

Minutes of the Salisbury University Faculty Senate
December 4, 2012
Holloway Hall, Rm. 119

Senators Present: Thomas Anderson, J. Craig Clarke, Douglas DeWitt, Danny Ervin, Greg Ference, Stephen Ford, Lance Garmon, John Kalb, Kurt Ludwick, David Parker, Elizabeth Ragan, Asif Shakur, Ron Siers, Vera Street, Bart Talbert, Adam Wood

Senators Absent: Stephen Adams, Leigh Ann DePope, Diallo Sessoms

- I. Senate President Clarke called the meeting to order at 3:31 p.m.; quorum present.
- II. November 13, 2012 Minutes approved with corrections.
- III. Faculty Senate President remarks:
 1. APC will investigate signage issue.
 2. All Faculty meeting: boundaries / legitimacy in Self-Governance; request suggestions to the scope of self-governance
- IV. Provost's remarks:
 1. Introduced new FPO Humberto Aristizabal
 2. Introduced new VP for Advancement and External Relations: T. Greg Prince
 3. Reminder: candidates for Seidel Dean and Honors Director are on campus next week.
 4. Summary of DMV Public Radio: Owned by the Foundation Board which is independent of the University and State funding, Housed on campus, Has had 5 years of deficit spending, Owes \$170,000 to the foundation (loan) and another \$27,000 to NPR, Provides 12 SU student interns per year, Receives \$240,000 per year from SU. There is no negotiation for any format or format change. There is an FCC attorney for the stations. There are supporters on the Foundation Board. The station was created to be separate from the academic programs through the Univ. Strategic Plan. The building demolition is advancing. Radio Committee meetings are announced "by law" in the news and on air. There is a public advisory committee to the radio stations. The University will await the decision of the Foundation Board.
 5. Senator Kalb remarked that the Board has long abandoned the stations. Dr. Allen offered Senator Kalb the Station Manager Position.
- V. Committee Reports
 1. Dean Ravizza, International Education Committee: There have been faculty concerns regarding international student's ability to teach in English. Brian Stiegler spoke about TOEFL (test of English as a foreign language), an exam that is not a universally accepted standard for language accomplishment. International growth is part of the university's strategic plan. Senator DeWitt suggested that these concerns need to be added into the strategic planning dialogue.
 2. FWC: will soon receive the Sexual Harassment Policy. Will meet with Associate Provost Perreault regarding the website for sabbaticals to track department sabbaticals
- VI. New Business

- 46 1. Student evaluations for non-probation years for tenured faculty used for post
47 tenure review and annual reports. Senator Parker was told student reports would
48 never leave the department then found that 3 years later they were included in
49 tenure. He voiced his dislike of the 1-5 scoring and anonymous responses.
50 Senator Ragan offered that paper evaluations are used in History, and worries
51 that comparing data from different forms may be problematic. The Provost
52 looks to the Department evaluation of the student reports Senator Kalb agrees
53 with the Provost and offered that everyone should look to student evaluation at
54 tenure and beyond and believes the evaluations should not be dismissed.
55 Motion for adjournment moved, seconded and carried 4:55 pm.
56 Minutes submitted by Tom Anderson, Senate Recording Secretary