Faculty Senate Agenda
March 28, 2017
Holloway Hall 119

http://www.salisbury.edu/campusgov/facsenate/

Senators Present: Stephen Adams, Anita Brown, Thomas Calo, Thomas Cawthern (Webmaster), Douglas DeWitt, Chrys Egan (Secretary), Stephen Ford (President), Samuel Geleta (Vice President), Aaron Hogue, John Nieves, David Parker, James Parrigin, David Rieck, Asif Shakur, Bart Talbert, Brent Zaprowski

Quorum: 16/19 Present

Call to Order: Faculty Senate President Stephen Ford, 3:30 p.m.

1. Approval of Minutes – February 28, 2017. **Approved.**

2. Announcements from the Senate President
    a. Welcome to new SU General Counsel, Ms. Karen Treber
    b. SU Budget Update Postponement until April 11 by Marvin Pyles, Interim VP of Administration and Finance
    c. Faculty Senate Reorganization per CHHS Postponement, tabled but not forgotten

3. Remarks from Provost Allen – Delivered by Karen Olmstead, incoming Interim Provost
    a. College of Health and Human Services – Because we are in a transition year, Bob Joyner, the Henson Associate Dean, will serve as a special assistant to the Provost, as will a faculty member from Seidel (TBD). Fall 2018 the search for the Dean of CHHS will begin. Budget will be created during the transition. The search for a Seidel Dean will likely begin in July 2017 or in the fall 2017 for the position to begin July 2018.

4. Committee Reports
    a. Academic Policies Committee (APC) – Social Media Privacy Policy (see document) - **Motion to accept the recommendation of the committee. Motion passes unanimously.**

    b. Faculty Welfare Committee (FWC) – GCWF & USM-SGS Great Colleges to Work For survey (see document) – Question raised about the sample size. Answer is 144 faculty, 47% of faculty pool who received survey link. Example given concerning the percentages of employees in categories for years in employment, which indicates smaller samples in each category.
        Recommendation Summary
        i. Though there is a shared governance apparatus in place at SU, many faculty, especially those with more years of experience, are of the opinion that is does not function as well as it should, if at all, in important matters. There is a clear indication in the surveys that Faculty are dissatisfied with Senior Leadership at SU over a number of issues; especially over Pay, Resources, and Recognition, and Senior Leadership's direction for the future of the institution, its interest in faculty and staff, and the trustworthiness of Senior Leadership.
        ii. The Faculty Senate should take steps to identify what shared governance really means and how it should function at SU. Steps have been taken in that direction (initially by the appointing of an ad-hoc committee to begin to define what shared

governance means), but the Faculty Senate should make sure that they be followed through to a conclusion.

      iii. Then the Faculty Senate should conduct a review of whether or not shared governance is functioning properly at SU, and, if it is found that shared governance is not functioning properly at the institution, it should take any or all of the steps suggested in the Chair's Report on Shared Governance to correct the problem, and put safeguards in place to make sure that the problem does not resurface in the future.

Motion to acknowledge and accept the recommendation of the committee. Motion passes unanimously.

Discussion includes salary, shared governance, changes made since the survey was completed, and what needs to be done after accepting recommendation.
Action Item: Upcoming agenda item.

5. Unfinished/Continuing Business
   a. Summer Advisory Committee (SAC) 2017
      i. Nomination and Voting – Longest standing Senators for each school will recommend a colleague. Longest standing members: Fulton - John Nieves, Henson - Brent Zaprowski, Library -James Parrigin, Perdue - Tom Calo, and Seidel - Doug DeWitt.
      ii. Resolution Amendment (see document)

   Summer Advisory Committee members needed from each School. President Ford submits motion to amend to include Senate President as a committee member and to designate a Chair. Committee also must follow the guidelines to designate a Secretary to record notes.

   Discussion includes if the Senate President should be the Chair or if the committee should elect the chair. **Suggested edit "or designee" to the statement "the incoming Faculty Senate President, or designee."** Suggested edit **"The committee will select a Chair prior to the first meeting."**
   Motion to accept the amendments. Motion passes unanimously.

   b. Gull Card Senate Motion (see document) – Inclusion of Senate-approved guidelines for replacement cards. Protocol to Provost to send on Senate behalf. The Gull Card website has not been changed. The Provost suggested that the Senate send her an official recommendation form, which we have done.

   c. Gen Ed HEGIS Code Codifying Procedure (see document)
      i. Senate Recommendation to the Provost (2/2015) (see document) – Senate approved procedure for new Gen Ed HEGIS codes and curriculum guide in February 2015. President Ford sent the formal Senate Recommendation to the Provost. The text change has already happened in the Curriculum Approval Guide.
      ii. Gen Ed HEGIS Ad Hoc Committee (see document) – committee members are Shawn McEntee (Sociology), Meredith Patterson (Psychology), Toran Hansen (Conflict Resolution), Daniel Harris (Geography), Brian Hill (Economics/Finance), Elizabeth Ragan (Anthropology), Len Robinson (Political Science), Brent Zaprowski (Senate Representative)

        iii. Codifying Procedure Discussion (tabled) (see document) – Codifying language and procedure that was approved in 2015 and is in use.
Discussion involved the language about the Faculty Senate role throughout the process. **Suggested edit: "Faculty Senate has the right to review all decisions made by the UCC." Insert into 1.2 after Role of Faculty Senate as stand-alone sentence.**
Motion to approve the amended proposal. Motion passes unanimously.

    d. SU Smoking Policy Revision (see document) - Bob Joyner sent edits. Dane Faust is sharing with other offices.
Motion to approve the policy. Motion passes unanimously.

6. New Business
   a. SU IT Access for Faculty (Life Cycle) (see document) – What IT access faculty have before, during, returning, and after hire.
   Discussion involves whether new faculty are actually given access before they are paid. Answer is that they can be added months in advance, once their contract is signed. After the 9 month grace period, faculty would be dropped. There are special circumstances that can be considered. Suggestion made that the policy be shared with department administrative assistants and chairs. As a Senate document, it will be shared with full faculty.
   Motion to approve the document. Motion passes unanimously.

   b. Campus Safety Task Force Member Replacement (see document) – Established in 2008. Two faculty members Dave Parker and Art Lembo. Lembo is rotating off committee and needs a replacement. Potential replacements can contact Dane Foust.

   Faculty Center Plaque for Past FS Presidents (see document)- **Motion passes unanimously.**

   c. Anything else?

7. Adjournment at 4:50 p.m.