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SALISBURY STATE UNIVERSITY

FACULTY SENATE

November 17 1998 3 P.M. Holloway Hall 119

Minutes of the November 17 1998 meeting

Senators Present: Jerome DeRidder Mike Garner Fatollah Salimian Don Whaley Greg Ference Joel Jenne Marvin Tossey Linda Bush Kathleen Shannon Dave Parker Kathy Fox Dean Defino John Kalb E.J. Crane Elizabeth Curtin

The meeting to discuss provost candidates has been postponed until 12-10-98.

The system substance abuse policy has been changed:

Workplace has been defined so that faculty are not in the "workplace" if they are reading at home.

"Sensitive position" has been better defined. Faculty are not considered to be in a "sensitive position" for this policy.

The November 24 Senate meeting is canceled because the President wishes to address the forum. An agenda will be forthcoming.

George Whitehead thanked the senate for changing the agenda to accommodate a discussion of the proposed Forum Bylaws. He indicated that they searched for models but did not find a similar governance structure anywhere else so that they were working from scratch.

There was considerable discussion of the proposed bylaws most of which centered on two issues: Voting and Committees.

Several faculty expressed concern that any vote be taken at meetings where there can never be a reasonable "quorum" and where the makeup of the body will change from meeting to meeting. It was pointed out that there have not been any votes in recent forum meetings but that the president and others still had a "sense of the group" any formal inclusion of voting in the bylaws seemed to give votes taken an inappropriate weight. Robert's rules of order provide mechanisms for getting the sense of a group - it is not necessary to have any mention of the whole group voting at a meeting. Some faculty would not support any vote at all. Tenure gives faculty both an opportunity

and an obligation to speak up. Others may not have the freedom to vote the way they would choose. Staff currently approach faculty and ask them to speak on their behalf.

Several senators were concerned that important committees that have a major impact on the Academic Program namely Long Range Academic(University) Planning Admissions/Readmissions and Instructional Technology would still report to this now considerably larger body in which faculty are a minority. Others had difficulty with any committees reporting to a body that will never meet as a whole or even a reasonable fraction and which could easily be dominated by a minority. During the discussion of the Instructional Technology Committee it was brought up that the committee had grown into an Information Technology Committee. This larger committee has split and the subcommittee dealing with Instructional Technology has contacted the senate asking to be adopted. A motion was made and after discussion passed to:

Ask the Instructional Technology subgroup of the Information Technology Committee to serve as an Ad Hoc Committee of the Senate continuing with its current charge and drafting a bylaws amendment proposal to be add itself to the standing committees of the senate.

Some senators questioned the need to change the Forum and stated that in its current form in seemed to be functioning quite well. The response was that some groups were not included and that this was an attempt to be more inclusive. The history of the ad hoc committee and of the forum was discussed.

There will be an open hearing on the proposed bylaws on Monday November 30 at 3:30 for further discussion. The ad hoc committee will revisit the bylaws and report to the Forum next semester.

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