

Faculty Senate

MINUTES: October 9 2001

Location: HH 119 3 PM

Senators Attending: Carolyn Bowden Elizabeth Curtin Jerome DeRidder Greg Ferrence Kathleen Fox Victoria Hutchinson John Kalb Kashi Khazeh Robert Long Doug Marshall Jim McCallops Kenneth Milner Dave Parker David Rieck Denise Rotondo Kathleen Shannon Don Whaley

I. Opening Comments: Jim McCallops Senate V.P.

II. Approval of Minutes: (September 18 2001)

The minutes (pending changes) were approved unanimously.

III.

We are currently in sync with UMES on calendar however they have requested a variance asking to start on Tuesday January 28 Spring 2003. SU wants to begin on Monday January 27 2003. SU would then have final exams on Tuesday 5 instead of Wednesday 5/15.

Regarding tenure track faculty changes the Deans are putting together a final list of searches to run (17 replacement of conversions from 2001 four pin lines to be filled 14 new tenure track pin lines being requested including two that existed last year but weren't funded. Next year there will be approximately 30 hires; 28 faculty were hired this year. This reduces reliance on part time and contractual faculty.

A number of meetings are scheduled. The Long Range Planning Committee will meet with President Dudley-Eshbach to look at the long term campus master plan. It is important that strategic needs drive the facility planning. Provost Buchanan will meet with Jim McCallops to ensure that a full cadre is present to work on this.

The President's Advisory Team (formerly PAC) will be used to bring people up to date on issues.

On November 4 and 5 UMUC will hold a statewide General Education Conference. Provost Buchanan hopes to send a team which could be useful to Department Chairs and members of the Gen Ed Task Force. Deans will recommend membership. The System may be announcing new changes on General Education.

Provost Buchanan will be meeting with a small Task Force constituted for the purpose of looking at Gen Ed cost analysis.

IV. President's Comments: Janet Dudley-Eshbach

President Dudley-Eshbach clarified that she and Provost Buchanan shared roles for the institution. Her role will be primarily devoted to external issues. The Provost will focus on internal issues.

Collective bargaining is a new issue which SU will be addressing for non-exempt state employees. The first vote in the system may take place at SU. Having collective bargaining on the SU campus presents challenges to the concept of shared governance and leads to a number of questions. For example would there be the Faculty Senate Staff Senate Student Government Association and then a bargaining side? President Dudley-Eshbach is continuing to work closely to address the needs of SU's non-exempt state employees. Because she has only recently come on board there hasn't been time enough to address all of their needs; she is hopeful that something can be worked out that will be satisfactory to all without destroying the goal of shared governance. There are concerns that the union model might make this especially difficult. A new person is being added to our Human Resources staff to handle this issue. Additional discussion is needed in either Forum or Staff Senate.

Jennifer Berkman is currently serving on the new Chancellor search. The Board of Regents are taking on a more active role which requires President Dudley-Eshbach to be at their meetings and other related meetings.

V. Announcements: Jim McCallops

On the Intellectual Properties issue Jim reported that we have until December to submit a draft document. Senators will receive a position paper for review.

The Education/Technology building is in the planning stage. Department Deans have been consulted. At this time no final plans have been decided upon. The Planning Committee is working to determine what is wanted. There needs to be room for "flexibility" and this has been shared with the planning consultants. The Space Committee may have a role in

this. Provost Buchanan is working with the planners so we can 1) send to System for cost analysis; 2) have architects design building; 3) submit their design to System for approval and 4) hire contractors to build.

Honorary Degree Committee: One member is retiring. There is a new procedure for awarding of honorary degrees adopted by the System in July 2001. The new procedure requires a committee to submit names to the System for approval. Jim McCallops recommends that the Promotions Committee would be the logical committee to handle these requests. Issue was tabled.

The Promotions Committee still needs to address the issue of linking promotion with tenure. Academic Freedom and Tenure Committee needs to review this as well.

There is a System meeting on the 26th. None of the Senate Executive Committee members can attend. A volunteer is needed. If interested contact Jim McCallops.

There was considerable confusion about proposed Bylaws changes. A motion was made to table Bylaws changes until next meeting so Senators can study issues. Motion carried unanimously. Kathleen Shannon will forward information to Senators on proposed changes.

Designated Senators to committees need to send "Chair" names of committees to Kashi for updating on web.

VI. Old Business

Bylaws Proposal Update: Jill Caviglia-Harris

There is no updated list of faculty so voters cannot be screened. There is a need for one accurate site that can be continuously updated and available to everyone. The Senate will ask the Donna Keener Director for Human Resources to address this problem.

Jill would like proposed amendment changes to be linked to web so changes can be viewed before vote. The link will provide needed detail.

Currently there are no specifics given for recall. Ghost policy specifics need to be added to Membership and Elections page...this would be added as a procedure page. Should be in place by Spring '01.

Meeting adjourned at 5:00 PM.

Carolyn Bowden

Recorder

Comments and questions about this page can be directed to the [Senate Webmaster](#).