

Faculty Senate Minutes

Holloway Hall

May 24, 2000

3:30-5:00 p.m.

Present: Carolyn Bowden, E.J. Crane, Elizabeth Curtin, Jerome DeRidder, Greg Ference, Kathy Fox, Joel Jenne, Kashi Khazeh, Peter Lade, Jim McCallops, Michael O'Loughlin, David Parker, David Rieck, Fati Salimian, Kathleen Shannon, Cal Thomas, Don Whaley

1. Opening Remarks including resolution concerning Dr. Jones:

After a few remarks from Dr. Lade, Kathleen Shannon introduced the following resolution in support of Dr. Jones' efforts and decisions concerning outsourcing of duplication services and the book rack. (Full resolution with revisions printed at the end of the minutes.)

The resolution was unanimously supported.

2. President Jones' comments on privatization:

Dr. Jones summarized the process that led to his decisions about privatization by supporting the decisions made by the two committees, even though he, as President, could not make the same decision in the case of the Book Store. He believed that the committees did their work conscientiously and accurately but that presidents often have to weigh intangible matters like morale in different ways from the ways committees have to weigh these issues.

3. Endorsement of the General Education Documents concerning Learning Goals and Program Principles

David Rieck's made the following motion

That the senate endorse the "Student Learning Goals" documents with the following modifications to section "C. Dispositions"

Change

"Develop tolerance and respect for diverse groups of people and a disposition toward responsible citizenship and a connection to the community"

to read

"Develop tolerance and respect for diverse groups of people"
and change

"Develop an informed regard for humane values and the ability to make judgements
based on ethical and environmental considerations"
to read

"Develop the ability to make judgements based on ethical and environmental
considerations."

After considerable discussion about the role assessment would play in the process, Don Whaley made a friendly amendment that we substitute the word "examine" for "develop" in each of the above statements.

Further debate revolved around such issues as whether or not the Faculty Senate was overriding the vote of the full faculty. Peter Lade and Patricia Richards both pointed out that the vote had not been by a majority of the faculty and that it had been an informational vote and identified as such. The motion carried: 11 in favor, 2 opposed and 2 abstentions.

4. By-laws Change to Link Promotion to Associate Professor to the granting of Tenure.

Greg Ference made the following motion:

To ask both the Promotions Committee and Faculty Welfare to consider how to streamline the processes by which faculty are awarded tenure and promoted to Associate Professor. We would expect the new process to change or eliminate the role of the University Promotions Committee and be largely up to departments and/or schools. We ask both committees to consider any necessary changes in the By-Laws and language in the Faculty Handbook.

It was first pointed out that the issue had been tabled the previous week to allow schools and departments to look at the issues. The intent here is to have both processes emerging together. Cal Thomas also asked that the charge to the committees include that they examine other comparable institutions' plans. A final amendment was made and accepted that the request be sent to the Promotions Committee and to the Academic Freedom and Tenure Committee and not to the Welfare Committee. The Motion passed, 13 in favor, 1 opposed and 1 abstention.

Election of Officers

The following are the Faculty Senate Officers for 2000-2001

President: Elizabeth Curtin

Vice-President: David Rieck

Secretary: E.J. Crane

Web Master: Peter Lade

Designated senators will be selected by Dr. Curtin with the advice from the other officers

Resolution concerning Dr. Joel Jones

Be it resolved:

On behalf of the faculty at Salisbury State University, the Faculty Senate would like to acknowledge and commend interim President Joel Jones for your efforts and your decisions to resolve the conflicts over privatization of the duplication center and the book store. Your sensitivity and attentiveness to the faculty voice on this issue was particularly appreciated and gratifying. Furthermore, we would like to commend you on your overall efforts this past year helping us to bring in a new president and your complete and selfless dedication to the common good of this academic community.

We are a better university because of your tenure here, and we wish you well in your much deserved retirement.