

## Faculty Senate

Minutes: October 30, 2001

Approved 2/26/02

Senators Attending: C. Bowden, E. Curtin, J. DeRidder, G. Ferrence, K. Fox, V. Hutchinson, J. Kalb, K. Khazeh, R. Long, D. Marshall, J. McCallops, R. McKenzie, K. Milner, D. Parker, D. Rieck, D. Rotondo, K. Shannon, D. Whaley

### I. Announcements:

R. McKenzie and D. Parker (CUSF) reported: Chancellor Search has hired a professional search group. The job description has been released and two faculty members are serving on the search committee.

Regarding shared governance, it seems most institutions do regard librarians as faculty.

A Regent's Committee is working on language to combine the drafts of the faculty and staff Alcohol/Drug Abuse policies into one document. Policy may need to be different for faculty.

Most recent vote on Bylaws changes passed with over 2/3's of faculty voting.

Committee reports should be sent to R. McKenzie by November 1 for posting on the Web. Designated Senators are responsible for seeing that committee reports are submitted.

The November Forum meeting will be devoted to an update on issues by President Janet Dudley-Eshbach.

The next Senate meeting will be used to address the Intellectual Properties issue. Joel Kincaid will report.

### II. Provost Comments: David Buchanan

In response to a directive from the Governor, the System directed Salisbury University to return 1/1/2%, an amount which will come from our reserves. This depletion of funds may, however, result in a shortfall in the Spring 2002.

Homecoming/Family Day was combined for the first time this year. Provost Buchanan is interested in feedback on this newly combined event. Please forward comments to him.

Retention rates have remained fairly steady from 1990 to the present. Retention rates are increasing for freshman and sophomore students. This data will be sent to R. McKenzie for distribution to Faculty Senators.

Provost Buchanan still needs feedback from the Technology Committee and maybe Academic Policies regarding Technology goals.

The list of all faculty has been completed and will be updated from this point on. List will be distributed externally only with faculty permission.

The Provost is meeting with the Space Committee to continue work on the Education and Technology Building plan which will be submitted to legislators.

### III. Minutes:

The minutes for October 23 were unanimously approved with date correction. (Change October 3 to October 23)

### IV. Intellectual Properties: Joel Kincaid

The IP Committee has spoken with and shared ideas with several other campuses and prepared a draft document which will be sent out to faculty for review prior to open meeting on policy for SU.

SU has the option of adopting a system-wide document and then creating a localized document. Issues did arise with the system-wide document. Currently SU is trying to coordinate with other institutions to offer suggestions on the system document in order for universities to have a more effective voice re: concerns about the system document. Regents do not want a crippling policy, but they want us to be covered.

All documents will be reviewed by Attorney General and then Regents. Goal is to have final policy in place by end of next fiscal year.

Defining issue is "scope of employment." Joel will ask Vice Chancellor to come to SU for open meeting. Anne Donohue may also attend.

### V. Threats of Violence Policy: Doug Marshall

Following threats last year, a policy was put into effect and sent to the Senate. The Senate was dissatisfied with the policy and returned it to Academic Policies Committee for revision. The Academic Policies Committee revised the document to provide faculty protection and be in agreement with the faculty handbook.

It was noted that faculty are fundamentally different than students and staff. The document will have three policies: one each for students, administrators, and faculty. After lengthy discussion, the issue was tabled.

#### VI. Committee Reports:

Kathleen Shannon's report from the International Programs Committee was shared and tabled.

#### VII. New Business:

It has been noted that classes are being held during the Tuesday Open Hour.

A request has been made to reduce Senate meetings from three to two per month.

Two possible dates have been suggested for the semester meeting with UMES: November 27 or December 6.

The meeting adjourned at 5:10 PM

C. Bowden

Recorder