

Salisbury State University
Faculty Senate
Minutes

Faculty Senate Meeting
February 15 2000 3 Holloway Hall Room 119
Minutes

Present: Peter Lade Cal Thomas David Rieck E.J. Crane Dave Parker JimMcCallops Don Whaley Kathleen Shannon Kashi Khazeh Joel Jenne Elizabeth Curtin Greg Ferrence Kathy Fox Jerry DeRidder Michael O'Loughlin Doug Marshall Marvin Tossey.

Meeting was called to order at 3:35

I. Opening remarks

Dr. Lade asked that the minutes from the 2/08 meeting be approved. After clarification that the approval of these minutes would reaffirm approval of the 11/30 minutes a vote was taken. The minutes were approved unanimously.

II. Old business

A. EDUC 200

Dr. Lade reviewed the status of the EDUC 200 controversy. Back in October the UCC approved Educ 200 as General Educ Credit under 2B and Tom Erskine the designated senator to that committee brought the decision to the attention of the Senate. Since the Senate had agreed to bring closure to the question of the UCC's acceptance of EDUC 200 as an option for General Education 2B credit Dr. Lade asked for discussion or motions. Dr. Cathcart began discussion by explaining general education programs at two respected universities both of which had flexible requirement categories and included education courses as options.

Dave Parker moved that the Senate affirm the UCC's decision to accept EDUC 200 as an option for General Education 2B credit. The motion was seconded

Discussion that followed covered the specific issue of EDUC 200 and larger questions about General Education and who would teach it and about the role of the Faculty Senate in reviewing committee decisions. After the question was called Dr. Lade asked for clarification of the voting procedure in light of the faculty's reaction to the Senate's grading policy decision.

Dr. Shannon moved that the vote be recorded and reported to the faculty as a whole. The motion was seconded and passed unanimously.

A role call vote was taken on Dr. Parker's motion (y=yes n=no):

Recorded Votes: E.J. Crane (y) Elizabeth Curtin (n) Jerome DeRidder (n) Greg Ference (n) Kathy Fox (n) Joel Jenne (y) Kashi Khazeh (y) Jim McCallops (n) Michael O'Loughlin (n) Doug Marshall (y) Dave Parker (y) David Rieck (y) Kathleen Shannon (n) Cal Thomas (n) Marvin Tossey (y) Don Whaley (n) Peter Lade (abstention).

The motion failed 7 votes to 9.

Dr. Shannon moved that the Senate overturn the UCC's decision to accept EDUC 200 as an option for General Education 2B. The motion was seconded. The role call was taken:

Recorded Votes: E.J. Crane (n) Elizabeth Curtin (y) Jerome DeRidder (y) Greg Ference (y) Kathy Fox (y) Joel Jenne (n) Kashi Khazeh (n) Jim McCallops (y) Doug Marshall (n) Michael O'Loughlin (y) Dave Parker (n) David Rieck (n) Kathleen Shannon (y) Cal Thomas (y) Marvin Tossey (n) Don Whaley (y) Peter Lade (abstention).

The motion passed 9-7.

B. The Promotions Process

Dr. Lade introduced the discussion about the promotions process. Previously the Senate had decided to set aside the 2/22 meeting for a working meeting to examine different models for this process. In addition to the recommendations from Dave Parker and Greg Cashman presented at the first Senate meeting of the 99-00 year the Senate had also received a model from Ken Smith. Additional documents from Rich MacKenzie Chair of the Promotions Committee 1996-99 that included the committee's assessment of the pros and cons of four models might also be examined as part of the discussion.. It was suggested that before we examine the models we should be sure of the purpose of any promotions on this campus. One senator questioned the distinctions made between Associate and Full Professor. Dr. Shannon moved that the Senate explore the possibility of changing the promotions procedure so that promotion to Associate Professor occurs automatically with the granting of tenure. The motion was seconded and passed unanimously.

III. Report from CUSF--Dr. Lade

Dr. Lade stated that members of the various Collective Bargaining units were invited to make presentations to the Council with respect to ideas of implementing collective bargaining for faculty in the State of Maryland. All documents dealing with collective bargaining have excluded faculty. The representative from AFT has prepared a bill that does include faculty for collective bargaining. There is considerable discussion whether or not collective bargaining was appropriate for faculty. CUSF did pass a resolution that says faculty have a right to determine whether collective bargaining is suitable or not. Dr. Fox informed the Senate that staff members had been misinformed about the collective bargaining issues that arose last year.

Clarification: Dr. Khazeh asked for clarification of the EDUC 200 vote. He wanted to know if the motion dealt with the specific question of EDUC 200's being acceptable as General Education credit or if the motion dealt with the broader issue of whether professional schools could offer General Education courses. Dr. Shannon author of the motion indicated that the motion dealt only with acceptance of the particular course EDUC 200.

Dr. Lade adjourned the meeting at 5:03.

Motions Made

Minutes:

That the Senate approve the minutes of 2/8/00. The motion was seconded. A vote was taken and the approval of the minutes was passed unanimously.

Education 200:

1. That the Senate affirm the UCC's acceptance of Education 200 as an option for Gen ED 2B credit. 7= Favor 9 Motion failed.

2. That the Senate overturn the UCC's acceptance of Education 200 as an option for Gen ED 2B credit. 9= Favor 7 Motion passed.

Promotions Process:

That the Senate explore the possibility of changing the promotions procedure so that promotion to Associate Professor occurs automatically with the granting of tenure. The motion was seconded and passed unanimously.

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