

From: Michael O'Loughlin
To: Hatley, James; Jones, Tom; Seldomridge, Lisa; Senate Ex Com; Tardiff, Robert
Date: 8/14/2008 1:23:50 PM
Subject: Language Revision on Procedures for Promotion for Faculty

August 14, 2008

Dear Lisa and Jim,

As both of you are aware, the Faculty Welfare Committee made a recommendation to the President and Provost that the Faculty Handbook language covering procedures for promotion of faculty be reviewed and revised. As I understand, this recommendation emerges from the Committee's review of a grievance brought against the Promotions Committee in its ruling on a faculty member's recent application for promotion. In this regard, I am in receipt of the Welfare Committee's June 25, 2008 letter to the President articulating its reasoning and its subsequent recommendation.

The Provost has indicated to me that he is interested in clarifying the language to avoid any future misinterpretation of the intent of the policy. Hence, since we are all in agreement that a review and some rewriting is in order, as Senate President, I make the following charge to the Promotions and Faculty Welfare Committees:

Charge:

"Jointly, the Promotions Committee and the Faculty Welfare Committee will review the language in The Faculty Handbook describing the procedures through which faculty should apply for promotion. The purpose of this review will be to recommend revisions that will clarify the proper procedures in the light of the Welfare Committee's interpretation of present policy as stated in their letter to the President of June 25, 2008.

The Chairs of the Committees will forward their committees' recommendation to the Senate President prior to the October 14th meeting of the Faculty Senate at which time the Chairs will be invited to present those recommendations to the Senate for its review and decision."

Let me know if I can be of assistance in facilitating the work of the Committees on this matter.

Regards,

Michael O'Loughlin
President
Faculty Senate