

All Faculty Meeting Issues/Concerns:

At the Faculty Senate Meeting on February 28 the following items were removed from the list. The rationale for removing the item is listed below each item removed. The other items have been discussed and were in some cases regrouped based upon Faculty Senate input. The items will be prioritized at the next Faculty Senate Meeting on March 13.

We request that Computer upgrades / replacements get back on schedule.

This item was removed because the Provost indicated that the President has appropriated funds to bring computer upgrades/replacements back on schedule. Obsolete computers will be replaced and computers requiring upgraded will be upgraded. It is anticipated that this will be completed by the start of the Fall 2012 semester.

Create a deadline for the dispersal of this list.

This item was removed because this list and updates has been distributed to all faculty.

Administration needs to use Truth in Advertising when calling meetings and to strive to have real content and a promise of quality content.

This item was removed because it is beyond the control of the Faculty Senate. The issue has been shared with the administration.

We are concerned that the Board of Regents does not have Faculty Representation (though it does have a student representative). We advocate having Faculty representation on the Board of Regents.

This item was removed because it is beyond the control of the Faculty Senate. Our CUSF representatives indicated that this has been brought up many times by CUSF.

**Why is the Provost a regular agenda item in the Faculty Senate?
The presence of the Provost on the Senate agenda is an obstacle to faculty attendance.**

As Faculty Senate President, I asked to have this item removed from further consideration. I believe that to truly have “shared governance” on this campus the President, Provost and other administrators should attend and participate in Faculty Senate meetings. In my opinion, the absence of an opportunity for open and honest dialogue with the administration will eliminate the opportunity for “shared governance” on this campus. Faculty Senate agreed with my request to remove this item. However, we will be working with the Provost to enable the reporting of information to Faculty in another manner.

The remaining issues are listed below and will be discussed and prioritized at the next Faculty Senate meeting.

Issue 1:

We need to re-establish faculty control of all opportunities for academic credit.

We need to exercise quality control for courses to help maintain high faculty standards and elevate public opinions regarding faculty.

Issue 2:

We believe that shared governance is not utilized in many instances where it could clearly be utilized. Over-whelming concern.

We are concerned about the Class buildings uniform closing policy, especially labs and studios. We are concerned that there was no faculty consultation prior to this policy. Heavy to moderate concern.

There needs to be more transparency in membership for searches? Additionally can there be all-faculty participation in meetings to recommend final candidates for administrative positions?

Issue 4:

We need to consider the element of Service for promotion from associate to full professor with a greater weight given to Service. Heavy concern.

Issue 5:

Overload pay needs to be revisited NOW and see how this relates to adjunct salaries. There is a need to review winter / summer sessions as related to this salary problem, and to look at Directed Research Course pay. Overwhelming concern.

We request additional funding for Faculty development? Heavy concern.

We request additional funding and recognition for faculty research grants.

We need to fix / create a way to set a more aggressive faculty senate agenda. For instance, to address the Human Capital element on this campus?

The senate needs to attack tough issues concerning money and bread & butter issues.

Issue 6:

What do we need to do to get greater faculty involvement in ballot issues and elections? Why is the faculty disengaged? Heavy concern.

What can we do to make faculty more interested in or active with faculty senate issues?

We need a record of responses, a record of the faculty voice even if divided on the issues. Is this more detailed minutes?

The senate needs more opportunities to hear from the general faculty.

We believe that this type of all faculty meeting should be met more often. Heavy concern.

Should the university forum be a model for the all-faculty meeting that would generate these kinds of ideas / concerns in open debate / discussion? Should an all-campus forum include faculty, staff, administration, etc.?

Issue 7:

We need more opportunities for cross-faculty interaction and chances to meet as colleagues. Heavy concern.

Issue: 8

We feel the University has an atmosphere / culture of intimidation and retaliation. Heavy concern.

We will send updates to all faculty as we continue to discuss these issues.