

**D R A F T**

**SU Faculty Senate Meeting**

March 29, 2005

HH 119

**Senators present:** DeRidder, Diriker, Hopson, Howard, Matthews, McDermott, McKenzie, Muller, Mullins, O'Loughlin, Pereboom, Rieck, Shannon, Venso, Whaley

**Senators absent:** Groth, Morrison, Parker

1. **Mike O'Loughlin called the Senate to order at 3:32 pm. A quorum was present.**
2. **Mike had three brief announcements:**
  - a. Parking for Part Time Faculty:
    - i. An issue has arisen for a policy on parking tags for part time and/or contractual faculty. The issue has been discussed in a Forum committee first only to be rejected at this time. The Senate president has sent the issue to the Faculty Welfare committee for discussion.
  - b. Curriculum Delivery Alternatives:
    - i. Memo Diriker will be giving a preliminary report from the committee investigating delivery of curriculum at the next senate meeting.
  - c. Spring Elections are underway – encourage everyone to VOTE!!
3. **Presidents Comments – Dr. Janet Dudley-Eshbach**
  - a. Search Committee for V.P. of Student Affairs:
    - i. She has met with the committee and has requested a short timeline to search and interview for a replacement. The possibility exists that an interim appointment will occur.
  - b. Enrollment Issues
    - i. How is the University System of Maryland going to meet enrollment issues? Salisbury University is working on the problem. However, there is much to fix and work to be done especially at the current funding levels. Regents have high expectations to meet demand. This is further complicated by some upcoming capital projects.
  - c. Strategic Master Plan
    - i. Current plans have been completed. She would like to move forward on the plans sooner rather than later. Salisbury University is working on getting a portion of the costs so that movement and action on the plans can occur on a quicker timeline.
  - d. Fall 2005 Student Applications
    - i. The current crop of applications to the university look very strong.
  - e. Fireside Chat: The president will be holding another fireside chat in the social room on March 30.

**4. Provosts Comments: Dr. David Buchanon**

- a. Current State of Regents E&E Initiative: The Regents are looking into the following issues:
  - i. Should students who go above 10% credits for a degree pay a tuition surcharge?
    - 1. Currently the Provost's office is trying to gather information about this issue to convince the Regents that it is a waste of money rather than a source of revenue. The number of students this would apply to is too low to pay for the administration of this policy if it were to take place.
    - 2. Space Utilization: Expect Regents to look carefully at the utilization of the teaching spaces. Expect a push to use classrooms everyday of the week and the need for more Friday class scheduling. The regents are not a fan of Mon/Wed-only classes because they often leave the classroom idle one day a week.
- b. American Council of Education:
  - i. Discussion of looking beyond the canonical tenure process. There is talk of looking at a "flexible tenure" policy. Maybe there are new ways to fairly grant tenure other than the 6-7 years in/out procedure? University of Maryland College Park has begun a study and analysis of their own tenure practices. Maybe Salisbury University should as well.
- c. Drug Free Workspace:
  - i. There was a proposed faculty policy that was never passed. There is a small CUSF group looking into the issue.
- d. Elkin's Professorship Award:
  - i. Nomination deadline is the 5<sup>th</sup> of May.

**5. Approval of the minutes from 22 February 2005**

**6. Old Business:**

- a. Grievance Policy: **Policy approved by unanimous vote.**
  - i. Whall – the academic policies committee has completed work on the new edition of the policy after taking all the Senate concerns into account and all parties have produced a document and policy procedure that simplifies the process with a clear timeline.

**7. New Business:**

- a. General Education:
  - i. Mullins: Two questions have surfaced about general education:
    - 1. What flexibility exists for a department to develop its own form of a general education course? The University Curriculum Committee is looking for guidance.
    - 2. Dance has moved but the current catalog requires a student take general education courses from "two different" departments. With the transfer of Dance, do students lose that combination of general education courses?

3. We need to hear arguments on both sides of these two questions for Senate to make an informed decision.

ii. **Motion:**

*“The Faculty Senate wishes the president of the senate to write up a charge to the UCC to deliberate further on these questions and report back to the Senate with recommendations that either confirm or change the present policy.”*

**Vote: 10 Aye, 2 Nay. Motion passed.**

b. Evaluation of School Deans:

- i. McDermott: What is the current evaluation process? We used to do it, but have not for the past few years. There is indication that the Perdue School, at least, wants this process back.
- ii. Mullins: The evaluation of Deans should be based on informed idea of the Dean’s job description.
- iii. Whaley: There is some desire among faculty to start the process anew.

**8. Mike O’Loughlin adjourned the meeting at approximately 4:24 pm.**

Respectfully submitted,  
Joseph Howard, Faculty Senate Web-Master.