

1956

WALKER & GUEST

WALKER, CHARLES RUMFORD, writer; b. Concord, N.H., July 31, 1893; s. Charles Rumford and Frances (Snafe) W.; B.A., Yale, 1916; m. Adelaide Haley George, Oct. 28, 1928; children—Charles Rumford; Daniel Sheafe. Served as 1st lt. C.A.C. during World War with A.E.F., Sept. 1918-Feb. 1919; worked in steel mills; asst. editor Atlantic Monthly, 1922-23; asso. editor Independent, 1924-25; asso. editor The Bookman, 1928-29. Sec. Yale U. War Council, 1942; asst. sec. Yale U., 1942-45; dir. research in technol. and indsl. relations, 1945-62; ret., 1962; fellow emeritus Berkeley Coll., Yale, 1962; curator tech., soc. collection U. library, Yale, 1962-74. Cons. automation WHO, 1957. Guggenheim fellow in history, 1938-39; sr. research fellow, Yale, 1956; Bollingen fellow, 1959. Mem. Soc. Applied Anthropology (pres.), Phi Beta Kappa, Psi Upsilon Club; Tavern (Boston). Author, Steel-The Diary of a Furnace Worker, 1922; Bread and Fire (novel), 1927; Our Gods Are Not Barren (short stories), 1931; American City, 1935; American Productivity, 1936; Human Relations in an Expanding Company (with F. L. W. Richardson), 1948; Streettown: An Industrial Case History, 1950; The Man on the Assembly Line (with Robert H. Guest), 1952; Toward the Automatic Factory, 1957; co-author The Foreman on the Assembly Line, 1956; Modern Technology and Civilization, 1962. Translator Sophocles' Oedipus the King and Oedipus at Colonus, 1964. Technology, Industry, and Man: The age of automation, 1968. Aeschylus' Prometheus Bound, 1970. Home: Welfleet, Mass. Died Nov. 26, 1974; buried Concord, N.H.

GUEST, ROBERT HENRY, educator; b. East Orange, N.J., May 3, 1916; s. James Henry and Charlotte (Newbold) G.; A.B. cum laude, Amherst Coll., 1939, L.H.D., 1974; M.A., Columbia, 1941, Ph.D., 1960; M.A. (hon.) Dartmouth, 1963; m. Kate Hay, Dec. 18, 1942; children—David Hartley, Gregory Alan, John Hay, Peter Staples. Dir. indsl. relations Lamerick Yarn Mills (Me.), 1941-42; sr. field examiner NLRB, 1946-47; mem. field research staff Labor and Mgmt. Center Yale, 1948-52; asso. dir. research tech. project, 1952-60; partner Charles R. Walker Assos., mgmt. cons., New Haven, 1952-61; staff cons. Stanley Peterfreund Assos., Mgmt. Cons., 1959; prof. bus. adminstrn. Amos Tuck Sch. Dartmouth, 1960-63, prof. orgn. and adminstrn., 1963-66, prof. orgn. behavior, 1966-. Mediator Conn. Labor-Mgmt. Com. Econ. Devel., 1960; mem. N.H. Gov's Mental Health Com., 1964; mem. N.H. Aeros. Comm., 1968; mem. mngt. adv. panel NASA, 1969. Am. del. World Student Christian Conf. Amsterdam, Netherlands, 1939. Mem. exec. com. N.H. Democratic Party. Served with USNR, 1942-45. Recipient Book of Year award Nat. Orgn. Devel. Council, 1963. Article of Year awards Can. Assn. Mgmt., 1967. Am. Coll. Hosp. Adminstrs., 1974. Fellow Am. Sociol. Soc.; mem. Soc. Applied Anthropology; Soc. History Tech., Alpha Delta Phi. Author: (with C. R. Walker) The Man on the Assembly Line, 1952; (with C. R. Walker and A. N. Turner) The Foreman on the Assembly Line, 1957; Organizational Change: The Effect of Successful Leadership, 1962; (with others) Hospital Policy: Process and Action. Contdg. editor: Changing Forces In American Society: Organizational Research in Health Institutions, 1973. Home: 8 Barrett Rd Hanover NH 03755

Two researchers most noted for their work on the effects of work simplification of the assembly line on the motivation and job satisfaction of the worker.