

**Faculty Senate Meeting**  
**February 25, 2003**  
**3:30 pm in HH 119**  
**Minutes**

**Present:** E. Curtin, J. DeRidder, N. Hopson, V. Hutchinson, R. Long, D. Marshall, D. Mathews, J. McCallops, P. McDermott, R. McKenzie, S. Muller, M. O=Loughlin, D. Rieck, D. Rotondo, D. Whaley

**Absent:** K. Milner, M. Mitchell, D. Parker

**Announcements** - Rich McKenzie, Chair

Dr. McKenzie announced that following a request by the provost, he would be sending out a letter to faculty asking them to send any suggestions for cost-saving measures to their senators by March 6, so that senators can organize information and present it to the Faculty Senate on March 10, 2003. The deadline is to assure a timely response to the administration. Dr. McKenzie said that he hoped his letter would encourage more people to be involved with the discussion.

When asked about a deadline, Dr. Buchanan noted that the situation was constantly changing, that some decisions had to be made quickly and some would develop later.

Dr. McKenzie commended Denise Rotondo for setting up a "Voice of the Faculty" Web page for faculty to share concerns and opinions.

**Remarks from the Provost** - David Buchanan

Dr. Buchanan noted that the CS and D consultants would be presenting two meetings concerning the Master Plan on Wednesday, February 26, 2003 in Caruthers auditorium at 11 a.m. and 12 noon. These meetings are to inform the community both within the university and around it about the on-going planning. People are encouraged to voice their opinions either at the meeting or with e-mail.

**Approval Of Minutes**

Feb 18 Unanimous

**Business:**

Open Discussion on Budget Issues

Dr. Buchanan and Dr. McKenzie fielded questions and concerns about the budget crisis and the decision-making process. Dr. Buchanan pointed out that everything is being examined and that the "tools in the toolbox" were on the Web. Decisions concerning restructuring would be announced by March 5. Both Dr. Buchanan and Dr. McKenzie encouraged everyone to look at any possible savings whether they be in academics or other funds. Further discussion concerned the degree of involvement of senate groups with the decision-makers and the role of shared governance in general in dealing with the crisis. Some believed that everyone should use stronger language in describing the cuts

like "furloughs" and "restructuring." Dr. McKenzie said that he believed that the Faculty Senate was supposed to speak for the faculty in these discussions and asked that anyone let him know if he or she disagreed with that opinion.

Academic Freedom and Tenure - Doug Marshall

Dr. Marshall yielded his time until the next meeting.

Salisbury University Advocacy Network - Ellen Zinner and Michael Scott

Dr. Zinner described efforts made by the network in contacting alumni, parents and friends of the university to mobilize them to pressure legislators to stop cutting our funds. The legislature has suggested asking for an additional cut that would remove over a million dollars more from the university's budget, a cut that would be extremely difficult to absorb. She pointed out the Dr. Scott had developed a Web Site with information concerning the campaign for "No More Cuts" for SU. Our efforts are earning applause from the System and are being used as models for others.

Dr. Scott went through the Website with the senate, drawing attention to information about the university and system budgets, plans for the "No More Cuts" campaign, model letters for notifying legislators, and talking points people could use in talking with them. It is hoped that the proposal for more cuts will die in committee. If it doesn't, students from several campuses may march on Annapolis.

**Other Business:** Dr. Dudley-Eshbach asked to speak to the Faculty Senate. She explained that she thought that she had been consulting with appropriate groups and would keep trying to improve those channels. She emphasized that personnel decisions had to be handled privately. She has real concern about what could happen if the situation worsens and would encourage the Faculty and Faculty Senates to be involved if more major cuts occur. At this point she is optimistic that we know the worst. The re-structuring plan will be public by March 5, but notifications have already begun.

**Adjournment: 5:30**

---

---