

SALISBURY STATE UNIVERSITY

FACULTY SENATE

Minutes of the December 15 1998 meeting

Senators Present: Mike Garner Fatollah Salimian Don Whaley Peter Lade Joel Jenne Charles Long Marvin Tossey Cal Thomas Linda Bush Kathleen Shannon Dave Parker Kathy Fox Dean Defino John Kalb E.J. Crane Elizabeth Curtin

Provost's Comments: There are eight positive recommendations for tenure. This is an indication that faculty are doing an excellent job with hiring and mentoring new faculty. The care with which the candidates and the tenure committees constructed their materials reflected respect for colleagues.

General Education Task Force: Sarah Sharbach who was appointed to the task force by the senate will be on sabbatical in the spring an unable to serve. Greg Ference was appointed to replace her.

Emeritus Faculty: Don Cathcart's proposal on providing greater access to university facilities for Emeritus Faculty was endorsed.

Salary Disclosure Policy: There was some discussion of the interpretation of the policy especially as regards the ability of faculty to place this information on reserve in the Library. Dave Parker was told by a librarian that he could not do so. Don Cathcart related that Anne Donahue Attorney General indicated that it was illegal to publish names of faculty who got salary awards. Some were concerned that this policy "came out of the blue." The following resolution about the sense of the senate was passed:

It is the sense of the senate that the faculty is concerned that the current policy on Disclosures of Employee Salary Information approved September 10 1998 severely impacts on the faculty's academic freedom to place legal and appropriate documents on reserve in the library; and denies the faculty knowledge of the positive achievements of our colleagues when such achievements are recognized in the form of salary enhancements.

Forum Bylaws Change:

There was a discussion of the proposed bylaws change to the forum and whether the Senate should take a position on them. It was decided that it would be premature to do so. However many concerns were raised. The question of why the Forum needed a

wholesale change was discussed perhaps it would make more sense to add some members to the existing structure. Most were uncomfortable with any change to the Forum until/unless the Instructional Technology Academic Long Range Planning and Admissions/Readmissions Committees are moved to the senate. We need to be sure we have a mechanism in place to accept them.

We would like the President to meet with the Senate periodically - at least once a semester.

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