

SALISBURY STATE UNIVERSITY

FACULTY SENATE

Minutes of the April 27 1999 meeting

Senators Present: Jerome DeRidder Mike Garner Don Whaley Greg Ference Peter Lade Marvin Tossey Cal Thomas Linda Bush Kathleen Shannon Dave Parker Dean Defino John Kalb E.J. Crane Elizabeth Curtin

The Minutes of the March Meetings were approved.

Spirituality: Andy Pica made a presentation for an ad hoc committee that has been formed as a result of a recommendation made by the alcohol task force. The members of this committee are: Phil Bosserman Chair; Andy Pica Physics Vice Chair; Richard Culver Public Relations; Dean Defino Computer Science; James Hatley Philosophy; Joan Maloof Biology; Tim Miller History; Polly Stewart English; and Harry Womack Biology. He discussed the role of spirituality in education. (see attached)

Scholarship: There were 28 faculty at the open hearing. Don Whaley's sense of where people were was that we should move towards adopting the breadth of scholarship but not the assessment techniques laid out in Scholarship Assessed. We should meet with Don Cathcart to discuss where we are if we endorse this definition of scholarship. We don't want to commit ourselves to something that we don't want. If it is clarified then we can send it to the promotions committee to draft text for the faculty handbook which we can go through as we did the grievance procedure.

Faculty Development Grants Procedure: The current procedure for dispersing Faculty Development Committee travel awards was discussed. In the Fall of 1998 87 people applied and funding was eventually granted down to # 68. That is some people withdrew requests etc. but only 19 were eventually not funded. In the Spring 52 applied and 13 were not funded. Several issues were discussed including:

- Should we fund full participants first before people who only attend? There were arguments pro & con
- Should we build in a memory? Anyone who gets turned down for funding in one year would be guaranteed funding if they apply the following year. This would eliminate the very real possibility that a single individual could be repeatedly turned down by the random process.
- Can we move the decision dates up one month? People traveling early in either period have to make their arrangements before they know whether they

are funded. The only problem with this is the date by which the committee knows how much money they have.

A motion was made to (1) Continue the current system except to move the deadlines up by a month starting with the spring 2000 round. (2) Ask the provost about how much money they can be assured of each spring then at least some people will know whether they have funding in time to travel in January or June.

The senate also asked the committee to look into a policy building in memory for consideration next year - so that in Fall 2000 they would remember who had been turned down in 99-00.

The Student Affairs Committee of the Forum proposal to address intolerance on campus. Grace Clement on behalf of the Student Affairs Committee brought a revised proposal back to the senate for our endorsement. The revisions addressed many of the concerns raised in our previous discussion. Grace Clement also read a letter from the students in GALA asking for our support. The main issues were the proposal to do a climate survey and the Allies Initiative. (See attached)

Although some still expressed concern about the Allies Program in particular the use of symbols on doors the senate endorsed the proposal. We were assured that the committee would work with institutional research in developing a survey that would be more appropriate than the sample they distributed.

Name Change? The president has asked us to consider the issue of changing the name of the university to for example Salisbury University or University of Salisbury. We will discuss this at a later meeting as the time was already past 5 p.m.

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