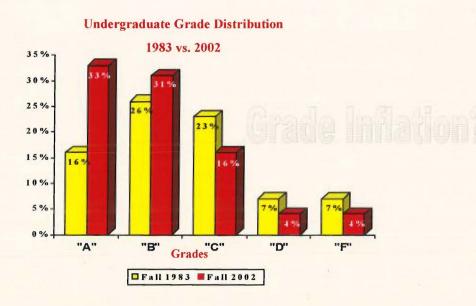


# Fact Book 2002-2003

"Not everything that can be counted counts, and not everything that counts can be counted."

Albert Einstein



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### An Annual Publication of the Office of Institutional Research, Assessment, & Accountability

#### OFFICE OF INSTITUTIONAL RESEARCH, ASSESSMENT, & ACCOUNTABILITY

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#### **MEMORANDUM**

March 10, 2003

Salisbury

TO: Members of the Salisbury University Community

FROM: Bryan Price Director

RE: 2002-2003 Fact Book

I am pleased to present the Salisbury University 2002-2003 Fact Book, the 20<sup>th</sup> consecutive year in which we have offered this publication to the SU community. Providing reliable, detailed information to the Salisbury University administration and faculty remain central outcomes of our office. One of the primary documents we publish to support those outcomes is the Salisbury University Fact Book. The Fact Book should serve as your first choice of reference regarding enrollment statistics, program enrollment trends and demographics, faculty and employee demographics, faculty workload, graduation trends, and planning. The 2002-2003 edition of the Fact Book is available in limited hard copy quantities, CD-ROM, and on the World Wide Web at <a href="http://www.salisbury.edu/iara/Factbook/Factbook.htm">http://www.salisbury.edu/iara/Factbook/Factbook.htm</a>. For more extensive information, you may also refer to the website of the Office of Institutional Research, Assessment, & Accountability at <a href="http://www.salisbury.edu/iara">http://www.salisbury.edu/iara</a>.

It is important to acknowledge my IR staff: June Dysart, IR Specialist and Coordinator of the Fact Book; Maureen Belich, Research Analyst "Extraordinaire;" and my part-time professional and student employees. Their attention to detail and flexibility under pressure are essential in providing you with accurate and reliable information.

On a final note, since this is the 20<sup>th</sup> edition of the SU Fact Book, you might be interested to view some of the highlights between Salisbury State College in 1983 and Salisbury University in 2002. The data are remarkable, both for their similarities and for their dramatic differences.

	Salisbury State College	Salisbury University
	Fall 1983	Fall 2002
Total Headcount	4,488	6,851
% Full-time Undergraduates	77%	87.6%
% Graduate Enrollment	11.5%	9.4%
Part-time Graduate Headcount	485	491
Percent Female	57%	57%
% Minority & International (UG)	8.5%	13.5%
Undergraduate Degrees Awarded	585	1,283
Freshman Acceptance Rate	78%	50%
Salisbury Freshman SAT Average Above(Below) National Average	(22)	+106
Freshman to Sophomore Retention Rate	69%	81.3%
% of Students Receiving a Grade of "A"	16%	Undergraduate: 33% Graduate: 70%
State Appropriations as a % of Total Budget	42.8%	31.8%
In-State Tuition/Fees (annual)	\$1,354	\$4,804
% of F/T, Tenured Faculty	63%	63%
% of F/T Faculty w/ Terminal Degree	64%	90%
Student/Faculty Ratio	16.1:1	16.8:1
SCH/FTEF	478:1	476:1
% Minority Full-time Faculty	4%	9.4%
A "Salisbury" Descriptor	"metropolitan population of 38,000"	What metropolitan area? A metropolitan area <u>MUST</u> have a city with a population of at least 50,000 or an urbanized area of 50,000 and total <i>metropolitan</i> area of 100,000. Salisbury has 24,000; Wicomico Cnty. has 85,000.
US News Ranking	US News rankingWhat is that?	37 <sup>th</sup> : 1 <sup>st</sup> Tier

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## **GENERAL INFORMATION**

Salisbury University is a regional comprehensive university emphasizing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic

engagement in all aspects of community life. Salisbury University recognizes

excellence, student-centeredness, learning, community, civic engagement, and

diversity as the fundamental values on which it is founded and upon which it serves

the State of Maryland.

Salisbury University Mission Statement (Managing For Results, 2002)



## Salisbury University Profile FALL 2002

**Founding Date:** 

1925

Location:

Wicomico County, Maryland

8<sup>th</sup> President: Janet E. Dudley-Eshbach, Ph.D. (Appointed July 1, 2000)

Carnegie Classification: Master's I

#### Accreditations:

American Chemical Society Committee on Professional Training (ACS-CPT) The Association to Advance Collegiate Schools of Business (AACSB-International) Commission on Accreditation of Allied Health Education Programs (CAAHEP) Council on Social Work Education (CSWE) Middle States Association of Colleges and Schools National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) National Council for Accreditation of Teacher Education (NCATE) National Environmental Health Science & Protection Accreditation Council (NEHSPAC) National League for Nursing Accrediting Commission (NLNAC)

#### **Total Headcount Enrollment:**

6851	Total
2.5%	increase from Fall 2001 (6682)
13.8%	increase from Fall 1997 (6022)
13.8%	increase from Fall 1992 (6022)

#### **Headcount Demographics:**

	UG	Grad	Total	
F/T	5439	154	5593	
P/T	767	491	1258	
Total Enrollment	6206	645	6851	
Female	57%	71%	58%	% F/T = 81.6%
Male	43%	29%	42%	
Ethnicity				
African-American	8.4%	10.4%	8.5%	
American Indian	.3%	0.0%	.3%	% UG FT = 87.6%
Asian/Pacific Islander	2.2%	1.0%	2.0%	
Hispanic	1.8%	1.0%	1.7%	
International	.8%	4.1%	1.1%	
Total Minority & International	13.5%	16.5%	13.8%	
% In State	82.6%	78.6%	82.2%	% UG = 90.6%
% Out of State (including Int'l)	17.4%	21.4%	17.8%	
Countries Represented	32	21	46	
States Represented	31	13	33	

Student/Faculty Ratio	17:1 (FTES/FTE	F)	
Average credit hours per undergraduate student:	13.74 (All)	14.89 (F/T)	5.57 (P/T)
Average credit hours per graduate student:	5.64 (All)	10.56 (F/T)	4.09 (P/T)
Lecture courses $w/ < 20$ students: 32%	Lecture courses w	/ 20-40 studen	ts: 63%
Lecture courses $w/ > 40$ students: 5%	Average class size	: 24	
1.582 course sections between 8 a.m. & 10	n.m. (including labs and	independent se	ections)

Accounting	<b>Elementary Education</b>	History	Philosophy
Art	English	Info (Systems Mngmnt)	Physical Education
Athletic Training	Environmental Health	Interdisciplinary Studies	Physics
Biology	Environmental Issues	International Studies	Political Science
Business Administration	Exercise Science	Management	Psychology
Chemistry	Finance	Marketing	Respiratory Therapy
Communication Arts	Fine Arts	Mathematics	Social Work
Computer Science	French	Medical Technology	Sociology
Conflict Resolution	Geography	Music	Spanish
Economics	Health Education	Nursing	Theatre

#### Undergraduate Degree Programs: 40 (offering the B.A., B.S., B.A.S.W., B.F.A.)

#### **Graduate Programs: 9**

Applied Health Physiology (M.S.)	Nursing (M.S.)
Business Administration (M.B.A.)	Public School Administration (M.Ed.)
Education (M.Ed.)	Social Work (M.S.W.)
English (M.A.)	Teaching (M.A.T.)
History (M.A.)	Reading (M.Ed.)

#### **Enrollment in Most Popular UG Majors:**

898 (14.5%) Business Administration	305 (4.9%) Nursing
710 (11.4%) Elementary Education	300 (4.8%) Psychology
483 (7.8%) Communication Arts	241 (3.9%) History
438 (7.1%) Biology	232 (3.7%) Physical Education

**Degrees Conferred AY 2001-02:** 

1,283 Bachelors, 160 Master's

Resident Population on Campus: 1,64

1,645 (31% of full-time undergraduates)

National & International Honor Societies:

Age of Students:	Average Age of all students = 23.6
88.8% of all undergraduates are age 24 and younger	17.4% of the total student body is age 25 and older
Average Age of all undergraduates $= 22.5$	Average Age of all graduate students = 33.6

20

#### Freshman to Sophomore Retention Rate: 81.3%

Six-year Completion Rate:

73.9% (MHEC rates for SU—includes transfer-out completers)63.6% (Salisbury University students only)

Freshman Admissions, Fall 2002			Financial Aid Recipi	ients for FY 2002
5,298 applied	2,675 accepted	900 enrolled	4,305 UG recipients	\$29,941,007
	50% acceptance rate	34% enrollment yield	260 graduate recipients	\$ 1,097,777
Undergraduat	e Tuition & Fees AY 20	002-03		
Annual Ir	1-state:	\$ 4,804		
Annual O	ut-of-state:	\$10,568		

	Salis	bury Unive	ersity	Maryland <sup>1</sup>		nd <sup>1</sup>		Nation <sup>1</sup>	
	Verbal	Math	Comb	Verbal	Math	Comb	Verbal	Math	Comb
25 <sup>th</sup>	520	530	1050	430	430	860	430	440	870
50 <sup>th</sup>	550	570	1120	510	520	1030	500	510	1010
75 <sup>th</sup>	600	610	1210	590	600	1190	580	600	1180

#### Fall 2002 Comparison of SAT Scores by Percentile for SU, Maryland, and the Nation

#### Mean SAT SU: 1,126

Maryland & Nation: 1,020

#### **Faculty Demographics:**

Full-Time*	298
Tenure/Tenured Track	254
Average length of service	11
% with Terminal Degree	90%
% with Ph.D.	87%
Full-Time Contractual	44
% with Terminal Degree	23%
% with Ph.D.	18%
Part-Time Contractual	173
Total Faculty	471
Female	227
Male	244
Faculty teaching UG courses	464
Faculty instructing at least one graduate course/section	66

\* Terminal degrees representing 105 institutions of higher education in 41 states, the District of Columbia, and 2 foreign countries.

Grants	and	Sponsor	ed Researc	ch Awards:
O' A COLLED		Sponsor	COL RECOVER !	FRE LATTERA COD.

FY 1997	\$1,325,984
FY 1998	\$2,002,611
FY 1999	\$2,370,532
FY 2000	\$3,222,511
FY 2001	\$5,065,542
FY 2002	\$5,358,870

Source: Office of Grants & Sponsored Research

Private Support					
Fiscal Year	Donations & Revenue	Disbursements and Expenses	Gross Assets		
1998	\$5,779,046	\$2,385,255	\$26,498,293		
1999	\$6,858,211	\$2,719,064	\$32,534,437		
2000	\$6,221,199	\$2,959,897	\$36,399,079		
2001	\$1,993,754	\$3,512,711	\$32,845,071		
2002	\$ 152,099	\$3,464,098	\$28,589,028		

Source: SU Foundation, Inc.

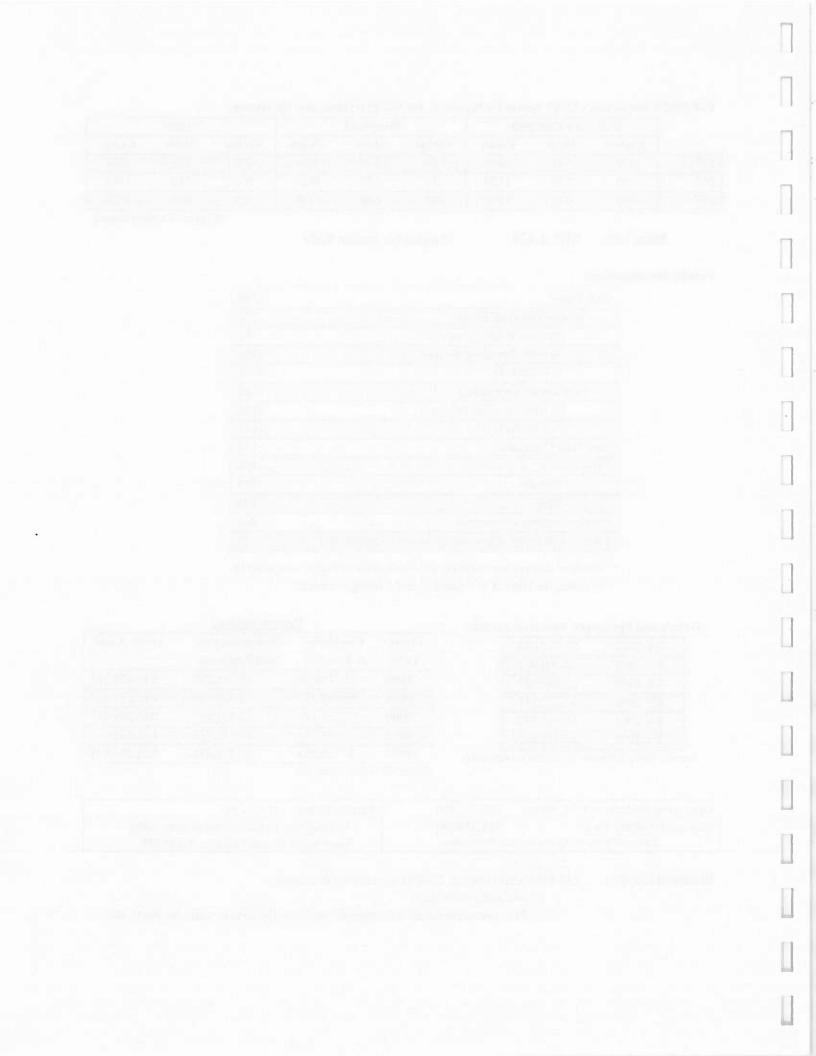
<b>Operating Budget: FY 02 Actual</b>	\$82,281,950	Physical Plant: 145.47 acres
Projected Budget: FY 03	\$88,258,541	45 buildings, including 10 residence halls
Source: Office of Administra	tion & Finance	Total Gross Square Footage: 1,444,989

**Blackwell Library:** 

253,958 bound volumes; 236,741 government documents;

10,690 audiovisual items

1,711 current periodical subscriptions, special collections of maps, art prints, etc.



HEADCOUNT	Full-Time	Part-Time	TOTAL	% of Tota
Undergraduate	5439	767	6206	90.69
Graduate	154	491	645	9.49
Total	5593	1258	6851	1009
GENDER	Full-Time	Part-Time	TOTAL	% of Tota
Undergraduate Males	2378	298	2676	43.19
Undergraduate Females	3061	469	3530	56.99
Total Undergraduates	5439	767	6206	1009
Graduate Males	58	126	184	28.59
Graduate Females	96	365	461	71.59
Total Graduates	154	491	645	1009
Total Males	2436	424	2860	41.79
Total Females	3157	834	3991	58.39
Total Enrollment	5593	1258	6851	100
RACE/ETHNICITY*	Full-Time	Part-Time	TOTAL	% of Tota
First-time Freshmen				
African-American	84	-	84	9.79
White	715	1	716	82.99
Other	58		58	6.79
International	6		6	0.79
Unknown	36		36	0.7
Total First-time Freshmen	899	1	900	100%
Undergraduate African-American	328	167	495	8.49
Undergraduate White	4599	524	5123	86.59
Undergraduate Other	225	29	254	4.39
	47	29	49	0.89
Undergraduate International		45	285	0.85
Undergraduate Unknown	. 240			1000
Total Undergraduate Graduate African-American	<u>5439</u> 13	<u>767</u> 50	<u>6206</u> 63	100%
Graduate American Graduate White				83.5%
Graduate White	102	404	506 12	2.09
	2	10		
Graduate International	21	4	25	4.19
Graduate Unknown	16	23	39	4004
Total Graduates	154	491	645	100%
Fotal African-American Fotal White	341	217	558	8.59
	4701	928	5629	86.29
Total Other	227	39	266	4.19
Total International	68	6	74	1.19
Total Unknown	256	68	324	****
TOTAL ENROLLMENT	5593	1258	6851	100%
*Percentage proportions are based on KNOWN pop			in the second second	
AGE Undergraduate 24 & under	Full-Time	Part-Time	TOTAL	% of Tet
Undergraduate 24 & under Undergraduate 25 & over	5103 336	409 358	5512 694	88.89 11.29
Total Undergraduates	5439	767	6206	100%
Graduates 24 & under	90	53	143	22.29
Graduates 25 & over	64	438	502	77.89
Total Graduates Total 24 & under	154	491	645	100%
Total 24 & under	5193 400	462 796	5655 1196	82.59 17.79
Total Enrollment	5593	1258	6851	100%
RESIDENCE (of Origin)	Full-Time	TOTAL	% of Total	
full-Time Undergraduates				
Eastern Shore, MD	1418		26.1%	
Western Shore, MD Out-of-State	3041 930		55.9% 17.1%	
International students, int'l address	47		0.9%	
Permanent resident visa students, int'l address	3		0.1%	
Total Full-Time Undergraduates	5439		100%	
Cotal Enrollment Eastern Shore, MD		2342	34.2%	
Western Shore, MD		3291	48.0%	
Out-of-State		1138	16.6%	
International students, int'l address		74	1.1%	
Permanent resident visa students, int'l address		4	0.1%	
US students, int'l address TOTAL		2 6851	0.0% 100%	

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#### **HISTORY OF THE UNIVERSITY**

In 1922, the Maryland State Legislature established a commission to determine a location for a two-year normal school on the Eastern Shore of Maryland. A site at Salisbury was selected by the commission and the Maryland State Normal School at Salisbury was opened in September 1925.

The school offered a two-year course for the preparation of elementary school teachers in Maryland until 1931 and 1934 when respective increases of three and four years were implemented. By action of the Maryland Legislature, the school was authorized to grant the Bachelor of Science degree and to change its name to the State Teachers College at Salisbury.

In 1947, the teacher preparation program expanded to include the junior high school level. In 1960, the program was expanded further to include teacher preparation for the senior high school level. Simultaneously, a four-year program in the arts and sciences, with majors in several academic fields leading to the Bachelor of Arts and the Bachelor of Science degrees was established. In 1962, the State Board of Trustees approved a graduate program leading to the Master of Education degree.

By legislative action, the five state teachers colleges in Maryland became state colleges in 1963 with the word "teachers" deleted from the name, and a new board of trustees was established known as the Board of Trustees of the State Colleges. Under the jurisdiction of this governing board, the major emphasis was placed on the development of the college's undergraduate program, with majors in the arts and sciences as well as professional preparation leading to teaching certification. Concurrently, the institution was renamed Salisbury State College.

Since 1963, the institution has expanded rapidly and presently offers 40 undergraduate majors including professional programs in business administration, social work, medical technology, respiratory therapy, and nursing, in addition to curricula in education and the arts and sciences. The baccalaureate degrees offered include: Bachelor of Arts, Bachelor of Science, Bachelor of Arts in Social Work, and the Bachelor of Fine Arts, a Master of Arts in English was created; and, in 1975, a Master of Arts in psychology was established, although the program has been escrowed pending future initiatives. More recently, graduate programs leading to a Master of Business Administration were added in 1981 and a Master of Science in nursing in 1982, a Master of Education with a major in public school administration in 1994, a Master of Arts in Teaching in 1996, a Master of Arts with a major in history in 1998, a Master of Science in Applied Health Physiology in 2000; and a Master of Arts in Social Work in 2001.

Through legislation effective July 1, 1988, Salisbury State College along with five other institutions formerly governed by the Board of Trustees of the State Universities and Colleges. became a part of the University of Maryland System. On the same date and through separate legislative action, the name of the institution was officially changed from Salisbury State College to Salisbury University. Similarly, the University of Maryland System has since become the University System of Maryland (USM) and consists of 11 degree granting institutions and 2 institutes that are governed by a Board of Regents. The Board is established by statute as a public corporation and charter system charged with the responsibility for governance and management of the USM and constituent institutions, centers, and institutes. Although operating with autonomy, the USM collaborates with the Maryland Higher Education Commission (MHEC), which by statute is given the responsibility for planning and coordinating higher education in the State of Maryland.

In 1999, Salisbury University began internal dialogue in consideration of another change that would remove "State" from its name. After considerable discussion among alumni, faculty, students, staff, and other interested constituents and leaders, the University announced in April 2000 that it would pursue a change in name to Salisbury University. Approval was granted by the Board of Regents, the Maryland Legislature, and the Governor, and on July 1, 2001, the legal name of the institution became Salisbury University.

### UNIVERSITY ENVIRONMENT

Salisbury University is the largest higher education institution on the Eastern Shore of Maryland with a fall 2002 headcount enrollment of 6,851 students and 5,985 FTE (Full-time Equivalent) students.

The University is located in Salisbury, which is centrally located on the Eastern Shore of Maryland. The Eastern Shore of Maryland is that part of the Delmarva Peninsula in Maryland between the Chesapeake Bay on the west and the Atlantic Ocean on the east; the State of Delaware borders portions of the region to the north and the east, while the State of Virginia's Eastern Shore lies to the south.

First explored by Captain John Smith, the Shore retains much of its historical charm and natural beauty. Because of its miles of shoreline and many rivers, the Eastern Shore has become known for its recreational appeal. Tourism and both recreational and commercial fishing remain important sources of income. Agriculture has continued as an important industry since European settlers first arrived in the early 1600's. The Atlantic beaches, relatively mild winter temperatures, and leisurely lifestyle attract both summer vacationers and permanent residents. As the population has increased and the economy diversified, more people have become employed in manufacturing, wholesale and retail trade, and professional services. According to the Maryland Department of Planning, the 2000 nine county population of the Eastern Shore was 395,903. This figure represents a 33.5% increase from the 1980 census (296,620) and 15.2% from the 1990 census (343,769). The population is projected to increase by approximately 5% between 2000 and 2005.

Salisbury, which is the industrial, commercial, educational, and transportation hub of the Eastern Shore, is its largest city with a municipal population of 23,743. Located at the crossroads of Routes 50 and 13 and along the Wicomico River, Salisbury is the county seat for Wicomico County and a major distribution point for supplies and materials to the region. Unknown to many, Salisbury is the second largest port in Maryland after Baltimore. Its Salisbury/Ocean City Wicomico Regional Airport is also the state's second largest after Baltimore-Washington International. Manufacturing and processing industries employ the largest number of

residents, but both wholesale and retail firms and service industries are important components of the community's economy.

Salisbury is located 115 miles east of Washington, D.C., 125 miles south of Philadelphia, 120 miles north of Virginia Beach; and 30 miles west of Ocean City, Maryland, which swells to a population of 300,000 during the summer months. Despite its proximity to national and international urban centers, all of which are readily accessible through a wellmaintained highway system, the Eastern Shore is largely rural. The 2000 population of Wicomico County was 84,644, an increase of 14.9% from 1990 and 32.4% from 1980. The population is projected to increase by approximately 5% between 2000 and 2005.

Along with its importance as an economic center, Salisbury offers many social and cultural opportunities. Its newspapers, television and radio stations, movie theaters, stores, businesses and industries, museums, libraries, civic center, cultural programs, houses of worship, public and private schools, community college, and university all contribute to an on-going vitality and significance in the life of the Eastern Shore and Maryland.

Five institutions of higher education serve the Eastern Shore of Maryland. Washington College is a private college located in Chestertown, Maryland, and is the northern-most institution on the Eastern Shore. Chesapeake College is a community college located in Wye Mills and primarily serves the five counties of the Upper Shore. In a collaborative adventure among the five Eastern Shore institutions, a regional statesupported higher education center is to be opened in fall 2002 on the Chesapeake College campus. Both Community College and Salisbury Wor-Wic University (SU) are located in Wicomico County. The University of Maryland Eastern Shore (UMES) is located 12 miles to the south in Princess Anne and is a sister institution to SU within the University System of Maryland. In 1998, these five institutions signed an historic Memorandum of Agreement to form the Eastern Shore Association of Colleges (ESAC). The alliance was created to develop inter-institutional strategies to expand educational opportunities for students and to promote the higher education services and economic development of the region.

Table 1:

Academic	New Full-Time	HEADCO	DUNT	FT	`E	FY Budget
Year	Freshmen	Fall	Spring	Fall	Spring	FTE*
77-78	856	4299	3968	3363	3113	323
78-79	688	4361	4081	3382	3204	329
79-80	654	4427	4040	3491	3245	336
80-81	622	4318	3971	3410	3179	329
81-82	N/A	4349	3995	3426	3161	329
82-83	659	4341	3967	3475	3177	332
83-84	721	4488	4029	3557	3217	338
84-85	811	4485	4178	3652	3349	350
85-86	711	4507	4163	3661	3345	350
86-87	685	4708	4442	3790	3500	364
87-88	803	4960	4692	4032	3737	388
88-89	855	5260	5044	4241	4035	413
89-90	773	5447	5263	4467	4300	438
90-91	659	5734	5398	4794	4487	464
91-92	711	5884	5669	4883	4693	478
92-93	634	6022	5719	5017	4775	489
93-94	726	5956	5749	4995	4806	490
94-95	680	6048	5909	5031	4881	495
95-96	650	6010	5763	4962	4788	487
96-97	685	5947	5775	4976	4768	487
97-98	874	6022	5711	5035	4792	491
98-99	928	6080	5887	5122	4976	504
99-00	856	6060	5926	5181	5085	513
00-01	930	6421	6244	5519	5445	548
01-02	941	6682	6434	5768	5609	568
02-03	899	6851	6613	5985	5778	588

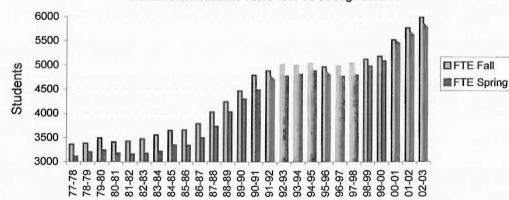
Headcount and FTE Enrollments Academic Years 1977-78 through 2002-03

\*Average of fall and spring semester FTE (Full-Time Equivalent)

Source: MHEC Enrollment Reports

o:|factbook02-03\headcount & FTE enrollments

Figure 1:



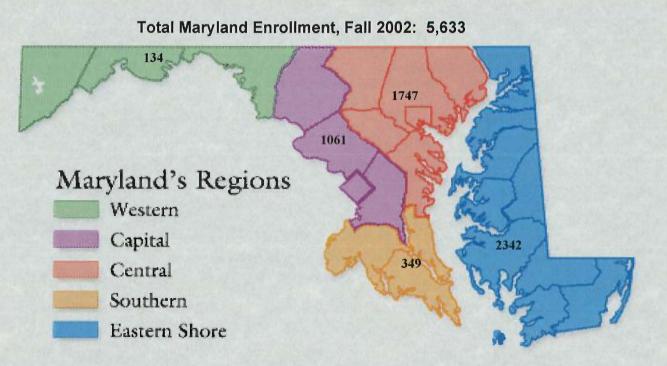
FTE Enrollment: Academic Years 1977-78 through 2002-03

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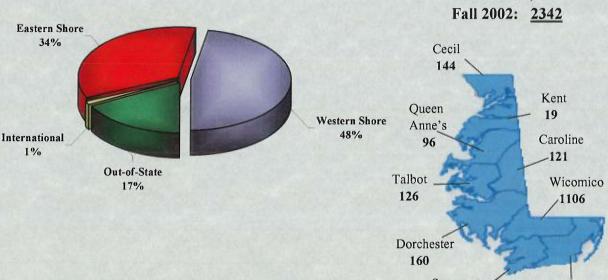
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## **Total Enrollment and Demographics**



Fall 2002 Total Enrollment: 6.851



Somerset 146

Worcester 424

**Total Eastern Shore** 

Enrollment,

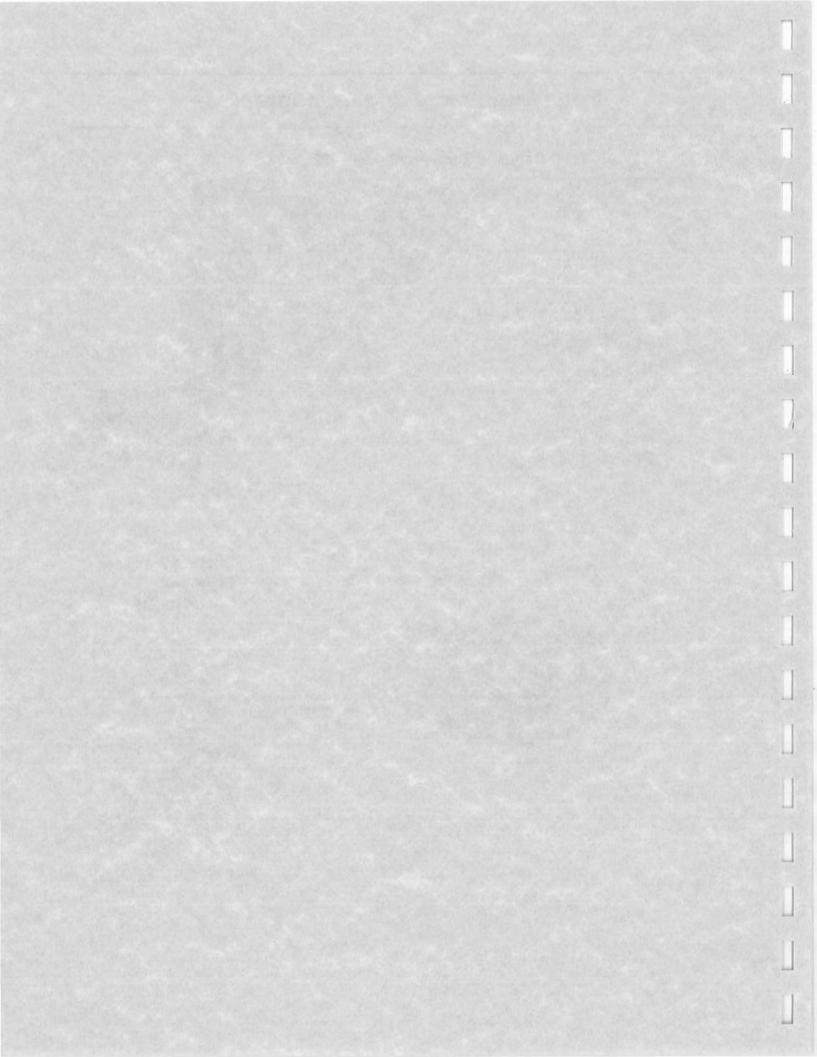


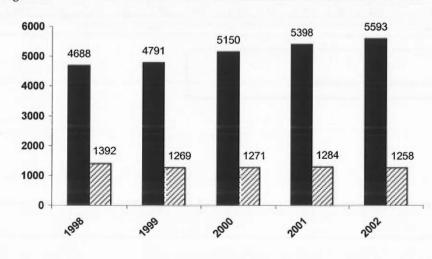
Table 1:

Total INSTITUTIONAL Enrollment: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	6080	6060	6421	6682	6851
% Annual Growth	1.0%	-0.3%	6.0%	4.1%	2.5%
Total Men	2541	2541	2713	2802	2,860
% Men	41.8%	41.9%	42.3%	41.9%	41.7%
Total Women	3539	3519	3708	3880	3,991
% Women	58.2%	58.1%	57.7%	58.1%	58.3%
F.T.E.	5122	5181	5519	5768	5985
% Annual Growth	1.7%	1.2%	6.5%	4.5%	3.8%
Full-Time Students	4688	4791	5150	5398	5593
Men	2039	2053	2243	2341	2436
Women	2649	2738	2907	3057	3157
% Full-Time	77.1%	79.1%	80.2%	80.8%	81.6%
Average Age of all full-time students		22	22	21.5	21.7
Part-Time Students	1392	1269	1271	1284	1258
Men	502	488	470	461	424
Women	890	781	801	823	834
% Part-Time	22.9%	20.9%	19.8%	19.2%	18.4%
Average Age of all part-time students		32	32	31.5	31.9
Average Student Age	23.8	23.7	23.6	23.5	23.6



Full-Time and Part-Time Institutional Enrollment: 1998-2002



Full-Time Students Part-Time Students

Table 2:

#### Total Institutional Enrollment by Classification, Race/Ethnicity, and Status: Fall 2002

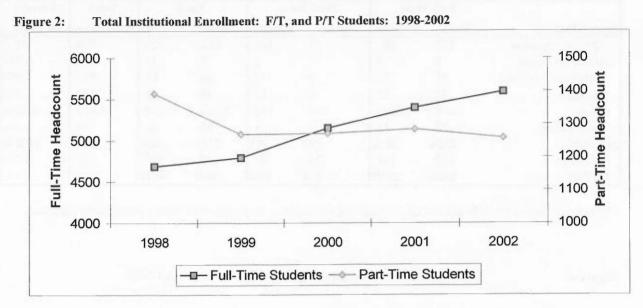
CLASSIFICATION	Afric: Ameri		Americ India		Asian/Pa Islando		Hispa	nic	White		Internati	onal	Unk		ALI STUDE		
	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	TOTAL
First-Time Freshmen <sup>1</sup>				- 1								1		-			
forst-fime Freshmen %	84 9.7	*	4 0.5	-	31 3.6	-	23 2.7	-	715 82.9	1	6 0.7	-	36 4.0		899	1	900
Undergraduates																	
Freshmen	141	1	5	-	46	3	37		1,123	10	13	-	59	1	1,424	15	1,439
%	10.3	3	0.4		3.6		2.7		82.2		0.9		4.2				
Sophomores	70	6	4	-	25	3	29	2	1,129	58	12		54	3	1,323	72	1,395
%	5.7		0.3		2.1		2.3		88.7		0.9		4.1				
Juniors	52	27	3	-	18	-	14	2	1,213	80	6	-	61	4	1,367	113	1,480
%	5.6		0.2		1.3		1.1		91.4		0.4		4.4				
Seniors	58	9	5	1	20	4	16	3	1,073	127	11	-	63	9	1,246	153	1,399
%	5.0		0.5		1.8		1.4		90.4		0.8		5.1				
Second Bachelor's	5	5		1	2	-	1	-	58	42	5	1	2	1	73	50	123
%	8.3	11	0.8	1.1	1.7		0.8		83.3	100	4.9		2.4				
Subtotal	326	48	17	2	111	10	97	7	4,596	317	47	1	239	18	5,433	403	5,836
Unclassified/																	
Non-Degree	2	119	-	-	-	6	-	4	3	207	-	1	1	27	6	364	370
Total Undergraduates	328	167	17	2	111	16	97	11	4,599	524	47	2	240	45	5,439	767	6,206
%	8.4		0.3		2.1		1.8		86.5		0.8		4.6				
													1.00				
Graduates																	v
Degree-seeking	13	22	-	-	2	2	-	2	91	247	21	4	16	14	143	291	434
Non-Degree	-	28		-	-	2		4	11	157		-	-	9	11	200	211
Subtotal	13	50	-	-	2	4	-	6	102	404	21	4	16	23	154	491	645
%	10.4		0.0		1.0		1.0		83.5		4.1		6.0				
GRAND TOTAL	341	217	17	2	113	20	97	17	4,701	928	68	6	256	68	5,593	1,258	6,851
%	8.5	T	0.3	1	2.0	· T	1.7	1	86.2		1.1	T	4.7				-

Notes:

<sup>1</sup> Included in freshmen figure.

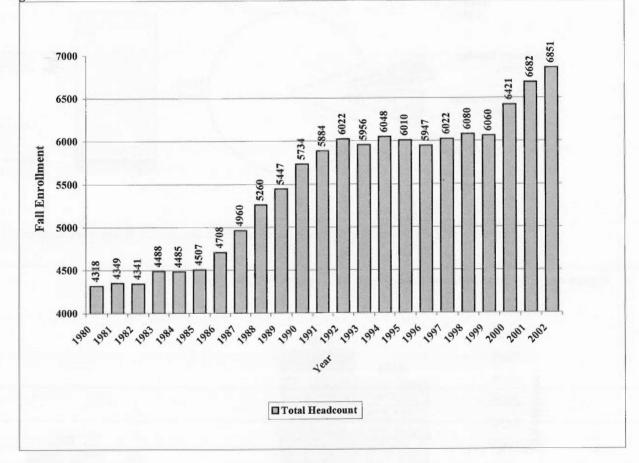
Percentage of African-American through White plus International are a percentage of the known population. Percentage of Unknown is a percentage of the total.

> Source: POP024p Enrollment by Class, Race, Status - 2002 Tot enroll by class, race, stat





**Total Institutional Enrollment Since 1980** 

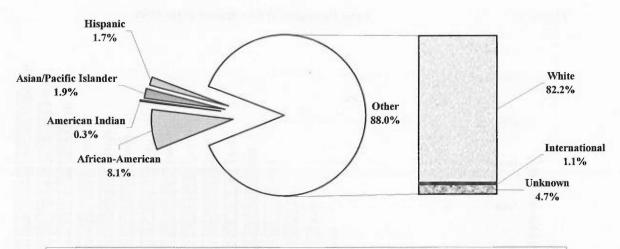


	Full-	Time	Part-T	lime	То	otal	Total	Percent	Percent
Race/Ethnicity	Male	Female	Male	Female	Male	Female	<b>Both Sexes</b>	of Total <sup>1</sup>	of Known
African-American	152	189	51	166	203	355	558	8.1%	8.5%
American Indian	8	9	-	2	8	11	19	0.3%	0.3%
Asian/Pacific Islander	57	56	9	11	66	67	133	1.9%	2.0%
Hispanic	42	55	6	11	48	66	114	1.7%	1.7%
White	2,038	2,663	330	598	2,368	3,261	5,629	82.2%	86.2%
International	27	41	3	3	30	44	74	1.1%	1.1%
Subtotal	2324	3013	399	791	2723	3804	6527	95.3%	100.0%
Unknown	112	144	25	43	137	187	324	4.7%	
TOTAL	2436	3157	424	834	2860	3991	6851	8	

<sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.



Total Institutional Enrollment by Race & Ethnicity: Fall 2002



African-American American Indian Asian/Pacific Islander Hispanic White International Unknown



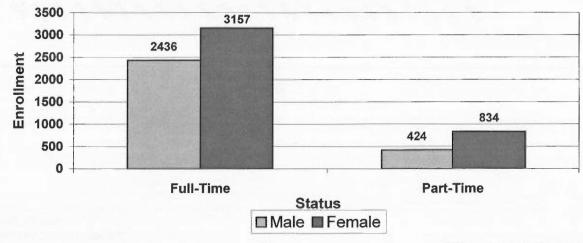


Table 4:

#### Total INSTITUTIONAL Demographics: 1998-2002

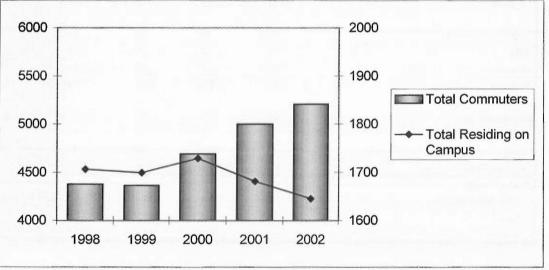
Fall Semesters	1998	1999	2000	2001	2002
Total Headcount <sup>1</sup>	6080	6060	6421	6682	6851
Total Residing on Campus	1706	1699	1729	1681	1645
Total Commuters	4374	4361	4692	5001	5206
% Residing On Campus	28.1%	28.0%	26.9%	25.2%	24.0%
MD Residents	4710	4818	5102	5460	5633
% MD Residents	77.5%	79.5%	79.5%	81.7%	82.2%
Out-of-State	1318	1196	1261	1159	1138
International	45	39	53	58	74
Other <sup>2</sup>	7	7	5	5	6
African-American	497	463	454	496	558
American Indian	17	17	21	22	19
Asian/Pacific Islander	91	86	99	122	133
Hispanic	55	54	68	88	114
International	45	39	53	58	74
White	5185	5159	5403	5576	5629
Unknown	190	242	323	320	324
% Known Minority	11.2%	10.7%	10.5%	11.4%	12.6%
% Minority + International	12.0%	11.3%	11.4%	12.4%	13.8%
% Unknown	3.1%	4.0%	5.0%	4.8%	4.7%
Average Age of all students	23.8	23.7	23.6	23.5	23.6

NOTES: <sup>1</sup>COOP students taking courses at SU are included in total headcount.

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<sup>&</sup>lt;sup>2</sup>Students with "OTHER" residence detailed on Fact Book page 4.

Total Headcount Total 20 and Younger Men Women % 20 and Younger Total 21-24 Yrs Old Men Women % 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men Women	6080 2750 1135 1615 45.2% 2109 974 1135 34.7% 503 201 302	6060 2832 1154 1678 46.7% 2051 961 1090 33.8%	6421 2979 1214 1765 46.4% 2281 1087 1194 35.5%	6682 3095 1251 1844 46.3% 2401 1146 1255	6851 3169 1293 1876 46.3% 2486 1176
Men Women % 20 and Younger Total 21-24 Yrs Old Men % 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	1135 1615 45.2% 2109 974 1135 34.7% 503 201 302	1154 1678 46.7% 2051 961 1090 33.8%	1214 1765 46.4% 2281 1087 1194	1251 1844 46.3% 2401 1146	1293 1876 46.3% 2486
Men Women % 20 and Younger Total 21-24 Yrs Old Men % 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	1615 45.2% 2109 974 1135 34.7% 503 201 302	1678 46.7% 2051 961 1090 33.8%	1765 46.4% 2281 1087 1194	1844 46.3% 2401 1146	1876 46.3% 2486
% 20 and Younger Total 21-24 Yrs Old Men Women % 21-24 Total 25-29 Yrs Old Men % 25-29 Total 30-34 Yrs Old Men	45.2% 2109 974 1135 34.7% 503 201 302	46.7% 2051 961 1090 33.8%	46.4% 2281 1087 1194	46.3% 2401 1146	46.3% 2486
Total 21-24 Yrs Old Men Women % 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	2109 974 1135 34.7% 503 201 302	2051 961 1090 33.8%	2281 1087 1194	2401 1146	2486
Men Women % 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	974 1135 34.7% 503 201 302	961 1090 33.8%	1087 1194	1146	
Women % 21-24 Total 25-29 Yrs Old Men % 25-29 Total 30-34 Yrs Old Men	1135 34.7% 503 201 302	1090 33.8%	1194		1176
% 21-24 Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	34.7% 503 201 302	33.8%		1255	
Total 25-29 Yrs Old Men Women % 25-29 Total 30-34 Yrs Old Men	503 201 302		35.5%		1310
Men Women % 25-29 Total 30-34 Yrs Old Men	201 302	461		35.9%	36.3%
Women % 25-29 Total 30-34 Yrs Old Men	302		449	448	451
% 25-29 Total 30-34 Yrs Old Men		191	182	172	173
Total 30-34 Yrs Old Men		270	267	276	278
Men	8.3%	7.6%	7.0%	6.7%	6.6%
	242	238	228	250	243
Women	88	84	85	93	77
··· villent	154	154	143	157	166
% 30-34	4.0%	3.9%	3.6%	3.7%	3.5%
Total 35-39 Yrs Old	167	159	171	176	164
Men	52	49	58	49	48
Women	115	110	113	127	116
% 35-39	2.7%	2.6%	2.7%	2.6%	2.4%
Total 40-49 Yrs Old	227	237	224	219	238
Men	59	63	53	54	59
Women	168	174	171	165	179
% 40-49	3.7%	3.9%	3.5%	3.3%	3.5%
Total 50-59 Yrs Old	59	49	62	66	76
Men	21	22	19	25	23
Women	38	27	43	41	53
% 50-59	1.0%	0.8%	1.0%	1.0%	1.1%
Total 60 and older	23	33	27	27	24
Men	11	17	15	12	11
Women	12	16	12	15	13
% 60 and older	0.4%	0.5%	0.4%	0.4%	0.4%
Average Age	22.0	22.7	22.6	23.5	23.6
ALL STUDENTS	23.8 23.3	23.7	23.6	23.3	
Men Women	/ 3 4	23.4	23.2	23.1	23.0

#### Table 5: Total INSTITUTIONAL Enrollment by Age and Sex: 1998-2002

Table 6:

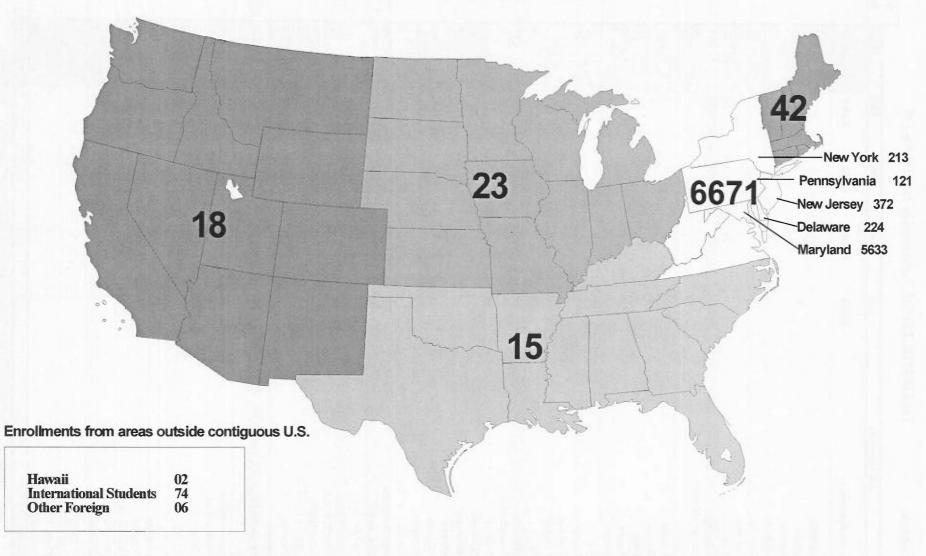
Fall Semesters	1998	1999	2000	2001	2002	% of Total Enrl for Top States
Total Headcount	6,080	6,060	6,421	6,682	6,851	
Alabama					8	
Alaska	1		-		-	
Arizona		-		- 18	-	
Arkansas		1	1	1	-	
California	3	3	3	3	11	
Colorado	2	-	1	1	1	
Connecticut	24	24	24	21	22	
Delaware	231	221	214	195	224	3.3
District of Columbia	6	6	7	8	5	
Florida	6	4	5	7	6	
Georgia	2	-	1	I	-	
Hawaii	2	2	5	3	2	
Idaho			2	1	1	
Illinois	3	1	4	5	5	
Indiana		1	-	-		
Iowa	1	2	2	-	=	
Kansas		-	2	2	-	
Kentucky		1	1	1		
Louisiana		1	2	-	-	
Maine	1	3	2	2	2	
Maryland	4,710	4,818	5,102	5,460	5,633	82.29
Massachusetts	4	6	7	7	8	
Michigan	4	5	5	3	1	
Minnesota			3	4	3	
Mississippi		1	-	- 1		
Missouri	-	-	-	2	2	
Montana	1	-	-	- 60	-	
Nebraska	1	-	-		1	
Nevada	12.	-	-	-	-	
New Hampshire	1	4	6	6	6	
New Jersey	443	397	399	379	372	5.4%
New Mexico	1	-	-	1	-	
New York	282	250	280	243	213	3.19
North Carolina	4	5	1	2	1	
North Dakota	4	3	9	6	6	
Ohio	8	5	4	3	2	-
Oklahoma	-	1	1	1	1	
Oregon		-	1		-	
Pennsylvania	143	124	128	122	121	1.8%
Rhode Island	-	-	1	2	-	
South Carolina	-	-	1	1	1	
South Dakota	3	2	2	2	-	
Tennessee	1	-	1	1	3	
Гexas	3	1	2	2	3	
Utah	1	-	1	1	2	
Vermont	1	3	5	2	4	
Virginia	123	114	120	113	101	
Washington	1	1	-		3	
West Virginia	4	2	6	4	2	
Wisconsin		-	1	1	3	
Wyoming		-	-	-	-	
Puerto Rico	. 1	1	1	-	-	
/irgin Islands	2	1	-	- 1556	-	
Foreign Countries	45	39	53	58	74	
Other	7	7	5	5	6	

NOTE: Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address.

See Fact Book page 4 for details.

Figure 6:

## FALL 2002 Total Enrollment (6851) Residency by Region



Top five states of residence highlighted. State totals are included in respective regional totals.

Ta	h	a	7.
14	U	e	1.

Total INSTITUTIONAL Enrollment by County of Residence: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	6,080	6,060	6,421	6,682	6851
Allegany	10	8	13	10	14
Anne Arundel	451	447	466	506	543
Baltimore	370	394	440	444	443
Baltimore City	23	23	20	24	21
Calvert	68	75	84	103	122
Caroline	96	108	126	125	121
Carroll	133	167	187	194	190
Cecil	103	96	110	130	144
Charles	100	104	115	109	118
Dorchester	163	167	193	176	160
Frederick	164	181	229	250	267
Garrett	7	9	8	9	8
Harford	252	248	259	266	259
Howard	182	229	263	276	291
Kent	30	23	18	17	19
Montgomery	286	316	398	475	517
Prince George's	260	240	230	259	277
Queen Anne's	72	74	77	92	96
St. Mary's	70	94	97	114	109
Somerset	188	169	144	163	146
Talbot	114	123	111	124	126
Washington	60	80	87	112	112
Wicomico	1,029	984	1,044	1,070	1,106
Worcester	478	459	383	412	424
Unknown	1	- <u>-</u>	-	-	
Total for MD	4,710	4,818	5,102	5,460	5,633
Out-of-State	1,318	1,196	1,261	1,159	1,138
International	45	39	53	58	74
Other	7	7	5	5	6

NOTE: Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address. See Fact Book page 4 for details.

<u>Top 10 F</u>	eeder Counties
Wicomico	Howard
Anne Arundel	Prince George's
Montgomery	Frederick
Baltimore	Harford
Worcester	Carroll

	1998	2002
Region	% of Total	% of Total
Eastern Shore	37.4%	34.2%
Western Shore	40.1%	48.1%
Out-of-State	21.7%	16.6%
International	0.9%	1.2%

-5

	III	Indergraduat	Graduate	Graduate			
Citizenship	Full-Time	Part-Time	Subtotal	Full-Time	Part-Time	Subtotal	Total Student
Albania	2	-	2	-	-	14	
Bahamas	3	_	3	-		_	
Bangladesh		- 1	1				
Brazil	-		2	-		1 State Se	
	2	-		-	-	-	
Br Virgin Islands	1	-	1	-	7	1.57	
Canada	1	-	1	-	-		
Cambodia	1		1		-	-	
China	4	-	4	-			accesses and
Cameroon	1	-	1	1	-	1	
Chile	1	-	1	1	19 <b>4</b> 9	1	
Congo	2	-	2	-	-	-	
France		_	-	2	-	2	1. 1. 1. 1.
Gambia	-	-	-	1	· - ·	1	
Germany	6	-	6	-	1	i	
Ghana	-		1 1 1 2 2 2 3	_	1	i i	1-
India			- 3	2	1	2	
	2	1				4	
Japan	1	-	1		-		
Kenya	1 5	-	-	1	19 <b>-</b> 51	1	14113
Korea	1	-	1	-	-		
Latvia	1	-	1	-			
Lebanon	1	1	1	-		-	
Lithuania	-		-		1	1	
Malaysia		-	-	1	-	1	
Moldova	1		1	-			
Morocco	1	-		2		2	
Mongolia	1000		_	1		1	
Nigeria	2		2	1		1	T. THE
						1	
Norway	1	-	1	-	-		
Pakistan	4	-	4	-	-		10.515
Poland		-	II shiring to		1	1	A. Mater
<b>Russian Federation</b>	2	-	2	3		3	
Senegal	-	-	-	1		1	
Sierra Leone	1	-	1	-	Q		
Sri Lanka	1	-	1	_	1.00	- (950)	
Thailand		_		1	1	1	1203-14
Turkey	-	-		Î	-	1	1934 196
Taiwan				1	-	1	
Tanzania	2		- 2	1		i	12
	2	-			-	1	
Venezuela	1	-	1	-	157		10.54
Vietnam	1	-	1	-	-		
Zambia	1		1	-		-	
Subtotal	47	2	49	21	4	25	7
Other							
Equador	-	1	1			-	
Mali	1	-	-	1		1	
South Africa	1	51	1				
Uganda	1		1				
United States	1	1	2				
Subtotal	3	2	5	1		1	
Subiotal	5	2	2	1	-		

## Enrollment by Foreign Country Fall 2002

Source: POP024

Table 8:

Note: Students with "Other" residence are students with permanent resident visas or US citizens with a foreign address. See Fact Book page 4 for details.

## Program Enrollments, Degrees, and Student Credit Hours: Institutional Summaries

The following programs have experienced consistent annual growth or decline for at least three consecutive years. Programs with less than 20 majors (at **both** the start and finish of the review cycle) have been excluded; the count is unduplicated:

Program	Trend Direction	Length (in Years)	Majors at the Start of the Trend	Majors in 2002	Percent Change
Art	+	4	93	191	105%
Business Administration (Masters)	+	3	48	109	127%
Chemistry	-	3	60	50	-17%
Communication Arts	+	6	279	483	73%
Economics <sup>1</sup>	-	3	32	13	-59%
History	+	3	131	241	84%
Mathematics <sup>2</sup>	-	3	142	99	-30%
Music	-	3	38	27	-29%
Nursing	+	3	198	305	54%
Psychology	+	4	241	300	24%

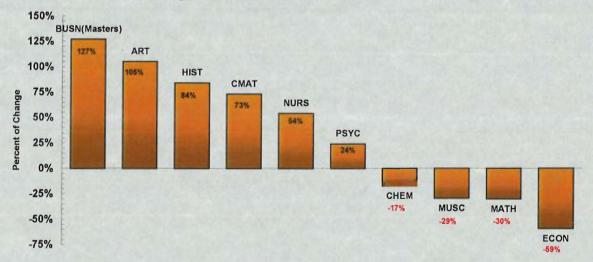
Programs Showing Consistent Annual Enrollment Patterns for At Least 3 Consecutive Years

Source: POP014

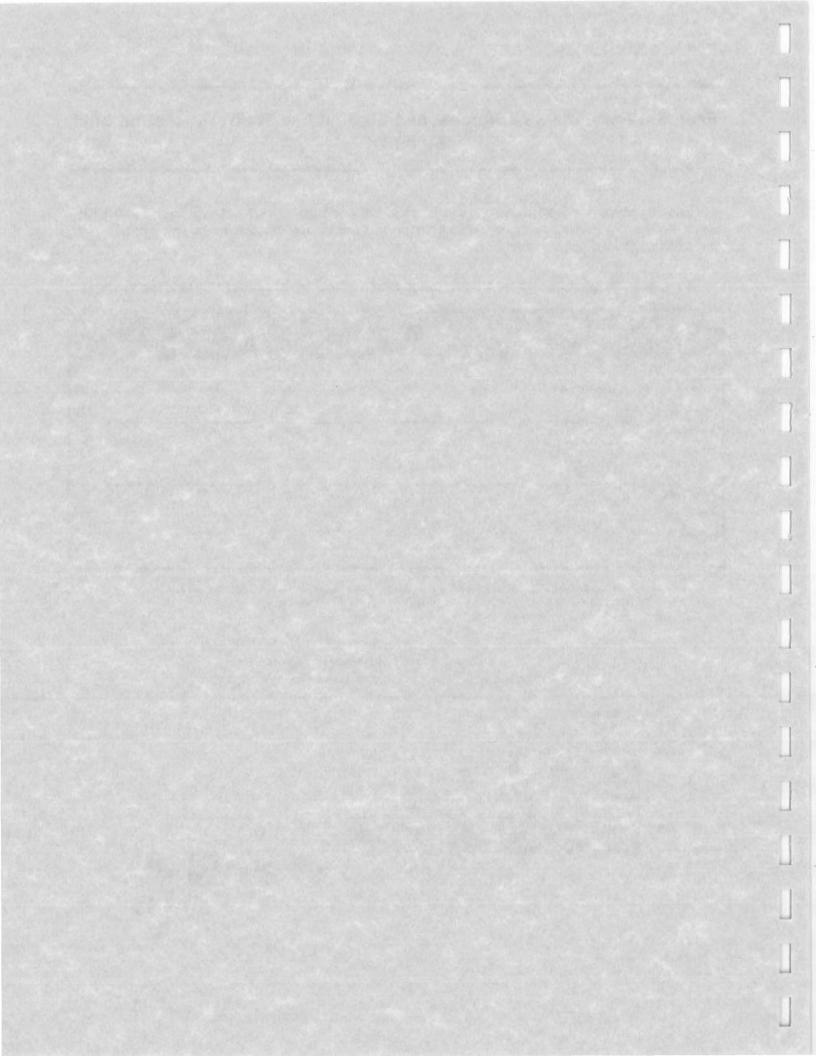
<sup>1</sup>The separation of Finance from the Dept. of Economics & Finance may account for some of the decline in majors in Fall 2002. However,

most Finance majors would have been Business Admin. Majors w/ a Finance Concentration, making this unlikely.

<sup>2</sup>The separation of Computer Science from Mathematics in 2000 may account for some of the decline in majors.



#### Percent Growth or Decline in Majors: Programs w/ Consistent Annual Trends for at least 3 Yrs.



### Table 1: INSTITUTIONAL Enrollment by School & Discipline: Fall 1998 to Fall 2002

School and Degree Program	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	% Change 1998 to 2002	1 Year Change	3-Year <sup>3</sup> Average
UNDERGRADUATE								
Fulton School of Liberal Arts								
Art	93	113	127	156	191	105.4%	22.4%	158
Art (Fine)	4	2	6	6	9			
Communication Arts	383	391	441	482	483	26.1%	0.2%	469
Conflict Resolution	=	- 124	- 146	6	18	25.4%	19.9%	148
English French	130 7	134 10	146 11	136 11	163 11	25.4%	19.9%	140
History	144	131	151	193	241	67.4%	24.9%	195
Interdisciplinary Studies	-	-	-	19	71	07.470	273.7%	30
International Studies	-	-		-	2			
Liberal Studies	93	87	116	90	19			
Music	35	38	37	32	27	-22.9%	-15.6%	32
Philosophy	23	26	43	49	39	69.6%	-20.4%	44
Political Science	112	119	107	114	129	15.2%	13.2%	117
Psychology	241	276	290	292	300	24.5%	2.7%	294
Sociology	35	49	41	33	33	-5.7%	0.0%	36
Spanish	18	25	26	32	30	66.7%	-6.3%	29
Theatre Subtotal	1,318	1,401	1,542	12 <b>1,663</b>	13 1,779	35.0%	7.0%	1,661
Subtoral Henson School of Science & Technolog	And and a state of the state of	1,401	1,542	1,003	1,//9	35.070	7.0 70	1,001
Biology	563	477	453	437	438	-22.2%	0.2%	443
Chemistry	51	60	59	56	50	-2.0%	-10.7%	55
Computer Science	-	-	57	114	139		21.9%	103
Environmental Health	40	41	48	41	37	-7.5%	-9.8%	42
Geography	66	61	68	72	63	-4.5%	-12.5%	68
Mathematics	131	142	109	104	99	-24.4%	-4.8%	104
Medical Technology	38	25	29	31	24	-36.8%	-22.6%	28
Nursing	208	198	229	247	305	46.6%	23.5%	260
Physical Science	-	2	1		-		0.00	-
Physics	53	67	66	74	81	52.8%	9.5%	74 27
Respiratory Therapy Subtotal	41 1,191	31 1,104	29 1,148	24 1,200	28 1,264	-31.7% 6.1%	16.7% <b>5.3%</b>	1,204
Perdue School of Business	1,191	1,104	1,140	1,200	1,204	0.170	5.570	1,204
Accounting	179	153	152	151	172	-3.9%	13.9%	158
Business Administration	796	776	842	842	898	12.8%	6.7%	861
Economics	18	32	23	15	13			
Finance (formerly w/ECON)	-	-	-	-	14	2		
Management (formerly w/BUAD)		-	÷	-	3			
Information Systems Management	133	171	175	186	159	19.5%	-14.5%	173
Marketing (formerly w/BUAD)	-	-	-	-	9			
Subtotal	1,126	1,132	1,192	1,194	1,268	12.6%	6.2%	1,218
Seidel School of Education & Professio	onal Studie	s				r	A 100 001	
Athletic Training	-	-	-	3	67		2133.3%	23
Early Childhood Education	(12)	(70		720	3	10.60/	-3.8%	730
Elementary Education Exercise Science	642	679	742	738	710 37	10.6%	-3.8%	130
Health Education	-	-	-	3	9			
Physical Education	285	317	316	332	232	-18.6%	-30.1%	293
Social Work	159	144	164	145	154	-3.1%	6.2%	154
Subtotal	1,086	1,140	1,222	1,221	1,212	11.6%	-0.7%	1,218
Undeclared <sup>1</sup>	397	359	387	439	313	-21.2%	-28.7%	380
Unclassified <sup>2</sup>	416	400	392	343	370	-11.1%	7.9%	368
TOTAL	5,534	5,536	5,883	6,060	6,206	12.1%	2.4%	6,050
GRADUATE					20.			
Applied Health Physiology	- ]	-	10	14	18			
Business Administration	71	48	70	81	109	53.5%	34.6%	87
Education	112	113	96	134	125	11.6%	-6.7%	118
Education, MA in Teaching	11	10	14	11	8			
Education, School Admin	27	28	27	29	21	-22.2%	-27.6%	20
English	28	24	25	40	35	25.0%	-12.5%	3:
History	13	28	21	15	19			
Nursing	35	23	52	38	29	-17.1%	-23.7%	40
	18	15	12	4	-			
Psychology		1			and the second			
Psychology Social Work Non-Degree seeking	229	- 235	- 211	29 227	70 211	-7.9%	141.4% -7.0%	210

Degree-seeking students, major undeclared.

<sup>2</sup>Non-degree seeking students.

L.

<sup>3</sup> For programs in existence for less than 3 years, average has been calculated based upon years in existence. Percent change is not provided for programs

with an average of 20 students or less.

Total Enrollment Demographics Total enroll by school disc

# **Enrollment, Student Credit Hours, and FTE** Winter Terms and Summer Sessions: 1988 to 2002

		Student	s		Student edit Hou			FTE <sup>1,2</sup>	
	UG	GRAD	TOTAL	UG	GRAD	TOTAL	UG	GRAD	TOTAL
Winter Terms		GIGID	TOTIL	00	UIUID	TOTAL		Unite	Torrid
Winter 1989	1131	26	1157	4555	84	4639	304	7	311
Winter 1990	1165	73	1238	4544	226	4770	303	19	322
Winter 1991	1321	49	1370	5251	160	5411	350	13	363
Winter 1992	1346	71	1417	5130	196	5326	342	16	358
Winter 1993	1392	43	1435	5330	141	5471	355	12	367
Winter 1994	1370	56	1426	5198	120	5318	347	10	357
Winter 1995	1214	67	1281	4570	148	4718	305	12	317
Winter 1996	1104	62	1166	4129	158	4287	275	13	288
Winter 1997	996	67	1063	3635	195	3830	242	16	258
Winter 1998	1063	53	1116	3844	126	3970	256	11	267
Winter 1999	956	46	1002	3425	128	3553	228	11	239
Winter 2000	849	25	874	2919	70	2989	195	6	200
Winter 2001	934	53	987	3310	138	3448	221	12	232
Winter 2002	1035	34	1069	3745	105	3850	250	9	258
					10 - L.				
Summer Sessions									
Summer 1988	682	260	942	2925	983	3908	195	82	277
Summer 1989	718	311	1029	3079	1302	4381	205	109	314
Summer 1990	864	363	1227	3488	1560	5048	233	130	363
Summer 1991	888	315	1203	3681	1242	4923	245	104	349
Summer 1992	859	326	1185	3557	1191	4748	237	99	336
Summer 1993	804	317	1121	3281	1211	4492	219	101	320
Summer 1994	783	289	1072	3215	1026	4241	214	86	300
Summer 1995	837	340	1177	3462	1247	4709	231	104	335
Summer 1996	776	332	1108	3272	1212	4484	218	101	319
Summer 1997	859	380	1239	3474	1588	5062	232	132	364
Summer 1998	826	377	1203	3760	1407	5167	251	117	368
Summer 1999	820	293	1113	3761	1089	4850	250	91	341
Summer 2000	768	317	1085	3110	1170	4280	207	98	305
Summer 2001	744	347	1091	3108	1528	4636	207	127	334
Summer 2002	885	360	1245	3682	1530	5212	245	128	373

UG FTE = (UG Student Credit Hours)/15; Grad FTE = (Grad Student Credit Hours)/12

<sup>2</sup> FTE for Winter/Summer terms is used solely to provide a comparison with fall/spring.

Source: FCCL Report

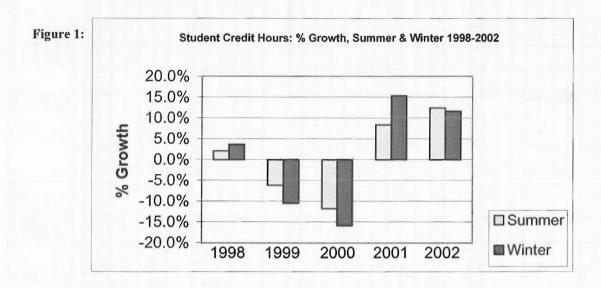
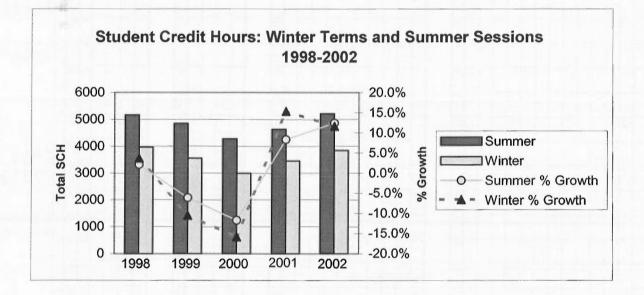


Figure 2:



ulton School of Liber	al Art:	18t	BIO	BUT	O CHE	M CH	1			1.11.		1					124	-			and a		PHIL	POS	PRO	* / 25-1	2	5		- (97)	1	1.1	
Art				1																1		T							-	1			443
Communication Arts		6	1	10				1		2		12		2				7		32	1		3	3	1	18		6		1			1.45
Conflict Analysis																														1			
English																		3		1					1	1	1		1	1		2	
listory	1											2				1							1	I		I			5	1			
nterdisciplinary Studies												1	1													3							
liberal Studies		2	2	3		4						1	2		. 1			2		6	1		3			13		2	1	1		-	1.1
hilosophy		2				1						2						2								2		1					
olitical Science						1						1		2				6					2					1		2		1	
sychology			1	1	1	3			1			2						3		4			1	2				5		1			
Sociology													-			1	1			1		2				1						1	
Spanish				2																		1											
Theatre						1										-							1		100							3	
ibtotal	1	10	4	17	1	10	0	1	1	2	0	21	3	4	1	1	1	23	0	45	2	3	11	6	2	39	1	15	5	9	0	3	
enson School of Scie	nce & T	echn	alogy																														
Biology					28		1	T	1	1	1	1	1					1	1	2	Т	T	T	1		2							
Themistry		1	2	-	20				-			1	-		1			-	1	1			-			-							
Computer Science		-	-															1	9		-		-										1
invironmental Health			2	1	2		-	-		-			1	-	1							-	1	1		-							
Jeography			-		-			-			-		3					1	-		-		-	2	-				-	1	-	-	
fath		-			-	-	-	-	-			-		- 1	-						-		-	-		1				1	2		
U. Action of the second second			-	-		-	-				-	-	-	- 1							-	-	+			1	-			1	-		
Medical Technology				_	1			-	-					-	-					-+			-			1					-		
Nursing		-	_			-			-		-	-	-	_				-+	-	-	-	-		-	-	1	-	-					
Physics		-		-					-		-	-	-+	-					/	-+		-+	-										
Respiratory Therapy	0	1	5	1	31	0	0	0	0	0	0	1	5	1	2	0	1	3	17	3	0	0	0	3	0	4	(	0	(	2	2	0	
erdue School of Busi				- 1	51	0	U	0	0	0	0	-	1	- 11	-1	0					- 01	0			0			10				0	
and the second sec	ness			-					1	- 1	1		-	-	1				-			1	- 1	1	-	2	1	1			-	-	
Accounting						-	1						-							-	-	-+			-	- 4	-			- 1	-	-	
Economics						-		-		-		-	-						- 1	-					-			-				-	
nfo. System Management		-				1	3				_			-				2	-	-	-	-				1			-	2		_	100
Mgmt & Marketing		1	-	-	-	4		0	0	-	2				1	1	-	3		-	0	0	2	0	0	10	(		6		0		22.2
ıbtotal	0	1	0	0	0	5	4	0	0	0	2	0	0	0	1	1	0	5	1	0	0	0	21	0	0	10		1 0		4	0	0	
idel School of Profe Athletic Training	ssional	Studi	es							1						-			1		Т	Т	-		-		-	1			-	-	
Elementary Ed		1	-			2				2		6	1			-		9	4		4	-				26	-	2	1	5			
		1	2	1								0						2	-	-		-	-				-	1					
Physical Ed Social Work		-	2							-		1	-	-		-	1		-	-	-	-	-			10		-					
ibtotal	0	1	2	2	0	2	1	0	0	2	0	7	1	0	0	0	1	9	4	0	5	0	0	0	0			2	1	5	0	0	-
OTAL	1	13	11	-	_	_	5	1	1	4	2	29	9	5		2			22	48	7	3	13	9	2			17	_	-	2	3	
		15		-	02		-		-1	-			-	-		-		-															
ey to minors:	ANTH ART		Anthroj Art	pology				COSC CRAR		Comput Creative	er Scien	ce			FREN GEOG		French Geogra				MKTG MUSC		Marketir Music	ng				RLST		Religio	us Studi gy	:5	
	BIOL		Biology	,				CRJS			I Justice				GERM		German				PEAC		Peace St	tudies				SOST		Social :			
	BUAD		Busines	ss Admi	nistration	1		ECON		Econom	nics				GERO		Geronto	ology			PHIL		Philosop					SPAN		Spanish			
	CHEM		Chemis	S				ENGL		English					HIST		History				POSC		Political					STAT WMST		Statistic		Gan	er Studie
	CMAT		Comm	mication	n Arts			ENST		Environ	mental S	tudies	-		MATH	-	Mathen	natics			PROF		Professio	onal Wr	ning	_		wMS1		women	s Studie	s Geno	er Stud

Table 2:

# Degrees Awarded by Program and Race: Academic Year 2001-2002

Baccalaureate	African- American	American Indian	Asian/Pacific Islander	Hispanic	White	International	Unknown	Total
Accounting	2	-	- 1	-	28	-	Η.	30
Art	-	-		-	29	-	2	31
Art (Fine)	-	-	-		2	-	-	2
Athletic Training	-	-	-	-	8	-	-	8
Biology	2	-	1	-	79	1	7	90
Business Administration	5	1	1	2	151	2	9	171
Chemistry	1	-	- 11	T T 10 -	8	-	3	12
Communication Arts	6		3	2	108	1	9	129
Computer Science		-	-	-	10		1	11
Conflict Analysis/Dispute Res	1	-	1	_	2	-		4
Economics	-	-		-	2	-	-	2
Elementary Education	3	_	2	1	156		7	169
English	1	1	-	1	22	2	5	31
Environmental Health					10	-	2	12
French			1	-	10	1	-	3
Geography			1	-	20		1	22
History	- 1		1	-	41	-	2	45
Interdisciplinary Studies		-	1	1	20	-	3	26
Liberal Studies	1	-	1	1		-		
	5	-	-	-	43	-	4	52
Information Systems Management	2	1	2	-	53	3	8	69
Mathematics	1	-	1	1	8	-	1	12
Medical Technology	1	-	1	-	8	-		10
Music	-	-	-		7	-	1	8
Nursing	6	-		-	48	-	-	54
Philosophy		-	1	-	19	-	2	22
Physical Education	3	-		-	58	7	2	63
Physics	-	-	-	-	8		-	8
Political Science	2	-	1	-	21	-	1	25
Psychology	6	-	3	-	64	-	6	79
Respiratory Therapy	3	-	-	-	7	-	1	11
Social Work	16	-	1	-	28	-	1	46
Sociology	3	-	1	-	8	-		12
Spanish	1	-	-	3	8		-	12
Theatre	1	-	-	-	1	-	-	2
ΓΟΤΑL	73	3	23	10	1,086	10	78	1,283
Masters								
Applied Health Physiology	-	-	-	1	6	-	- 1	7
Business Administration	3	-	1	1	21	12	1	39
Master in Education	4	-	-		43		2	49
Master in Education- School Admin	2	-	12.00	-	13		2	15
Master of Arts in Teaching	1		1		11	-		13
English	1	10-10	010	1	18		3	23
History	1			1	4		5	40
Nursing	1				3	1		5
Psychology	1		-		5	1	-	5
rotal	- 12	-	- 2	- 3	124	13	- 6	160

Source: MHEC Degrees Awarded by Program and Race, includes dual degrees. (DRF02)

1

### Table 3:

Degrees Awarded Alphabetically by Program: A	AY 1997-98 to 2001-2002
--	-------------------------

						% Change	3 Year
Baccalaureate	1997-98	1998-99	1999-00	2000-01	2001-02	AY 98 to AY 021	Average <sup>2</sup>
Accounting	60	42	26	46	30	-50%	34
Art	21	17	23	27	31	48%	2'
Art (Fine)	-	3	2	2	2		1
Athletic Training	-	-	- 11 200-	-	8		
Biology	132	106	92	92	90	-32%	9
Business Administration	134	153	141	181	171	28%	164
Chemistry	10	11	6	13	12		10
Communication Arts	95	115	94	122	129	36%	11:
Computer Science	-		-	1	11		
Conflict Analysis/Dispute Resolution	-		-	-	4	and the second second	
Economics	14	1	6	11	2		(
Elementary Education	160	167	137	168	169	6%	158
English	33	31	33	42	31	-6%	3:
Environmental Health	21	15	6	13	12		10
French	2	1	3	1	3		:
Geography	22	22	22	17	22		20
History	65	47	37	33	45	-31%	38
Interdisciplinary Studies			-		26		
Liberal Studies	75	62	65	69	52	-31%	6
Information Systems Management	38	36	33	56	69	82%	5:
Mathematics	22	21	16	27	12	-45%	1
Medical Technology	9	11	9	5	10	-4570	
Music	5	4	1	5	8		
Nursing	49	48	37	55	54	10%	4
	11	40	57	9	22	1070	4
Philosophy Physical Education	56	52	63	62	63	13%	6.
		52	05	02	05	1370	0.
Physical Science	2	-	-	-	-		
Physics	5	4	9	5	8	0.01	
Political Science	25	25	28	33	25	0%	29
Psychology	81	67	71	85	79	-2%	7:
Respiratory Therapy	18	17	14	7	11		1
Social Work	74	67	54	74	46	-38%	58
Sociology	16	8	16	16	12		1:
Spanish	5	4	6	8	12		
Theatre	-	-	-	-	2		
TOTAL	1,260	1,169	1,056	1,285	1,283	2%	1,20
1							
lasters		and the second					
Applied Health Physiology	-	- 1	-	-	7		
Business Administration	37	38	28	35	39	5%	34
Masters in Education	89	74	61	51	49	-45%	54
Masters in Education-School Admin	11	12	9	8	15		1
Master of Arts in Teaching	6	21	9	11	13		1
English	13	16	15	15	23		1
History		6	7	8	4		
Nursing	7	11	13	8	5		
Psychology	5	4	3	9	5		
TOTAL	168	182	145	145	160	-5%	15

NOTES: <sup>1</sup>Percent change is omitted for programs that have awarded an average of 20 degrees or less. <sup>2</sup>For newer programs that are just beginning to award degrees, the average has been calculated beginning with the first year degrees were awarded and using the number of years since that first year.

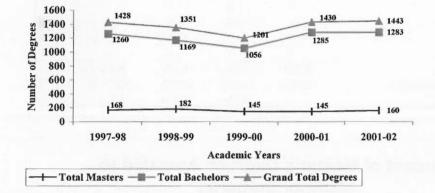
<b>Top Programs</b>	Lowest Programs
<b>Business Administration</b>	Art (Fine)
Elementary Education	French
Communication Arts	Music
Biology	Economics
Psychology	Physics

Degrees, 02-03 All degrees by program, AY98-02

	1997-98	1998-99	1999-00	2000-01	2001-02
Grand Total Degrees	1428	1351	1201	1430	1443
Total Bachelors	1260	1169	1056	1285	1283
Bachelor of Arts	398	376	363	423	441
Bachelor of Science	788	722	637	786	794
Bachelor of Science in Social Work	74	68	54	74	46
Bachelor of Fine Arts	0	3	2	2	2
Total Masters	168	182	145	145	160
Master of Arts	18	26	25	32	32
Master of Business Administration	37	38	28	35	39
Master of Education	100	86	70	59	64
Master of Arts in Teaching	6	21	9	11	13
Master of Science	7	11	13	8	12

### Table 4: Degrees Awarded by Academic Years: AY 1997-98 through 2001-02

Figure 1: Degrees Awarded by Academic Year, AY 1997-98 through AY 2001-02



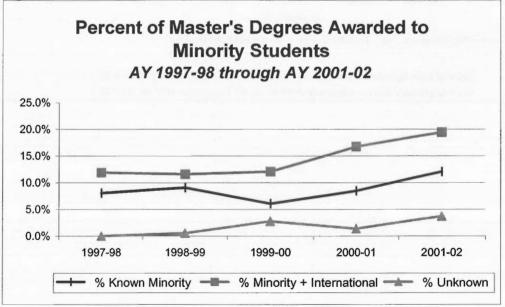
The # of baccalaureate recipients in 1999-00 was the lowest since 1991-92. [N = 958]The # of graduate degree recipients in 1999-00 was the lowest since 1995-96. [N = 145]

Degrees, 02-03 All degrees, 98-02

Fiscal Year	1997-98	1998-99	1999-00	2000-01	2001-02
Total Bachelor's	1260	1169	1056	1285	1283
African-American	82	83	79	67	73
American Indian	4	4	5	3	3
Asian/Pacific Islander	17	11	11	15	23
Hispanic	9	9	11	13	10
White	1,141	1,054	929	1,147	1,086
International	7	7	5	6	10
Unknown	-	1	16	34	78
% Known Minority	8.9%	9.2%	10.2%	7.9%	9.1%
% Minority + International	9.4%	9.8%	10.7%	8.3%	9.9%
% Unknown	-	0.1%	1.5%	2.6%	6.1%
Total Master's	168	182	145	145	160
African American	11	11	6	7	12
American Indian		-	1	-	-
Asian/Pacific Islander	1	1	1	2	2
Hispanic	1	4	-	2	3
White	148	160	124	119	124
International	7	5	9	13	13
Unknown	-	1	4	2	6
% Known Minority	8.1%	9.1%	6.1%	8.5%	12.1%
% Minority + International	11.9%	11.6%	12.1%	16.8%	19.5%
% Unknown		0.5%	2.8%	1.4%	3.8%

Degrees Awarded by Race: 1997-98 through 2001-02

### Figure 2:



### Table 1:

### **HEGIS and CIP Codes**

The HEGIS Taxonomy of Disciplines is a system for classifying academic disciplines. The Education Department phased CIP codes for HEGIS codes beginning in the mid 1980s. The Maryland Higher Education Commission has chosen to retain the obsolete HEGIS Taxonomy. The chart below details how SU disciplines fit into their classification scheme.

Discipline	4-digit HEGIS code	2-digit HEGIS groups	Group Title	CIP Crosswall
Biology	0401.00	04	<b>Biological Sciences</b>	26.0101
Environmental Health Accounting	0420.01	05	D	51.2202
Finance	0502.00	05	<b>Business &amp; Management</b>	52.0301 52.0801
Business Administration	0504.00			
Management	0506.01 0506.02			52.0201 52.1301
Marketing	0509.00			52.1401
Communication Arts	0601.00	06	Communications	09.0101
Computer Science	0701.00	07	Computer & Information	11.0701
Info. Systems Management	0702.00		Sciences	11.0401
Education	0801.00	08	Education	13.0101
Elementary Education	0802.00			13.1202
Secondary Education	0803.00			13.1205
Early Childhood Education	0823.00			13.1210
Public School Administration	0827.00			13.0401
Reading Specialist	0830.00			13.1315
Science Education	0834.00			13.1316
Physical Education	0835.00			13.1314
Applied Physiology Exercise Science	0835.01			31.0505
Exercise Science Athletic Training	0835.02 0835.05			31.0505 51.0913
Health Education	0835.05			31.0501
Pre-engineering	0901.00	09	Engineering	
Art	1001.00	10	Fine Arts	50.0701
Art (Fine)	1002.01			50.0799
Music - Applied	1004.00			50.0903
Music	1005.00			50.0901
Theatre	1007.00			50.0501
Dance	1008.00			50.0301
Modern Foreign Languages	1101.00	11	Foreign Languages	16.0101
French	1102.00			16.0901
German	1103.00			16.0501
Spanish	1105.00			16.0905
Russian	1106.00			16.0402
Health	1201.00	12	Health Sciences	51,1199
Nursing	1203.00			51.1601
Medical Technology	1223.01			51.1005
Respiratory Therapy	1299.07			51.0908
	and the second	15	Tetterr	
English Philosophy	1501.00	15	Letters	23.0101
	1509.01			38.0101
Aathematics	1701.00	17	Mathematics	27.0101
Physics	1902.00	19	Physical Sciences	40.0801
Chemistry	1905.00			40.0501
Jeology	1914.00		· · · · · · · · · · · · · · · · · · ·	40.0601
sychology	2001.01	20	Psychology	42.0101
ocial Work	2104.00			44.0701
Anthropology	2202.00			45.0201
conomics	2204.00			45.0601
listory	2205.00			45.0801
ieography	2206.00			45.0701
olitical Science	2207.00			45.1001
ociology	2208.01			45.1101
eneral Studies/Liberal Studies	4901.01	49	Interdisciplinary	24.0101
nterdiscipinary Studies	4901.02			30.9999
nvironmental Issues	4901.10			03.0101
nternational Studies	4999.01			30.2001
Conflict Resolution	4999.25			30.0501

# TOTAL Student Credit Hours and FTES by Discipline & Course Level: Fall 2002

HEGIS	DISCIPLINE	Lower	Upper	Graduate	Tota
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCE
0502	Accounting	1,635	699	102	2,43
2202	Anthropology	471	9		48
0835	Applied Health Physiology			138	13
1001	Art	2,319	1,072	-	3,39
0835.05	Athletic Trainer	75	179	-	25
0401	Biology	4,716	1,516	42	6,27
0506	Business Administration	549	336	108	99
1905	Chemistry	2,488	330		2,81
0601	Communication Arts	3,358	1,611		4,96
0701	Computer Science	943	219	-	1,16
4999.25	Conflict Analysis & Dispute Re.	303	93	-	39
1008	Dance	358	8	-	36
2204	Economics	1,473	135	96	1,70
0827	Education Administration		-	147	14
0823	Education, Early Childhood	48		-	4
0802	Education, Elementary		3,501	-	3,50
0801	Education, General	618	1,256	876	2,75
0802	Education, Master of Arts			66	6
0830	Education, Reading			135	13
0803	Education, Secondary		507	-	50
1501	English	4,206	2,346	192	6,74
0420	Environmental Health	114			26
0835.02	Exercise Science	105	240		34
0504	Finance	72	1,098	-	1,17
1102	French	180	46	3	22
1901	General Studies	28	291		31
2206	Geography	2,272	440		2,71
1914	Geology	280			28
103	German	89	42		13
1201	Health	384	120	-	50
2205	History	5,712	2,025	126	7,86
1999	Honors	240	139		37
0702	Info. System Management	1,094	1,173	84	2,35
1901	Interdisciplinary Studies	497	12	÷	50
1104	Latin	75	-		7
506.02	Management	-	1,689	246	1,93
)509	Marketing		1,713	105	1,81
1701	Mathematics	4,568	617	96	5,28
1223	Medical Technology	8	153		16
1801	Military Science	-	10		10
1101	Modern Languages	180		-	18
1005	Music	431	40	-	47
1004	Music-Applied	218	96	6	32
1203	Nursing		1,805	167	1,97
1509	Philosophy	1,128	744	-	1,87
835	Physical Education	3,127	1,202		4,32
902	Physics	1,237	254	-	1,49
207	Political Science	963	634	-	1,59
901	Pre-engineering	39			3
2001	Psychology	1,521	3,506	-	5,02
299	Respiratory Therapy	and the second	279		27
106	Russian	54		24.9	5
999	Science Education				
201	Social Science		9	-	-
104	Social Work	363	1,094	719	2,17
208	Sociology	1,254	516	+	1,77
105	Spanish	669	438		1,10
007	Theatre	513	84		59
	JDENT CREDIT HOURS	50,975	34,481	3,454	88,91
			FTES by Course Level	- , - , - , - , - , - , - , - , - , - ,	50,51
GRAND TOT	ALFTES	3,398	2,299	288	5,985
		5,570	Contraction of the local distance of the loc		244
or FIES, divide by	v 15 at Lower and Upper Levels, and by 12 for Graduate.		Proportion Day	73,274	82.49 17.69
			Proportion Night	15,636	

MINC Faculty Credit Hours and Co Job #NMIS150, Prog # MISN210.

Student Credit Hours, 2002 Total SCH & FTES

Table 3:

### DAY Courses (8:00 am to 5:00 pm) Student Credit Hours and FTES by Discipline and Course Level: Fall 2002

HEGIS	DISCIPLINE	Lower	Upper	Graduate	Tota
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCI
0502	Accounting	1,302	318	-	1,620
0835	Applied Health Physiology	-	-		
2202	Anthropology	363	9	-	372
1001	Art	1,884	898		2,782
0835.05	Athletic Trainer	75	179		254
0401	Biology	4,372	1,516		5,888
0506	Business Administration	549	195	3	747
1905	Chemistry	2,312	330	-	2,642
0601	Communication Arts	2,689	1,170		3,859
0701	Computer Science	943	219		1,162
4999.25	Conflict Analysis & Dispute Re.	174	27		201
1008	Dance	358	8		360
2204	Economics	1,029	135		1,164
0827	Education Administration	-	-		
0823	Education, Early Childhood	48	-	-	48
0802	Education, Elementary	-	2,943	+	2,943
0801	Education, General	462	822	36	1,320
0802	Education, Master of Arts in Teaching	-		18	18
0830	Education, Reading	-	-	-	
0803	Education, Secondary		366	and the second second	360
1501	English	3,657	1,476	18	5,15
0420	Environmental Health	114	155	-	269
0835.02	Exercise Science	105	132		23
0504	Finance	72	882		954
1102	French	180	46	3	22
	and the second s	100	291	3	22
4901.01	General Studies	-			
2206	Geography	1,999	440		2,43
1914	Geology	280	17	-	280
1103	German	89	42	-	13:
1201	Health	384	120	-	504
2205	History	5,034	1,620	45	6,699
4999	Honors	240	129		369
0702	Info. System Management	501	933	-	1,434
4901.02	Interdiscipinary Studies	467	12		479
1104	Latin	75	-	. +	7:
0506.02	Management		1,569	-	1,56
0509	Marketing	-	1,206	-	1,200
1701	Mathematics	3,752	572	6	4,330
1223	Medical Technology	8	153		161
1801	Military Science	-	10		10
1101	Modern Languages	-	(1 <b>.</b>		
1005	Music	426	40		460
1004	Music-Applied	151	96	5	252
1203	Nursing	-	1,805	62	1,86
1509	Philosophy	909	660	-	1,569
0835	Physical Education	2,809	1,116		3,92
1902	Physics	1,237	254		1,49
2207	Political Science	771	634		1,49
)901		39	034	-	1,40
	Pre-engineering		3,344		4,53
2001	Psychology Bosnintony Thomas	1,191			
1299	Respiratory Therapy		279	-	27
1106	Russian	54		-	5.
0834	Science Education	-	-		
201	Social Science		9		
2104	Social Work	267	837	407	1,51
208	Sociology	1,254	474	-	1,72
105	Spanish	543	438	-	98
007	Theatre	513	81		59
TOTAL S	TUDENT CREDIT HOURS	43,681	28,990	603	73,27
			ES by Course Level		
TES by C	ourse Level	2,912.1	1,932.7	50.3	4,89
or FTES divid	e by 15 at Lower and Upper Levels, and by 12 for Graduate.			Proportion of Total	

NIGHT Courses (After 5:00 pm) Student Credit Hours and FTES	
by Discipline and Course Level: Fall 2002	

HEGIS	DISCIPLINE	Lower	Upper	Graduate	Tota
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCH
0502	Accounting	333	381	102	816
0835	Applied Health Physiology	_	-	138	138
2202	Anthropology	108			108
1001	Art	435	174		609
0835.05	Athletic Trainer	- 11	-		-
0401	Biology	344	-	42	386
0506	Business Administration		141	105	246
1905	Chemistry	176			176
0601	Communication Arts	669	441	_	1,110
0701	Computer Science	005			-,
4999.25	Conflict Analysis & Dispute Re.	129	66		195
1008	Dance	127	00		175
2204	Economics	444		- 96	540
0827		444		90 147	147
	Education, Administration			147	14/
0823	Education, Early Childhood		550		-
0802	Education, Elementary	-	558	-	558
0801	Education, General	156	434	840	1,430
0802	Education, Master of Arts	-		48	48
0830	Education, Reading		-	135	135
0803	Education, Secondary	-	141	-	141
1501	English	549	870	174	1,593
0420	Environmental Health	- 15 I	-		
0835.02	Exercise Science	-	108	-	108
0504	Finance	-	216	-	216
1102	French	-		-	-
4901.01	General Studies	28	-	-	28
2206	Geography	273	-		273
1914	Geology		-	-	-
1103	German				-
1201	Health		-	-	-
2205	History	678	405	81	1,164
1999	Honors		10		10
0702	Info. System Management	593	240	84	917
4901.02	Interdisciplinary Studies	30	-		30
104	Latin		- C		-
0506.02	Management		120	246	366
0509	Marketing		507	105	612
1701	Mathematics	816	45	90	951
1223	Medical Technology	010	15		
801	Military Science				
101	Modern Languages	180			180
1005	Music	5			5
1005		67	-	1	68
1004	Music Applied Nursing	0/	-	105	105
1203	U	219	-	105	303
	Philosophy Physical Education	and the state of t	84	-	A TRACT
0835	Physical Education	318	86	-	404
1902	Physics	-	-	-	-
2207	Political Science	192			192
901	Pre-engineering	-	-		-
2001	Psychology	330	162		492
299	Respiratory Therapy			-	-
.106	Russian		-	-	-
.999	Science Education	-	-	-	-
201	Social Science		-		-
104	Social Work	96	257	312	665
208	Sociology		42	-	42
105	Spanish	126	-	-	126
007	Theatre	-	3	-	3
TOTAL STI	UDENT CREDIT HOURS	7,294	5,491	2,851	15,636
	A contraction of the first of t	and the second s	FTE by Course Level		
TES by C	course Level	486.3	366.1	237.6	1,090

SCH for courses taken at UMES not included here.

### Table 5: Total Student Credit Hours by Department: Fall Enrollment 1998-2002

Department	1998	1999	2000	2001	200
Accounting	1,812	1,809	1,809	1,734	2,430
Anthropology	372	501	444	348	480
Applied Health Physiology			87	117	138
Art	2,180	2,395	2,728	2,877	3,391
Athletic Trainer	-	-	-		254
Biology	6,087	5,838	6,000	6,591	6,274
Business Administration	6,045	6,295	6,859	7,686	993
Chemistry	2,841	2,884	2,738	3,082	2,818
Communication Arts	4,502	4,421	4,852	4,655	4,969
Computer Science	929	1,127	1,370	1,465	1,162
Conflict Analysis & Dispute Res		-	-	201	390
Dance	250	236	197	213	360
Economics	1,377	1,575	1,632	1,607	1,704
Education Administration	N/A	N/A	198	207	14:
Education, Early Childhood	-				4
Education, Elementary	2,919	2,556	3,168	3,321	3,501
Education, General	3,318	3,402	3,089	2,958	2,750
Education, General Education, Master of Arts in Teaching	5,518 N/A	3,402 N/A	5,089	2,958	2,750
	IN/A	IN/A	18	14/	135
Education, Reading	282	306	270	318	13:
Education, Secondary					
English	6,507	6,371	6,798	6,581	6,744
Environmental Health	247	176	209	220	269
Exercise Science	-	-	-		345
Finance	-	-			1,17(
French	246	232	237	278	229
General Studies	311	295	274	244	319
Geography	2,468	2,742	2,802	2,830	2,712
Geology	249	210		200	280
German	131	112	109	114	131
Health	369	154	159	154	504
History	6,969	6,627	7,491	7,530	7,863
Honors		-		415	379
Info. System Management	1,006	1,196	1,412	1,539	2,35
Interdisciplinary Studies	449	627	706	427	509
Latin	-	69	60	63	75
Management	-	-	-	-	1,935
Marketing	-		-	- 10	1,818
Mathematics	4,435	4,326	4,513	4,951	5,281
Medical Technology	209	152	199	231	161
Military Science	26	14	14	18	10
Modern Languages	168	201	252	222	180
Music	905	962	790	662	471
Music-Applied	332	377	397	392	320
Nursing	1,380	1,437	1,731	1,659	1,972
Philosophy	1,380	1,437	1,455	1,958	1,972
1 2					
Physical Education	4,160	4,480	4,127	4,535	4,329
Physics	1,400	1,212	1,501	1,122	1,491
Political Science	1,618	1,508	1,472	1,375	1,597
Pre-Engineering		-		21	39
Psychology	4,101	4,600	5,160	5,097	5,027
Respiratory Therapy	441	310	267	279	279
Russian	39	45	27	21	54
Science Education	112	96	-		
Social Science	12	÷.	3	15	5
Social Work	1,398	1,407	1,645	1,824	2,176
Sociology	1,428	1,452	1,752	1,728	1,770
Spanish	738	921	1,093	985	1,107
Theatre		25	-	561	597
TOTALS	76,246	77,140	82,174	85,778	88,910

NOTE: The programs in Public School Administration and Master of Arts in Teaching have been in existence for longer than the number of years shown above. The student credit hours for these programs had been included in Education, General previously. Similarly, Finance, Mgeme and Marketing were formerly concentrations or tracks under Business Administration or Economics. They are now full-fledged degree programs.

# **Analysis of Annualized FTE**

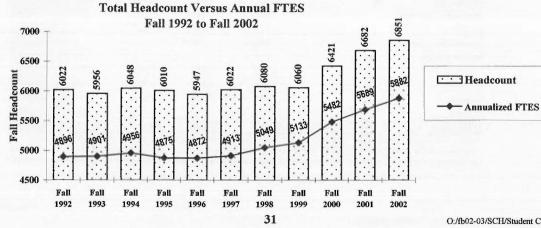
Full-Time Equivalent Students and Total Headcount by Course Level

		FY 1993 thro	ough FY 2005	1		
		ndergraduate		-		Total
Semester	Lower	Upper	Subtotal	Graduate	Total FTE	Headcount
Fall 1992	2863.4	1927.9	4791.3	225.6	5016.9	602
Spring 1993	2483.4	2078.6	4562.0	213.3	4775.3	
Ratio, Fall to Spring	53.6/43.4	48.1/51.9	51.2/48.8	51.4/48.6	51.2/48.8	
Annualized FY 1992-93	2673.4	2003.3	4676.7	219.5	4896.1	
Fall 1993	2801.9	1973.2	4775.1	220.0	4995.1	595
Spring 1994	2545.7	2038.0	4583.7	222.5	4806.2	
Ratio, Fall to Spring	52.4/47.6	49.2/50.8	51.0/49.0	49.7/50.3	51.0/49.0	
Annualized FY 1993-94	2673.8	2005.6	4679.4	221.3	4900.7	
Fall 1994	2863.7	1939.8	4803.5	227.8	5031.4	604
Spring 1995	2569.1	2082.7	4651.8	229.6	4881.4	
Ratio, Fall to Spring	52.7/47.3	48.2/51.8	50.8/49.2	49.8/50.2	50.8/49.2	
Annualized FY 1994-95	2716.4	2011.3	4727.7	228.7	4956.4	
Fall 1995	2737.1	1995.8	4732.9	229.0	4961.9	601
Spring 1996	2424.7	2128.7	4553.4	234.2	4787.6	
Ratio, Fall to Spring	53.0/47.0	48.4/51.6	51.0/49.0	49.4/50.6	50.9/49.1	
Annualized FY 1995-96	2580.9	2062.3	4643.2	231.6	4874.8	
Fall 1996	2749.3	1988.8	4738.1	237.9	4976	594
Spring 1997	2487.8	2040.6	4528.4	240.0	4768	
Ratio, Fall to Spring	52.5/47.5	49.4/50.6	51.1/48.9	49.8/50.2	51.9/48.9	
Annualized FY 1996-97	2618.6	2014.7	4633.3	239.0	4872	
Fall 1997	2850.9	1950.4	4801.3	233.3	5035	6022
Spring 1998	2545.2	2032.0	4577.2	214.9	4792	
Ratio, Fall to Spring	52.8/47.2	49.0/51.0	51.2/48.8	52.1/47.9	51.2/48.8	
Annualized FY 1997-98	2698.1	1991.2	4689.3	224.1	4913.5	
Fall 1998	3017.4	1909.7	4927.1	194.9	5122	608
Spring 1999	2757.4	2019.3	4776.7	199.3	4976	
Ratio, Fall to Spring	52.3/47.7	48.6/51.4	50.8/49.2	49.4/50.6	50.7/49.3	
Annualized FY 1998-99	2887.4	1964.5	4851.9	197.1	· 5049	
Fall 1999	3064.5	1925.7	4990.2	190.6	5181	606
Spring 2000	2721.2	2176.2	4897.4	186.9	5084	
Ratio, Fall to Spring	53.0/47.0	46.9/53.1	50.5/49.5	50.5/49.5	50.5/49.5	
Annualized FY 1999-00	2892.9	2051.0	4943.8	188.8	5132.5	( 10
Fall 2000	3123.7	2191.1	5314.8	204.3	5519.1	642
Spring 2001 Ratio, Fall to Spring	2956.2 53.0/47.0	2284.9	5241.1 50.5/49.5	204.4	5445.5 50.5/49.5	
and the state of t		46.9/53.1				
Annualized FY 2000-01	3040.0	2238.0	5277.9	204.4	5482.3	
Fall 2001	3341.7	2177.4	5519.1	249.3	5768.4	668
Spring 2002 Ratio, Fall to Spring	3047.6 52.3/47.7	2323.4 48.4/51.6	5371.0 50.7/49.3	237.7 51.2/48.8	5608.7 50.7/49.3	
	and the second	and the second	and the second			
Annualized FY 2001-02	3194.7	2250.4	5445.1	243.5	5688.6	
Fall 2002	3398.3	2298.7	5697.1	287.8	5984.9	685
Spring 2003 Ratio, Fall to Spring	3065.4 52.6/47.4	2419.8 48.7/51.3	5485.2 50.9/49.1	293.1 49.5/50.5	5778.3 50.9/49.1	
1 0						
Annualized FY 2002-03	3231.9	2359.3	5591.1	290.5	5881.6	

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, NMIS150, MISN210

Calculations prior to Fall 1995 include SCHs taken by SU students at UMES.





O:/fb02-03/SCH/Student Credit Hours/annlfte

Annual Student Credit Hour Production h	y School, Discipline & Level	: Academic Year 1996-97 to 2001-02
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		199	7-98			1998	8-99			1999	-00			200	0-01		3.000	2001	-02	
Discipline	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total
HE CHARLES R. & I	MADTUAN	FILTO	N SCU	OOL OF	TOPDAT	ADTO		242.37	States 4			Sec.	3-121		1	100	1224	2350	12.23	
Anthropology	747	. FULIC	JA SCII	816	672	84		756	696	180		876	759	111	3	873	621	60	1	68
Art	2,739	1,678	3	4,420	3,117	1,519	4	4,640	3,135	1,950	3	5,088	3,387	2,225	2		3,783			5,80
Comm. Arts	5,680	2,919	3	8,599			-	9,054			3					5,614		2,019		
Conflict Resolution	5,000	2,919	-	0,399	6,270	2,784	-	9,034	6,751	2,806	-	9,557	7,114	2,927	3	10,044	6,641 261	2,821	-	9,462
	8.061	2 920	575	11.425	0 (07	-	447	12 207	0 224	2 422	- 100	12.202	0.050	4 (2)	507	12 100		108	-	36
English	8,061	2,839	525	11,425	8,607	3,333	447	12,387	8,334	3,433	496	12,263	8,058	4,621	507	13,186	8,502	4,046	504	13,052
French	378	137	3	518	348	95	3	446	309	150	-	459	267	168	-	435	294	228	3	525
German	193	39		232	154	48	-	202	141	42	-	183	139	33	-	172	124	48	-	172
History	9,426	2,814	123	12,363	10,476	2,664	276	13,416	9,792	2,760	306	12,858	10,740	3,471	270	14,481	10,719	3,522	174	14,415
Honors	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	567	270	-	831
Interdisc. Studies	758	182	-	940	830	133	-	963	1,036	217		1,253	1,098	194	-	1,292	819	42	-	861
Latin	-	-		-	-	-	-	-	-	-	-	-	90	-		90	90	-		90
Mod. Foreign Lang.	51		-	51	276	-	-	276	378	-	7	378	330	-	-	330	306	-	-	306
Music	1,506	212	18	1,736	1,427	214	-	1,641	1,422	312	3	1,737	1,202	269	-	1,471	1,039	253	-	1,292
Music, Applied	378	210	15	603	522	189	1	712	494	238	11	743	561	209	5	775	462	238	17	717
Philosophy	1,995	1,024	-	3,019	1,809	1,111	3	2,923	1,887	941	3	2,831	1,920	1,218	6	3,144	2,196	1,691	-	3,887
Political Science	1,773	910	-	2,683	1,851	1,245	-	3,096	1,857	1,089	-	2,946	1,857	1,263	-	3,120	1,812	985	12	2,809
Psychology	3,258	4,683	360	8,301	3,123	4,951	342	8,416	3,366	5,697	255	9,318	3,528	6,697	147	10,372	3,393	7,038	24	10,455
Russian	54	-	-	54	60	-	-	60	45	-	-	45	36	-	-	36	21	-	-	21
Social Science	-	15	-	15	- 1	33	-	33	-	18	-	18	-	33	-	33	•	21	-	21
Sociology	1,722	1,168	-	2,890	1,791	1,031	-	2,822	1,950	1,009	-	2,959	2,274	1,147	-	3,421	2,322	1,197	-	3,519
Spanish	1,125	377		1,502	990	541	-	1,531	1,224	565	-	1,789	1,158	802	-	1,960	1,083	776	6	1,865
Theatre	-	Investere.		-	-	-	-	-	-	-	-	-		-		-	891	270	-	1,161
Totals	39,844	19,276	1,047	60,167	42,323	19,975	1,076	63,374	42,817	21,407	1,077	65,301	44,518	25,388	943	70,849	45,946	25,633	740	72,319
Percent of Total	49.2%	32.3%	19.5%	41.2%	48.9%	33,9%	22.7%	42.2%	49.3%	34.8%	23.8%	42.7%	48.8%	37.8%	19.2%	43.4%	47.9%	38.0%	12.7%	42.7%
	NGONOCH	0.01 01	COLEN		ounor															
THE RICHARD A. HE							10	11 (02	7.010	2.171	21	11 102	0 701	2,974	40	11,715	9,231	2 000	84	12,414
Biology	7,818	4,256	65	12,139	8,262	3,412	19	11,693	7,910	3,171	21	11,102	8,701		40			3,099	04	
Chemistry	4,551	583	-	5,134	4,770	489	-	5,259	4,796	525	-	5,321	4,527	641	-	5,168	4,843	701	-	5,54
Computer Science	1,673	123	-	1,796	1,673	158	-	1,831	1,891	169	-	2,060	2,088	489		2,577	2,116	502		2,618
Environ. Health	111	403	-	514	72	387	=	459	96	401	-	497	87	402	-	489	132	375	+	-
Geography	4,158	735	-	4,893	4,091	707	9	4,807	4,701	737	6	5,444	4,746	837	-	5,583	4,662	852		5,51
Geology	402			402	549	-	-	549	426	-	-	426	-	-	-	-	504	1.050	100	50
Mathematics	6,808	738	51	7,597	7,561	848	51	8,460	7,305	932	33	8,270	7,819	905	51	8,775	8,519	1,056	186	9,76
Med. Technology	37	537	-	574	31	450	*	481	12	341	-	353	17	446	-	463	16	456	-	47
Nursing	-	2,410	375	2,785	-	2,397	283	2,680	-	2,602	331	2,933	-	2,981	337	3,318	-	2,914	309	3,22
Pre-engineering	21		-	21	-	-	-	-	-	-	7	-	-	-	-	-	78	27	-	10
Physics	2,223	272	-	2,495	2,122	278	-	2,400	1,992	400	-	2,392	2,283	474	-	2,757	2,143	454	-	2,59
Resp. Therapy	69	1,112	-	1,181	24	802	-	826	33	600	1.	633	24	548	-	572	36	535	-	57
l'otals	27,871	11,169	491	39,531	29,155	9,928	362	39,445	29,162	9,878	391	39,431	30,292	10,697	428	41,417	32,280	10,971	579	43,83
Percent of Total	34.4%	18.7%	9.1%	27.1%	33.7%	16.8%	7.7%	26.2%	33.6%	16.1%	8.6%	25.8%	33.2%	15.9%	8.7%	25.4%	33.7%	16.3%	9.9%	25.9

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Table 7 cont.

					_										_				Page 2 of 2	2
		199	7-98			1998	8-99			1999	9-00			200	0-01			2001	-02	
Discipline	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total
THE FRANKLIN P. PER	DUE SCH	IOOL O	F BUSI	NESS											2472			"Zulin"		
Accounting	1,659	1,536	-	3,195	1,947	1,470	87	3,504	2,058	1,443	132	3,633	1,968	1,212	150	3,330	1,863	1,167	219	3,24
Business Admin.	2,169	9,141	1,047	12,357	2,559	9,041	633	12,233	2,589	9,807	480	12,876	2,844	10,585	734	14,163	3,300	10,871	846	15,01
Economics	1,950	330	in -	2,280	2,322	282	99	2,703	2,460	489	135	3,084	2,559	348	123	3,030	2,640	276	126	3,042
Info Sys. Mgmt.	1,165	915		2,080	1,173	1,212	60	2,445	1,182	1,420	-	2,602	1,323	1,721	-	3,044	1,134	1,889	-	3,023
Totals	6,943	11,922	1,047	19,912	8,001	12,005	879	20,885	8,289	13,159	747	22,195	8,694	13,866	1,007	23,567	8,937	14,203	1,191	24,331
Percent of Total	8.6%	20.0%	19.5%	13.6%	9.2%	20.4%	18.6%	13.9%	9.6%	21.4%	16.5%	14.5%	9.5%	20.7%	20.5%	14.4%	9.3%	21.0%	20.4%	14.4%
THE SAMUEL W. AND MA	RILYN C.	SEIDEL	SCHOOL	L OF EDUC	CATION &	PROFES	SIONAL	STUDIES												
Appl Hlth Physiology	-	-	-	-	-	-	-	-	-	-	-	-	-		195	195	-		279	27
Dance	292	91	-	383	515	79	-	594	487	58	-	545	503	87	-	590	531	52	-	58
Education, Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	330	330	2	-	324	324
Education, Elementary	1.1.1.2	4,870	2,703	7,573	-	5,325	69	5,394	-	5,045	2,162	7,207	-	6,330	-	6,330	-	6,609	-	6,609
Education, General	-	5,262	18	5,280	-	4,937	2,112	7,049		4,926	69	4,995	885	3,590	1,773	6,248	1,335	2,977	1,749	6,061
Education, Master of Arts	-	-	-	-	-	-	99	99	- 1	-	-	-	-	-	195	195	-	-	264	264
Education, Reading	- 1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	63	6.
Education, Science	60	20	-	80	112		-	112	116		-	116	-	-	-	-	-	-	-	
Education, Secondary	-	1,014	15	1,029	-	741	42	783	-	756	36	792	-	672	-	672	-	810	-	810
General Studies	217	103	30	350	175	225	74	474	159	294	15	468	78	537	22	637	86	322	3	411
Health	678	198	-	876	762	165	-	927	404	135	-	539	475	105	-	580	455	195	-	650
Leisure Studies	51	-	-	51	-	-	-	-	-	-	-	-		-	-	-	-	-	-	
Military Science	6	56		62		48	-	48	8	22	-	30	18	13	-	31	11	24	-	3:
Physical Education	4,744	2,649	12	7,405	5,268	2,859	12	8,139	5,059	3,279	21	8,359	5,231	3,134	6	8,371	5,736	3,181	9	8,92
Social Work	237	3,106	15	3,358	312	2,649	6	2,967	285	2,584	9	2,878	504	2,721	6	3,231	522	2,535	644	3,70
Totals	6,285	17,369	2,793	26,447	7,144	17,028	2,414	26,586	6,518	17,099	2,312	25,929	7,694	17,189	2,527	27,410	8,676	16,705	3,335	28,710
Percent of Total	7.8%	29.1%	51.9%	18.1%	8.2%	28.9%	51.0%	17.7%	7.5%	27.8%	51.1%	17.0%	8.4%	25.6%	51.5%	16.8%	9.1%	24.7%	57.1%	17.09
Grand Totals	80,943	59,736	5,378	146.057	86,623	58,936	4,731	150,290	86,786	61,543	4,527	152,856	91,198	67,140	4,905	163,243	95,839	67,512	5,845	169,190

Source: Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job NMIS150, Program MISN220

LD =100 & 200 level; UD=300 & 400 level; Grad=400G & above.

### NOTES:

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Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate programs is now differentiated by program type. Salisbury University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines.

MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job #NMIS150, Prog #MISN220

Annual SCH, 01-02

### Annual Student Credit Hour Production by School, Discipline, and Semester 1996-97 through 2001-2002

		1996-97			1997-98			1998-99			1999-00			2000-01			2001-2002	
Discipline	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total
		-10 1						Spring			Spring	Total	X an 1	opring	rotai	ran	эргшд	TULA
THE CHARLES R. &	MARTHA N.	FULTON	SCHOOL	OF LIBI	ERAL AR	TS				10.1								
Anthropology	435	324	759	459	357	816	372	384	756	501	375	876	444	429	873	348	333	6
Art	2,029	2,283	4,312	2,136	2,284	4,420	2,180	2,460	4,640	2,395	2,693	5,088	2,728	2,886	5,614	2,877	2,925	5,8
Comm. Arts	3,947	4,054	8,001	4,454	4,145	8,599	4,502	4,552	9,054	4,421	5,136	9,557	4,852	5,192	10,044	4,655	4,807	9,4
Conflict Resolution	-	-	-	-	-	-	-	-	-	-	-	-	-		-	201	168	3
English	5,427	5,055	10,482	6,183	5,242	11,425	6,507	5,880	12,387	6,371	5,892	12,263	6,798	6,388	13,186	6,581	6,471	13,0
French	249	250	499	242	276	518	246	200	446	232	227	459	237	198	435	278	247	5
German	122	72	194	128	104	232	131	71	202	112	71	183	109	63	172	114	58	1
History	6,291	5,670	11,961	6,288	6,075	12,363	6,969	6,447	13,416	6,627	6,231	12,858	7,491	6,990	14,481	7,530	6,885	14,4
Honors	-	-	-	-	-	-	-	-	-	-	-	-	-	-		415	422	8
Interdisc. Studies	448	420	868	484	456	940	449	514	963	627	626	1,253	706	586	1,292	427	434	8
Latin		-	- 11	-	-	-	-	-	-	69	33	102	60	30	90	63	27	
Modern Languages		144	144	33	18	51	168	108	276	201	75	276	252	78	330	222	84	3
Music	876	828	1,704	867	869	1,736	905	736	1,641	962	775	1,737	790	681	1,471	662	630	1,2
Music, Applied	274	253	527	287	316	603	332	380	712	377	366	743	397	378	775	392	325	7
Philosophy	1,314	1,243	2,557	1,515	1,504	3,019	1,478	1,445	2,923	1,484	1,347	2,831	1,455	1,689	3,144	1,958	1,929	3,8
Political Science	1,407	1,138	2,545	1,401	1,282	2,683	1,618	1,478	3,096	1,508	1,438	2,946	1,472	1,648	3,120	1,375	1,434	2,8
Psychology	4,459	4,046	8,505	4,185	4,116	8,301	4,101	4,315	8,416	4,600	4,718	9,318	5,160	5,212	10,372	5,097	5,358	10,4
Russian	15	-	15	33	21	54	39	21	60	45	-	45	27	9	36	21	-	
Social Science	-	12	12	3	12	15	12	21	33	-	18	18	3	30	33	15	6	
Sociology	1,212	1,162	2,374	1,389	1,501	2,890	1,428	1,394	2,822	1,452	1,507	2,959	1,752	1,669	3,421	1,728	1,791	3,5
Spanish	681	646	1,327	772	730	1,502	738	793	1,531	921	868	1,789	1,093	867	1,960	985	880	1,8
Theatre	-	-	- 10 10	-	-	-	-	-	-	-	-	1.4	-	-	-	561	600	1,1
<b>Fotals</b>	29,186	27,600	56,786	30,859	29,308	60,167	32,175	31,199	63,374	32,905	32,396	65,301	35,826	35,023	70,849	36,505	35,814	72,3
Percent of Total	39.5%	39.0%	39.2%	41.2%	41.1%	41.2%	42.2%	42.1%	42.2%	42.7%	42.8%	42.7%	43.6%	43.2%	43.4%	42.6%	42.9%	42.
THE RICHARD A. HE	NSON SCHO	OOL OF S	CIENCE &	TECHN	OLOGY													
Biology	6,482	5,555	12,037	6,424	5,715	12,139	6,087	5,606	11,693	5,838	5,264	11,102	6,000	5,715	11,715	6,591	5,823	12,4
Chemistry	3,128	2,333	5,461	2,779	2,355	5,134	2,841	2,418	5,259	2,884	2,437	5,321	2,738	2,430	5,168	3,082	2,462	5,5
Computer Science	1,051	937	1,988	918	878	1,796	929	902	1,831	1,127	933	2,060	1,370	1,207	2,577	1,465	1,153	2,6
Environ. Health	243	274	517	343	171	514	247	212	459	176	321	497	209	280	489	220	287	5
Geography	2,494	2,496	4,990	2,568	2,325	4,893	2,468	2,339	4,807	2,742	2,702	5,444	2,802	2,781	5,583	2,830	2,684	5,5
Geology	240	207	447	186	216	402	249	300	549	210	216	426	-	-	-	200	304	5
Mathematics	3,945	3,607	7,552	3,784	3,813	7,597	4,435	4,025	8,460	4,326	3,944	8,270	4,513	4,262	8,775	4,951	4,810	9,7
Med. Technology	225	266	491	259	315	574	209	272	481	152	201	353	199	264	463	231	241	4
Nursing	1,536	1,609	3,145	1,348	1,437	2,785	1,380	1,300	2,680	1,437	1,496	2,933	1,731	1,587	3,318	1,659	1,564	3,2
Pre-engineering	27	12	39	21	-	21	_	_	-	-	-	-	-	-	-	21	84	1
Physics	1,370	1,424	2,794	1,395	1,100	2,495	1,400	1,000	2,400	1,212	1,180	2,392	1,501	1,256	2,757	1,122	1,475	2,5
Resp. Therapy	683	644	1,327	584	597	1,181	441	385	826	310	323	633	267	305	572	279	292	5
Fotals	21,424	19,364	40,788	20,609	18,922	39,531	20,686	18,759	39,445	20.414	19,017	39,431	21.330	20,087	41,417	22,651	21,179	43,8
Percent of Total	29.0%	27.3%	28.2%	27.5%	26.6%	27.1%	27.1%	25.3%	26.2%	26.5%		25.8%	26.0%	24.8%	25.4%	26.4%	25.4%	25.

.

MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job #NMIS150, Prog #MISN220

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		1996-97			1997-98			1998-99			1999-00			2000-01			2001-02	
Discipline	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total
THE FRANKLIN P. PEI	RDUE SCHO	OOL OF B	USINESS															
Accounting	1,845	1,686	3,531	1,713	1,482	3,195	1,812	1,692	3,504	1,809	1,824	3,633	1,809	1,521	3,330	1,734	1,515	3,249
Business Admin.	5,919	5,931	11,850	6,455	5,902	12,357	6,045	6,188	12,233	6,295	6,581	12,876	6,859	7,304	14,163	7,686	7,331	15,01
Economics	1,287	1,080	2,367	1,119	1,161	2,280	1,377	1,326	2,703	1,575	1,509	3,084	1,632	1,398	3,030	1,607	1,435	3,042
Info Sys. Mgmt.	681	1,094	1,775	953	1,127	2,080	1,006	1,439	2,445	1,196	1,406	2,602	1,412	1,632	3,044	1,539	1,484	3,023
Totals	9,732	9,791	19,523	10,240	9,672	19,912	10,240	10,645	20,885	10,875	11,320	22,195	11,712	11,855	23,567	12,566	11,765	24,331
Percent of Total	13.2%	13.8%	13.5%	13.7%	13.6%	13.6%	13.4%	14.4%	13.9%	14.1%	15.0%	14.5%	14.3%	14.6%	14.4%	14.6%	14.1%	14.4%
										States.	J. Tell	Cashiel I	N PAIL		- Nation			
THE SAMUEL W. AND M	ARILYN C. S	EIDEL SCI	HOOL OF	EDUCATI	ON & PR	OFESSION	AL STUD	IES										
Applied Health Physiology	-	-	-	-	-	-	-	-	-	-	-	-	87	108	195	117	162	279
Dance	156	163	319	176	207	383	250	344	594	236	309	545	197	393	590	213	370	58.
Education, Administration	-	-	-	-	-	-	-	-	-	-	-	-	198	132	330	207	117	32-
Education, Elementary	3,039	2,757	5,796	2,691	2,589	5,280	2,919	2,475	5,394	2,556	2,439	4,995	3,168	3,162	6,330	3,321	3,288	6,60
Education, General	3,793	4,105	7,898	3,747	3,826	7,573	3,318	3,731	7,049	3,402	3,703	7,105	3,089	3,159	6,248	2,958	3,103	6,06
Education, Master of Arts	-	-	-	- 1	-	-	-	99	99	-	102	102	78	117	195	147	117	26
Education, Reading	-		111-		-		- 1	-	-	-	-	-	-		-	-	63	6.
Education, Science	52	32	84	80	-	80	112	-	112	96	20	116		-	-	-	-	
Education, Secondary	381	555	936	393	636	1,029	282	501	783	306	486	792	270	402	672	318	492	810
General Studies	167	139	306	162	188	350	311	163	474	295	173	468	274	363	637	244	167	41
Health	264	573	837	273	603	876	369	558	927	154	385	539	159	421	580	154	496	65
Leisure Studies	69	75	144	51	-	51			-	-	-	-	-	-	-	-	-	
Military Science	126	123	249	32	30	62	26	22	48	14	16	30	14	17	31	18	17	3:
Physical Education	3,870	3,640	7,510	3,775	3,630	7,405	4,160	3,979	8,139	4,480	3,879	8,359	4,127	4,244	8,371	4,535	4,391	8,920
Social Work	1,668	1,891	3,559	1,731	1,627	3,358	1,398	1,569	2,967	1,407	1,471	2,878	1,645	1,586	3,231	1,824	1,877	3,70
Totals	13,585	14,053	27,638	13,111	13,336	26,447	13,145	13,441	26,586	12,946	12,983	25,929	13,306	14,104	27,410	14,056	14,660	28,710
Percent of Total	18.4%	19.8%	19.1%	17.5%	18.7%	18.1%	17.2%	18.2%	17.7%	16.8%	17.1%	17.0%	16.2%	17.4%	16.8%	16.4%	17.6%	17.0%
Grand Totals	73,927	70,808	144,735	74,819	71,238	146,057	76,246	74,044	150,290	77,140	75,716	152,856	82,174	81,069	163,243	85,778	83,418	169,19

Source: Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job NMIS150, Program MISN220 LD =100 & 200 level; UD=300 & 400 level; Grad=400G & above.

### NOTES:

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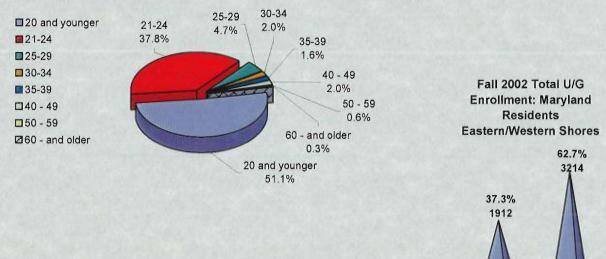
Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate programs is now differentiated by program type. Satisbury University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines.

MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job #NMIS150, Prog #MISN220

annual sch by semester

# **Undergraduate Enrollment & Demographics**

Undergraduate Age Distribution in Years, Fall 2002



West

East

Men **Women** 

Fall 1998 - Fall 2002 Undergraduate Enrollment by Gender

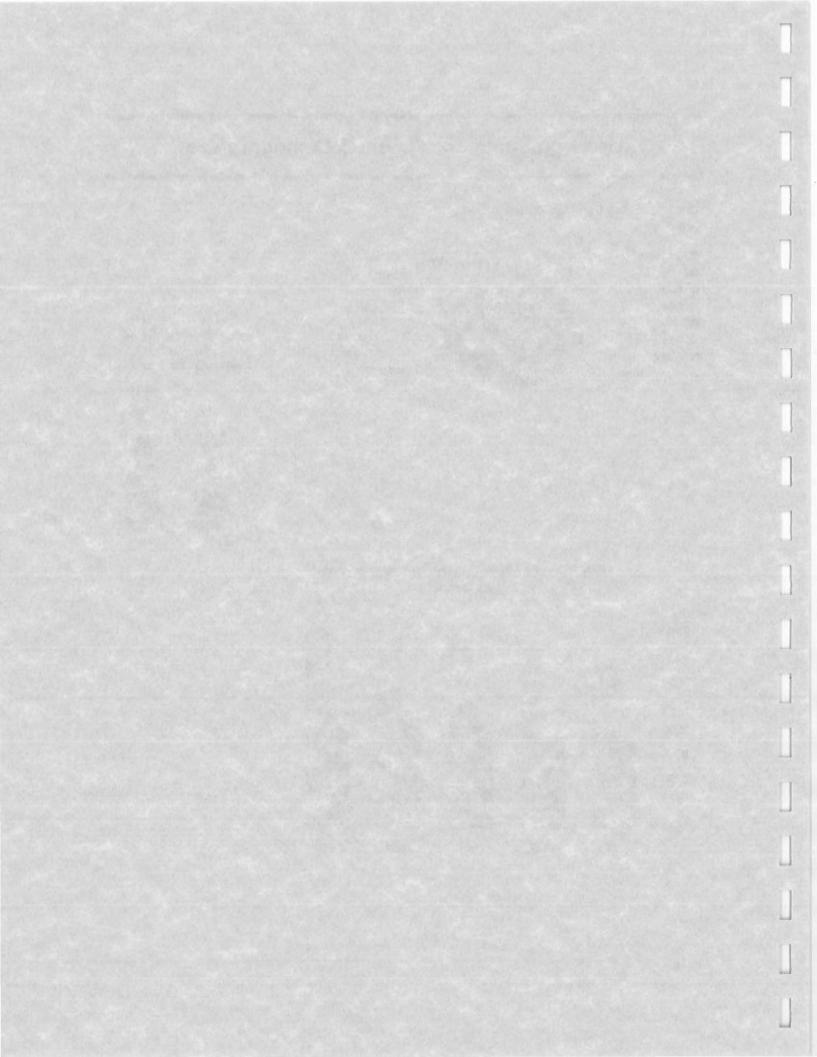


Table 1:

### Total UNDERGRADUATE Fall Enrollment: 1998 - 2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	5534	5536	5883	6060	6206
% Annual Growth	2.7%	0.0%	6.3%	3.0%	2.4%
Total Men	2393	2388	2548	2628	2,676
% Men	43.2%	43.1%	43.3%	43.4%	43.1%
Total Women	3141	3148	3335	3432	3,530
% Women	56.8%	56.9%	56.7%	56.6%	56.9%
FTE	4927	4990	5315	5519	5697
% Annual Growth	2.6%	1.3%	6.5%	3.8%	3.2%
Full-Time Students	4607	4708	5040	5280	5439
Men	2012	2027	2195	2295	2378
Women	2595	2681	2845	2985	3061
% Full-Time Average Age Student	83.2%	85.0% 22	85.7% 22	87.1% <b>21.5</b>	87.6% 21.5
Part-Time Students	927	828	843	780	767
Men	381	361	353	333	298
Women	546	467	490	447	469
% Part-Time	16.8%	15.0%	14.3%	12.9%	12.4%
Average Age Student		30	30	29.5	29.6
Average Student Age	22.8	22.8	22.7	22.5	22.5

Figure 1:

### Full-time and Part-Time UG Enrollment Fall 1998 - Fall 2002

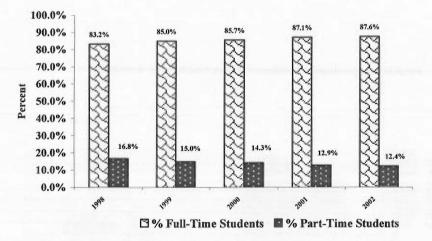


Table 2:

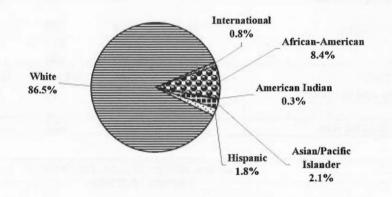
Total UNDERGRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2002

	Full-	Гime	Part-	Гime	To	tal	Total	Percent
Race/ethnicity	Male	Female	Male	Female	Male	Female	<b>Both Sexes</b>	of Total <sup>1</sup>
African-American	148	180	38	129	186	309	495	8.4%
American Indian	8	9	0	2	8	11	19	0.3%
Asian/Pacific Islander	55	56	7	9	62	65	127	2.1%
Hispanic	42	55	6	5	48	60	108	1.8%
White	2001	2598	227	297	2228	2895	5123	86.5%
International	16	31	1	1	17	32	49	0.8%
Subtotal	2270	2929	279	443	2549	3372	5921	100.0%
Unknown	108	132	19	26	127	158	285	4.6%
TOTAL	2378	3061	298	469	2676	3530	6206	

<sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 2:

Fall 2002 Undergraduate Enrollment by Known Race/Ethnicity



**Figure 2A:** 

Total Undergraduate Enrollment by Sex and Status: Fall 2002

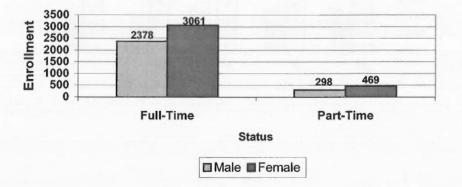


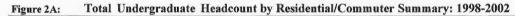
Table 2b

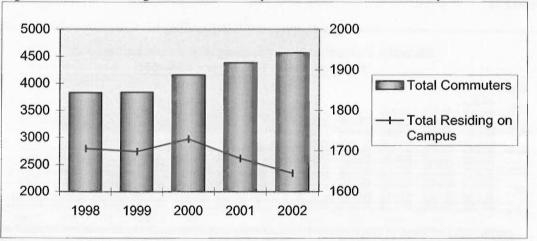
### **Total Undergraduate Demographics: 1998-2002**

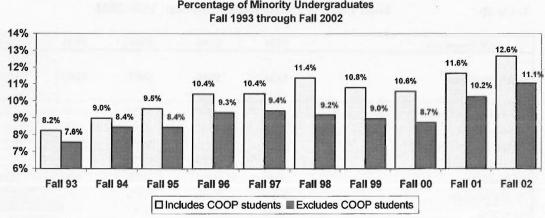
Fall Semesters	1998	1999	2000	2001	2002
Total Headcount <sup>1</sup>	5534	5536	5883	6060	6206
Total Residing on Campus	1706	1699	1729	1681	1645
Total Commuters	3828	3837	4154	4379	4561
% Residing On Campus	30.8%	30.7%	29.4%	27.7%	26.5%
MD Residents	4257	4389	4681	4942	5126
% MD Residents	76.9%	79.3%	79.6%	81.6%	82.6%
Out-of-State	1242	1117	1164	1074	1026
International	29	25	35	39	49
Other <sup>2</sup>	6	5	3	5	5
African-American	458	425	416	450	495
American Indian	16	16	20	20	19
Asian/Pacific Islander	83	81	94	118	127
Hispanic	51	51	60	83	108
International	29	25	35	39	49
White	4716	4709	4960	5059	5123
Unknown	181	229	298	291	285
% Known Minority	11.4%	10.8%	10.6%	11.5%	12.6%
% Minority + International	11.9%	11.3%	11.2%	12.2%	13.5%
% Unknown	3.3%	4.1%	5.1%	4.8%	4.6%
Average Age of all students	22.8	22.8	22.7	22.5	22.5

NOTES: <sup>1</sup>COOP students taking courses at SU are included in total headcount.

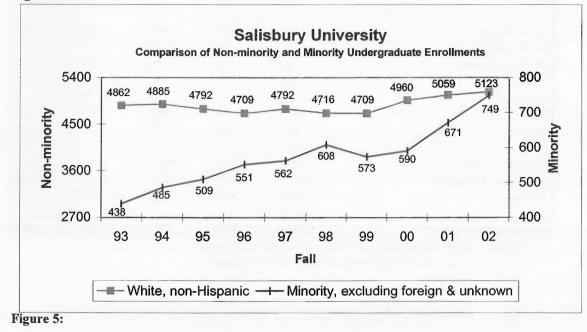
<sup>2</sup>Students with "OTHER" residence detailed on Fact Book page 4.



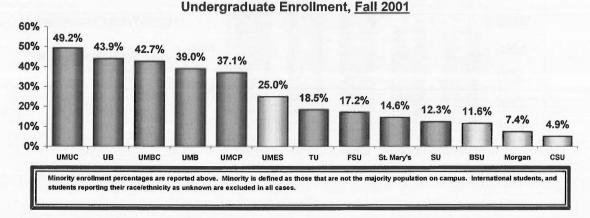




**Figure 4:** 



Salisbury University **Diversity Comparison among Maryland Public Institutions** 



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# Salisbury University Percentage of Minority Undergraduates

### Table 3:

# Total UNDERGRADUATE Enrollment by Classification, Race/Ethnicity, and Status: Fall 2002

CLASSIFICATION	Afric: Ameri		Americ Indiai		Asian/I Islan		Hispan	ic	Whi	te	Internatio	nal	Unk		AL STUDI		
	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	РТ	FT	PT	FT	РТ	TOTAL
First-Time Freshmen <sup>1</sup>	84	-	4	- [	31		23	-	715	1	6	34	36	-	899	1	900
%	9.7		0.5		3.0	5	2.7		82.	9	0.0		4.0				
Undergraduates																	
Freshmen	141	1	5	-	46	3	37	-	1123	10	13	-	59	1	1424	15	1439
%	10	3	0.4	ų,	3.0	5	2.7		82.	2	0.0		4.1				
Sophomores	70	6	4	-	25	3	29	2	1129	58	12	-	54	3	1323	72	139
%	5.7		0.3		2.1		2.3		88.	7	0.0		3.9	-			
Juniors	52	27	3	0	18	0	14	2	1213	80	6	-	61	4	1367	113	1480
%	5.6		0.2		1.3		1.1		91.4	4	0.0		4.1				
Seniors	58	9	5	1	20	4	16	3	1073	127	11	-	63	9	1246	153	1399
%	5.0		0.5		1.8		1.4		90.4	4	0.0		4.5				
Second Bachelor's	5	5	3 <b>4</b> 0	1	2	-	1		58	42	5	1	2	1	73	50	123
%	8.3		0.8		1.7		0.8		83	3	0.0		1.6				
Subtotal Unclassified/	326	48	17	2	111	10	97	7	4596	317	47	1	239	18	5433	403	5830
Non-Degree	2	119		-	1	6	-	4	3	207	•	1	1	27	6	364	370
Total Undergraduates	328	167	17	2	111	16	97	11	4599	524	47	2	240	45	5439	767	6200
%	8.4%	6	0.3%		2.19	6	1.8%		86.5	%	0.8%		4.6%	6			

Notes:

<sup>1</sup> Included in freshmen figure.

Percentage of African-American through White plus International are a percentage of the known population. Percentage of Unknown is a percentage of the total.

Fall Semesters		1998	1999	2000	2001	2002
Total Headcount		5534	5536	5883	6060	6206
Total 20 and Younger		2749	2832	2979	3095	3169
Men		1135	1154	1214	1251	1293
Women		1614	1678	1765	1844	1876
% 20 and Younger		49.7%	51.2%	50.6%	51.1%	51.1%
Total 21-24 Yrs Old		2031	1977	2188	2295	2343
Men		953	941	1051	1116	1118
Women		1078	1036	1137	1179	1225
% 21-24		36.7%	35.7%	37.2%	37.9%	37.8%
Total 25-29 Yrs Old		322	299	282	268	292
Men		155	140	133	124	134
Women		167	159	149	144	158
% 25-29		5.8%	5.4%	4.8%	4.4%	4.7%
Total 30-34 Yrs Old		142	135	135	126	124
Men		59	49	52	53	48
Women		83	86	83	73	76
% 30-34		2.6%	2.4%	2.3%	2.1%	2.0%
Total 35-39 Yrs Old		111	102	108	102	98
Men		36	33	37	30	27
Women		75	69	71	72	71
% 35-39		2.0%	1.8%	1.8%	1.7%	1.6%
Total 40-49 Yrs Old		129	131	133	126	126
Men		35	41	37	36	39
Women		94	90	96	90	87
% 40-49		2.3%	2.4%	2.3%	2.1%	2.0%
Total 50-59 Yrs Old		29	30	34	25	35
Men		10	15	10	7	8
Women		19	15	24	18	27
% 50-59		0.5%	0.5%	0.6%	0.4%	0.6%
Total 60 and older		21	30	24	23	19
Men		10	15	14	11	9
Women		11	15	10	12	10
% 60 and older Average Age		0.4%	0.5%	0.4%	0.4%	0.3%
ALL STUDENTS		22.8	22.8	22.7	22.5	22.5
Men		22.6	22.7	22.6	22.4	22.4
Women		22.9	22.8	22.8	22.6	22.6

# Total UNDERGRADUATES by Age and Sex: 1998-2002

						% Change
Fall Semesters	1998	1999	2000	2001	2002	1998-2002
Total Headcount	5,534	5,536	5,883	6,060	6,206	12.1%
Allegany	10	7	11	9	13	
Anne Arundel	438	434	456	497	526	20.1%
Baltimore	366	385	426	431	431	17.8%
Baltimore City	22	22	19	23	20	-9.1%
Calvert	66	73	83	103	121	83.3%
Caroline	68	80	95	92	96	41.2%
Carroll	126	164	185	190	184	46.0%
Cecil	98	93	106	125	140	42.9%
Charles	100	103	112	107	117	17.0%
Dorchester	128	132	155	142	132	3.1%
Frederick	161	179	226	244	261	62.1%
Garrett	7	9	8	9	8	
Harford	249	247	256	264	254	2.0%
Howard	182	229	263	275	284	56.0%
Kent	27	21	16	14	16	-40.7%
Montgomery	275	305	392	469	511	85.8%
Prince George's	249	228	225	253	269	8.0%
Queen Anne's	58	55	64	76	89	53.4%
St. Mary's	70	94	95	114	107	52.9%
Somerset	168	147	122	127	111	-33.9%
Talbot	85	92	86	94	94	10.6%
Washington	59	80	86	109	108	83.1%
Wicomico	845	827	880	854	893	5.7%
Worcester	399	383	314	321	341	-14.5%
Unknown	1	(iii)		-	-	-100.0%
Total for MD	4,257	4,389	4,681	4,942	5,126	20.4%
Out-of-State	1,242	1,117	1,164	1,074	1,026	-17.4%
International	29	25	35	39	49	69.0%
Foreign Born Permanent Residence Status	6	5	3	5	5	

# Table 6: Total UNDERGRADUATE Enrollment by County of Residence: 1998-2002

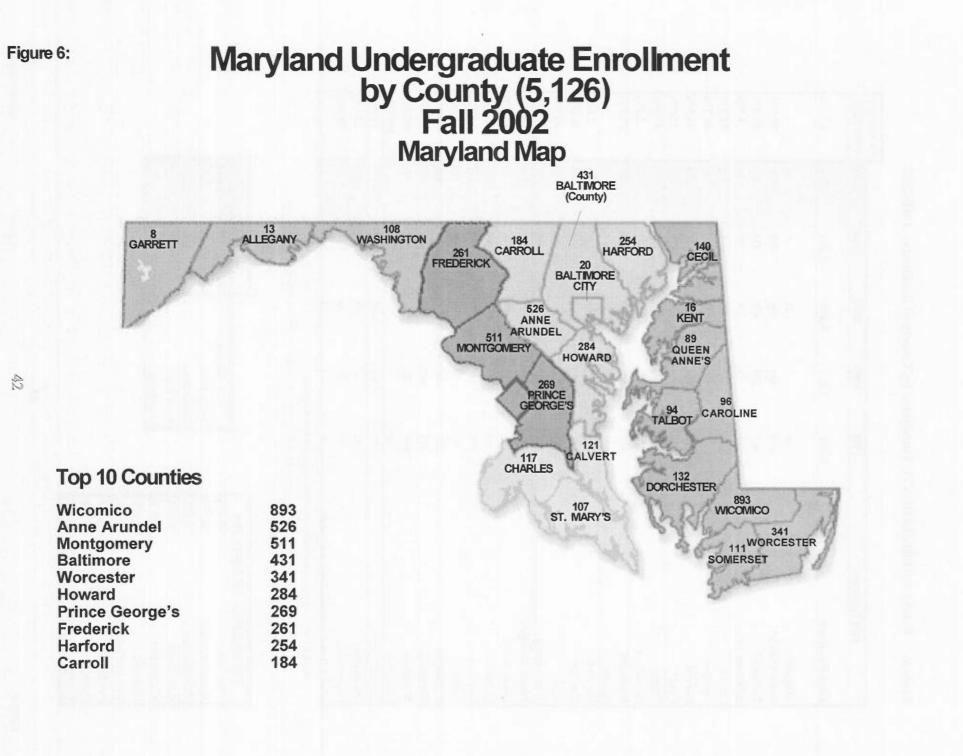
NOTES: Percent change is not reported for counties sending less than 20 students.

Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address.

See Fact Book page 4 for details.

Primary Counties & I	Percentages
Wicomico	14.4%
Anne Arundel	8.5%
Montgomery	8.2%
Baltimore	6.9%
Worcester	5.5%
Howard	4.6%
Prince George's	4.3%
Frederick	4.2%
Harford	4.1%
Carroll	3.0%

	1998	2002
Region	% of Total	% of Total
Eastern Shore	33.9%	30.8%
Western Shore	43.0%	51.8%
Out-of-State	22.4%	16.5%
International	0.6%	0.9%



T.L.	1.	
Table	0:	1

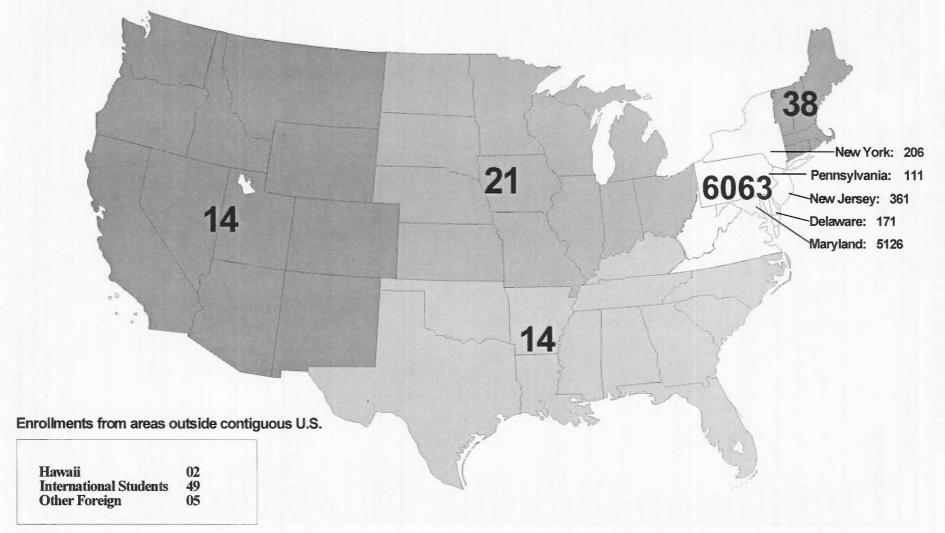
Fall Semesters	1998	1999	2000	2001	2002	Top Feede States
Total Headcount	5,534	5,536	5,883	6,060	6,206	
Alabama						
Alaska	-1		-		-	
Arizona	1	_		-	_	
Arkansas		1	1	1	1	
California	3	3	2	1	10	
Colorado	2		1	i	1	
Connecticut	24	23	23	20	19	
Delaware	205	194	189	170	171	2.8%
District of Columbia	6	6	7	8	5	
Florida	4	3	4	5	5	
Georgia	2	5	i	1		
Hawaii	2	2	5	3	2	
Idaho						
Illinois	3	1	4	5	5	
Indiana	5	1		5		
lowa	1	2	2	1		
Kansas			2	2		
Kansas Kentucky		1	2	2		
Louisiana	-		-			
Maine		1	2 2	-		
	1	3		2	2	82.6%
Maryland	4,257	4,389	4,681	4,942	5,126	82.0%
Massachusetts	4	5	5	6	7	
Michigan	. 4	4	4	3	1	
Minnesota	-		3	4	3	
Mississippi	-	1		-	-	
Missouri		-	-	2	2	
Montana	1	-	-	- 10	-	
Nebraska	<u> </u>	-		-	1	
Nevada	-	-			-	
New Hampshire	1	4	6	6	6	
New Jersey	441	393	392	370	361	5.8%
New Mexico		•	-	1	-	
New York	270	239	263	228	206	3.3%
North Carolina	2	1		2	1	
North Dakota	3	2	4	3	4	
Dhio	6	3	3	2	2	
Oklahoma	-	1	1	1	1	
Dregon	-		1		-	
Pennsylvania	134	114	122	115	111	1.8%
Rhode Island	-	-	1	2		
South Carolina		-	1	1	1	
South Dakota	3	2	2	2	- 10	
Fennessee	1		1	1	3	
Texas	3	1	2	2	3	
Jtah	1	-	-	-	-	
Vermont	1	3	4	1	4	
Virginia	107	99	98	99	81	1.3%
Washington	1	1	-	- 12	3	
West Virginia	1	1	4	3	2	
Visconsin		240	1	1	3	
Wyoming	14	- 20	-	-	- 10	
Puerto Rico	1	1	1	-	-	
Virgin Islands	2	1		-	-	
nternational Countries	29	25	35	39	49	
Other	6	5	3	5	5	

NOTE: Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address.

See Fact Book page 4 for details.







Top five states of residence highlighted. State totals are included in respective regional totals.

# Student Housing Full-Time Matriculated Undergraduates Fall 1998 to Fall 2002

On-Campus	Fall	Fall	Fall	Fall	Fall
Residence Halls	1998	1999	2000	2001	2002
Chesapeake	178	176	178	177	175
Chester	223	218	230	216	209
Choptank	216	219	230	216	214
Dogwood Village	140	138	139	138	133
Honors House	-	-	-	-	-
International House 1	3	3		-	-
International House 2	7	6	4	4	-
Manokin	85	86	84	82	81
Nanticoke	154	154	157	153	152
Pocomoke	94	94	94	94	94
St. Martin	291	290	290	288	288
Severn	220	221	228	219	206
Wicomico	95	94	95	94	93
TOTAL	1,706	1,699	1,729	1,681	1,645
Percent of Full-Time Matriculated					
Undergraduates Housed On-Campus	37%	37%	35%	32%	31%

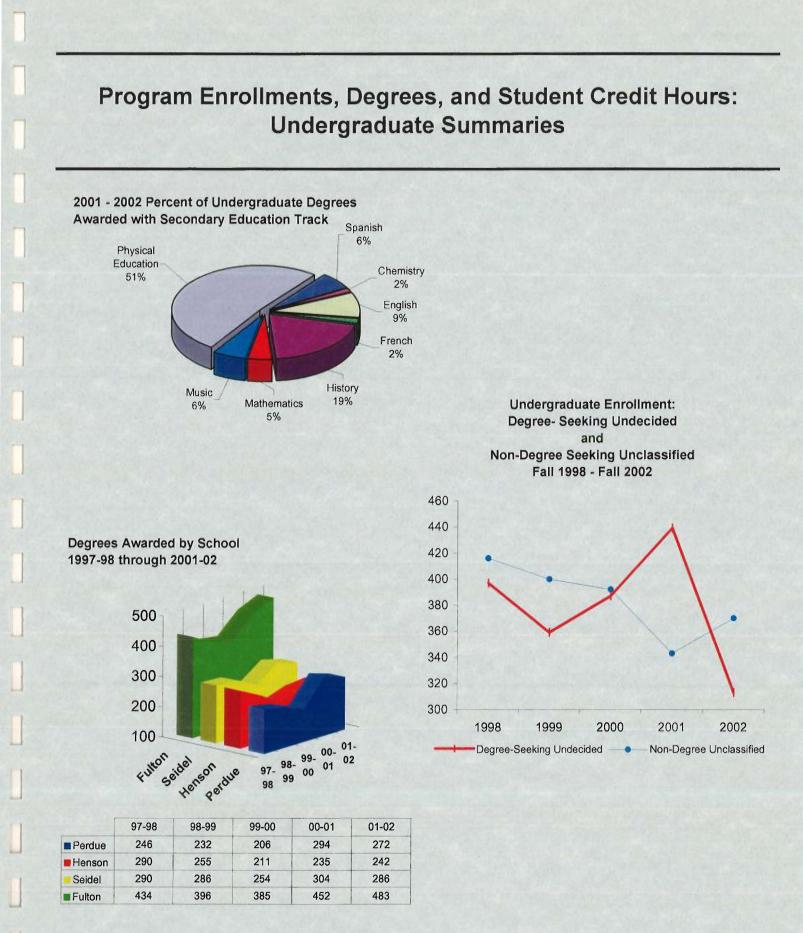
Table 8:

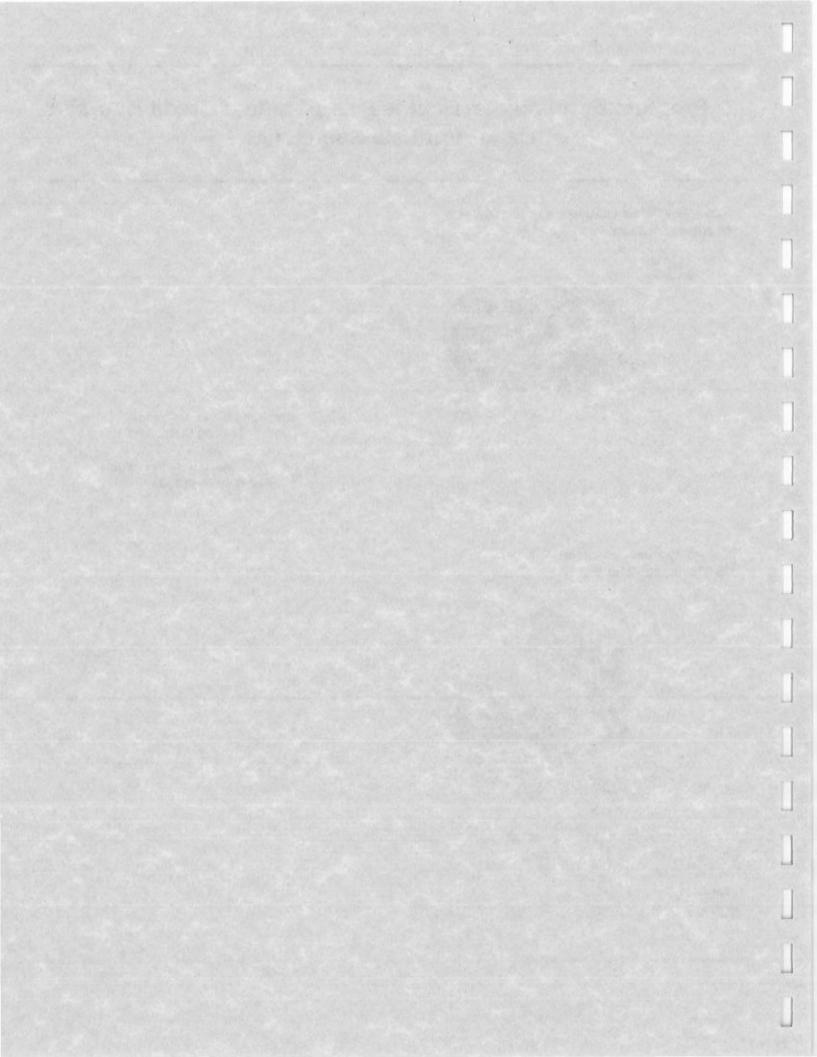
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	Male	Female	Total
Chesapeake	67	108	175
Chester	104	105	209
Choptank	67	147	214
Dogwood Village	53	80	133
Intl. House 1	-	-	-
Intl. House 2	-	-	
Manokin	-	81	81
Nanticoke	-	152	152
Pocomoke	94	-	94
St. Martin	132	156	288
Severn	73	133	206
Wicomico	93	-	93
	683	962	1,645
		Spaces Available	1,693
		Spaces Vacant	48

Source: SU Housing Office Occupancy Report o:\fb0203\misc\studenthousing

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### Table 1:

# UNDERGRADUATE Enrollment by School, Discipline, Class, & Status: Fall 2002

Program	Fres FT	hman PT	Sopho FT	more PT	Jun FT	nior PT	Sen FT	ior PT	Second B FT	achelor PT	Unclassified FT PT	Total	% of Total Enrollment
Fulton School of Liberal			F.A.	11	FI		F.I.				<u>FI II</u>	Iotai	Enformen
Art	39	1	43	3	52	3	43	5		2		191	3.19
Art (Fine)	57		1	-	2	-	5	1	~	-		9	5.17
Communication Arts	91	2	108	2	149	5	116	9				483	7.8%
Conflict Resolution	2	-	7	-	5	1	3					18	1.07
English	36		32	5	41	5	37	2	3	2		163	2.6%
French	30	-	2		41	1	3		1	-		105	2.07
History	39	2	58	2	77	5	44	10	2	2		241	3.9%
	39		4			4	29	13	2	-		71	5.97
Interdisciplinary Studies International Studies	1		4		18	4	29					2	
Liberal Studies	1		-		-		9	-		-		19	0.3%
	-		-	-	5	-		4		1			0.37
Music	6	1	6	-	1		10	1	1	1		27	
Philosophy	4	-	7	-	15	1	8	3	1			39	0.6%
Political Science	45		31	2	32	-	16	2	-	1		129	2.1%
Psychology	.72	1.7	71	-	88	7	56	6	153	-		300	4.8%
Sociology	4	-	10	-	12	1	6	-	-	-		33	0.5%
Spanish	3	-	7	1	4	1	12	-	-	2		30	0.5%
Theatre	3	-	4		2	-	4	-	-	-		13	-
Subtotal	351	6	391	15	505	34	401	56	8	12		1,779	28.7%
Henson School of Science	& Tech	nology											
Biology	150	1	75	11	70	7	97	19	4	4		438	7.1%
Chemistry	11	-	12	-	16	1	10	1.10	-	-		50	0.8%
Computer Science	58	2	29	4	25	4	9	2	3	3		139	2.2%
Environmental Health	6	-	8	1	5	-	12	3	1	1		37	0.6%
Geography	4	-	14	-	19	2	19	3	2	-		63	1.0%
Mathematics	25	-	21	-	20	1	26	5	1			99	1.6%
Medical Technology	• 6	-	2	-	6	1	7	1	-	1		24	0.4%
Nursing	55	-	82	4	65	3	54	3	34	5		305	4.9%
Physical Science	-	-	-	-	-	-	-	-	-	-		-	-
Physics	33	-	13	5	6	5	16	1	(H)	2	Allers Delay	81	1.3%
Respiratory Therapy	3	-	4	1	12	-	8			-	For State State	28	0.5%
Subtotal	351	3	260	26	244	24	258	37	45	16	3	1264	20.4%
Perdue School of Busines	s												
Accounting	39	-	36	2	43	10	29	7	1	5		172	2.8%
Business Administration	255	3	209	12	202	9	180	22	4	2	Seattly and a first of	898	14.5%
Economics	1	-	4	_	4	1	3	-		-	St. Galler	13	
Finance	-	25	3	2	1	-	10	-	141	-	The second	14	
Info. Sys. Management	15	1	29	2	39	4	59	8		2		159	2.6%
Management	3			_	-		-		_	_	State of the State	3	0.0%
Marketing	2	-	2	-	2	-	3	-		-	12-01-072-092	9	0.1%
Subtotal	315	4	283	16	291	24	284	37	5	9	Not of Lot of the	1268	
Seidel School of Educatio	and the second s				271		201	01				1100	
Athletic Training	34	-	13		10	3	10					67	
Early Childhood Education	54		13	3	1	1	10	-			Blief and the	3	
Elementary Education	142		156	3	186	6	181	11	13	12		710	11.4%
Exercise Science	9	-	130	5	9	-	8	0.00	15	12	Con- si tan	37	0.6%
Health Education	9	-	2	1	3	-	。 1	-			Barris C. Frankis		0.0%
Physical Education	33	1	61	1		1	67	5	- 1	1	Not an inte	232	3.7%
		1			61			5 7		1			2.5%
Social Work	21		25	4	39	21	36		1		The second second	154	
Subtotal	240	1	269	9	309	30	303	23	15	13		1212	19.5%
Undeclared Major <sup>1</sup>	167	1	120	6	18	1		-	Concernant of the	-		313	5.0%
Unclassified <sup>2</sup>						1000					6 364	370	
TOTAL	1424	15	1323	72	1367	113	1246	153	73	50	6 364	6,206	100.0%

<sup>1</sup>Degree-Seeking Students who have not declared a major.

<sup>2</sup>Non-Degree Seeking Students

<sup>3</sup> "-" indicates percentages of zero or percentages rounded to zero.

Table 2:

UNDERGRADUATE Enrollment by School & Discipline: Fall 1998 to Fall 2002

School and	Fall	Fall	Fall	Fall	Fall	% Change	1 Year	3 Year <sup>3</sup>
Degree Program	1998	1999	2000	2001	2002	1998 to 2002	Change	Average
Fulton School of Liberal Arts						a n	¥H	
Art	93	113	127	156	191	105.4%	22.4%	158
Art (Fine)	4	2	6	6	9			
Communication Arts	383	391	441	482	483	26.1%	0.2%	469
Conflict Resolution		-	_	6	18			
English	130	134	146	136	163	25.4%	19.9%	148
French	7	10	11	11	11		170770	
History	144	131	151	193	241	67.4%	24.9%	195
Interdisciplinary Studies	177	151	1.51	19	71	07.470	273.7%	45
International Studies	_				2		2701770	1.
Liberal Studies	93	87	116	90	19	-79.6%	-78.9%	75
Music	35	38	37	32	27	-22.9%	-15.6%	32
	23	26	43	49	39	69.6%	-20.4%	44
Philosophy Political Science	112	119	107	114	129	15.2%	13.2%	117
a second se	241	276	290	292	300	24.5%	2.7%	294
Psychology					33	-5.7%	0.0%	36
Sociology	35	49	41	33	33 30	-5.7%	-6.3%	29
Spanish	18	25	26	32		00.770	-0.3 70	45
Theatre		-	-	12	13	25.00/	7.00/	100
Subtotal	1318	1401	1542	1663	1,779	35.0%	7.0%	1661
Henson School of Science & Tech					100		0.00/	
Biology	563	477	453	437	438	-22.2%	0.2%	443
Chemistry	51	60	59	56	50	-2.0%	-10.7%	55
Computer Science	-	-	57	114	139		21.9%	103
Environmental Health	40	41	48	41	37	-7.5%	9.8%	42
Geography	66	61	68	72	63	-4.5%	-12.5%	68
Mathematics	131	142	109	104	99	-24.4%	-4.8%	104
Medical Technology	38	25	29	31	24	-36.8%	-22.6%	28
Nursing	208	198	229	247	305	46.6%	23.5%	260
Physical Science		2	1	-	-			
Physics	53	67	66	74	81	52.8%	9.5%	74
Respiratory Therapy	41	31	29	24	28	-31.7%	16.7%	27
Subtotal	1191	1104	1148	1200	1,264	6.1%	5.3%	1204
Perdue School of Business						Market Property		
Accounting	179	153	152	151	172	-3.9%	13.9%	158
Business Administration	796	776	842	842	898	12.8%	6.7%	861
Economics	18	32	23	15	13			
Finance (formerly w/ECON)		_	-		14			
Management (formerly w/BUAD)	-	-	-	-	3			
Information Systems Mgmt		171	175	186	159	19.5%	-14.5%	173
Marketing (formerly w/BUAD)		1/1	115	100	9	1710 70	1 110 / 0	
Subtotal	1126	1132	1192	1194	1,268	12.6%	6.2%	1218
Seidel School of Education & Prof			1174	1174	1,400	12.070	0.2 /0	1210
Athletic Training	costonal St			3	67	<b>I</b>	2133%	35
Early Childhood Education			-	3			2155 70	55
	(12)	(70	742	720	3 710	10.6%	-3.8%	730
Elementary Education	642	679	742	738		10.0 %	-3.0 70	130
Exercise Science	-	-	-	-	37			
Health Education	-	-		3	9	10 (0)	20.10/	
Physical Education	285	317	316	332	232	-18.6%	-30.1%	293
Social Work	159	144	164	145	154	-3.1%	6.2%	154
Subtotal	1086	1140	1222	1221	1,212	11.6%	-0.7%	121
Undecided <sup>1</sup>	397	359	387	439	313	-21.2%	-28.7%	38
Unclassified <sup>2</sup>	416	400	392	343	370	-11.1%	7.9%	368
Subtotal	813	759	779	782	683	-16.0%	-12.7%	748
TOTAL	5534	5536	5883	6060	6,206	12.1%	2.4%	605

<sup>1</sup> Degree-seeking students only.

<sup>2</sup> Non-Degree Undergraduates

<sup>3</sup>For programs in existence for less than 3 years, average has been calculated accordingly.

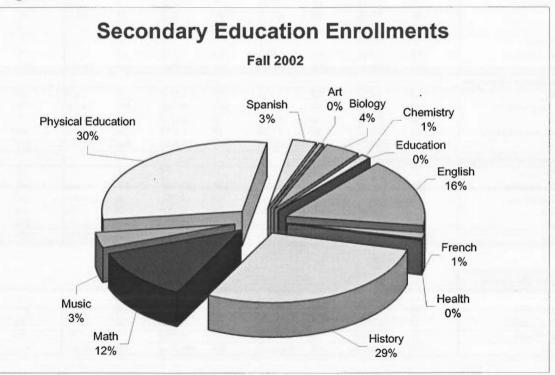
Enrollment by School and Discipline UG enroll by school & disc POP024p

Table 3:

# Secondary Education Track Enrollment By Major and Classification Fall 2002

Major	FR	SO	JR	SR	USB	GMD	Total
Art	-	1	-	1	-	-	2
Biology	2	2	4	9	-	-	17
Chemistry	-	1	3	-	-	-	4
Education		-	-	-	-	1	1
English	12	18	14	16	3		63
French	1	2	1	1	1	-	6
Health		1	- 121	-	-	-	1
History	20	28	41	25	1	-	115
Math	5	18	10	14	1	-	48
Music	1	4	1	7	1	-	14
Physical Education	18	29	31	42	-	-	120
Spanish	2	-	2	5	2	-	11
Total	61	104	107	120	9	1	402

## Figure 1:



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## UNDERGRADUATE Degrees Awarded by School 1997-98 through 2001-02

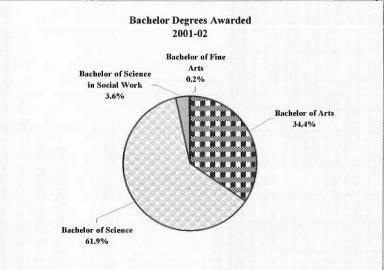
	1997	-98	1998	-99	1999	0-00	2000-	2001	2001-	2002
School	No.	%	No.	%	No.	%	No.	%	No.	%
Fulton School of Liberal	Arts			and the second						
Art	21	1.7%	17	1.5%	23	2.2%	27	2.1%	31	2.4%
Art (Fine)	-	-	3	0.3%	2	0.2%	2	0.2%	2	0.29
Communication Arts	95	7.5%	115	9.8%	94	8.9%	122	9.5%	129	10.1%
Conflict Analysis/Dispute Res	-				-		-		4	0.3%
English	33	2.6%	31	2.7%	33	3.1%	42	3.3%	31	2.4%
French	2	0.2%	1	0.1%	3	0.3%	1	0.1%	3	0.2%
History	65	5.2%	47	4.0%	37	3.5%	33	2.6%	45	3.5%
Interdisciplinary Studies	-	-		-	-	-	-	0.0%	26	2.0%
Liberal Studies	75	6.0%	62	5.3%	65	6.2%	69	5.4%	52	4.1%
Music	5	0.4%	4	0.3%	1	0.1%	5	0.4%	8	0.6%
Philosophy	11	0.9%	12	1.0%	6	0.6%	9	0.7%	22	1.7%
Political Science	25	2.0%	25	2.1%	28	2.7%	33	2.6%	25	1.9%
Psychology	81	6.4%	67	5.7%	71	6.7%	85	6.6%	79	6.2%
Sociology	16	1.3%	8	0.7%	16	1.5%	16	1.2%	12	0.9%
Spanish	5	0.4%	4	0.3%	6	0.6%	8	0.6%	12	0.9%
Theatre	-	-		-	-	-	-	-	2	0.2%
Subtotal	434	34.4%	396	33.9%	385	36.5%	452	35.2%	483	37.6%
Henson School of Science										
Biology	132	10.5%	106	9.1%	92	8.7%	92	7.2%	90	7.0%
Chemistry	10	0.8%	11	0.9%	6	0.6%	13	1.0%	12	0.9%
Computer Science		-		-	_	-	1	0.1%	11	0.9%
Environmental Health	21	1.7%	15	1.3%	6	0.6%	13	1.0%	12	0.9%
Geography	22	1.7%	22	1.9%	22	2.1%	17	1.3%	22	1.7%
Math	22	1.7%	21	1.8%	16	1.5%	27	2.1%	12	0.9%
Medical Technology	9	0.7%	11	0.9%	9	0.9%	5	0.4%	10	0.8%
Nursing	49	3.9%	48	4.1%	37	3.5%	55	4.3%	54	4.2%
Physics	5	0.4%	4	0.3%	9	0.9%	5	0.4%	8	0.6%
Physical Science	2	0.2%		-	-	-	-	-		
Respiratory Therapy	18	1.4%	17	1.5%	14	1.3%	7	0.5%	11	0.9%
Subtotal	290	23.0%	255	21.8%	211	20.0%	235	18.3%	242	18.9%
Perdue School of Business	5									
Accounting	60	4.8%	42	3.6%	26	2.5%	46	3.6%	30	2.3%
Business Administration	134	10.6%	153	13.1%	141	13.4%	181	14.1%	171	13.3%
Economics	14	1.1%	1	0.1%	6	0.6%	11	0.9%	2	0.2%
Information Systems Mgmt	38	3.0%	36	3.1%	33	3.1%	56	4.4%	69	5.4%
Subtotal	246	19.5%	232	19.8%	206	19.5%	294	22.9%	272	21.2%
Seidel School of Education	n & Profes	sional Stu	dies							
Athletic Training	-	-	-	-	-	-	-	-	8	0.6%
Elementary Education	160	12.7%	167	14.3%	137	13.0%	168	13.1%	169	13.2%
Physical Education	56	4.4%	52	4.4%	63	6.0%	62	4.8%	63	4.9%
Social Work	74	5.9%	67	5.7%	54	5.1%	74	5.8%	46	3.6%
Subtotal	290	23.0%	286	24.5%	254	24.1%	304	23.7%	286	22.3%
TOTAL	1260	100.0%	1169	100.0%	1056	100.0%	1285	100.0%	1283	100.0%
	1									
Honor Degrees							-			
Cum Laude	190	52.9%	176	50.0%	172	49.3%	216	51.4%	237	52.9%
Magna Cum Laude	88	24.5%	90	25.6%	97	27.8%	109	26.0%	114	25.4%
Summa Cum Laude	71	19.8%	82	23.3%	71	20.3%	90	21.4%	81	18.1%
Bellavance Honors	10	2.8%	4	1.1%	9	2.6%	5	1.2%	16	3.6%
TOTAL	359	100.0%	352	100.0%	349	100.0%	420	100.0%	448	100.0%

Source: Honor degree data from Registrar.

Table 2: BACHELOI	Degrees	Awarded by	Academic Year	s: AY 1997-9	8 through 2001-02
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	1997-98	1998-99	1999-00	2000-01	2001-02
Grand Total Baccalaureate Degrees	1,260	1,169	1,056	1,285	1,283
Bachelor of Arts	398	376	363	423	441
Bachelor of Science	788	722	637	786	794
Bachelor of Science in Social Work	74	68	54	74	46
Bachelor of Fine Arts	-	3	2	2	2
			D	egrees, 02-03	

Bachelor degrees, 98-02



#### Number of Undergraduate Students Graduating with a Secondary Education Track by Major: AY 1997-1998 to AY 2001-2002

Table 3:

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Figure: 1

Major	1997-98	1998-99	1999-00	2000-01	2001-02
Biology	4	4	2	3	
Chemistry	2	4	2	2	1
English	10	6	9	9	6
French	-	1	1	-	1
History	19	14	15	7	13
Mathematics	6	8	4	7	3
Music	1	3	-	3	4
Physical Education	30	24	24	30	34
Spanish	3	-	1	1	4
Total	75	64	58	62	66

Table 4:

#### 2001-02 Undergraduate Degrees Awarded By Major and Track

#### (Reports only on those degree programs in which a degree recipient completed track requirements.)

Major	No track	ACBI	ACST	ANTH	APPC	APPO	BACH	BCHM	CERT	COSC	ECON	ENPO	ENSC	EXSC	HSRP	INDV	INPO	INTL	IPOR	JRNL	MASS	MCEL	NRND	NURS	ODED	PERF	PREH	SCED	SOSW	THEA	WMST	WRIT	Total
Art	30						-		1																1								31
Biology	46		1111		100	199	1	1=11	-1	1000		1239.2	17		1 million	Carlor Carlo	Calles 1			1.1.2	-118-54			dittore			27		- 120	1.1			90
Bus Admin.	159										3					4		5															171
Chemistry	- 1	14:14	5	1	122.00			4		10.2	apial),	1.000	- 157		10.00	10	"AUGH	S. S. Martin	P			Say	1000			L		1		1.11	13Eggl		12
Comm Arts	24																		45	3	52									5			129
English	23	- C-1-3	202	Party and	Si Livi	1.1.1	The second	1.000									S LE S		12.11	1	1722.00						12017	6		10/201	Sand!	2	31
French	2																											1					1
History	32							124146		2325		3171		1015				CTP.	11.73							al day		13	4 1122	1015	1-12/15-	Li chipe	45
nterdisc Studies	25																														1		26
liberal Studies	49	1912		3			- Alto		34222	1		1.00		1 - 21	LA TAN	장님 1		Stand.	173133	100 10	1999	17 L+N		1.4.6.5.1				-			distant in	1.16	52
athematics	8									1																		3					12
Medical Tech	9	Salette	1.4	10124	- 1465		0.0003								1	(FAL)	CHARACTER IN	4-15-1-	(Breat	1.	SHEET.		2011		1.1		1	1000			DOGES.	-	10
Music	3				. 1		1. 1. 1.																					4					1
Nursing	17		CTR N	3210	100		12	1 12 24	11200		SHEP		<b>HEADING TO</b>		T Care							111	2	23	Contraction.						1000	19.L.S.	54
Physical Educ.	1													23		1									4			34					63
Physics	3				-		T PERSON	1 marchine	1 2 1 1		1844	1										5	1.1	1	The second		S	11.56				Acres 1	1
Political Science	18					2						1					4																25
Psychology	77	12 California	1.114	1.111	1.2		10016	1.25%		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2244		Sector.		2		12/2011		1223		219915				ISS.F		1				12.26		75
Social Work	36	40.00																											10				46
Spanish	8	1.202091	n dia	2003	-1444	-47	192-20	10100			11631	1	1930	101-11-1	1.0.02				22.214			10.000	124.62			0.000		4		dir ti	152.	1274	12
Theatre	0		-																							2							
All other majors	374	Calles of		121.5E	Sec.		1022		1		-2.2010				100				1-4-4		Lano 5	TO POS		CH2.		1.1185					5	10 5.	374
Fotal	945	1	5	3	1	2	12	4	1	1	3	1	17	23	2	5	4	5	45	3	52	5	2	23	4	2	28	66	10	5	1	2	1283

ACST: American Chemical Society, Chemistry ANTH: Anthropology APPC: Professional Studies. Composition APPO Applied Politics BACH: G UG Deg Prog-NURS BCHM: Bio Chemistry CERT: K-12 teaching certification thru UMES COSC: Computer Science ECON: Economics ENPO. Environmental Policy

Table 5:

EXSC: Exercise Science HSRP: Human Services INDV: Individualized Business INPO: International Politics INTL' International Business IPOR: Interpersonal Organizational Communication JRNL: Journalism Public Relations MASS. Mass Media MCEL: Micro-electronics

NURS: Nursing ODED Outdoor Education PERF: Theatre Performance PREH: Pre-Health SCED: Secondary Education SOSW: SOCI SOWK Dual-degree w UMES THEA: Theatre WMST: Women's Studies WRIT Writing and Rhetoric

DRF02

drfC

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# · 2001-02 Degrees Awarded By Major and Concentration

NOTE: Some degree recipients had more than one major and therefore, possibly more than one track.

#### (Covers only those programs where concentrations are offered)

Major	No Concentration	Comparative Literature	Computer Science	Creative Writing	Film	Finance	Linguistics	Mngmt.	Mktg.	Total
Business	13					36		47	73	169
English	13	11		4	2		1			31
Mathematics	10		2							12
Total	36	11	2	4	2	36	1	47	73	212

**Degree Concentrations** 

#### Fall 2002

UG Degree Track

## UNDERGRADUATE Student Credit Hours by Department Fall Enrollment 1998-2002

Department	1998	1999	2000	2001	2002
Accounting	1,764	1,713	1,713	1,623	2,334
Anthropology	372	501	444	348	480
Applied Health Physiology*		_	-	-	
Art	2,177	2,395	2,726	2,877	3,391
Athletic Trainer*	_	-	-		254
Biology	6,083	5,820	5,960	6,519	6,232
Business Administration	5,730	6,079	6,550	7,281	885
Chemistry	2,841	2,884	2,738	3,082	2,818
Communication Arts	4,502	4,421	4,849	4,655	4,969
Computer Science	929	1,127	1,370	1,465	1,162
Conflict Analysis & Dispute Res*	)2)	1,127	1,570	201	396
Dance	250	236	197	213	366
					1,608
Economics	1,308	1,524	1,554	1,562	
Education, Early Childhood*	-	-	-		48
Education, Elementary	2,850	2,490	3,168	3,321	3,501
Education, General	2,253	2,325	2,207	2,022	1,874
Education, Secondary	261	288	270	318	507
English	6,297	6,127	6,552	6,314	6,552
Environmental Health	247	176	209	220	269
Exercise Science*	-	-	-	-	345
Finance*	-	-	-	÷	1,170
French	243	232	237	275	226
General Studies	261	283	271	244	319
Geography	2,465	2,739	2,802	2,830	2,712
Geology	249	210	-	200	280
German	131	112	109	114	131
Health	369	154	159	154	504
History	6,852	6,477	7,353	7,437	7,737
Honors*	0,002	•,,	1,000	415	379
Info. System Management	1,006	1,196	1,412	1,539	2,267
Interdisciplinary Studies	449	627	706	427	509
Latin	442	69	60	63	75
		09	00	05	1,689
Management* Marketing*	-		-		
Marketing*		4 220	4 601	4 000	1,713
Mathematics	4,414	4,320	4,501	4,888	5,185
Medical Technology	209	152	199	231	161
Military Science	26	14	14	18	10
Modern Languages	168	201	252	222	180
Music	905	962	790	662	471
Music-Applied	332	377	393	380	314
Nursing	1,228	1,269	1,566	1,514	1,805
Philosophy	1,478	1,484	1,452	1,958	1,872
Physical Education	4,154	4,474	4,121	4,526	4,329
Physics	1,400	1,212	1,501	1,122	1,491
Political Science	1,618	1,508	1,472	1,375	1,597
Pre-Engineering*	-			21	39
Psychology	3,921	4,453	5,064	5,073	5,027
Respiratory Therapy	441	310	267	279	279
Russian	39	45	207	21	54
Science Education	112	96	21		-
	112	90	-	15	9
Social Science		1 200	3	15	
locial Work	1,395	1,398	1,639	1,491	1,457
Sociology	1,428	1,452	1,752	1,728	1,770
Spanish	738	921	1,093	982	1,107
Theatre*	-	-	=	561	597
TOTALS	73,907	74,853	79,722	82,786	85,456
Fotal FTES	4927.1	4990.2	5314.8	5519.1	5697.1

\*New MHEC approved programs.

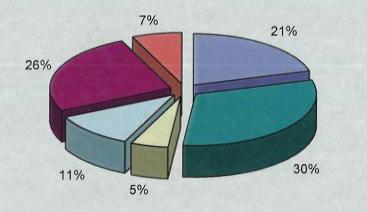
MINC Faculty Credit Hours and Course Load by Discipline/Instructor FTES is undergraduate credit hours divided by 15.

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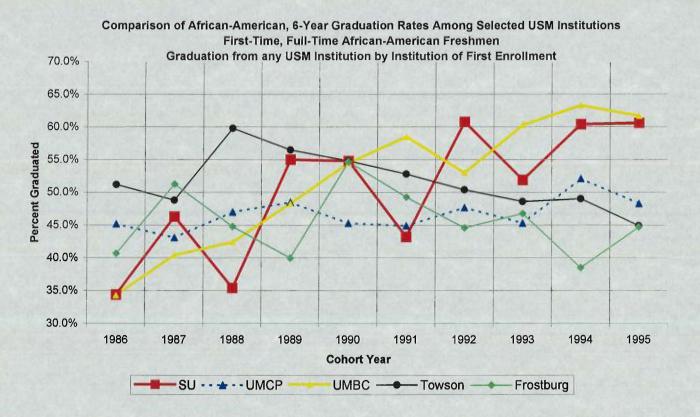


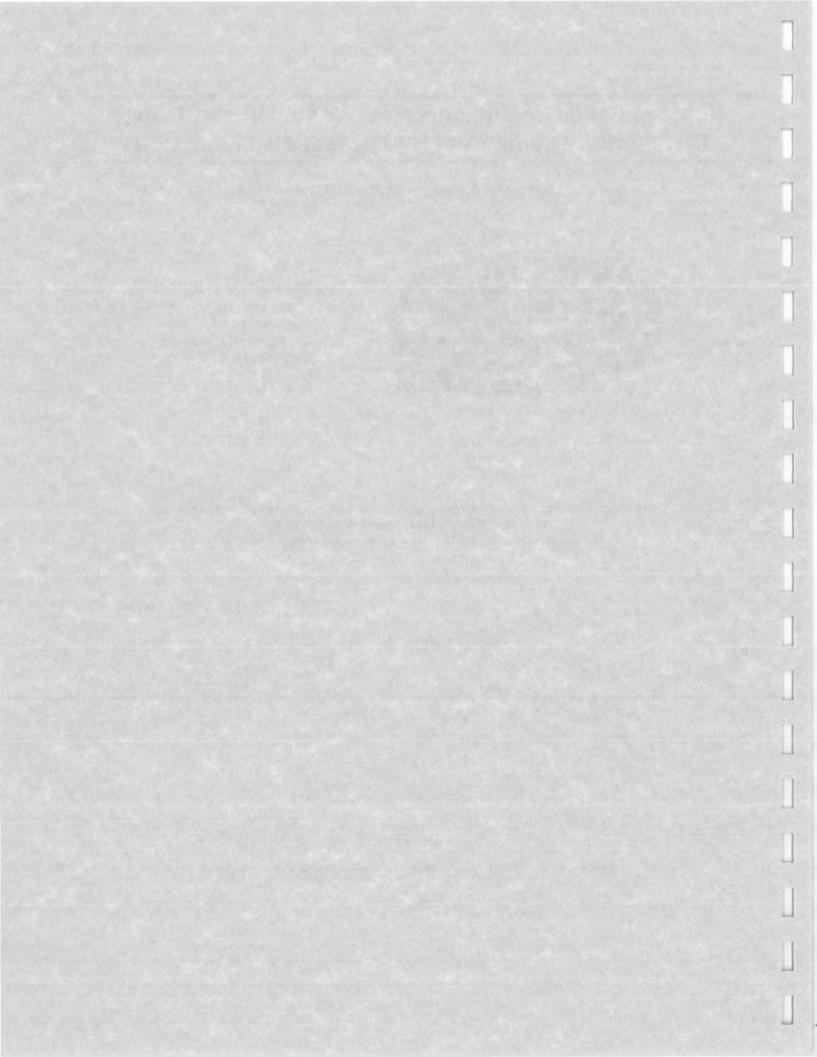
# Retention and Graduation Rates, Freshmen and Transfer Summaries, Grades, and Undergraduate Financial Aid

# Transfer Students by Sending Institutions Full-time Students, Fall 2001



Community Colleges - MD East. Shore
 Community Colleges - MD West. Shore
 Colleges - MD 4-Yr
 Public/Indpndnt - MD 4-Yr
 Out-of State
 Unknown





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#### Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts Fall 1985 through Fall 2001

Fatavian																							4-year	5-year	6-year
Entering Fall	Cohort	Year 1 Sem 2	Sem 1	Grads	Sem 2	Grads	Ye Sem 1	Grads	Sem 2	Grads	Yea Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	on/Graduation Sem 2	Grads	Sem 1	Grads	on/Graduati Sem 2	on Grads	Graduation Rate	Graduation Rate	Graduatio Rate
2001	941	869 <b>92.3%</b>	765 <b>81.3%</b>	Und		Cindo				Crado		0.000		0.440				0.000	- Com I		Com	Grade			
2000	929	873 <b>94.0%</b>	767 82.6%	0 <b>0.0%</b>	746 <b>80.3%</b>	0 <b>0.0%</b>	701 <b>75.5%</b>																		
1999	856	795 <b>92.9%</b>	705 82.4%	0 <b>0.0%</b>	678 <b>79.2%</b>	0 <b>0.0%</b>	649 <b>75.8%</b>	0 0.0%	629 <b>73.5%</b>	7 0.8%	612 71.5%														
1998	915	859 93.9%	740 80.9%	0 0.0%	703 <b>76.8%</b>	0 <b>0.0%</b>	667 <b>72.9%</b>	0 0.0%	660 72.1%	0 0.0%	639 <b>69.8%</b>	22 2.4%	613 <b>67.0%</b>	389 <b>42.5%</b>	224 24.5%								411 <b>44.9%</b>		
1997	868	816 <b>94.1%</b>	711 82.0%	0 0.0%	684 <b>78.9%</b>	0 0.0%	629 <b>72.5%</b>	0 <b>0.0%</b>	626 72.2%	7 0.8%	606 <b>69.9%</b>	26 <b>3.0%</b>	571 <b>65.9%</b>	368 42.4%	200 23.1%	102 11.8%	106 <b>12.2%</b>	56 <b>6.5%</b>	54 <b>6.2%</b>				401 <b>46.2%</b>	559 <b>64.4%</b>	
1996	685	654 <b>95.5%</b>	580 <b>84.7%</b>	0 0.0%	553 <b>80.7%</b>	0 0.0%	514 <b>75.0%</b>	1 0.1%	502 73.3%	6 <b>0.9%</b>	464 67.7%	24 <b>3.5%</b>	443 64.7%	268 <b>39.1%</b>	148 <b>21.6%</b>	86 <b>12.6%</b>	72 <b>10.5%</b>	39 <b>5.7%</b>	37 <b>5.4%</b>	12 1.8%	29 <b>5.6%</b>		299 <b>43.6%</b>	424 61.9%	4: 63.6
1995	642	602 93.8%	536 <b>83.5%</b>	0 0.0%	508 <b>79.1%</b>	1 0.2%	486 <b>75.7%</b>	0 0.0%	475 <b>74.0%</b>	8 1.2%	454 70.7%	26 <b>4.0%</b>	430 67.0%	287 <b>44.7%</b>	129 <b>20.1%</b>	50 <b>7.8%</b>	71 <b>11.1%</b>	39 <b>6.1%</b>	31 <b>4.8%</b>	14 <b>2.2%</b>	23 <b>3.6%</b>	5 <b>0.8%</b>	322 50.2%	411 <b>64.0%</b>	4 67.0
1994	678	624 <b>92.0%</b>	539 <b>79.5%</b>	1 0.1%	508 <b>74.9%</b>	0 0.0%	469 <b>69.2%</b>	0 <b>0.0%</b>	471 69.5%	8 1.2%	449 66.2%	15 <b>2.2%</b>	428 63.1%	239 <b>35.3%</b>	130 <b>19.2%</b>	60 <b>8.8%</b>		30 <b>4.4%</b>	28 <b>4.1%</b>	13 <b>1.9%</b>	19 <b>2.8%</b>		263 38.8%	353 <b>52.1%</b>	36 54.0
1993	726	662 91.2%	571 <b>78.7%</b>	0 0.0%	535 <b>73.7%</b>	0 0.0%	488 67.2%	0 0.0%	480 66.1%	8 1.1%	460 63.4%	11 <b>1.5%</b>	449 61.8%	277 38.2%	158 <b>21.8%</b>	76 <b>10.5%</b>		33 <b>4.5%</b>	36 <b>5.0%</b>	15 <b>2.1%</b>	25 3.4%		296 <b>40.8%</b>	405 <b>55.8%</b>	4 57.9
1992	634		82.6%				71.3%				66.1%												41.6%	57.6%	59.2
1991	711		79.6%				68.5%				64.8%								1.000				40.2%	54.7%	56.8
1990	659		78.3%			1	67.4%				62.1%												40.2%	53.6%	57.2
1989	773		83.6%				70.1%				66.4%												38.4%	56.0%	59.2
1988	855	1967 82	76.7%				66.4%				63.7%												32.3%	50.9%	53.9
1987	803		77.1%				67.5%				63.1%		-										36.6%	50.9%	55.4
1986	685		72.0%				57.5%				53.9%												27.4%	43.5%	48.0
1985	710		75.6%	1-3-2-2			57.7%				54.0%												27.9%	45.6%	48.9
	on Rates average		Year 1 81.8%				Year 2 74.4%				Year 3 69.9%										Graduatio 5-year	on Rates average	4-year 44.7%	5-year 59.6%	6-year 60.3

Note: Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Source: SPSS Longitudinal Research Files

#### Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY RACE/ETHNICITY Fall 1993 through Fall 2001

				-																	111		4-year	5-year	6-year
Entering		Year 1			on/Graduation				n/Graduation			ar 4 Retentio		-		ear 5 Retentio					Graduatio		Graduation	Graduation	Graduation
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
2001	941	869	765	-																					
		92.3%	81.3%												11					1.000	-				
fican-American	85	75	63																						
		88.2%	74.1%																1						
hite, non-Hispanic	746	698	622																	1					
		93.6%	83.4%															1							
ther	110	96	80												S										
		87.3%	72.7%																						
2000	929	873	767	0	746	0	701														_				
		94.0%	82.6%	0.0%	80.3%	0%	75.5%																		
ican-American	32	30	24	0	23	0	19																		
		93.8%	75.0%	0.0%	1	0.0%	59.4%					1													
hite, non-Hispanic	825	779	695	0.070	680	0.0 /0	639								1.000										
nte, non-mapanic	025	94.4%	84.2%	0.0%	1 1	0.0%	77.5%											1	_						
	72	64	48	0.0%	43	0.0%	43																		
ther	12			0.00/		0.00											1		-		_				
		88.9%	66.7%	0.0%		0.0%	59.7%	-							_				-						
1999	856	795	705	0	678	0	649	0	629	7	612														
		92.9%	82.4%	0.0%		0.0%	75.8%	0.0%	73.5%	0.8%	71.5%														
African-American	36	29	22	0	23	0	22	0	23	0	23														
		90.6%	61.1%	0.0%	63.9%	0.0%	61.1%	0.0%	63.9%	0.0%	63.9%												1.		
White, non-Hispanic	750	705	632	0	608	0	580	0	562	6	547		- E				1								
		94.0%	84.3%	0.0%	81.1%	0.0%	77.3%	0.0%	74.9%	0.8%	72.9%														
Other	70	61	51	0	47	0	47	0	44	1	42														
		87.1%	72.9%	0.0%	67.1%	0.0%	67.1%	0.0%	62.9%	1.4%	60.0%								_						
1998	915	859	740	0		0	667	0	660	0	639	22	613	389	224								411		
1000	010	93.9%	80.9%	0.0%		0.0%	72.9%	0.0%	72.1%	0.0%		2.4%	67.0%	42.5%	24.5%					1.1.1.1			44.9%		
Address American	37	33.3%	25	0.078	23	0.070	22	0.070		0.070		2.4/0	15	42.370	24.370								44.9%	11 100	
African-American	31	94.6%	67.6%	0.00		0.0%		0.0%	21 56.8%	0.0%	17 45.9%	0.000		21.6%	40.00/								0		
and the second se	700			0.0%		0.0%	59.5%	0.0%		0.0%		0.0%	40.5%		10.8%					1			21.6%		
White, non-Hispanic	766	720	631	0	602	0	575	0	570	0	556	20	533	335	203		1						355		1
		94.0%	82.4%	0.0%		0.0%	75.2%	0.0%	74.5%	0.0%		2.6%	69.6%	43.7%	26.5%			1					46.3%	in the start	
Other	112	104	84	0	78	0	69	0	69	0	66	2	65	46	17		100			1.00			48		
		92.9%	75.0%	0.0%	1	0.0%	61.1%	0.0%	61.1%	0.0%		1.8%		41.1%	15.2%								42.9%		
1997	868	816	711	0		0	629	0	626	7	606	26	571	368	200	102	106	56	54				401	559	
		94.1%	82.0%	0.0%	78.9%	0.0%	72.5%	0.0%	72.2%	0.8%	69.9%	3.0%	65.9%	42.4%	23.1%	11.8%	12.2%	6.5%	6.2%	1			46.2%	64.4%	
African-American	43	36	27	0	29	0	24	0	25	0	21	1	21	8	9	5	3	1	3				9	15	
		83.7%	62.8%	0.0%	67.4%	0.0%	55.8%	0.0%	58.1%	0.0%	48.8%	2.3%	48.8%	18.6%	20.9%	11.6%	7.0%	2.3%	7.0%				20.9%	34.9%	
White, non-Hispanic	804	763	670	0	642	0	596	0	592	5	577	25	542	358	185	92	101	55	50				388	535	
		94.9%	83.3%	0.0%	79.9%	0.0%	74.1%	0.0%	73.6%	0.6%	71.8%	3.1%	67.4%	44.5%	23.0%	11.4%	12.6%	6.8%	6.2%				48.3%	66.5%	
Other	21	17	14	0	13	0	9	0	9	2	8	0	8	2	6	5	2	0	1				4	9	
		81.0%	66.7%	0.0%	61.9%	0.0%	42.9%	0.0%	42.9%	9.5%	38.1%	0.0%	38.1%	9.5%	28.6%	23.8%	9.5%	0.0%	4.8%				19.0%	42.9%	
1996	685	654	580	0	553	0	514	1	502	6	464	24	443	268	148	86	72	39	37	12	29	0	299	424	4
		95.5%	84.7%	0.0%		0.0%	75.0%	0.1%	73.3%	0.9%		3.5%	64.7%	39.1%	21.6%		10.5%	5.7%	5.4%	1.8%	4.2%	0.0%		61.9%	63.6
African-American	61	57	43	0.070	41	0	38	0	39	0	34	0	35	15	18	8	10	3	7	3	5	0.070	15	26	00.0
Antennanencan	31	93.4%	70.5%	0.0%	1	0.0%	62.3%	0.0%	63.9%	0.0%		0.0%	57.4%	24.6%	29.5%	13.1%	16.4%	4.9%	11.5%	4.9%		0.0%		42.6%	47.
Withits non Missoria	609	583	526	0.0%	501	0.0%		0.0%	453	0.0%	421	24	399	24.0 %		1	59	33	30	4.0 /0	24	0.076	24.07	390	4/.
White, non-Hispanic	009	95.7%		0.0%		0.0%	466	0.20/	74.4%	1.0%		3.9%	65.5%	40.9%	125 20.5%	1000	9.7%	5.4%	4.9%	1.5%	3.9%	0.0%		64.0%	65.5
			86.4%	0.0%		0.0%	76.5%	0.2%		1.0%	09.1%	3.5%	03.3%	40.9%	20.5%	12.0%	9.1%	5.4%	4.5%	1.5%	3.5%	0.0%	40.0%	04.0%	05.
Other	15	14	11	0	11	0	10	0	10	0	9	0	9	4	5	6 70	30.05	3	0.000	0.000	0.000	0.000	4	50 000	50.
		93.3%	86.4%	0.0%	73.3%	0.0%	66.7%	0.0%	66.7%	0.0%	60.0%	0.0%	60.0%	26.7%	33.3%	6.7%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	26.7%	53.3%	53.3

Table 2:

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O:/Fact Book/2002-03/ Retention-grad, 2002 by race Table 2:

Salisbury University
Retention and Graduation Statistics for Freshmen Class Cohorts - BY RACE/ETHNICITY
Fall 1993 through Fall 2001

									_								_						4-year	5-year	6-yea
Entering		Year 1			on/Graduation		Ye	ar 3 Retentio	n/Graduatio	n	Ye	ar 4 Retentio	n/Graduatio	n	Ye	ar 5 Retentio	n/Graduatio	n	Yea	r 6 Retentio	n/Graduatic	n	Graduation	Graduation	Gradua
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
1995	642	602	536	0	508	1	486	0	475	8	454	26	430	287	129	50	71	39	31	14	23	5	322	411	
		93.8%	83.5%	0.0%	79.1%	0.2%	75.7%	0.0%	74.0%	1.2%	70.7%	4.0%	67.0%	44.7%	20.1%	7.8%	11.1%	6.1%	4.8%	2.2%	3.6%	0.8%	50.2%	64.0%	6
African-American	34	29	27	0	25	0	25	0	23	0	22	2	19	8	12	5	6	5	1	1	1	0	10	20	1
		85.3%	79.4%	0.0%	73.5%	0.0%	73.5%	0.0%	67.6%	0.0%	64.7%	5.9%	55.9%	23.5%	35.3%	14.7%	17.6%	14.7%	2.9%	2.9%	2.9%	0.0%	29.4%	58.8%	
Vhite, non-Hispanic	591	558	496	0	472	1	450	0	443	8	423	24	402	272	115	44	65	34	30	13	22	5	305	383	1
		94.4%	83.9%	0.0%	79.9%	0.2%	76.1%	0.0%	75.0%	1.4%	71.6%	4.1%	68.0%	46.0%	19.5%	7.4%	11.0%	5.8%	5.1%	2.2%	3.7%	0.8%	51.6%	64.8%	1.1
Other	17	15	13	0	11	0	11	0	9	0	9	0	9	7	2	1	0	0	0	0	0	0	7	8	
		88.2%	83.9%	0.0%	64.7%	0.0%	64.7%	0.0%	52.9%	0.0%	52.9%	0.0%	52.9%	41.2%	11.8%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	41.2%	47.1%	
1994	678	624	539	1	508	0	469	0	471	8	449	15	428	239	130	60	71	30	28	13	19	0	263	353	
		92.0%	79.5%	0.1%	74.9%	0.0%	69.2%	0.0%	69.5%	1.2%	66.2%	2.2%	63.1%	35.3%	19.2%	8.8%	10.5%	4.4%	4.1%	1.9%	2.8%	0.0%	38.8%	52.1%	
African-American	53	48	38	0	36	0	35	0	36	0	32	0	31	14	13	5	9	2	4	2	1	0	14	21	1
		90.6%	71.7%	0.0%	67.9%	0.0%	66.0%	0.0%	67.9%	0.0%	60.4%	0.0%	58.5%	26.4%	24.5%	9.4%	17.0%	3.8%	7.5%	3.8%	1.9%	0.0%	26.4%	39.6%	1
/hite, non-Hispanic	609	562	490	1	462	0	426	0	428	8	410	15	390	221	115	55	61	27	24	11	18	0	245	327	1
		92.3%	80.5%	0.2%	75.9%	0.0%	70.0%	0.0%	70.3%	1.3%	67.3%	2.5%	64.0%	36.3%	18.9%	9.0%	10.0%	4.4%	3.9%	1.8%	3.0%	0.0%	40.2%	53.7%	1
Other	16	14	11	0	10	0	8	0	7	0	7	0	7	4	2	0	1	1	0	0	0	0	4	5	
		87.5%	68.8%	0.0%	62.5%	0.0%	50.0%	0.0%	43.8%	0.0%	43.8%	0.0%	43.8%	25.0%	12.5%	0.0%	6.3%	6.3%	0.0%	0.0%	0.0%	0.0%	25.0%	31.3%	
1993	726	662	571	0	535	0	488	0	480	8	460	11	449	277	158	76	80	33	36	15	25	0	296	405	
	-	91.2%	78.7%	0.0%	73.7%	0.0%	67.2%	0.0%	66.1%	1.1%	63.4%	1.5%	61.8%	38.2%	21.8%	10.5%	11.0%	4.5%	5.0%	2.1%	3.4%	0.0%	40.8%	55.8%	
African-American	55	42	32	0	33	0	31	0	31	0	28	0	27	14	12	5	7	3	3	3	1	0	14	22	1
		76.4%	58.2%	0.0%	60.0%	0.0%	56.4%	0.0%	56.4%	0.0%	50.9%	0.0%	49.1%	25.5%	21.8%	9.1%	12.7%	5.5%	5.5%	5.5%	1.8%	0.0%	25.5%	40.0%	1
/hite, non-Hispanic	654	604	526	0	490	0	446	0	439	8	422	11	412	259	140	66	71	30	33	11	23	0	278	374	
	-	92.4%	80.4%	0.0%	74.9%	0.0%	68.2%	0.0%	67.1%	1.2%	64.5%	1.7%	63.0%	39.6%	21.4%	10.1%	10.9%	4.6%	5.0%	1.7%	3.5%	0.0%	42.5%	57.2%	
Other	17	16	13	0	12	0	11	0	10	0	10	0	10	4	6	5	2	0	0	1	1	0	4	9	
		94.1%	80.4%	0.0%	70.6%	0.0%	64.7%	0.0%	58.8%	0.0%	58.8%	0.0%	58.8%	23.5%	35.3%	29.4%	11.8%	0.0%	0.0%	5.9%	5.9%	0.0%	23.5%	52.9%	-
		on Rates	Year 1				Year 2				Year 3								-	(	Graduatio	on Rates	4-year	5-year	6-
5	-year aver	~	81.8%				74.4%			1.11	69.9%								-			age-ALL	44.7%	59.6%	
	African-	American	68.1%				59.6%				55.8%										African-	American	24.6%	43.2%	
	White, nor	-hispanic	83.5%				76.1%				71.6%									1	White, non	-hispanic	46.5%	61.3%	
		Other	70.8%				59.5%			5	53.9%											Other	30.9%	45.5%	

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Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented; the five-year average rate is for the five years presented; the six-year average is for four years. Source: SPSS Longitudinal Research Files

Table 3:

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#### Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY GENDER Fall 1993 through Fall 2001

-		lan on					_	and the						_						-		_	4-year	5-year	6-year
Entering	C.1	Year 1		ar 2 Retenti				ar 3 Retentio				ar 4 Retentio		20110			on/Graduatio				on/Graduati		Graduation	Graduation	Graduatio
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
2001	941	869	765															1							
	400	92.3%	81.3%																						
Male	400	361 90.3%	309 77.3%																						
Female	541	508	456																						
remaie	341	93.9%	84.3%													_									
2000	000				740	-	704																		
2000	929	873 94.0%	767	0.0%	746	0.0%	701 75.5%																		
	389	34.0%	82.6% 315	0.0%	80.3% 305	0.0%	282																		0.0
Male	309	94.6%	81.0%	0.0%	78.4%	0.0%																			1 I I I I I I I I I I I I I I I I I I I
Female	540	505	452	0.070	441	0.0 %	419																		
· ····		93.5%	83.7%	0.0%		0.0%												1							
1999	856	795	705	0	678	0	649	0	629	7	612											-			-
		92.9%	82.4%	0.0%	79.2%	0.0%	75.8%	0.0%	73.5%	0.8%	71.5%														
Male	337	307	274	0	268	0	246	0	237	1	236										1.0				
		91.1%	81.3%	0.0%	79.5%	0.0%	73.0%	0.0%	70.3%	0.3%	70.0%			3											
Female	519		431	0	410	0	403	0	392	6	376														
		94.0%	83.0%	0.0%	79.0%	0.0%	77.6%	0.0%	75.5%	1.2%	72.4%														
1998	915	859	740	0	703	0	667	0	660	0	639	22	613	389	224								411		
		93.9%	80.9%	0.0%	76.8%	0.0%	72.9%	0.0%	72.1%	0.0%	69.8%	2.4%	67.0%	42.5%	24.5%			1					44.9%		
Male	394	366	303	0	287	0	270	0	274	0	264	0	261	133	128								133	1	
		92.9%	76.9%	0.0%	72.8%	0.0%	68.5%	0.0%	69.5%	0.0%	67.0%	0.0%	66.2%	33.8%	32.5%			1					33.8%		
Female	521	493	437	0	416	0	397	0	386	0	375	22	352	256	96			1					278		
		94.6%	83.9%	0.0%	79.8%	0.0%	76.2%	0.0%	74.1%	0.0%		4.2%	67.6%		18.4%								53.4%		
1997	868	816	711	0	684	0	629	0	626	7	606	26	571	368	200	102	106	56	54				401	559	
		94.1%	82.0%	0.0%	78.9%	0.0%	72.5%	0.0%	72.2%	0.8%	69.9%	3.0%	65.9%	42.4%	23.1%	11.8%		6.5%	6.2%				46.2%		1.00
Male	365	339	289	0	278	0	251	0	250	1	240	4	231	123	· 110	51	59	26	26				128		
		92.9%	79.2%	0.0%	76.2%	0.0%	68.8%	0.0%	68.5%	0.3%	65.8%	1.1%	63.3%	33.7%	30.1%	14.0%	16.2%	7.1%	7.1%		- [		35.1%	56.2%	
Female	503	477	422	0	406	0	378	0	376	6	366	22	340	245	90	51	47	30	28				273		
		94.8%	84.1%	0.0%	80.9%	0.0%	75.3%	0.0%	74.9%	1.2%	72.9%	4.4%	67.7%	48.8%	17.9%	10.1%	9.3%	6.0%	5.6%				54.3%	70.4%	
1996	685		580	0	553	0	514	1	502	6	464	24	443	268	148	86	72	39	37	12	29	0	299		
		95.5%	84.7%	0.0%	80.7%	0.0%	75.0%	0.1%	73.3%	0.9%	67.7%	3.5%	64.7%	39.1%	21.6%	12.6%	10.5%	5.7%	5.4%	1.8%	4.2%	0.0%			63.
Male	296	281	244	0	235	0	213	0	209	0	193	8	188	85	93	47	45	26	25		17	0	93		
		94.9%	82.4%	0.0%	79.4%	0.0%	72.0%	0.0%	70.6%	0.0%		2.7%						8.8%		3.0%		0.0%		1	
Female	389		336	0	318	0	301	1	293	6	271	16	255	183	55	39		13	12	3	12	0	206		
		95.9%	86.4%	0.0%	81.7%	0.0%	77.4%	0.3%	75.3%	1.5%	69.7%	4.1%	65.6%	47.0%	14.1%	10.0%	6.9%	3.3%	3.1%	0.8%	3.1%	0.0%	53.0%	66.3%	67

O:/Fact Book/2002-03/ Retention-grad, 2002 by gender Table 3:

											Fall	1993 thre	ough Fai	11 2001											
				_	_		_							-				_					4-year	5-year	6-year
intering	-	Year 1			on/Graduati				on/Graduatio			ar 4 Retentio	on/Graduati	on	Ye	ar 5 Retentio	on/Graduatio	n	Yea	ar 6 Retentio	on/Graduation	on	Graduation	Graduation	Graduatio
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
1995	642	602	536	0	508	1	486	0	475	8	454	26	430	287	129	50	71	39	31	14	23	5	322	411	43
		93.8%	83.5%	0.0%	79.1%	0.2%	75.7%	0.0%	74.0%	1.2%	70.7%	4.0%	67.0%	44.7%	20.1%	7.8%	11.1%	6.1%	4.8%	2.2%	3.6%	0.8%	50.2%	64.0%	67.0
Male	230	213	190	0	178	0	166	0	166	1	163	5	157	96	56	20	33	18	14	4	11	2	102	140	1.
		92.6%	82.6%	0.0%	77.4%	0.0%	72.2%	0.0%	72.2%	0.4%	70.9%	2.2%	68.3%	41.7%	24.3%	8.7%	14.3%	7.8%	6.1%	1.7%	4.8%	0.9%	44.3%	60.9%	63.5
Female	412	390	346	0	330	1	320	0	309	7	291	21	273	191	73	30	38	21	17	10	12	3	220	271	28
		94.7%	84.0%	0.0%	80.1%	0.2%	77.7%	0.0%	75.0%	1.7%	70.6%	5.1%	66.3%	46.4%	17.7%	7.3%	9.2%	5.1%	4.1%	2.4%	2.9%	0.7%	53.4%	65.8%	68.9
1994	678	624	539	1	508	0	469	0	471	8	449	15	428	239	130	60	71	30	28	13	19	0	263	353	36
		92.0%	79.5%	0.1%	74.9%	0.0%	69.2%	0.0%	69.5%	1.2%	66.2%	2.2%	63.1%	35.3%	19.2%	8.8%	10.5%	4.4%	4.1%	1.9%	2.8%	0.0%	38.8%	52.1%	54.0
Male	282	259	221	1	210	0	191	0	194	1	186	0	182	79	71	35	37	14	16	7	8	0	81	130	1:
		91.8%	78.4%	0.4%	74.5%	0.0%	67.7%	0.0%	68.8%	0.4%	66.0%	0.0%	64.5%	28.0%	25.2%	12.4%	13.1%	5.0%	5.7%	2.5%	2.8%	0.0%	28.7%	46.1%	48.6
Female	396	365	318	0	298	0	278	0	277	7	263	15	246	160	59	25	34	16	12	6	11	0	182	223	22
		92.2%	80.3%	0.0%	75.3%	0.0%	70.2%	0.0%	69.9%	1.8%	66.4%	3.8%	62.1%	40.4%	14.9%	6.3%	8.6%	4.0%	3.0%	1.5%	2.8%	0.0%	46.0%	56.3%	57.8
1993	726	662	571	0	535	0	488	0	480	8	460	11	449	277	158	76	80	33	36	15	25	0	296	405	42
		91.2%	78.7%	0.0%	73.7%	0.0%	67.2%	0.0%	66.1%	1.1%	63.4%	1.5%	61.8%	38.2%	21.8%	10.5%	11.0%	4.5%	5.0%	2.1%	3.4%	0.0%	40.8%	55.8%	57.9
Male	321	289	243	0	226	0	200	0	196	2	192	2	189	88	94	36	56	20	28	12	17	0	92	148	16
		90.0%	75.7%	0.0%	70.4%	0.0%	62.3%	0.0%	61.1%	0.6%	59.8%	0.6%	58.9%	27.4%	29.3%	11.2%	17.4%	6.2%	8.7%	3.7%	5.3%	0.0%	28.7%	46.1%	49.8
Female	405	373	328	0	309	0	288	0	284	6	268	9	260	189	64	40	24	13	8	3	8	0	204	257	26
		92.1%	81.0%	0.0%	76.3%	0.0%	71.1%	0.0%	70.1%	1.5%	66.2%	2.2%	64.2%	46.7%	15.8%	9.9%	5.9%	3.2%	2.0%	0.7%	2.0%	0.0%	50.4%	63.5%	64.2
	Retentio	on Rates	Year 1				Year 2				Year 3					-				(	Graduatio	n Rates	4-year	5-year	6-year
5	-year aver	age-ALL	81.8%				74.4%				69.9%										Avera	age-ALL	44.7%	59.6%	60.6
	11010	Male	79.1%				70.9%				67.8%											Male	34.7%	53.1%	55.3
		Female	83.8%			-	76.8%			-	71.5%											Female	52.0%	64.4%	64.5

#### Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY GENDER Fall 1993 through Fall 2001

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Note: Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

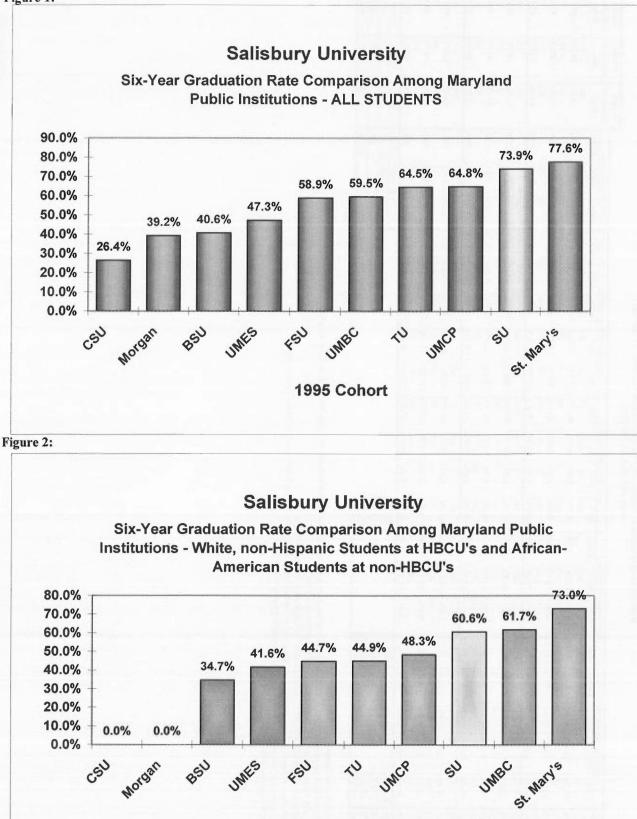
These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented; the five-year average rate is for the five years presented; the six-year average is for four years.

Source: SPSS Longitudinal Research Files

#### Figure 1:

CSU

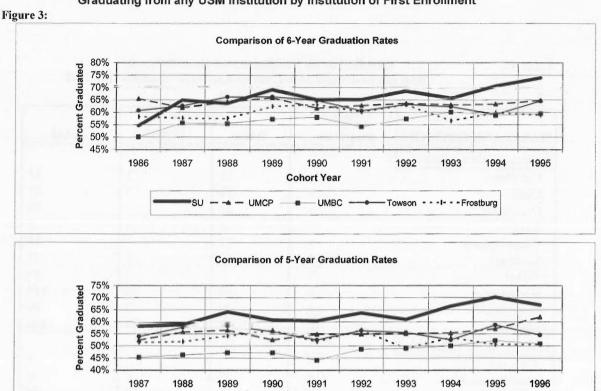


2

1995 Cohort

SU

#### Comparison of 4, 5, and 6-Year Graduation Rates Among Selected USM Institutions First-time, Full-time Degree-seeking Freshmen Graduating from any USM Institution by Institution of First Enrollment



**Cohort Year** 

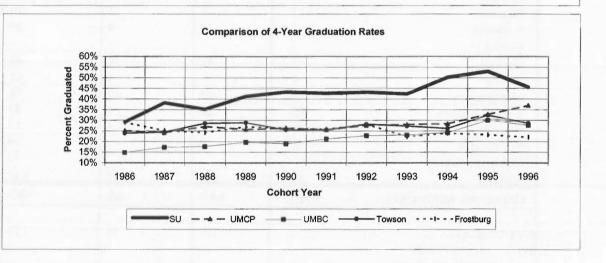


Table 4:

Comparison of Average Graduation Rates Among Selected USM Institutions First-time, Full-time, Degree-seeking Freshmen

Institution of First Enrollment	Average 4-Year Rate	Average 5-Year Rate	Average 6-Year Rate
Frostburg	23.9%	51.7%	58.4%
Salisbury	49.1%	67.9%	70.0%
Towson	30.8%	55.3%	61.9%
UMBC	29.5%	51.1%	59.4%
UMCP	36.3%	58.2%	63.7%

Source: MHEC report "Retention and Graduation Rates at Maryland Public Four-Year Institutions", May 2002.

# Enrollment by Residence and Race/Ethnicity (Full and Part-Time) NEW UNDERGRADUATE 'Students: Fall 2002

MARYLAND COUNTIES	African- American	White	Other <sup>2</sup>	Total
Eastern Shore Counties				
Caroline		13	1	14
Cecil		18	3	21
Dorchester		10	-	10
Kent	_	5	_	5
Queen Anne's		13		13
Somerset	4	12	1	17
Talbot	3	7	-	10
Wicomico	6	88	20	114
Worcester	3	39	4	46
Subtotal	16	205	29	250
Western Shore Counties				
Allegany		1		1
Anne Arundel	3	65	8	76
Baltimore	10	67	3	80
Baltimore City	2	1		3
Calvert		20	2	22
Carroll	1	18	2	21
Charles	1	8	1	10
Frederick	1	34	4	39
Garrett	-			-
Harford	2	42	4	48
Howard	4	52	6	62
Montgomery	14	69	15.	98
Prince George's	25	22	8	55
St. Mary's	2	8	3	13
Washington	2	7	-	9
Unknown County		-	-	-
Subtotal	67	414	56	537
TOTAL MD. RESIDENTS	83	619	85	787
OUT-OF-STATE	7	150	18	175
FOREIGN COUNTRIES	-	-	6	6
UNKNOWN RESIDENCE	-	-	-	-
TOTAL NONRESIDENTS	7	150	24	181
GRAND TOTAL	90	769	109	968

<sup>1</sup>Includes first-time non-degree students.

Table 1:

<sup>2</sup>"Other" includes Hispanics, Asian/Pacific Islander, American Indian, and unknown groups.

Source: MHEC Residence by County of Origin, S-4

O:/Factbook/2002-03/new ug students by residency

	Fall 20	02	
		# of Full-Time	% of SU
<b>Maryland High Schools</b>	County	Freshmen	Freshman Class
Parkside	Wicomico	25	2.8%
James M. Bennett	Wicomico	24	2.7%
Stephen Decatur	Worcester	24	2.7%
Broadneck	Anne Arundel	16	1.8%
Fallston	Harford	15	1.7%
Wicomico High	Wicomico	14	1.6%
Severna Park	Anne Arundel	14	1.6%
Northern High School-Owings	Calvert	12	1.3%
Hereford High	Baltimore	12	1.3%
C. Milton Wright	Harford	11	1.2%
North Caroline Senior High	Caroline	11	1.2%
Archbishop Spalding	Anne Arundel	11	1.2%
Damascus	Montgomery	10	1.19
Centennial	Howard	10	1.19
River Hill High	Howard	9	1.0%
Kent Island High School	Queen Anne's	9	1.0%
Mercy High School	Baltimore	8	0.9%
Hammond	Howard	8	0.9%
Mount Hebron	Howard	8	0.9%
Glenelg	Howard	8	0.9%
Snow Hill High School	Worcester	8	0.9%
High Point High School	Prince George's	7	0.8%
Liberty High School	Carroll	7	0.8%
Watkins Mill High School	Montgomery	7	0.8%
Leonardtown High School	St. Mary's	7	0.8%
Dulaney High School	Baltimore	7	0.8%
Mardela High School	Wicomico	7	0.8%
Chesapeake	Anne Arundel	7	0.8%
Franklin High School	Baltimore	7	0.8%
TOTAL	29	323	35.9%
		# of Full-Time	% of SU
<b>Out-of-State High Schools</b>	State	Freshmen	Freshman Class
Seaford Senior High School	Delaware	5	0.6%
Mainland Regional High School	New Jersey	4	0.4%
Sussex Central Seinor High	Delaware	3	0.39
TOTAL	3	12	1.3%
Total First-Time Full-Time Freshmen	All States/Counties		89

Table 2:Top Feeder High Schools to Salisbury UniversityFall 2002

Applicants for 1st Time	Fall	Fall	Fall	Fall	Fall
Freshman Admission	1998	1999	2000	2001	2002
Within County					
Applied	193	199	196	187	182
% of grand total	4.3%	4.4%	4.4%	3.8%	3.4%
Accepted	139	135	120	129	109
% of grand total	5.2%	5.2%	4.7%	5.0%	4.1%
Selectivity	72.0%	67.8%	61.2%	69.0%	59.9%
Enrolled	89	88	78	89	77
% of grand total	9.6%	10.1%	8.4%	9.4%	8.6%
Yield	64.0%	65.2%	65.0%	69.0%	70.6%
Outside County, In-State					157 1 1 1 1
Applied	2593	2876	3030	3416	3719
% of grand total	58.1%	63.9%	67.8%	68.6%	70.2%
Accepted	1527	1605	1696	1833	1862
% of grand total	57.3%	62.4%	66.9%	70.6%	69.6%
Selectivity	58.9%	55.8%	56.0%	53.7%	50.1%
Enrolled	601	586	631	690	647
% of grand total	64.8%	67.4%	67.6%	73.2%	71.9%
Yield	39.4%	36.5%	37.2%	37.6%	34.7%
Outside State					
Applied	1662	1400	1217	1348	1361
% of grand total	37.2%	31.1%	27.3%	27.1%	25.7%
Accepted	991	818	708	620	689
% of grand total	37.2%	31.8%	27.9%	23.9%	25.8%
Selectivity	59.6%	58.4%	58.2%	46.0%	50.6%
Enrolled	233	189	219	157	170
% of grand total	25.1%	21.7%	23.4%	16.7%	18.9%
Yield	23.5%	23.1%	30.9%	25.3%	24.7%
International					
Applied	15	26	23	27	36
% of grand total	0.3%	0.6%	0.5%	0.5%	0.7%
Accepted	8	14	13	16	15
% of grand total	0.3%	0.5%	0.5%	0.6%	0.6%
Selectivity	53.3%	53.8%	56.5%	59.3%	41.7%
Enrolled	5	7	6	6	6
% of grand total	0.5%	0.8%	0.6%	0.6%	0.7%
Yield	62.5%	50.0%	46.2%	37.5%	40.0%
GRAND TOTAL					R
Applied	4463	4501	4466	4978	5298
Accepted	2665	2572	2537	2598	2675
Enrolled	928	870	934	942	900
Acceptance Rate	60%	57%	57%	52%	50%
Yield	35%	34%	37%	36%	34%

# Table 3:Applications/Acceptances/EnrollmentFirst-Time Freshmen, Fall 1998 to Fall 2002

Source: Applications, Acceptances and Enrollments - Job NMIS330, Program MISN380

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Fall	Fall			Fall
1998	1999	2000	2001	2002
116	115	132	107	15
10.6%	10.8%	12.2%	9.9%	11.9
100	100	101	88	12
11.8%	12.6%	12.6%	11.2%	12.8
86.2%	87.0%	76.5%	82.2%	86.0%
91	90	91	73	10
14.5%	15.7%	15.3%	12.7%	15.1
91.0%	90.0%	90.1%	83.0%	81.49
679	708	694	712	82
62.1%	66.5%	64.3%	65.7%	65.5
548	526	526	535	67
64.4%	66.5%	65.8%	68.2%	67.1
80.7%	74.3%	75.8%	75.1%	82.39
422	379	399	412	48
67.4%	66.0%	67.3%	71.4%	69.3
77.0%	72.1%	75.9%	77.0%	71.3
289	235	235	254	24
26.4%	22.1%	21.8%	23.4%	19.6
198	163	160	159	18
23.3%	20.6%	20.0%	20.3%	18.2
68.5%	69.4%	68.1%	62.6%	74.5
110	103	97	91	9
17.6%	17.9%	16.4%	15.8%	13.5
55.6%	63.2%	60.6%	57.2%	51.1
9	6	18	11	3
0.8%	0.6%	1.7%	1.0%	2.9
5	2	13	3	1
0.6%	0.3%	1.6%	0.4%	1.9
55.6%	33.3%	72.2%	27.3%	51.49
3	2	6	1	1
0.5%	0.3%	1.0%	0.2%	2.2
60.0%	100.0%	46.2%	33.3%	78.99
1093	1064	1079	1084	125
				100
				69
				80%
74%	73%	74%	74%	69%
	1998 116 10.6% 100 11.8% 86.2% 91 14.5% 91.0% 679 62.1% 548 64.4% 80.7% 289 26.4% 198 23.3% 68.5% 110 17.6% 55.6% 9 0.8% 55.6% 3 0.5% 60.0% 1093 851 626 78%	1998         1999           116         115           10.6%         10.8%           100         100           11.8%         12.6%           86.2%         87.0%           91         90           14.5%         15.7%           91.0%         90.0%           679         708           62.1%         66.5%           548         526           64.4%         66.5%           80.7%         74.3%           422         379           67.4%         66.0%           77.0%         72.1%           289         235           26.4%         22.1%           198         163           23.3%         20.6%           68.5%         69.4%           110         103           17.6%         17.9%           55.6%         63.2%           9         6           0.8%         0.6%           5         2           0.6%         0.3%           3         2           0.5%         0.3%           60.0%         100.0%           1093	1998         1999         2000           116         115         132           10.6%         10.8%         12.2%           100         100         101           11.8%         12.6%         12.6%           86.2%         87.0%         76.5%           91         90         91           14.5%         15.7%         15.3%           91.0%         90.0%         90.1%           679         708         694           62.1%         66.5%         64.3%           548         526         526           64.4%         66.5%         65.8%           80.7%         74.3%         75.8%           422         379         399           67.4%         66.0%         67.3%           77.0%         72.1%         75.9%           289         235         235           26.4%         22.1%         21.8%           198         163         160           23.3%         20.6%         20.0%           68.5%         69.4%         68.1%           110         103         97           17.6%         17.9%         16.4%	1998         1999         2000         2001           116         115         132         107           10.6%         10.8%         12.2%         9.9%           100         100         101         88           11.8%         12.6%         11.2%         9.9%           86.2%         87.0%         76.5%         82.2%           91         90         91         73           14.5%         15.7%         15.3%         12.7%           91.0%         90.0%         90.1%         83.0%           679         708         694         712           62.1%         66.5%         64.3%         65.7%           548         526         526         535           64.4%         66.5%         65.8%         68.2%           80.7%         74.3%         75.8%         75.1%           77.0%         72.1%         75.9%         77.0%           72.1%         75.9%         77.0%         22.1%         21.8%         23.4%           198         163         160         159         23.3%         20.6%         20.3%         68.5%         69.4%         68.1%         62.6%

# Table 4:Applications/Acceptances/EnrollmentTransfer StudentsFall 1998 to Fall 2002

Source: Applications, Acceptances and Enrollments - Job NMIS330, Program MISN380

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#### Applications/Acceptances/Enrollment by Race/Ethnicity First-Time Freshmen, Fall 2002

Applicants for 1st Time	African-	American						% of Total
Freshman Admission	American	Indian	Asian	Hispanic	White	Unknown	Total	by Location
Within County								
Applied	15	1	15	6	137	8	182	3.4%
Accepted	7	1	12	5	79	5	109	4.1%
Enrolled	4	1	8	3	58	3	77	8.6%
Outside County, In-State								
Applied	566	4	133	102	2,768	146	3,719	70.2%
Accepted	200	3	90	53	1,445	71	1,862	69.6%
Enrolled	73	2	22	15	512	23	647	71.9%
Outside State								
Applied	108	3	21	27	1,136	66	1,361	25.7%
Accepted	41	1	13	18	576	40	689	25.8%
Enrolled	7	1	1	5	146	10	170	18.9%
International								
Applied	-	-	4		-	36	36	0.7%
Accepted	-	_	-	-	-	15	15	0.6%
Enrolled	-	-	-	-	-	6	6	0.7%
GRAND TOTAL								
Applied	689	8	169	135	4,041	256	5,298	
% applied by race/ethnicity	13.0%	0.2%	3.2%	2.5%	76.3%	4.8%		
Accepted	248	5	115	76	2,100	131	2,675	
% accepted by race/ethnicity	9.3%	0.2%	4.3%	2.8%	78.5%	4.9%		
Enrolled	84	4	31	23	716	42	900	
% enrolled by race/ethnicity	9.3%	0.4%	3.4%	2.6%	79.6%	4.7%		
Acceptance Rate Yield	36.0% 33.9%	62.5% 80.0%	68.0% 27.0%	56.3% 30.3%	52.0% 34.1%	51.2% 32.1%		

Table 6:

## Applications/Acceptances/Enrollment by Race/Ethnicity Transfer Students Fall 2002

Applicants for 1st Time	African-	American		2000 - CONST				% of Total
Freshman Admission	American	Indian	Asian	Hispanic	White	Unknown	Total	by Location
Within County								
Applied	20	-	7	2	112	9	150	11.9%
Accepted	13	-	5	-	102	9	129	12.8%
Enrolled	11	1	4	-	84	6	105	15.1%
Outside County, In-State						1.		
Applied	100	5	15	15	646	42	823	65.5%
Accepted	74	3	10	12	547	31	677	67.1%
Enrolled	50	2	6	8	400	17	483	69.3%
Outside State								
Applied	21	2	5	8	183	28	247	19.6%
Accepted	11	2	4	7	140	20	184	18.2%
Enrolled	4	-	2	3	74	11	94	13.5%
International								
Applied						the second se	37	2.9%
Accepted							19	1.9%
Enrolled						A construction of the	15	2.2%
GRAND TOTAL				-				
Applied	141	7	27	25	941	79	1,257	
% applied by race/ethnicity	2.7%	0.1%	0.5%	0.5%	17.8%	1.5%		
Accepted	98	5	19	19	789	60	1,009	
% accepted by race/ethnicity	3.7%	0.2%	0.7%	0.7%	29.5%	2.2%		
Enrolled	65	2	12	11	558	34	697	
% enrolled by race/ethnicity	7.2%	0.2%	1.3%	1.2%	62.0%	3.8%		
Acceptance Rate Yield	69.5% 66.3%	71.4% 40.0%	70.4% 63.2%	76.0% 57.9%	83.8% 70.7%	75.9% 56.7%		

Source: Applications, Acceptances and Enrollments - Degree-Seeking Students Only, Job NMIS330, Program MISN380

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## SAT Score Ranges New Freshmen<sup>1</sup> Fall 1998 - Fall 2002

	Fall 1	998	Fall 19	999	Fall 20	000	Fall 20	01	Fall 20	002
	#/ % of	Total	#/ % of	Total	#/ % of ?	Fotal	#/ % of ]	Fotal	#/ % of	Total
SAT-VERBAL										
Score Ranges										
700-800	25	2.7%	26	3.0%	24	2.6%	18	1.9%	14	1.6%
600-699	211	22.8%	194	22.4%	192	20.6%	201	21.3%	206	22.9%
500-599	532	57.4%	513	59.2%	561	60.1%	510	54.1%	514	57.1%
Sub-total		82.8%		84.5%		83.2%		77.4%		81.6%
400-499	143	15.4%	114	13.1%	138	14.8%	166	17.6%	138	15.3%
300-399	-	0.0%	3	0.3%	1	0.1%	5	0.5%	2	0.2%
200-299	-	0.0%		0.0%	-	0.0%	1	0.1%	-	0.0%
Others <sup>2</sup>	16	1.7%	17	2.0%	18	1.9%	41	4.4%	26	2.9%
Total New Freshmen <sup>1</sup>	927	100.0%	867	100.0%	934	100.0%	942	100%	900	100%
MEAN Score	557		560		554		552		555	
SAT-MATH										
Score Ranges										
700-800	17	1.8%	21	2.4%	21	2.2%	17	1.8%	31	3.4%
600-699	263	28.4%	229	26.4%	261	27.9%	269	28.6%	269	29.9%
500-599	498	53.7%	499	57.6%	534	57.2%	498	52.9%	486	54.0%
Sub-total		83.9%		86.4%		87.4%		83.2%		87.3%
400-499	130	14.0%	101	11.6%	• 100	10.7%	112	11.9%	85	9.4%
300-399	3	0.3%	-	0.0%	-	0.0%	5	0.5%	3	0.3%
200-299	-	0.0%	-	0.0%	-	0.0%	•	0.0%	-	0.0%
Others <sup>2</sup>	16	1.7%	17	2.0%	18	1.9%	41	4.4%	26	2.9%
Total New Freshmen	927	100.0%	867	100.0%	934	100.0%	942	100%	900	100%
MEAN Score	564		564		567		566		571	
SAT-COMBINED										
Score Ranges										
1400-1500	12	1.3%	7	0.8%	6	0.6%	5	0.5%	6	0.7%
1300-1399	50	5.4%	44	5.1%	47	5.0%	41	4.4%	36	4.0%
1200-1299	147	15.9%	141	16.3%	131	14.0%	153	16.2%	151	16.8%
1100-1199	302	32.6%	290	33.4%	325	34.8%	336	35.7%	353	39.2%
1000-1099	308	33.2%	303	34.9%	355	38.0%	273	29.0%	259	28.8%
Sub-total		88.3%		90.5%		92.5%		85.8%		89.4%
900-999	84	9.1%	62	7.2%	49	5.2%	73	7.7%	56	6.2%
800-899	8	0.9%	3	0.3%	3	0.3%	17	1.8%	13	1.4%
700-799	-	0.0%	-	0.0%	-	0.0%	3	0.3%	-	0.0%
600-699	-	0.0%	-	0.0%	-	0.0%	+	0.0%	-	0.0%
500-599	-	0.0%	-	0.0%	-	0.0%	•	0.0%		0.0%
Others <sup>2</sup>	16	1.7%	17	2.0%	18	1.9%	41	4.4%	26	2.9%
Total New Freshmen	927	100.0%	867	100.0%	934	100.0%	942	100%	900	100%
MEAN Score	1120		1124		1121		1118		1,126	

Total number includes full and part-time first-time freshmen. <sup>2</sup> "Others" are freshmen without SAT scores.

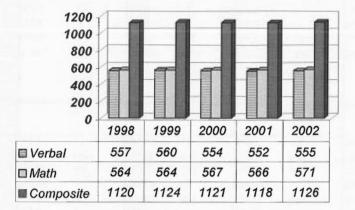
Source: SAT Profile of Enrolled First-Time Freshmen, MINC Job N3MIS230, Program MISN350

## Comparison of MEAN SAT scores at Salisbury University, State-wide, and Nationally Fall 1998-2002

	Total	Total w/	Sal	isbury Un	iversity		Marylan	d		Nationa	n/	High School
Year	Entering	Scores	Verbal	Math	Composite <sup>1</sup>	Verbal	Math	Composite	Verbal	Math	Composite	GPA
1998	927	911	557	564	1120	506	508	1014	505	512	1017	3.3
1999	867	850	560	564	1124	507	507	1014	505	511	1016	3.3
2000	934	916	554	567	1121	507	509	1016	505	514	1019	3.3
2001	942	901	552	566	1118	508	510	1018	506	514	1020	3.3
2002	900	873	555	571	1126	507	513	1020	504	516	1020	3.4:

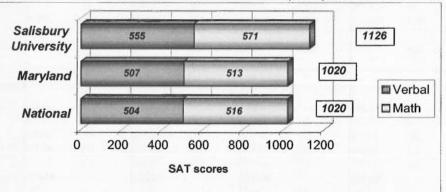
Figure 1:

Salisbury University First-Time Freshmen MEAN SAT Scores, 1998-2002





2002 SAT Mean Scores: National, State, & SU



#### Table 9:

Comparison of 2002 SAT Scores by Percentiles for SU, State, and National

1	2	5th Perce	entile	50	Oth Perce	ntile	7	5th Perce	entile
	Verbal	Math	Composite	Verbal	Math	Composite	Verbal	Math	Composite
Salisbury University	520	530	1050	550	570	1120	600	610	1210
Maryland <sup>2</sup>	430	430	860	510	520	1030	590	600	1190
National <sup>2</sup>	430	440	870	500	510	1010	580	600	1180

<sup>1</sup>Composite score is the total of the math and verbal scores in each category.
<sup>2</sup>Source for National and Maryland SAT scores is the College Board. SU scores are from SU database.

# Student Transfers Full and Part-Time Undergraduates by Maryland Institution Previously Attended: Fall 1998-Fall 2002

	19	98	19	99	20	00	20	01	20	02
	FT	РТ	FT	РТ	FT	РТ	FT	PT	FT	РТ
Allegany Community College	2	-	1	-	-	-	-	1	-	
Anne Arundel Community College*	48	1	27	-	46	1	48	2	68	
Baltimore City Community College	3	-	-	-	-		-	-	-	
Bowie State University	1	-	1		1	-	1		1	
Columbia Union College	-	-	-	-	-	-	-		-	
Community College of Baltimore	-		-	14		-	11 11	-	-	
Carroll Community College	12	1	13	-	9	1	14	-	13	
Catonsville Community College	8	-	7	-	11	-	7	-	7	
Cecil Community College	15	-	7	1	6	1	12	-	17	
Charles County Community College	39	1	38	1	-		_	-		
Chesapeake College*	33	8	35	7	30	5	29	6	37	
College of Notre Dame	55	-			-	-		-	-	
			-		26		A.E.		22	_
College of Southern Maryland-CCC*	-	-	-	-	35	-	45	-	32	
Coppin State College	1		-	1.5		-	-	-	-	
Dundalk Community College	-	-	4	-	1	-	1		4	
Essex Community College	14	-	15	-	13	3	11	1	17	
Frederick Community College	12	1	13	-	23	-	18	÷	20	
Frostburg State University	11	2	12	-	1	1	8		7	
Garrett Community College	3	-	1	-	1	1	-		2	
Goucher College	-	-	-	-	-	-	1	-	-	
Hagerstown Junior College	10	-	12	-	11	-	20	-	7	-
Harford Community College*	17	1	25	1	22	1	15	-	29	
Howard Community College	18	2	15	-	15	-	9	1	18	
Loyola College	1	-	-	-	-		1		1	
Maryland Institute C Art	1	-	1	-	1	-	-	-	-	
Montgomery College, Takoma	-	-	-	-	-	-	-	1	-	1
Montgomery College, Rockville	14		7	-	4		6	-	9	
Montgomery College, Germantown	8	-	9	-	20	-	24	-	27	
Morgan State University	-	-	3	-	2	-	1	-	1	
Mount Saint Mary's College	1	-	1	-	2	-	2	-	1	
Prince George's Community College	11		6	1	9	1	4	1	10	
Salisbury University	-	-	6	-	-	-	2	1	-	
St. John's College	-	-	-		-	-	-	-	-	
St. Mary's College of MD	2	1	1	-	2	-	2	-	-	
Towson University	11	1	11	2	11	-	13	2	5	
Univ. of Maryland, Baltimore	1				2		-	-	2	
Univ. of Maryland, Baltimore County	3	1	1	-	3	-	10	-	6	
Univ. of Maryland, College Park	6	2	4	-	3	-	3	-	9	
Univ. of Maryland, Eastern Shore*	15	3	18	4	13	5	15	2	19	1
Univ. of Maryland, Univ. College	15	2	10	-	15	5	2	-	1	
	-		1	-	-	1	2			
J.S. Naval Academy Villa Julie College		1	5	-	2		3	-	2	
Washington College	3		4	1	3	1	3	-	3	
		-		1		1	3		3	
Western Maryland College	3	-	2	-	3	-	-	1		
William McDaniel College	-	-	-	-	-	-	-	-	4	
Wor-Wic Community College*	64	16	54	13	57	18	63	21	67	2
Subtotal	393	43	360	31	362	40	393	40	446	
Dut-of-State Colleges	149	18	159	23	167	17	134	20	165	2
Dut-of-Country Colleges	-	-	-	-	-	-	-	-	7	
Jnknown	4	31	7	36	8	32	10	62	10	3

Source: MINC Credit Hours Transferred by Transfer College, Job No. NMIS360 Program No. MISN410

\* The top six feeder institutions of SU's transfer students in 2002.

o:\fb0203\transfer student CHs

# Transfer Patterns to Salisbury University by Sending Institutions Full Time Students Only Fall 1998 - Fall 2002

	Fall 1	998	Fall 1	999	Fall 2	000	Fall 2	001	Fall 2	002
Entering Transfers From:	No.	% of Total								
Md. Eastern Shore Community Colleges (N=3)	94	17%	89	17%	93	17%	104	19%	121	19%
Md. Eastern Shore Four-Year Colleges & Institutions (N=2)	15	3%	24	5%	16	3%	18	3%	19	3%
Md. Western Shore Community Colleges (N=12)	240	43%	201	38%	218	41%	222	41%	227	36%
Md. Four-Year Colleges & Universities, Public & Independent (N=15)	50	9%	46	9%	35	7%	47	9%	79	13%
Out-of-state/Foreign Community Colleges or Four-Year Institutions	152	27%	159	30%	167	31%	134	25%	172	27%
Unknown/Other	6	1%	7	1%	8	1%	10	2%	10	2%
GRAND TOTAL	557	100%	526	100%	537	100%	535	100%	628	100%

SOURCE: MINC Credit Hours transferred by Transfer College, Job NMIS360, Prog MISN410

O:/Fact Book/2002-2003/Undergraduate Enrollment & Demographics/ Transfer Trends

#### Table 12:

## Retention & Graduation Rates for Transfer Students Entering Juniors Fall 1993 through Fall 2001 Classes

		% En	rolled A	After:	%	Gradua	ted Afte	er:
Year	Head count	1st Year	2nd Year	3rd Year	2nd Year	3rd Year	4th Year	5th Year
1993	131	90.8%	37.4%	13.0%	45.8%	71.0%	79.4%	80.9%
1994	147	82.3%	38.8%	8.2%	40.1%	71.4%	74.1%	76.2%
1995	159	83.0%	33.3%	10.7%	49.7%	71.1%	78.0%	79.9%
1996	137	84.0%	29.2%	7.3%	38.0%	60.6%	65.0%	65.7%
1997	161	79.5%	28.0%	6.8%	45.3%	64.0%	69.6%	69.6%
1998	141	84.4%	46.1%	13.5%	35.5%	73.0%	80.9%	11.55-
1999	133	88.7%	43.6%	11.3%	43.6%	72.9%	-	-
2000	130	86.9%	37.7%	-	33.8%	=		-
2001	143	80.4%	-	4		-	-	-

SOURCE: Longitudinal Research Files

O:/Fact Book/2002-2003/Transfer Trends and Transfer Retention and Graduation

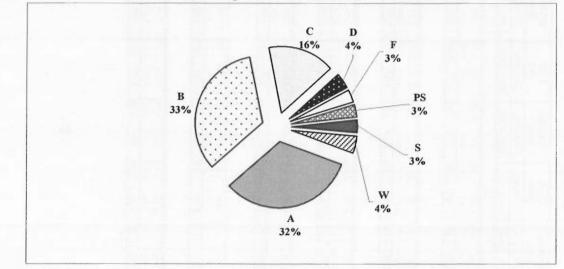
-

Grade	1997	1998	1999	2000	2001
А	30%	30%	32%	34%	32%
В	33%	33%	33%	33%	33%
С	18%	17%	17%	16%	16%
D	4%	4%	4%	4%	4%
F	3%	3%	3%	3%	3%
PS	3%	3%	2%	3%	3%
S	4%	4%	4%	3%	3%
W	4%	4%	4%	4%	4%

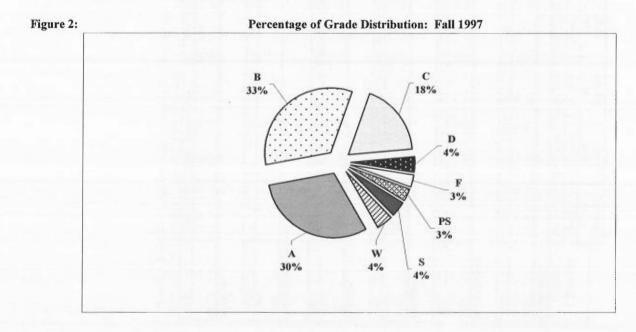
Undergraduate Grade Distribution: Fall 1997 to Fall 2001

#### Figure 1:

## Percentage of Grade Distribution: Fall 2001



#### Source: Grade Distribution by Discipline, Job NMIS100 Program No. MISN120



#### Mean Semester Grade Point And Cumulative Grade Point Averages For Full-Time Undergraduates by Class and Sex

	SPR 19		FA1 199		SPRI 199		FA1 199		SPR 19		FA 19		SPRI 199		FAI 199		SPRI 200		FAJ 200		SPRI 200		FAI 200		SPR	
Class and	(N=4	101)	(N=4)	329)	(N=40	)70)	(N=44	57)	(N=4	284)	(N=4	396)	(N=44	78)	(N=4)	701)	(N=46	514)	(N=5	033)	(N=5	038)	(N=52	277)	(N=5	(077)
Gender	Sem	Cum	Sem	Cum	Sem (	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem (	Cum	Sem	Cum
Freshmen									14	1.13									111							
Male	2.54	2.48	2.39	2.30	2.55	2.42	2.42	2.36	2.36	2.38	2.58	2.52	2.67	2.56	2.60	2.53	2.64	2.57	2.58	2.53	2.57	2.49	2.49	2.41	2.58	2.4
Female	2.91	2.88	2.77	2.70	2.85	2.77	2.80	2.71	2.74	2.77	2.87	2.82	2.90	2.81	2.89	2.82	2.92	2.86	2.88	2.81	2.96	2.86	2.84	2.78	2.91	2.
Both	2.76	2.72	2.60	2.52	2.72	2.61	2.63	2.56	2.58	2.60	2.74	2.68	2.79	2.69	2.76	2.69	2.81	2.74	2.75	2.68	2.79	2.70	2.68	2.61	2.77	2.
Sophomores																										
Male	2.65	2.65	2.63	2.61	2.73	2.62	2.65	2.61	2.65	2.67	2.73	2.65	2.70	2.63	2.71	2.95	2.73	2.70	2.68	2.67	2.77	2.69	2.74	2.70	2.71	2.
Female	2.96	2.88	2.95	2.88	2.99	2.88	2.96	2.89	2.89	2.87	3.00	2.92	3.04	2.96	3.03	2.66	3.04	2.98	3.02	2.97	3.06	2.97	3.04	2.96	3.02	2
Both	2.83	2.79	2.81	2.76	2.88	2.77	2.83	2.77	2.79	2.78	2.88	2.80	2.89	2.81	2.89	2.82	2.90	2.85	2.87	2.84	2.93	2.85	2.91	2.85	2.89	2.
Juniors																										
Male	2.76	2.71	2.77	2.75	2.86	2.76	2.92	2.80	2.82	2.81	2.91	2.85	2.89	2.80	2.87	2.78	2.85	2.79	2.93	2.84	2.88	2.82	2.87	2.82	2.93	2
Female	3.10	3.00	3.07	3.01	3.17	3.01	3.15	3.03	3.10	3.03	3.17	3.09	3.17	3.03	3.19	3.06	3.18	3.08	3.16	3.05	3.16	3.06	3.20	3.09	3.25	3
Both	2.96	2.87	2.94	2.89	3.03	2.90	3.05	2.93	2.98	2.94	3.06	2.99	3.05	2.93	3.06	2.95	3.04	2.96	3.06	2.96	3.03	2.95	3.06	2.98	3.11	3.
Seniors																										
Male	3.00	2.87	3.03	2.93	3.01	2.90	2.99	2.89	2.83	2.93	3.09	2.97	3.06	2.95	3.03	2.94	3.03	2.92	3.05	2.95	3.07	2.97	3.04	2.98	3.06	2.
Female	3.24	3.11	3.27	3.14	3.29	3.14	3.30	3.13	2.93	3.15	3.33	3.21	3.31	3.18	3.31	3.17	3.33	3.18	3.35	3.15	3.34	3.20	3.41	3.22	3.38	3
Both	3.13	3.01	3.16	3.05	3.17	3.04	3.16	3.03	2.89	3,06	3.22	3.11	3.21	3.09	3.19	3.08	3.20	3.07	3.23	3.07	3.23	3.11	3.25	3.12	3.24	3.
Second Bach	elors <sup>1</sup>																									
Male	- 1	-	-	-	-	-			-	-	3.64	3.18	3.49	3.34	3.59	3.30	3.45	3.02	3.46	2.95	3.24	2.78	3.42	3.09	3.22	3
Female		-	-	-		-	-	4	-	-	3.40	3.25	3.42	3.27	3.31	3.10	3.28	3.12	3.45	3.19	3.55	3.31	3.40	3.23	3.47	3
Both	-	-	-		-	-	-	- 1	-		3.47	3.23	3.46	3.31	3.42	3.18	3.35	3.08	3.45	3.09	3.43	3.12	3.41	3.18	3.39	
TOTAL		in'à			37									1	2											
Male	2.77	2.70	2.71	2.65	2.82	2.71	2.74	2.66	2.68	2.71	2.81	2.73	2.83	2.74	2.79	2.72	2.83	2.76	2.81	2.71	2.83	2.75	2.77	2.71	2.84	2
Female	3.07	2.99	3.02	2.94	3.10	2.98	3.05	2.94	2.92	2.98	3.08	3.00	3.11	3.00	3.10	3.00	3.13	3.04	3.10	2.95	3.15	3.04	3.11	3.01	3.16	3.
Both	2.94	2.87	2.89	2.82	2.98	2.86	2.92	2.82	2.82	2.87	2.96	2.88	2.99	2.89	2.96	2.88	3.00	2.92	2.97	2.85	3.01	2.91	2.97	2.88	3.02	2.

Source: SPSS Longitudinal Reports, POP994P.RES and POP002P.RES <sup>1</sup>The mean GPA for Second Bachelor Students is reported beginning in Fall 1998.

O:/fb02-03\ug reports FT UG Mean GPA's

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## Undergraduate Financial Aid Awards Summary Fiscal Year 1998-99 to 2001-02

		Number of R	lecipients		% of FY 02
Туре	FY 1998-99	FY 1999-00	FY 2000-01	FY 2001-02	FTES*
GRANTS					
Federal Pell Grants	893	846	886	940	16.3
Federal Supplemental					
Educational Opportunities Grants	185	194	185	220	3.4
Vocational Rehabilitation Grants	31	30	25	18	0.5
Grants from Private Sources	32	26	25	19	0.5
Institutional Grants	70	89	96	134	1.8
LOANS					
Federal Perkins Loans	143	165	169	152	3.1
Federal Stafford Loans	2655	2629	2765	2910	50.8
Federal PLUS Loans <sup>1</sup>	952	911	1009	1085	18.5
From Private Sources	22	38	59	101	1.1
SCHOLARSHIPS					
General State	745	724	706	774	13.0
House of Delegates	196	190	185	199	3.4
Senatorial	261	266	255	260	4.7
State Distinguished	51	39	35	33	0.6
All Other From Commission <sup>2</sup>	24	102	336	586	6.2
Other Race/Desegregation	7	-	-		
Federal Scholarships	4	2	0	-	
Institutional High Ability	138	147	164	168	3.0
Other Institutional Scholarships	13	27	30	80	0.6
Private High Ability	248	263	292	311	5.4
Other Private Scholarships	394	430	426	492	7.8
Tuition waivers for emp./dependents	245	225	252	247	4.6
Tuition waivers for senior cit./disabled	33	29	22	25	0.4
Tuition waivers for students	291	241	237	235	4.4
STUDENT EMPLOYMENT					
Federal College Work/Study	90	78	98	96	1.8
Inst. Work-Study Student Employment	70	59	76	96	1.4
Recipients for ALL Types of Aid	3850	3813	4063	4305	74.6
Fotal Dollar Amount of Aid*	\$23,144,693	\$23,430,442	\$26,747,371	\$29,941,007	
			* FTES for FY 02 = 54	45	

\*Source: HEGIS reports on financial aid awards, Form S-5 completed by SU's Financial Aid Office

#### Salisbury University Financial Aid Comparison Among Select Maryland Public Institutions FY 2001

		Bowie State	Coppin State	]	Frostburg State		Salisbury		Towson		UMBC		UMCP		UMES		Morgan State		t. Mary's College
# FT undergraduates, Fall 2000 <sup>1</sup>		3,109	3,092		4,430		5,883		13,905		9,101		24,638		2,969		5,685		1,547
Grants <sup>2</sup>	\$	3,326,540	\$ 5,115,629	\$	3,284,451	\$	2,239,832	\$	6,747,367	\$	5,904,825	\$	15,982,066	\$	4,747,018	\$	11,071,365	\$	654,766
Grants awarded		1,645	2,887		2,102		1,217		3,499		3,725		8,747		2,505		4,707		329
Unduplicated #		1,072	1,828		1,463		914		2,551	1	2,380		5,710		1,568	2	3,303		223
Average award per FT undergrad	\$	1,070	\$ 1,654	\$	741	\$	381	\$	485	\$	649	\$	649	\$	1,599	\$	1,947	\$	423
Ratio of unduplicated grants awarded per FT undergrads		0.34	0.59		0.33		0.16		0.18		0.26		0.23		0.53		0.58	6	0.14
Loans <sup>2</sup>	\$	7,504,951	\$ 7,553,116	\$	12,272,590	\$	19,059,012	\$	40,492,390	\$	20,510,881	\$	65,361,836	\$	10,378,588	\$	23,811,369	\$	6,280,911
Loans awarded		1,632	1,743	1	3,094		4,002		8,179		4,205		13,505		2,350		5,875		1,256
Unduplicated #		1,440	1,615		2,389		2,863		6,203		3,475		10,241		1,919	-	4,994		801
Average award per FT undergrad	\$	2,414	\$ 2,443	\$	2,770	\$	3,240	\$	2,912	\$	2,254	\$	2,653	\$	3,496	\$	4,188	\$	4,060
Ratio of unduplicated loans awarded per FT undergrads	1000	0.46	0.52	-	0.54		0.49		0.45		0.38		0.42		0.65		0.88	3.7	0.52
Scholarships <sup>2</sup>	\$	2,857,348	\$ 2,450,803	\$	5,616,159	\$	5,321,131	\$	18,842,559	\$	17,242,545	\$	38,327,684	\$	4,365,432	\$	12,822,959	\$	3,463,387
Scholarships awarded	1	1,518	1,255		2,714		2,940		7,651		4,786		13,210	-	1,709		3,449		1,353
Unduplicated #		1,168	1,079		1,964		2,295		5,296		3,764		10,182		1,440		2,461		823
Average award per FT undergrad	\$	919	\$ 793	\$	1,268	\$	904	\$	1,355	\$	1,895	\$	1,556	\$	1,470	\$	2,256	\$	2,239
Ratio of unduplicated scholarships awarded per FT undergrads		0.38	0.35		0.44		0.39		0.38		0.41		0.41		0.49		0.43		0.53
Student Employment <sup>2</sup>	\$	198,659	\$ 235,479	\$	735,693	\$	127,381	\$	322,399	\$	151,319	\$	1,335,820	\$	1,556,420	\$	2,816,290	\$	105,725
Student Employment awarded		104	139		1,040		174		244		238		1,713		1,043		1,103		125
Unduplicated #		104	139		985		98		244		119	1	897		994		950	<u>.</u>	125
Average award per FT undergrad	\$	64	\$ 76	\$	166	\$		\$	23	\$	17	\$	54	\$	524	\$	495	\$	68
Ratio of unduplicated student employment awarded per FT undergrads		0.03	0.04		0.22		0.02	1	0.02		0.01		0.04		0.33		0.17	1	0.08
Total financial aid awarded <sup>2</sup>	\$	13,887,498	\$ 15,355,027	\$	21,908,893	\$	26,747,356	\$	66,404,715	\$	43,809,570	\$	121,007,406	\$	21,047,458	\$	50,521,983	\$	10,504,789
Total financial aid awarded		4,899	6,024		8,950		8,333		19,573		12,954		37,175		7,607		15,134		3,063
Unduplicated #		2,086	2,520		3,433		4,063		8,932		6,075		16,317		2,831		5,535		1,116
Average award package per FT undergrad	s	4,467	\$ 4,966	s	4,946	\$		s	4,776	\$	4,814	\$	4,911	\$	7,089	\$	8,887	\$	6,790
Ratio of unduplicated awards per FT undergrads	10.1	0.67	0.82		0.77		0.69		0.64		0.67		0.66		0.95		0.97		0.72
Percent of aid offered as grants		24%	33%		15%		8%		10%		13%		13%		23%		22%		6%
Percent of aid offered as loans		54%	49%		56%		71%		61%		47%		54%		49%		47%		60%
Percent of aid offered as scholarships		21%	16%		26%	-	20%		28%	-	39%		32%		21%		25%		33%
Percent of other forms of aid	170	3%	2%		4%		0%		0%		0%		1%		8%		6%		0%

#### Notes:

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<sup>1</sup>Source for full time headcounts is the MHEC report "Trends in Enrollment by Race and Gender at Maryland Higher Education Institutions, June 2002. <sup>2</sup>Source for financial aid award dollar amounts and award headcounts is the MHEC report "Maryland Student Financial Support", October 2002

> O:/Fact Book/2002-03/ Financial Aid Analysis w Morgan & St M, 2002 Table for Charts

Figure 1:

Salisbury University Select Financial Aid Comparisons Among Maryland Public Institutions FY 2001

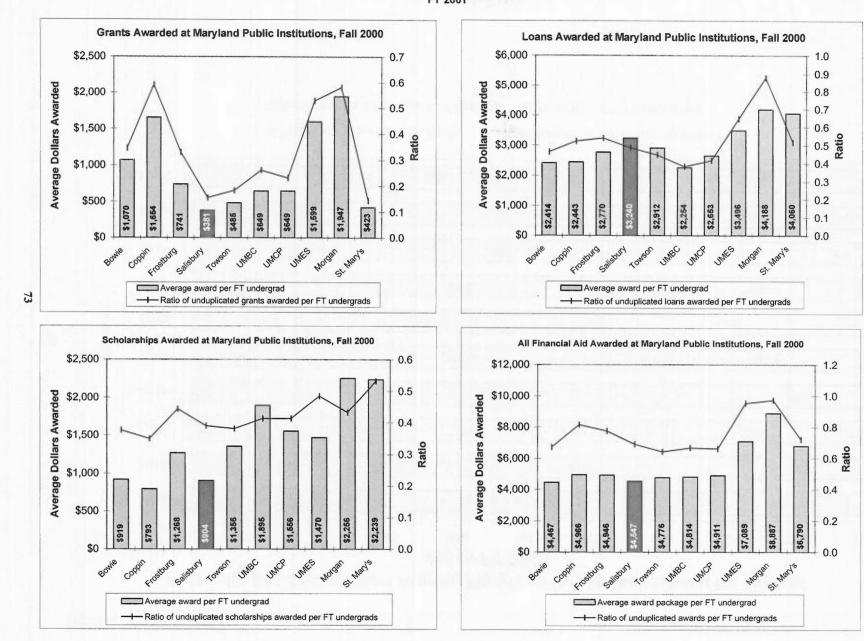
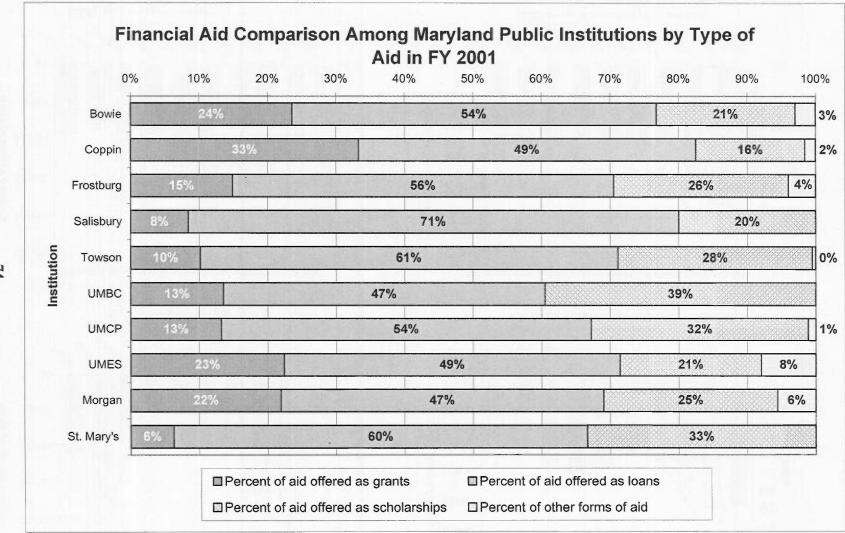
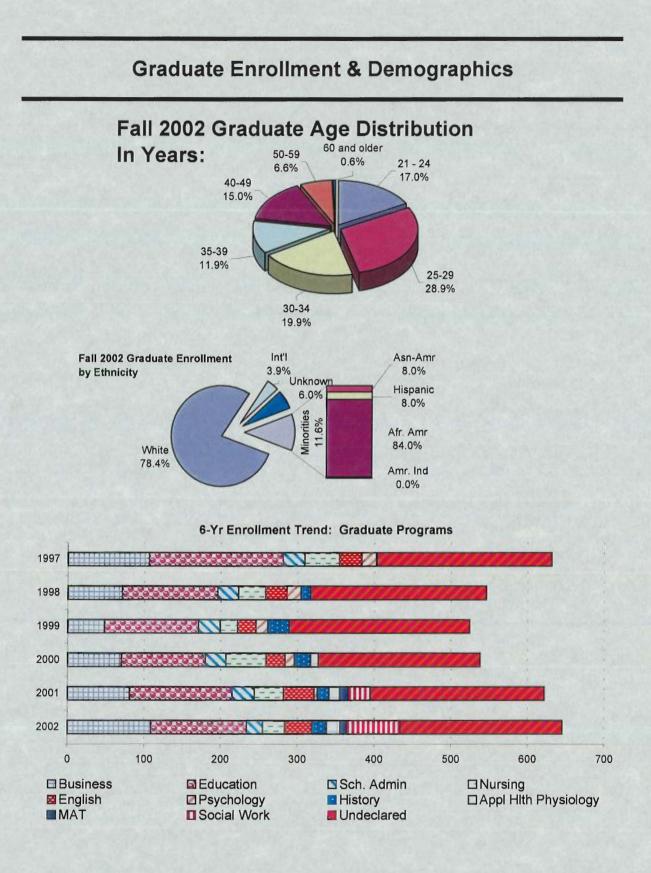


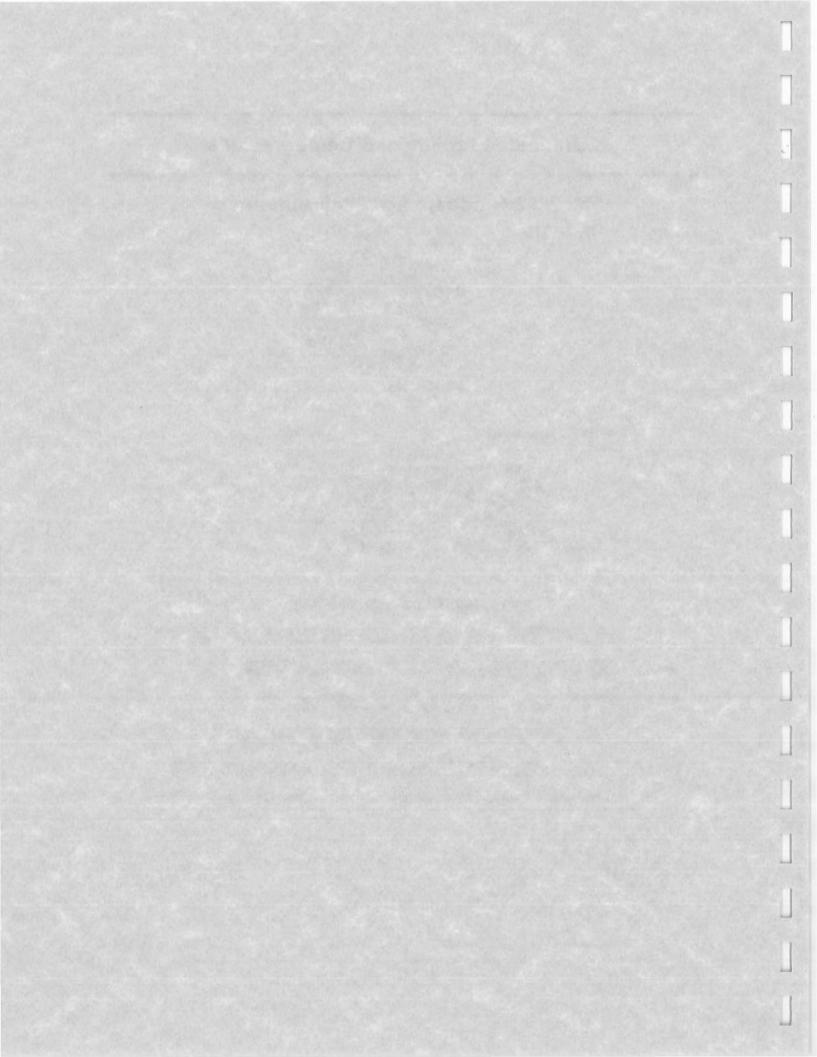
Figure 2:



O:/Fact Book/2002-03 Financial Aid Analysis w Morgan & St M, 2002 Percent of Aid Chart

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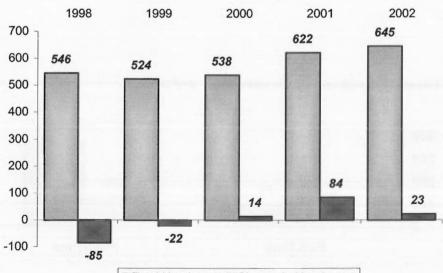


Total Graduate Enrollment: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	546	524	538	622	645
% Annual Growth	-13.5%	-4.0%	2.7%	15.6%	3.7%
Total Men	148	153	165	174	184
% Men	27.1%	29.2%	30.7%	28.0%	28.5%
Total Women	398	371	373	448	461
% Women	72.9%	70.8%	69.3%	72.0%	71.5%
F.T.E.	194.9	190.6	204.3	249.3	288.0
% Annual Growth	-16.5%	-2.2%	7.2%	22.0%	15.5%
Full-Time Students	81	83	110	118	154
Men	27	26	48	46	58
Women	54	57	62	72	96
% Full-Time	14.8%	15.8%	20.4%	19.0%	23.9%
Average Age	30	31	28	28	27
Part-Time Students	465	441	428	504	491
Men	121	127	117	128	126
Women	344	314	311	376	365
% Part-Time	85.2%	84.2%	79.6%	81.0%	76.1%
Average Age	34	35	35	35	36
Average Graduate Student Age	34	34	34	34	34

Figure 1:

## Total Graduate Headcount Growth: 1998-2002



Total Headcount Change in Headcount

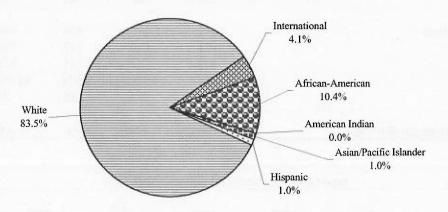
Total GRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2002

	Full-	time	Part-'	Time	To	tal	Total	Percent
Ethnicity	Male	Female	Male	Female	Male	Female	<b>Both Sexes</b>	of Total <sup>1</sup>
African-American	4	9	13	37	17	46	63	10.4%
American Indian	-	-	-	-	-	-		
Asian/Pacific Islander	2	-	2	2	4	2	6	1.0%
Hispanic		-	-	6	-	6	6	1.0%
White	37	65	103	301	140	366	506	83.5%
International	11	10	2	2	13	12	25	4.1%
Subtotal	54	84	120	348	174	432	606	100.0%
Unknown	4	12	6	17	10	29	39	6.0%
TOTAL	58	96	126	365	184	461	645	

<sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 1:

Fall 2002 Graduate Enrollment by Known Race/Ethnicity





Graduate Enrollment by Sex and Status: Fall 2002

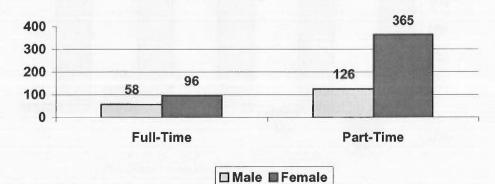


Table 2:

## Total Graduate Demographics: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	546	524	538	622	645
African-American	39	38	38	46	63
American Indian	1	1	1	2	-
Asian/Pacific Islander	8	5	5	4	6
Hispanic	4	3	8	5	6
International	16	14	18	19	25
White	469	450	443	517	506
Unknown	9	13	25	29	39
% Known Minority	9.7%	9.2%	10.1%	9.6%	12.4%
% Minority + International	12.7%	11.9%	13.6%	12.8%	16.5%
% Unknown	1.6%	2.5%	4.6%	4.7%	6.0%

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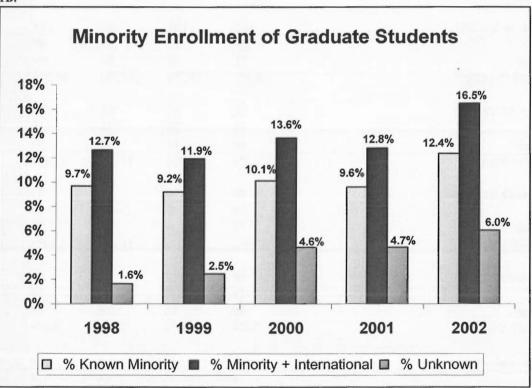


Table 3:

# Total Graduate Enrollments by Age and Sex: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	546	524	538	622	645
Total 20 and Younger		-	-		-
Men		-	-		-
Women	1. C.	-			-
% less than 20 years old	-	-	-	- 8	-
Total 21-24 Yrs Old	79	74	93	106	143
Men	21	20	36	30	58
Women	58	54	57	76	85
% 20 - 24 yrs old	14.5%	14.1%	17.3%	17.0%	22.2%
Total 25-29 Yrs Old	181	162	167	180	159
Men	46	51	49	48	39
Women	135	111	118	132	120
% 25-29 Yrs Old	33.2%	30.9%	31.0%	28.9%	24.7%
Total 30-34 Yrs Old	100	103	93	124	119
Men	29	35	33	40	29
Women	71	68	60	84	90
% 30-34 Yrs Old	18.3%	19.7%	17.3%	19.9%	18.4%
Total 35-39 Yrs Old	56	57	63	74	66
Men	16	16	21	19	21
Women	40	41	42	55	45
% 35-39 Yrs Old	10.3%	10.9%	11.7%	11.9%	10.2%
Total 40-49 Yrs Old	98	106	91	93	112
Men	24	22	16	18	20
Women	74	84	75	75	92
% 40-49 Yrs Old	17.9%	20.2%	16.9%	15.0%	17.4%
Total 50-59 Yrs Old	30	19	28	41	41
Men	11	7	9	18	15
Women	19	12	19	23	26
% 50-59 Yrs Old	5.5%	3.6%	5.2%	6.6%	6.4%
Total 60 and Older	2	3	3	4	5
Men	1	2	1	1	2
Women	1	1	2	3	3
% 60 and Older	0.4%	0.6%	0.6%	0.6%	0.8%
Average Age <sup>1</sup>					
ALL STUDENTS	33.6	33.7	33.5	33.7	33.6
Men	33.9	33.4	32.3	33.7	32.8
Women	33.5	33.9	34.0	33.7	33.9

<sup>1</sup>Data not available for prior year.

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# Total GRADUATE Enrollment by State: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002	Top Feeder State
Total Headcount	546	524	538	622	645	
Alabama		2	-		-	
Alaska	-	-	20	-	-	
Arizona		-	_		-	
Arkansas	_		_	-	-	
California		-	1	2	1	
Colorado	-		_	-	-	
Connecticut	-	1	1	1	3	
Delaware	26	27	25	25	53	8.2%
District of Columbia	-	-	-	-	-	
Florida	2	1	1	2	1	
Georgia	-	-	-	-	-	
Hawaii				-		
Idaho			2	1	1	
Illinois	-		2	1 23	1	
Indiana		-				
Indiana Iowa	-	-	-	-	-	
	-		-	- 18	-	
Kansas	-	-			-	
Kentucky	-	-	1	1	-	
Louisiana	-	-	-	- 10	-	
Maine	-	-	-	-	-	
Maryland	453	429	421	518	507	78.6%
Massachusetts	-	1	2	1	1	
Michigan	-	1	1	- 10	-	
Minnesota	-	-	-		-	
Mississippi	-	-	-	-	-	
Missouri	-	-	-		-	
Montana	-	-	-	-	-	
Nebraska		-	-		-	
Nevada	-	-	-	- 00	-	
New Hampshire	-	-	-	-	-	
New Jersey	2	4	7	9	11	1.7%
New Mexico	1	-	-	- 63	-	
New York	12	11	17	15	7	
North Carolina	2	4	1	- 103	-	
North Dakota	1	1	5	3	2	
Ohio	2	2	1	1	-	
Oklahoma	-	-	-	-	-	
Oregon		-		-	-	
Pennsylvania	9	10	6	7	10	1.6%
Rhode Island	-	-	-	-		
South Carolina	-	_	-			
South Dakota		_	_	-	-	
Tennessee		-			_	
Texas				110		
Utah		1	1	1	2	
Vermont		2	1	1	La .	
Virginia	16	15	22	14	20	3.1%
Washington		13		- 14	20	5.1 /0
	- 3		2	- 1	-	
West Virginia	3	1	4	1	-	
Wisconsin		-	-	-		
Wyoming	-	-	-		-	
Puerto Rico			-		-	
Virgin Island	-		-	- 10		2.00/
Foreign Countries	16	14 2	<b>18</b> 2	19	25	3.9%

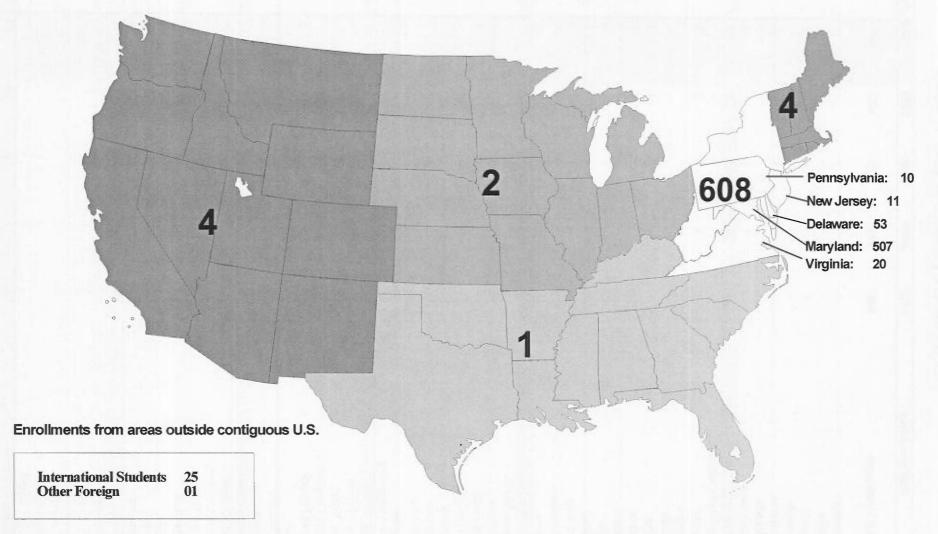
POP024

NOTE: Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address. 79

See Fact Book page 4 for details

Figure 2:

# FALL 2002 Graduate Enrollment (645) Residency by Region



Top five states of residence highlighted. State totals are included in respective regional totals.

# Table 5: Total GRADUATE Enrollment by County of Residence: 1998-2002

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	546	524	538	622	645
Allegany		1	2	1	1
Anne Arundel	13	13	10	9	17
Baltimore	4	9	14	13	12
Baltimore City	1	1	1	1	1
Calvert	2	2	1	4	1
Caroline	28	28	31	33	25
Carroll	7	3	2	4	6
Cecil	5	3	4	5	4
Charles	-	1	3	2	1
Dorchester	35	35	38	34	28
Frederick	3	2	3	6	6
Garrett		-	-	- 25	-
Harford	3	1	3	2	5
Howard		-		1	7
Kent	3	2	2	3	3
Montgomery	11	11	6	6	6
Prince George's	11	12	5	6	8
Queen Anne's	14	19	13	16	7
St. Mary's		-	2		2
Somerset	20	22	22	36	35
Talbot	29	31	25	30	32
Washington	1	-	1	3	4
Wicomico	184	157	164	216	213
Worcester	79	76	69	91	83
Unknown	-	÷		-	-
Total for MD	453	429	421	518	507
Out-of-State	76	79	97	85	112
International	17	16	20	19	25
Other		4	-	- 23	1

NOTE: Students with "Other" residence are typically students with permanent resident visas or US citizens with a foreign address. See Fact Book page 4 for details.

Primary Counties &	Percentages
Wicomico	33.1%
Worcester	12.9%
Somerset	5.4%
Talbot	5.0%
Dorchester	4.3%
Caroline	3.9%
Baltimore	1.9%
Queen Anne's	1.1%

	1998	2002
Region	% of Total	% of Total
Eastern Shore	72.7%	66.8%
Western Shore	10.3%	12.0%
Out-of-State	13.9%	17.4%
International	3.1%	3.9%

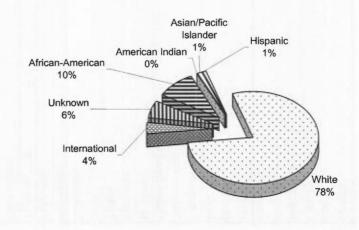


# Graduate Enrollment by Program, Race, and Status: Fall 2002

Program	Afric Amer		Amer Ind		Asi: Pacific I		Hispa	anic	Wh	te	Interna	tional	Unkn	own	Al Stude		
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	РТ	FT	PT	TOTAL
Applied Health Physiology	2	-	-			-			10	2	2	-	2	-	16	2	18
Business	1	3	1.4	-	1	1		-	30	46	14	3	6	4	52	57	109
Education	1	4	-	-	1	-	-	1	11	103	-	-	1	3	14	111	125
Education, MA in Teaching	-	-	-	-	-	-		-	1	7	-	-	-	-	1	7	8
Education, School Administration	-	6	-	-	-	-	-	-	-	13	1	-	-	1	1	20	21
English		1	-	-	-	1		1	4	20	2	1	2	3	8	27	35
History	1	-		-					4	11	1	-	1	1	7	12	19
Nursing	-	-	-	-	-	-	-	-	7	19	-		2	1	9	20	29
Social Work	8	8	-	-		-	-	-	24	26	1	-	2	1	35	35	70
Non-degree seeking		28	*	-		2	5	4	11	157	-	-	-	9	11	200	211
Total	13	50	-	-	2	4	-	6	102	404	21	4	16	23	154	491	645

Figure 3:

# Graduate Stratification by Race Fall 2002



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#### g enroll by prog. race, stat]

#### Table 7: Graduate Student Credit Hours by Department: Fall Enrollment 1998-2002

Department	1998	1999	2000	2001	2002
Accounting	48	96	96	111	102
Applied Health Physiology		-	87	117	138
Art	3	-	2		1-2
Biology	4	18	40	72	42
Business Administration	315	216	309	405	108
Communication Arts	-	-	3	-	17.
Economics	69	51	78	45	90
Education, Administration	-	-	198	207	14
Education, Elementary	69	66	-		
Education, General	1,065	1,077	882	936	870
Education, Master of Arts in Teaching	-		78	66	60
Education, Reading*	1.1		-		135
Education, Secondary	21	18	-	-	
English	210	244	246	267	19:
French	3	-	-	3	
General Studies	50	12	3	-	
Geography	3	3		- 100	
History	117	150	138	93	12
Information Systems Mgmt	-	_	-	- 10	8
Management	-	-	-		24
Marketing	-	=	-	-	10
Mathematics	21	6	12	63	90
Music-Applied		-	4	12	
Nursing	152	168	165	145	16
Philosophy		-	3	-	
Physical Education	6	6	6	9	
Psychology	180	147	96	24	
Social Work	3	9	6	333	719
Spanish		-	-	3	
TOTALS	2,339	2,287	2,452	2,911	3,454
otal FTES	195	191	204	243	288

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150, Program No. MISN210. For FTES, divide by 12 for graduate.

Table 8:

#### **Enrollment in Graduate Degree Programs (Full and Part-Time)** by School, and Discipline: Fall 1998 to Fall 2002

School and	Fall	Fall	Fall	Fall	Fall
Degree Program	1998	1999	2000	2001	2002
Fulton School of Liberal Arts					
English	28	24	25	40	35
History	13	28	21	15	19
Psychology	18	15	12	4	Since 10
Total	59	67	58	59	54
Henson School of Science					
Nursing	35	23	52	38	29
Perdue School of Business		a transfer to a	1.000		
Business Administration	71	48	70	81	109
Seidel School of Education		1.05		and the second second	
Applied Health Physiology		-	10	14	18
Education	114	113	96	134	125
Education, MA in Teaching	11	10	14	11	8
Education, School Administration	27	28	27	29	21
Social Work <sup>2</sup>	-	-	-	29	70
Total	152	151	147	217	242
Non-Degree Seeking	229	235	211	227	211
TOTAL	546	524	538	622	645

<sup>1</sup> The graduate program in Psychology has been discontinued.

<sup>2</sup>Masters in Social Work began Fall 2001.

Fiscal Year	1997-98	1998-99	1999-00	2000-01	2001-02
Total Degrees	168	182	145	145	160
Applied Physiology MS				-	7
Business Administration					
MBA	37	38	28	35	39
Education					
MEd	89	74	61	51	49
MAT	6	21	9	11	13
Education, Administration					
MEd	11	12	9	8	15
English					
MA	13	16	15	15	23
History					
MA	-	6	7	8	4
Nursing					
MS	7	11	13	8	5
Psychology					
MA	5	4	3	9	5

Graduate Degrees Awarded by Program: 1997-98 through 2001-02

Figure 4:

Table 9:



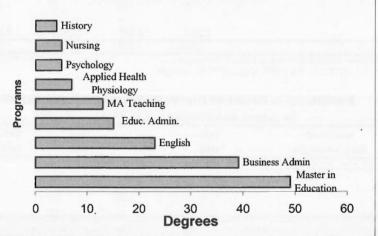


Figure 5:

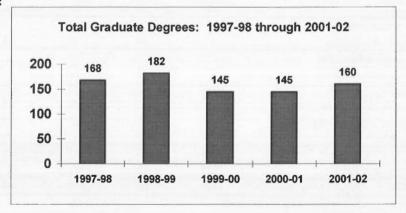


Table 10:

#### 2001-02 Graduate Degrees Awarded

By Major and Track

(Reports only on those degree programs in which a degree recipient completed track requirements.)

	No track	BUAD	CLSP	ECED	EDUC	ELED	ENGL	ESOL	MATH	MUSC	PMNP	PRAC	PSED	REED	SCIE	TOTAL
Business Admin	37	2														39
Education	19			2		11	N.S. A.		2	1			16	9	2	62
Education, School Admin	14				1											15
English	10		1.				1	12								23
History	4													2		4
Nursing	0		1								1	3				5
Total	84	2	1	2	1	11	1	12	2	1	1	3	16	9	2	148

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BUAD: Business Administration CLSP: Clinical Specialist ECED: Early Childhood Education EDUC: Education ELED: Elementary Education ENGL: English ESOL: English as a Second Language MATH: Mathematics Education MUSC: Music Education PMNP: Post-master's Family Nursing Practice

4

PRAC: Family Nurse Practitioner PSED: Post-secondary Education REED: Reading Education SCIE: Science Education

DRF02

graddegreetrack

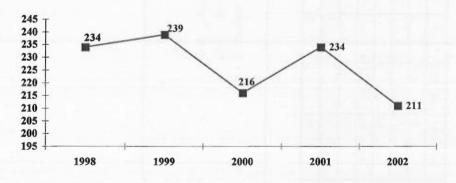
Graduate N	<b>Von-Degree</b>	Enrollment:	1998-2002
------------	-------------------	-------------	-----------

Fall Semesters	1998	1999	2000	2001	2002
Total Headcount	234	239	216	234	211
% Annual Growth	-1.3%	2.1%	-7.7%	8.3%	-9.8%
Total Men	57	67	58	61	50
% Men	24.4%	28.0%	26.9%	26.1%	23.7%
Total Women	177	172	158	173	161
% Women	75.6%	72.0%	73.1%	73.9%	76.3%
F.T.E. <sup>1</sup>	86.5	92.4	74.2	74.2	66.1
F.T.E. % Annual Growth	-4.0%	6.8%	-19.7%	0.0%	-10.9%
Full Time Students	31	33	21	17	12
Men	11	14	16	7	3
Women	20	19	5	10	9
% Full Time	13.2%	13.8%	9.7%	7.3%	5.7%
Part Time Students	203	206	195	217	199
Men	46	53	42	54	47
Women	157	153	153	163	152
% Part Time	86.8%	86.2%	90.3%	92.7%	94.3%

<sup>1</sup>Source: Enrollment Summary Statistics, NMIS350

Figure 6:

#### Total Graduate Non-Degree Headcount Enrollment: 1998-2002



#### Table 12:

Grade	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
А	68%	73%	68%	70%	68%
В	21%	20%	22%	22%	23%
С	3%	1%	2%	3%	2%
D	-			-	
F	1%		1%	-	-
PS (Pass)	-		-	-	-
S (Pass)	-			-	-
W (Withdrawal)	1%	2%	1%	1%	1%

#### Graduate Grade Distribution: 1997-2001

Source: Grade Distribution by Discipline Job NMIS100.

Figure 7:

L

#### Graduate Grade Distribution: Fall 2001

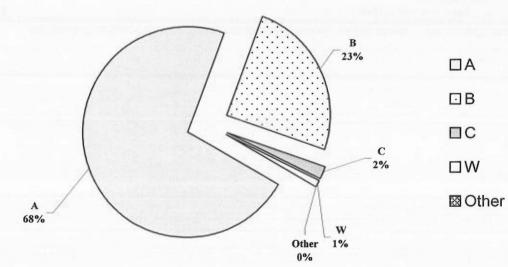
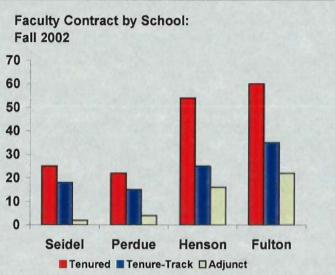


Table 13:

#### Graduate Financial Aid Awards Summary Fiscal Year 1998-99 to 2001-02

		Number of R	ecipients		% of FY 02
Туре	FY 1998-99	FY 1999-00	FY 2000-01	FY 2001-02	FTES*
GRANTS					
Federal Sources	7	7	8	10	4.19
Other Race/Desegregation Grants	4	0	3	4	1.6%
State Scholarships from Commission <sup>3</sup>	6	10	17	23	9.4%
Tuition Waivers for Students	7	8	10	7	2.9%
Tuition Waivers for emp/dependents	70	60	54	89	36.5%
Tuition Waivers fro Senior Cit/Disabled	2	5	2	3	1.2%
Institutional Sources	0	23	24	24	9.8%
Private Sources	4	4	7	8	3.3%
LOANS					
Federal Stafford Loans <sup>1</sup>	59	68	82	88	36.19
Federal PLUS Loans <sup>2</sup>	0	0	0	101	
Federal SLS & all other Federal <sup>4</sup>	0	0	0	0	
Private Sources	0	0	0	0	
STUDENT EMPLOYMENT		1		CONTRACTOR OF	
Student Assistantships	36	40	33	36	14.8%
Tuition Waivers to Graduate Assistants	34	42	44	43	17.6%
Tota Unduplicated Number of					
Recipients for ALL Types of Aid	174	207	217	260	
			Total Gradua	te FTES FY 02=	244
Total Dollar Amount of Aid	\$769,451	\$916,329	\$1,134,713	\$1,097,777	
<sup>1</sup> Guaranteed student loans.	in the second				
<sup>2</sup> PLUS is a program whereby parents take out loans or	behalf of the educatio	n of their children.		1	
<sup>3</sup> Commission indicates Maryland Higher Education Co	ommission through the	State			
Scholarship Board. <sup>4</sup> SLS is Supplemental Loans to Students					

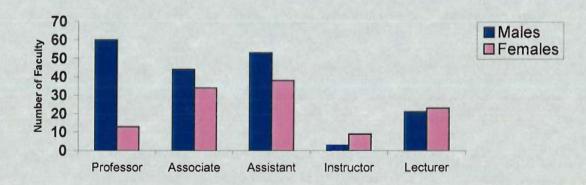
\*Source: HEGIS reports on financial aid awards, Form S-5 completed by SU's Financial Aid Office o:\FB01-02\ug financial aid.xls



# **Faculty and Staff**



#### Full-Time Faculty by Rank & Sex: Fall 2002



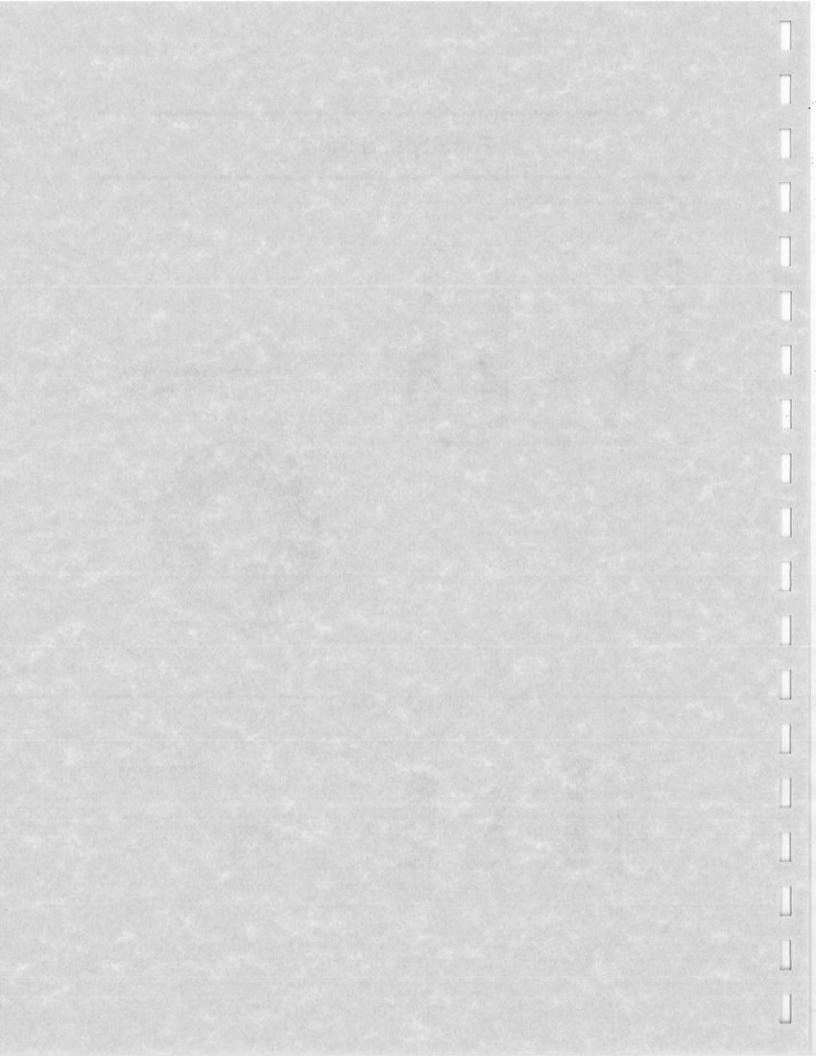


Table 1:

# Summary of Faculty Characteristics Includes Full-Time Contractual Faculty, Fall 1998 - Fall 2002

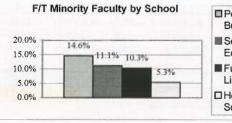
	19		19		20		200		20	
Characteristic	#	%	#	%	#	%	#	%	#	%
HEADCOUNT	-	00 (0/1	017	00.40/1	007.7	00.70/1	0.11	02.00/1	254	0.5.20
Tenured or Tenure-Track	212	80.6%	215	82.4%	227.5	82.7%	241	82.8%	254	85.29
Full-Time Contractual	51	19.4%	46	17.6%	47.5	17.3%	50	17.2%	44	14.89
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
SCHOOL										
Fulton School of Liberal Arts	97	36.9%	96	36.8%	104	37.8%	113	38.8%	117	39.39
Henson School of		50.770	10	50.070		571070		50.070		0,10
Science & Technology	92	35.0%	91	34.9%	94	34.2%	98	33.7%	95	31.99
Perdue School of Business	36	13.7%	34	13.0%	37	13.5%	37	12.7%	41	13.8
Seidel School of Education	50	15.770	54	15.070	51	15.570	57	12.770		15.0
& Professional Studies	38	14.4%	40	15.3%	40	14.5%	43	14.8%	45	15.19
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.09
1 0141	203	100.0%	201	100.0 %	275	100.0 /0	291	100.0 /0	290	100.0 /
RACE/ETHNICITY							14			
African-American	10	3.8%	8	3.1%	10	3.6%	13	4.5%	13	4.49
White	243	92.4%	243	93.1%	256	93.1%	266	91.4%	270	90.69
Other	10	3.8%	10	3.8%	9	3.3%	12	4.1%	15	5.09
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
ary.										
SEX Male	164	62.4%	164	62.8%	174	63.3%	179	61.5%	180	60.49
Female	99	37.6%	97	37.2%	101	36.7%	112	38.5%	118	39.6
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
HIGHEST DEGREE	101	(0.00/1	101	72 20/	204 5	74.4%	210	74.9%	229	76.89
Doctorate	181	68.8%	191	73.2%	204.5		218			
Masters	66	25.1%	54	20.7%	50.5	18.4%	54	18.6%	53	17.89
Bachelors	7	2.7%	8	3.1%	10	3.6%	10	3.4%	6	2.09
Terminal Masters <sup>1</sup>	9	3.4%	8	3.1%	10	3.6%	9	3.1%	10	3.49
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
RANK										
Professor	60	28.3%	67	31.2%	71	31.2%	73	30.3%	73	28.79
Associate Professor	65	30.7%	66	30.7%	66	29.0%	70	29.0%	78	30.79
Assistant Professor	79	37.3%	76	35.3%	82	36.0%	87	36.1%	91	35.89
Instructor	8	3.8%	6	2.8%	8.5	3.7%	11	4.6%	12	4.79
Total Ranked	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%	254	100.0%
Lecturer/Unranked <sup>2</sup>	51	19.4%	46	17.6%	47.5	17.3%	50	17.2%	44	14.89
TOTAL FACULTY	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.09
TENURED BY RANK Professor	=01	00 20/1		00 50/1	70	98.6%	72	98.6%	72	98.69
Associate Professor	59	98.3%	66	98.5%	70			98.0%	71	
	63	96.9%	64	97.0%	61	92.4%	65			91.09
Assistant Professor	31	39.2%	25	32.9%	21	25.6%	19	21.8%	17	18.79
Instructor	3	37.5%	1	16.7%	1	11.8%	1	9.1%	1	8.39
Total Tenured	156	73.6%	156	72.6%	153	67.3%	157	65.1%	161	63.4%
Tenure-Track	56	26.4%	59	27.4%	74.5	32.7%	84	34.9%	93	36.6
Total Tenure/Tenure-Track	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%	254	100.0%
T	51		46		47.5		50		44	
Lecturer/Unranked <sup>2</sup>	51		101					and the second se		

<sup>1</sup>MFA in Art and Communication Arts, MSW in Social Work, and Masters in Respiratory Therapy and Medical Technology are considered to be terminal in their fields. <sup>2</sup>Full-Time Contractual Faculty Table 2:

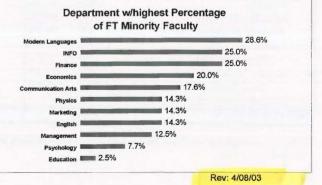
#### Faculty Tenure Status\*\* by Rank, Department, and School, 2002 - 2003

		Faculty	with T	enure			Tenure	-Track	Faculty		2	
School & Department	Prof	Assoc	Asst	Instr	SUB TOTAL	Prof	Assoc	Asst	Instr	SUB TOTAL	Total	% Tenured
Fulton School of Liberal	Arts											
Art	1	3	1	-	5	-	-	2	-	2	7	71%
<b>Communication Arts</b>	-	7	-	1	8		-	6	-	6	14	57%
English	9	4	-	-	13	1	1	4	-	6	19	68%
History	5	5	1	-	11	-	-	. 7	-	7	18	61%
Modern Language	2	1	-	-	3	-	-	1	1	2	5	60%
Music	3	-	1.4		3	-		1	-	1	4	75%
Philosophy	2	2	-	-	4		-		-	-	4	100%
Political Science	2	1	-	-	3	-	-	2		2	5	60%
Psychology	4	2	2	-	8		-	5		5	13	62%
Sociology	-	1	1	-	2	-	1	3	-	4	6	33%
Subtotal	28	26	5	1	60	1	2	31	1	35	95	63%
Henson School of Scienc	e & Techn	ology										
Biology	5	6	-		11	-	-	7	-	7	18	61%
Chemistry	5	-	-	-	5	-	-	2	-	2	7	71%
Computer Science	2	2	-	-	4	543	-	2	-	2	. 6	67%
Geography	2	3	-	-	5	-	-	2	1	3	8	63%
Math Sciences	4	5	-		9	-		4	-	4	13	69%
Medical Technology		2	1		3		-	-	-	-	3	100%
Nursing	3	4	4	-	11		-	3	2	5	16	69%
Physics	3	1	-	-	4	-	-	1	1	1	5	80%
Respiratory Therapy	-	2	-	(4)	2	+	-	1	1.1	1	3	67%
Subtotal	24	25	5	-	54	-	-	22	3	25	79	68%
Perdue School of Busine	SS											
Accounting	5	-	2	-	7	2	-	2	-	2	9	78%
Economics	-	2	-	-	2		-	2	-	2	4	50%
Finance	2	-	114	-	2		1	2		3	5	40%
Info Systems Mngmt	1	-	1	÷.	2	() <b>—</b> (	1	2	1	4	6	33%
Management	3	2	-	-	5	-	-	1	1	2	7	71%
Marketing	2	2		-	4	-	1	1	-	2	6	67%
Subtotal	13	6	3	-	22	-	3	10	2	15	37	59%
Seidel School of Education	on & Profe	essional S	Studies	-								
Education	5	8	1	-	14	-	-	7	2	9	23	61%
Physical Education	1	4	2	-	7	-	-	3	1	4	11	64%
Social Work	1	2	1		4	_	2	1	2	5	9	44%
Subtotal	7	14	4	-	25	-	2	11	5	18	43	58%
Total	72	71	17	1	161	1	7	74	11	93	254	63%

\*\*Excludes the 44 full-time contractual faculty. If included, the "% tenured" for all full-time faculty would be 54% (161 out of 298)







#### Table 1:

# Summary of Faculty Characteristics Includes Full-Time Contractual Faculty, Fall 1998 - Fall 2002

	19	98	19		20	00	200		20	
Characteristic	#	%	#	%	#	%	#	%	#	%
HEADCOUNT										
Tenured or Tenure-Track	212	80.6%	215	82.4%	227.5	82.7%	241	82.8%	254	85.29
Full-Time Contractual	51	19.4%	46	17.6%	47.5	17.3%	50	17.2%	44	14.89
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
SCHOOL	i i	T				1.000			Î	
Fulton School of Liberal Arts	97	36.9%	96	36.8%	104	37.8%	113	38.8%	117	39.39
Henson School of			-							
Science & Technology	92	35.0%	91	34.9%	94	34.2%	98	33.7%	95	31.9%
Perdue School of Business	36	13.7%	34	13.0%	37	13.5%	37	12.7%	41	13.8%
Seidel School of Education										
& Professional Studies	38	14.4%	40	15.3%	40	14.5%	43	14.8%	45	15.19
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
RACE/ETHNICITY			1						T	
African-American	10	3.8%	8	3.1%	10	3.6%	13	4.5%	13	4.49
White	243	92.4%	243	93.1%	256	93.1%	266	91.4%	270	90.69
Other	10	3.8%	10	3.8%	9	3.3%	12	4.1%	15	5.0%
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
SEX		100.070		1001070		1001070	1	1001070		100107
Male	164	62.4%	164	62.8%	174	63.3%	179	61.5%	180	60.4%
Female	99	37.6%	97	37.2%	101	36.7%	112	38.5%	118	39.6%
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
HIGHEST DEGREE	203	100.078	201	100.070	415	100.0 /0	4/1	100.070	#70	100.07
Doctorate	181	68.8%	191	73.2%	204.5	74.4%	218.0	74.9%	219	73.5%
Masters		25.1%	54	20.7%	50.5	18.4%	54.0	18.6%	63	21.19
Bachelors	66 7	23.1%	8	3.1%	10	3.6%	10	3.4%	6	21.17
Terminal Masters <sup>1</sup>	9	3.4%	8	3.1%	10	3.6%	9	3.4%	10	3.4%
Total	263	100.0%	261	100.0%	275	100.0%	291	100.0%	298	100.0%
	203	100.076	201	100.076	415	100.070	271	100.0 /0	290	100.07
RANK	(0)	28.3%	67	31.2%	71	31.2%	73	30.3%	73	28.7%
Professor Associate Professor	60	28.5%	66	31.2%	66	29.0%	70	29.0%	73	30.7%
Associate Professor Assistant Professor	65 79	30.7%	76	35.3%	82	36.0%	87	29.0%	91	35.8%
		2010-201-2018201 V - 46-4	6	2.8%	8.5	3.7%	11	4.6%	12	4.79
Instructor Total Ranked	8 212	3.8% 100.0%	215	100.0%	227.5	100.0%	241	4.0%	254	100.0%
		100.0 %		100.0 %		100.0 70		100.0 /0		100.07
Lecturer/Unranked <sup>2</sup>	51		46	120 10	47.5		50	1999	44	
TOTAL FACULTY	263		261		275		291		298	
TENURED BY RANK										
Professor	59	98.3%	66	98.5%	70	98.6%	72	98.6%	72	98.6%
Associate Professor	63	96.9%	64	97.0%	61	92.4%	65	92.9%	72	92.3%
Assistant Professor	31	39.2%	25	32.9%	21	25.6%	19	21.8%	17	18.79
Instructor	3	37.5%	1	16.7%	1	11.8%	1	9.1%	1	8.3%
Total Tenured	156	73.6%	156	72.6%	153	67.3%	157	65.1%	162	63.8%
Tenure-Track	56	26.4%	59	27.4%	74.5	32.7%	84	34.9%	92	36.2%
Total Tenure/Tenure-Track	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%	254	100.0%
Lecturer/Unranked <sup>2</sup>	51		46		47.5		50		44	
TOTAL FACULTY	263		261		275		291		298	

<sup>1</sup>MFA in Art and Communication Arts, MSW in Social Work, and Masters in Respiratory Therapy and Medical Technology are considered to be terminal in their fields. <sup>2</sup>Full-Time Contractual Faculty

# Table 2:

# Faculty Tenure Status\*\* by Rank, Department, and School, 2002 - 2003

School & Department Fulton School of Liberal A Art Communication Arts English History	Prof. rts	<b>Assoc.</b> 3 7	Asst.	Instr.	SUB- TOTAL	Prof.	Asso.			SUB-		%
Art Communication Arts English History	1		1					Asst.	Instr.	TOTAL	Total	Tenured
Communication Arts English History	-		1									
English History	- 9	7		-	5	-	-	2	-	2	7	71%
History	9	1	-	1	8	-	-	6	-	6	14	57%
		4	-	-	13	1	1	4	-	6	19	68%
3 K 1 K	5	5	1	-	11	-	-	7	-	7	18	61%
Modern Language	2	1	-	-	3	-	-	1	1	2	5	60%
Music	3	-	-	-	3	-	-	1	-	1	4	75%
Philosophy	2	2	-	_	4	-		-	-		4	100%
Political Science	2	1	-	-	3	-	-	2		2	5	60%
Psychology	4	2	2		8			5		5	13	62%
Sociology		1	1		2		1	3	-	4	6	33%
Subtotal	28	26	5	1	60	1	2	31	1	35	95	63%
			5	1		1	2	51	1		95	0370
Henson School of Science &	- T								_		101	
Biology	5	6	-	-	11		-	7	-	7	18	61%
Chemistry	5	-	-	-	5	-	-	2	-	2	7	71%
Geography	2	3	-		5	-	-	2	1	3	8	63%
Computer Science	2	2	-	-	4	-	-	2		2	6	67%
Math Sciences	4	5	-	1.51	9	-	-	4	-	4	13	69%
Medical Technology	-	2	1		3	-	-	-	-	-	3	100%
Respiratory Therapy	-	2	-	-	2	-	-	1	-	1	3	67%
Nursing	3	4	4	-	11	-	-	3	2	5	16	69%
Physics	3	1	-	-	4	-	-	1		1	5	80%
Subtotal	24	25	5	1	54	-	-	22	3	25	79	68%
										lease of the second s		
Perdue School of Business	- 1		- 1					- 1				
Accounting	5	-	2	*	7	-	-	2	-	2	9	78%
Economics	-	2	-	-	2	-	-	2		2	4	50%
Finance	2.	-	-	-	2		1	2		3	5	40%
Management	3	2	-	-	5	-	-	1	1	2	7	71%
Marketing	2	2	-	-	4	-	1	1	-	2	6	67%
Info Systems Mngmt	1	-	1	-	2	-	1	2	1	4	6	33%
Subtotal	13	6	3	-	22	-	3	10	2	15	37	59%
Seidel School of Education	& Prot	fessional	Studie	s								
Education	5	8	1	-	14	-	-	7	2	9	23	61%
Physical Education	1	4	2	-	7	-	-	3	1	4	11	64%
Social Work	1	2	1	-	4	-	2	1	2	5	9	44%
Subtotal	7	14	4	-	25	-	2	11	5	18	43	58%
Total	72	71	17	1	161	1	7	74	11	93	254	63%

Psychology 7.7% Education 2.5% ÷

# Full-Time<sup>1</sup> Faculty by Race, Sex, School, and Department, Fall 2002

chool &	Afric	an-Am	erican	Amer	ican In	dian	Asia	1 Amei	rican		Hispar	nic		White			Total	
epartment	M	F	Subtotal	M	F	Subtotal	M	F	Subtotal	M	F	Subtotal	М	F	Subtotal	Male	Female	Tota
						Fulton	School	of Li	beral Arts									
Art		-	-	-		-	1	-	1	-	-	-	8	4	12	9	4	1
Communication Arts*	1	-	1		-	-	2	-	2	-	-		8	6	14	11	6	
English*	1	1	2	-	-	-	1	1	1	_	-	-	12	6	18	13	8	
History		1	1	-	-	_	-	-					17	6	23	17	7	
Modern Language		2					1 2	2			2	2	3	2	5	3	4	
Music	1 .				1			1	1		-		4	1	5	4	2	
Philosophy**		-						-		-			4	1	5	4	1	-
Political Science**				-	-			-			-	-	4	1		4		
		-		-	-	1		-			5				5		1	
Psychology		1	1	-			-	-	-		-	-	6.	6	12	6	7	
Sociology**		-		-	-		-	-		-	-	-	4	2	6	4	2	
Subtotal	2	3	5	-	-	-	3	2	5	•	2	2	70	35	105	75	42	1
					He	nson Scho	ol of S	cience	e & Techr	ology								
Biology	1	-	1	-	-	-	-			-	-	-	11	10	21	12	10	
Chemistry	1	-	1	1	-			-	-		-		5	4	9	6	4	
Computer Science				1.1				1	1				4	2	6	4	3	1
Geography								1	1				7	1	8	7	2	100
	-			-	-					.50	-	-				10000		
Math Sciences	-	19 <del>4</del>	-	-	-	-	-	-	-	-	2.40	-	15	2	17	15	2	
Medical Technology		-	•	-	-	-	-	-	1	-		•	-	3	3		3	1633
Nursing**		-	-	-	-		-	-	-	010	1	-	1	15	16	1	15	
Physics	-	-	-	-	-	-	1	-	1		-	-	5	1	6	6	1	
Respiratory Therapy	-	-	-	-	-	-			-	-	-	-	3	1	4	3	1	127
Subtotal	2	-	2	-	-	-	1	2	3	-			51	39	90	54	41	
	19.1					Dord	ua Saha	alof	Business									
Accounting & Legal	1	-				Teru	le Sch	01 01	Dusiness		-							
Studies**		_		1			-	1			_		8	1	9	8	1	
Economics					-		1		1	-		2	2	1	3	3	1	
Finance							1		1				4		4	5		
INFO*	-						1	1	2	1.7			3	3	6	4	4	
	-		-	-	-		1.12		-	1		1	6	1	7	7	1	
Management		-		-		-	-	-		1								
Marketing	1	-	1	1.1	-	-				-	-		3	3	6	4	3	
Subtotal	1	().	1	-	-	-	3	1	4	1	-	1	26	9	35	31	10	
				S	eidel S	chool of I	Educat	ion &	Professio	nal St	udies							
Education*	1 1	2	3	-			-	-		-	-		9	12	21	10	14	
Physical Education	1	-	1	1.50				-20			-		6	4	10	7	4	
Social Work		1	1	0220			1. 1940						3	6	9	3	7	
Subtotal	2	3											18	22	40	20	25	
SUDIOLAI		3	5										10		40	20	20	
OTAL	7	6	13		-	-	7	5	12	1	2	3	165	105	270	180	118	2

\*\*Departments without any minority F/T faculty: Philosophy,Political Science, Sociology, Med Tech/Resp. Therapy, Nursing, & Accounting

<sup>1</sup>Includes -- full-time contractuals

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Table 4:

#### Full-Time Faculty by Rank, Sex, & School, Fall 2002

	Professor	Associate	Assistant	Instructor	Lecturer		Percentage of
School & Gender		Professor	Professor		(Contractual)	Total	School
<b>Fulton School of Libera</b>	l Arts						
Male	23	19	20	1	12	75	64.1%
Female	6	9	16	1	10	42	35.9%
Subtotal	29	28	36	2	22	117	100.0%
Henson School of Science	e & Technology						
Male	20	13	13	1	7	54	56.8%
Female	4	12	14	2	9	41	43.2%
Subtotal	24	25	27	3	16	95	100.0%
Perdue School of Busine	SS						
Male	12	6	10	1	2	31	75.6%
Female	1	3	3	1	2	10	24.4%
Subtotal	13	9	13	2	4	41	100.0%
Seidel School of Educati	on & Professional	Studies					
Male	5	6	9	-	-	20	44.4%
Female	2	10	6	5	2	25	55.6%
Subtotal	7	16	15	5	2	45	100.0%
GRAND TOTAL							
MALE	60	44	52	3	21	180	60.4%
FEMALE	13	34	39	9	23	118	39.6%
TOTAL	73	78	91	12	44	298	100.0%
					Re	v: 4/08/03	

# Figure 1: Average Years of Faculty Service and Age by Rank, Fall 2002

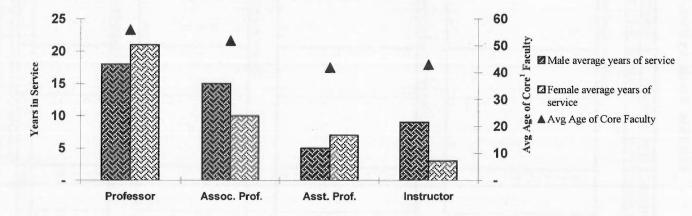


Table 5:

### Average Years of Service and Age of Core<sup>1</sup> Faculty by Rank<sup>2</sup> (Up to and including Fall 2002 semester)

					OVERALL
	Professor	Assoc. Prof.	Asst. Prof.	Instructor	AVERAGE
Number of Faculty*	73	78	91	12	
Av. Age of core faculty	56	52	42	43	49
Av. Years of service for core faculty at rank	16	13	6	4	11
Male average years of service	18	15	5	9	11
Female average years of service	21	10	7	3	10

<sup>1</sup>Core Faculty consist of tenure/tenure-track faculty.

<sup>2</sup>Excluding FT Contractual (N=44)

# Full-Time<sup>1</sup> Faculty by Race, Sex, School, and Department, Fall 2002

School &	Africa	n-Amer	rican	Ameri	can Indian	Asian An	erican		Hispan	nic		White			Total	
Department				Male F	emale Subtota	Male Fema	e Subtotal		Female	Subtotal	Male	Female	Subtotal	Male	Female	Tota
Fulton School of Liberal Arts								1	_			_				
Art	-	-	-	-	-	- 1	- 1	-	-	-	8	4	12	9	4	1
Communication Arts*	1	-	1	-	-	- 2	- 2	-	-	-	8	6	14	11	6	1
English*	1	1	2	-	-		1 1	-	-	-	12	6	18	13	8	2
History	-	1	1	-	-			-	-	-	17	6	23	17	7	2
Modern Language	-		-	_	-			-	2	2	3	2	5	3	4	
Music		-	-	-	-		1 1	-	-	-	4	1	5	4	2	
Philosophy**	-	-	-	-	-				-	-	4	1	5	4	1	
Political Science**	-	1	_	-				-	1		4	1	5	4	1	
Psychology		1	1	-		_				-	6	6	12	6	7	1
Sociology**			-						_	_	4	2	6	4	2	
Subtotal	2	3	- 5	_		3	2 5		2	2	70	35	105	75	42	11
Subtotat									-		11 70	55	105	1.	74	
Henson School of Science & 7	Techno	logy														
Biology	1		1	-	-		-	1 -	2		11	10	21	12	10	2
Chemistry	1		1	-	-				inc.		5	4	9	6	4	]
Geography			<u> </u>				1 1				7	1	8	7	2	
Computer Science				-					-	-	4	2	6	5	2	
	-	-	1	-		-	-	-	-	Ū.				0.000	1.1 5.5	
Math Sciences		-		-	-	-		-	-	-	15	2	17	15	2	] ]
Medical Technology	-	-	1	-	-				-	-	-	3	3	-	3	
Respiratory Therapy	-	1.50	3	-	-		·   ·	-	-	-	3	1	4	3	1	
Nursing**	-	-	-	-	-			-	-	-	1	15	16	1	15	1
Physics	-	-	-	-	-	- 1	- 1	H	-	-	5	1	6	6	1	
Subtotal	2	-	2	-	-	- 2	1 3	-	-	-	51	39	90	55	40	9
Denders Caberla C Destance																
Perdue School of Business Accounting & Legal Studies**		-			1			18	-		0	1	0			_
0 0	-	-	-	-	-		-		-		8		9	8	1	1.00
Economics	100	-	-	-	-	- 1	• 1		-		3	1	4	4	1	
Finance	-	-		-	-		-	• 1	-	1	4	-	4	4		
Management	-	-	-	-	575 T		-	• 1	-	1	6	1	7	7	1	1
Marketing	1	-	1		-	-	-	· ·	-	-	3	3	6	4	3	
INFO*	-	-	-	-	-	- 1	1 2		-	-	3	3	6	4	4	
Subtotal	1	-	1	-	-	- 2	1 3	2	-	2	27	9	36	31	10	4
	-		<b>A</b> . <b>B</b>													
Seidel School of Education &	Profes			-				-1)			1			1		
Education*	1	2	3	-	-		-		-	-	9	12	21	10	14	
Physical Education	1	-	1	-	-		-	-	-		6	4	10	7	4	1
Social Work	( <del>-</del> )	1	1	-	-		-		-	-	3	6	9	3	7	
Subtotal	2	3	5	-	-		-	-	-	-	18	22	40	20	25	4
TOTAI	7		13				4 11		2	4	166	105	271	181	117	29
TOTAL	1 /	6	13	II	ents with largest p	- 7			2						11/	4

<sup>1</sup>Includes -- full-time contractuals

\*Departments with largest percentage of minority F/T faculty: Mod. Languages, INFO, and Finance, Please see chart on page 90.

\*\*Departments without any minority F/T faculty: Philosophy,Political Science, Sociology, Med Tech/Resp. Therapy, Nursing, & Accounting

fac by sex, race, sch & dept.

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Table 4:

Full-Time Faculty by Rank, Sex, & School, Fall 2002

	Professor	Associate	Assistant	Instructor	Lecturer		Percentage of
School & Gender		Professor	Professor		(Contractual)	Total	School
<b>Fulton School of Libera</b>	l Arts						
Male	23	19	20	1	12	75	64.1%
Female	6	9	16	1	10	42	35.9%
Subtotal	29	28	36	2	22	117	100.0%
Henson School of Science	ce & Technology						
Male	20	13	14	1	7	55	57.9%
Female	4	12	13	2	9	40	42.1%
Subtotal	24	25	27	3	16	95	100.0%
Perdue School of Busine	ess						
Male	12	6	10	1	2	31	75.6%
Female	1	3	3	1	2	10	24.4%
Subtotal	13	9	13	2	4	41	100.0%
Seidel School of Educati	ion & Professiona	Studies					
Male	5	6	9	-	210	20	44.4%
Female	2	10	6	5	2	25	55.6%
Subtotal	7	16	15	5	2	45	100.0%
GRAND TOTAL							
MALE	60	44	53	3	21	181	60.7%
FEMALE	13	34	38	9	23	117	39.3%
TOTAL	73	78	91	12	44	298	100.0%

Figure 1: Average Years of Faculty Service and Age by Rank, Fall 2002

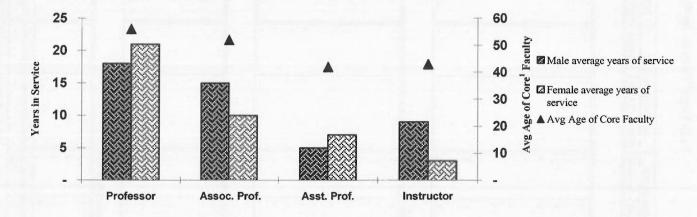


Table 5:

### Average Years of Service and Age of Core<sup>1</sup> Faculty by Rank<sup>2</sup> (Up to and including Fall 2002 semester)

	Professor	Assoc. Prof.	Asst. Prof.	Instructor	OVERALL AVERAGE
Number of Faculty*	73	78	91	12	
Av. Age of core faculty	56	52	42	43	49
Av. Years of service for core faculty at rank	16	13	6	4	11
Male average years of service	18	15	5	9	11
Female average years of service	21	10	7	3	10

<sup>1</sup>Core Faculty consist of tenure/tenure-track faculty.

<sup>2</sup>Excluding FT Contractual (N=44)

# Highest Degree Awarded to Tenured/Tenure Track Faculty by State & Institution, Academic Year 2002 - 2003

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Granting Degree Instituton	Doct.	. of Degree Mast.	Bach.	TOTAL
	Doct.	Mast.	Bacn.	IUIAL
ALABAMA	1000			
Auburn University	1	-	-	1
U of Alabama ARIZONA	2	-	-	2
Arizona State U.	1			1
University of Arizona	1	2		1
ARKANSAS		-	-	
University of Arkansas	1	-		1
CALIFORNIA	-			
California Institute of the Arts		1		1
U of S. California	1	-	-	1
U. of California, Los Angeles	2			2
University of California, Irvine	1	-		1
Alliant International University	1	-	-	1
COLORADO				
University of Denver	1	-	-	1
University of Colorado	3	-	-	3
CONNECTICUT				
University of Connecticut	2	-	-	2
Yale U	1	-	-	1
DELAWARE				
University of Delaware	9	1	-	10
DISTRICT OF COLUMBIA				
Catholic University of America	4	1	-	5
George Washington University	5	-	-	4
Georgetown University	2	-	-	2
FLORIDA			-	
Florida State University	4	-		4
University of Florida	1	1		1
University of Tampa GEORGIA	-	1	-	
Emory University	1	1		2
Georgia State U.	2	-	-	2
University of Georgia	3			3
ILLINOIS				
Northwestern University	1	-	-	1
Southern Illinois University	1	2	-	3
University of Chicago	-	1		1
University of Illinois	1	-	-	1
INDIANA				
Indiana University	7		-	7
Purdue University	1		-	1
IOWA				
University of Iowa	4	-	-	4
KANSAS				
Kansas State U	1	-	-	1
University of Kansas	3	-	-	3
KENTUCKY				
U. of Kentucky	1	ĩ	-	1
Murray State University LOUISIANA	-	1	-	
LOUISIANA Louisiana Tech	1	16		1
Louisiana Iech Louisiana State U	3	-		3
Northwestern State U.	1		-	1
MARYLAND		-	-	
Catholic U	1			1
Goucher College		1		1
Johns Hopkins U.	2	2	-	2
Maryland Institute College of Art	-	1	-	1
Salisbury University	-	6	5	6
UMB	4	1	-	5
UMCP	26	2	-	28
UMES	1		1.2	1

	and the second se	lo. of Degree	s	a second
Granting Degree Institution	Doct.	Mast.	Bach.	TOTAL
MASSACHUSETTS				
Brandeis U	1	-		
Boston College	1	-	1	
Boston University	1		-	
Clark University	-	-	1	
Northeastern U. (Boston)	3	4	-	
U. of Massachusetts	3	-		
Tufts University	1	-	-	
MICHIGAN				
Eastern Michigan U.	-	1		
Michigan State U.	6		1	
MINNESOTA				
University of Minnesota	1			
MISSISSIPPI				
University of S.Mississippi	1			
	1			
Mississippi State U.				
MISSOURI				
U of Missouri	2		-	
NEBRASKA				
University of Nebraska	2	-	-	
NEVADA				
U. of Nevada-Las Vegas	1	-	-	
NEW HAMPSHIRE				
Dartmouth College	1	-	-	
NEW JERSEY				
Princeton University		1	-	
Rutgers University	1	-		
NEW MEXICO			cure	
New Mexico State U	1		-	
U of NM	1	-		
NEW YORK				
Columbia U	3	-		
Cornell University	1	-	1	
SUNY, Albany	2	-	-	
SUNY at Buffalo	2	-	-	
SUNY at Stony Brook	1	-	-	
Syracuse University	5	-		
SUNY, Binghamton	1	-	-	
NORTH CAROLINA				
Appalachian St. U.	-	1		
North Carolina St. U.	1	-		
University of NC, Greensboro	1	-	1	
OHIO				
Bowling Green State U.	1	-	-	
Kent State University	-	1	-	
Ohio State University	4	-	-	
Ohio University	2			
Case Western Reserve Univ.	1	-		
Union Institute	1	-	+	
U of Cincinatti	1			
OKLAHOMA				
Oklahoma State U.	2	÷	-	
University of Oklahoma	1	-		
OREGON				
University of Oregon	2	-	-	
PENNSYLVANIA				
Clarion University	-	1	-	
Lehigh University	3		-	
Penn State University	6	1		
University of Pennsylvania	2	-		
University of Pittsburgh	1			
Carnegie Mellon University	1		1	
-	4			
Temple University	4	-	-	S

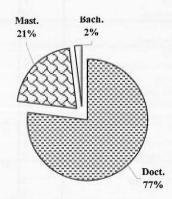
#### Table 6 cont.

Highest Degrees Awarded to Tenured/Tenure-Track Faculty

	No.	of Degree	es		
Granting Degree Institution	Doct.	Mast.	Bach.	тот	AL
RHODE ISLAND	1				
Brown University	1		24		1
SOUTH CAROLINA					
Clemson University		1			1
University of South Carolina	2	2			-
TENNESSEE	1 1				
East Tennessee State U.		1			1
Memphis State U.	1	2	1		
University of Tennessee	4	1	-		1
TEXAS					
Texan Christian University	1	-			1
University of Houston	2				1
University of North Texas	1	-			1
University of Texas	3	-	-		1
UTAH					
University of Utah	2	-	-		-
VERMONT		14			
Goddard College	-	1	-		1
VIRGINIA					
College of William & Mary	2	-	-		-
George Mason University	1				1
University of Virginia	3				
Va. Polytechnic Inst. & St. Univ.	3	-	~		2
WEST VIRGINIA					
West Virginia U.	-	1	-		1
WISCONSIN					
University of Wisconsin-Madison	4	+	-		4
FOREIGN COUNTRIES					
Sejong U., Republic of Korea	-	1	-		1
University of Toronto University of Guelph, Canada	2	-			2
University of Gueiph, Canada University of Calgary, Canada	1		0		1
		-			
University of British Columbia , Canada University of Victoria, B.C., Canada	1	-	2		1
Tenured/Tenure-Track Faculty					-
	221	32	1	2	254
Subtotal	221	32	1	2	:5

#### Figure 2:

#### All Full-Time Faculty Percentage of Highest Degree: Fall 2002



\*Includes 4 MFAs, 2 Masters in Med Tech/Resp.Therapy, and 2 Master's in Social Work (considered to be terminal in their field).

# Highest Degree Awarded to Full-Time Contractual Faculty By State & Institution Academic Year 2002-2003

	No.	of Degree	s	
Granting Degree Institution	Doct.	Mast.	Bach.	TOTAL
ARIZONA				
University of Arizona	-	1	-	1
DELAWARE				
University of Delaware	1	1	-	2
Wilmington College	-	2		2
DISTRICT OF COLUMBIA				
George Washington U		3		3
ILLINOIS				
Loyola U. of Chicago	1		-	1
S. Illinois U	1			1
INDIANA			-	
Indiana U - Bloomington	1	1	-	2
KANSAS				
University of Kansas	-	1	-	1
MAINE				
U of Maine	-	-	1	1
MARYLAND				
Salisbury U	-	11	1	12
UMB	-	1	-	1
Washington College	-	1	-	1
UMBC	-	1	-	1
UMCP	1	-	1	2

	N	o. of Degr	ees	
Granding Degree Institution	Doct.	Mast.	Bach.	TOTAL
MISSOURI Cranbrook Academy of Art	-	1	-	
NEW JERSEY Rider University *	-	1	-	1
NORTH CAROLINA	-		-	
Appalachian State U		1	-	4
East Carolina U	-	1	-	1
OHIO			-	
Ohio State U	1		-	1
OKLAHOMA U. of Oklahoma			1	1
PENNSYLVANIA				
Lehigh U	-	1	-	1
Temple U	-	1	+	1
Villanova	-	-	1	1
Penn State U	1	1	-	2
VIRGINIA George Mason U	1	-	-	1
WASHINGTON University of Washington *		1		1
Total Full-Time Contractual Faculty*	8	31	5	44
GRAND TOTAL FOR ALL FACULTY	229	63	6	298

o:/fb02-03faculty and staff/fachighestdegree Tenured/Tenure-Track Faculty: 41 states, the District of Columbia and 2 foreign countries represented; 87% with doctoral degrees, 90% with terminal degrees.

All Full-Time Faculty (298): 43 states, the District of Columbia and 2 foreign countries represented; 77% with doctoral degrees; 80% with terminal degrees

Ferminal Degrees represent 105 institutions of higher education in 41 states, the District of Columbia and 2 foreign countries.

#### Salisbury University Faculty Salary Comparison AY 2002-2003

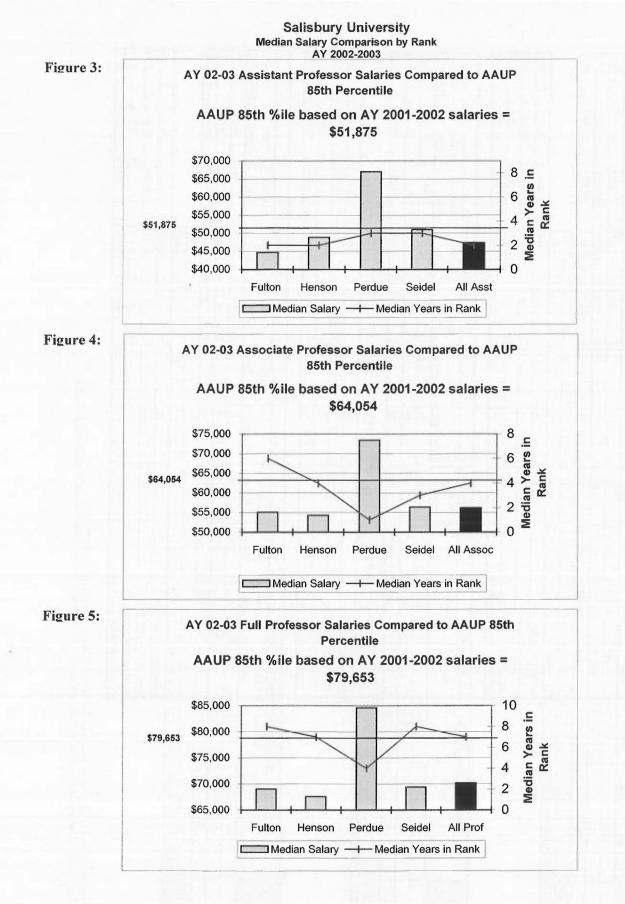
and the second second		Assista	ant Professors E	xcluding	Perdue	School								All	Assist	tant Profes	sors				
	Headcount	Median Yrs in Rank	Minimum Salary		edian Ilary		imum lary		Mean Salary	Average % Increase <sup>1</sup>	Headcount	Median Yrs in Rank	N	finimum Salary		Median Salary	Maxi Sal	mum ary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	36	2	\$ 42,120	s	46,535	s	61,500	\$	48,296	0.0%	39	2	s	42,120	s	47,110	s	74,328	s	49,836	0.0°
Male faculty salaries	42	2	\$ 42,100	S	46,649	\$	61,500	\$	47,732	0.0%	52	3	\$	42,100	S	47,519	s	81,000	\$	51,638	0.1%
All Faculty Salaries	78	2	\$ 42,100	\$	46,649	\$	61,500	\$	47,993	0.0%	91	2	\$	42,100	\$	47,401	\$	81,000	\$	50,865	0.1%
2001-2002 AAUP 85th percent	and the second s														s	51,875					
Median salary above/(below) .	AUP 85th percentile	from Fall, 2001 su	rvey	s	(5,226)										\$	(4,474)			_		
				Fulton S	School of	Liberal	Arts				36	2	\$	42,100	s	44,680	\$	57,046	\$	45,771	0.0%
				Henson	School o	of Science	e				27	2	\$	42,120	\$	48,880	\$	61,500	S	49,379	0.0%
				Perdue	School of	f Busines	SS			-	13	3	s	56,635	\$	67,024	S	81,000	S	68,103	0.5%
				Seidel S	School of	Professio	onal Stud	lies			15	3	S	42,120	S	50,985	s	59,916	S	50,829	0.0%

		Associ	ate Professors	Exclud	ling Perdue	Scho	lol						_	All	Asso	ciate Profes	sors				
	Headcount	Median Yrs in Rank	Minimum Salary		Median Salary		Aaximum Salary		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank	N	Ainimum Salary		Median Salary		aximum Salary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	31	3	\$ 50,55	2 \$	54,915	\$	61,608	s	55,117	0.0%	34	3	s	50,552	s	55,903	s	74,000	s	56,704	0.0
Male faculty salaries	38	5	\$ 48,34	1 5	55,569	s	71,002	s	56,790	0.0%	44	5	\$	48,344	s	56,653	s	90,241	\$	59,117	0.29
All Faculty Salaries	69	4	\$ 48,34	4 5	55,425	\$	71,002	\$	56,038	0.0%	78	4	\$	48,344	\$	56,184	\$	90,241	\$	58,065	0.19
2001-2002 AAUP 85th percenti	le <sup>1</sup>			\$	64,054										\$	64,054	-	1000			17.8
Median salary above/(below) A	AUP 85th percentile f	rom Fall, 2001 su	rvey	\$	(8,629)										5	(7,871)					
				Fult	on School of	Libe	ral Arts				28	6	s	48,344	s	55,042	s	64,561	s	55,800	0.19
				Hen	son School c	of Scie	ence				25	4	s	49,846	s	54,266	\$	69,930	S	55,371	0.04
				Perc	due School o	f Bus	iness				9	1	\$	59,011	S	73,447	S	90,241	S	73,609	0.59
				Seic	iel School of	Profe	essional Stud	dies		2.1	16	3	\$	50,845	S	56,356	S	71,002	S	57,496	0.04

		Ful	ll Pro	ofessors Excl	uding	Perdue Sc	hool								A	All F	ull Professor	rs				
	Headcount	Median Yrs in Rank		Minimum Salary		ledian Salary	N	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank	N	1inimum Salary		Median Salary	N	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	12	5	\$	55,845	\$	66,314	s	73,222	s	66,218	0.0%	13	5	\$	55,845	s	67,185	s	75,384	s	66,923	0.0%
Male faculty salaries	48	8	\$	56,271	\$	68,910	\$	114,834	\$	70,481	0.0%	60	8	s	56,271	s	71,993	s	118,352	S	74,697	0.0° o
All Faculty Salaries	60	8	\$	55,845	\$	68,852	\$	114,834	\$	69,628	0.0%	73	7	\$	55,845	\$	70,205	\$	118,352	\$	73,312	0.0%
2001-2002 AAUP 85th percent					\$	79,653										\$	79,653					
Median salary above/(below)	AAUP 85th percentile	from Fall, 2001			\$	(10,801)										\$	(9,448)					
					Fulto	n School of	Libe	eral Arts				29	8	s	55,845	5	69,025	S	81,331	s	68,926	0.0%
					Hense	on School o	of Sci	ience				24	7	s	56,934	s	67,574	\$	88,214	s	69,161	0.0%
					Perdu	e School o	f Bus	siness				13	4	S	73,774	S	84,951	S	118,352	\$	90,317	0.0%
					Seide	I School of	Prof	fessional Stu	dies			7	8	\$	56,291	S	69,398	\$	114,834	\$	74,140	0.1%

Source: <sup>1</sup>2001-2002 AAUP percentile information from Faculty Salaries, Percentiles of USM Institutions. USM, Office of the Chancellor, 5 2002.

Note: <sup>2</sup>Percentage represents the average increase in salaries between 1/1/2002 and 11/8/2002. Salary increases due to promotion in rank have been excluded from "Average % Increase".



#### Salisbury University Faculty Salary Comparison

AY 2002-2003	
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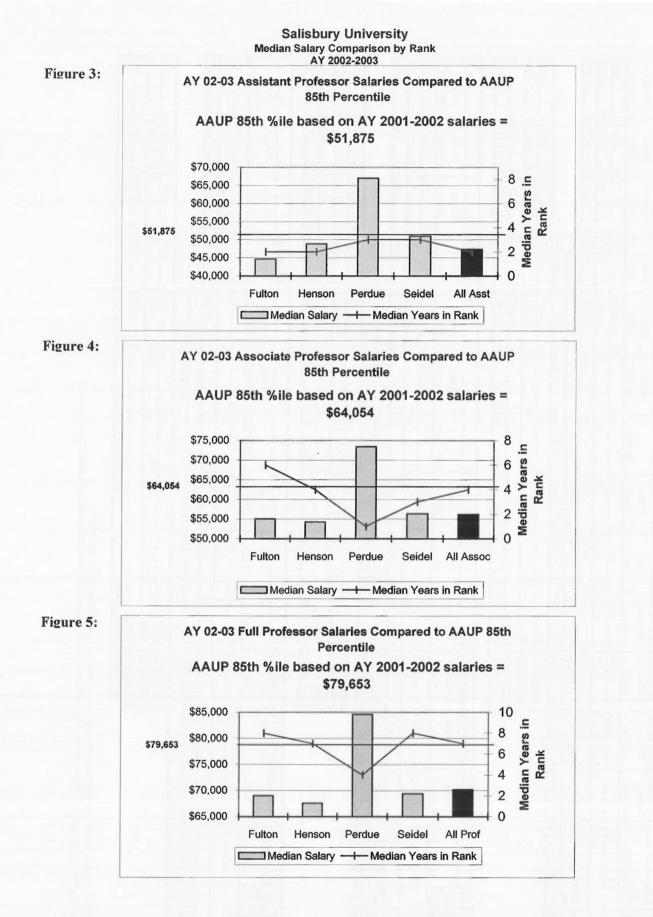
		Assist	ant Pro	ofessors Ex	cludi	ng Perdue	Scho	ol							All	Assis	tant Profes	sors				
	Headcount	Median Yrs in Rank		inimum Salary		Median Salary	N	Aaximum Salary		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank	1	Minimum Salary		Median Salary	Maxin Sala			Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	36	2	\$	42,120	s	46,535	\$	61,500	s	48,296	0.0%	39	2	s	42,120	s	47,110	\$ 7	4,328	s	49,836	0.0%
Male faculty salaries	42	2	S	42,100	\$	46,649	\$	61,500	ŝ	47,732	0.0%	52	3	s	42,100	\$	47,519	\$ 8	1,000	S	51,638	0.1%
All Faculty Salaries	78	2	\$	42,100	\$	46,649	\$	61,500	\$	47,993	0.0%	91	2	\$	42,100	\$	47,401	\$ 8	1,000	\$	50,865	0.1%
Il Faculty Salaries         78         2         \$ 42,100         \$ 46,649           001-2002 AAUP 85th percentile <sup>1</sup> \$ 51,875											E					s	51,875					
Median salary above/(below) A.	AUP 85th percentile	from Fall, 2001 su	rvey		\$	(5,226)										\$	(4,474)					
	a second a s				Fulto	n School of	Libe	eral Arts				36	2	\$	42,100	\$	44,680	S S	7,046	S	45,771	0.0%
					Hens	on School c	of Sci	ience				27	2	s	42,120	s	48,880	\$ 6	1,500	\$	49,379	0.0%
					Perdu	ie School o	f Bus	siness				13	3	s	56,635	s	67,024	\$ 8	1,000	S	68,103	0.5%
					Seide	I School of	Prof	essional Stu	dies			15	3	s	42,120	S	50,985	\$ 5	9,916	S	50,829	0.0%

		Associ	ate Professors	Exclud	ling Perdue	School				1.1.1			All	Associ	iate Profess	sors			
	Headcount	Median Yrs in Rank	Minimum Salary		Median Salary	Maxir Sala		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank		nimum alary		1edian Salary	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	31	3	\$ 50,55	2 \$	54,915	\$ (	61,608	\$ 55,117	0.0%	34	3	s	50,552	s	55,903	\$ 74,000	\$	56,704	0.0°
Male faculty salaries	38	5	\$ 48,34	4 \$	55,569	\$	71,002	\$ 56,790	0.0%	44	5	\$	48,344	\$	56,653	\$ 90,241	S	59,117	0.2%
All Faculty Salaries	69	4	\$ 48,34	4 \$	55,425	\$	71,002	\$ 56,038	0.0%	78	4	\$	48,344	\$	56,184	\$ 90,241	\$	58,065	0.1%
2001-2002 AAUP 85th percenti	ile <sup>1</sup>			\$	64,054									\$	64,054				
Median salary above/(below) A	AUP 85th percentile i	from Fall, 2001 su	rvey	\$	(8,629)									\$	(7,871)				
		and the second sec		Fult	on School of	Liberal A	Arts			28	6	\$	48,344	s	55,042	\$ 64,561	S	55,800	0.19
				Hen	son School o	f Science				25	4	s	49,846	s	54,266	\$ 69,930	5	55,371	0.0%
				Perc	lue School o	f Business	s			9	1	\$	59,011	s	73,447	\$ 90,241	S	73,609	0.5°
				Seid	el School of	Professio	onal Stud	lies		16	3	\$	50,845	S	56,356	\$ 71,002	S	57,496	0.0%

		Ful	ll Pro	fessors Excl	ading	Perdue Sc	hool								A	All Fi	ull Professor	rs				
	Headcount	Median Yrs in Rank		Ainimum Salary		fedian Salary	N	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank		finimum Salary		Median Salary	N	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	11	5	\$	55,845	s	65,443	s	73,222	\$	65,857	0.0%	12	5	s	55,845	s	66,314	s	75,384	s	66,651	0.0%
Male faculty salaries	48	8	S	56,271	s	68,910	s	114,834	\$	70,481	0.0%	60	8	s	56,271	s	71,993	\$	118,352	S	74,697	0.0%
All Faculty Salaries	60	8	\$	55,845	\$	68,852	\$	114,834	\$	69,628	0.0%	73	7	\$	55,845	\$	70,205	\$	118,352	s	73,312	0.0%
2001-2002 AAUP 85th percen						79,653										s	79,653					
Median salary above/(below)	AAUP 85th percentile	from Fall, 2001			\$	(10,801)										\$	(9,448)					
					Fulto	n School of	Libe	eral Arts				29	8	s	55,845	s	69,025	S	81,331	s	68,926	0.0%
				-	Hense	on School o	of Sc	ience				24	7	s	56,934	5	67,574	\$	88,214	s	69,161	0.0%
					Perdu	e School o	siness				13	4	S	73,774	s	84,951	\$	118,352	s	90,317	0.0%	
					Seide	l School of	Prot	fessional Stu	dies			7	8	s	56,291	s	69,398	\$	114,834	S	74,140	0.1%

Source: <sup>1</sup>2001-2002 AAUP percentile information from Faculty Salaries, Percentiles of USM Institutions. USM, Office of the Chancellor, 5/2002.

Note: <sup>2</sup>Percentage represents the average increase in salaries between 1/1/2002 and 11/8/2002. Salary increases due to promotion in rank have been excluded from "Average % Increase".



#### Faculty Salaries AAUP Percentiles of USM Institutions Compared to respective Carnegie Classifications FY98-FY02

Comparison		Faculty	FY98	FY99	FY00	FY01	FY02
Group	Campus	Rank	%ile	%ile	%ile	%ile	%ile
	BSU	Prof.	30	66	68	73	7
Master's I & II	BSU	Assoc.	46	67	49	72	8
	BSU	Asst.	62	78	73	85	9.
	CSC	Prof.	61	65	62	73	7.
Master's I & II	CSC	Assoc.	57	53	57	71	6
	CSC	Asst.	73	73	74	86	9
	FSU	Prof.	53	56	55	63	6
Master's I & II	FSU	Assoc.	48	57	62	72	7
	FSU	Assoc.466749Asst.627873Prof.616562Assoc.575357Asst.737374Prof.535655Assoc.485762Asst.626555Prof.666565Assoc.495353Asst.566872Prof.585861Assoc.596068Asst.676862Prof.808377Assoc.828378Asst.745081Prof.133044Assoc.697475Asst.748080Assoc.526476Prof.748080Assoc.525868	74	7.			
	SU	Prof.	66	65	65	68	7
Master's I & II	SU	Assoc.	49	53	53	60	6
	SU	Asst.	56	68	72	80	8
	TU	Prof.	58	58	61	70	7:
Master's I & II	TU	Assoc.	59	60	68	75	7
	TU	Asst.	67	68	62	68	7
	UB <sup>1</sup>	Prof.	80	83	77	89	9
Master's I & II	$UB^1$	Assoc.	82	83	78	85	9
	$UB^1$	Asst.	74	50	81	75 68 89	8
	UMES	Prof.	13	30	44	66	6
Master's I & II	UMES	Assoc.	69	74	75	88	8
	UMES	Asst.	74	82	66	90	84
	UMBC	Prof.	74	80	80	84	8
Research II	UMBC	Assoc.	52	64	76	80	8
	UMBC	Asst.	78	80	76	88	8
	UMCP	Prof.	66	60	64	82	8
Research I	UMCP	Assoc.	52	58	68	84	9.
	UMCP	Asst.	79	90	92	98	9
Average USM %	bile <sup>2</sup>	Prof.	63	62	65	78	8
(Weighted by n	umber	Assoc.	55	61	67	79	8
of faculty)		Asst.	71	77	75	85	8
Average USM % (Weighted by n		ltv)	62	66	69	81	8

NOTES: Weighted according to TU proportions of business and liberal arts

in FY02. Excludes law faculty.

<sup>2</sup>Excludes UMB and UMUC and UB's law faculty

SOURCE: Data provided by USM from data obtained electronically from AAUP, 4-12-2002.

Table 10:

### Faculty Salaries at the 85th %ile Master's, Research I & Research II Universities

Comparison	Faculty	Facu	Ity Salary at 8	<b>Sth Percentile</b>	(Thousands of	\$)
Group	Rank	<u>FY98</u>	<u>FY99</u>	FY2000	FY2001	FY2002
	Prof.	67.6	\$68.3	\$73.0	\$75.7	\$79.7
Master's I & II	Assoc.	54.5	\$54.6	\$58.6	\$60.6	\$64.1
	Asst.	44.2	\$45.0	\$47.4	\$49.1	\$51.9
	Prof.	78.3	\$80.5	\$82.7	\$86.4	\$90.5
Research II	Assoc.	55.2	\$56.6	\$58.3	\$61.6	\$64.3
	Asst.	46.0	\$47.6	\$49.7	\$52.2	\$54.5
	Prof.	87.1	\$92.1	\$95.1	\$100.7	\$104.1
Research I	Assoc.	60.9	\$65.1	\$67.0	\$69.3	\$71.9
	Asst.	49.9	\$52.2	\$54.6	\$58.3	\$59.9

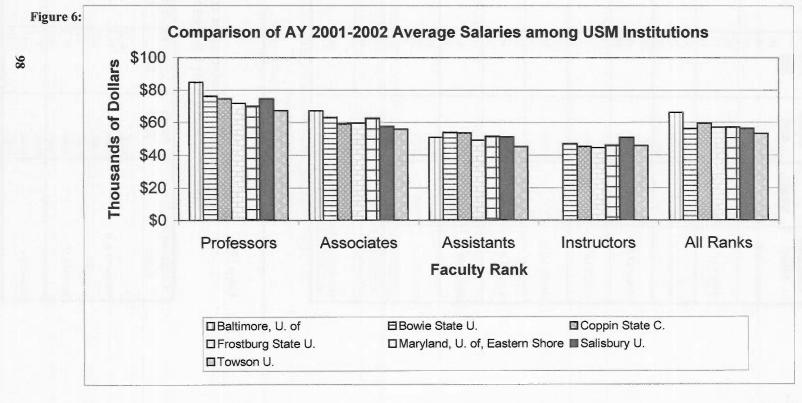
SOURCE: Data provided by USM from data obtained electronically from AAUP, 4-12-2002.

#### FACULTY SALARIES: University System of Maryland Comprehensive Institutions AY 2001-2002

					-	alary by ands of		ĸ			Number of Full-Time Faculty				
University	Pro	fessors	Ass	ociates	Ass	istants	Inst	ructors	AI	I Ranks	Professors	Associates	Assistants	Instructors	All Ranks
Bowie State U.	\$	76.2	\$	63.1	\$	53.8	\$	47.0	\$	56.3	20	21	73	18	132
Coppin State C.	\$	74.6	\$	59.0	\$	53.5	\$	45.3	\$	59.3	19	27	44	2	92
Frostburg State U.	\$	71.7	\$	59.5	\$	49.1	\$	44.5	\$	57.0	70	70	70	15	225
Salisbury U.	\$	74.6	\$	57.5	\$	51.1	\$	50.8	\$	56.3	73	70	87	11	241
Towson U.	\$	67.2	\$	55.8	\$	45.2	\$	45.9	\$	53.1	176	124	173	14	487
Baltimore, U. of	\$	84.8	\$	67.1	\$	50.8			\$	66.1	31	35	40		106
Maryland, U. of, Eastern Shore	\$	69.9	\$	62.6	\$	51.5	\$	46.1	\$	57.2	15	35	56	5	111

NOTE: Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY2001.

SOURCE: AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001", May 2001 from data obtained from AAUP electronically. This table was provided by the University System of Maryland, and represents the status of salaries for academic year 2000-2001.



USM Salary Charts, 2002

#### Sansbury University SCH to FTEF Ratio Academic Years 1997-1998 through 2001-2002

	A	Y 1997-1998	3	A	Y 1998-1999	)	A	Y 1999-200	0	А	Y 2000-2001	1	A	Y 2001-200	2
	SCH(1)	FTEF	SCH/FTEF Ratio	SCH(1)	FTEF	SCH/FTEF Ratio	SCH(1)	FTEF	SCH/FTEF Ratio	SCH(1)	FTEF	SCH/FTEF Ratio	SCH(1)	FTEF	SCH/FTEF Ratio
Fulton School			Rado	<u>3CH(I)</u>	FIEF 1	Katio	SCH(I)	FILF	Ratio	3CH(1) ]	FILF	Rauo	SCH(I)	FILF	Kauo
ART	4,420	11.56	382.27	4,598	11.24	409.06	5,088	12.21	416.66	5,614	14.08	398.72	5,802	14.29	406.02
CMAT	8,599	16.33	526.47	9,053	17.24	525.01	9,557	19.02	502.55	10,044	19.36	518.71	10,623	21.37	497.10
ENGL	9,307	17.20	541.10	9,425	18.45	510.74	12,263	19.82	618.68	13,186	20,49	643.61	13,052	21.69	601.75
HIST	13,179	24.08	547.36	14,010	23.84	587.79	13,734	24.86	552.56	15,354	23.55	652.08	15,096	23.02	655.78
MDFL	2,357	6.71	351.19	2,512	6.67	376.82	2,854	7.95	358.96	3,023	8.49	355.94	2,979	8.56	348.01
MUSC	2,339	9.65	242.39	2,365	10.62	222.60	2,480	10.97	226.16	2,246	10.10	222.39	2,009	9.08	221.26
PHIL	3,019	4.69	643.12	2,884	4.33	665.54	2,831	4.22	670.14	3,144	4.20	748.19	3,887	5.19	748.94
POSC	2,683	5.30	505.81	3,063	5.20	589.32	2,946	5.04	584.33	3,120	5.26	593.25	2,809	4.94	568.62
PSYC	8,301	12.08	687.43	8,323	13.16	632.65	9,318	13.87	671.93	10,372	14.77	702.37	10,455	12.68	824.53
SOCI	2,905	4.72	615.24	2,827	4.80	589.16	2,977	5.34	557.19	3,454	6.38	541.38	3,909	6.25	625.44
Totals/Ave	57,109	112.33	504.24	59,060	115.55	510.87	64,048	123.30	515.92	69,557	126.68	537.66	70,621	127.07	549.74
Henson School	of Science & T	<b>Cechnology</b>								and the star	Participation and	Condition of the second	AND IT WANTED	7 - 1 - 1 - 1 - 1	and a state of the second
BIOL	12,653	26.02	486.37	12,053	26.38	456.86	11,599	27.36	423.95	12,204	26.89	453.86	12,921	26.46	488.32
CHEM	5,134	12.70	404.16	5,200	12.47	417.02	5,321	12.56	423.79	5,168	12.65	408.44	5,544	12.72	435.85
GEOG	5,295	8.42	628.70	5,318	8.84	601.87	5,870	9.14	642.03	5,583	7.66	728.57	6,018	8.88	677.70
HLSC	1,755	8.15	215.41	1,269	8.37	151.64	986	7.76	127.02	1,035	7.60	136.13	1,043	7.68	135.81
MATH	9,393	18.07	519.69	10,092	19.23	524.68	10,330	20.41	506.06	11,352	21.24	534.55	12,379	23.68	522.76
NURS	2,785	19.90	139.93	2,655	19.50	136.14	2,933	20.23	145.01	3,318	20.72	160.15	3,223	19.59	164.52
PHYS	2,516	6.49	387.90	2,359	6.62	356.32	2,392	6.43	372.25	2,757	7.45	370.15	2,702	7.44	363.17
Totals/Ave	39,531	99.75	397.45	38,946	101.41	377.79	39,431	103.89	377.16	41,417	104.21	398.84	43,830	106.45	398.31
<b>Perdue School</b>	of Business														
ACCT	3,195	8.38	381.49	3,441	9.03	380.89	3,633	10.27	353.75	3,330	10.44	318.97	3,249	10.30	315.44
BUAD	12,357	13.75	898.69	11,963	14.67	815.64	12,876	15.27	843.36	14,163	16.33	867.45	15,017	14.91	1,007.18
ECON	2,280	7.75	294.19	2,679	7.79	343.83	3,084	9.78	315.26	3,030	11.00	275.54	3,042	10.13	300.30
ISMN	2,080	8.67	240.00	2,423	9.69	250.05	2,602	9.25	281.42	3,044	12.19	249.63	3,023	10.98	275.32
Totals/Ave	19,912	38.54	453.59	20,506	41.18	447.60	22,195	44.57	448.45	23,567	49.96	427.90	24,331	46.32	474.56
Seidel School	of Professional	Studies													
ELED	13,901	30.92	449.65	13,084	28.00	467.36	13,110	28.01	468.10	13,775	30.27	455.01	14,131	31.82	444.09
PHEC	8,339	16.11	517.75	9,142	17.13	533.69	9,443	15.38	614.17	9,736	17.47	557.18	10,438	19.09	546.78
SOWK	3,358	5.83	575.66	2,907	6.82	426.53	2,878	5.80	496.49	3,231	6.73	480.12	3,701	8.21	450.79
Totals/Ave	25,598	52.85	514.35	25,133	51.94	475.86	25,431	49.18	526.25	26,742	54.48	497.43	28,270	59.12	480.55
Totals/Ave	142,150	303.48	467.41	143,645	310.09	453.03	151,105	320.93	466.94	161,283	335.32	465.46	167,052	338.96	475.79

NOTE: (1) In the Fulton School, approximately 900-1700 SCH are generated within Interdisciplinary Studies and Honors courses. These were not assigned to any department. In the Seidel School, 400-500 SCH are generated by General Studies, Leisure Studies and Military Science. These also were not assigned to any of the departments above.

(2) In the Perdue School, student credit hours generated by certain courses taught by ACCT, ECON, and ISMN faculty are included under BUAD. This problem will be eliminated in AY 2002-2003 with improved discipline coding.

Sources: SCH is from Annual Credit Hour Production, Fall, 2002 Fact Book. SCH generated by teaching assistants in ENGL, ELED, HIST, and PHEC have been excluded since they were excluded from the FTEF calculation. FTEF is derived from the 2001-2002 Faculty Workload Report.

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#### Salisbury University Student to Faculty Ratio Academic Years 1997-1998 through 2001-2002

	1	AY 1997	-1998		AY 1998-	1999		AY 1999-2	2000		AY 2000-	2001		AY 2001-	2002
	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio
<b>Fulton Scho</b>	ol of Libe	ral Arts		L											
ART	295	11.56	12.74	309	11.24	13.76	339	12.21	13.89	374	14.08	13.29	387	14.29	13.53
CMAT	573	16.33	17.55	604	17.24	17.50	637	19.02	16.75	670	19.36	17.29	708	21.37	16.57
ENGL	770	23.20	16.60	833	24.45	17.04	826	24.82	16.63	888	25.86	17.16	879	21.69	20.25
HIST	881	24.08	18.29	949	23.84	19.92	921	24.86	18.52	1,028	23.55	21.83	1,009	23.02	21.92
MDFL	157	6.71	11.71	168	6.67	12.58	190	7.95	11.97	202	8.49	11.86	199	8.56	11.61
MUSC	156	9.65	8.11	157	10.62	7.38	166	10.97	7.55	150	10.10	7.42	134	9.08	7.39
PHIL	201	4.69	21.44	195	4.33	22.49	189	4.22	22.34	210	4.20	24.95	259	5.19	24.96
POSC	179	5.30	16.86	206	5.20	19.86	196	5.04	19.48	208	5.26	19.77	187	4.94	18.97
PSYC	559	12.08	23.16	567	13.16	21.54	625	13.87	22.55	694	14.77	23.50	697	12.68	27.50
SOCI	194	4.72	20.51	190	4.80	19.83	198	5.34	18.57	230	6.38	18.05	261	6.25	20.85
Average			16.76	11		17.19			16.71			17.62			18.36
<b>Henson Sch</b>	ool of Scie	ence & Te	chnology	NULLINAL -										a strain	- The second second
BIOL	845	26.02	16.23	810	26.38	15.36	774	27.36	14.14	814	26.89	15.14	863	26.46	16.30
CHEM	342	12.70	13.47	351	12.47	14.06	355	12.56	14.13	345	12.65	13.61	370	12.72	14.53
GEOG	353	8.42	20.96	357	8.84	20.21	391	9.14	21.41	372	7.66	24.29	401	8.88	22.59
HLSC	117	8.15	7.18	87	8.37	5.21	66	7.76	4.23	69	7.60	4.54	70	7.68	4.53
MATH	627	18.07	17.35	687	19.23	17.86	689	20.41	16.88	758	21.24	17.84	828	23.68	17.49
NURS	192	19.90	4.82	183	19.50	4.70	201	20.23	4.97	227	20.72	5.47	220	19.59	5.62
PHYS	168	6.49	12.93	160	6.62	12.08	159	6.43	12.41	184	7.45	12.34	180	7.44	12.11
Average			13.25			12.99			12.68	10000		13.28			13.31
Perdue Sch	ool of Bus	iness				-									
ACCT	213	8.38	12.72	235	9.03	13.01	244	10.27	11.90	225	10.44	10.75	220	10.30	10.69
BUAD	841	13.75	30.59	826	14.67	28.16	866	15.27	28.37	956	16.33	29.29	1,015	14.91	34.05
ECON	152	7.75	9.81	182	7.79	11.67	208	9.78	10.62	204	11.00	9.28	205	10.13	10.11
ISMN	139	8.67	8.00	164	9.69	8.46	173	9.25	9.38	203	12.19	8.32	202	10.98	9.18
Average			17.45			17.08			16.74			15.89			16.01
Seidel Scho	ol of Prof	essional S	tudies												
ELED	976	31.21	15.64	935	28.25	16.54	912	28.29	16.11	957	30.61	15.63	982	31.82	15.43
PHEC	581	16.82	17.28	644	17.92	17.97	630	16.29	19.33	652	18.99	17.18	701	19.09	18.35
SOWK	224	5.83	19.21	198	6.82	14.52	192	5.80	16.56	216	6.73	16.01	257	8.21	15.68
Average			16.54			16.77			17.21			16.20			16.49

Note:

FTES is calculated using student credit hours. FTES is the sum of undergraduate student credit hours divided by 15 and graduate student credit hours divided by 12. FTEF is calculated by dividing courses taught by expected load. Expected load varies, and this has been taken into consideration in the calculation of FTEF. Student to Faculty Ratio is calculated: FTES divided by FTEF divided by 2 (brings full-year load to a semester equivalent).

Sources:

FTES derived from SCH is from Annual Credit Hour Production, Fall 2001 Fact Book. SCH generated by teaching assistants in ENGL, ELED, and PHEC have been included in the FTEF calculation.

FTEF derived from courses taught is from the annual Faculty Workload Reports. Courses taught by teaching assistants have been excluded.

O:/Fact Book 2002-2003/SCH/ FTES.FTEF.Ratio update 2002

Table 1:

# Number of Employees by Occupational Category, Race/Ethnicity, and Status

				Fall 2002					
	W	nite	African-A	merican	Ot	her	Total		
Category/Sex	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	<b>Full-Time</b>	Part-Time	
Executive/Administr	rative								
Male	34	-	4	-	1	-	39	-	
Female	25	-	2	-	-	-	27	-	
Subtotal	59	-	6	-	1	-	66	-	
Faculty <sup>2</sup>									
Male	165	55	7	2	8	7	180	64	
Female	105	95	6	2	7	12	118	109	
Subtotal	270	150	13	4	15	19	298	173	
Professional									
Male	68	14	6	2	-	-	74	16	
Female	67	14	7	1	2		76	15	
Subtotal	135	28	13	3	2	-	150	31	
<b>Teaching &amp; Researc</b>	h Assistants								
Male	-	-	-	-	-	-	-		
Female	-	1	- 1	-	-	-	-	1	
Subtotal	-	1	-	-	-	-		1	
Technical/Paraprofe	essional								
Male	20	-	1		-	1	21	-	
Female	11	1	1		-	-	12	1	
Subtotal	31	1	2	-	-	÷	33	1	
Secretary/Clerical									
Male	7	8	3	2	-	-	10	10	
Female	130	39	19	2	2	4	151	45	
Subtotal	137	47	22	4	2	4	161	55	
Skilled Crafts									
Male	12	-	3	-	-	-	15	-	
Female	-	-	-	-	-	-	-	-	
Subtotal	12	-	3	-	-	-	15	-	
Service/Maintenance	e								
Male	46	38	55	38	3	1	104	77	
Female	26	52	61	61	2	1	89	114	
Subtotal	72	90	116	99	5	2	193	191	
TOTALS		· · · · · · · · · · · · · · · · · · ·							
Male	352	115	79	44	12	8	443	167	
Female	364	202	96	66	13	17	473	285	
Grand Total	716	317	175	110	25	25	916	452	

Source: MHEC Employees in Institutions of Higher Education as of October 22, 2002.

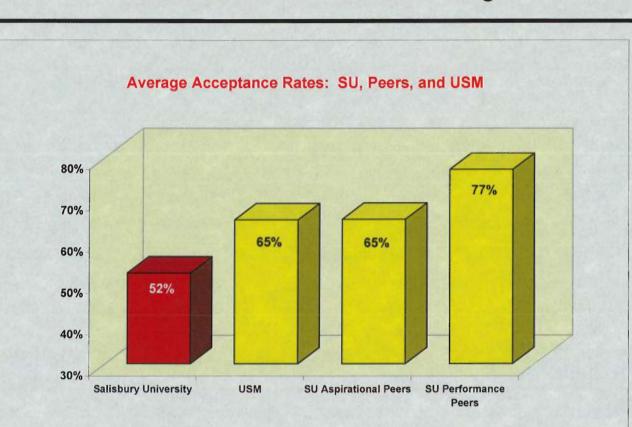
<sup>1n</sup>Other" indicates all other ethnic groups (Hispanic, Asian/Pacific Islander, and American Indian) exclusive of African-American and white. <sup>2</sup>Includes 44 Full-time contractual faculty.

#### Number of Employees by Occupational Category and Status Fall 1998 - Fall 2002

Category/Status	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	% Change 1998 - 2002
Executive/Administrative						
Full-Time	78	63	69	69	66	-15.4%
Part-Time	2	2	2	-	-	-100.0%
Subtotal	80	65	71	69	66	-17.5%
Faculty						
Full-Time						
Permanent	212	215	227	241	254	19.8%
Temporary	51	46	48	50	44	-13.7%
Subtotal Part-Time	263	261	275	291	298	13.3%
Subtotal	108 371	133 394	151 426	163 454	173 471	60.2% 27.0%
Professional						
Full-Time	106	123	135	154	150	41.5%
Part-Time	16	125	33	45	31	93.8%
Subtotal	122	139	168	199	181	48.4%
Teaching & Research Assistants					TELL CONTRACTOR	
Full-Time	-	-	-		-	
Part-Time	4	3	1		1	-75.0%
Subtotal	4	3	1	-	1	-75.0%
Technical/Paraprofessional						
Full-Time	33	30	35	33	33	0.0%
Part-Time	1	-	1	-	1	
Subtotal	34	30	36	33	34	0.0%
Secretary/Clerical				11		
Full-Time	174	169	177	143	161	-7.5%
Part-Time	66	43	54	56	55	-16.7%
Subtotal	240	212	231	199	216	-10.0%
Skilled Crafts				18.	the Shines	
Full-Time	16	16	15	15	15	-6.3%
Part-Time	-	-	3	-	-	-
Subtotal	16	16	18	15	15	-6.3%
Service/Maintenance		THE		12		
Full-Time	225	214	191	243	193	-14.2%
Part-Time	44	85	150	113	191	334.1%
Subtotal	269	299	341	356	384	42.8%
TOTALS				R.S.		
Full-Time	895	876	897	948	916	2.3%
Part-Time	241	282	395	377	452	87.6%
GRAND TOTAL	1,136	1,158	1,292	1,325	1,368	20.4%

Source: MHEC Employees in Institutions of Higher Education

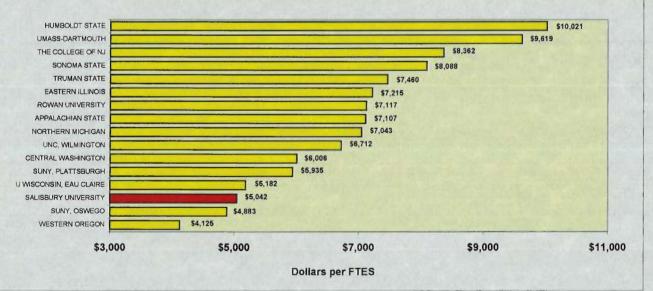
Note: A review of these vital State and Federal reporting categories revealed a significant number of erroneous personnel classifications. The Office of Human Resources corrected 2001 data, but prior year errors remain. All faculty data, which was maintained separately by Institutional Research, is accurate regardless of year. Excepting faculty data, comparison between 2001 and previous years should be done with caution.



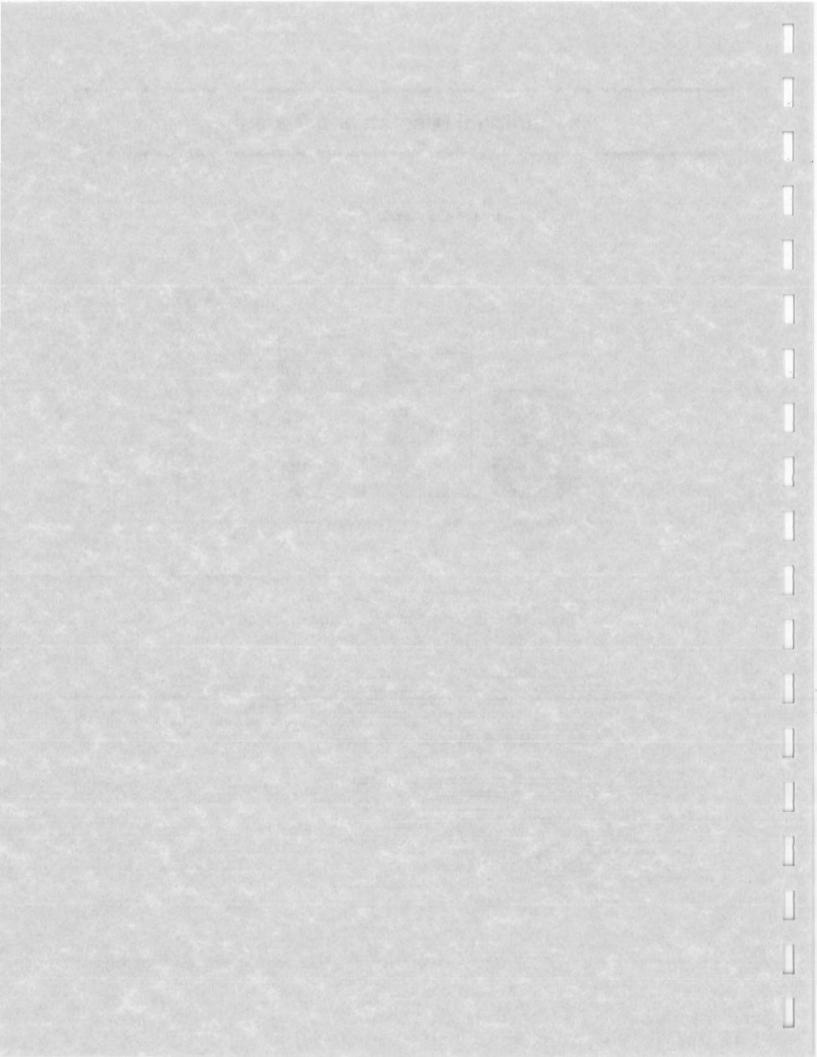
# **Institutional Mission and Planning**

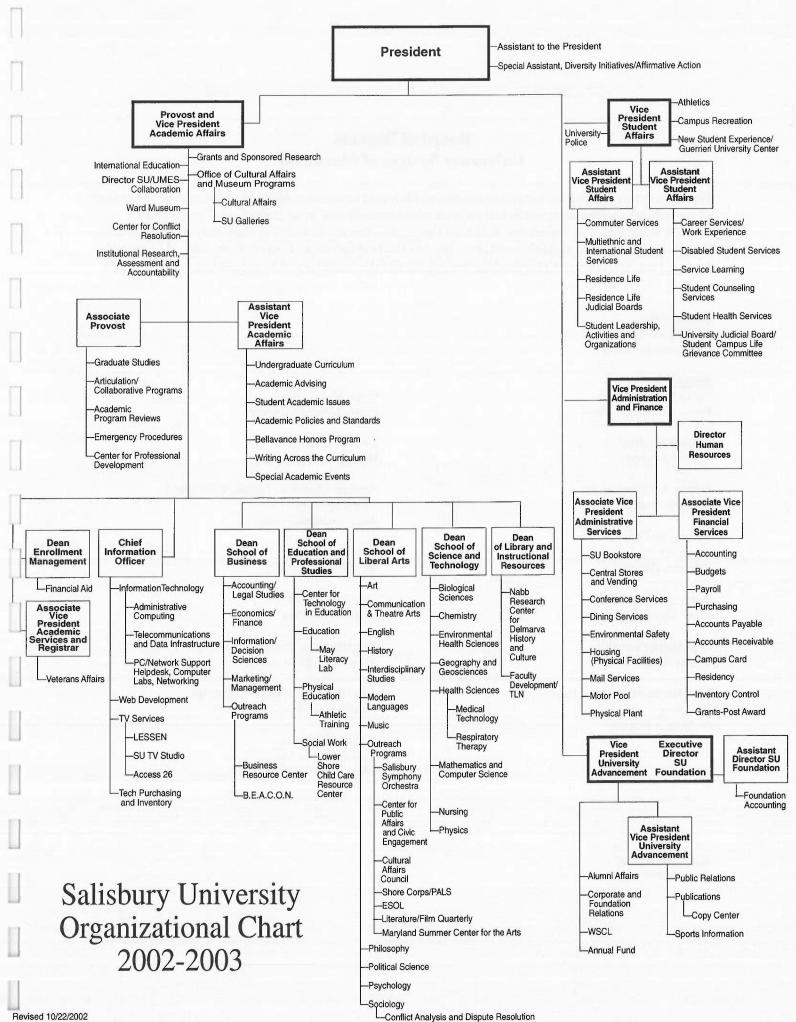
Source: U.S. News Report, 2003 Edition

# State Allocation per Full-Time Equivalent Student for SU Aspirational and Performance Peers



Source: IPEDS Fall 2000 Enrollment, FY 01 Finance





Revised 10/22/2002

### Board of Regents University System of Maryland

The Board of Regents of the University System of Maryland has responsibility for the direction and control of the following public universities and colleges of the State: Bowie State University; Coppin State College; Frostburg State University; Salisbury University; Towson University; University of Baltimore; University of Maryland at Baltimore; University of Maryland Baltimore County; University of Maryland College Park; University of Maryland Eastern Shore; and the University of Maryland University College.

<u>Chairperson</u> Clifford M. Kendall Montgomery County

Members: Lance W. Billingsley Prince George's County

J. Andrew Canter Student Regent\*

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Thomas B. Finan, Jr. *Treasurer* Allegany County

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William T. Wood Assistant Secretary Montgomery County

\*Term expires 6/30/2003 O:\Factbook\2002-03\regents

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## Salisbury University Mission (1996) & The Strategic Plan, 1998-2003 (February 1998)

### MISSION

Salisbury University's mission is to cultivate and sustain a superior, student-centered learning community where students, faculty, and staff are viewed as both teachers and learners, and where a commitment to excellence permeates all aspects of University life. We recruit exceptional and diverse faculty, staff, undergraduate and graduate students and support them as they work together to reach the University's goals. Serving Maryland and the Mid-Atlantic region, we are concerned participants in responding to the educational, economic, cultural and social needs of our community and believe that service is a vital component of civic life. Our highest purpose is to empower our students with the knowledge, skills, and core values that contribute to life-long learning and active citizenship in a democratic society and interdependent world.

#### VALUES

The core values of Salisbury University are excellence, student-centeredness, learning, community, civic engagement, and diversity. We believe these values must be lived and experienced as integral to everyday campus life so that students make the connection between what they learn and how they live.

Excellence: Excellence, the standard against which all University activities and outcomes are measured, connotes the perfection and the quality for which we strive and hold ourselves accountable. We accept the notion that the quality of a university depends on the heads and hearts of those in it.

<u>Student-Centeredness</u>: Our students are the primary reason for our existence. Our focus is on their academic and individual success and on their health and well-being. We are committed to helping students learn to make reasoned decisions and to be accountable for the outcomes of the decisions they have made.

Learning: We believe that learning is fundamental to living a life with purpose in an increasingly inter-related world and that our role, is to teach students not what to think, but how to think. The university introduces students to a system of ideas about the nature of humanity, the universe, and the world created by art and thought. Through active learning, service learning, international experience, and co-curricular activities, students connect research to practice, and theory to action.

<u>Community</u>: Salisbury University takes pride in being a caring and civil place where individuals accept their obligations to the group, learn through their interactions and relationships with others, where governance is shared, and where the focus is on the common good. We honor the heritage and traditions of the institution which serve as a foundation for future change.

<u>Civic Engagement</u>: The University stands as a part of, rather than apart from, the local and regional community. Recognizing its history and traditions, we seek to improve the quality of life for citizens in the region. We believe it is our responsibility to enrich cultural life, enhance the conduct of public affairs, and contribute to the advancement of the region. We seek to instill in our students a lifelong commitment to civic engagement.

<u>Diversity</u>: Salisbury University views itself as a just community where there is respect for the value of global, societal, and individual differences and commitment to equal opportunity. Diversity is purposefully cultivated as a way to strengthen and enhance our University community.

#### VISION

Salisbury University will achieve national eminence as one of the country's best public comprehensive universities by maintaining, enhancing, and building upon the nurturing student-oriented environment we now provide and by being a model student-centered community of learning and civic engagement.

#### **GOALS AND OBJECTIVES**

Goal A: To maintain a vibrant, intellectually engaged, educationally purposeful community of learning.

#### **Objectives**

1. The University will continue to strengthen its emphasis on learning.

- Each school/department will define clear expectations for student validation of learning outcomes prior to graduation.
- Faculty development opportunities and resource support will assist faculty in modifying teaching approaches, creating learning environments, pursuing scholarly activities and assessing student learning outcomes.
- · Faculty workload, evaluation and reward systems will reflect the emphasis on learning.
- The academic calendar, class size, and student-faculty ratios will be examined in the context of the focus on learning and recommendations made regarding needed changes.
- Emerging technologies will be implemented in ways that complement the traditional academic program and meet regional educational/training needs.
- 2. The general education component of the curriculum will be integral to major programs of study and elective courses to enhance academic community, and to contribute substantially to educational excellence.
  - The general education component of the curriculum will be reviewed by the faculty and recommendations made for any proposed changes.
  - The role and importance of interdisciplinary courses will be considered in the general education review.
  - A comprehensive assessment of the outcomes of general education will be undertaken.
- 3. Students will actively engage in learning opportunities provided by undergraduate research, internships, and other comparable experiences.
  - Schools will define undergraduate research projects, internships, or other active learning experiences for their students and will establish targets for appropriate levels of achievement.
  - Internships for students will be cultivated by academic departments and will be coordinated to assure successful experiences and access to information for both students and faculty.
  - Resources will be identified to encourage students to participate in undergraduate research and scholarly projects and to reward outstanding accomplishments.
  - Schools will provide a vehicle for celebrating and communicating undergraduate accomplishments.
  - Faculty and staff reward systems will reflect the emphasis on faculty and staff involvement in active learning experiences.
- 4. Students will actively engage in service learning opportunities provided by structured community involvement experiences.
  - Schools will define service learning experiences for their students and will establish targets for appropriate levels of achievement.
  - Service learning opportunities will be centrally coordinated on campus to facilitate access for students and faculty.
  - Service learning experiences will be coordinated with other aspects of the students' curriculum.
  - Faculty and staff participation in student service learning experiences will be included in the reward systems.
  - Outcomes of service learning programs will be regularly assessed.

- 5. Students will actively engage in international learning opportunities provided by an array of international learning experiences.
  - Schools will identify international learning experiences for their students and will establish appropriate levels of achievement.
  - Opportunities for international experiences for students and faculty in all disciplines will be expanded and clearly communicated.
  - Administrative processes will be streamlined where necessary to facilitate agreements for international experiences.
  - The outcomes and impact of the international learning experiences will be regularly assessed.

## 6. The University will clearly express the shared civic principles used to guide interactions in the campus community.

- The principles presently guiding community life that are articulated either directly or indirectly in various campus documents and processes will be refined to provide comprehensive direction for community living.
- Faculty, students, and staff will identify, refine, articulate, and determine application of these principles.

#### 7. The University's graduate programs will be strengthened.

- The need for additional graduate programs will be assessed.
- Each graduate program will be examined in the context of the University's mission, goals, and objectives.
- Resource needs for graduate programs will be determined and a plan to meet these needs will be developed.
- Continuing opportunities for collaborative graduate programs will be sought.
- A plan will be developed for monitoring graduate program outcomes.
- The responsibility for graduate program oversight within the administrative structure will be clarified.

#### 8. The University will maintain its controlled growth rate of 3% over the next five years.

- A long term enrollment plan will be developed that emphasizes enrollment of first-time full-time freshmen and the implications of growth in this sector of students.
- The use of extended learning to increase enrollments while minimally impacting facilities will be explored.
- The focus of growth will be primarily at the graduate level.

Goal B: To provide a student-centered campus that holds all aspects of the student experience as focal.

#### **Objectives**

- 1. Recruitment and selection of students will be consistent with the University's mission and goals.
  - Scholarship funds for students will increase.
  - The University will be more proactive in assuring that admitted students matriculate.
  - Technology will continue to be used to facilitate the student recruitment, application, and selection processes.
  - The role of faculty in recruitment and selection will be defined.
  - The adequacy of services available for physically and learning challenged students will be examined and recommendations made.

#### 2. Student needs will be considered a major factor in the offering of student services.

- Flexible course offerings, such as evening and weekend courses, will be considered.
- Flexible scheduling of advising services will be considered.
- A highly integrated program of admission, advising, registration, instruction, and career placement will be available to all students.
- A mechanism for on-going assessment of student service needs will be implemented.
- Computer technology will be used to enhance the delivery of academic and student services.

#### 3. Current retention and graduation rates will be maintained or improved.

- Each School will have a specially trained academic advising coordinator to complement the services of faculty advisors and to enhance advising services.
- Faculty development activities will continue to assist faculty in maintaining currency in advising-related activities and information.
- Tutoring and mentoring services will be enhanced.
- The New Student Experience Seminar will place greater emphasis on advising and retention of students.
- Consideration will be given to expanding the New Student Seminar alternative experiences to include every freshman and transfer student.
- The effectiveness of the advising process will be monitored on an ongoing basis.

#### 4. Graduate and undergraduate students will be assisted with integration of their career enrichment experiences.

- Faculty and student affairs staff will explore ways to help students document their out-of-class learning experiences as part of their transcript.
- The Career Services office will assist departments in selecting internships and other active learning experiences consistent with their career goals.
- Models for enhancing the delivery of placement and career development services to undergraduate and graduate students will be explored and recommendations made.
- Graduate school placement services will be enhanced.

#### 5. The development of leadership and teamwork skills will be emphasized.

A plan for the development of leadership skills will be elaborated, implemented, and assessed by faculty and student affairs' staff.

#### 6. Student services will be restructured to reflect a wellness model.

- The development of an integrated campus-based wellness program for faculty, students, and staff will be explored.
- Current physical fitness facilities will be expanded to meet student, faculty and staff demand.

Goal C: To continue to be active partners in responding to the educational, economic, cultural, and social needs of the region.

#### **Objectives**

- 1. The University will develop and promote innovative educational programs and economic support programs for the region.
  - Available and emerging technologies will be evaluated for use in offering on-site programs to meet workplace educational needs.
  - Schools will have partnership boards with appropriate regional organizations to serve as incubators for programs contributing to economic development.
  - An expedited approval process for programs enhancing economic development will be explored.

#### 2. Educational services focused on the needs of regional life-long learners and alumni will be offered.

- The life-long learning needs, including undergraduate, graduate, and extended needs of the region will be regularly assessed.
- The development of an Institute for Life-Long Learning will be considered and recommendations made and implemented as appropriate.
- The best administrative structure for assuring the delivery of appropriate life long education programs will be determined.
- Interactions between non-traditional students and traditional students will be encouraged.

- 3. The educational needs of high school students seeking higher education experiences will be addressed.
  - University experience programs will be provided for high school students as a way of earning college credit and experiencing college life.
  - University experience programs will be effectively tied to recruiting outstanding students for the freshman class.
- 4. Efforts will continue to expand collaboration and partnership opportunities.
  - Partnerships with the K-12 school system will be expanded.
  - Collaborative academic programs will continue to be a priority, particularly those between SU and UMES.
  - Plans to assess the effectiveness of collaborations and partnerships and resource use will be built into agreements.
  - Opportunities for collaboration through the Eastern Shore Associated Colleges will be explored on an ongoing basis.
- 5. The educational mission of the university will be supported with well-rounded cultural and academic resource programs.
  - Cultural/academic resource programs will be used to complement the University's academic objectives.
  - A plan will be developed and implemented for increasing community, faculty, staff and student involvement in and support of cultural/academic resource programming.

## 6. The University will develop an integrated mechanism for the community to access the services and expertise of the University.

- The University will support entrepreneurial activity with the community.
- The University will support faculty, staff, and students engaging in outreach activities.

#### Goal D: To build a caring community where each individual feels affirmed and respected.

#### **Objectives**

- 1. The University will recruit students and faculty reflective of our desire for a diverse and culturally rich community.
  - The University will continue to implement the Minority Achievement Plan and will continue active recruiting of international students and other under-represented student groups.
  - Faculty recruitment will increase the number of qualified women and minority faculty as well as faculty with degrees from a wide range of institutions.
  - Innovative efforts to recruit minority students, such as school partnerships, faculty and student mentoring, and school enrichment programs will be expanded.

#### 2. An inclusive shared governance structure will be developed.

- Faculty, staff, and students will be represented and will be strongly encouraged to participate in the governance structure.
- University governance mechanisms will ensure that individuals are consistently treated with justice, equity, and respect for diversity and human dignity.
- Administrative decision making processes will be reviewed to assure that faculty, staff and students have appropriate input into decision making.

#### 3. Communication at all levels of the campus community will be improved.

- The various units of the administrative and governance structures will be used as vehicles for communication.
- Satisfaction with communications within the University community will be monitored on an on-going basis.

4. The budget process will be more open and participatory.

- Administrative and governance structures will ensure that faculty and staff will have significant opportunities for input into the budget process.
- Communication about budget decisions will be enhanced.

Goal E: To strengthen the University's human, learning, physical, and fiscal resources.

#### **Objectives**

#### 1. Resources and recognition for faculty will be enhanced.

- Efforts to bring faculty salaries at each rank to the level of the AAUP 85th percentile will continue.
- A comprehensive faculty development program will be developed and implemented and coordinated resources made available.
- Opportunities for greater faculty involvement in University administration will be identified.
- Development opportunities will be coordinated with sabbaticals and faculty members held accountable for the work accomplished while on sabbatical.
- Outstanding teaching will be rewarded in each School.
- University merit, tenure, and promotion awards will reflect the University's mission and goals and will be based on clearly defined and comprehensive standards of excellence.
- The employment status, benefit options, and evaluation of full- and part-time contractual faculty will be assessed on an ongoing basis.
- Departments will be empowered to pursue entrepreneurial opportunities.
- 2. Technologic, scientific and classroom resources will be appropriate for maximal implementation of the curriculum.
  - A long-range technology enhancement plan will be developed and widely circulated and implemented as resources become available.
  - Supplemental budget money will be available regularly for purchase of major scientific equipment, learning technologies, and updating of classroom facilities.
  - Technologically integrated classrooms will be established for use by every department.
  - Undergraduate students engaged in research will have access to funds to purchase needed equipment.
  - Incoming students will be increasingly expected to own, purchase, or lease their own computers.
  - Technological support services to faculty, staff, and students will be enhanced to reflect the University's vision.

#### 3. The Library will be better integrated with the educational processes of the community.

- The University's library will be a primary center of learning on campus and will be an environment that promotes student and faculty scholarship.
- The concept of the modern library will be explored in light of technological developments and electronic access.
- The library will obtain state-of-the-art data bases and electronic access and will provide staff support for these resources.
- The library's holdings and resources will be comparable to those of our aspirational peers.
- Library resources, including those of the Research Center for Delmarva History and Culture, will be integrated to facilitate easy access to a wide range of information.
- 4. Support of University staff will be enhanced.
  - Efforts will continue to support and increase staff compensation including bringing administrative staff salaries to the CUPA 60th percentile.
  - Development opportunities for all staff will be increased and improved.
  - An incentive and reward system for staff will be developed and implemented.
  - Conversion of contingent positions to State positions and State-equivalent positions will be a priority.

- 5. The efficiency, effectiveness, and quality of services provided by all administrative units will be improved.
  - All administrative units will complete a self-assessment to identify strategies for improving efficiency, effectiveness, and quality and will implement appropriate strategies.
  - Information systems will be upgraded as necessary.
  - Administrative units improving their efficiency, effectiveness, and quality of service will be acknowledged and rewarded.
- 6. The University's physical environment and facilities will reflect the mission, goals, and objectives of the institution.
  - The facilities master plan will be closely tied to the University strategic plan.
  - Academic departments currently housed on the East campus will be relocated to the main campus.
  - A mechanism will be determined to allow for faculty, student, and staff input into physical environment and facilities priorities.
- 7. The University will attract and increase private support for endowments, scholarships, academic support and other initiatives.
  - A loyal and responsive constituency of alumni, individual donors, volunteers, and advocates will be built.
  - The reputation of the University will be enhanced among opinion leaders, peer institutions, graduate schools, traditional 2-year community colleges and the general public.
  - Partnerships and financial enterprises will be forged with constituents both on and off campus.
  - Appealing activities that are educational, social, athletic, and cultural will be offered to alumni and other constituents.
  - The public phase of a major capital campaign will be initiated.
  - Annual, planned giving, and corporate and foundation fund-raising efforts will be enhanced.
  - Entrepreneurial partnerships with state, regional and national entities will be cultivated to enhance revenue available for the academic mission of the University.
  - Faculty and staff will be encouraged to expand the University's grants and sponsored research awards and will be rewarded accordingly.

#### **PROGRAM DESCRIPTION**

Salisbury University (SU) serves the State of Maryland by providing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs.

#### MISSION

Salisbury University is a regional comprehensive university emphasizing undergraduate liberal arts, sciences, preprofessional and professional programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic engagement in all aspects of community life. Salisbury University recognizes excellence, student-centeredness, learning, community, civic engagement, and diversity as the fundamental values on which it is founded and upon which it serves the State of Maryland.

#### VISION

Salisbury University will continue as a premier regional university that is recognized nationally for excellence by its peers and regionally for its commitment to model programs in civic engagement. Undergraduate research, service learning, international experiences, and co-curricular activities will continue to enrich the traditional academic curriculum and enable students to connect research to practice theory to action. The University will provide graduates who will be recruited by the best employers and graduate schools, and who will contribute to the economic vitality of the State and the Nation. The University will continue to enhance the quality of life for its students, the State, and the region, and will explore opportunities to provide doctoral programs in areas of need.

#### **KEY GOALS AND OBJECTIVES**

Goal 1. Provide quality undergraduate/graduate education.

Objective 1.1 Increase the annual pass rate of nursing program graduates who take the nursing licensure exam from 79% in 2000 to 90% by 2004.

		1999	2000	2001	2002	2003	2004	
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.	
Quality:	Nursing (NCLEX) exam pass rate	87%	79%	88%	79%	77%	77%	

Objective 1.2 Increase the annual pass rate of teacher education program graduates who take the teacher licensure exam from 96% in 1999 to 98% by 2004.

<b>Ouality:</b>	<b>Performance Measure</b> Teaching (NTE or PRAXIS II)	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
	pass rate	96%	96%	96%	91%	91%	92%

Objective 1.3 The proportion of SU graduates who are satisfied with their level of preparation for graduate or professional school will increase from 96% in 1998 to 98% in 2004.

		1999	2000	2001	2002	2003	2004
<b>Ouality:</b>	<b>Performance Measure</b> Satisfaction w/preparation for	Survey Actual	Survey Actual	Survey Actual	Survey Actual	Survey Est.	Survey Est.
	graduate school	95%	98%	100%	98%	98%	98%

Objective 1.4	The proportion of SU graduates increase from 92% in 1998 to 94%		atisfied with	their level	of preparation	on for emplo	oyment
		1999	2000	2001	2002	2003	2004
		Survey	Survey	Survey	Survey	Survey	Surv
Quality:	Performance Measure Satisfaction w/preparation for	Actual	Actual	Actual	Actual	Est.	Est.
Managaran ang ang ang ang ang ang ang ang ang a	employment	92%	93%	93%	92%	93%	93%
Objective 1.5	Through 2004, the proportion of education will be maintained at no					the overall	quality
		1999	2000	2001	2002	2003	2004
		Survey	Survey	Survey	Survey	Survey	Surv
Quality:	<b>Performance Measure</b> Undergraduate satisfaction	Actual	Actual	Actual	Actual	Est.	Est.
	w/educational quality	N/A	98%	96%	97%	97%	98%
Objective 1.6	Increase the proportion of lower-d 67% in 2004.	ivision stuc	lent credit he	ours taught l	by core facul	ty from 56%	6 in 199
		1999	2000	2001	2002	2003	2004
Quality:	Performance Measure Percent of lower-division student	Actual	Actual	Actual	Actual	Est.	Est.
	credit hours taught by core faculty	50%	53%	50%	56%	53%	50%

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Goal 2. Prepare graduates to become productive members of society and the workforce.

**Objective 2.1** Through 2004, the proportion of employers who are satisfied with employees who were SU graduates will be maintained at the 98% level attained in 2001.

		1999	2000	2001	2002	2003	2004	
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.	
Outcom	Employer satisfaction w/SU grads	N/A	N/A	97.8%	N/A	97.8%	98%	

**Objective 2.2** Maintain or increase the fiscal year 1999 ratio of the median salary of SU graduates to the median salary of the civilian work force with bachelor's degrees. The ratio in fiscal year 1999 was .74.

Outcome:	<b>Performance Measure</b> Ratio of the median salary of SU graduates (one year after graduatio to the average salary of the civiliar		2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
	workforce w/bachelor's degrees	.74	.73	.74	.79	.74	.74

Objective 2.3 The annual number of SU graduates in information technology (IT) fields will increase from 48 in 1999 to 80 by 2004.

		1999	2000	2001	2002	2003	2004
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
<b>Output:</b>	Number of IT graduates	48	44	78	88	95	104

**Objective 2.4** The annual number of SU graduates in Teacher Education will increase from 233 in 1999 to 285 in 2004.

Output:	<b>Performance Measure</b> Number of Teacher Education	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
ouipun	graduates	233	197	229	235	250	260
Objective 2.5	The annual number of SU graduat	tes in Nursin	ng will increa	ase for 48 in	1999 to 60 ir	n 2004.	
		1999	2000	2001	2002	2003	2004
0	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Output:	Number of Nursing graduates	48	37	55	54	58	60
Objective 2.6	The annual number of SU baccala	ureate recip	ients will ind	crease from 1	,169 in 1999	to 1,310 in	2004.
		1999	2000	2001	2002	2003	2004
0	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Output:	Number of baccalaureate recipien		1,056	1,285	1,281	1,295	1,31
		1999 Survey	2000 Survey	2001 Survey	2002 Survey	2003 Survey	2004 Surv
	<b>Performance Measure</b> Estimated number of Teacher	Actual	Actual	Actual	Actual	Est.	Est.
Outcome:							
Outcome:	Education graduates employed in MD as teachers	145	121	141	176	175	175
Outcome: Objective 3.2							
	in MD as teachers Increase the estimated number of						26 in 1
	in MD as teachers Increase the estimated number of to 45 in 2004.	IT graduate 1999 Survey	es employed 2000 Survey	in IT related 2001 Survey	fields in Ma 2002 Survey	aryland from 2003 Survey	26 in 1 2004 Surv
Objective 3.2	in MD as teachers Increase the estimated number of to 45 in 2004. Performance Measure	IT graduate 1999 Survey Actual	es employed 2000	in IT related	fields in Ma 2002	aryland from 2003	26 in 1 2004
	in MD as teachers Increase the estimated number of to 45 in 2004.	IT graduate 1999 Survey Actual	es employed 2000 Survey	in IT related 2001 Survey	fields in Ma 2002 Survey	aryland from 2003 Survey	26 in 1 2004 Surv
Objective 3.2	in MD as teachers Increase the estimated number of to 45 in 2004. Performance Measure Estimated number of IT graduates	IT graduate 1999 Survey Actual 26	es employed 2000 Survey Actual 21	in IT related 2001 Survey Actual 17	fields in Ma 2002 Survey Actual 37	aryland from 2003 Survey Est. 45	26 in 1 2004 Surv Est. 48
Objective 3.2 Outcome:	in MD as teachers Increase the estimated number of to 45 in 2004. <b>Performance Measure</b> Estimated number of IT graduates employed in MD in an IT field Increase the estimated annual num	IT graduate 1999 Survey Actual 26 nber of SU 1999	es employed 2000 Survey Actual 21 graduates en 2000	in IT related 2001 Survey Actual 17 nployed in M 2001	fields in Ma 2002 Survey Actual 37 Maryland from 2002	aryland from 2003 Survey Est. 45 m 785 in 199 2003	26 in 1 2004 Surv Est. 48 09 to 87 2004
Objective 3.2 Outcome:	in MD as teachers Increase the estimated number of to 45 in 2004. <b>Performance Measure</b> Estimated number of IT graduates employed in MD in an IT field Increase the estimated annual num 2004.	IT graduate 1999 Survey Actual 26 nber of SU 1999 Survey	es employed 2000 Survey Actual 21 graduates en 2000 Survey	in IT related 2001 Survey Actual 17 nployed in M 2001 Survey	fields in Ma 2002 Survey Actual 37 Maryland from 2002 Survey	aryland from 2003 Survey Est. 45 m 785 in 199 2003 Survey	26 in 1 2004 Surv Est. 48 09 to 87 2004 Surv
Objective 3.2 Outcome: Objective 3.3	in MD as teachers Increase the estimated number of to 45 in 2004. Performance Measure Estimated number of IT graduates employed in MD in an IT field Increase the estimated annual num 2004. Performance Measure	IT graduate 1999 Survey Actual 26 nber of SU 1999	es employed 2000 Survey Actual 21 graduates en 2000	in IT related 2001 Survey Actual 17 nployed in M 2001	fields in Ma 2002 Survey Actual 37 Maryland from 2002	aryland from 2003 Survey Est. 45 m 785 in 199 2003	26 in 1 2004 Surv Est. 48 09 to 87 2004
Objective 3.2 Outcome:	in MD as teachers Increase the estimated number of to 45 in 2004. <b>Performance Measure</b> Estimated number of IT graduates employed in MD in an IT field Increase the estimated annual num 2004.	IT graduate 1999 Survey Actual 26 nber of SU 1999 Survey	es employed 2000 Survey Actual 21 graduates en 2000 Survey	in IT related 2001 Survey Actual 17 nployed in M 2001 Survey	fields in Ma 2002 Survey Actual 37 Maryland from 2002 Survey	aryland from 2003 Survey Est. 45 m 785 in 199 2003 Survey	26 in 1 2004 Surv Est. 48 29 to 87 2004 Surv
Objective 3.2 Outcome: Objective 3.3	<ul> <li>in MD as teachers</li> <li>Increase the estimated number of to 45 in 2004.</li> <li>Performance Measure Estimated number of IT graduates employed in MD in an IT field Increase the estimated annual num 2004. Performance Measure  Estimated number employed in</li></ul>	IT graduate 1999 Survey Actual 26 nber of SU 1999 Survey Actual	es employed 2000 Survey Actual 21 graduates en 2000 Survey Actual	in IT related 2001 Survey Actual 17 nployed in M 2001 Survey Actual	fields in Ma 2002 Survey Actual 37 Maryland from 2002 Survey Actual	aryland from 2003 Survey Est. 45 m 785 in 199 2003 Survey Est.	26 in 1 2004 Surv Est. 48 29 to 87 2004 Surv Est.

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		1999	2000	2001	2002	2003	2004
		Survey	Survey	Survey	Survey	Survey	Surve
	<b>Performance Measure</b>	Actual	Actual	Actual	Actual	Est.	Est.
Outcome:	Percent employed one-year						
	after graduation	95%	94%	96%	96%	95%	95%
Objective 3.5	Increase the estimated number of I in 2004.	Nursing gra	duates emplo	oyed as nurse	es in Marylar	nd from 36 ir	n 1999 to
		1999	2000	2001	2002	2003	2004
		Survey	Survey	Survey	Survey	Survey	Surve
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Outcome:	Estimated number of Nursing						
	graduates employed in MD					• •	
	as nurses	36	35	27	34	38	38
Objective 3.6	Increase the percentage of econom 55.0% in 2004.	ically disac	ivantaged stu 2000	2001	2002	<b>2003</b>	2004
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Input:	Percentage of economically dis-						
	advantaged students attending SU	N/A	52.1%	50.5%	39.8%	50.0%	50.09
<b>Objective 4.1</b>	to and diversity in higher education. Increase the proportion of full-tim	e tenured/t	enure-track f	faculty who a	are women f	rom 36% in	1998 to
Objective 4.1	Increase the proportion of full-tim less than 38% in 2004.	e tenured/t	enure-track f	faculty who a	are women f	rom 36% in	1998 to
Objective 4.1	Increase the proportion of full-tim less than 38% in 2004.	e tenured/t 1999	enure-track f	faculty who a	are women f 2002	2003	1998 to 2004
	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b>						
Objective 4.1 Input:	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b>	1999	2000	2001	2002	2003	2004
	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track	<b>1999</b> <b>Actual</b> 35%	<b>2000</b> <b>Actual</b> 34%	<b>2001</b> <b>Actual</b> 34%	2002 Actual 36%	2003 Est. 37%	2004 Est. 38%
Input:	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time	1999 Actual 35%	2000 Actual 34% /managerial s	2001 Actual 34% staff that are	2002 Actual 36%	2003 Est. 37%	<b>2004</b> Est. 38% 8 to 35%
Input:	Increase the proportion of full-tim less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time	<b>1999</b> <b>Actual</b> 35%	<b>2000</b> <b>Actual</b> 34%	<b>2001</b> <b>Actual</b> 34%	2002 Actual 36%	2003 Est. 37%	2004 Est. 38%
Input:	Increase the proportion of full-time less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time 2004. <b>Performance Measure</b> Full-time executive/managerial	1999 Actual 35% e executive. 1999 Actual	2000 Actual 34% /managerial s 2000 Actual	2001 Actual 34% staff that are 2001 Actual	2002 Actual 36% women from 2002 Actual	2003 Est. 37% 1 32% in 199 2003 Est.	2004 Est. 38% 8 to 35% 2004 Est.
Input: Objective 4.2	Increase the proportion of full-time less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time 2004. <b>Performance Measure</b>	<b>1999</b> <b>Actual</b> 35% e executive, <b>1999</b>	2000 Actual 34% /managerial s 2000	2001 Actual 34% staff that are 2001	2002 Actual 36% women from 2002	2003 Est. 37% 1 32% in 199 2003	2004 Est. 38% 8 to 35% 2004
Input: Objective 4.2	Increase the proportion of full-time less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time 2004. <b>Performance Measure</b> Full-time executive/managerial	1999 Actual 35% e executive. 1999 Actual	2000 Actual 34% /managerial s 2000 Actual	2001 Actual 34% staff that are 2001 Actual	2002 Actual 36% women from 2002 Actual	2003 Est. 37% 1 32% in 199 2003 Est.	2004 Est. 38% 8 to 35% 2004 Est.
Input: Objective 4.2	Increase the proportion of full-time less than 38% in 2004. <b>Performance Measure</b> Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time 2004. <b>Performance Measure</b> Full-time executive/managerial	<b>1999</b> Actual 35% e executive. <b>1999</b> Actual 28%	2000 Actual 34% /managerial s 2000 Actual 33%	2001 Actual 34% staff that are 2001 Actual 38%	2002 Actual 36% women from 2002 Actual 39%	2003 Est. 37% 1 32% in 199 2003 Est. 39%	2004 Est. 38% 8 to 35% 2004 Est. 39%
Input: Objective 4.2 Input:	Increase the proportion of full-time less than 38% in 2004. Performance Measure Full-time, tenured/tenure-track faculty: percent women Increase the proportion of full-time 2004. Performance Measure Full-time executive/managerial staff: percent women Increase the proportion of full-time	<b>1999</b> Actual 35% e executive. <b>1999</b> Actual 28%	2000 Actual 34% /managerial s 2000 Actual 33%	2001 Actual 34% staff that are 2001 Actual 38%	2002 Actual 36% women from 2002 Actual 39%	2003 Est. 37% 1 32% in 199 2003 Est. 39%	2004 Est. 38% 8 to 35% 2004 Est. 39%

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Actual 115

**Performance Measure** 

Actual

Actual

Actual

Est.

Est.

Input:	Full-time, tenured/tenure-track faculty: percent African- American	3.8%	3.7%	4.4%	5.4%	5.8%	6.0%
Objective 4.4	Increase the proportion of full-tim to 9% in 2004.	e executive	e/managerial	staff that are	e African-An	nerican from	6% in 19
Input:	<b>Performance Measure</b> Full-time executive/managerial	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
Input.	staff: percent African-American	6.4%	7.9%	8.7%	8.7%	9.0%	9.0%
Objective 4.5	Increase the proportion of African	-American	undergradua	tes from 8%	in 1998 to 10	0% in 2004.	
	Performance Measure	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
Input:	Percentage of African-American undergraduates	8.6%	8.0%	7.4%	7.8%	8.4%	9.1%
Objective 4.6	Increase the proportion of minority						
	Performance Measure	1999 Actual	2000 Actual	2001 Actual	2002 Actual	2003 Est.	2004 Est.
Turnet			rectum		incruun	2500	Liber
Input: al 5. Increase revenu	Percentage of minority undergraduates e from alternative sources and maxin	11.4%	10.8%	10.6% State resource	11.6%	12.6%	13.2%
	undergraduates	nize the eff	icient use of	State resourc	es.		
al 5. Increase revenu	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002.	nize the eff 1999, in th 1999	icient use of he Campaigr 2000	State resource for Maryla 2001	ees. nd raise \$18 2002	3.5 million fo 2003	or Salisb 2004
al 5. Increase revenu Objective 5.1	undergraduates e from alternative sources and maxin From a level of \$12.7 million in University by 2002. <b>Performance Measure</b>	nize the effi 1999, in th	icient use of he Campaigr	State resourc	es. nd raise \$18	3.5 million f	or Salisb
al 5. Increase revenu	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002.	nize the eff 1999, in th 1999	icient use of he Campaigr 2000	State resource for Maryla 2001	ees. nd raise \$18 2002	3.5 million fo 2003	or Salisb 2004
al 5. Increase revenu Objective 5.1	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. <b>Performance Measure</b> Dollars (millions) raised in	nize the effi 1999, in the 1999 Actual \$12.73 and state	icient use of ne Campaigr 2000 Actual \$15.48 grants and	State resource for Maryla 2001 Actual \$14.68	ees. nd raise \$18 2002 Actual \$12.33 research do	3.5 million fo 2003 Est. N/A Dillar awards	or Salisb 2004 Est. N/A
al 5. Increase revenu Objective 5.1 Outcome:	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. <b>Performance Measure</b> Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award	nize the effi 1999, in th 1999 Actual \$12.73 and state ds) from \$2 1999	icient use of ne Campaigr 2000 Actual \$15.48 grants and .0 million in 2000	State resource for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0 2001	ees. nd raise \$18 2002 Actual \$12.33 research do million by 2 2002	2003 Est. N/A Dilar awards 2004. <b>2003</b>	or Salisb 2004 Est. N/A (exclud 2004
al 5. Increase revenu Objective 5.1 Outcome:	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. Performance Measure Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award Performance Measure Private, State, and Federal dollar	nize the effi 1999, in th 1999 Actual \$12.73 and state ds) from \$2	icient use of he Campaigr 2000 Actual \$15.48 grants and .0 million in	State resource for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0	ees. nd raise \$18 2002 Actual \$12.33 research do ) million by 2	3.5 million fo 2003 Est. N/A ollar awards 2004.	or Salisb 2004 Est. N/A (exclud
al 5. Increase revenu Objective 5.1 Outcome: Objective 5.2	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. Performance Measure Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award Performance Measure	nize the effi 1999, in th 1999 Actual \$12.73 and state ds) from \$2 1999	icient use of ne Campaigr 2000 Actual \$15.48 grants and .0 million in 2000	State resource for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0 2001	ees. nd raise \$18 2002 Actual \$12.33 research do million by 2 2002	2003 Est. N/A Dilar awards 2004. <b>2003</b>	or Salisb 2004 Est. N/A (exclud 2004 Est.
al 5. Increase revenu Objective 5.1 Outcome: Objective 5.2	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. Performance Measure Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award Performance Measure Private, State, and Federal dollar awards for grants and sponsored	nize the effi 1999, in the 1999 Actual \$12.73 and state ds) from \$2 1999 Actual \$2.37	icient use of he Campaigr 2000 Actual \$15.48 grants and .0 million in 2000 Actual \$3.22	State resource for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0 2001 Actual \$5.07	ees. nd raise \$18 2002 Actual \$12.33 research dc million by 2 2002 Actual \$5.36	2003 Est. N/A Ollar awards 2004. 2003 Est. \$4.50	or Salisb 2004 Est. N/A (exclud 2004 Est. \$4.50
al 5. Increase revenu Objective 5.1 Outcome: Objective 5.2 Outcome:	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. Performance Measure Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award Performance Measure Private, State, and Federal dollar awards for grants and sponsored research (millions) Maintain current annual operating measures.	nize the effi 1999, in the 1999 Actual \$12.73 and state ds) from \$2 1999 Actual \$2.37	icient use of he Campaigr 2000 Actual \$15.48 grants and .0 million in 2000 Actual \$3.22	State resource for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0 2001 Actual \$5.07 of 2% throw 2001	ees. nd raise \$18 2002 Actual \$12.33 research dc 0 million by 2 2002 Actual \$5.36 gh efficiency 2002	2003 Est. N/A Ollar awards 2004. 2003 Est. \$4.50	or Salisb 2004 Est. N/A (exclud 2004 Est. \$4.50 containm 2004
al 5. Increase revenu Objective 5.1 Outcome: Objective 5.2 Outcome:	undergraduates e from alternative sources and maxim From a level of \$12.7 million in University by 2002. Performance Measure Dollars (millions) raised in Campaign for MD Increase annual private, federal, scholarship and financial aid award Performance Measure Private, State, and Federal dollar awards for grants and sponsored research (millions) Maintain current annual operating	nize the effi 1999, in the 1999 Actual \$12.73 and state ds) from \$2 1999 Actual \$2.37 g budget sate	icient use of he Campaigr 2000 Actual \$15.48 grants and .0 million in 2000 Actual \$3.22 avings rate of	State resource a for Maryla 2001 Actual \$14.68 sponsored 1998 to \$4.0 2001 Actual \$5.07 of 2% throu	ees. nd raise \$18 2002 Actual \$12.33 research dc million by 2 2002 Actual \$5.36 gh efficiency	2003 Est. N/A Ollar awards 2004. 2003 Est. \$4.50 y and cost of	2004 Est. N/A (excludi 2004 Est. \$4.50

## Salisbury University Managing For Results (2002)

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		1999	2000	2001	2002	2003	2004
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Efficiency:	Percentage of annual state appropr					-	
and the second	spent on facility renewal	.8%	.9%	1.0%	.8%	.8%	.8%
Objective 5.5	Increase annual University fund-ra	ising from	\$1.9 million	in 1998 to \$	2.4 million in	n 2004.	
		1999	2000	2001	2002	2003	2004
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Outcome:	Annual giving (millions)	\$2.04	\$1.34	\$2.27	\$1.84	\$1.70	\$1.90
Objective 5.6	Increase the salary levels of Univ associate, and professor from 68 <sup>th</sup> ,						
		1999	2000	2001	2002	2003	2004
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
Input:	Faculty salary as a %ile of AAUP			4			
	Assistant	68 <sup>th</sup>	$72^{nd}$	80 <sup>th</sup>	83 <sup>rd</sup>	83 <sup>rd</sup>	80 <sup>th</sup>
	Associate	53 <sup>rd</sup>	53 <sup>rd</sup>	60 <sup>th</sup>	65 <sup>th</sup>	65 <sup>th</sup>	63 <sup>rd</sup>
	Professor	65 <sup>th</sup>	65 <sup>th</sup>	69 <sup>th</sup>	72 <sup>nd</sup>	72 <sup>nd</sup>	69 <sup>th</sup>
Objective 5.7	Increase the proportion of adminis CUPA peers from 33% in 2000 to	55% in 200	)4.				
Objective 5.7 Input:	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff			calaries that a 2001 Actual	are at or abo 2002 Actual	ove the 60 <sup>th</sup> j 2003 Est.	percentile 2004 Est.
	CUPA peers from 33% in 2000 to Performance Measure	55% in 200 <b>1999</b>	)4. <b>2000</b>	2001	2002	2003	2004
Input:	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of	55% in 200 <b>1999</b> <b>Actual</b> N/A	)4. 2000 Actual 33%	2001 Actual 38%	2002 Actual 53%	2003 Est. 40%	2004 Est. 40%
Input: 6. Improve retention	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of	55% in 200 <b>1999</b> <b>Actual</b> N/A	)4. 2000 Actual 33%	2001 Actual 38%	2002 Actual 53%	2003 Est. 40%	2004 Est. 40%
Input: 6. Improve retention	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t	04. 2000 Actual 33% ime, full-tim	2001 Actual 38%	2002 Actual 53%	2003 Est. 40%	2004 Est. 40%
Input: 6. Improve retention	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of 87.0% in 2004. <b>Performance Measure</b> 2 <sup>nd</sup> year first-time, full-time	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t. <b>1999</b> <b>Actual</b>	04. 2000 Actual 33% ime, full-tim 2000 Actual	2001 Actual 38% e freshmen v 2001 Actual	2002 Actual 53% will increase 2002 Actual	2003 Est. 40% from 86.5% 2003 Est.	2004 Est. 40% 6 in 1998 2004 Est.
Input: 6. Improve retention Objective 6.1	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of 87.0% in 2004. <b>Performance Measure</b>	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t. <b>1999</b>	04. 2000 Actual 33% time, full-tim 2000	2001 Actual 38% e freshmen v 2001	2002 Actual 53% will increase 2002	2003 Est. 40% from 86.5% 2003	2004 Est. 40% 6 in 1998 2004
Input: 6. Improve retention Objective 6.1	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of 87.0% in 2004. <b>Performance Measure</b> 2 <sup>nd</sup> year first-time, full-time	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t <b>1999</b> <b>Actual</b> 84.9%	04. 2000 Actual 33% ime, full-tim 2000 Actual 84.0%	2001 Actual 38% e freshmen v 2001 Actual 84.4%	2002 Actual 53% will increase 2002 Actual 86.0%	2003 Est. 40% from 86.5% 2003 Est. 86.5%	2004 Est. 40% 6 in 1998 2004 Est. 87%
Input: 6. Improve retention Objective 6.1 Output:	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of 87.0% in 2004. <b>Performance Measure</b> 2 <sup>nd</sup> year first-time, full-time retention rate: all students The second-year retention rates of	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t <b>1999</b> <b>Actual</b> 84.9%	04. 2000 Actual 33% ime, full-tim 2000 Actual 84.0%	2001 Actual 38% e freshmen v 2001 Actual 84.4%	2002 Actual 53% will increase 2002 Actual 86.0%	2003 Est. 40% from 86.5% 2003 Est. 86.5%	2004 Est. 40% 6 in 1998 2004 Est. 87%
Input: 6. Improve retention Objective 6.1 Output:	CUPA peers from 33% in 2000 to <b>Performance Measure</b> Proportion of administrative staff salaries at or above 60 <sup>th</sup> %ile of CUPA peers on and graduation rates. The second-year retention rates of 87.0% in 2004. <b>Performance Measure</b> 2 <sup>nd</sup> year first-time, full-time retention rate: all students The second-year retention rates of	55% in 200 <b>1999</b> <b>Actual</b> N/A f SU first-t. <b>1999</b> <b>Actual</b> 84.9% f SU first-ti	04. 2000 Actual 33% ime, full-time 2000 Actual 84.0% me, full-time	2001 Actual 38% e freshmen v 2001 Actual 84.4% e African-Ar	2002 Actual 53% will increase 2002 Actual 86.0%	2003 Est. 40% from 86.5% 2003 Est. 86.5%	2004 Est. 40% 6 in 1998 2004 Est. 87% herease free

Objective 6.3	The second-year retention rates of 1998 to 80% in 2004.	of SU first-	time, full-tin	ne minority	freshmen wi	ll increase f	from 76
		1999	2000	2001	2002	2003	200
Output:	<b>Performance Measure</b> 2 <sup>nd</sup> year first-time, full-time	Actual	Actual	Actual	Actual	Est.	Est
	retention rate: minority students	70.3%	77.4%	74.2%	78.4%	79.0%	80.0
Objective 6.4	The six-year graduation rates of 2004.	SU first-tin	ne, full-time	freshmen w	ill be at leas	st 70% annu	ally th
		1999	2000	2001	2002	2003	200
	Performance Measure	Actual	Actual	Actual	Actual	Est.	Est.
<b>Output:</b>	6-year graduation rate of first-time						
	full-time freshmen: all students	68.6%	65.6%	70.6%	73.9%	74.0%	74.0
Objective 6.5	The six-year graduation rates of 43.2% in 1998 to 61.0% in 2004.						
Objective 6.5	43.2% in 1998 to 61.0% in 2004.	1999	2000	2001	2002	2003	200
Objective 6.5 Output:		1999 Actual					200
	<ul><li>43.2% in 1998 to 61.0% in 2004.</li><li>Performance Measure</li><li>6-year graduation rate of first-time</li></ul>	1999 Actual	2000	2001	2002	2003	200 Est
	<ul> <li>43.2% in 1998 to 61.0% in 2004.</li> <li>Performance Measure</li> <li>6-year graduation rate of first-time full-time freshmen: African-</li> </ul>	<b>1999</b> Actual	2000 Actual 51.9%	2001 Actual 60.4%	2002 Actual 60.6%	2003 Est. 55.0%	200 Est 58.0
Output:	<ul> <li>43.2% in 1998 to 61.0% in 2004.</li> <li>Performance Measure</li> <li>6-year graduation rate of first-time full-time freshmen: African- American students</li> <li>The six-year graduation rates of S</li> </ul>	<b>1999</b> Actual	2000 Actual 51.9%	2001 Actual 60.4%	2002 Actual 60.6%	2003 Est. 55.0%	200 Est 58.0
Output:	<ul> <li>43.2% in 1998 to 61.0% in 2004.</li> <li>Performance Measure</li> <li>6-year graduation rate of first-time full-time freshmen: African- American students</li> <li>The six-year graduation rates of S</li> </ul>	<b>1999</b> <b>Actual</b> , 60.8% U first-time	2000 Actual 51.9%	2001 Actual 60.4%	2002 Actual 60.6% men will inc	2003 Est. 55.0%	200 Est 58.0 55% in 200
Output:	<ul> <li>43.2% in 1998 to 61.0% in 2004.</li> <li>Performance Measure</li> <li>6-year graduation rate of first-time full-time freshmen: African-American students</li> <li>The six-year graduation rates of S to 61% in 2004.</li> </ul>	1999 Actual , 60.8% U first-time 1999 Actual	2000 Actual 51.9% e, full-time m 2000	2001 Actual 60.4% hinority fresh 2001	2002 Actual 60.6% men will inc 2002	2003 Est. 55.0% crease from 5 2003	200 Est

## Salisbury University Managing For Results (2002)

### STUDENT LEARNING GOALS

### August 21, 2000

Building on the foundation provided by the University's Mission Statement and the "Attributes Document" accepted by the Faculty, the General Education Task Force proposes the following principles and goals for General Education at Salisbury University. The principles and goals represent the concepts embedded in the Mission Statement and the Attributes Document. They will help guide the development of the general education program.

#### Learning Principals

The general education program is designed to foster the personal, intellectual and social development of the Salisbury University student and is based on the following set of principles.

The liberally educated person:

- communicates effectively in diverse situations;
- uses multiple strategies, resources, and technologies for inquiry and problem solving,
- demonstrates qualities related to personal, social and professional integrity,
- integrates knowledge from the humanities, social sciences and natural sciences to broaden perspectives,
- reasons quantitatively and qualitatively,
- demonstrates global awareness in order to function responsibly in an interdependent world.

These principles are expressed by the following set of student learning goals.

#### **Student Learning Goals**

A. Skills Acquire the personal and intellectual skills necessary for productive membership in contemporary society. 1. Critical Thinking: Acquire abilities to engage in independent and creative thinking and solve problems effectively. Acquire abilities to communicate effectively-including reading, 2. Command of Language: writing, listening and speaking. 3. Quantitative Literacy: Acquire abilities to reason mathematically. Acquire abilities to use libraries, computer applications and 4. Information Literacy: emerging technologies. Interpersonal Acquire abilities to relate to and work effectively with diverse 5. Communication: groups of people.

### STUDENT LEARNING GOALS

## August 21, 2000 (continued)

B. Knowledge	Possess knowledge and understanding commensurate with that of a well-educated person.
1. Breadth of Knowledge:	Possess knowledge from and familiarity with modes of inquiry and creative processes used in a variety of disciplines including:
	<ul><li>a. Visual and performing arts (art, music, dance, theatre)</li><li>b. Literature (English, foreign language-based)</li></ul>
	c. Civilization: cultural and historical perspectives
	<ul><li>d. Contemporary global issues (peoples, cultures, institutions)</li><li>e. Second language or culture</li></ul>
	f. Mathematics
	g. Social and behavioral sciences
	h. Biological and Physical Sciences
2. Interdependence Among Disciplines:	Possess an awareness of the interdependence among disciplines in the humanities, social sciences and natural sciences.
C. Dispositions	Examine qualities that contribute to personal well being and social and professional integrity.
1. Social Responsibility:	Tolerance and respect for diverse groups of people and a disposition toward responsible citizenship and a connection to the community.
2. Humane Values:	An informed regard for humane values and the ability to make judgments based on ethical and environmental considerations.
3. Intellectual Curiosity:	A propensity for reflection and life-long learning.
4. Aesthetic Values:	An awareness of and appreciation for aesthetics.
5. Wellness:	Issues of personal well-being.

### Salisbury University Peer Performance Data

University	SAT 25th/75th %ile	% minority of all undergraduates	% African- American of all undergraduates	Average (4-yr.) second-year retention rate	Six-year graduation rate	Six-year graduation rate all minorities <sup>2</sup>	Six-year graduation rate African Americans <sup>2</sup>	Passing rate on Praxis II exam <sup>1</sup>	Passing rate in nursing licensing exam <sup>2</sup>
Oolishus II									
Salisbury U.	1030-1200	11.1%	7.4%	83%	61%	56%	57%	96%	79%
Central Washington U.	870-1110	12.5%	1.8%	74%	47%	40%	35%	N/A	no program
Eastern Illinois U.	20-24	10.0%	6.9%	81%	65%	44%	45%	97%	no program
Humboldt State U.	940-1170	16.3%	2.7%	75%	41%	N/A	N/A	99%	N/A
Massachusetts, U. of, Dartmouth	970-1170	9.8%	5.1%	79%	N/A	N/A	21%	61%	98%
North Carolina, U. of, Wilmington	1010-1180	7.8%	4.6%	80%	60%	51%	53%	98%	91%
Northern Michigan U.	18-24	4.6%	1.3%	70%	39%	7%	0%	100%	84%
Sonoma State U.	910-1130	18.2%	2.2%	78%	45%	32%	17%	97%	N/A
SUNY, C. at Oswego	940-1130	9.1%	4.0%	80%	60%	50%	61%	94%	no program
SUNY, C. at Plattsburgh	960-1140	8.3%	3.1%	79%	56%	N/A	N/A	98%	N/A
Western Oregon U.	870-1090	10.8%	1.5%	75%	41%	N/A	N/A	100%	no program
Average of Peers	934-1140	10.7%	3.3%	77.1%	50%	37.3%	33.2%	94%	91%

		SU institution-specific indicators								
University	Alumni giving rate	Acceptance rate	% of faculty with terminal degrees	Ratio of FTES to FTEF	Average HS GPA	Total state appropriation/FTES				
Salisbury U.	18.8%	57%	75%	16.9	3.40	\$5,042				
Central Washington U.	N/A	85%	81%	20.2	3.20	\$6,006				
Eastern Illinois U.	22.7%	73%	74%	15.7	N/A	\$7,215				
Humboldt State U.	9.0%	73%	100%	17.1	3.20	\$10,021				
Massachusetts, U. of, Dartmouth	N/A	73%	87%	15.5	3.00	\$9,619				
North Carolina, U. of, Wilmington	13.2%	61%	84%	21.3	3.53	\$6,712				
Northern Michigan U.	15.4%	85%	86%	22.6	3.01	\$7,043				
Sonoma State U.	N/A	92%	94%	19.2	3.20	\$8,088				
SUNY, C. at Oswego	16.5%	57%	80%	19.3	3.20	\$4,883				
SUNY, C. at Plattsburgh	N/A	63%	85%	17.0	3.10	\$5,935				
Western Oregon U.	N/A	93%	83%	15.7	3.30	\$4,125				
Average of Peers	15.4%	76%	85%	18.4	3.19	\$6,965				

#### N/A - Data not available

<sup>1</sup> Comparison of Praxis II scores across institutions is not advisable. Depending upon institutional requirements, the exam may be required at different times in a student's education. At some institutions (in this case, institutions in the states of Michigan and Oregon), Praxis II is a graduation requirement and therefore pass rates will always be 100%; at other institutions (those in the state of Washington) it is not required at all. Because of these institutional differences, comparison of Praxis II pass rates across institutions may not be valid.

<sup>2</sup> Comparative data for African-American and minority graduation rates, and pass rates on the NCLEX-RN exam are not readily available. The data provided was obtained through an e-mail solicitation of peer institutional research offices, and accuracy is not guaranteed.

8/26/2002

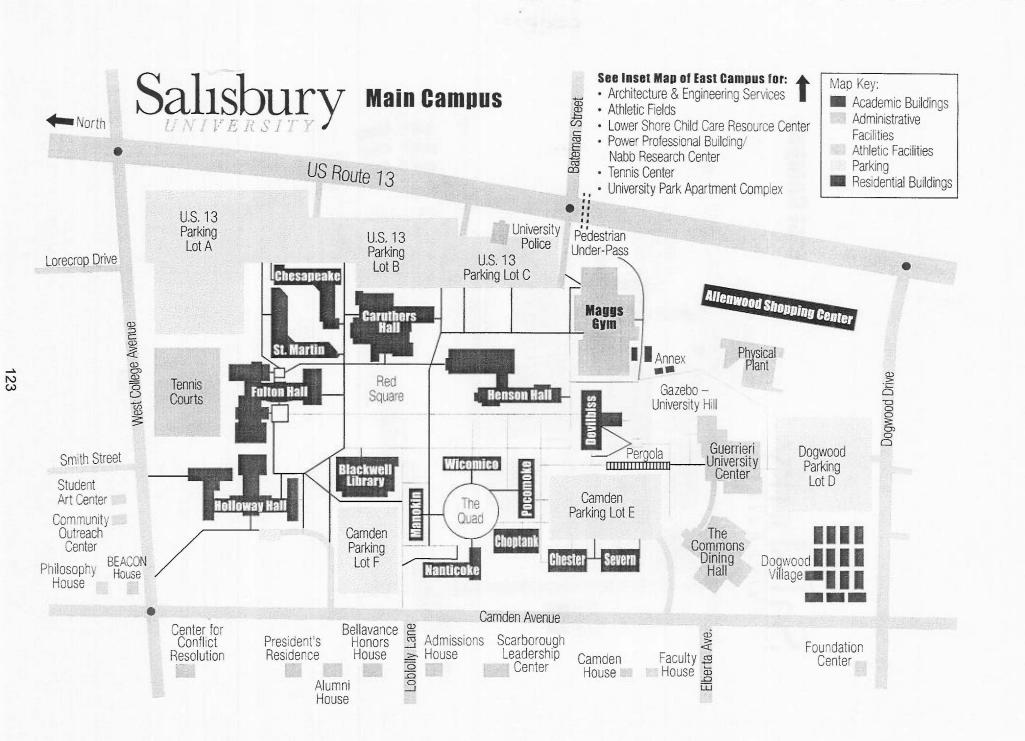
#### UNIVERSITY SYSTEM OF MARYLAND ENROLLMENT PROJECTIONS SALISBURY UNIVERSITY

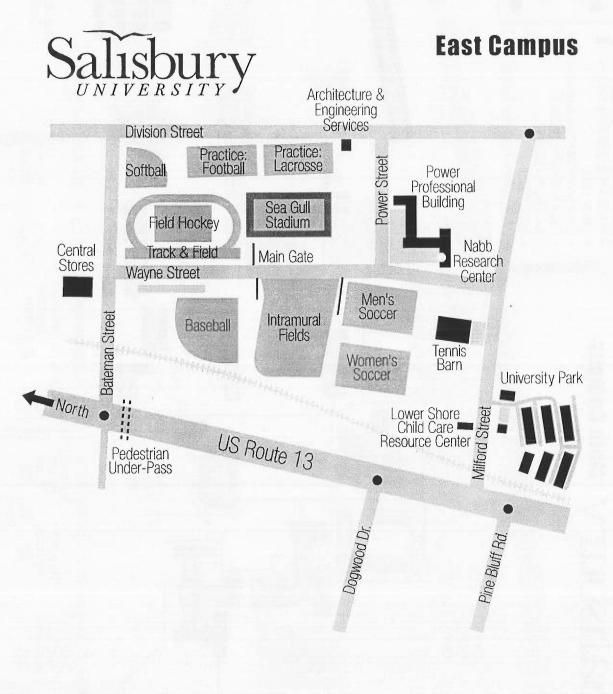
						Fall						Change	From
Fall Student Data	Actual					Pr	ojections				-	Fall 2002 to F	A REAL PROPERTY AND
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	Number	Percent
Headcount Total	6,851	7,055	7,169	7,270	7,357	7,520	7,750	7,987	8,230	8,467	8,670	1,819	26.6%
Undergraduate Total	6,206	6,392	6,477	6,545	6,595	6,720	6,920	7,122	7,330	7,532	7,700	1,494	24.1%
Full-time	5,439	5,642	5,732	5,800	5,850	5,975	6,175	6,377	6,585	6,787	6,955	1,516	27.9%
Part-time	767	750	745	745	745	745	745	745	745	745	745	(22)	-2.9%
Grad./First Prof. Total	645	663	692	725	762	800	830	865	900	935	970	325	50.4%
Full-time	154	158	162	165	167	165	160	160	160	160	160	6	3.9%
Part-time	491	505	530	560	595	635	670	705	740	775	810	319	65.0%
						3							
FTDE Students	4,895	4,948	5,018	5,081	5,135	5,266	5,501	5,687	5860	6003	6,134	1239	25.3%
Fiscal Year Full-Time Equivalent Data			1994				61						11
					FIS	CAL YEAR						Change	
	Est.						ojections					FY 2003 to F	
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	Number	Percent
FTE Students	5,898	6,075	6,242	6,382	6,494	6,624	6,806	6,993	7,168	7,276	7,385	1,487	25.2%

Comments: H/C growth rate increases dramatically beginning in 2007 in anticipation of a new instructional building to accommodate additional students; FTE growth outpaces H/C the next few years sinc a greater number of F/T Undergraduates are taking higher course loads. Growth continues to assume capital construction and funding enhancements to employ and retain quality faculty, and keep one of our performance indicators, i.e. student: faculty ratio, competitive. A deliberate growth in graduate students is planned in order to maximize our full-time night equivalency. Completed by: Bryan Price, Director: Institutional Research, Assessment, Accountability; Consultation—Enrollment Management Committee 2-11-2003 Phone: 410-543-6023

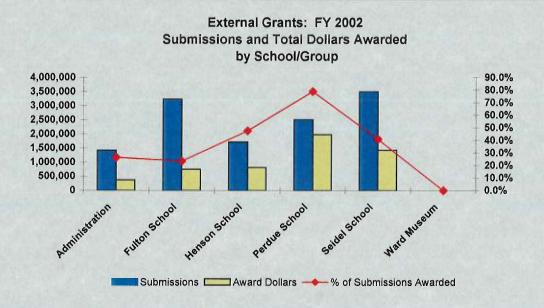
E-Mail: rbprice@salisbury.edu

USM Projections - FY03 to FY13 Feb2003

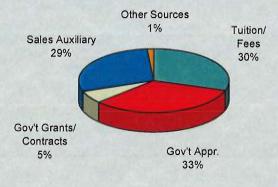




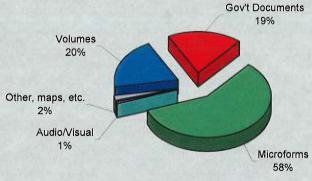
## Miscellaneous

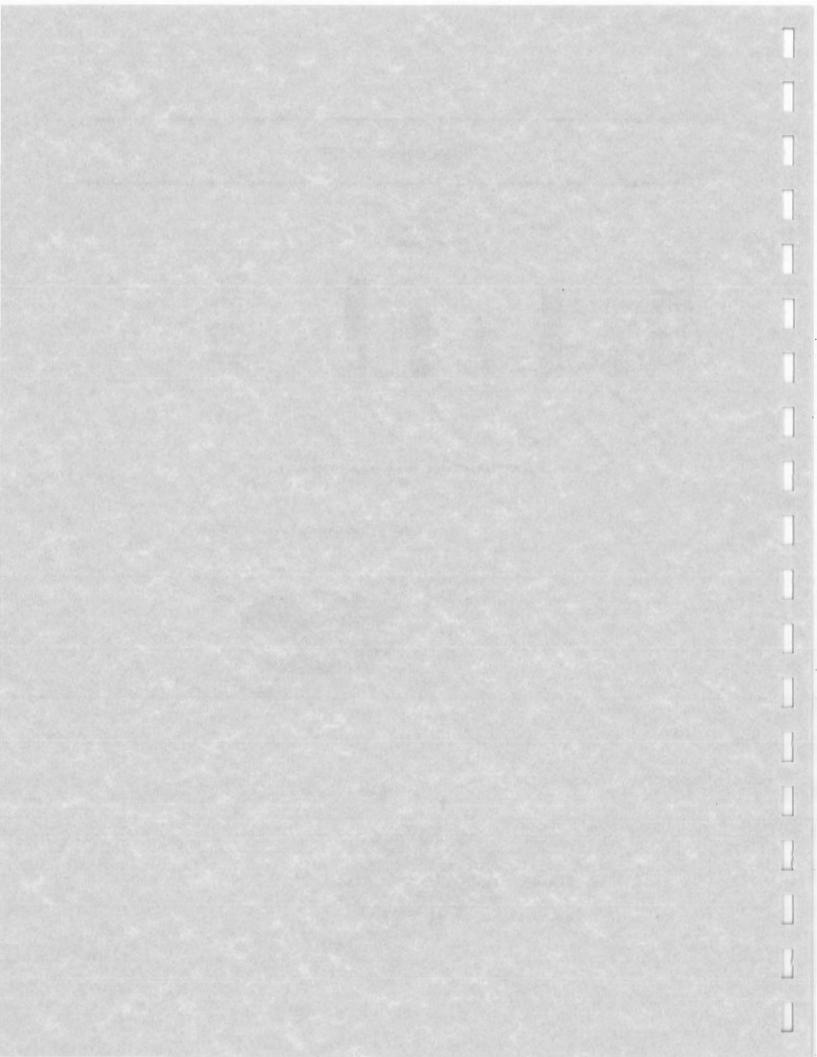


**Operating Revenues by Source: FY 2001** 



Library Collections as of Fall 2002





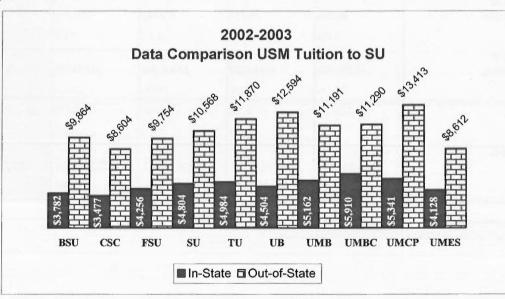
	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03
Undergraduate Program	-1101					
Tuition and Fees						
Resident (per credit)	\$116	\$121	\$125	\$130	\$135	\$142
Resident	\$3,842	\$4,002	\$4,156	\$4,312	\$4,486	\$4,804
% Increase	11.7%	4.2%	3.8%	3.8%	4.0%	7.1%
Non-Resident (per credit)	\$245	\$296	\$308	\$326	\$345	\$370
Non-Resident	\$7,594	\$8,212	\$8,550	\$9,048	\$9,942	\$10,568
% Increase	15.9%	8.1%	4.1%	5.8%	9.9%	6.3%
Room (double occupancy)	\$2,650	\$2,800	\$2,900	\$3,000	\$3,150	\$3,300
% Room Increase	6.0%	5.7%	3.6%	3.4%	5.0%	4.8%
Board (19-meal plan)	\$2,490	\$2,590	\$2,690	\$2,790	\$2,940	\$3,050
% Board Increase	8.7%	4.0%	3.9%	3.7%	5.4%	3.7%
Total Tuition, Room & Board						
Resident	\$8,982	\$9,392	\$9,746	\$10,102	\$10,576	\$11,154
% Increase	9.1%	4.6%	3.8%	3.7%	4.7%	5.5%
Non-Resident	\$12,734	\$13,602	\$14,140	\$14,838	\$16,032	\$16,918
% Increase	12.3%	6.8%	4.0%	4.9%	8.0%	5.5%
Graduate Program						
Tuition and Fees					-	
Resident (per credit)	\$152	\$158	\$162	\$168	\$174	\$184
% Increase	17.8%	3.9%	2.5%	3.7%	3.6%	5.7%
Non-Resident (per credit) *	\$250	\$310	\$318	\$336	\$355	\$380
% Increase	42.9%	24.0%	2.6%	5.7%	5.7%	7.0%
Facilities Fee (per credit)	\$3	\$4	\$4	\$4	\$4	\$4
Technology Fee (per credit)						\$3

**Tuition and Fees** 

o:\ftbook total enrl\tuition and fees

#### Figure 1:

Table 1:



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**Operating <u>Revenues</u>** by Source: Fiscal Year 1997 - Fiscal 2001<sup>1</sup>

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
<b>Revenues by Source</b>	% of FY Total				
Tuition and Fees	\$18,538,853	\$20,548,619	\$21,831,911	\$22,856,888	\$25,290,486
	28.5%	29.5%	29.0%	27.0%	29.9%
Government Appropriations Federal	-			-	
State	20,163,774	20,939,693	22,178,854	24,476,838	28,100,148
	31.0%	30.1%	29.4%	28.9%	33.2%
Government Grants & Contracts Federal-Restricted	1,718,169	1,922,759	2,093,971	2,248,473	2,896,846
	2.6%	2.8%	2.8%	2.7%	3.4%
Federal-Unrestricted	44,191	63,795		4	-
	0.1%	0.1%	0.0%	0.0%	0.0%
State-Restricted	1,189,563	545,121	1,185,434	1,181,775	2,179,778
	1.8%	0.8%	1.6%	1.4%	2.6%
State-Unrestricted	69,644	52,544	-	-	-
	0.1%	0.1%	0.0%	0.0%	0.0%
Private Gifts, Grants and Contracts- Restricted	68,345	678,022	128,454	335,148	441,587
	0.1%	1.0%	0.2%	0.4%	0.5%
Unrestricted	22,010	10,434	-	-	
	0.0%	0.0%	0.0%	0.0%	0.0%
Sales and Services of Educational Activities	18,746	70,822	172,982	. 203,954	140,427
	0.0%	0.1%	0.2%	0.2%	0.2%
Sales and Services of Auxiliary Enterprises	18,251,720	19,614,267	21,455,360	23,039,358	24,399,699
	28.1%	28.2%	28.5%	27.2%	28.8%
Other Sources	523,714	576,707	567,076	1,051,770	1,215,551
	0.8%	0.8%	0.8%	1.2%	1.4%
Total Current Funds Revenues	\$60,608,729	\$65,022,783	\$69,614,042	\$75,394,204	\$84,664,522
	93.2%	93.4%	92.3%	89.1%	100.0%

Source: IPEDS Finance Report <sup>1</sup>This report runs a year behind because of the January reporting date.

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Table 2:

Table 3:

**Operating <b>Expenditures**: Fiscal Year 1997 - Fiscal Year 2001<sup>1</sup>

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
Expenditures	% of FY Total				
Educational & General Instruction	\$18,027,744	\$18,958,765	\$20,279,792	\$21,783,626	\$24,328,066
	27.1%	28.9%	27.2%	26.0%	29.0%
Research	1,570,087	1,562,643	1,774,513	2,262,218	3,726,60
	2.4%	2.4%	2.4%	2.7%	4.4%
Academic Support	4,352,983	4,632,965	5,030,993	5,508,846	6,097,78
	6.6%	7.1%	6.8%	6.6%	7.3%
Student Services	3,518,340	3,414,367	3,684,565	3,957,079	4,465,54
	5.3%	5.2%	4.9%	4.7%	5.3%
Instructional Support	6,432,721	6,981,106	7,917,469	8,485,863	9,956,60
	9.7%	10.6%	10.6%	10.1%	11.9%
Operation and Maintenance	5,193,778	4,805,247	5,184,193	5,271,908	6,343,160
of Plant	7.8%	7.3%	7.0%	6.3%	7.6%
Scholarships & Fellowships <sup>2</sup>				2,756,048	3,109,055
Restricted Funds	1,460,441	1,622,329	1,693,095		
	2.2%	2.5%	2.3%	n/a	n/a
Unrestricted Funds	980,278	1,067,619	1,250,365		
	1.5%	1.6%	1.7%	n/a	n/a
Total Percentage				3.3%	3.7%
Transfers Mandatory	2,465,401	2,091,865	2,432,921	2,355,922	2,388,162
	3.7%	3.2%	3.3%	2.8%	2.8%
Non-mandatory	-849,264	45,221	247,081	500,701	71,471
	-1.3%	0.1%	0.3%	0.6%	0.1%
Auxiliary Enterprises	17,997,504	21,221,091	16,205,338	21,647,472	23,365,891
	27.1%	32.3%	21.7%	25.8%	27.9%
Fotal Current Funds					
Expenditures & Transfers	\$61,150,013	\$66,403,218	\$65,700,325	\$74,529,683	\$83,852,340
	92.1%	101.1%	88.2%	88.9%	100.0%

Source: IPEDS Finance Report

<sup>1</sup>This report runs a year behind because of the January reporting date. <sup>2</sup>Scholarships and Fellowships are no longer broken down by restricted and unrestricted funds as of FY 2001

Table 4: Office of Grants and Sponsored Research Funding Report	t - FACT BOO	K
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EXTERNAL GRANTS - <u>FY 2002</u>	Total Submissions	Total Award Dollars	Total Cost Share	Total Annual Dollars	FY 02 Indirect Amount
Administration	\$1,418,348	\$374,540	\$628,407	\$374,540	\$73,448
Fulton	\$3,235,136	\$758,175	\$458,182	\$758,175	\$39,468
Henson	\$1,717,881	\$817,335	\$144,123	\$671,597	\$88,065
Perdue	\$2,508,567	\$1,979,582	\$470,981	\$1,979,582	\$44,984
Seidel	\$3,500,475	\$1,429,238	\$170,732	\$890,337	\$63,368
Ward Museum	\$0	\$0	\$0	\$0	-
FY 2001 Totals Pending	\$12,380,407	\$5,358,870	\$1,872,425	\$4,674,231	\$309,333

EXTERNAL GRANTS <u>Cumulative 1997-2001</u>					
	FY 98	FY 99	FY 00	FY 01	FY 02
Proposals Submitted in Dollar Amounts	\$5,387,571	\$7,223,563	\$9,137,717	\$10,437,567	\$12,380,407
Total Award Dollars	\$2,002,611	\$2,370,532	\$3,222,511	\$5,065,542	\$5,358,870
Total Annual Dollars	\$2,185,519	\$1,342,305	\$2,536,169	\$4,560,017	\$4,674,231
Percent of Dollars Awarded	37%	38%	35%	49%	43%
Proposals Submitted Administration	11	5	17	18	13
Fulton	12	10	13	17	11
Henson	21	30	32	31	27 10
Perdue		10	8 21	25	10
Seidel Ward Museum	5 N/A	18 N/A	N/A	23	24
Total Submitted	62	73	91	103	85
Total Awarded	37	37	48	55	47
Percent Awarded	59%	50%	52%	53%	53%
Principal Investigators* *unduplicated count					
Administration	6	4	10	11	11
Fulton	5	6	11	13	7
Henson	12	15	19	21	21
Perdue	5	7	4	5	4
Seidel	3	8	12	13	10
Ward Museum	N/A	N/A	N/A	1	0
Total	31	40	56	64	53
% of FT Faculty	12%	15%	21%	23%	17%
Cost Share Committed on Total Awards	\$631,179	\$1,253,424	\$1,823,988	\$833,645	\$782,766

Source: SU's Office of Grants & Sponsored Research Annual Report, Fiscal Year 2002

Table 5:

### LIBRARY COLLECTIONS AND TRANSACTIONS Fall 1998 through Fall 2002

	1998	1999	2000	2001	2002
COLLECTIONS					
Number of volumes	243,698	246,294	249,710	251,991	253,958
Separate government documents collections	209,277	217,687	225,901	232,267	236,741
Microforms	668,593	686,751	700,446	720,426	738,503
Current periodical subscriptions	1,661	1,662	1,674	1,678	1,71
Audio-visual materials	29,604	10,638	10,638	10,674	10,690
All other library materials (maps, etc.)	23,467	23,467	23,467	23,467	23,467
TRANSACTIONS Total hours open per typical week	101	101	101	100	10
TRANSACTIONS	÷				
Total hours open per typical week	101	101	101	100	100
General Loans (Circulation)	38,109	33,536	32,687	30,179	27,674
Reserve Loans	17,481	15,979	14,911	15,863	16,844
Directional Transactions	17,907	10,397	9,933	3,521	3,160
Informational Transactions	22,317	20,320	17,480	11,007	10,072
Bibliographic Instruction					
a. Population served	1,737	1,586	2,021	1,466	1,66
b. Number of Classes	128	70	103	67	8'
Orientations	127 13				
a. Population served	868	1,171	579	1,195	16
b. Number of Groups	47	39	31	59	

Source: SU's Library Office

Table 6 :

### Physical Facilities Inventory: 2002-03

Name Admissions Center Allenwood Center (Unit 300) Allenwood Center (Unit 400) Allenwood Center (Unit 500) Allenwood Center (Unit 500) Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House Athletic Storage Building	Use Offices Offices/Lab Offices Offices Offices/Labs Lab	Built 1930 Est. 1972 Est 1972	<b>Renovated</b> 1998 1999	Assignable 4,337 1,724	Gross 7,700 1,863
Allenwood Center (Unit 300) Allenwood Center (Unit 400) Allenwood Center (Unit 500) Allenwood Center (Unit 600) Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House	Offices/Lab Offices Offices Offices/Labs	Est. 1972	1999		
Allenwood Center (Unit 400) Allenwood Center (Unit 500) Allenwood Center (Unit 600) Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House	Offices Offices Offices/Labs			1.724	1 96
Allenwood Center (Unit 500) Allenwood Center (Unit 600) Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House	Offices Offices/Labs	Est 1972			
Allenwood Center (Unit 600) Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House	Offices/Labs		1999	1,158	1,86
Allenwood Center (Unit 700) Architectural & Engineering Ctr Alumni House		Est. 1972	2002	2,208	2,91
Architectural & Engineering Ctr Alumni House	Tab	Est. 1972	2001	3,063	4,042
Alumni House	Lau	Est. 1972	2000	815	939
	Offices	Est.1950		1,073	1,53
Athletic Storage Building	Alumni Support	1996		3,490	7,81
	Storage	1999		2,250	2,250
Athletic Team Building	Sports	1984		2,178	3,403
BEACON House	Offices	1943	1995	1,241	2,559
Blackwell Library	Library	1958	1975	40,025	67,123
Camden House	Offices	Est. 1940	2002	2,055	2,680
Caruthers Hall	Classrooms/Offices	1955	1979	33,446	53,52
Center for Conflict Resolution	Offices	1934	1994	1,315	2,91
Central Stores Warehouse	Office/Warehouse	Est. 1960	2002	14,074	15,20
Chesapeake Hall	Dormitory	1977		30,828	45,110
Chester Hall	Dormitory	1974		32,291	48,111
Choptank Hall	Dormitory	1972		32,135	48,11
	Dining Hall	1972		70,462	124,58
Commons Building	-		1993	1,839	2,00
Community Outreach	Offices	1935			
Devilbiss Science Hall	Classrooms/Offices	1967	2003	40,277	59,88
Dogwood Village	Dormitory	1985	-	20,225	26,88
Faculty Development House	Academic	1937		1,388	3,08
Foundation Center	Offices	1925	2000	2,435	5,46
Fulton Hall	Classrooms/Offices	1991		49,703	95,00
Greenhouse	Maintenance	1994	-	5,010	5,15
Grounds Storage Building	Storage	1999	-	1,875	1,87:
Henson Science Hall	Classrooms/Offices	2002	-	82,154	144,72
Holloway Hall	Classrooms/Offices	1924	1976	64,193	118,12
Honors House	Classrooms/Offices	1956	1994	3,590	3,94
Maggs Annex	Offices	1984		1,225	1,792
Maggs Annex "A"	Offices	1951		671	76
Maggs Physical Activity Center	Classrooms/Offices	1977	-	75,860	113,904
Maintenance	Maintenance	1980	_	19,495	24,94
Manokin Hall	Dormitory	1964		13,612	21,73:
Nanticoke Hall	Dormitory	1968	120	23,222	36,290
Philosophy House	Classrooms/Offices	1942		1,984	3,340
Pocomoke Hall	Dormitory	1967		13,599	21,73
Power Professional Building	Classrooms/Offices	1989		25,129	30,695
President's Residence	Residential	Est. 1930	1994	4,474	5,264
				1,080	1,080
Regents Retreat	Residential	Est. 1965	1996		
Scarborough Leadership Center	Student Organizations	2001		5,124	8,400
Severn Hall	Dormitory	1990		31,952	48,11
St. Martin's	Dormitory	1986	-	42,824	54,20:
Storage Facility	Storage	Unknown		1,680	4,800
Student Art Center	Offices	1942		1,535	2,45
Tennis Barn	Sports	1975	-	19,500	20,00
Theatre Web Development	Offices	Est. 1940		1,657	2,36
University Center	Student Act.	1988		36,126	72,71
University Center Annex B	Offices	1951	1980	695	76
University Police	Offices	1965	1992	4,451	6,05
Visitors Center	Residential	1930	-	1,181	1,40
Ward Museum	Museum	1992		21,000	30,00
Wicomico Hall	Dormitory	1951	1980	13,607	21,73
Total Footage			4	914,540	1,444,989
· ·····	Total square footage consi	isting of			_,,.
	1) Auxiliary Enterprises	0			
	student union, dining l			391,435	613,41
	2) Other	iail)		523,105	831,579
	2) Other			525,105	031,37

Acres of Land Maintained Source: Physical Plant Department

145.47

o:\fb0203\physical facilities inventory.xls

## THE OFFICE OF INSTITUTIONAL RESEARCH, ASSESSMENT, & ACCOUNTABILITY

Mr. Bryan Price, Director Ms. Maureen Belich, Research Analyst Ms. June Dysart, Institutional Research Specialist Ms. Elaine Fansler, Analyst Miss Kelly Brock, Undergraduate Assistant Miss Claudia Obeng, Undergraduate Assistant

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The Office of Institutional Research, Assessment, & Accountability: 1) provides management information and analysis for planning, decision-making, accreditation, academic program review, assessment, and accountability, and 2) directs multiple institutional planning, assessment, research and accountability projects.

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# The following individuals or offices performed an essential role in contributing to the 2002-03 Fact Book:

Mr. Bryan Price, Editor Ms. June Dysart, Project Coordinator Ms. Maureen Belich, Research and Data Coordinator Ms. Elaine Fansler, Analyst Miss Kelly Brock Numerous SU personnel directly responsible for programming and data entry.

O:\factbook0203\Miscellaneous\ara mission

