

Minutes of the Salisbury University Faculty Senate
25 February 2014
Holloway Hall 119

Senators Present: Stephen Adams, Mark de Socio (Secretary), Leigh Ann DePope, Jerome DeRidder, Danny Ervin, Gregory Ference, Stephen Ford (Webmaster), Ted Gilkey, Stephen Habay, Brandye Nobiling, David Parker, Beth Ragan (President), Asif Shakur, Kathleen Shannon (VP), Bart Talbert, Adam Wood

Call to Order (Faculty Senate President): 3:32PM, quorum present

Reading of Minutes (Faculty Senate meeting of 11 February 2014)

- **Minutes approved**

Opening Remarks from the Senate President

- Provost's decisions on recent recommendations
 - FY 2014 merit increase recommendations formally accepted
 - Recommendation to shorten Drop/Add days for winter and summer semesters not accepted as amended by the Senate, however, the provost accepted the original recommendation from the academic Policies Committee to shorten both adjustment periods to two days
- Provost accepted recommendation for faculty evaluation of administrators
- SU Bridge Advisory Committee formed
- Summer Advisory Committee selection process
 - Senators representing schools, please determine a process for selecting a senator to serve on the Summer Advisory Committee; have senators selected by 22 April
- Annual reports from standing committees: please try and get these in by end of April as well
- Advertisements for Associate VP of Human Resources search posted at end of last week
- UMCP/Shady Grove data breach
 - Hackers were able to obtain ID and account information of all students, faculty and staff who had ID cards issued by UMCP or Shady Grove since the mid-1990s
 - SU faculty and students who use the facilities but use SU ID's were not affected
 - Nevertheless, in light of this breach, SU is remaining vigilant with our security procedures
 - If you have any concerns, or if you had an ID issued from Shady Grove or UMCP since the 1990s, contact IT Department

Remarks from the Provost

- To clarify UMCP/Shady Grove situation: Our faculty and students working at Shady Grove have SU IDs, so they should be okay

- Legislative updates
 - SU students will be in Annapolis to rally support for higher education
 - Students are quite visible and effective in influencing legislators
 - House Bill 531, if passed into law, would allow specified community colleges to offer four-year degrees, which would impact institutions like SU
 - USM and the Maryland Higher Education Commission are opposed
 - Notes on the Budget
 - Latest revenue projection down by \$300 million
 - If projected shortfall is accurate, there will likely be state-wide cuts in state institutions, including universities
- The university has entered a contract with Educational Advisory Board
 - EAB is producing a software platform which is being piloted by Math, Social Work Art, and Information Sciences
 - Platform allows students to see where they stand vis-à-vis their peers and are assessed on their progress and likelihood of successfully completing their major based on their performance (grades) in key courses
 - Potential majors and course recommendations are also offered based on a student's data
 - If you are interested to learn more, webinars will be available soon
- Board of Regents every year recognizes faculty across the USM; this year, two SU faculty were recognized – these are prestigious awards
 - Congratulations to Dr. Frank Shipper (Management & Marketing), winner of the Board of Regents Faculty Award for Research/Scholarship/Creative Activity Excellence
 - Congratulations to Dr. Leonard Arvi (Economics & Finance), winner of the Board of Regents Faculty Award for Excellence in Mentoring
- Congratulations to our Chief Information Officer Simeon Ananou, who just successfully defended his Ph.D. dissertation

New Business:

- Faculty Handbook Review
 - Faculty need to be involved in reviewing and updating the Faculty Handbook
 - How do we about the review and updating?
 - Discussion
 - Must validate that recent Senate rulings are now included in the Faculty Handbook and that it is up to date
 - Takes a lot of time; involved faculty should probably be compensated

- The provost will find out what resources would be available to compensate faculty for participating
- Imperative that the Faculty Senate be involved to help with ensuring that past and recent rulings are in the Handbook
- Before current policies are reviewed and evaluated, it is important to find inconsistencies and lack of updates
- Current and past faculty who served on the Faculty Welfare and Academic Policies Committees generally have good institutional knowledge and memory and would be valuable contributors to the review process
- Finding time for wider collegiality and shared governance
 - To reinstitute a 'faculty hour' is problematic given scheduling constraints; given SU's increased (and increasing) size, it is more difficult to schedule a faculty hour for committee and other faculty-related administrative work
 - Where / can we find time for 'community' or do we give up?
 - Discussion
 - Technology might be a solution – for example, allowing for electronic voting on faculty referenda
 - Tuesday 3:30-5:30PM is the official 'All Faculty Hour'; although some courses are taught during this 'hour', there really aren't that many on either Tuesdays or Thursdays 3:30-5:30PM
- SU Mission Statement revision
 - Required every 5 years by the Maryland Higher Education Commission
 - Some re-phasing underway to update goals and objectives that came out of the Strategic Plan

Adjourned 4:40PM