

Minutes of the Salisbury University Faculty Senate
September 11, 2012
Holloway Hall, Rm. 119

Senators Present: Stephen Adams, Thomas Anderson, J. Craig Clarke, Leigh Ann DePope, Douglas DeWitt, Greg Ference, Stephen Ford, Lance Garmon, John Kalb, Kurt Ludwick, David Parker, Elizabeth Ragan, Diallo Sessoms, Asif Shakur, Ron Siers, Vera Street, Bart Talbert, Adam Wood

Senators Absent: Danny Ervin

- I. Senate President Clarke called the meeting to order at 3:32 p.m.; quorum present.
- II. Approval of May 8 Minutes: deferred to 9/25
- III. Faculty Senate remarks:
 1. Elections update
 2. Introductions
- IV. Provost's remarks:
 1. Introduce Beatriz Hardy, Dean of Libraries
 2. Enrollment update: flat enrollment, fall fusion, SAT scores up, few students use the no-SAT option.
 3. State funding is stagnant, tuition increases (2 years running) for funding
 4. Chancellor suggests a study regarding "open course-ware", has been offered for credit with a fee from an on-line university, and may become part of the strategic plan.
 5. International education summit 9/13/12, graduate education summit 9/20/12, began provost's lunch yesterday at TETC, next is 9/27/12 at Fulton.
 6. Fulton has begun discussion regarding sustainability.
- V. Unfinished business:
 1. Sexual harassment policy: met Monday to discuss concerns, report to the faculty within the month.
 2. Fall Fusion Review: when and where were courses offered (time & locations)
 3. Faculty Salary Report:
- VI. New business:
 1. Honors Program Director: hiring policy question regarding the offering of tenure or tenure eligible?
 2. Senator Wood offered changes to the Faculty Handbook regarding the Tenuring of Deans to include program directors.
 3. Associate Provost suggested limiting the wording to the Honors Program Director only. The national search yielded problems regarding the job and made it necessary to offer a tenure eligible position (more like a dean)
 4. Discussion included: Does this come up often, the offer of tenure is wrong, this may violate CUSF rank and tenure document, the faculty and staff ads for this position differ, the search committee found that tenure-ability is important to the job and that they are sensitive to department / tenure issues, no guarantee of tenure could be a problem

46 5. Motion to change the language in the Faculty Handbook regarding the Tenuring
47 of Deans to include the Honors Program Director. Yeas 13, Nays 4
48 Motion for adjournment moved, seconded and carried 4:34 pm
49
50 Minutes submitted by Tom Anderson, Senate Recording Secretary