

**Minutes of the  
Salisbury University Faculty Senate Meeting  
April 13, 2010  
Holloway Hall, Room 119**

**Senators Present:** Mara Chen, J. Craig Clarke, Douglas DeWitt, Theodore Gilkey, Kurt Ludwick, Kashi Khazeh, Michael O'Loughlin, E. Patrick McDermott, Darrell Mullins, David Parker, David Rieck, Donna Ritenour, Michael Scott, Kristen Walton, Starlin Weaver, Gail Welsh, Adam Wood

**Senators absent:** Vera Street

1. President Clarke called the **meeting to order at 3:30pm**; a quorum was present.
2. **Minutes:** Senator Rieck made a motion to accept the minutes from 02-23-10 as rewritten by Senator McDermott. The motion was a second. A discussion regarding the minutes from the 02/23/10 meeting focused on the wording of the original recording minutes. Following this discussion, Senator O'Loughlin called the question. The minutes from 2/23/10 were approved.

**Majority Approved (12 yes)**

The minutes from 03-23-10 were approved.

**3. Remarks from the Faculty Senate President, Dr. Craig Clarke**

Senate President Clarke addressed the Faculty Welfare Committee's charge that was made prior to his tenure regarding the formal evaluation of administration offices and service departments on campus. In consultation with the current senate officers, past senate presidents and past FWC members, President Clarke has proposed to modify the charge to focus on Dean and Department Chair evaluations.

Discussion among the Senators pertained to the limited scope (i.e. Deans and Chairs) and the original impetus for the charge. The broad task and limited clarity has the committee unsure of the exact charge. Through a show of hands, the majority of the Senators agreed to narrow the scope of the charge to initially include formal evaluations of Deans and Chairs.

**4. Remarks from the Provost, Dr. Diane Allen**

- a. Dr. Allen provided an update on the state budget. She described the financial report as "flat" with no overall gains or losses for the year. There will be 8 million dollars subtracted from the fund balance. Also, a maximum 3% tuition increase has been approved for the 2010-2011 academic year. Dr. Allen states that if SU institutes a tuition increase of 3%, it will not be sufficient to cover expenses. We will experience another year of furloughs. The furloughs will likely be spread over a larger number of pay periods. On a good note, the Perdue building remained in the budget for the upcoming year.
- b. Dr. Allen announced that the senate bill passed with the recommended amendments presented by President Dudley-Eshbach. The bill gives permission to make structural adjustment to the budget based on a University's performance.

Dr. Allen also announced that the senate bill with the proposed changes to the tuition remission benefits did not pass.

- c. Dr. Allen is pleased to announce that Dr. Clifton Griffin was appointed the Dean of Graduate Studies and Research and is set to begin on July 1, 2010. Dr. Griffin was selected after an extensive search that included 60 candidates.
- d. Faculty that were selected to complete the *Great Colleges to Work for Survey* were encouraged to complete it. Results for the Great Colleges to Work Survey for 2009 can be accessed on the SU's Human Resource website. Last year SU participation in completing the survey was over 50%.
- e. Information regarding the English Language Institute (ELI) can be found on President Dudley-Eshbach's webpage. The goal of the ELI is to increase SU's international population and to offer a place for those from other countries to refine their English speaking skills. The ELI will totally self-sustaining since this will be a for fee service.

**Question:** A question was asked regarding the provost's expectation of faculty to attend commencement ceremonies. Dr. Allen stated that it is an expectation for all faculty to attend. She believes that it is part of teaching and that she personally cannot imagine not attending the ceremonies. Expectations for faculty to attend multiple commencement ceremonies will be decided by the Deans for each school.

## 5. Committee Reports:

### a. Ad Hoc committee on Faculty Senate Structure

The Ad Hoc Committee on Faculty Structure presented their report (attached) to the faculty senate. The report was sent to all faculty prior to today's meeting and the committee requested that no vote be taken on this proposal at this meeting. The ad hoc committee members asked the senators review individual points of the proposal and to use this report as a starting point to address faculty issues, particularly the overall tenet to bring the faculty senate back to the faculty.

The proposed restructuring of the faculty senate was the primary topic discussed. Clarifications, omissions and corrections were addressed. Identifying Mathematics and Computer Science as separate departments and the exclusion of the librarians were the major concerns.

A lengthy philosophical discussion ensued regarding at-large senators and their representation of "all" faculty verses senators elected by their respective colleague and the obligation to represent a "department."

Several senators expressed concern regarding the dissemination of this report and the inclusion of all faculty in the discussion. An "all faculty" meeting was suggested as an option for inclusion.

### b. Faculty Financial Affairs Committee, Stabilization of Summer/Winter Faculty Stipend Table

Dr. Natalie Hopson, member of the Faculty Affairs Committee reviewed with the senators an administration-initiated proposal to stabilize the summer/winter faculty stipend. The FFA Committee as well as many senators expressed concern about the implications this "freeze" will have for faculty teaching courses in the summer and winter terms. Several senators expressed strong objection to the administration's rationale to connect the stabilization of summer/winter teaching stipends to the need to increase adjunct teaching salaries. Senators did

voice concern regarding the adjunct stipend and recognize that it does need to be adjusted.

A motioned was given to reject the Stabilization of Summer/Winter Faculty Stipend Table. Second was given.

**Motion to reject the Stabilization of Summer/winter Faculty Stipend Table was accepted, unanimously.**

6. Meeting adjourned at 4:56pm

Minutes submitted by Donna Ritenour, Senate Secretary