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SALISBURY STATE UNIVERSITY

FACULTY SENATE

October 13 1998 3 P.M. Holloway Hall 119
Minutes of the October 13 Senate Meeting:

Senators Present: Jerome DeRidder Mike Garner Fatollah Salimian Don Whaley Greg Ference Joel Jenne Charles Long Marvin Tossey Cal Thomas Linda Bush Kathleen Shannon Dave Parker Kathy Fox Dean Defino John Kalb E.J. Crane Elizabeth Curtin
Senator absent (at CUSF meeting): Peter Lade

Meeting was called to order.

Don Whaley reported on the meeting of Faculty Senate Presidents statewide. He discussed the current state of the Pathways document. Don Cathcart will e-mail the list of SSU representatives to state committees to Don Whaley and Kathleen Shannon. There is a new Alcohol & Substance Abuse policy which was distributed at the meeting.

Committee Reports:

Promotions: needs some additional members. Greg Cashman is chair. Will meet with the provost. He wants to discuss a "fast-track" promotion to Assistant for those who have completed Ph.D.s and Promotion possibilities for tenured faculty without terminal degrees.

University Curriculum Committee: Susan Battistoni is chair for the fall semester.

Faculty Awards: Sandra Cohea-Wieble compiled a list of faculty awards and deadlines and asked the senate which committee she should send this to. We discussed whether there was a standing committee that should make nominations of faculty for awards or an ad hoc committee. It was suggested that the Deans who regularly evaluate faculty and who should be familiar with the accomplishments of the faculty in their schools should take care of this. Faculty can make suggestions to them about who to nominate. A motion was made and passed 9 to 5 to ask the Dean's Council to take care of these.

Retention adjustments: Don Cathcart made a presentation about the way that raises were distributed last year. All agree that the merit system is not a productive one. At our November meeting we will discuss what should be done next year. Next meeting: Definition of the faculty.

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