

Faculty Senate

Minutes: November 20, 2001

Approved 2/12/02

Senators Attending: C. Bowden, E. Curtin, G. Ferrance, K. Fox, V. Hutchinson, J. Kalb, R. Long, J. McCallops, R. McKenzie, D. Parker, D. Rieck, D. Rotondo, K. Shannon, D. Whaley

1. Announcements: Rich McKenzie

So far unable to schedule UMES/SU Faculty gathering. Will possibly meet in January.

SGA sent Rich McKenzie a memo citing safety concerns re: parking lots. Rich McKenzie referred memo to Jim Phillips (Public Safety).

Dave Parker will help to update Website and provide documentation.

2. Provost Comments: David Buchanan

Dr. Buchanan had conference call with System re: Governor's budget cut. Thus far Salisbury University has returned \$141,000 from reserves. An additional \$284,000 is being called for; this will be met by hiring freeze of State employees (exempt, non-exempt staff). Dr. Buchanan is scheduled to meet with Chancellor to address budget. The Provost wants to hold some reserve monies. SU has been asked to prepare two additional contingency plans which could come later this year from Governor's office.

Currently the Provost is attempting to figure out how to address possible future cuts. Will look across campus budget to seek places where it can come from without stopping services totally. More information will be forthcoming.

President Dudley-Eshbach and Provost are meeting with (and will use) the Long-Range Planning Committee as the Strategic Academic and Facilities Planning Committee. Two additional faculty, two students, and a Department Chair will be added to the committee.

January 24, 2002 will be All-campus Assessment Day. University Assessment Committee has been coordinating with Faculty Development Committee to create program for bringing faculty up to speed on assessment.

Avery Saulsbury has researched the issue of the all-campus hour. It is only on Tuesday. Some courses had to be scheduled on Tuesdays during Fall 2001 semester due to classroom/lab room needs. There is no guarantee that this won't happen again, but the use of the all-campus hour for classes will be minimized as much as possible.

The Provost has reviewed the Drug and Alcohol Policy with Donna Keener. They are anxious to meet with appropriate Senate committee(s) to share information and work to resolve the issues.

3. Minutes: Tabled for approval

4. Bylaw Changes: Dave Parker

Dave Parker proposed that the Senate adopt the following policy, effective immediately, amending or replacing any and all previous policies on this matter, to be applied to the Bylaws referendum most recently conducted as well as to all future referenda:

In all referenda for proposed new Bylaws and proposed Bylaws amendments, the Senate will publish in its official Minutes:

1. the total number of Faculty voting in the referendum,
2. the total number of Faculty voting in the referendum in favor of each proposed Bylaws change,
3. the total number of Faculty voting in the referendum against each proposed Bylaws change, and
4. in accordance with Senate Bylaws whether each proposed Bylaws change did or did not pass.

Rationale: Unlike elections, wherein a single vote cast could elect a person to a committee, Bylaws referenda require a specific minimum number of votes be cast. In the former case announcing the vote might be unnecessarily embarrassing, whereas in the latter case announcing the vote is obligatory.

A motion to refer this policy to Membership and Elections Committee for discussion and recommendations passed unanimously with all 13 Senators present voting.

Dave Parker also proposed the following amendment to Article IX Section 3 of the Bylaws:

Present wording: Voting Requirements to Approve; At least seventy-five faculty members must vote in the election that includes a proposal about amending the Bylaws, and at least two thirds of those who vote on the amendment must approve proposed Bylaws or Bylaw Amendments in order for them to be adopted.

Proposed wording: Voting Requirements to Approve: At least seventy-five Faculty members must vote in any referendum to amend these Bylaws, and at least two-thirds of those voting must approve proposed Bylaws or proposed Bylaw Amendments in order for them to be adopted.

Rationale: The present wording suggests that the Bylaws can only be amended when elections are being conducted and, as recent practice illustrates, referenda to approve Bylaws amendments are appropriately conducted whenever necessary.

A motion to refer the policy to Membership and Elections Committee for discussion and recommendations passed unanimously with all 13 Senators present voting.

5. Faculty Welfare: Lisa Seldomridge

Sabbatical requests are reviewed and forwarded to Provost for approval. FWC is committed to maintaining sabbatical availability for faculty. FWC has not taken position of "evaluating" requests, but spring requests have resulted in review of this. Some requests which had been approved by FWC were returned to faculty submitting (by President Dudley-Eshbach). FWC now feels they want to help fortify and clarify faculty requests by asking faculty to answer some questions. FWC will now revise the sabbatical form so that faculty can provide best information leading to approval. Form is one way to help address the problem. Will bring form to Senate in December.

6. Intellectual Properties: Joel Kincaid

The policy on intellectual properties has been drafted. The committee is waiting for Attorney General to reply to questions. A final policy will be formulated and submitted to meet the December 20 deadline.

Meeting adjourned at 5:00 PM.

Carolyn M. Bowden

Recorder