Lyndall F. Urwick was educated at Oxford and served with distinction in the British Army during both world wars. From 1928 until 1933 he was Director of the International Management Institute in Geneva and Chairman of Urwick, Orr and Partners, Ltd., a management consulting firm in London, until his retirement.16

A businessman, military officer, consultant, and academician, Col. Urwick has devoted most of his life to making business, "not a mere scramble for personal dollars, but an intelligent occupation." His chief contributions to management have been that of synthesizing much of the diverse thought on management such as span of control in such works as Papers on the Science of Administration, Elements of Administration, and The Golden Book of Management.