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Measuring Pedagogy and the Integration of Engineering Design in STEM Classrooms

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Abstract

The present study examined changes in high school biology and technology education pedagogy during the first year of a three-year professional development (PD) program using the INSPIRES educative curriculum. The *Next Generation Science Standards (NGSS)* call for the integration of science and engineering through inquiry-based pedagogy that shifts the burden of thinking from the teacher to the student. This call is especially challenging for teachers untrained in inquiry teaching and engineering or science concepts. The INSPIRES educative curriculum-materials and PD provided a mechanism for teachers to transform their teaching to meet the NGSS challenges. This study followed a longitudinal triangulation mixed methods design. Selected lessons were video recorded, scored on the Reformed Teaching Observation Protocol (RTOP) rubric, and examined for qualitative trends. Year 1 results indicated that teachers had begun to transform their teaching and pointed to particular lessons within the INSPIRES curriculum that most facilitated the reform. Instructional practices of participants improved significantly as a result of the INSPIRES PD program and also aligned with previous, similar studies. These findings provide insights for rethinking the structure of professional development, particularly in the integrated use of an educative curriculum aligned with intended professional development goals.

Key Words

Educative Curriculum, Engineering Education, Mixed-Methods, Pedagogical Reform, Professional Development

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Abstract

The present study examined changes in high school biology and technology education pedagogy during the first year of a three-year professional development (PD) program using the INSPIRES educative curriculum. The *Next Generation Science Standards (NGSS)* call for the integration of science and engineering through inquiry-based pedagogy that shifts the burden of thinking from the teacher to the student. This call is especially challenging for teachers untrained in inquiry teaching and engineering or science concepts. The INSPIRES educative curriculum-materials and PD provided a mechanism for teachers to transform their teaching to meet the NGSS challenges. This study followed a longitudinal triangulation mixed methods design. Selected lessons were video recorded, scored on the Reformed Teaching Observation Protocol (RTOP) rubric, and examined for qualitative trends. Year 1 results indicated that teachers had begun to transform their teaching and pointed to particular lessons within the INSPIRES curriculum that most facilitated the reform. Instructional practices of participants improved significantly as a result of the INSPIRES PD program and also aligned with previous, similar studies. These findings provide insights for rethinking the structure of professional development, particularly in the integrated use of an educative curriculum aligned with intended professional development goals.

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1 **Introduction**

2 The publication of the *Framework for K-12 Science Education: Practices, Crosscutting Concepts, and Core*
3 *Ideas* (National Research Council 2012) and the subsequent adoption of Next Generation Science Standards (NGSS)
4 has led to a significant shift in instruction and student learning expectations in K-12 science classrooms (Cuban
5 2013; Roseman, Fortus, Krajcik, and Reiser 2015). In addition to the use of student Performance Expectations, the
6 NGSS has multiple components that are significantly different from past reforms, including the incorporation of
7 Science and Engineering “Practices”, “Disciplinary Core Ideas” and “Crosscutting Concepts” (Next Generation
8 Science Standards 2013). These changes to STEM teaching and learning will require both the need for new
9 curricular materials, as well as support in reformed instructional practices (Richmond, Parker, and Kaldaras 2016;
10 Fishman, Borko, Osborne, Gomez, Rafanelli et al. 2017; Author 2016^b; Author 2015). For example, inclusion of
11 pedagogical practices such as coaching student groups through an open-ended design challenge, and probing
12 students for science or math-based rationale, support success in addressing the NGSS. Teacher professional
13 development (PD) is a critical strategy for supporting in-service educators in the use of new materials and the
14 implementation of reform-based instructional practices (Reiser 2014). This shift presents significant challenges to
15 teachers unfamiliar with engineering-based pedagogy and engineering or science concepts.

16 The INcreasing Student Participation, Interest, and Recruitment in Engineering and Science (INSPIRES)
17 curriculum is written for grades 9-12 and focuses on integrating all areas of STEM. These materials use a real-
18 world engineering design challenge (building a functional hemodialysis system for an adolescent patient) and
19 inquiry-based learning strategies (e.g., phenomena-first, artifact sharing, probing questions) to engage students,
20 increase technological literacy, and develop key practices foundational for success in STEM disciplines. The
21 curriculum was designed to be flexible, low cost, and approximately three weeks in length (Author 2015). The
22 curriculum is well-aligned to the ideas and practices of engineering articulated in the *Framework for K-12 Science*
23 *Education: Practices, Crosscutting Concepts, and Core Ideas* (National Research Council 2012). As a result, the
24 INSPIRES Curriculum targets all four NGSS Engineering Design performance expectations (HS-ETS1) and all
25 eight Science and Engineering Practices (Next Generation Science Standards 2013). In addition, the INSPIRES
26 Curriculum has been constructed to include explicit, imbedded supports that highlight specific elements in the lesson
27 plan that may impact student learning. The inclusion of these elements may support teachers “to learn about
28 teaching within the curriculum materials, making them educative” (Schneider, Krajcik and Blumenfeld 2005). The

29 educative curriculum materials support teachers by including features that encourage reflection and promote
30 connections among specific content, pedagogy and pedagogical-content knowledge (Ball and Cohen 1996;
31 Schneider et al. 2005; Knaggs and Schneider 2012). These characteristics make INSPIRES unique compared to
32 other currently available engineering-based curriculum materials (Author 2015). Within each INSPIRES lesson, the
33 educative components appear in a column adjacent to particular sections that are potentially challenging for teachers
34 or learners. Similar to the support described by Davis and Krajick (2005), the INSPIRES educative traits highlight
35 strategies or information that is intended to address (among other things) student misconceptions, additional content
36 knowledge for teachers, potential probing questions, or specific pedagogical strategies. For example, in INSPIRES
37 lesson 7, *Introduction to Dialysis*, the lesson plan describes how the teacher can facilitate student experiments that
38 explore the movement of “waste” products across a semi-permeable membrane. Here, the educative elements
39 include 1) highlighting student misconceptions related to “equilibria,” 2) teacher content knowledge regarding
40 experimental variables that impact the “rate of diffusion” versus the amount of “mass transfer,” and 3) a description
41 of how the lesson moves from a macroscopic phenomenon to a particle-level simulation.

42 The present study explored the benefits and limitations of infusing the INSPIRES educative curriculum
43 materials within a professional development (PD) system. Such an enhancement of PD is posed as a mechanism for
44 strengthening teacher pedagogical skills for integrating engineering practices in high school biology and technology
45 education classrooms. The research questions were:

- 46 1) Did teachers’ classroom practice change as a function of INSPIRES-based professional development and
47 curriculum enactment as measured by the Reformed Teaching Observation Protocol (RTOP)?
- 48 2) Did teacher pedagogical skill development differ for biology and technology education teachers?

49

50 **Conceptual Framework**

51 The Professional Development: Research, Implementation, and Evaluation (PrimeD) framework (Author
52 2016^a) guided the PD throughout the study. Elements of the PrimeD framework were developed through a synthesis
53 of PD theory from multiple sources such as Darling-Hammond and McLaughlin (1995), McAleer (2008), Desimone
54 (2009), Loucks-Horsley, Stiles, Mundry, Love, and Hewson (2010), and Sztajn (2011). PrimeD divides PD into
55 four phases: design and development, implementation, evaluation, and research. In the design and development
56 phase, the PD providers met with district personnel and teachers to develop a common vision and design, including

57 the establishment of goals, strategies, needs assessment, targets, and contextual factors (*challenge space*). The
58 implementation phase consisted of cycles of whole and small group meetings and utilized classroom implementation
59 activities. Whole group meetings occurred during summer workshops and periodically throughout the school year.
60 Small group meetings occurred during the school year between whole group meetings. Classroom implementation
61 activities were guided by Plan-Do-Study-Act (PDSA) cycles (Bryk, Gomez, and Grunow 2011). For each PDSA
62 cycle, teachers implemented activities to address a particular challenge discussed during a whole or small group
63 meeting. Teachers collected artifacts during classroom implementation to bring back to the whole and small group
64 meetings. Feedback was provided throughout each phase of the program and findings initiated a revisiting of the
65 challenge space prior to subsequent rounds of implementation. Research goals, design, data, threats to validity and
66 reliability, and ongoing results were an integral component of the development and adjustment of the challenge
67 space. However, even with effective PD programs, research has shown that teachers struggle to successfully
68 integrate engineering design- and inquiry-based practices (Schneider et al. 2005).

69

70 *Educative Curriculum*

71 The integration of educative curriculum materials with PD has shown promise in small-scale studies (e.g.,
72 Author 2011^a; Author 2011^b; Author 2013). In a PD guided by an educative curriculum, the curriculum acts as a
73 scaffold to illustrate pedagogical principles to be transferred to teaching practice. In this study, the classroom
74 enactment of the educative materials (INSPIRES) was intended to be a critical component of the PD strategy. Thus,
75 teachers were given the guided experience of grappling with the educative materials both from the student and
76 teacher perspectives, followed by reflective discussions on the lessons' pedagogical design. These experiences
77 provided opportunities for teachers to encounter the affordances and limitations of each activity from the student's
78 perspective and then discuss the rationale for how the activity was constructed and how it may be adapted
79 (Remillard 2000). The curricular materials serve as a scaffold by providing the teachers concrete examples for how
80 to translate abstract ideas into a tangible useful product. Employing such a strategy may promote significant change
81 in the content knowledge and pedagogical practices of high school STEM teachers (Author 2011^b; Author 2013).
82 Arias, Davis, Marino, Kademian, and Palincsar (2016) found that teachers better supported students in qualifying
83 predictions, forming evidence-based claims, documenting observations, and planning next steps when utilizing an
84 educative curriculum for electric circuits; educative features included practice overviews, in-lesson 'how and why

85 supports,' practice reminder boxes, rubrics, examples, and narratives. Teachers have reported that enacting the
86 educative curriculum profoundly changed their attitudes and methods for teaching science (Pringle, Mesa, and
87 Hayes 2017). With the proper educative features, these curricula are already thought to be appropriate for addressing
88 challenges of the NGSS (Roseman, Herrmann-Abell, and Koppal 2017). Additionally, there is a call to further shift
89 teachers' perspective of educative materials from merely a source of student activities to a dynamic tool for
90 supporting teachers' own pedagogical growth (Marco-Bujosa, McNeill, González-Howard, and Loper 2017).

91

92 *INSPIRES Educative Curriculum and PD Program*

93 The INSPIRES educative curriculum materials and accompanying teacher PD framework is intended to
94 facilitate teacher adoption of design-based pedagogical practices necessary for integrating engineering and biology
95 concepts and practices. The PD program began with a 5-day summer institute (SI) followed by a series of 2-hour,
96 monthly sessions sustained across the academic year. The Year 1 SI focused on four key components: 1) the
97 INSPIRES educative curriculum materials, 2) STEM practices, 3) pedagogical practices and, 4) reflective critiques.
98 The INSPIRES hemodialysis materials were developed to model and scaffold the other three components. During
99 the STEM practices segment of summer PD, specific activities from the pre-selected materials were used by the
100 facilitators to illustrate key ideas or as "jumping off" points for deeper discussion. The key foci of the STEM
101 practices component were on building content knowledge, an understanding of the engineering design process, and
102 skills with the tools needed for the design challenge. Teacher teams participated in the curriculum as students and
103 performed all design-, build-, and test-based engineering activities. The key focus of the pedagogical practices
104 component was on building pedagogical content knowledge. Core elements of this component focused on modeling
105 various pedagogical strategies, STEM practices, and curriculum materials. Example practices that were emphasized
106 include phenomena-first, inquiry, and design-based learning (e.g., Predict, Observe, Explain; integration of an
107 engineering design loop), collaboration (e.g., jigsaws; Think-Pair-Share), context (e.g., driving questions; KWL
108 charts), technology integration (e.g., simulations; data collection) and sense making and assessment (e.g., wait time;
109 probing questions; prior knowledge). The reflective critiques component supported both STEM and pedagogical
110 practices as well as classroom management issues. Following each lesson, the PD facilitators engaged teachers in
111 discussions relating the lessons' content to its structure and strategies.

112

113 **Method**

114 *The INSPIRES Curriculum*

115 The INSPIRES curriculum was developed to integrate engineering design principles into high school
116 science and technology classes. The present study used *Engineering in Health Care: Hemodialysis*, one of five
117 modules that comprise the INSPIRES curriculum (Author 2015). In this module, students learn about kidney
118 function, dialysis, diffusion of waste across membranes, and factors that influence mass transfer and diffusion rates.
119 By the end of the module, students design, build, test, and revise an apparatus that mimics the function of a
120 hemodialysis system. The module applies a project-based approach (Blumenfeld, Soloway, Marx, Krajcik, Guzdial,
121 and Palincsar 1991; Marx, Blumenfeld, Krajcik, Fishman, Soloway, Geier, and Tal 2004; Krajcik and Blumenfeld
122 2006; Willis 2018), in which the design challenge is introduced at the beginning of the module and is used
123 throughout multiple lessons to drive the learning of important science and engineering concepts.

124

125 *Participants*

126 The present study was conducted in collaboration with a large mid-Atlantic public school system. With 174
127 schools, programs, and centers, nearly 9,000 classroom teachers and over 105,000 students, this district is one of the
128 largest school systems in the U.S. The district's 800,000+ residents live in suburban, rural, and urban neighborhoods
129 comprising of cultures and backgrounds representative of the nation's diversity. Overall, 54.8% of the district's
130 students represent racial and ethnic groups other than White, 48.9% are female, and 44.8% are eligible for
131 free/reduced price meals.

132 Twenty-seven biology and technology education teachers from eleven high schools participated in the
133 study. These schools represent traditional and alternative schools that offer both biology and technology education
134 courses and form a representative cross-section of the district. The group of teachers included both males (N = 16)
135 and females (N = 11) who reported their race/ethnicity as Black or African American (22%) or White (78%), and
136 whose classroom teaching experience ranged from 2-28 years (16% of teachers had 0-5 years, 47% had 6-10, 26%
137 had 11-15, 11% had > 15 years experience).

138

139 *Data Sources*

140 The data presented in this study represents those from the first year of a three-year, longitudinal research
141 project. The data were obtained from scoring classroom videos at four time points. The first data point (Baseline
142 Lesson) was collected during the spring prior to the Summer PD event in which the teachers were asked to provide
143 their best attempt of incorporating NGSS Engineering Design Standards (HS-ETS1) into a lesson. This same
144 prompt was utilized approximately 1 year later during the following semester to serve as a measure of potential
145 growth during year 1 (Transfer Lesson). Two additional lessons associated with the enactment of the INSPIRES
146 educative materials were recorded during the intervening fall (Lessons 7 and 11).

147 The INSPIRES Hemodialysis Lesson 7 is structured as a phenomena-first, science-rich, inquiry activity. It
148 provides an opportunity for students to collect visual and quantitative evidence of “waste” removal from artificial
149 blood by diffusion. The lesson’s base activity involves dialysis tubing formed into a “bag” and filled with 20mls of
150 simulated blood. The dialysis bag is then placed in a beaker of water. By identifying and altering variables (e.g.
151 porosity of the bag membrane, water temperature, etc.), the conditions affecting waste removal, and therefore,
152 diffusion, can be identified and tested. This creates opportunities for students to work collaboratively in teams,
153 identify experimental variables, form predictions, design protocols and procedures, and carry out experiments. In
154 addition, the lesson is designed to allow student teams to share results with the whole class, analyze data, and reflect
155 on outcomes. The strategy of sharing results is expected to deepen understanding of the critical scientific concepts,
156 and to inform design choices in the larger design challenge.

157 The objective for INSPIRES Lesson 11 was for students to apply the knowledge and experiences from all
158 previous INSPIRES lessons and use the design process to design, build and test a hemodialysis system. Lesson 11
159 begins with a review of the design challenge, the various preceding activities, and the connections between activities
160 that address the challenge. Teams are shown various supplies (e.g., tubes, membranes, pumps, bottles, etc.) and are
161 prompted to plan their designs. Before construction can begin, the teacher probes teams for evidence-based rationale
162 for their various design decisions. Research-based observations of Lesson 11 typically captured the design phase and
163 sometimes the beginning of the build phase. Overall, Lesson 11 was crafted to lapse 2-3 class periods where
164 students could continue building their systems, complete testing, and further revise their design.

165 Collected classroom videos were scored using the RTOP observational instrument. The RTOP was
166 developed by the Arizona Collaborative for Excellence in the Preparation of Teachers to capture current elements of
167 pedagogical reform. The instrument was written based on constructivist theory and with national standards of math

168 and science in mind. The RTOP is widely applied in STEM educational research as both a quantitative and
169 qualitative tool (e.g., MacIsaac, Sawada, and Falconer 2001; Enderle, Dentzau, Roseler, Southerland, Granger,
170 Hughes, and Saka 2014; Amolins, Ezrailson, Pearce, Elliott, and Vitiello 2015) by outlining characteristics of
171 reform in a 25-item rubric on a 0-4 performance scale. The training manual defines Level 0 as “not descriptive of the
172 lesson” and Level 4 as “very descriptive of the lesson,” and prior psychometrics on the RTOP instrument revealed
173 an “exceptionally high” estimate of reliability (Piburn and Sawada 2000).

174 RTOP items are divided into five subcategories: Lesson Design, Propositional Knowledge, Procedural
175 Knowledge, Classroom Culture, and Teacher-Student Relationships. Lesson Design items ask the extent to which
176 class instruction incorporates prior knowledge, social construction of knowledge, the progression from concrete to
177 abstract concepts, valuing multiple solutions or approaches, and flexibly in following students’ ideas or needs. Items
178 in the Propositional Knowledge subcategory ask whether significant STEM ideas are the focus, if explicit
179 connections are made between STEM ideas and with real world applications, and the extent of teacher comfort and
180 expertise in the STEM content. Rating Procedural Knowledge items will indicate the extent of multiple means of
181 representation and the opportunity for students to make predictions, think critically, reflect on learning, and engage
182 in argumentation. Items representing Classroom Culture assess multiple means of expression, the facilitation of
183 divergent thinking, the value of student discourse, and the classroom as a safe place to express individual ideas.
184 Finally, Teacher-Student Relationship items evaluate the level of leadership and empowerment passed from teacher
185 to students, intended use of wait time, and teacher facilitation of student understanding (Piburn and Sawada 2000).

186 Prior to data collection, four coders were trained to identify the characteristics of each RTOP item and
187 performance level. The coders developed and refined performance indicators within the RTOP rubric to bring
188 validity to particular score levels and to enhance inter-rater reliability. Classroom video data were deidentified by
189 replacing teacher names with random numeric codes. Subjectivity was further discouraged by frequent checks of
190 inter-rater-reliability; the four coders achieved high agreement despite their varied expertise within STEM fields or
191 education. Twenty percent of the videos were coded by all four researchers with an additional 14% being double
192 coded. Interclass correlation coefficients (K) that ranked in the range of 0.75-1.00 were considered excellent and
193 ranks between 0.60-0.74 were considered good (Cicchetti 1994). Interclass correlation coefficients for videos scored
194 by all four coders were the following: Baseline lesson (K = 0.705), Lesson 7 (K = 0.826), Lesson 11 (K = 0.711),
195 Transfer lesson (K = 0.718). For all co-scored videos, discrepancies in item scores between raters were deliberated

196 on until mutual consensus was reached. Classroom videos were given a performance level score (0-4) on all 25
197 items in the RTOP rubric. Summing scores within each subcategory, and then averaging across all teachers yielded
198 summary performance within subcategories. Summing scores of all 25 items, and then averaging across teachers
199 determined summary total RTOP performance.

200

201 *Data Analyses*

202 For statistical analysis, each teacher video received a single score for each subcategory by averaging the
203 scores for its five items. Overall trends were identified during the first year of the study by relating teacher
204 instruction of the four lessons (Baseline lesson, Lesson 7, Lesson 11, and Transfer lesson). Additionally, a total
205 average score was computed for all 25 RTOP items. Differences in total and subcategory averages across the four
206 lessons were analyzed with a repeated measures analysis of variance (ANOVA) with one fixed factor to compare
207 biology and technology education teachers.

208 A subsample of teacher participants was selected for qualitative analysis. Raters further characterized
209 typical practices that were generally representative of qualitative traits observed in Baseline and Transfer lessons.
210 The systematic approach used in this characterization involved the selection of three biology and three technology
211 education teachers whose Baseline RTOP scores were in the mean range for at least two out of three of the
212 following subcategories: Procedural Knowledge, Classroom Culture, or Teacher-Student Relationships. Focus was
213 placed on these subcategories as they represented areas of notable growth between Baseline and Transfer lessons for
214 teachers overall. By selecting teachers whose assigned RTOP scores were around the means representative to all
215 teachers, the raters aimed to capture the common traits of teaching practices at the different time points of the study.
216 Further, each focal teacher represented a different high school in the district. This systematic approach was adapted
217 from both domain analysis methods (Spradley 1980) and analytic coding techniques (Coffey and Atkinson 1996).

218 Raters critically examined the RTOP scoring notes and lesson summaries for focal teachers' lessons across
219 the four time points. For each lesson, the raters reached consensus on identifiable pedagogical traits. Themes were
220 recognized across all six focal teachers' Baseline lessons which led to the development of a typical Baseline lesson
221 qualitative description. The process was repeated respective to Lesson 7, Lesson 11, and the Transfer lessons.

222

223 **Results**

224 *Quantitative Analysis*

225 Total RTOP scores were averaged for all 25 items and for each subcategory (Table 1). At the baseline,
 226 teachers scored an average of about half the possible points, indicating that they were not initially teaching with
 227 strong reform pedagogies. Lesson 7 scores were similar to Baseline scores. For Lesson 11, teachers scored
 228 approximately two thirds of the possible points. The Transfer lesson scores were slightly lower than Lesson 11.

229

230 Table 1. Mean Total Scores for RTOP Overall and Subcategories

RTOP Categories	Baseline	Lesson 7	Lesson 11	Transfer
	Mean Total Score (SD)			
All Teachers (N = 29)				
Overall ^a	50.7 (12.0)	56.3 (11.5)	68.5 (10.4)	59.6 (11.1)
Lesson Design ^b	9.2 (3.8)	10.5 (3.1)	14.2 (2.4)	11.4 (3.9)
Propositional Knowledge ^b	13.9 (2.3)	14.4 (3.2)	14.4 (3.2)	14.1 (2.4)
Procedural Knowledge ^b	9.0 (2.9)	10.9 (1.9)	13.8 (1.8)	11.0 (2.6)
Classroom Culture ^b	8.6 (2.7)	9.8 (2.1)	12.7 (2.4)	11.3 (2.4)
Teacher-Student Relationships ^b	10.0 (2.9)	10.8 (2.7)	13.4 (2.1)	11.9 (2.4)
Biology Teachers (N = 16)				
Overall ^a	50.4 (10.6)	59.5 (8.5)	70.1 (7.2)	57.4 (10.6)
Lesson Design ^b	9.0 (3.3)	10.8 (2.5)	14.4 (1.8)	10.7 (3.8)
Propositional Knowledge ^b	14.4 (2.3)	15.4 (2.7)	14.8 (2.3)	14.1 (2.1)
Procedural Knowledge ^b	8.9 (2.7)	11.5 (1.9)	14.1 (1.3)	10.1 (3.0)
Classroom Culture ^b	8.4 (2.2)	10.2 (1.5)	12.8 (2.1)	10.9 (2.6)
Teacher-Student Relationships ^b	9.8 (2.2)	11.6 (2.5)	14.1 (1.4)	11.6 (2.3)
Technology Education Teachers (N = 13)				
Overall ^a	51.0 (14.0)	52.5 (13.8)	66.6 (13.4)	62.1 (11.6)
Lesson Design ^b	9.5 (4.4)	10.1 (3.7)	13.9 (3.0)	12.1 (4.1)
Propositional Knowledge ^b	13.2 (2.4)	13.2 (3.8)	14.1 (4.1)	14.1 (2.7)
Procedural Knowledge ^b	9.2 (3.2)	10.2 (1.8)	13.5 (2.3)	11.9 (1.9)
Classroom Culture ^b	8.8 (3.2)	9.2 (2.6)	12.5 (2.8)	11.8 (2.2)
Teacher-Student Relationships ^b	10.2 (3.6)	9.8 (2.6)	12.6 (2.5)	12.2 (2.6)

231 ^a100 points possible. ^b20 points possible.

232

233 The repeated measures ANOVA indicated significant differences across the four lessons for the overall RTOP as
 234 well as for all subcategories except for Propositional Knowledge (Table 2). No significant differences were found
 235 between the biology and technology education teachers (Table 2).

236

237 Table 2. Repeated Measures ANOVA Across Four Lessons

RTOP Categories	Comparisons Among Baseline, Lesson 7, Lesson 11, and Transfer	Comparisons Between Biology and Technology Ed. Teachers
	F(2,50)	F(2,50)
Total	15.857***	2.067
Lesson Design	11.872***	0.819
Propositional Knowledge	0.596	1.342
Procedural Knowledge	23.667***	2.529
Classroom Culture	17.347***	0.766
Teacher-Student Relationships	12.113***	2.447

238 *p < .05. **p < .01. ***p < .001.

239

240 Pairwise comparisons revealed that the Baseline and Lesson 7 scores were not significantly different except
 241 in the case of the Procedural Knowledge subcategory. Lesson 11, however, scored significantly higher than all other
 242 lessons for the overall RTOP for all teachers (Table 3). Further, Transfer lessons scored significantly higher than
 243 Baseline lessons for both the Classroom Culture and Teacher-Student Relationships subcategories.

244

245 Table 3. Pairwise comparisons for RTOP

RTOP Categories	Lesson 7 – Baseline	Lesson 11 – Baseline	Lesson 11 – Lesson 7	Transfer – Baseline	Transfer – Lesson 7	Lesson 11 – Transfer
	Mean Difference (SE)					
Total	0.250 (0.123)	0.726 (0.098)***	0.476 (0.075)***	0.388 (0.118)*	0.138 (0.118)	0.338 (0.105)*
Lesson Design	0.307 (0.192)	1.013 (0.166)***	0.706 (0.113)***	0.472 (0.195)	0.164 (0.202)	0.542 (0.163)*
Propositional Knowledge	0.157 (0.145)	0.156 (0.151)	-0.001 (0.096)	0.070 (0.123)	-0.086 (0.147)	0.086 (0.159)
Procedural Knowledge	0.401	0.981	0.580	0.441	0.041	0.540

	(0.124)*	(0.102)***	(0.078)***	(0.156)	(0.113)	(0.116)**
Classroom Culture	0.217	0.805	0.588	0.557	0.340	0.248
	(0.126)	(0.122)***	(0.091)***	(0.132)**	(0.130)	(0.121)
Teacher-Student Relationships	0.161	0.674	0.513	0.400	0.239	0.274
	(0.149)	(0.103)***	(0.094)***	(0.135)*	(0.121)	(0.104)

*p < .05. **p < .01. ***p < .001.

Qualitative Analysis

Here, we evaluate qualitative themes that reflect shifts in teacher instruction across the four focal lessons. Evidence of qualitative trends fit into six themes: Guided vs. Open Strategy, Probing of Prior Knowledge, Making Predictions, Making Connections, Student Reflection, and Teacher Sharing (Tables 4-7). Guided vs. Open Strategy highlights traits that may characterize a lesson as either more prescribed or open-ended. Probing of Prior Knowledge characterizes the degree to which teachers facilitate students' application of prior knowledge to the current lesson. Making Predictions refers to elements of prediction formulation, justification, and verification that may occur throughout a STEM lesson. Making Connections highlights instances where teachers or students explicitly think about how past lessons inform the current lesson, or how the current lesson may inform future lessons. Student Reflection captures elements of divergent and critical thinking, and the strategies used to support these processes. Teacher Sharing refers to teacher comments that convey personal experiences, notably their struggles while working through the Hemodialysis curriculum as learners. Elements of Teacher Sharing were unique to Lesson 11 (Table 6).

Prior to the first INSPIRES summer PD Institute, the teacher-participants were asked to conduct a classroom lesson that addressed their best attempt of incorporating NGSS Engineering Design Standards (HSETS1). This event served as a baseline measure of teachers' initial understanding of integrating engineering design into their instruction. Baseline data revealed that teachers' lessons addressed a wide range of foci varying from classical biological topics such as evolution and endangered species; to physical sciences such as propeller designs, fluid flow rates and simple machines; as well as specialized subjects like forensic science. Despite the large range of topics, multiple themes could be distilled (Table 4).

One emergent Baseline theme was that instruction involved a central activity requiring the collection of data, yet, the activities were confirmational in nature and the introduction of concepts preceded the actual investigation (Table 4, *Guided vs Open Strategy*). Additionally, probing for student predictions was limited and no connections were made between predictions and the corresponding results (Table 4, *Making Predictions*). Baseline

271 lessons typically included connections to prior classroom activities such as illustrating how the lesson was part of a
 272 larger challenge (Table 4, *Making Connections*). While most of the Baseline lessons attempted to make connections
 273 to other lessons, limited attempts were made to integrate student prior knowledge as a means to engage students or
 274 adapt the instruction (Table 4, *Probing of Prior Knowledge*). Most of the sampled teachers opened instruction with a
 275 traditional drill asking students to provide a definition of a key term related to the day’s activity. Generally, student
 276 responses were relayed back to the teacher with an emphasis on presenting a correct response.

277
 278

Table 4. Qualitative Trends Among Baseline Lessons

Theme	Baseline Trends
Guided vs. Open Strategy	More “Hands-on than Minds-on” <ul style="list-style-type: none"> • Activities are preceded by teacher-centered introduction of key ideas • Teacher provided variables and procedures • Focus on consistent process (doing it correctly) • Activities are used to confirm information presented in the lesson
Probing of Prior Knowledge	Traditional “Bell work” <ul style="list-style-type: none"> • Review of prior concepts at start of lesson • Completed as individuals • Ascertained information does not alter instructional sequence
Making Predictions	Prediction as “Formality” <ul style="list-style-type: none"> • Teacher directs individuals to make predictions • Predictions are typically made before the activity
Making Connections	Connecting “Past to Present” <ul style="list-style-type: none"> • Reminds students of introduced concepts from prior lessons • Teacher provides real world examples • Connections mostly “Past to Present”
Student Reflection	Traditional “Exit Ticket” <ul style="list-style-type: none"> • Individuals respond in writing to teacher prompt of student knowledge from the day’s lesson • Short, factual information from the day’s lesson is the focus of the prompt
Teacher Sharing	Not a hallmark of this lesson

279

280 The INSPIRES Hemodialysis Lesson 7 is structured as a phenomena-first inquiry activity. However,
 281 forthcoming qualitative analysis and discussion suggest that the provided, written plan for Lesson 7 was not closely
 282 followed by several teachers. Various qualitative traits characteristic of Lesson 7 enactment are listed in Table 5.

283 In general, Lesson 7 instruction was guided and often teacher-directed (Table 5, *Guided vs. Open Strategy*).
 284 Commonly, teachers probed students’ prior knowledge of relevant scientific concepts and vocabulary during Lesson
 285 7. Student misconceptions were usually clarified by teachers, but did not alter the instructional sequence of the
 286 lesson (Table 5, *Probing Prior Knowledge*). Teachers typically prompted students to identify possible variables for
 287 the experimental system, and to make predictions on the effects of changing each variable (Table 5, *Making*
 288 *Predictions*). Making explicit connections to science concepts from a prior lesson was a common practice in
 289 enactments of Lesson 7, yet, connections to the engineering design process were sparse (Table 5, *Making*
 290 *Connections*). Student journals were frequently used as a tool to record notes, predictions, data, experimental design
 291 plans, and results. Use of notebooks for written reflection on rationale (such as *explaining* the results after
 292 experiment completion), was minimal or absent (Table 5, *Student Reflection*).

293

294 Table 5. Qualitative Trends of Lesson 7 Enactment

Theme	Lesson 7 Trends
Guided vs. Open Strategy	More “Hands-on than Minds-on” <ul style="list-style-type: none"> • Activities preceded by extensive teacher-centered summary of key ideas/vocabulary • Student ideas for the activity are solicited; use is limited • Variables and Procedures are provided by teacher • Different groups investigate different variables • Teacher discusses results with individual groups • Teacher often does calculations of dependent variable for students
Probing of Prior Knowledge	Traditional “Bell work” <ul style="list-style-type: none"> • Review of prior science concepts at start of lesson • Structured as a warm-up (individual student work), followed by class discussion led by the teacher • Student prior knowledge does not alter the instructional sequence
Making Predictions	Prediction as “Confirmation” <ul style="list-style-type: none"> • Predictions for activities shared within student groups • Some teacher probing for information introduced earlier in the lesson as

	rationale
	<ul style="list-style-type: none"> • Teacher often confirms prediction rationale before the activity • Predictions and rationale discussed mostly prior to the activity
Making Connections	<p>“Incomplete” Connections</p> <ul style="list-style-type: none"> • Teacher reminds students of concepts from prior lessons • Teacher provides real world examples • Superficial connections are made to the engineering design process (e.g., “Where are we?”) • Connections are mostly “Past to Present” • Frequent reference made to reviewing data during the next class
Student Reflection	<p>Journals used for “Documentation”</p> <ul style="list-style-type: none"> • Student notebooks used throughout the lesson for notes, predictions, experimental designs, data, results, and to summarize outcomes
Teacher Sharing	Not a hallmark of this lesson

295

296 The objective for INSPIRES Lesson 11 was for students to apply the knowledge and experiences they had
 297 acquired from all previous INSPIRES lessons and effectively employ a design process in order to design, build and
 298 test a hemodialysis system. Common qualitative traits are evident across Lesson 11 teacher enactments (Table 6).

299 During Lesson 11, teachers generally allowed student autonomy by encouraging the development of
 300 multiple designs and/or procedures. In addition to following the INSPIRES lesson plan, teachers typically granted
 301 students opportunities for divergent thinking by fostering open-ended group work (Table 6, *Guided vs. Open*
 302 *Strategy*). Many teachers facilitated explicit connections to both prior lessons and knowledge (Table 6, *Probing*
 303 *Prior Knowledge*) and established links to the engineering design loop or target (Table 6, *Making Connections*).
 304 Students frequently used engineering notebooks for sketching designs or referencing relevant prior knowledge
 305 (Table 6, *Making Predictions, Student Reflection*). Teachers also referenced their own prior experiences designing,
 306 building, and testing hemodialysis systems as they trained in the INSPIRES curriculum (Table 6, *Teacher Sharing*).

307

308

Table 6. Qualitative Trends of Lesson 11 Enactment

Theme	Lesson 11 Trends
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Guided vs.	Mostly open; “Student Autonomy”
Open Strategy	<ul style="list-style-type: none"> • Open-ended group work • Divergent thinking valued through student-determined designs and procedures • Activity has multiple correct solutions • Students encouraged to use additional materials brought from home
Probing of	Relevant “Science Concepts”
Prior Knowledge	<ul style="list-style-type: none"> • Student-selected artifacts or use of KWL charts replaces traditional written drill • Discussion of counter-current flow • Revisiting the relationship between height and flow rate • Cost emphasized over integration of science concepts
Making Predictions	Student “Planning” <ul style="list-style-type: none"> • Design sketching precedes building • Teachers check designs/predictions before students “buy” materials • Groups are expected to combine ideas from multiple designs, or use rationale to select a best design to build
Making Connections	Connecting “Past to Present” <ul style="list-style-type: none"> • Connecting to prior lessons (“Computer Simulation” and “Flow Rate” lessons) • Reminding class of the current step within the engineering design process • References to the multiple criteria and constraints of the design target
Student Reflection	Journals used as a “Dynamic Resource” <ul style="list-style-type: none"> • Notebooks are frequently used for note-taking, data recording, design sketching, and referencing notes from prior lessons to inform design decisions or provide rationale for design decisions
Teacher Sharing	“Teachers Share” their own experiences of designing, building, and testing systems <ul style="list-style-type: none"> • Shared photographs of multiple teacher-built systems • Revealed that teacher systems did not meet all criteria and constraints • Noted that teacher designs were successful without use of pumps

309

310 For the final class observation of the present study, teachers were asked to select and share a lesson from
311 their repertoire that best highlighted NGSS engineering design practices. Although lesson topics varied widely, the
312 collective group of these lessons are referred to as Transfer lessons. In other words, we wanted to measure how
313 effectively teachers transferred elements of reformed pedagogy, learned through the INSPIRES PD and educative
314 curriculum, into their own original lessons. Table 7 lists common traits evident across teachers’ Transfer lessons.

315 During Transfer lessons, teachers generally allowed some level of student autonomy, demonstrated through
316 students working within small groups and pursuing different approaches to an a problem (Table 7, *Guided vs. Open*

317 *Strategy*). Transfer lessons frequently incorporated strategies to elicit student prior knowledge of a STEM concept
 318 (Table 7, *Probing of Prior Knowledge*). Such strategies appeared to spark interest among students and encourage
 319 their full participation in the activity. Further, teachers pressed students for shallow levels of rationale, which could
 320 be construed as students making predictions about the outcomes of their activity (Table 7, *Making Predictions*).
 321 Commonly, students made connections between concepts or multiple activities, during Transfer lessons (Table 7,
 322 *Making Connections*). For example, students were engaged in data collection as a means to improve performance or
 323 test a hypothesis. Many of the Transfer lessons concluded with a teacher-prompted closure activity that limited the
 324 opportunity for student reflection (Table 7, *Student Reflection*). Often, the time reserved for a lesson’s conclusion
 325 was short in duration and the discussion was rushed or absent.

326
 327

Table 7. Qualitative Trends Among Transfer Lessons

Theme	Transfer
Guided vs. Open Strategy	“Increased Autonomy” <ul style="list-style-type: none"> • Student groups pursue different approaches • Planning documents utilized • Shallow emphasis on rationale/adaptations
Probing of Prior Knowledge	“Increased Student Interest” <ul style="list-style-type: none"> • Presentation of prior results • Base experiment prior to student designing • Increased student engagement
Making Predictions	“Shallow Rationale” <ul style="list-style-type: none"> • Sharing to teacher within groups • Limited pressing for conceptual rationale
Making Connections	“Improve Future Results” <ul style="list-style-type: none"> • Data collected to improve performance or test hypothesis • Mostly implicit connection to concepts discussed prior to investigations • Increased use of “modeling”
Student Reflection	“Teacher Prompted Closure” <ul style="list-style-type: none"> • Limited time set aside at lesson conclusion • Teacher probes and prompts students for key ideas • Superficial response accepted
Teacher Sharing	Not a hallmark of this lesson

328

329 **Discussion**

330 *Quantitative Findings*

331 One striking trend revealed by the quantitative analysis is that enactment of Lesson 11 scored significantly
332 higher than all other lessons overall. As part of the larger INSPIRES Hemodialysis curriculum, Lesson 11 was
333 carefully crafted to incorporate explicit connections to both the engineering design process as well as the
334 underpinning scientific and quantitative rationale. The lesson is further designed to shift the responsibility of
335 learning from the teacher to the students, resulting in a student-centered, inquiry- and project-based experience for
336 learning. Examples of such exemplar lesson traits include but are not limited to: small student groups working to
337 communicate designs and procedures, the expectation for science and quantitative rationale to justify design
338 decisions, teachers acting as listeners and facilitators, student groups reporting out and offering critique, teachers
339 enforcing wait time and encouraging divergent thinking, and opportunities to explore phenomena related to real
340 world engineering challenges (Piburn and Sawada 2000). When Lesson 11 is taught as intended, the resulting RTOP
341 analysis would indicate use of highly reformed pedagogy. Therefore, teachers that made a strong effort to facilitate
342 the lesson as written were well prepared to attain high RTOP scores. Finding high levels of pedagogical reform on
343 this engineering-focused lesson provides support for how quality engineering lessons offer ideal opportunities for
344 student learning. Therefore, teachers equipped with the pedagogical skillset to accompany quality engineering
345 lessons will be better prepared to address the challenges of the NGSS.

346 Subcategorical RTOP performance revealed that Lesson 11 outscored Transfer lessons only in Lesson
347 Design and Procedural Knowledge (Table 3). Alternatively, Lesson 11 outscored Baseline and Lesson 7 in all
348 subcategories except Propositional Knowledge. We speculate that the engineering design structure of Lesson 11
349 allowed teachers to score significantly higher in the subcategories of Lesson Design and Procedural Knowledge, as
350 aspects of design and procedure were made explicit within the lesson plans and are central to a quality engineering-
351 focused lesson. Lesson 11 scores were not significantly higher than Transfer lesson scores in the subcategories of
352 Classroom Culture and Teacher-Student Relationships (Table 3), which we attribute to the successful transfer of
353 pedagogical skills, possibly as a result of teachers' participation in the educative curriculum-based PD. This
354 hypothesis is further supported by the fact that teachers' Transfer lessons also scored significantly higher than
355 teachers' Baseline lessons in the subcategories of Classroom Culture and Teacher-Student Relationships.

356 Performance on Lesson 11 did not significantly exceed that of any other lesson in the subcategory of
357 Propositional Knowledge (Table 3). This suggests that teachers had a solid foundation in the content related to their
358 selected (Baseline and Transfer) or assigned (Hemodialysis Lessons 7 and 11) lessons. That is, teachers likely
359 consciously shared lessons that were rich in the STEM content they were comfortable teaching, which resulted in
360 high Baseline (and Transfer) Propositional Knowledge scores. Notably, there was not much room for pedagogical
361 improvement within this subcategory. Similarly, both INSPIRES Lessons 7 and 11 were designed to be rich in
362 STEM content, and may yield comparably high scores in Propositional Knowledge when instructed as intended.

363 Subcategorical and overall RTOP comparisons between Baseline lesson and Lesson 7 performance
364 revealed no significant differences (Table 3). As part of the INSPIRES Hemodialysis curriculum, Lesson 7 is written
365 to be rich in STEM content and also reformed in the suggested pedagogy of the STEM process. For example,
366 teachers are encouraged to allow students to select their own independent variables, develop and justify their own
367 predictions, design their own procedure, share their findings with the class, etc. Since RTOP scores did not indicate
368 growth in pedagogical reform between the Baseline lesson and Lesson 7 enactment, we speculate that several
369 teachers may have veered from the INSPIRES lesson plan. Forthcoming discussion of the qualitative findings
370 explains the traits of Lesson 7 enactment that may have hindered pedagogical growth at this time point.

371 The present study addresses whether growth in pedagogical reform is evident in teacher-selected and
372 teacher-written lessons (i.e., the Transfer lessons). Indeed, significant growth occurred between the Baseline and
373 Transfer lessons, both overall and in the subcategories of Classroom Culture and Teacher-Student Relationships.
374 These subcategories assess the degree to which teachers act as patient facilitators while creating a classroom
375 environment that invites student communication, divergent thinking, active participation, and other qualities of
376 student directed learning (Piburn and Sawada 2000). We speculate that growth in teachers' pedagogical reform was
377 influenced by their participation in the INSPIRES PD institute and the subsequent enactment of the Hemodialysis
378 curriculum, which incorporates several pedagogical skills valued on the RTOP scale. Future discussion of
379 qualitative findings helps identify common pedagogical traits that explain growth in the areas of Classroom Culture
380 and Teacher-Student Relationships. Over the course of this longitudinal research study, we will make comparisons
381 between the teacher-participants and a group of teachers in a control group, which will better enable us to draw
382 causal conclusions about the effects of the combined PD and educative curriculum on pedagogical growth.

383 Finally, the quantitative results indicate that comparisons between biology and technology education
384 teachers' performance did not yield any significant differences. This finding was surprising, as we speculated that
385 biology teachers may be stronger than technology education teachers in enactment of the science-rich Lesson 7.
386 Likewise, we thought technology education teachers may be stronger than biology teachers in the enactment of
387 engineering-rich Lesson 11. These assumptions may still be true, as the RTOP scale may not be the instrument that
388 can best capture this content-specific difference. That is, the RTOP instrument measures levels of pedagogical
389 reform in STEM fields but does not necessarily differentiate between specific STEM domains. The forthcoming
390 exploration of qualitative trends reveals some indication that despite experience and strong content knowledge in
391 science, biology teachers do not always teach biology lessons using reformed pedagogy and may not have followed
392 the Lesson 7 plan as written; similarly, even with experience and a background in designing and building projects,
393 technology education teachers do not always incorporate reformed pedagogy when teaching the engineering process.
394

395 *Qualitative Findings*

396 Qualitative analysis was explored to explain and enhance the quantitative findings of the RTOP instrument.
397 As lessons progressed longitudinally, teachers provided more prescribed, guided parameters within Baseline lessons
398 and Lesson 7 (Tables 4 and 5, *Guided vs. Open Strategy*) and then progressed to allowing open-ended and
399 autonomous elements within Lesson 11 and Transfer lessons (Tables 6 and 7, *Guided vs. Open Strategy*). The nature
400 of Lesson 11 (as written) supported the open-ended design of a hemodialysis system which likely allowed this
401 lesson to score significantly higher than others on the RTOP scale. Although Lesson 7 was written to allow student
402 autonomy, we found that both biology and technology education teachers often controlled the lesson by presenting
403 vocabulary prior to the experiment, telling/assigning independent variables to student groups, providing explicit
404 procedures, and doing mathematical computations for students. It is not surprising that even the biology teachers
405 altered Lesson 7 in these ways, which are common practices in traditionally taught science lessons, and some level
406 of prior pedagogical discontentment may be necessary to motivate teachers to adopt reformed methodology (e.g.,
407 Southerland, Nadelson, Sowell, Saka, Kahveci, and Granger 2012; McNeill, González-Howard, Katsh-Singer, and
408 Loper 2017). Such reworking of the Lesson 7 plan may account, in part, for why the RTOP analysis did not reveal a
409 significant difference between biology and technology education teacher performance (Table 2), and more generally,
410 why quantitative RTOP scores are relatively low for Lesson 7 enactments. As a longitudinal study with progressive

411 PD and experience **implementing** the INSPIRES Hemodialysis curriculum, we predict that the reformed qualities of
412 Lesson 7 **enactment** may improve in subsequent years, **and increased RTOP measures would naturally follow.**
413 Research in the field of PD Programs has demonstrated that increasingly difficult changes in practice (e.g., biology
414 teachers infusing engineering practices and technology education teachers incorporating scientific rationale) require
415 increased PD time. Further, teachers evolve their practices differently over time and therefore require flexible
416 instructional support to continue their pedagogical and content knowledge growth (Luft and Hewson 2014). The
417 INSPIRES PD Institute takes a learner-centered approach, where teachers are the learners and their needs guide the
418 focal topics for continued PD sessions over the course of a three-year study. Although Transfer lessons were
419 typically not as strongly reformed as Lesson 11 (Table 3), we have found that Transfer lessons still incorporate more
420 aspects of autonomy than Baseline lessons, such as students guiding the procedure instead of the teacher, and more
421 emphasis on student rationale rather than the teacher telling key ideas (Tables 4 and 7, *Guided vs. Open Strategy*).
422 This suggests that 1) these qualitative elements may account for some of the significant growth in RTOP scores
423 between Baseline and Transfer lessons, and 2) teacher participation in the INSPIRES PD and educative curriculum
424 enactment may influence their pedagogical growth.

425 The absence of pedagogical growth between Baseline lessons and Lesson 7 (Table 3) may also be
426 attributed to how teachers probed for prior student knowledge over the course of the four documented time points.
427 There was a tendency to utilize traditional bell work (i.e., drills to review prior concepts and completed individually;
428 elicited student knowledge does not change the focus or sequence of the day's lesson) in both Baseline lessons and
429 Lesson 7 (Tables 4 and 5, *Probing of Prior Knowledge*). By Lesson 11, teachers more frequently utilized reformed
430 methods of eliciting prior knowledge (e.g., student artifacts from previous lessons) that typically progressed into a
431 whole class discussion of scientific concepts relevant to aiding students in the next steps of their design challenge
432 (Table 6, *Probing of Prior Knowledge*). A more widespread use of artifact sharing was observed; this pedagogical
433 technique was explicitly modeled and encouraged during all INSPIRES PD sessions. Proper artifact sharing
434 challenges students to make connections between the STEM concept underlying their chosen artifact and the greater
435 design challenge of the Hemodialysis unit (Blumenfeld et al. 1991; Author 2000; Krajcik 2015). Transfer lessons
436 often avoided traditional bell work and generally engaged students (Table 7, *Probing of Prior Knowledge*), although
437 employed strategies were not as reformed as Lesson 11 (i.e., student presentation of prior results in lieu of artifacts).

438 The use of ‘prediction making’ revealed qualitative differences in the areas of student sharing and student
439 rationale. That is, Baseline lessons treated predictions as formalities in the scientific process while enactment of
440 Lesson 7 posed predictions as a confirmational strategy, yet during both lessons teachers did not typically ask
441 students to share their predictions or provide scientific rationale (Tables 4 and 5, *Making Predictions*). Alternatively,
442 most teachers expected students to share their design ideas within groups and with the teacher during Lesson 11.
443 Students were also expected to provide scientific or mathematic rationale for their design decisions (Table 6, *Making*
444 *Predictions*). Since Lesson 11 is engineering-based, the authors treated ‘designs with rationale’ as well-constructed
445 predictions, as they demonstrate students’ justified belief that their idea will succeed. Transfer lessons were typically
446 more reformed in the area of students sharing their predictions with the teacher, yet in general the press for rationale
447 was shallow (Table 7, *Making Predictions*). However, this gradual improvement in reformed pedagogy may help
448 explain why the overall RTOP scores demonstrate growth from Baseline to Transfer lessons (Table 3).

449 When considering ‘connection making’ within lessons, there is some level of 1) ‘past-to-present’ and 2)
450 ‘real world’ connection evident at all four time points (Tables 4-7, *Making Connections*). That is, teachers
451 commonly revisited concepts, data, etc. from previous lessons and helped students apply that prior knowledge to the
452 current lesson. Lesson 11 continued to stand out, however, in that teachers encouraged students to make more
453 explicit connections between multiple STEM domains (e.g., connecting science concepts to engineering design
454 decisions) and more frequently referenced the engineering design loop and design challenge requirements (criteria
455 and constraints). Connections to the overall engineering design challenge during Lesson 7 were typically superficial.

456 Qualitative findings suggest that the INSPIRES lessons were more conducive to student reflection than
457 either the Baseline or Transfer lessons. Both Lesson 7 and Lesson 11 encouraged students to use a journal to record
458 and reference scientific and engineering concepts. However, journals were typically used as documentation tools
459 during the science-based Lesson 7 (Table 5, *Student Reflection*). Student reflection on how Lesson 7 could inform
460 their approach of the engineering design challenge was limited. Notably, teachers often ran short on time during
461 Lesson 7 and could not include all concluding elements of the lesson plan in a single 90-minute period. This often
462 played out in students not finishing their experiments, teachers stepping in to do mathematical computations for
463 students, and teachers announcing that class-wide experimental findings would be discussed in a future class
464 (qualitative data not shown). Although the alterations some teachers made to the INSPIRES Lesson 7 plan might
465 influence the duration of the lesson (see discussion on *Open vs. Guided Strategy* above), it is understandable that the

466 absence of result sharing, interpretation, and application would confer a lower score on the RTOP scale. According
467 to the literature, when teachers engage their students in an inquiry-based lesson, sometimes more focus is placed on
468 completing the activity correctly than on taking the proper steps to assist students' understanding of the underlying
469 STEM concepts (Blumenfeld 1991; Author 2000). Reserving time to connect the activity to concepts during the
470 introduction and conclusion of the lesson is an approach outlined in all lessons of the INSPIRES Hemodialysis unit.
471 Commonly, teachers would alter the lesson plan by front-loading information (i.e., vocabulary review) before the
472 inquiry-based lab activity of Lesson 7. Consequently, many teachers did not have time to complete the experiment
473 and/or engage in a deep reflection at the conclusion of the period. Student reflection during Lesson 11 was enhanced
474 as journal use became more dynamic. Engineering journals served as a forum for critical thinking in addition to
475 documentation (Table 6, *Student Reflection*). Baseline and Transfer lessons yielded shallow student reflections
476 centered around teacher-prompted recollection of facts at the end of the lesson (Tables 4 and 7, *Student Reflection*).

477 One reason why Lesson 11 may be more reform-oriented than the other lessons is because the design-based
478 lesson may have pushed teachers from their comfort zones and encouraged them to follow the lesson plan more
479 closely. Evidence for this speculation is presented when teachers enact specific pedagogical strategies in Lesson 11,
480 but not Lesson 7, although such strategies are outlined in both lesson plan guides. For example, artifacts are
481 explicitly encouraged in the guides for both Lessons 7 and 11; we observed teachers enacting student artifact-
482 sharing more in Lesson 11 than in Lesson 7. Similarly, both lesson plan guides encourage teachers to prompt
483 students in sketching their experimental systems. Within our qualitative subsample, we found that only technology
484 education teachers followed this strategy during Lesson 7, while both biology and technology education teachers
485 prompted design sketches in Lesson 11. In the latter example, technology education teachers may have followed the
486 Lesson 7 plan more closely than the biology teachers, perhaps because the non-science teachers require more
487 support while enacting a science-based lesson. Then, perhaps all teachers sought extra support from the Lesson 11
488 guide when enacting a novel, engineering design-based lesson. Therefore, while there were no quantitative
489 significant differences identified between technology education and biology teacher RTOP scores, the qualitative
490 analysis suggests that technology education teachers may have been following the lesson plan more closely than
491 biology teachers during Lesson 7. Anecdotal evidence, based on conversations with multiple biology teacher
492 participants during the INSPIRES summer PD institute, revealed that several of these teachers had previously
493 instructed lab-based lessons on the concept of diffusion. Although the underlying concept of diffusion and some of

494 the materials (e.g., dialysis membrane) may be similar between the INSPIRES Hemodialysis Lesson 7 and a
495 traditional high school biology diffusion lab, the overall structure and supportive pedagogy were likely very
496 different. Often, traditional labs are conducted as confirmational activities where information is front-loaded, rather
497 than opportunities to exercise students' ability to think critically. Although Lesson 7 is framed as an inquiry-based
498 lesson, its structure may have been traditionalized if science teachers felt they had enacted similar diffusion labs
499 before, and therefore reverted to the traditional strategies they used to teach a typical diffusion lab lesson. That is, if
500 teachers believe they are enacting something familiar or do not recognize the need for, or nuance in, the reform (i.e.,
501 conducting the lab in a different manner to highlight different practices), then there may be less motivation to adjust
502 an existing schema of how-to-teach a seemingly familiar lesson (e.g., Southerland et al. 2012; McNeill 2017).

503 Lesson 11 was the only documented time point where teachers shared their personal experiences with
504 students of grappling with the INSPIRES Hemodialysis unit (Table 6, *Teacher Sharing*). By conveying their
505 personal struggles, teachers brought a humanizing component to their teaching and the lesson. Teachers and students
506 could relate in their experience of a challenging open-ended problem. By relating to the students as they wrestled
507 with the project, teacher-student bonds may have been established that in turn could influence students' persistence,
508 as teacher-student relationships and teacher empathy have positive influences on student learning outcomes (e.g.,
509 Faber and Mazlish 2008; Jennings and Greenberg 2009). During the summer PD institute, many teachers voiced
510 concerns over their students' fragility over failure and the INSPIRES unit presenting too great of a challenge for
511 students' self-esteem. Previous research has shown that students of varied abilities are capable of success in open-
512 ended design challenges similar to the INSPIRES Hemodialysis unit (Author 2010), although teachers often
513 underestimate students' abilities to pursue and learn from these challenges (e.g., Bryan and Atwater 2002). Other
514 research on the use of educative curricula has shown that teachers' approaches to teaching science is transformed
515 (Pringle et al. 2017), and perhaps the INSPIRES teachers are beginning to transform their methodology based on
516 their experience working through the curriculum. Relating experiences of struggles and persistence to even small
517 victories may have supported or maintained student confidence and participation for the duration of Lesson 11.

518 One of the questions that the present study posed was whether a shift toward reformed pedagogy would be
519 evident between Baseline and Transfer lessons. Indeed, quantitative analyses have revealed that such a shift has
520 begun, especially in the areas of Classroom Culture and Teacher-Student Relationships (Table 3). Qualitative
521 analyses further explain how teachers demonstrate growth in these specific areas (Tables 4 and 7). In particular,

522 there is an increase in elicited student ideas, student engagement, communicating (shallow) rationale with teachers,
523 student autonomy, and (implicit) connections to data or concepts of prior lessons. The RTOP subcategories of
524 Classroom Culture and Teacher-Student Relationships assess the degree to which teachers act as patient facilitators
525 while creating a classroom environment that invites student communication, divergent thinking, active participation,
526 and other qualities of student directed learning (Piburn and Sawada 2000). Therefore the qualitative evidence that
527 characterizes typical Baseline and Transfer lessons supports the significant quantitative gains observed in these
528 domains. The present study documents teacher growth after one year of participation in a three-year longitudinal
529 study. Continued participants will experience two subsequent summer INSPIRES PD institutes, spanned by multiple
530 monthly PD sessions. Therefore we predict that this extended PD model will support increased growth in
531 pedagogical reform over the final two years of the study. Substantial and difficult change in practice and content
532 knowledge requires an increased commitment to PD-based support (Luft and Hewson 2014).

533 Overall pedagogical growth between Baseline and Transfer lessons may be further supported by increased
534 incidence of argumentation. In Lesson 11 and Transfer lessons, teachers typically set higher standards of pressing
535 students for providing STEM-based rationale. Previous research in argumentation within STEM classrooms has
536 documented significant gains in both the frequency and quality of arguments between the first and second year of
537 implementation (Erduran, Simon, and Osborne 2004). Yet in a separate study, Osborne, Erduran, and Simon (2004)
538 found that teachers' participation in a argumentation-focused PD program that ran 3-6 hours once a month for nine
539 months, influenced growth in the quality of students' arguments, albeit not significantly. It is thought that recurrent
540 argumentation throughout the curriculum would better support significant growth in the skill, rather than
541 argumentation occurring primarily during nine lessons taught over the nine-month period. In the INSPIRES unit,
542 teachers are encouraged to incorporate argumentation in multiple lessons, and are further supported in developing
543 this skill throughout three consecutive, annual, week-long summer PD institutes spanned by multiple 2-hour-long
544 monthly PD sessions. Thus, there is great potential that argumentation will grow significantly by the end of the
545 longitudinal study. McNeill et al. (2017) supported a group of middle school science teachers in enacting an
546 educative curriculum focused on improving argumentation; they found that while some teachers used instructional
547 practices in line with argumentation, several others oversimplified the structured curriculum, which resulted in
548 traditionally-led lessons where students engaged in *pseudoargumentation*. Those teachers that best supported their
549 students in developing argumentation discourse were those that 1) understood argumentation to be a cognitively

550 enriching process, 2) actively reflected on the educative curriculum, and 3) exhibited discontent with their prior
551 teaching methodology. Similarly, Marco-Bujosa et al. (2017) found that teachers who openly engaged in their own
552 learning, while enacting an educative curriculum, made larger learning gains in argumentation practices than those
553 teachers that treated the educative curriculum primarily as a resource for student activities. Therefore, INSPIRES
554 participants may benefit from ongoing PD opportunities to actively reflect on their growth in reformed pedagogy. At
555 this time, argumentation witnessed in the INSPIRES classrooms somewhat resembles Osborne et al.'s (2004) and
556 McNeill et al.'s (2017) findings, as much of the teacher press and student rationale observed during Transfer lessons
557 was present yet shallow in quality, and discourse quickly ended following students' superficial contributions.
558 Parallel work has utilized instruments to document teachers' self-reported engineering self-efficacy and areas of
559 concern, longitudinally over the course of the three year INSPIRES project, which may shed light on which teachers
560 felt discontent with their practices at different stages of the study. Finally, McNeill and Knight (2013) found that
561 classroom argumentation was significantly enhanced following a PD program that included the following
562 components: 1) analyzing evidence of prior classroom practice, 2) supporting teachers in infusing argumentation
563 within lessons, 3) expecting teachers to share selected evidence of their classroom practice, and 4) encouraging
564 teacher reflection on past practices to modify practices for the future. The INSPIRES PD institute also captures
565 elements of these four themes as it includes: 1) documentation and analysis of baseline level teacher practices (as
566 described in the present study), 2) continued discussion and modeling of how teachers can press students for
567 scientific and quantitative rationale for design decisions, 3) requesting that teachers prepare and share artifacts from
568 their recent infusion of reformed pedagogical strategies, and 4) creating space for reflection and setting new goals
569 during monthly PD sessions. Once again, the deliberate planning of the INSPIRES PD program alongside the
570 careful structuring of the educative curriculum holds promise for substantial teacher growth and student learning.

571

572 **Conclusion**

573 Overall, we find that results addressing our first research question demonstrate that reformed pedagogy
574 improved significantly during the first year of the study. Particularly, the instructional practices of the teachers
575 improved significantly between enactment of the Baseline and Transfer lessons during the first year of the PD
576 program. The findings are well aligned with previous studies when a similar PD model was utilized with middle
577 school science teachers (Author 2011^b) and with high school technology education teachers (Author 2016^b). Both

578 prior studies used a similar repeated measures design to analyze RTOP scores. Results from the present study were
579 conducted with a much larger population of teachers and also demonstrated significant differences on more RTOP
580 subcategories than prior studies. Unlike the present study, Author (2016) found gains in Propositional Knowledge.
581 Video coders noted that while teachers enacted the INSPIRES curriculum, teachers often failed to connect the
582 design challenge (building a hemodialysis machine) to the science concepts (e.g., diffusion). Student ideas were
583 often solicited then discarded for the teachers' preconceived ideas of how the lesson should proceed. By Lesson 11,
584 teachers began releasing control of the lesson direction to students and allowed them to design and build their own
585 machines. Even with stronger emphasis on student ideas, connections to the underlying STEM practices were
586 inconsistent. After-school PD meetings used a lesson-study model and fostered discussions about how to connect the
587 science and engineering more strongly to Lesson 11 and how to lead other lessons more similarly to Lesson 11.

588 Qualitative analysis demonstrated that Transfer lessons exhibited more reformed qualities (i.e. student
589 autonomy, connections to prior knowledge, open-ended design-based activities, etc.) than Baseline lessons. Multiple
590 themes emerged that were used to characterize each lesson: Baseline, Lesson 7, Lesson 11, Transfer (Tables 4-7).

591 Regarding our second research question, we do not see a significant difference between biology and
592 technology education teachers' pedagogical growth at this time. We recognize that this finding may change as this
593 research project continues to unfold. The following two years of this longitudinal study are expected to yield further
594 reform in pedagogical skills and the integration of engineering practices into STEM classrooms. Close observation
595 of this pedagogical evolution has the potential to reveal differences between the biology and technology education
596 teacher populations that may surface at later times. To date, these findings provide insights for rethinking the
597 structure of professional development, particularly in the integrated use of an educative curriculum aligned with
598 intended professional development goals.

599

600 **Recommendations**

601 Results from the present study will be compared against RTOP data and qualitative trends measured from
602 teachers in a control group. The control group comprises biology and technology education teachers in the same
603 district who did not participate in the INSPIRES PD or implement the INSPIRES curriculum. **Additionally, while**
604 **the RTOP rubric facilitated the present study of student-centered pedagogical change in STEM classroom**
605 **environments, other observational tools exist that more specifically address changes in classroom engineering**

606 practices and principles. The teacher lessons evaluated here via the RTOP were simultaneously coded using a
607 research instrument sensitive to explicit engineering lesson qualities. Next steps in research include the analysis and
608 dissemination of forthcoming findings pertaining to engineering-specific changes and how they may align to the
609 broader RTOP results. In general, we recommend that educative curricula be used as a vector for integrating
610 elements of educational reform to address NGSS challenges, especially in engineering education. Professional
611 development that supports teaches in implementing a strongly written engineering educative curriculum can allow
612 the transfer of design-based pedagogy into teacher-developed curricula.

613
614 **Ethical approval:** “All procedures performed in studies involving human participants were in accordance with the
615 ethical standards of the institutional and/or national research committee and with the 1964 Helsinki declaration and
616 its later amendments or comparable ethical standards.”

617 **Informed consent:** “Informed consent was obtained from all individual participants included in the study.”

618

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Please find below the authors' responses to comments of Reviewer #3.

Comment 1: The study design is great. However, I do not think RTOP is the right tool to examine teachers' science and engineering focused classroom practices (design-based pedagogical practices, pg.4 or the implementation of curriculum materials designed for science and engineering integration). First, RTOP was not designed to measure integrated STEM education pedagogy, or design-based pedagogical practices necessary integrating engineering and science concepts and practices. There is no single RTOP item to measure the quality engineering instruction that is emphasized in the Framework or NGSS. For example, the Framework addresses the need for students to apply science to their engineering projects— Which RTOP item focuses on that? Or, INSPIRES Lesson 11 asks students apply the knowledge and experiences from all previous lessons and use the design, build, and test a hemodialysis system (lines 157-158). I am not sure which RTOP items would help the authors study the quality of instruction if there is no specific RTOP item to measure engineering practices.

Response 1: It is our interpretation that the above concern of Reviewer 3 is that RTOP is not the most appropriate tool for measuring changes in engineering practices. The focus of the present manuscript, however, is to measure student-centered pedagogical growth in STEM environments where the curriculum is rich in engineering. We maintain that RTOP is still appropriate for measuring such generic pedagogical changes. As part of our broader research study, our team simultaneously coded teacher videos/audio with an instrument that more specifically addresses growth in engineering principles and practices. Our intention is for the present manuscript to focus on general pedagogical growth in STEM classrooms, and we will more specifically address changes in engineering practices in a forthcoming manuscript. Therefore, we address the concerns of Reviewer 3 via a "limitations and next steps" section of the manuscript (lines 603-609).

Comment 2: Also, in their revision, the authors included several studies used RTOP (lines 165-173). From that list, Dare and colleagues actually argue that RTOP does not measure integrated STEM practices.

Response 2: We respect that the reviewer holds a concern about our use of Dare et al. (2014) to support our claim of RTOP's use in studying STEM educational research (lines 169-170). Since we include three other references for our claim, we have tentatively removed Dare et al. (2014) from the text and reference list of the current draft. We had originally included the reference, not for the purpose of measuring *integrated* STEM practices, but rather the more general use of RTOP to measure pedagogical reform in a STEM classroom.

Comment 3: Second, one of the subcategories of RTOP focuses on lesson design. Project teachers were asked to implement the project's curriculum materials in addition to the baseline

lesson and transfer lesson. So the lesson design scores for Lesson 7 and Lesson 11 would ideally be similar for all the project teachers since they were created by the project team. And I found the mean score of 10.5 for lesson design for Lesson 7 is a little low, again this is a lesson designed by the project team. If I am not looking at the wrong items from RTOP, I think we would expect higher scores for Lessons 7 and 11.

- 1) The instructional strategies and activities respected students' prior knowledge and the preconceptions inherent therein.
- 2) The lesson was designed to engage students as members of a learning community.
- 3) In this lesson, student exploration preceded formal presentation.
- 4) This lesson encouraged students to seek and value alternative modes of investigation or of problem solving.
- 5) The focus and direction of the lesson was often determined by ideas originating with students.

Response 3: There seems to be some miscommunication and misunderstanding about the meaning of RTOP scores for Lessons 7 and 11. The Reviewer is correct that, in theory, the lesson plans for Lessons 7 and 11 were written with reformed pedagogy in mind. If the respective Lessons were enacted as intended, then we would expect to see higher scores on the RTOP. However, we highlight in our qualitative results and discussion the evidence that suggests teachers often deviate from the lesson plans as written (lines 280-282, 364-370, 401-415, 464-466, 477-502). Therefore, the resulting RTOP scores are more a reflection on how the lesson plans may have been adapted by instructors, which often swapped out explicit reformed strategies for more traditional strategies. However, we appreciate that the manuscript may benefit from more clarity on this issue, so we have included a supporting statement at lines 409-412.

Comment 4: My point is that I think I do not think RTOP is a right tool to analyze engineering lessons or design-based pedagogies. Maybe the authors would focus on science lessons or they would use other observation protocols such as the one developed by Katherine McNeill to measure science and engineering practices--
<https://www.sciencepracticesleadership.com/tools.html>.

Response 4: We believe this overall concern is addressed by Comment and Response 1, above. A major conclusion of the present manuscript is how a well-written educative engineering curriculum can support pedagogical reform in a science (biology) classroom (lines 609-612). We also thank the Reviewer for providing the resource of Dr. McNeill's tool and intend to give careful consideration of such observation protocols in the next steps of our research.