

DRAFT

SU Faculty Senate Meeting
26 April 2005
HH 119

Senators present: DeRidder, Diriker, Groth, Hopson, Howard, Matthews, McDermott, McKenzie, Morrison, Muller, Mullins, O'Loughlin, Parker, Pereboom, Rieck, Shannon, Whaley

Senators absent: Venso

0. Mike O'Loughlin called the Senate to order at 3:31 pm. A quorum was present.
1. Mike had several announcements.
 - A. He noted a couple of changes in the order of business on the agenda.
 - B. He reminded everyone that on-line voting was continuing until Thursday Noon.
 - C. He announced that our likely last meeting will be on 10 May.
 - ! Maarten is President-Elect for next year, but we need to elect a Vice-President/President-Elect, a Secretary, and a Webmaster.
 - ! We will have received the final report from the committee reviewing curriculum delivery models.
 - ! We will also have received the final report from the Ad Hoc Committee on Annual Pay Policy.
2. Provost David Buchanan had several announcements.
 - A. NCUR accepted our bid, and we will host the National Conference on Undergraduate Research in 2008. We hosted it once before in 1998.
 - B. The Maryland Higher Education Commission requires us to review our mission and goals. He would like to meet with the Long Range Academic Planning Committee a couple of times over the summer.
 - C. We will likely revisit the e-mail policy (which we rejected). "Official communication" is intended to refer to communications from the administration to students. UMCP has a good policy, and we should probably look at theirs. The USM requires us to have such a policy.
 - D. **PAY RAISES FOR FACULTY:**
 - ! **There will be a 1.5% COLA. This is lower than previously announced, apparently in order to help keep the increased cost of health plans from being even worse.**
 - ! **There will be 2.5% for Merit, which will be computed *after* the COLA is added.**
 - E. We do not yet have an official budget from USM.
3. Approval of Minutes:
 - ! The draft minutes of 12 April were approved.

- ! The draft minutes of 29 March were approved, with one Senator's name moved from "present" to "absent."
4. Diane Davis presented a proposal from the Faculty Welfare Committee to waive the parking fee for part-time faculty. The following was moved, seconded, and unanimously passed:
- "The Salisbury University Faculty Senate recommends to the Provost that part-time contractual faculty be given campus parking privileges at no charge. The exact nature of the parking passes and the means to compensate for any loss of revenue, if necessary, should be determined in cooperation with the University Police and the Traffic and Safety Committee."**
5. Diane Davis presented an update on the Summer Reading Program.
- ! Convocation will be on Friday 26 August. The speaker will be Firoozeh Dumas.
 - ! Ms. Dumas is the author of *Funny in Farsi: A Memoir of Growing Up Iranian in America*, the book which incoming freshmen are expected to read.
 - ! **The Freshmen Reader Program is seeking 60 - 75 faculty and staff to conduct discussions about this book with small groups of students immediately prior to the convocation. An e-mail announcement has been sent out, and it explains most of the details.**
6. Darrell Mullins presented the proposed On-Line Learning Policy for discussion.
- ! A major question concerned the circumstances under which the University Curriculum Committee would need to approve changes in existing courses, if these courses were to be offered on-line. If a course is changed in a "substantive" manner, then it should be submitted to the UCC.
 - ! Courses which are offered both on-line and in a traditional manner also create problems. Basically the academic departments are trusted to provide the same quality instruction in both modes. There is an issue of academic freedom concerning the manner in which an approved course is taught, be it on-line or in a classroom.
 - ! The schedule of classes, not the catalogue, will show which classes are being offered on-line.
 - ! We need to continue a campus-wide discussion of on-line learning and the issues related to this mode of instruction.
 - ! **Intellectual property issue: Under current law, it would appear that anyone who accepts a stipend to prepare an on-line course will thereby abandon ownership of that course. If the university so desires, it can turn over all of that course to another instructor.**

Moreover if the creator of the course tried to teach the course at another institution, it would be only be legal if SU authorized such teaching. Bottom line: SU “owns” on-line courses for which SU paid a stipend, and the faculty members who received stipends “own” nothing (in terms of intellectual property).

5. Mike adjourned the meeting before 5:00.

Respectfully submitted,

Dave Parker, Secretary