

**Minutes of the Salisbury University Faculty Senate**  
at Holloway Hall 119

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April 5, 2016

**Senators Present:** Charles Boster, Rick Bowler, Thomas Calo, Randy Cone, Sean Cooper, Mark de Socio (Secretary), Jerome DeRidder, Stephen Ford (VP), Darrell Mullins (President), John Nieves, Brandye Nobiling, James Parrigin, David Rieck, Kathleen Shannon, Bart Talbert, Leslie Yarmo, Brent Zaprowski (Webmaster)

**Call to Order (Faculty Senate President):** 3:30PM, quorum present

**Reading of the Minutes**

- Faculty Senate Meeting of March 8, 2016
  - Minutes approved as distributed

**Opening Remarks from the Faculty Senate President**

Nominations for At-Large Senate and Committee Seats

- Membership and Elections Committee is presently taking nominations for at-large positions
- Several at-large seats are available on the Senate as well as on a number of committees

April 26 Senate General Education Meeting Canceled

- Our Senate GenEd Meeting scheduled for April 26 overlaps with the dedication of TETC in honor of former State Delegate Norm Conway
- Updates from the General Education Steering Committee will be included in our regularly-scheduled Faculty Senate Meeting on April 19, so no need to meet on April 26

SU Gull Card 'Plus One' Program

- The Senate President received word that the SU Gull Card "Plus One" program was being discontinued; is this something that the Faculty Senate should be concerned about?
- Discussion
  - The Gull Card Plus One program allows for family members to get a Gull Card of their own, which allows them to utilize campus facilities and the Library
  - The Gull Card Plus One program is sold as a perk to new hires
  - Interim Vice President for Administration and Finance, Marvin Pyles, clarified that that the Gull Card office is adopting a new software program that does not

automatically allow for the 'Plus One' feature; however, efforts are underway to create a work around—the program will remain in place

## **Remarks from the Provost**

### Associate Provost Search Completed

- Provost announced that an offer was extended to, and accepted by, Dr. Rick Wilkins for the position of Associate Provost
- Dr. Wilkins is a biologist; the Biology Department reviewed his record and agreed that Dr. Wilkins qualifies for tenure in their department

### Salary Increments for Faculty Promotions to Include Librarians

- The recent discussion of increases in the salary increments for faculty promotions will include Librarians as well
- Library ranks includes 4 levels; there will be a \$1,000 increase for promotion to each level
- Question from the Senate President if Adjunct Faculty would be included or not
  - At present there are two levels for Adjuncts; there is already a modest increase from one level to the next, but no boost in the amount of a raise for adjuncts

### State Budget Update

- The state budget recently passed by the Legislature includes a 2.5% merit increase; discussions are underway as to how those funds will be distribute
- There was no Cost of Living Adjustment (COLA) in this year's in the budget

### Faculty Development Fund (\$500)

- The recently implemented \$500 professional development fund initiated by the Provost will continue next year; the Provost clarified that the \$500 can be rolled over should a faculty member wish to save funds for a more costly endeavor
- The \$500 is for faculty development, and individual faculty can use that \$500 as they see fit including (but not limited to) books, software, computers, laboratory equipment, conference registrations, travel, etc.

## **Old Business**

### Review of Academic Policies Committee Procedures (see documents)

- Discussion (very brief); consensus that procedures are clear, but four minor edits recommended
- See documents for edits
- Motion for each edit (four motions total); each seconded
- Motions passed (voice votes)

Thank You to Academic Policies Committee

- The Senate thanks Troy Banks, Chair of the Academic Policies Committee (APC), for the hard work of the APC and for their grace under pressure

## **New Business**

Presentation by Marvin Pyles, Interim Vice President for Administration and Finance (see documents)

- Fiscal Year 2017 budget: \$9.5 million, or 7.7%, increase over FY2016 budget
  - Translates into \$2.9 million for Salisbury University, of which \$2.5 million already earmarked for health insurance
  - \$400K provided to SU for enhancing transfer student success
  - Most of the budget's increase taken up by health insurance and retirement costs
  - Budget includes 1% tuition buydown
  - Budget includes \$6.8 million for enhancement funding
  - Budget includes 2.5% Merit Pay increase
  - Budget does not include \$2.3 million to operate Academic Commons; Salisbury University must find the funds to operate the Academic Commons for FY2017
  - Budget includes funding for capital projects: \$425K for turf for SU's new stadium
- SU is transitioning from 'centralized' to a 'decentralized' budgeting; Academic departments will now manage their own budgets
- Space Planning
  - SU is exploring the possibility of allowing a national fast-food chain restaurant to open a franchise on campus and partner with SU to donate to scholarships
  - SU is also considering contracting with either Coca-Cola or Pepsi in a bid to seek corporate sponsors and to garner more scholarship donations

Discussion of 'Great College to Work For Survey' Results (see documents)

- Response rate of 50% of the 144 faculty respondents who were invited (through random selection) to participate
- High response rate means that people feel strongly, whether good or bad
- Need to address concerns listed; how to go about that?
- There is no 'why' in the survey; need to understand why people responded the way they did
- As Senators, perhaps we can solicit feedback from colleagues in our own departments and colleges

Announcement from the Senate Balcony (Dr. Beatriz Hardy, Dean of Libraries)

- Blackwell Library will be closed during Summer Session II as the library moves from Blackwell to the new Academic Commons building

— As many holdings and resources as possible will be available in the Curriculum Resource Center in TETC

**Adjourned** 4:50PM