

**Faculty Senate
HH 119
December 10, 2002
Minutes**

Present: E. Curtin, J. DeRidder, N. Hopson, V. Hutchinson, R. Long, D. Mathews, P. McDermott, R. McKenzie, M. Mitchell, M. O' Loughlin, D. Parker, D. Rieck, D. Rotondo, B. Talbert, D. Whaley

Absent: D. Marshall, K. Milner, D. Mullins

Announcements - Rich McKenzie, Chair

The Executive Committee is working on two charges that the senate sent to it. The first is the letter to Dave Parker concerning the two-tiered system of payroll in the university system, and the second is a response to the FTNTT faculty benefits proposal.

Everyone received a copy of the new smoking in state vehicles policy, which was not the recommendation of the Faculty Senate.

This meeting is the last Faculty Senate meeting of the semester.

Remarks from the Provost B Kent Kimmel on behalf of David Buchanan

Charles Kendall is the new chair of the Board of Regents

There will be a meeting between all the system presidents and the new governor on December 20. In addition, representatives from UMBI and the System office will be working with a transition team moving into the new administration.

The Academic Reviews will need more time to complete in the future; consequently, the timelines will be moved up so that departments will begin gathering data in the spring before the reviews are due.

Approval Of Minutes: Unanimous

Nov 26 (attached)

New Business:

I. Letter to CUSF Chair Concerning FTNTT Benefits - Rich McKenzie (attached)

Dr. McKenzie referred to the draft of the letter he had written to Dave Park asking him, as President of CUSF, to examine the two-tiered system of payroll that seemed to be interfering with SU FTNTT faculty members' getting benefits. Richard Pusey explained that the "culprit" was more a lack of funding than the different payroll systems. The Executive Committee will work on a re-write of the letter, linking lack of funding to lack of benefits. The new draft will be circulated among senators before it is sent to Dr. Parker.

II. Social Security Numbers on the Web - Rich McKenzie

Dr. McKenzie reported that faculty social security numbers are available on the Web and are being routinely viewed as part of the Peoplesoft training. After considerable discussion about the availability of s.s. numbers of faculty, staff and students, Dr. McKenzie suspended discussion until later in the meeting so that other scheduled business could be handled first.

III. 4:00 - 4:45 Discussion: Facilities Use Policy (lattached)

Ellen Zinner, Ed Vickers, Donna Test, Lawana Dockins-Gordy, and Jane Fandray

Dr. Zinner explained the origin and purpose of the proposed policy. At the request of President Dudley-Eshbach, the Ad Hoc committee had gathered the policies currently in use and compared our current facilities' rates with rates of comparable facilities in the area. Although the resulting policies documents are detailed and complex, they actually represent only two substantial changes that will affect faculty. 1) Campus groups that are co-sponsored, for example supported by grants, will be charged a partial fee when they hold events that charge for admission. 2) the rates of the facilities have been adjusted to make them a fairer market value; faculty who use facilities for personal use will have to pay more. In the past, some of the university-related groups that used the facilities were given a 10% discount. Now that the rates have been raised, the discount has also been raised to 50%, so these groups should not be paying any more.

Several faculty pointed out that Honors Societies have had to move their events off campus because of the costs of catering. Jane Fandrey explained why those costs are high but added that she would be happy to work out a plan with any group that wanted to stay on campus.

Senators thanked the group for its efforts and its report and indicated that they appreciated the efforts of all the departments the group members represented.

IV. Return to discussion of s.s. numbers on the Web.

Miguel Mitchell made the following motion:

That access to social security numbers at Salisbury University be restricted to those instances where social security numbers are required by federal and state law.

Pat McDermott proposed the following friendly amendment:

Furthermore, we do not consent to the use of social security numbers outside of these instances.

Dr. Mitchell accepted the amendment.

The amended motion passed unanimously.

V. Motion - Senate Recognition of Faculty

Dr. Rieck made the following motion:

Any senator can recommend a faculty member from his/her school for recognition of a significant teaching accomplishment. If the Senate approves this recommendation by acclamation, the Senate president will send a congratulatory letter of recognition to the individual. Passed unanimously.

VI. Committee announcements:

Faculty Development: Mr. Whaley referred to proposals that the Faculty Development Committee was forwarding to the president concerning recognition for faculty scholarship as broadly defined in the Boyer/Glassick model. If no senators send him any objections to the proposals, the committee will send the proposal at the end of the week.

The Committee on Cultural Affairs. He also mentioned that the committee was interested in faculty using the cultural affairs committee to bring in individuals and programs connected to academic courses. A meeting on February 10 will provide opportunities for faculty to contribute ideas.

Library Committee: Dr. McDermott reported that the Library would be closed on January 2 and 3.

Adjournment 5:05