

Faculty Senate

MINUTES: September 18 2001

Location: HH 119 3 PM

(15) Senators Attending: Carolyn Bowden Elizabeth Curtin Greg Ferrence Kathleen Fox Victoria Hutchinson Kashi Khazeh Robert Long Doug Marshall Jim McCallops Richard McKenzie Ken Milner Dave Parker David Rieck Denise Rotondo Don Whaley

1. Opening Comments: Richard McKenzie Senate President

The Senate observed a moment of silence for those victimized by the September 11 tragedies in New York and Washington. There was a call for two or three faculty volunteers to work with Provost on issues related to Gen Ed.

2. Provost Comments: David Buchanan

Dr. Buchanan addressed several issues: 1) He noted appreciation for faculty concerns with regard to September 11 tragedy; 2) He is looking to CCC for clarification on the issue of Intellectual Property; 3) Because of catalog deadlines he would like to work with a small task force to look at data for Gen Ed. The issue is what will be implemented how and when. Because the next catalog is already in place it is likely that Gen Ed will need to be ready for the next catalog (Fall 2003); 4) He is uneasy about making merit pay recommendations based on a 1989 report. He believes it is necessary to look at the changed composition of faculty and institutional changes which have taken place since that report was written and is especially interested in the broad spectrum of feelings on this. He will share what is coming out of the system office and then work with our campus to design a workable solution for SU. He suggested visiting with the Faculty Welfare Committee early in the semester to hear their ideas and concerns.

Discussion: It was suggested that Chairs be involved in discussion re: merit. Dr. Buchanan had no objections. It was recommended that Dr. Buchanan look at Senate's position on the issue because it has more current information. It was noted that other committees might also have input and that they conduct open meetings. The Faculty Welfare Committee would likely be the best initial group to look at the issue. It was also recommended that starting from scratch might be a better alternative than referring to old data.

3. Old Business:

Approval of Minutes

The Minutes for the 2000-2001 academic year were approved unanimously subject to editorial changes by web master. (14 Senators voting.)

The Minutes for the September 4 2001 meeting were approved unanimously with two corrections: 1) there were *two* abstentions; and 2) the wording of item #5 should be changed to read “*Dave Parker stated that we would have to amend the bylaws in order for librarians to become voting members of the faculty.*” (14 Senators voting.)

Vote Clarification: (Faculty Survey Participation): Richard McKenzie

At the 9/4 meeting a vote was taken re: faculty survey participation and was thought to pass by those present at the time of the vote (6 for 5 against 1 abstention and 1 non-voting). Following the meeting it was called to the Chair’s attention by a Senator that according to the bylaws the vote did not pass. Referring to Bylaws Article IV Section 7 (Quorum of the Senate: *A quorum of the Senate shall be two-thirds of the entire membership of the Senate*) and Article IV Section 8 (Voting: *Except as specified in Robert’s Rules of Order or elsewhere in these Bylaws motions in meetings of all Faculty groups described in these Bylaws shall be passed by majority vote of those in attendance provided a quorum is present when the vote is taken.*) Therefore the actual vote should have been noted as failing with 6 Senators voting for and 7 Senators against.)

Because of confusion on the original vote Richard McKenzie requested that another vote be taken. The motion was made and seconded. The motion read: “*The Faculty Senate endorses participation in the National Faculty Survey – despite reservations in the nature of several invasive questions.*” The motion passed. (14 Senators voting: 8 for 6 opposed.)

5. Jim McCallops

Jim clarified required votes needed for bylaws changes (75 faculty votes are required to pass or change bylaws.

There was considerable discussion on bylaws changes re: librarians. Although librarians had been added into the bylaws the change had not been voted on and therefore was no effect. Jim stated that the all bylaws changes needed to be finalized and passed as soon as possible. He requested that a vote be taken in the upcoming week. Several Senators noted that there were no less than three versions of Bylaws in circulation and that the “current” Bylaws should be identified.

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The following motion was made seconded and passed unanimously (14 Senators voting.) The motion read: “*The Membership and Elections Committee should forward the current version of the Bylaws for review by the senators; and language should be included that recognizes librarians as faculty.*”

6. Jill Caviglia-Harris

There is still confusion on the issue of the ghost policy. The policy seems to vary among committees. Following discussion it was recommended that issues be clustered so that they could all be voted on at the same time. The following motion was made and seconded:

“When ballots are sent out the following two items should be added: a) voting status of designated senators; and b) language for ghost policy.” The motion carried with 14 Senators voting (11 for 2 opposed 1 abstention.)

7. Report on Intellectual Properties: Joel Kincaid

The May 16 draft document developed by a system-wide committee was passed by the Regents on May 16 2001 style="mso-spacerun: yes"> (The first public draft was adopted on Marcy 23 2000

Regents tasked each institution to write a policy on “technologically mediated instructional material.” The Salisbury University Committee on Intellectual Property Rights has made substantial progress towards this goal and expect to develop language that preserves faculty interests in this material.

In addition to the first goal set by the system the SU committee has become concerned about the general tone of the draft language placing the committee in a position of having to write up and submit to Vice Chancellor Middleton’s office a substantial amount of suggested revisions to the core document. The committee is working on this now with the goal of submitting this sometime mid to late October. If the Senate believes that there is an area of work where policy impacts them they should contact committee before mid-October so that the ideas could be included in the letter to the Vice Chancellor. (Even after that date committee could still offer some guidance.) Final draft is due by mid-November. Committee will get feedback from system on what needs to be tweaked. Joel will return to Senate for further information as feedback is received.

Should there be another session or an open session the committee would like to know as early as possible in order to forward reading material that could eliminate questions and cut down on time needed to address the issue.

8. Graduate Council: Wayne Decker

Wayne provided discussion of the proposed new bylaws of the Graduate Council. A separate meeting for discussion is to be held on September 28. He is requesting that the appropriate Senate committee handle the vote on the bylaws and if it passes an election of a Chair and Vice-Chair.

9. Ghost Policy – Membership/Elections: Jill Caviglia-Harris

We are going to fast track 3 issues...will vote on each issue (yes no). As soon as language is clarified vote will take place.

10. Announcements: Rich McKenzie

Promotion/Tenure Link: The issue of promotion taking place at the time of tenure was introduced Spring 2000 (See 5/24/00 Minutes) Faculty Welfare and Promotions and Tenure Committees were charged with looking into the issue.

Education and Technology Complex: Faculty want input into this complex. SGA and faculty want to be included....want input on their role here.

Volunteers to review Cost Analysis of Gen Ed with Provost: E-mail names to Rich if you would be willing to serve. (2-3 faculty members needed) SEC will select faculty from volunteers to work with provost.

Other: More time needed for discussion on IP. Elizabeth Curtin complimented work of committee who spent summer working on this.

Meeting adjourned at 5:10 PM.

Carolyn M. Bowden

Recorder