

Minutes of the Salisbury University Faculty Senate
February 8, 2011
Holloway Hall, Rm. 119

Senators Present: Thomas Anderson, Mara Chen, J. Craig Clarke, Douglas DeWitt, Theodore Gilkey, John Kalb, Kashi Khazeh, E. Patrick McDermott, Darrell Mullins, Michael Scott, David Rieck, Donna Ritenour, Kristen Walton, Gail Welsh, Starlin Weaver, Adam Wood

Senators Absent: Vera Street, Kurt Ludwick

- I. Senate President Rieck called the meeting to order at 3:31 p.m.; a quorum was present.
- II. Minutes: The Minutes from November 23 were approved.
- III. Announcements from Senate President Rieck:
 - A. Recommended that Adjuncts and Graduate Assistants not be included in the current Senate structure; no opposition was expressed.
 - B. Announced that a charge was being sent to the Academic Freedom and Tenure committee to alter their policies to increase transparency to mirror those of the Promotions committee.
 - C. Discussed the issue of the selection of the student speaker for Graduation and how to get faculty involved in the process. Made a recommendation to have the Deans solicit faculty volunteers (that were not faculty Marshalls). No objections were made.
 - D. Posed the question as to when faculty sabbaticals begin and end. Announced that the Provost was looking into this issue and would let us know ASAP.
 - E. Mentioned Associate Provost Bob Tardiff's stepping down; thanked him for his efforts on behalf of the Senate.
- IV. Remarks from Associate Provost Tardiff:
 - A. Discussed the "Planning Day" held in November, 2010 regarding the issues of the campus changing and expanding in 2011. In addition to a number of key issues, especially the 12 month dormitory, announced that there will be a survey sent to students to see what they would want. Once the results of this survey are compiled, a survey will be sent to the faculty to see what their thoughts are.
 - B. Discussed the USM strategic plan (which covers until 2020):
 1. Some key issues: access and affordability in educational attainment, Maryland economic development and health of citizens, and the transformation of the academic model (i.e. curriculum reform).
 2. Each Maryland institution required to develop a strategy on how to implement the state plan. SU has submitted ours (which mapped our 2009 strategic plan) and it will be examined soon.
 - C. Budget issues:
 1. The Chancellor announced that there would be a 3% tuition increase statewide.
 2. SU would be allowed a further 3% increase.
 3. No furloughs next year (hopefully)
 4. President Dudley-Eshbach will present testimony on our financial state to the system in late February.
 - D. Discusses the review of Administration and the goal of getting recommendations for how to improve.

47 V. Reports:

48 A. SU Climate Action Plan:

49 1. Full report can be found at:

50 <http://www.salisbury.edu/president/sustainabilityinitiatives/cap/>

51 2. Discussed a focus on the educational and research aspects of the plan (for
52 example, to strengthen resources for the Environmental Studies Program).

53 B. CUSF—Pension sustainability report. Key aspects:

54 1. Possibility of “early outs”

55 2. The issue of collective bargaining and the Chancellor’s opposition to it

56 3. Pensions and benefits—looking to cut state plans.

57 4. Emphasized a need for collective action.

58 C. Admissions/Readmissions committee:

59 1. Discussed a need to examine “restricted student” status

60 2. Discussed a need to reexamine dismissal penalties (which are currently 5 years) as
61 they may be too harsh. Senate President Rieck requested a drafted policy.

62 3. Discussed a change in Admissions policy for “contractual student” from the
63 current 12 credits at 2.0 to 2.5. Discussion ensued.

64 VI. Unfinished Business—the ad hoc committee on Senate Restructuring:

65 A. A motion was made “that the bylaws changes be accepted by the Faculty Senate and
66 distributed to the Faculty for a Faculty vote.” Discussion ensued.

67 B. Reminder that this would require 2/3 support from voting faculty to pass.

68 C. Should this pass, the committee is working on a transition plan.

69 D. Motion passed.

70 VII. Meeting adjourned at 4:40 p.m.

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72 Minutes submitted by Adam Wood, Senate Recording Secretary