Rieck, K. Shannon, D. Whaley

1. Announcements: R. McKenzie

Encouraged faculty to run for elections.

Reported Handbook is being changed to reflect faculty members. Could result in nominating faculty for faculty emeritus rank.

2, Provost Comments: D. Buchanan

Technology fee being discussed. Student Government Association has received information and provided feedback.

SU requested new pins however we are requesting that those be returned as monies returned to help with budget shortfall.

If a Cost of Living raise is to be given, money will have to come from shifting budgets around.

July budget isn't known until additional information is forthcoming on tuition fee, technology fee, etc. Expected to grow estimated 180 students. Freshman and entering classes may be smaller.

Effort is being made to reduce temporary faculty; need to send out vacancy announcements in early September; have descriptions ready in August whenever possible. Unsure of what is going to happen at this time.

Report on Proposed Policy for Fulltime, Part-time, Non-tenure Track Faculty Benefits:

Provost is sending benefits proposal to chairs for sharing with department faculty. (Right now it would cost \$347,000 to provide benefits.) R. McKenzie will prepare cover letter. Faculty Welfare Committee will review and address the issue.

3. Approval of Minutes:

February 12 Minutes approved unanimously.

February 26 Minutes approved unanimously.

April 9 Minutes approved unanimously.

4. Promotions Committee: R. McKenzie

Discussion of four proposals prepared by Promotions Committee. Senate agreed this item should be discussed with all faculty. A campus-wide faculty (Senate) meeting will be scheduled in DSH 149 April 25. McKenzie will forward Principles created by Promotions Committee with meeting announcement.

5. Collective Bargaining /Shared Governance: R. McKenzie

Two issues (Staff Disciplinary Policy and Ticket Sales), were discussed and cited as possible “unfair labor practice.” President Dudley-Eshbach’s public reaction created one union’s concern.

McKenzie noted that faculty should be able to provide information, and questions re: evaluation of exempt employees. He confirmed that procedures can be discussed and input provided, but faculty do not make recommendations or control actions of exempt employees. Discussion was result of letter from President Dudley-Eshbach.

6. Learning Technology Committee: M. Scott

Scott noted that the Board of Regents is concerned about technology fluency, wants to require each campus to create a Technology Fluency Policy. The Provost referred to the Technology Committee the task of drafting a policy. Policy recommended should be school specific – each to create their own school goals; goals must be assessable. Feedback is to be forwarded to D. Rieck and Committee so that deadlines can be met by end of spring semester. E. Curtin moved that the Senate endorse the Technology Fluency Policy. Senate approved unanimously. (12 members voting.)

The Senate also approved (in “spirit”) that each school determine its appropriate needs. (9 for, 0 opposed, 3 abstentions.)

7. Membership and Elections: D. Davis/K. Shannon

Shannon and Davis reported difficulty in filling committee vacancies. Membership and Elections Committee will come up with a procedure and present it to Faculty Senate. In the event school positions aren’t filled, members at large will be elected. Faculty will receive note of offices that are still vacant in an effort to recruit additional nominees.

Meeting adjourned at 5:15 PM.

C. Bowden,

Secretary