

APPENDIX NO. 4

The Management Division of the A.S.M.E.

The Management Division of The American Society of Mechanical Engineers was organized in July, 1920. In the first annual report, the following definition of management was given:

"Management is the art and science of preparing, organizing and directing human effort applied to control the forces and to utilize the materials of nature for the benefit of man."

Interpreting the thought of that definition into a program, the same report stated the purpose of the Division to be:

"Inasmuch as the problems of management are of the utmost complexity and difficulty, the Management Division of The American Society of Mechanical Engineers in seeking to render disinterested service therefore declares its purpose to be the formulation and declaration of the fundamentals of management, both regulative principles and accepted practice, and the dissemination of Management knowledge.

"In working toward this object, the Management Division can thus not only be of service to the other Professional Divisions of the Society, to the individual members of the Society and to other societies of like aim, but also to all who are in responsible charge of human effort, and therefore, through them can benefit society at large.

"In carrying out such a broad purpose the activities of the Management Division will vary with changing need, thus no comprehensive listing can be made to cover the present or the future. It is only possible to suggest a few already in project, namely:

"The standardization of management terminology, units of measurement, the improvement and development of management education; the elimination of management wastes in industry; the elimination of unnecessary fatigue in industry and engineering; and lastly, management research."

Almost from the start, the membership of the Management Division has exceeded that of any other Professional Division. It now (September, 1922) numbers 1740.