# Salisbury University sucsemay quiviestry FACT BOOK 2001-2002 


"Facts are stubborn things; and whatever may be our wishes, our inclinations, or the dictates of our passions, they cannot alter the state of facts and evidence."

John Adams


## Introduction

The Office of Institutional Research, Assessment, and Accountability is pleased to present the Salisbury University 2001-2002 Fact Book. The Fact Book is available in hard copy and on the World Wide Web at http://www.salisbury.edu/iara/index.htm.
In 2001, we reorganized the manner in which we approach data review. While this improved our ability to verify the reliability of data and correct any errors within the administrative database, it also resulted in the discovery of several database issues and lengthened the time necessary to produce the Fact Book. Where appropriate, we have made note of the issues that created discrepancies. Over the next year, our office will be working with other SU offices and personnel to further enhance the University's data.

The SU Fact Book provides information to support trend analyses for programmatic review, patterns of enrollment, and demographic profiling of students, staff, and faculty. Chapters incorporate information relative to instructional support, faculty workload, salary analyses, and peer comparisons. Additionally, the Fact Book includes data that profile the University, recount an abbreviated institutional history, and present the SU Mission and MFR statements. The publication provides an abundance of trended, multiyear data to support information-based analyses and management-level decision-making and should be utilized accordingly. If you have any questions regarding the data or require any related assistance, please do not hesitate to contact us. Additionally, as with any publication of this magnitude, there is room for improvement. There may be charts or graphs that do not communicate information as effectively as they could, may be missing explanatory notes, or may contain, despite our extensive crosschecks, apparent inconsistencies. If you discover any data that meets any of these criteria, please do not hesitate to contact us.

Bryan Price


Director, Institutional Research, Assessment, \& Accountability January 2002

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## GENERAL INFORMATION

alisbury University is a regional comprehensive university emphasizing
undergraduate liberal arts, sciences, pre-professional and professional
programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic engagement in all aspects of community life. Salisbury University recognizes excellence, student-centeredness, learning, community, civic engagement, and diversity as the fundamental values on which it is founded and upon which it serves the State of Maryland.

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# Salisbury University Profile FALL 2001 

$8^{\text {th }}$ President: Janet E. Dudley-Eshbach, Ph.D. (Appointed July 1, 2000)

## Carnegie Classification: Master's I

## Accreditations:

American Chemical Society Committee on Professional Training (ACS-CPT)
The Association to Advance Collegiate Schools of Business (AACSB International) Commission on Accreditation of Allied Health Education Programs (CAAHEP)
Council on Social Work Education (CSWE)
Middle States Association of Colleges and Schools
National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)
National Council for Accreditation of Teacher Education (NCATE)
National Environmental Health Science \& Protection Accreditation Council (NEHSPAC)
National League for Nursing Accrediting Commission (NLNAC)
Total Headcount Enrollment:

| $\mathbf{6 , 6 8 2}$ | Total |
| ---: | :--- |
| $13.6 \%$ | increase from Fall 1991 $(5,884)$ |
| $11.2 \%$ | increase from Fall $1995(6,010)$ |
| $4.1 \%$ | increase from Fall $2000(6,421)$ |

## Headcount Demographics:

|  | UG | Grad | Total |
| :---: | ---: | ---: | ---: |
| F/T | 5280 | 118 | 5398 |
| P/T | 780 | 504 | 1284 |
| Total Enrollment | $\mathbf{6 0 6 0}$ | $\mathbf{6 2 2}$ | $\mathbf{6 6 8 2}$ |
| Female | $57 \%$ | $72 \%$ | $58 \%$ |
| Male | $43 \%$ | $28 \%$ | $42 \%$ |
| Ethnicity |  |  |  |
| African-American | $7.8 \%$ | $7.8 \%$ | $7.8 \%$ |
| American Indian | $.3 \%$ | $.3 \%$ | $.3 \%$ |
| Asian/Pacific Islander | $2.0 \%$ | $.7 \%$ | $1.9 \%$ |
| Hispanic | $1.4 \%$ | $.8 \%$ | $1.4 \%$ |
| International | $.7 \%$ | $3.2 \%$ | $.9 \%$ |
| Total Minority \& International | $\mathbf{1 2 . 2} \%$ | $\mathbf{1 2 . 8} \%$ | $\mathbf{1 2 . 2 \%}$ |
| \% In State | $\mathbf{8 1 . 6 \%}$ | $\mathbf{8 3 . 3} \%$ | $\mathbf{8 1 . 8} \%$ |
| \% Out of State | $18.4 \%$ | $16.7 \%$ | $18.2 \%$ |
| Countries Represented | 28 | 15 | 37 |
| States Represented | 34 | 17 | 38 |


| Student/Faculty Ratio | 17:1 (FTES/FTEF) |  |  |
| :---: | :---: | :---: | :---: |
| Average credit hours per undergraduate student: | 13.62 (All) | 14.78 (F/T) | 5.70 (P/T) |
| Average credit hours per graduate student: | 5.26 (All) | 10.57 (F/T) | 4.02 (P/T) |
| Lecture courses w/ $<20$ students: $\mathbf{2 9 \%}$ | Lecture courses w/ 20-40 students: 66\% |  |  |
| Lecture course w/ $>40$ students: 5\% | Average class size: 24.6 |  |  |
| 1,459 course sections between 8 a.m. \& 10 p.m. (including labs and independent sections) |  |  |  |

Undergraduate Degree Programs: 34 (offering the B.A., B.S., B.A.S.W., B.F.A.)

| $\bullet$ Accounting | $\bullet$ | Economics | $\bullet$ | Info. Systems Management | $\bullet$ | Political Science |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\bullet$ Art | $\bullet$ | Elementary Education | $\bullet$ | Interdisciplinary Studies | $\bullet$ | Psychology |
| $\bullet$ | Athletic Training | $\bullet$ | English | $\bullet$ | Mathematics | $\bullet$ |
| $\bullet$ | Biology | $\bullet$ | Environmental Health | $\bullet$ | Medical Technology | $\bullet$ |
| $\bullet$ | Business Administration | $\bullet$ | Fine Arts | $\bullet$ | Music | Social Work |
| $\bullet$ | Chemis try | $\bullet$ | French | $\bullet$ | Nursing | $\bullet$ |
| $\bullet$ | Communication Arts | $\bullet$ | Geography | $\bullet$ | Philosophy | $\bullet$ |
| $\bullet$ Computer Science | $\bullet$ | Health Education | $\bullet$ | Physical Education | $\bullet$ | Theanish |
| $\bullet$ Conflict Resolution | $\bullet$ | History | $\bullet$ | Physics |  |  |

## Graduate Programs: 9

| $\bullet$ | Applied Health Physiology (M.S.) | $\bullet$ | Nursing (M.S.) |
| :--- | :--- | :--- | :--- |
| $\bullet$ | Business Administration (M.B.A.) | $\bullet$ | Public School Administration (M.Ed.) |
| $\bullet$ | Education (M.Ed.) | $\bullet$ | Social Work (M.S.W.) |
| $\bullet$ | English (M.A.) | $\bullet$ | Teaching (M.A.T.) |
| $\bullet$ | History (M.A.) |  |  |

## Enrollment in Most Popular Majors:

| $842(13.9 \%)$ Business Administration | $332(5.5 \%)$ Physical Education |  |
| :--- | :--- | :--- |
| 738 | $(12.2 \%)$ Elementary Education | $292(4.8 \%)$ Psychology |
| 482 | $(8.0 \%)$ Communication Arts | $247(4.1 \%)$ Nursing |
| 437 | $(7.2 \%)$ Biology | $193(3.2 \%)$ History |

Degrees Conferred AY 2000-01:
Resident Population on Campus:
National \& International Honor Societies:

| Age of Students: | $1,681(32 \%$ Bachelors, 145 Master's full-time undergraduates) |
| :---: | :---: |
| $\mathbf{8 9 \%}$ of all undergraduates are age $\mathbf{2 4}$ and younger | $\mathbf{1 7 . 4 \%}$ of the total student body is age $\mathbf{2 5}$ and older |
| Average Age of all undergraduates $=\mathbf{2 2 . 5}$ | Average Age of all graduate students $=\mathbf{3 4}$ |

Freshman to Sophomore Retention Rate: 82.5\% (5-year average)
Six-year Completion Rate: $\quad 67.0 \%$ (5-yr. Average; MHEC rates for SU-includes transfer-out completers) 59.0\% (5-yr. Average; Salisbury University students only)

Freshman Admissions, Fall 2001
Financial Aid Recipients for FY 2001

| 4,978 applied | 2,598 accepted | 942 enrolled | 4,063 UG recipients | \$26,747,371 |
| :---: | :---: | :---: | :---: | :---: |
|  | $52 \%$ acceptance rate | 36\% enrollment yield | 217 graduate recipients | \$ 1,134.713 |
| Undergraduate Tuition \& Fees AY 2001-02 |  |  |  |  |
| Annual In-state: |  | \$4,486 |  |  |
| Annual Out-of-state: |  | \$9,942 |  |  |

Fall 2001 Comparison of SAT Scores by Percentile ${ }^{1}$ for SU, Maryland, and the Nation

|  | Salisbury University |  |  | Maryland ${ }^{3}$ |  |  | Nation ${ }^{3}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Verbal | Math | $\mathrm{Comb}^{2}$ | Verbal | Math | Comb ${ }^{2}$ | Verbal | Math | Comb ${ }^{2}$ |
| $25^{\text {dr }}$ | 510 | 520 | 1030 | 430 | 430 | 860 | 430 | 440 | 870 |
| $50^{\text {dr }}$ | 550 | 570 | 1120 | 510 | 510 | 1020 | 500 | 510 | 1010 |
| $75^{\text {th }}$ | 590 | 610 | 1200 | 590 | 600 | 1190 | 580 | 590 | 1170 |

Faculty Demographics:

| Full-Time* | $\mathbf{2 9 1}$ |
| :---: | ---: |
| Tenure/Tenured Track | $\mathbf{2 4 1}$ |
| Average length of service | 13 |
| \% with Terminal Degree | $\mathbf{9 0 \%}$ |
| \% with Ph.D. | $87 \%$ |
| Full-Time Contractual | $\mathbf{5 0}$ |
| \% with Terminal Degree | $22 \%$ |
| \% with Ph.D. | $\mathbf{1 8 \%}$ |
| Part-Time Contractual | 163 |
| Total Faculty | 454 |
| Female | 218 |
| Male | 236 |
| Faculty teaching UG courses | 454 |
| Faculty instructing at least one graduate course/section | 66 |

* Terminal degrees representing 103 institutions of higher education in 42 states, the District of Columbia, and 4 foreign countries.

Grants and Sponsored Research Awards :
Private Support

| FY 1996 | $\$ 1,346,586$ |
| :--- | :--- |
| FY 1997 | $\$ 1,325,984$ |
| FY 1998 | $\$ 2,002,611$ |
| FY 1999 | $\$ 2,370,532$ |
| FY 2000 | $\$ 3,222,511$ |
| FY 2001 | $\$ 5,065,542$ |

Source: Office of Grants \& Sponsored Research

| Fiscal <br> Year | Receipts <br> for Support | Disbursements <br> for Support | Gross Assets |
| :---: | ---: | ---: | ---: |
| $\mathbf{1 9 9 6}$ | $\$ 3,388,310$ | $\$ 1,981,650$ | $\$ 20,174,682$ |
| $\mathbf{1 9 9 7}$ | $\$ 5,027,514$ | $\$ 1,204,260$ | $\$ 22,221,379$ |
| $\mathbf{1 9 9 8}$ | $\$ 5,779,046$ | $\$ 2,385,255$ | $\$ 26,498,293$ |
| $\mathbf{1 9 9 9}$ | $\$ 6,858,211$ | $\$ 2,719,064$ | $\$ 32,534,437$ |
| $\mathbf{2 0 0 0}$ | $\$ 6,221,199$ | $\$ 2,959,897$ | $\$ 36,399,079$ |
| $\mathbf{2 0 0 1}$ | $\$ 1,993,754$ | $\$ 3,512,711$ | $\$ 32,845,071$ |

Source: SU Foundation, Inc.

| Operating Budget: FY 01 Actual | $\$ 81,800,313$ | Physical Plant: 143.97 acres |
| :---: | :---: | :---: |
| Projected Budget: FY 02 | $\$ 82,281,950$ | 46 buildings, including 10 residence halls |
| Source: Office of Administration \& Finance | Total Gross Square Footage: $\mathbf{1 , 2 7 8 , 3 7 8}$ |  |

Blackwell Library: $\quad 251,991$ bound volumes; 232,267 government documents;
10,674 audiovisual items;
1,678 current periodical subscriptions, special collections of maps, art prints, etc.

Summary of Student Characteristics: Fall 2001


## UNIVERSITY ENVIRONMENT

Salisbury University is the largest higher education institution on the Eastern Shore of Maryland with a fall 2001 headcount enrollment of 6,682 students and 5,768 FTE (Full-time Equivalent) students.

The University is located in Salisbury, which is centrally located on the Eastern Shore of Maryland. The Eastern Shore of Maryland is that part of the Delmarva Peninsula in Maryland between the Chesapeake Bay on the west and the Atlantic Ocean on the east; the State of Delaware borders portions of the region to the north and the east, while the State of Virginia's Eastern Shore lies to the south.

First explored by Captain John Smith, the Shore retains much of its historical charm and natural beauty. Because of its miles of shoreline and many rivers, the Eastern Shore has become known for its recreational appeal. Tourism and both recreational and commercial fishing remain important sources of income. Agriculture has continued as an important industry since European settlers first arrived in the early 1600 's. The Atlantic beaches, relatively mild winter temperatures, and leisurely lifestyle attract both summer vacationers and permanent residents. As the population has increased and the economy diversified, more people have become employed in manufacturing, wholesale and retail trade, and professional services. According to the Maryland Department of Planning, the 2000 nine county population of the Eastern Shore was 395,890 . This figure represents a $33.5 \%$ increase from the 1980 census $(296,620)$ and $15.2 \%$ from the 1990 census $(343,769)$. The population is projected to increase by approximately $5 \%$ between 2000 and 2005.

Salisbury, which is the industrial, commercial, educational, and transportation hub of the Eastern Shore, is its largest city with a municipal population of 23,743 . Located at the crossroads of Routes 50 and 13 and along the Wicomico River, Salisbury is the county seat for Wicomico County and a major distribution point for supplies and materials to the region. Unknown to many, Salisbury is the second largest port in Maryland after Baltimore. Its Salisbury/Ocean City Wicomico Regional Airport is also the state's second largest after BaltimoreWashington International. Manufacturing and processing industries employ the largest number of
residents, but both wholesale and retail firms and service industries are important components of the community's economy.

Salisbury is located 115 miles east of Washington, D.C., 125 miles south of Philadelphia, 120 miles north of Virginia Beach; and 30 miles west of Ocean City, Maryland, which swells to a population of 300,000 during the summer months. Despite its proximity to national and international urban centers, all of which are readily accessible through a wellmaintained highway system, the Eastern Shore is largely rural. The 2000 population of Wicomico County was 84,644 , an increase of $13.9 \%$ from 1990 and $31.1 \%$ from 1980. The population is projected to increase by approximately $5 \%$ between 2000 and 2005.

Along with its importance as an economic center, Salisbury offers many social and cultural opportunities. Its newspapers, television and radio stations, movie theaters, stores, businesses and industries, museums, libraries, civic center, cultural programs, houses of worship, public and private schools, community college, and university all contribute to an on-going vitality and significance in the life of the Eastern Shore and Maryland.

Five institutions of higher education serve the Eastern Shore of Maryland. Washington College is a private college located in Chestertown, Maryland, and is the northern-most institution on the Eastern Shore. Chesapeake College is a community college located in Wye Mills and primarily serves the five counties of the Upper Shore. In a collaborative adventure among the five Eastern Shore institutions, a regional statesupported higher education center is to be opened in fall 2002 on the Chesapeake College campus. Both Wor-Wic Community College and Salisbury University (SU) are located in Wicomico County. The University of Maryland Eastern Shore (UMES) is located 12 miles to the south in Princess Anne and is a sister institution to SU within the University System of Maryland. In 1998, these five institutions signed an historic Memorandum of Agreement to form the Eastern Shore Association of Colleges (ESAC). The alliance was created to develop inter-institutional strategies to expand educational opportunities for students and to promote the higher education services and economic development of the region.

## HISTORY OF THE UNIVERSITY

In 1922, the Maryland State Legislature established a commission to determine a location for a two-year normal school on the Eastern Shore of Maryland. A site at Salisbury was selected by the commission and the Maryland State Normal School at Salisbury was opened in September 1925.

The school offered a two-year course for the preparation of elementary school teachers in Maryland until 1931 and 1934 when respective increases of three and four years were implemented. By action of the Maryland Legislature, the school was authorized to grant the Bachelor of Science degree and to change its name to the State Teachers College at Salisbury.

In 1947, the teacher preparation program expanded to include the junior high school level. In 1960, the program was expanded further to include teacher preparation for the senior high school level. Simultaneously, a four-year program in the arts and sciences, with majors in several academic fields leading to the Bachelor of Arts and the Bachelor of Science degrees was established. In 1962, the State Board of Trustees approved a graduate program leading to the Master of Education degree.

By legislative action, the five state teachers colleges in Maryland became state colleges in 1963 with the word "teachers" deleted from the name, and a new board of trustees was established known as the Board of Trustees of the State Colleges. Under the jurisdiction of this governing board, the major emphasis was placed on the development of the college's undergraduate program, with majors in the arts and sciences as well as professional preparation leading to teaching certification. Concurrently, the institution was renamed Salisbury State College.

Since 1963, the institution has expanded rapidly and presently offers 35 undergraduate majors including professional programs in business administration, social work, medical technology, respiratory therapy, and nursing, in addition to curricula in education and the arts and sciences. The baccalaureate degrees offered include: Bachelor of Arts, Bachelor of Science, Bachelor of Arts in Social Work, and the Bachelor of Fine Arts. In 1971, a program leading to the Master of Arts degree in

History was approved; in 1974, a Master of Arts in English was created; and, in 1975, a Master of Arts degree in psychology was established, although the program has been escrowed pending future initiatives. More recently, graduate programs leading to a Master of Business Administration were added in 1981 and a Master of Science in nursing in 1982; a Master of Education with a major in public school administration in 1994; a Master of Arts in Teaching in 1996; a Master of Science in applied health physiology in 2000; and a Master of Arts in Social Work in 2001.

Through legislation effective July 1, 1988, Salisbury State College along with five other institutions formerly governed by the Board of Trustees of the State Universities and Colleges, became a part of the University of Maryland System. On the same date and through separate legislative action, the name of the institution was officially changed from Salisbury State College to Salisbury University. Similarly, the University of Maryland System has since become the University System of Maryland (USM) and consists of 11 degree granting institutions and 2 institutes that are governed by a Board of Regents. The Board is established by statute as a public corporation and charter system charged with the responsibility for governance and management of the USM and constituent institutions, centers, and institutes. Although operating with autonomy, the USM collaborates with the Maryland Higher Education Commission (MHEC), which by statute is given the responsibility for planning and coordinating higher education in the State of Maryland.

In 1999, Salisbury University began internal dialogue in consideration of another change that would remove "State" from its name. After considerable discussion among alumni, faculty, students, staff, and other interested constituents and leaders, the University announced in April 2000 that it would pursue a change in name to Salisbury University. Approval was granted by the Board of Regents, the Maryland Legislature, and the Governor, and on July 1, 2001, the legal name of the institution became Salisbury University.

Table 1:
Headcount and FTE Enrollments
Academic Years 1976-77 through 2001-02

| Academic Year | NewFull-TimeFreshmen | HEADCOUNT |  | FTE |  | $\begin{gathered} \hline \text { FY } \\ \text { Budget } \\ \text { FTE* } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall | Spring | Fall | Spring |  |
| 76-77 | 769 | 4107 | 3791 | 3157 | 2879 | 3018 |
| 77-78 | 856 | 4299 | 3968 | 3363 | 3113 | 3238 |
| 78-79 | 688 | 4361 | 4081 | 3382 | 3204 | 3296 |
| 79-80 | 654 | 4427 | 4040 | 3491 | 3245 | 3367 |
| 80-81 | 622 | 4318 | 3971 | 3410 | 3179 | 3296 |
| 81-82 | N/A | 4349 | 3995 | 3426 | 3161 | 3293 |
| 82-83 | 659 | 4341 | 3967 | 3475 | 3177 | 3326 |
| 83-84 | 721 | 4488 | 4029 | 3557 | 3217 | 3385 |
| 84-85 | 811 | 4485 | 4178 | 3652 | 3349 | 3501 |
| 85-86 | 711 | 4507 | 4163 | 3661 | 3345 | 3503 |
| 86-87 | 685 | 4708 | 4442 | 3790 | 3500 | 3645 |
| 87-88 | 803 | 4960 | 4692 | 4032 | 3737 | 3884 |
| 88-89 | 855 | 5260 | 5044 | 4241 | 4035 | 4138 |
| 89-90 | 773 | 5447 | 5263 | 4467 | 4300 | 4384 |
| 90-91 | 659 | 5734 | 5398 | 4794 | 4487 | 4641 |
| 91-92 | 711 | 5884 | 5669 | 4883 | 4693 | 4788 |
| 92-93 | 634 | 6022 | 5719 | 5017 | 4775 | 4896 |
| 93-94 | 726 | 5956 | 5749 | 4995 | 4806 | 4901 |
| 94-95 | 680 | 6048 | 5909 | 5031 | 4881 | 4956 |
| 95-96 | 650 | 6010 | 5763 | 4962 | 4788 | 4875 |
| 96-97 | 685 | 5947 | 5775 | 4976 | 4768 | 4872 |
| 97-98 | 874 | 6022 | 5711 | 5035 | 4792 | 4913 |
| 98-99 | 928 | 6080 | 5887 | 5122 | 4976 | 5049 |
| 99-00 | 856 | 6060 | 5926 | 5181 | 5085 | 5133 |
| 00-01 | 930 | 6421 | 6244 | 5519 | 5445 | 5482 |
| 01-02 | 941 | 6682 |  | 5768 |  | 5654 |

*Average of fall and spring semester FTE (Full-Time Equivalent)
Source: MHEC Enrollment Reports
o:|factbook01-02 hheadcount \& FTE enrollments
Fiaure 1:
FTE Enroliment: Academic Years 1976-77 through 2001-02


- FTE Fall $\quad$ FTE Spring


## Total Enrollment and Demographics



Fall 2001
Total Enrollment: $\underline{\mathbf{6 , 6 8 2}}$

## Total Eastern Shore

Enrollment,
Fall 2001: 2309



Table 1:

| Fall Semesters | $\mathbf{1 9 9 7}$ | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total Headcount | $\mathbf{6 0 2 2}$ | $\mathbf{6 0 8 0}$ | $\mathbf{6 0 6 0}$ | $\mathbf{6 4 2 1}$ | $\mathbf{6 6 8 2}$ |
| \% Annual Growth | $1.3 \%$ | $1.0 \%$ | $-0.3 \%$ | $6.0 \%$ | $\mathbf{4 . 1 \%}$ |
|  |  |  |  |  |  |
| Total Men | 2470 | 2541 | 2541 | 2713 | $\mathbf{2 8 0 2}$ |
| \% Men | $41.0 \%$ | $41.8 \%$ | $41.9 \%$ | $42.3 \%$ | $\mathbf{4 1 . 9 \%}$ |
| Total Women | 3552 | 3539 | 3519 | 3708 | $\mathbf{3 8 8 0}$ |
| \% Women | $59.0 \%$ | $58.2 \%$ | $58.1 \%$ | $57.7 \%$ | $\mathbf{5 8 . 1 \%}$ |
|  |  |  |  |  |  |
| F.T.E. | 5035 | 5122 | 5181 | 5519 | $\mathbf{5 7 6 8}$ |
| \% Annual Growth | $1.2 \%$ | $1.7 \%$ | $1.2 \%$ | $6.5 \%$ | $\mathbf{4 . 5 \%}$ |
|  |  |  |  |  |  |
| Full-Time Students | 4652 | 4688 | 4791 | 5150 | $\mathbf{5 3 9 8}$ |
| Men | 2007 | 2039 | 2053 | 2243 | $\mathbf{2 3 4 1}$ |
| Women | 2645 | 2649 | 2738 | 2907 | $\mathbf{3 0 5 7}$ |
| \% Full-Time | $76.1 \%$ | $77.1 \%$ | $79.1 \%$ | $80.2 \%$ | $\mathbf{8 0 . 8} \%$ |
| Average Age of all full-time students |  |  | 22 | 22 | $\mathbf{2 1 . 5}$ |
|  |  |  |  |  |  |
| Part-Time Students | 1370 | 1392 | 1269 | 1271 | $\mathbf{1 2 8 4}$ |
| Men | 463 | 502 | 488 | 470 | $\mathbf{4 6 1}$ |
| Women | $\mathbf{9 0 7}$ | 890 | 781 | 801 | $\mathbf{8 2 3}$ |
| \% Part-Time | $23.9 \%$ | $22.9 \%$ | $20.9 \%$ | $19.8 \%$ | $\mathbf{1 9 . 2 \%}$ |
| Average Age of all part-time students |  |  | 32 | 32 | $\mathbf{3 1 . 5}$ |

Figure 1: $\quad$ Full-Time and Part-Time Institutional Enrollment: 1997-2001


Figure 2: Total Institutional Enrollment: Headcount, FTE, F/T, and P/T Students: 1997-2001


Figure 3:
Total Institutional Enrollment Since 1980

$\square$ Total Headcount

Table 2: Total Institutional Enrollment by Classification, Race/Ethnicity, and Status: Fall 2001

${ }^{1}$ Included in freshmen figure.
${ }^{2}$ Because of programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.
Note: Percentage of African-American through White plus International are a percentage of the known population.
Percentage of the Unknown is a percentage of the total.

Table 3:
Total Institutional Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

| Ethnicity | Full-Time |  | Part-Time |  | Total |  | Total <br> Both Sexes | Percent of Total ${ }^{1}$ | Percent of Known |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |  |
| African-American | 131 | 170 | 56 | 139 | 187 | 309 | 496 | 7.4\% | 7.8\% |
| American Indian | 4 | 11 | 4 | 3 | 8 | 14 | 22 | 0.3\% | 0.3\% |
| Asian/Pacific Islander | 51 | 55 | 8 | 8 | 59 | 63 | 122 | 1.8\% | 1.9\% |
| Hispanic | 34 | 45 | 4 | 5 | 38 | 50 | 88 | 1.3\% | 1.4\% |
| White | 1975 | 2614 | 363 | 624 | 2338 | 3238 | 5576 | 83.4\% | 87.6\% |
| International | 24 | 26 | 1 | 7 | 25 | 33 | 58 | 0.9\% | 0.9\% |
| Subtotal | 2219 | 2921 | 436 | 786 | 2655 | 3707 | 6362 | 95.2\% | 100.0\% |
| Unknown | 122 | 136 | 25 | 37 | 147 | 173 | 320 | 4.8\% |  |
| TOTAL | 2341 | 3057 | 461 | 823 | 2802 | 3880 | 6682 |  |  |

${ }^{1}$ Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 4:
Total Institutional Enrollment by Race \& Ethnicity: Fall 2001

$\square$ African-American $\square$ American Indian Asian/Pacific Islander $\square$ Hispanic $\square$ White International $\square$ Unknown

Table 4:
Total INSTITUTIONAL Enrollment by Age and Sex: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 6022 | 6080 | 6060 | 6421 | 6682 |
| Total 20 and Younger | 2474 | 2750 | 2832 | 2979 | 3095 |
| Men | 979 | 1135 | 1154 | 1214 | 1251 |
| Women | 1495 | 1615 | 1678 | 1765 | 1844 |
| \% 20 and Younger | 41.1\% | 45.2\% | 46.7\% | 46.4\% | 46.3\% |
| Total 21-24 Yrs Old | 2085 | 2109 | 2051 | 2281 | 2401 |
| Men | 983 | 974 | 961 | 1087 | 1146 |
| Women | 1102 | 1135 | 1090 | 1194 | 1255 |
| \% 21-24 | 34.6\% | 34.7\% | 33.8\% | 35.5\% | 35.9\% |
| Total 25-29 Yrs Old | 657 | 503 | 461 | 449 | 448 |
| Men | 265 | 201 | 191 | 182 | 172 |
| Women | 392 | 302 | 270 | 267 | 276 |
| \% 25-29 | 10.9\% | 8.3\% | 7.6\% | 7.0\% | 6.7\% |
| Total 30-34 Yrs Old | 259 | 242 | 238 | 228 | 250 |
| Men | 94 | 88 | 84 | 85 | 93 |
| Women | 165 | 154 | 154 | 143 | 157 |
| \% 30-34 | 4.3\% | 4.0\% | 3.9\% | 3.6\% | 3.7\% |
| Total 35-39 Yrs Old | 185 | 167 | 159 | 171 | 176 |
| Men | 54 | 52 | 49 | 58 | 49 |
| Women | 131 | 115 | 110 | 113 | 127 |
| \% 35-39 | 3.1\% | 2.7\% | 2.6\% | 2.7\% | 2.6\% |
| Total 40-49 Yrs Old | 256 | 227 | 237 | 224 | 219 |
| Men | 61 | 59 | 63 | 53 | 54 |
| Women | 195 | 168 | 174 | 171 | 165 |
| \% 40-49 | 4.3\% | 3.7\% | 3.9\% | 3.5\% | 3.3\% |
| Total 50-59 Yrs Old | 80 | 59 | 49 | 62 | 66 |
| Men | 25 | 21 | 22 | 19 | 25 |
| Women | 55 | 38 | 27 | 43 | 41 |
| \% 50-59 | 1.3\% | 1.0\% | 0.8\% | 1.0\% | 1.0\% |
| Total 60 and older | 26 | 23 | 33 | 27 | 27 |
| Men | 9 | 11 | 17 | 15 | 12 |
| Women | 17 | 12 | 16 | 12 | 15 |
| \% 60 and older | 0.4\% | 0.4\% | 0.5\% | 0.4\% | 0.4\% |
| Average Age ${ }^{\text {I }}$ |  |  |  |  |  |
| ALL STUDENTS | n/a | 23.8 | 23.7 | 23.6 | 23.5 |
| Men | n/a | 23.3 | 23.4 | 23.2 | 23.1 |
| Women | n/a | 24.1 | 24.0 | 23.9 | 23.8 |

${ }^{1}$ Data not available for prior year.

Table 5：
Total INSTITUTIONAL Enrollment by State：1997－2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 | for Top States |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 6，022 | 6，080 | 6，060 | 6，423 | 6，682 |  |
| Alabama | 1 | － | － | － | － |  |
| Alaska | 1 | 1 | ＊ | － | － |  |
| Arizona | － | － | － | － | － |  |
| Arkansas | － | － | 1 | 1 | 1 |  |
| California | 4 | 3 | 3 | 3 | 3 |  |
| Colorado | 1 | 2 | － | 1 | 1 |  |
| Connecticut | 27 | 24 | 24 | 24 | 21 |  |
| Delaware | 231 | 231 | 221 | 214 | 195 | 2．9\％ |
| District of Columbia | 4 | 6 | 6 | 7 | 8 |  |
| Florida | 8 | 6 | 4 | 5 | 7 |  |
| Georgia | 1 | 2 | － | 1 | 1 |  |
| Hawaii | 2 | 2 | 2 | 5 | 3 |  |
| Idaho | － | － | － | 2 | 1 |  |
| Illinois | 1 | 3 | 1 | 4 | 5 |  |
| Indiana | － | － | 1 | － | － |  |
| Iowa | 2 | 1 | 2 | 2 | － |  |
| Kansas | － | － | － | 2 | 2 | ， |
| Kentucky | － | － | 1 | 1 | 1 |  |
| Louisiana | － | － | 1 | 2 | － |  |
| Maine | 1 | 1 | 3 | 2 | 2 |  |
| Maryland | 4，636 | 4，710 | 4，818 | 5，102 | 5，460 | 81．7\％ |
| Massachusetts | 8 | 4 | 6 | 7 | 7 |  |
| Michigan | 2 | 4 | 5 | 5 | 3 |  |
| Minnesota | － | － | － | 3 | 4 |  |
| Mississippi | － | － | 1 | － | － |  |
| Missouri | 1 | － | － | ＊ | 2 |  |
| Montana | 1 | 1 | － | － | － |  |
| Nebraska | － | 1 | － | － | － |  |
| Nevada | － | － | $=$ | － | － |  |
| New Hampshire | 2 | 1 | 4 | 6 | 6 |  |
| New Jersey | 442 | 443 | 397 | 399 | 379 | 5．7\％ |
| New Mexico | 2 | 1 | － | － | 1. |  |
| New York | 293 | 282 | 250 | 280 | 243 | 3．6\％ |
| North Carolina | 4 | 4 | 5 | 1 | 2 |  |
| North Dakota | 2 | 4 | 3 | 9 | 6 |  |
| Ohio | 4 | 8 | 5 | 4 | 3 |  |
| Oklahoma | － | － | 1 | 1 | 1 |  |
| Oregon ．． | 1 | － | － | 1 | － |  |
| Pennsylvania | 139 | 143 | 124 | 128 | 122 | 1．8\％ |
| Rhode Island | － | － | － | 1 | 2 |  |
| South Carolina | 1 | － | ＝ | 1 | 1 |  |
| South Dakota | 4 | 3 | 2 | 2 | 2 |  |
| Tennessee | 1 | 1 | － | 1 | 1 |  |
| Texas | 2 | 3 | 1 | 2 | 2 |  |
| Utah | 1 | 1 | － | 1 | 1 |  |
| Vermont | 1 | 1 | 3 | 5 | 2 |  |
| Virginia | 130 | 123 | 114 | 120 | 113 |  |
| Washington | － | 1 | 1 | － | － |  |
| West Virginia | 3 | 4 | 2 | 6 | 4 |  |
| Wisconsin | － | － | － | 1 | 1 |  |
| Wyoming | 1 | － | ＊ | － | － |  |
| Guam | － | － | － | － | － |  |
| Puerto Rico | 1 | 1 | 1 | 1 | － |  |
| Virgin Islands | 1 | 2 | 1 | － | － |  |
| Foreign Countries | 52 | 45 | 39 | 53 | 58 |  |
| Other Foreign | 3 | 7 | 7 | 7 | 5 |  |

Figure 5:

## FALL 2001

## Total Enrollment (6682) Residency by Region

Top five states of residence highlighted. State totals are include din respectiveregional totals.


Table 6: Total INSTITUTIONAL Enrollment by County of Residence: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 6022 | 6080 | 6060 | 6421 | 6682 |
| Allegany | 9 | 10 | 8 | 13 | 10 |
| Anne Arundel | 408 | 451 | 447 | 466 | 506 |
| Baltimore | 341 | 370 | 394 | 440 | 444 |
| Baltimore City | 19 | 23 | 23 | 20 | 24 |
| Calvert | 71 | 68 | 75 | 84 | 103 |
| Caroline | 110 | 96 | 108 | 126 | 125 |
| Carroll | 133 | 133 | 167 | 187 | 194 |
| Cecil | 89 | 103 | 96 | 110 | 130 |
| Charles | 99 | 100 | 104 | 115 | 109 |
| Dorchester | 187 | 163 | 167 | 193 | 176 |
| Frederick | 167 | 164 | 181 | 229 | 250 |
| Garrett | 3 | 7 | 9 | 8 | 9 |
| Harford | 225 | 252 | 248 | 259 | 266 |
| Howard | 168 | 182 | 229 | 263 | 276 |
| Kent | 27 | 30 | 23 | 18 | 17 |
| Montgomery | 244 | 286 | 316 | 398 | 475 |
| Prince George's | 271 | 260 | 240 | 230 | 259 |
| Queen Anne's | 71 | 72 | 74 | 77 | 92 |
| St. Mary's | 69 | 70 | 94 | 97 | 114 |
| Somerset | 146 | 188 | 169 | 144 | 163 |
| Talbot | 126 | 114 | 123 | 111 | 124 |
| Washington | 54 | 60 | 80 | 87 | 112 |
| Wicomico | 1109 | 1029 | 984 | 1044 | 1070 |
| Worcester | 489 | 478 | 459 | 383 | 412 |
| Unknown | - | 1 | 0 | - | - |
| Total for MD | 4635 | 4710 | 4818 | 5102 | 5460 |
| Out-of-State | 1332 | 1318 | 1196 | 1261 | 1159 |
| International | 52 | 45 | 39 | 53 | 58 |
| Other Foreign | 3 | 7 | 7 | 5 | 5 |


| Top 10 Feeder Counties |  |
| :--- | :--- |
| Wicomico | Howard |
| Anne Arundel | Harford |
| Montgomery | Prince George's |
| Baltimore | Frederick |
| Worcester | Carroll |


| Region | \% of Total |
| :--- | ---: |
| Eastern Shore | $34.6 \%$ |
| Western Shore | $47.2 \%$ |
| Out-of-State | $17.3 \%$ |
| International | $0.9 \%$ |

Table 7:
Total Enrollment by Foreign Country
Fall 2001

| State | Undergraduate |  |  | Graduate |  |  | TotalStudents |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time | Part-Time | Subtotal | Full-Time | Part-Time | Subtotal |  |
| Albania | 1 | - | 1 | - | - | - | 1 |
| Bahamas | 2 | - | 2 | - | - | - | 2 |
| Bangladesh | 1 | 1 | 2 | - | - | - | 2 |
| Myanmar (Burma) | 1 | - | 1 | - | - | - | 1 |
| Brazil | 1 | - | 1 | - | - | - | 1 |
| Br Virgin Islands | 1 | - | 1 | - | - | - | 1 |
| Belarus | 1 | - | 1 | - | - | - | 1 |
| Canada | 2 | - | 2 | - | - | - | 2 |
| Cambodia | 1 | - | 1 | - | - | - | 1 |
| China | 2 | 1 | 3 | - | 2 | 2 | 5 |
| Cameroon | - | - | - | 1 | - | 1 | 1 |
| France | - | - | - | 1 | - | 1 | 1 |
| Germany | 1 | - | 1 | 2 | - | 2 | 3 |
| Ghana | - | - | - | 1 | - | 1 | 1 |
| India | 1 | - | 1 | - | 1 | 1 | 2 |
| Japan | 2 | - | 2 | - | - | - | 2 |
| Lebanon | 1 | - | 1 | 1 | - | 1 | 2 |
| Latvia | 1 | - | 1 | - | - | - | 1 |
| Morocco | - | 1 | 1 | 1 | - | 1 | 2 |
| Mongolia | - | - |  | 1 | - | 1 | 1 |
| Nigeria | 2 | - | 2 | - | - | - | 2 |
| Norway | 1 | - | 1 | - | - | - | 1 |
| Other | - | - | - | 1 | - | 1 | 1 |
| Pakistan | 3 | - | 3 | - | - | - | 3 |
| Poland | - | - | - | - | 1 | 1 | 1 |
| Romania | - | - | - | 1 | - | 1 | 1 |
| Russia | 3 | - | 3 | 1 | - | 1 | 4 |
| South Africa | 1 | - | 1 | - | - | - | 1 |
| Sierra Leone | 1 | - | 1 | - | - | - | 1 |
| Turkey | - | - | - | 2 | 1 | 3 | 3 |
| Taiwan | - | - | - | 1 | - | 1 | 1 |
| Tanzania | 3 | - | 3 | - | - | - | 3 |
| United States | 1 | - | 1 | - | - | - | 1 |
| Vietnam | 1 | - | 1 | - | - | - | 1 |
| Zambia | 1 | - | 1 | - | - | - | 1 |
| Subtotal | 36 | 3 | 39 | 14 | 5 | 19 | 58 |
| Other Foreign (see notes below) |  |  |  |  |  |  |  |
| Ecuador | 1 | - | 1 | - | - | - | 1 |
| Korea | - | 1 | 1 | - | - | - | 1 |
| Russia | 2 | - | 2 | - | - | - | 2 |
| United States | 1 | - | 1 | - | - | - | 1 |
| Subtotal | 4 | 1 | 5 | - | - | - | 5 |
| Country total, including US in UG |  |  | 28 |  |  | 15 | 37 |

Notes: The fall enrollment 'pop' file which is the source for this information contains two fields for race/ethnicity. The MHEC field has a designation for non-resident alien (int'l), but the internal use (SU) field does not. By definition, international students should not show a race/ethnicity. However, this does not prevent the student from providing a race/ethnicity which then gets entered into their permanent student record in two different fields. The 'Other Foreign' above were erroneously reported with a specific race/ethnicity. This will account for the difference of five international students in all tables reporting headcounts by race/ethnicity. This particular job selects foreign students by state of permanent residence. You will note that there are two US citizens reported above, both of which reported a foreign permanent address. One student is a US national whose family currently resides abroad. The other student is foreign, but is reporting US citizenship based on a Permanent Resident visa.

## Program Enrollments, Degrees, and Student Credit Hours: Institutional Summaries

The following programs have experienced consistent annual growth or reduction trends for at least three consecutive years. Programs with less than 20 majors (at both the start and finish of the review cycle) have been excluded; the count is unduplicated:

Programs Showing Consistent Annual Enrollment Patterns for At Least 3 Consecutive Years ${ }^{1}$

| Program | Trend Direction | Lenyth (in Years) | Majors at the Start | Majors in 2001 | Percent ${ }^{\circ} \operatorname{ch}^{2}{ }^{2} \mathrm{ze}$ ". Man |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting ${ }^{2}$ | - | 5 | 258 | 151 | -41.5\% |
| Art | + | 3 | 93 | 156 | 67.7\% |
| Biology | - | 5 | 610 | 437 | -28.4\% |
| Communication Arts | + | 5 | 279 | 482 | 72.8\% |
| Information Systems Management | + | 6 | 65 | 186 | 186.2\% |
| Philosophy | + | 3 | 23 | 49 | 113.0\% |
| Psychology | + | 3 | 241 | 292 | 21.2\% |
| Respiratory Therapy | - | 5 | 71 | 24 | -66.2\% |
| Spanish | + | 6 | 12 | 32 | 166.7\% |

${ }^{1}$ Source: Fall 2001 Opening Enrollment Profile, Office of Institutional Research, Assessment, \& Accountability
${ }^{2}$ In the last two years, Accounting has shifted by only one major each year.

## Percent of Growth/Decline in Majors:

Start of the Trend Period vs. 2001



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Table 1: INSTITUTIONAL Enrollment by School \& Discipline: Fall 1997 to Fall 2001


Degree-seeking students only. *Non-Degree seeking students
${ }^{3}$ For programs in existence for less than 5 years, average has been calculated based upon years in existence.
${ }^{4}$ Beginning in Fall 2001, degree-seeking students pursuing a masters degree in education will be further differentiated between MEd and MAT. Historical data is not available for years prior to Fall 1998, and all masters in education students are included on the 'Education' line for prior years.

Table 2: Enrollment, Student Credit Hours, and FTE Winter Terms and Summer Sessions: 1988 to 2001

|  | Students |  |  | StudentCredit Hours |  |  | FTE ${ }^{1,2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UG | GRAD | TOTAL | UG | GRAD | TOTAL | UG | GRAD | total |
| Winter Terms |  |  |  |  |  |  |  |  |  |
| Winter 1988 | 1053 | 46 | 1099 | 4086 | 152 | 4238 | 272 | 13 | 285 |
| Winter 1989 | 1131 | 26 | 1157 | 4555 | 84 | 4639 | 304 | 7 | 311 |
| Winter 1990 | 1165 | 73 | 1238 | 4544 | 226 | 4770 | 303 | 19 | 322 |
| Winter 1991 | 1321 | 49 | 1370 | 5251 | 160 | 5411 | 350 | 13 | 363 |
| Winter 1992 | 1346 | 71 | 1417 | 5130 | 196 | 5326 | 342 | 16 | 358 |
| Winter 1993 | 1392 | 43 | 1435 | 5330 | 141 | 5471 | 355 | 12 | 367 |
| Winter 1994 | 1370 | 56 | 1426 | 5198 | 120 | 5318 | 347 | 10 | 357 |
| Winter 1995 | 1214 | 67 | 1281 | 4570 | 148 | 4718 | 305 | 12 | 317 |
| Winter 1996 | 1104 | 62 | 1166 | 4129 | 158 | 4287 | 275 | 13 | 288 |
| Winter 1997 | 996 | 67 | 1063 | 3635 | 195 | 3830 | 242 | 16 | 258 |
| Winter 1998 | 1063 | 53 | 1116 | 3844 | 126 | 3970 | 256 | 11 | 267 |
| Winter 1999 | 956 | 46 | 1002 | 3425 | 128 | 3553 | 228 | 11 | 239 |
| Winter 2000 | 849 | 25 | 874 | 2919 | 70 | 2989 | 195 | 6 | 200 |
| Winter 2001 | 934 | 53 | 987 | 3310 | 138 | 3448 | 221 | 12 | 232 |
| Summer Sessions |  |  |  |  |  |  |  |  |  |
| Summer 1988 | 682 | 260 | 942 | 2925 | 983 | 3908 | 195 | 82 | 277 |
| Summer 1989 | 718 | 311 | 1029 | 3079 | 1302 | 4381 | 205 | 109 | 314 |
| Summer 1990 | 864 | 363 | 1227 | 3488 | 1560 | 5048 | 233 | 130 | 363 |
| Summer 1991 | 888 | 315 | 1203 | 3681 | 1242 | 4923 | 245 | 104 | 349 |
| Summer 1992 | 859 | 326 | 1185 | 3557 | 1191 | 4748 | 237 | 99 | 336 |
| Summer 1993 | 804 | 317 | 1121 | 3281 | 1211 | 4492 | 219 | 101 | 320 |
| Summer 1994 | 783 | 289 | 1072 | 3215 | 1026 | 4241 | 214 | 86 | 300 |
| Summer 1995 | 837 | 340 | 1177 | 3462 | 1247 | 4709 | 231 | 104 | 335 |
| Summer 1996 | 776 | 332 | 1108 | 3272 | 1212 | 4484 | 218 | 101 | 319 |
| Summer 1997 | 859 | 380 | 1239 | 3474 | 1588 | 5062 | 232 | 132 | 364 |
| Summer 1998 | 826 | 377 | 1203 | 3760 | 1407 | 5167 | 251 | 117 | 368 |
| Summer 1999 | 820 | 293 | 1113 | 3761 | 1089 | 4850 | 250 | 91 | 341 |
| Summer 2000 | 768 | 317 | 1085 | 3110 | 1170 | 4280 | 207 | 98 | 305 |
| Summer 2001 | 744 | 347 | 1091 | 3108 | 1528 | 4636 | 207 | 127 | 334 |

[^0]Source: FCCL Report



Perdue School of Business


| Subtotal | 0 | 0 |
| :--- | :--- | :--- |
| Seidel School of Professional Studies |  |  |



| Key to minors: | AMST American Studies | COSC Computer Science | GERM German | ${ }_{\text {MKTG }}^{\text {PEAC }}$ | Marketing | PSYC | Psychology |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ANTH Anthropology | DANC Dance | GERO Gerontology | PEAC | Peace Studies | RLST | Religious Studies |
|  | ART Art | ECON Economics | HIST History | PHIL | Philosophy | SOCI | Sociology |
|  | BIOL Biology | ENGL English | HRMN Human Resource Management | PHYS | Physics | SOST | Social Studies |
|  | BUAD Business Administration | ENST Environmental Studies | INSC Interdisciplinary Science | PLAN | Planning | SPAN | Spanish |
|  | CHEM Chemistry | FREN French | MATH Mathematics | POSC | Political Science | WMST | Women's Studies Gender Studies |
|  | CMAT Communication Arts | GEOG Geography |  |  |  |  |  |

Table 2:
Degrees Awarded by Program and Race: Academic Year 2000-2001

| Baccalaureate | AfricanAmerican | American Indian | Asian/Pacific Islander | Hispanic | White | International | Unknown | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 1 | - | 2 | 1 | 42 | - | - | 46 |
| Art | - | - | - | - | 27 | - | - | 27 |
| Art (Fine) | - | - | - | - | 2 | - | - | 2 |
| Biology | 4 | 1 | 2 | 1 | 82 | 1 | 1 | 92 |
| Business Administration | 7 | - | 2 | 2 | 161 | - | 9 | 181 |
| Chemistry | - | - | - | - | 13 | - | - | 13 |
| Communication Arts | 8 | - | 2 | - | 110 | - | 2 | 122 |
| Computer Science | - | - | - | - | 1 | - | - | 1 |
| Economics | 2 | - | - | - | 7 | 1 | 1 | 11 |
| Elementary Education | 2 | 1 | 1 | 1 | 157 | - | 6 | 168 |
| English | 2 | - | - | - | 37 | 1 | 2 | 42 |
| Environmental Health | - | - | - | - | 13 | - | - | 13 |
| French | 1 | - | - | - | - | - | - | 1 |
| Geography | - | - | - | - | 17 | - | - | 17 |
| History | 2 | - | - | - | 30 | - | 1 | 33 |
| Info. System Management | 2 | - | 1 | - | 49 | 2 | 2 | 56 |
| Liberal Studies | 6 | 1 | 2 | 2 | 58 | - | - | 69 |
| Mathematics | 1 | - | - | 2 | 24 | - | - | 27 |
| Medical Technology | 1 | - | - | 1 | 3 | - | - | 5 |
| Music | - | - | - | - | 5 | - | - | 5 |
| Nursing | 4 | - | 1 | - | 48 | - | 2 | 55 |
| Philosophy | - | - | - | - | 9 | - | - | 9 |
| Physical Education | 2 | - | 2 | 2 | 56 | - | - | 62 |
| Physics | - | - | - | - | 5 | - | - | 5 |
| Political Science | 2 | - | - | - | 27 | - | 4 | 33 |
| Psychology | 3 | - | - | - | 80 | 1 | 1 | 85 |
| Respiratory Therapy | - | - | - | - | 7 | - | - | 7 |
| Social Work | 16 | - | - | 1 | 55 | - | 2 | 74 |
| Sociology | 1 | - | - | - | 14 | - | 1 | 16 |
| Spanish | - | - | - | - | 8 | - | - | 8 |
| TOTAL | 67. | 3 | 15 | 13 | 1147 | 6 | 34 | 1285 |
| Masters |  |  |  |  |  |  |  |  |
| Business Administration | - | - | 1 | - | 21 | 12 | 1 | 35 |
| Master in Education | 3 | - | - | 1 | 46 | - | 1 | 51 |
| Masters in Education- School Admin | 1 | - | - | - | 7 | - | - | 8 |
| Master of Arts in Teaching |  | - | - |  | 11 | - | - | 11 |
| English | - | - | - | 1 | 13 | 1 | - | 15 |
| History | 1 | - | - | - | 7 | - | - | 8 |
| Nursing | - | - | 1 | - | 7 | - | - | 8 |
| Psychology | 2 | - | - | - | 7 | - | - | 9 |
| TOTAL | 7 | - | 2 | 2 | 119 | 13 | 2 | 145 |

[^1]Table 3:
Degrees Awarded Alphabetically by Program: AY 1996-97 to 2000-2001

| Baccalaureate | 1996-97 | 1997-98 | 1998-99 | 1999-00 | 2000-01 | $\begin{gathered} \text { \% Change } \\ \text { AY } 97 \text { to AY } 01^{1} \end{gathered}$ | 5 Year Average ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 55 | 60 | 42 | 26 | 46 | -16\% | 46 |
| Art | 28 | 21 | 17 | 23 | 27 | -4\% | 23 |
| Art (Fine) | 3 | - | 3 | 2 | 2 | - | 2 |
| Biology | 104 | 132 | 106 | 92 | 92 | -12\% | 105 |
| Business Administration | 129 | 134 | 153 | 141 | 181 | 40\% | 148 |
| Chemistry | 9 | 10 | 11 | 6 | 13 | - | 10 |
| Communication Arts | 92 | 95 | 115 | 94 | 122 | 33\% | 104 |
| Computer Science | - | - | - | - | 1 | - | - |
| Economics | 6 | 14 | 1 | 6 | 11 | - | 8 |
| Elementary Education | 185 | 160 | 167 | 137 | 168 | -9\% | 163 |
| English | 31 | 33 | 31 | 33 | 42 | 35\% | 34 |
| Environmental Health | 12 | 21 | 15 | 6 | 13 | - | 13 |
| French | 1 | 2 | 1 | 3 | 1 | - | 2 |
| Geography | 26 | 22 | 22 | 22 | 17 | -35\% | 22 |
| History | 50 | 65 | 47 | 37 | 33 | -34\% | 46 |
| Info. System Management | 22 | 38 | 36 | 33 | 56 | 155\% | 37 |
| Liberal Studies | 66 | 75 | 62 | 65 | 69 | 5\% | 67 |
| Mathematics | 24 | 22 | 21 | 16 | 27 | 13\% | 22 |
| Medical Technology | 6 | 9 | 11 | 9 | 5 | - | 8 |
| Music | 6 | 5 | 4 | 1 | 5 | - | 4 |
| Nursing | 55 | 49 | 48 | 37 | 55 | 0\% | 49 |
| Philosophy | 10 | 11 | 12 | 6 | 9 | - | 10 |
| Physical Education | 68 | 56 | 52 | 63 | 62 | -9\% | 60 |
| Physical Science | 2 | 2 | - | - | - | - | 1 |
| Physics | 8 | 5 | 4 | 9 | 5 | - | 6 |
| Political Science | 27 | 25 | 25 | 28 | 33 | 22\% | 28 |
| Psychology | 67 | 81 | 67 | 71 | 85 | 27\% | 74 |
| Respiratory Therapy | 19 | 18 | 17 | 14 | 7 | - | 15 |
| Social Science | 2 | - | - | - | - | - |  |
| Social Work | 72 | 74 | 67 | 54 | 74 | 3\% | 68 |
| Sociology | 17 | 16 | 8 | 16 | 16 | - | 15 |
| Spanish | 3 | 5 | 4 | 6 | 8 | - | 5 |
| TOTAL | 1205 | 1260 | 1169 | 1056 | 1285 | 7\% | 1195 |
| Masters |  |  |  |  |  |  |  |
| Business Administration | 35 | 37 | 38 | 28 | 35 | 0\% | 35 |
| Master in Education | 88 | 89 | 74 | 61 | 51 | -42\% | 73 |
| Masters in Education-School Admin | 8 | 11 | 12 | 9 | 8 | - | 10 |
| Master of Arts in Teaching | N/A | 6 | 21 | 9 | 11 | - | 12 |
| English | 11 | 13 | 16 | 15 | 15 | - | 14 |
| History | 2 | - | 6 | 7 | 8 | = | 5 |
| Nursing | 10 | 7 | 11 | 13 | 8 | - | 10 |
| Psychology | 4 | 5 | 4 | 3 | 9 | - | 5 |
| TOTAL | 158 | 168 | 182 | 145 | 145 | -8\% | 160 |

NOTES: ${ }^{1}$ Percent change is omitted for programs that have awarded an average of 20 degrees or less.
${ }^{2}$ For newer programs that are just beginning to award degrees, the average has been calculated beginning with the first year degrees were awarded and using the number of years since that first year.


Table 4: Degrees Awarded by Academic Years: AY 1996-97 through 2000-01

|  | 1996-97 | 1997-98 | 1998-99 | 1999-00 | 2000-01 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Total Degrees | 1363 | 1428 | 1351 | 1201 | 1430 |
| Total Bachelors | 1205 | 1260 | 1169 | 1056 | 1285 |
| Bachelor of Arts | 367 | 398 | 376 | 363 | 423 |
| Bachelor of Science | 763 | 788 | 722 | 637 | 786 |
| Bachelor of Science in Social Work | 72 | 74 | 68 | 54 | 74 |
| Bachelor of Fine Arts | 3 | 0 | 3 | 2 | 2 |
| Total Masters | 158 | 168 | 182 | 145 | 145 |
| Master of Arts | 17 | 18 | 26 | 25 | 32 |
| Master of Business Administration | 35 | 37 | 38 | 28 | 35 |
| Master of Education | 96 | 100 | 86 | 70 | 59 |
| Master of Arts in Teaching | N/A | 6 | 21 | 9 | 11 |
| Master of Science | 10 | 7 | 11 | 13 | 8 |

Figure 1: Degrees Awarded by Academic Year


- Total Masters - Total Bachelors - Grand Total Degrees

The \# of baccalaureate recipients in 1999-00 was the lowest since 1991-92. [ $N=958$ ]
The \# of graduate degree recipients in 1999-00 was the lowest since 1995-96. [ $N=140$ ]

Table 5:

Degrees Awarded by Race: 1996-97 through 2000-01

| Fiscal Year | 1996-97 | 1997-98 | 1998-99 | 1999-00 | 2000-01 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Bachelor's | 1205 | 1260 | 1169 | 1056 | 1285 |
| African-American | 63 | 82 | 83 | 79 | 67 |
| American Indian | 4 | 4 | 4 | 5 | 3 |
| Asian/Pacific Islander | 13 | 17 | 11 | 11 | 15 |
| Hispanic | 9 | 9 | 9 | 11 | 13 |
| White | 1104 | 1141 | 1054 | 929 | 1147 |
| International | 12 | 7 | 7 | 5 | 6 |
| Unknown | - | - | 1 | 16 | 34 |
| \% Known Minority | 7.5\% | 8.9\% | 9.2\% | 10.2\% | 7.9\% |
| \% Minority + International | 8.4\% | 9.4\% | 9.8\% | 10.7\% | 8.3\% |
| \% Unknown | - | - | 0.1\% | 1.5\% | 2.6\% |
| Total Master's | 158 | 168 | 182 | 145 | 145 |
| African American | 4 | 11 | 11 | 6 | 7 |
| American Indian | - | - | - | 1 | 0 |
| Asian/Pacific Islander | 3 | 1 | 1 | 1 | 2 |
| Hispanic | - | 1 | 4 | - | 2 |
| White | 145 | 148 | 160 | 124 | 119 |
| International | 6 | 7 | 5 | 9 | 13 |
| Unknown | - | - | 1 | 4 | 2 |
| \% Known Minority | 4.6\% | 8.1\% | 9.1\% | 6.1\% | 8.5\% |
| \% Minority + International | 8.2\% | 11.9\% | 11.6\% | 12.1\% | 16.8\% |
| \% Unknown | - | - | 0.5\% | 2.8\% | 1.4\% |

Figure 2:

> Percent of Master's Degrees Awarded to Minority Students


## Table 1:

## HEGIS and CIP Codes

The HEGIS Taxonomy of Disciplines is a system for classifying academic disciplines. The Education Department phased CIP codes for HEGIS codes beginning in the mid 1980s. The Maryland Higher Education Commission has chosen to retain the obsolete HEGIS Taxonomy. The chart below details how SU disciplines fit into their classification scheme.

| Discipline | 4-digit <br> HEGIS code | 2-digit HEGIS groups | Group Title | $\begin{gathered} \text { CIP } \\ \text { Crosswalk } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Biology | 0401 | 04 | Biological Sciences | 26.0101 |
| Environmental Health | 0420 |  |  | 26.0603 |
| Accounting | 0502 | 05 | Business \& Management | 52.0301 |
| Finance | 0504 |  |  | 52.0801 |
| Business Administration | 0506 |  |  | 52.0201 |
| Marketing | 0506.02 |  |  | 52.1401 |
| Communication Arts | 0601 | 06 | Communications | 9.0101 |
| Computer Science | 0701 | 07 | Computer \& Information | 11.0101 |
| Info Systems Management | 0702 |  | Sciences | 52.1201 |
| Education | 0801 | 08 | Education | 13.0101 |
| Elementary Education | 0802 |  |  | 13.1202 |
| Secondary Education | 0803 |  |  | 13.1205 |
| Public School Administration | 0827 |  |  | 13.0401 |
| Science Education | 0834 |  |  | 13.1316 |
| Physical Education | 0835 |  |  | 13.1314 |
| Applied Health Physiology | 0835.01 | * |  | 31.0505 |
| Exercise Science | 0835.02 |  |  | 31.0505 |
| Athletic Training | 0835.05 |  |  | 31.0503 |
| Health Education | 0837 |  |  | 13.1307 |
| Pre-engineering | 0901 | 09 | Engineering |  |
| Art | 1001 | 10 | Fine Arts | 50.0702 |
| Art (Fine) | 1002 |  |  | 50.0799 |
| Music - Applied | 1004 |  |  | 50.0903 |
| Music | 1005 |  |  | 50.0901 |
| Theatre | 1007 |  |  | 50.0501 |
| Dance | 1008 |  |  | 50.0301 |
| Modern Foreign Languages | 1101 | 11 | Foreign Languages | 16.0101 |
| French | 1102 |  |  | 16.0901 |
| German | 1103 |  |  | 16.0501 |
| Spanish | 1105 |  |  | 16.0905 |
| Russian | 1106 |  |  | 16.0402 |
| Health | 1201 | 12 | Health Sciences | 51.9999 |
| Nursing | 1203 |  |  | 51.1601 |
| Medical Technology | 1223 |  |  | 51.1005 |
| Respiratory Therapy | 1299 |  |  | 51.0908 |
| English | 1501 | 15 | Letters | 23.0101 |
| Philosophy | 1509 |  |  | 38.0101 |
| Mathematics | 1701 | 17 | Mathematics | 27.0101 |
| Military Science | 1801 | 18 | Military Science |  |
| Physics | 1902 | 19 | Physical Sciences | 40.0801 |
| Chemistry | 1905 |  |  | 40.0501 |
| Geology | 1914 |  |  | 40.0601 |
| Psychology | 2001 | 20 | Psychology | 42.0101 |
| Social Work | 2104 |  |  | 44.0701 |
| Social Science | 2201 | 22 | Social Sciences | 13.1318 |
| Anthropology | 2202 |  |  | 45.0201 |
| Economics | 2204 |  |  | 52.0601 |
| History | 2205 |  |  | 45.0801 |
| Geography | 2206 |  |  | 45.0701 |
| Political Science | 2207 |  |  | 45.1001 |
| Sociology | 2208 |  |  | 45.1101 |
| General Studies/Liberal Studies | 4901.01 | 49 | Interdisciplinary | 24.0101 |
| Interdiscipinary Studies | 4901.02 |  |  | 24.0101 |
| Conflict Resolution | 4999.25 |  |  | 30.0501 |

o:lfb01-02\newlhegis codes 2001.x|s

Table 2:
TOTAL Student Credit Hours and FTES by Discipline \& Course Level: Fall 2001

| HEGIS <br> CODE | DISCIPLINE <br> Alphabetical | Lower $(100-200)$ | Upper $(300-400)$ | Graduate (400G-600) | Total SCH |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0502 | Accounting | 1,029 | 594 | 111 | 1,734 |
| 0835 | Applied Health Physiology | - | - | 117 | 117 |
| 2202 | Anthropology | 348 | - | - | 348 |
| 1001 | Art | 1,929 | 948 | - | 2,877 |
| 0401 | Biology | 5,116 | 1,403 | 72 | 6,591 |
| 0506 | Business Administration | 1,866 | 5,415 | 405 | 7,686 |
| 1905 | Chemistry | 2,663 | 419 | - | 3,082 |
| 0601 | Communication Arts | 3,524 | 1,131 | - | 4,655 |
| 0701 | Computer Science | 1,252 | 213 | - | 1,465 |
| 4999.25 | Conflict Analysis \& Dispute Re. | 126 | 75 | - | 201 |
| 1008 | Dance | 192 | 21 | - | 213 |
| 2204 | Economics | 1,422 | 140 | 45 | 1,607 |
| 0827 | Education Administration | - | - | 207 | 207 |
| 0801 | Education, General | 660 | 1,362 | 936 | 2,958 |
| 0802 | Education, Elementary | - | 3,321 | - | 3,321 |
| 0802 | Education, Master of Arts | - | . | 147 | 147 |
| 0803 | Education, Secondary | - | 318 | - | 318 |
| 1501 | English | 4.323 | 1,991 | 267 | 6,581 |
| 0420 | Environmental Health | 96 | 124 | - | 220 |
| 1102 | French | 144 | 131 | 3 | 278 |
| 4901 | General Studies | 40 | 204 | - | 244 |
| 2206 | Geography | 2,293 | 537 | - | 2,830 |
| 1914 | Geology | 200 | - | - | 200 |
| 1103 | German | 87 | 27 | - | 114 |
| 1201 | Health | 154 | - | - | 154 |
| 2205 | History | 5,667 | 1,770 | 93 | 7,530 |
| 4999 | Honors | 309 | 106 | - | 415 |
| 0702 | Info. System Management | 550 | 989 | * | 1,539 |
| 4901 | Interdisciplinary Studies | 416 | 11 | - | 427 |
| 1104 | Latin | 63 | - | - | 63 |
| 1701 | Mathematics | 4,362 | 526 | 63 | 4,951 |
| 1223 | Medical Technology | 12 | 219 | - | 231 |
| 1801 | Military Science | 9 | 9 | - | 18 |
| 1101 | Modern Languages | 222 | - | - | 222 |
| 1005 | Music | 537 | 125 | - | 662 |
| 1004 | Music-Applied | 260 | 120 | 12 | 392 |
| 1203 | Nursing | - | 1,514 | 145 | 1,659 |
| 1509 | Philosophy | 1,002 | 956 | - | 1,958 |
| 0835 | Physical Education | 2,939 | 1,587 | 9 | 4,535 |
| 1902 | Physics | 859 | 263 | - | 1,122 |
| 2207 | Political Science | 924 | 451 | - | 1,375 |
| 0901 | Pre-engineering | 21 | - | - | 21 |
| 2001 | Psychology | 1,887 | 3,186 | 24 | 5,097 |
| 1299 | Respiratory Therapy | - | 279 | - | 279 |
| 1106 | Russian | 21 | = | - | 21 |
| 1999 | Science Education | . | - | - | - |
| 2201 | Social Science | * | 15 | - | 15 |
| 2104 | Social Work | 384 | 1,107 | 333 | 1,824 |
| 2208 | Sociology | 1,140 | 588 | - | 1,728 |
| 1105 | Spanish | 612 | 370 | 3 | 985 |
| 1007 | Theatre | 465 | 96 | - | 561 |
| TOTAL STUDENT CREDIT HOURS |  | 50,125 | 32,661 | 2,992 | 85,778 |
| GRAND TOTAL FTES |  | FTES by Course Level |  |  |  |
|  |  | 3,342 | 2,177 | 249 | 5,768 |
| For FTES, divide by 15 at Lower and Upper Levels, and by 12 for C |  |  | Proportion Day Proportion Night | 71,015 | 82.8\% |
|  |  |  |  | 14,763 | 17.2\% |

MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job \#NMIS150, Prog \# MISN210.

Table 3:

## DAY Courses (8:00 am to 5:00 pm) Student Credit Hours and FTES by Discipline and Course Level: Fall 2001

| HEGIS CODE | DISCIPLINE <br> Alphabetical | $\begin{array}{r} \text { Lower } \\ (100-200) \end{array}$ | $\begin{array}{r} \text { Upper } \\ (300-400) \\ \hline \end{array}$ | Graduate (400G-600) | Total SCH |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0502 | Accounting | 837 | 330 | 9 | 1,176 |
| 0835 | Applied Health Physiology | - | - | - | - |
| 2202 | Anthropology | 348 | - | - | 348 |
| 1001 | Art | 1,560 | 718 | - | 2,278 |
| 0401 | Biology | 5,028 | 1,403 | - | 6,431 |
| 0506 | Business Administration | 1,470 | 4,125 | 75 | 5,670 |
| 1905 | Chemistry | 2,503 | 419 | - | 2,922 |
| 0601 | Communication Arts | 2,726 | 807 | - | 3,533 |
| 0701 | Computer Science | 1,084 | 213 | - | 1,297 |
| 4999.25 | Conflict Analysis \& Dispute Re. | 126 | 3 | - | 129 |
| 1008 | Dance | 192 | 21 | - | 213 |
| 2204 | Economics | 951 | 140 | - | 1,091 |
| 0827 | Education Administration | - | - | - | - |
| 0801 | Education, General | 570 | 999 | 6 | 1,575 |
| 0802 | Education, Elementary | - | 2,727 | - | 2,727 |
| 0802 | Education, Master of Arts in Teaching | - | - | 30 | 30 |
| 0803 | Education, Secondary | - | 306 | - | 306 |
| 1501 | English | 3,714 | 1,184 | 60 | 4,958 |
| 0420 | Environmental Health | 96 | 124 | - | 220 |
| 1102 | French | 144 | 131 | 3 | 278 |
| 4901.01 | General Studies | - | 204 | - | 204 |
| 2206 | Geography | 2,263 | 477 | * | 2,740 |
| 1914 | Geology | 200 | - | - | 200 |
| 1103 | German | 87 | 27 | - | 114 |
| 1201 | Health | 154 | - | - | 154 |
| 2205 | History | 4,758 | 1,392 | 42 | 6,192 |
| 4999 | Honors | 309 | 52 | - | 361 |
| 0702 | Info. System Management | 193 | 863 | - | 1,056 |
| 4901.02 | Interdiscipinary Studies | 416 | 11 | - | 427 |
| 1104 | Latin | 63 | - | - | 63 |
| 1701 | Mathematics | 3,533 | 526 | 9 | 4,068 |
| 1223 | Medical Technology | 12 | 219 | - | 231 |
| 1801 | Military Science | 9 | 9 | - | 18 |
| 1101 | Modern Languages | - | - | - | - |
| 1005 | Music | 529 | 119 | - | 648 |
| 1004 | Music-Applied | 172 | 120 | 11 | 303 |
| 1203 | Nursing | - | 1,514 | 60 | 1,574 |
| 1509 | Philosophy | 777 | 911 | - | 1,688 |
| 0835 | Physical Education | 2,675 | 1,461 | 9 | 4,145 |
| 1902 | Physics | 859 | 227 | - | 1,086 |
| 2207 | Political Science | 843 | 451 | * | 1,294 |
| 0901 | Pre-engineering | 21 | - | - | 21 |
| 2001 | Psychology | 1,599 | 2,958 | 9 | 4,566 |
| 1299 | Respiratory Therapy | - | 279 | - | 279 |
| 1106 | Russian | 21 | - | - | 21 |
| 0834 | Science Education | - | - | - | - |
| 2201 | Social Science | - | 15 | - | 15 |
| 2104 | Social Work | 306 | 905 | 168 | 1,379 |
| 2208 | Sociology | 1,035 | 531 | - | 1,566 |
| 1105 | Spanish | 486 | 370 | 3 | 859 |
| 1007 | Theatre | 465 | 96 | - | 561 |
| TOTAL | TUDENT CREDIT HOURS | 43,134 | 27,387 | 494 | 71,015 |
|  |  |  | Course Level |  |  |
| FTES by | ourse Level | 2,875.6 | 1,825.8 | 41.2 | 4742.6 |
| For FTES, divide by 15 a L Lower and Upper Levels, and by 12 for Graduate. |  |  |  | Proportion of Total <br> Student Credit Hours | 82.8\% |

Table 4:
NIGHT Courses (After 5:00 pm) Student Credit Hours and FTES by Discipline and Course Level: Fall 2001

| $\begin{aligned} & \text { HEGIS } \\ & \text { CODE } \end{aligned}$ | DISCIPLINE <br> Alphabetical | $\begin{array}{r} \text { Lower } \\ (100-200) \\ \hline \end{array}$ | $\begin{array}{r} \text { Upper } \\ (300-400) \end{array}$ | Graduate (400G-600) | $\begin{gathered} \hline \text { Total } \\ \text { SCH } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0502 | Accounting | 192 | 264 | 102 | 558 |
| 0835 | Applied Health Physiology | - | - | 117 | 117 |
| 2202 | Anthropology | - | - | - | - |
| 1001 | Art | 369 | 230 | - | 599 |
| 0401 | Biology | 88 | - | 72 | 160 |
| 0506 | Business Administration | 396 | 1,290 | 330 | 2,016 |
| 1905 | Chemistry | 160 | - | - | 160 |
| 0601 | Communication Arts | 798 | 324 | - | 1,122 |
| 0701 | Computer Science | 168 | - | - | 168 |
| 4999.25 | Conflict Analysis \& Dispute Re. | - | 72 | - | 72 |
| 1008 | Dance | - | - | - | - |
| 2204 | Economics | 471 | - | 45 | 516 |
| 0827 | Education, Administration | - | - | 207 | 207 |
| 0801 | Education, General | 90 | 363 | 930 | 1,383 |
| 0802 | Education, Elementary | - | 594 | - | 594 |
| 0802 | Education, Master of Arts | - | - | 117 | 117 |
| 0803 | Education, Secondary | - | 12 | - | 12 |
| 1501 | English | 609 | 807 | 207 | 1,623 |
| 0420 | Environmental Health | - | - | - | - |
| 1102 | French | - | - | - | - |
| 4901.01 | General Studies | 40 | - | - | 40 |
| 2206 | Geography | 30 | 60 | - | 90 |
| 1914 | Geology | - | - | - | - |
| 1103 | German | - | - | - | - |
| 1201 | Health | - | - | - | - |
| 2205 | History | 909 | 378 | 51 | 1,338 |
| 4999 | Honors | - | 54 | - | 54 |
| 0702 | Info. System Management | 357 | 126 | - | 483 |
| 4901.02 | Interdisciplinary Studies | - | - | - | - |
| 1104 | Latin | - | - | - | = |
| 1701 | Mathematics | 829 | - | 54 | 883 |
| 1223 | Medical Technology | - | - | - | - |
| 1801 | Military Science | - | - | * | - |
| 1101 | Modern Languages | 222 | - | - | 222 |
| 1005 | Music | - 8 | 6 | - | 14 |
| 1004 | Music Applied | 88 | - | 1 | 89 |
| 1203 | Nursing | - | - | 85 | 85 |
| 1509 | Philosophy | 225 | 45 | - | 270 |
| 0835 | Physical Education | 264 | 126 | - | 390 |
| 1902 | Physics | - | 36 | - | 36 |
| 2207 | Political Science | 81 | - | - | 81 |
| 0901 | Pre-engineering | - | - | - | - |
| 2001 | Psychology | 288 | 228 | 15 | 531 |
| 1299 | Respiratory Therapy | - | - | - | - |
| 1106 | Russian | - | - | - | - |
| 1999 | Science Education | - | - | - | - |
| 2201 | Social Science | - | - | - | - |
| 2104 | Social Work | 78 | 202 | 165 | 445 |
| 2208 | Sociology | 105 | 57 | - | 162 |
| 1105 | Spanish | 126 | - | - | 126 |
| 1007 | Theatre | - | - | - | - |
| TOTAL STUDENT CREDIT HOURS |  | 6,991 | 5,274 | 2,498 | 14,763 |
|  |  | FTE by Course Level |  |  |  |
| FTES by Course Level |  | 466.1 | 351.6 | 208.2 | 1,026 |
| *No evening courses were offered as "TBA" and none were offered off-campus. |  |  |  | $\begin{array}{r} \hline \text { Proportion of } \\ \text { Total SCHS } \\ \hline \end{array}$ | 17.2\% |

SCH for courses taken at UMES not included here.

Table 5: Total Student Credit Hours by Department: Fall Enrollment 1997-2001

| Department | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 1,713 | 1,812 | 1,809 | 1,809 | 1,734 |
| Anthropology | 459 | 372 | 501 | 444 | 348 |
| Applied Health Physiology | N/A | N/A | N/A | 87 | 117 |
| Art | 2,136 | 2,180 | 2,395 | 2,728 | 2,877 |
| Art (Fine) | - | - | - | - | - |
| Biology | 6,424 | 6,087 | 5,838 | 6,000 | 6,591 |
| Business Administration | 6,455 | 6,045 | 6,295 | 6,859 | 7,686 |
| Chemistry | 2,779 | 2,841 | 2,884 | 2,738 | 3,082 |
| Communication Arts | 4,454 | 4,502 | 4,421 | 4,852 | 4,655 |
| Computer Science | 918 | 929 | 1,127 | 1,370 | 1,465 |
| Conflict Analysis \& Dispute Res | N/A | N/A | N/A | N/A | 201 |
| Dance | 176 | 250 | 236 | 197 | 213 |
| Economics | 1,119 | 1,377 | 1,575 | 1,632 | 1,607 |
| Education Administration | N/A | N/A | N/A | 198 | 207 |
| Education, Elementary | 2,691 | 2,919 | 2,556 | 3,168 | 3,321 |
| Education, General | 3,747 | 3,318 | 3,402 | 3,089 | 2,958 |
| Education, Master of Arts in Teaching | N/A | N/A | N/A | 78 | 147 |
| Education, Secondary | 393 | 282 | 306 | 270 | 318 |
| English | 6,183 | 6,507 | 6,371 | 6,798 | 6,581 |
| Environmental Health | 343 | 247 | 176 | 209 | 220 |
| French | 242 | 246 | 232 | 237 | 278 |
| General Studies | 162 | 311 | 295 | 274 | 244 |
| Geography | 2,568 | 2,468 | 2,742 | 2,802 | 2,830 |
| Geology | 186 | 249 | 210 | - | 200 |
| German | 128 | 131 | 112 | 109 | 114 |
| Health | 273 | 369 | 154 | 159 | 154 |
| History | 6,288 | 6,969 | 6,627 | 7,491 | 7,530 |
| Honors | N/A | N/A | N/A | N/A | 415 |
| Infor. System Management | 953 | 1,006 | 1,196 | 1,412 | 1,539 |
| Interdisciplinary Studies | 484 | 449 | 627 | 706 | 427 |
| Latin | - | - | 69 | 60 | 63 |
| Mathematics | 3,784 | 4,435 | 4,326 | 4,513 | 4,951 |
| Medical Technology | 259 | 209 | 152 | 199 | 231 |
| Military Science | 32 | 26 | 14 | 14 | 18 |
| Modern Languages | 33 | 168 | 201 | 252 | 222 |
| Music | 867 | 905 | 962 | 790 | 662 |
| Music-Applied | 287 | 332 | 377 | 397 | 392 |
| Nursing | 1,348 | 1,380 | 1,437 | 1,731 | 1,659 |
| Philosophy | 1,515 | 1,478 | 1,484 | 1,455 | 1,958 |
| Physical Education | 3,775 | 4,160 | 4,480 | 4,127 | 4,535 |
| Physics | 1,395 | 1,400 | 1,212 | 1,501 | 1,122 |
| Political Science | 1,401 | 1,618 | 1,508 | 1,472 | 1,375 |
| Pre-Engineering | 21 | - | - | - | 21 |
| Psychology | 4,185 | 4,101 | 4,600 | 5,160 | 5,097 |
| Respiratory Therapy | 584 | 441 | 310 | 267 | 279 |
| Russian | 33 | 39 | 45 | 27 | 21 |
| Science Education | 80 | 112 | 96 | - | - |
| Social Science | 3 | 12 | - | 3 | 15 |
| Social Work | 1,731 | 1,398 | 1,407 | 1,645 | 1,824 |
| Sociology | 1,389 | 1,428 | 1,452 | 1,752 | 1,728 |
| Spanish | 772 | 738 | 921 | 1,093 | 985 |
| Theatre | N/A | N/A | N/A | N/A | 561 |
| TOTALS | 74,768 | 76,246 | 77,140 | 82,174 | 85,778 |

Note: The programs in Public School Administration and Master of Arts in Teaching have been in existence for longer than the number of years shown above. The student credit hours for these programs had been included in Education, General previously.

Table 6:

## Analysis of Annualized FTE

Full-Time Equivalent Students and Total Headcount by Course Level
FY 1993 through FY 2001

| Semester | Undergraduate |  |  | Graduate | Total FTE | Total Headcount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Lower | Upper | Subtotal |  |  |  |
| Fall 1992 | 2863.4 | 1927.9 | 4791.3 | 225.6 | 5016.9 | 6022 |
| Spring 1993 | 2483.4 | 2078.6 | 4562.0 | 213.3 | 4775.3 |  |
| Ratio, Fall to Spring | 53.6/43.4 | 48.1/51.9 | 51.2/48.8 | 51.4/48.6 | 51.2/48.8 |  |
| Annualized FY 1992-93 | 2673.4 | 2003.3 | 4676.7 | 219.5 | 4896.1 |  |
| Fall 1993 | 2801.9 | 1973.2 | 4775.1 | 220.0 | 4995.1 | 5956 |
| Spring 1994 | 2545.7 | 2038.0 | 4583.7 | 222.5 | 4806.2 |  |
| Ratio, Fall to Spring | 52.4/47.6 | 49.2/50.8 | 51.0/49.0 | 49.7/50.3 | 51.0/49.0 |  |
| Annualized FY 1993-94 | 2673.8 | 2005.6 | 4679.4 | 221.3 | 4900.7 |  |
| Fall 1994 | 2863.7 | 1939.8 | 4803.5 | 227.8 | 5031.4 | 6048 |
| Spring 1995 | 2569.1 | 2082.7 | 4651.8 | 229.6 | 4881.4 |  |
| Ratio, Fall to Spring | 52.7/47.3 | 48.2/51.8 | 50.8/49.2 | 49.8/50.2 | 50.8/49.2 |  |
| Annualized FY 1994-95 | 2716.4 | 2011.3 | 4727.7 | 228.7 | 4956.4 |  |
| Fall 1995 | 2737.1 | 1995.8 | 4732.9 | 229.0 | 4961.9 | 6010 |
| Spring 1996 | 2424.7 | 2128.7 | 4553.4 | 234.2 | 4787.6 |  |
| Ratio, Fall to Spring | 53.0/47.0 | 48.4/51.6 | 51.0/49.0 | 49.4/50.6 | 50.9/49.1 |  |
| Annualized FY 1995-96 | 2580.9 | 2062.3 | 4643.2 | 231.6 | 4874.8 |  |
| Fall 1996 | 2749.3 | 1988.8 | 4738.1 | 237.9 | 4976 | 5947 |
| Spring 1997 | 2487.8 | 2040.6 | 4528.4 | 240.0 | 4768 |  |
| Ratio, Fall to Spring | 52.5/47.5 | 49.4/50.6 | 51.1/48.9 | 49.8/50.2 | 51.9/48.9 |  |
| Annualized FY 1996-97 | 2618.6 | 2014.7 | 4633.3 | 239.0 | 4872 |  |
| Fall 1997 | 2850.9 | 1950.4 | 4801.3 | 233.3 | 5035 | 6022 |
| Spring 1998 | 2545.2 | 2032.0 | 4577.2 | 214.9 | 4792 |  |
| Ratio, Fall to Spring | 52.8/47.2 | 49.0/51.0 | 51.2/48.8 | 52.1/47.9 | 51.2/48.8 |  |
| Annualized FY 1997-98 | 2698.1 | 1991.2 | 4689.3 | 224.1 | 4913.5 |  |
| Fall 1998 | 3017.4 | 1909.7 | 4927.1 | 194.9 | 5122 | 6080 |
| Spring 1999 | 2757.4 | 2019.3 | 4776.7 | 199.3 | 4976 |  |
| Ratio, Fall to Spring | 52.3/47.7 | 48.6/51.4 | 50.8/49.2 | 49.4/50.6 | 50.7/49.3 |  |
| Annualized FY 1998-99 | 2887.4 | 1964.5 | 4851.9 | 197.1 | 5049 |  |
| Fall 1999 | 3064.5 | 1925.7 | 4990.2 | 190.6 | 5181 | 6060 |
| Spring 2000 | 2721.2 | 2176.2 | 4897.4 | 186.9 | 5084 |  |
| Ratio, Fall to Spring | 53.0/47.0 | 46.9/53.1 | 50.5/49.5 | 50.5/49.5 | 50.5/49.5 |  |
| Annualized FY 1999-00 | 2892.9 | 2051.0 | 4943.8 | 188.8 | 5132.5 |  |
| Fall 2000 | 3123.7 | 2191.1 | 5314.8 | 204.3 | 5519.1 | 6421 |
| Spring 2001 | 2956.2 | 2284.9 | 5241.1 | 204.4 | 5445.5 |  |
| Ratio, Fall to Spring | 53.0/47.0 | 46.9/53.1 | 50.5/49.5 | 50.5/49.5 | 50.5/49.5 |  |
| Annualized FY 2000-01 | 3040.0 | 2238.0 | 5277.9 | 204.4 | 5482.3 |  |
| Fall 2001 | 3341.7 | 2177.4 | 5519.1 | 249.3 | 5768.4 | 6682 |

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, NMIS150, MISN2 10
Calculations prior to Fall 1995 include SCHs taken by SSU students at UMES.
Figure 1:
Total Headcount Versus Annual FTES
Fall 1992 to Fall 2001



Table 7:

| Discipline | 1996-97 |  |  |  | 1997-98 |  |  |  | 1998-99 |  |  |  | 1999-00 |  |  |  | 2000-01 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | ub | Grad | Total |

THE CHARLES R. \& MARTHA N. FULTON SCHOOL OF LIBERAL ARTS


MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor,
Job \#NMIS 150 , Prog \#MISN220

Page 2 of 2

| Discipline | 1996-97 |  |  |  | 1997-98 |  |  |  | 1998-99 |  |  |  | 1999-00 |  |  |  | 2000-01 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | UD | Grad | Total | LD | UD | Grad | Total |
| THE FRANKLIN P. PERDUE SCHOOL OF BUSINESS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting | 1,710 | 1,821 | - | 3,531 | 1,659 | 1,536 | - | 3,195 | 1,947 | 1,470 | 87 | 3,504 | 2,058 | 1,443 | 132 | 3,633 | 1,968 | 1,212 | 150 | 3,330 |
| Business Admin. | 2,472 | 8,388 | 990 | 11,850 | -2,169 | 9,141 | 1,047 | 12,357 | 2,559 | 9,041 | 633 | 12,233 | 2,589 | 9,807 | 480 | 12,876 | 2,844 | 10,585 | 734 | 14,163 |
| Economics | 1,944 | 423 | - | 2,367 | 1,950 | 330 | - | 2,280 | 2,322 | 282 | 99 | 2,703 | 2,460 | 489 | 135 | 3,084 | 2.559 | 348 | 123 | 3,030 |
| Info Sys. Mgmt. | 1,166 | 609 | - | 1,775 | 1,165 | 915 | - | 2,080 | 1,173 | 1,212 | 60 | 2,445 | 1,182 | 1,420 | - | 2,602 | 1,323 | 1,721 | - | 3,044 |
| Totals | 7,292 | 11,241 | 990 | 19,523 | 6,943 | 11,922 | 1,047 | 19,912 | 8,001 | 12,005 | 879 | 20,885 | 8,289 | 13,159 | 747 | 22,195 | 8,694 | 13,866 | 1,007 | 23,567 |
| Percent of Total | 9.3\% | 18.6\% | 17.3\% | 13.5\% | 8.6\% | 20.0\% | 19.5\% | 13.6\% | 9.2\% | 20.4\% | 18.6\% | 13.9\% | 9.6\% | 21.4\% | 16.5\% | 14.5\% | 9.5\% | 20.7\% | 20.5\% | 14.4\% |

THE SAMUEL W. AND MARILYN C. SEIDEL SCHOOL OF EDUCATION \& PROFESSIONAL STUDIES

| Appl Hith Physiology | - | - | - | - | - | - | - | - | - | - |  | - | - | - | - | - | - | - | 195 | 195 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dance | 244 | 75 | - | 319 | 292 | 91 | - | 383 | 515 | 79 |  | 594 | 487 | 58 |  | 545 | 503 | 87 | - | 590 |
| Education, Administration | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 330 | 330 |
| Education, Elementary | = | 5,775 | 21 | 5,796 | - | 4,870 | 2,703 | 7,573 | - | 5,325 | 69 | 5,394 | - | 5,045 | 2,162 | 7,207 | - | 6,330 | - | 6,330 |
| Education, General | - | 5,021 | 2,877 | 7,898 | - | 5,262 | 18 | 5,280 | - | 4,937 | 2,112 | 7,049 | - | 4,926 | 69 | 4,995 | 885 | 3,590 | 1,773 | 6,248 |
| Education, Master of Arts | - | - |  | - | - | - | - | - | - | - | 99 | 99 | - | - | - | - | - | - | 195 | 195 |
| Education, Science | 84 | - | - | 84 | 60 | 20 | - | 80 | 112 | - | - | 112 | 116 | - | - | 116 | - | - | - | - |
| Education, Secondary | - | 918 | 18 | 936 | - | 1,014 | 15 | 1,029 | - | 741 | 42 | 783 | - | 756 | 36 | 792 | - | 672 | - | 672 |
| General Studies | 150 | 105 | 51 | 306 | 217 | 103 | 30 | 350 | 175 | 225 | 74 | 474 | 159 | 294 | 15 | 468 | 78 | 537 | 22 | 637 |
| Health | 69 | 195 | 3 | 267 | 678 | 198 | - | 876 | 762 | 165 | = | 927 | 404 | 135 | - | 539 | 475 | 105 | - | 580 |
| Leisure Studies | 144 | - | - | 144 | 51 | - | - | 51 | - | - | - | - | - | - | - | - | - | - | - | - |
| Military Science | 639 | 180 | - | 819 | 6 | 56 | - | 62 | - | 48 | - | 48 | 8 | 22 | - | 30 | 18 | 13 | - | 31 |
| Physical Education | 4,436 | 3,065 | 9 | 7,510 | 4,744 | 2,649 | 12 | 7,405 | 5,268 | 2,859 | 12 | 8,139 | 5,059 | 3,279 | 21 | 8,359 | 5,231 | 3,134 | 6 | 8,371 |
| Social Work | 339 | 3,214 | 6 | 3,559 | 237 | 3,106 | 15 | 3,358 | 312 | 2,649 | 6 | 2,967 | 285 | 2,584 | 9 | 2,878 | 504 | 2,721 | 6 | 3,231 |
| Totals | 6,105 | 18,548 | 2,985 | 27,638 | 6,285 | 17,369 | 2,793 | 26,447 | 7,144 | 17,028 | 2,414 | 26,586 | 6,518 | 17,099 | 2,312 | 25,929 | 7,694 | 17,189 | 2,527 | 27,410 |
| Percent of Total | 7.8\% | 30.7\% | 52.0\% | 19.1\% | 7.8\% | 29.1\% | 51.9\% | 18.1\% | 8.2\% | 28.9\% | 51.0\% | 17.7\% | 7.5\% | 27.8\% | 51.1\% | 17.0\% | 8.4\% | 25.6\% | 51.5\% | 16.8\% |
| Grand Totals | 78,558 | 60,442 | 5,735 | 144,735 | 80,943 | 59,736 | 5,378 | 146,057 | 86,623 | 58,936 | 4,731 | 150,290 | 86,786 | 61,543 | 4,527 | 152,856 | 91,198 | 67,140 | 4,905 | 163,243 |

Source: Faculty Credit Hours and Course Load by Department Discipline Instructor. Job NMIS150, Program MISN220
LD $=100 \& 200$ level; UD $=300 \& 400$ level; Grad= $400 \mathrm{G} \&$ above.
NOTES:
Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate prograns is now differentiated by program type.
Salisbury University has degree prograns in Fine Arts, Plysical Science, and Liberal Ats although no couses are offered in those specific disciplines.

| Discipline | 1996-97 |  |  | 1997-98 |  |  | 1998-99 |  |  | 1999-00 |  |  | 2000-01 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total |
| THE CHARLES R. \& MARTHA N. FULTON SCHOOL OF LIBERAL ARTS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Anthropology | 435 | 324 | 759 | 459 | 357 | 816 | 372 | 384 | 756 | 501 | 375 | 876 | 444 | 429 | 873 |
| Art | 2,029 | 2,283 | 4,312 | 2,136 | 2,284 | 4,420 | 2,180 | 2,460 | 4,640 | 2,395 | 2,693 | 5,088 | 2,728 | 2,886 | 5,614 |
| Comm. Arts | 3,947 | 4,054 | 8,001 | 4,454 | 4,145 | 8,599 | 4,502 | 4,552 | 9,054 | 4,421 | 5,136 | 9,557 | 4,852 | 5,192 | 10,044 |
| English | 5,427 | 5,055 | 10,482 | 6,183 | 5,242 | 11,425 | 6,507 | 5,880 | 12,387 | 6,371 | 5,892 | 12,263 | 6,798 | 6,388 | 13,186 |
| French | 249 | 250 | 499 | 242 | 276 | 518 | 246 | 200 | 446 | 232 | 227 | 459 | 237 | 198 | 435 |
| German | 122 | 72 | 194 | 128 | 104 | 232 | 131 | 71 | 202 | 112 | 71 | 183 | 109 | 63 | 172 |
| History | 6,291 | 5,670 | 11,961 | 6,288 | 6,075 | 12,363 | 6,969 | 6,447 | 13,416 | 6,627 | 6,231 | 12,858 | 7,491 | 6,990 | 14,481 |
| Interdisc. Studies | 448 | 420 | 868 | 484 | 456 | 940 | 449 | 514 | 963 | 627 | 626 | 1,253 | 706 | 586 | 1,292 |
| Latin | - | - | - | - |  |  | - | - | - | 69 | 33 | 102 | 60 | 30 | 90 |
| Modern Languages | - | 144 | 144 | 33 | 18 | 51 | 168 | 108 | 276 | 201 | 75 | 276 | 252 | 78 | 330 |
| Music | 876 | 828 | 1,704 | 867 | 869 | 1,736 | 905 | 736 | 1,641 | 962 | 775 | 1,737 | 790 | 681 | 1,471 |
| Music, Applied | 274 | 253 | 527 | 287 | 316 | 603 | 332 | 380 | 712 | 377 | 366 | 743 | 397 | 378 | 775 |
| Philosophy | 1,314 | 1,243 | 2,557 | 1,515 | 1,504 | 3,019 | 1,478 | 1,445 | 2,923 | 1,484 | 1,347 | 2,831 | 1,455 | 1,689 | 3,144 |
| Political Science | 1,407 | 1,138 | 2,545 | 1,401 | 1,282 | 2,683 | .1,618 | 1,478 | 3,096 | 1,508 | 1,438 | 2,946 | 1,472 | 1,648 | 3,120 |
| Psychology | 4,459 | 4,046 | 8,505 | 4,185 | 4,116 | 8,301 | 4,101 | 4,315 | 8,416 | 4,600 | 4,718 | 9,318 | 5,160 | 5,212 | 10,372 |
| Russian | 15 | - | 15 | 33 | 21 | 54 | 39 | 21 | 60 | 45 | - | 45 | 27 | 9 | 36 |
| Social Science | - | 12 | 12 | 3 | 12 | 15 | 12 | 21 | 33 | - | 18 | 18 | 3 | 30 | 33 |
| Sociology | 1,212 | 1,162 | 2,374 | 1,389 | 1,501 | 2,890 | 1,428 | 1,394 | 2,822 | 1,452 | 1,507 | 2,959 | 1,752 | 1,669 | 3,421 |
| Spanish | 681 | 646 | 1,327 | 772 | 730 | 1,502 | 738 | 793 | 1,531 | 921 | 868 | 1,789 | 1,093 | 867 | 1,960 |
| Totals | 29,186 | 27,600 | 56,786 | 30,859 | 29,308 | 60,167 | 32,175 | 31,199 | 63,374 | 32,905 | 32,396 | 65,301 | 35,826 | 35,023 | 70,849 |
| Percent of Total | 39.5\% | 39.0\% | 39.2\% | 41.2\% | 41.1\% | 41.2\% | 42.2\% | 42.1\% | 42.2\% | 42.7\% | 42.8\% | 42.7\% | 43.6\% | 43.2\% | 43.4\% |
| THE RICHARD A. HENSON SCHOOL OF SCIENCE \& TECHNOLOGY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Biology | 6,482 | 5,555 | 12,037 | 6,424 | 5,715 | 12,139 | 6,087 | 5,606 | 11,693 | 5,838 | 5,264 | 11,102 | 6,000 | 5,715 | 11,715 |
| Chemistry | 3,128 | 2,333 | 5,461 | 2,779 | 2,355 | 5,134 | 2,841 | 2,418 | 5,259 | 2,884 | 2,437 | 5,321 | 2,738 | 2,430 | 5,168 |
| Computer Science | 1,051 | 937 | 1,988 | 918 | 878 | 1,796 | 929 | 902 | 1,831 | 1,127 | 933 | 2,060 | 1,370 | 1,207 | 2,577 |
| Environ. Health | 243 | 274 | 517 | 343 | 171 | 514 | 247 | 212 | 459 | 176 | 321 | 497 | 209 | 280 | 489 |
| Geography | 2,494 | 2,496 | 4,990 | 2,568 | 2,325 | 4,893 | 2,468 | 2,339 | 4,807 | 2,742 | 2,702 | 5,444 | 2,802 | 2,781 | 5,583 |
| Geology | 240 | 207 | 447 | 186 | 216 | 402 | 249 | 300 | 549 | 210 | 216 | 426 | - | - | - |
| Mathematics | 3,945 | 3,607 | 7,552 | 3,784 | 3,813 | 7,597 | 4,435 | 4,025 | 8,460 | 4,326 | 3,944 | 8,270 | 4,513 | 4,262 | 8,775 |
| Med. Technology | 225 | 266 | 491 | 259 | 315 | 574 | 209 | 272 | 481 | 152 | 201 | 353 | 199 | 264 | 463 |
| Nursing | 1,536 | 1,609 | 3,145 | 1,348 | 1,437 | 2,785 | 1,380 | 1,300 | 2,680 | 1,437 | 1,496 | 2,933 | 1,731 | 1,587 | 3,318 |
| Pre-engineering | 27 | 12 | 39 | 21 |  | 21 | - |  | - | - | 180 | - | - | - | - |
| Physics | 1,370 | 1,424 | 2,794 | 1,395 | 1,100 | 2,495 | 1,400 | 1,000 | 2,400 | 1,212 | 1,180 | 2,392 | 1,501 | 1,256 | 2,757 |
| Resp. Therapy | 683 | 644 | 1,327 |  | 597 | 1,181 | 441 | 385 | 826 | 310 | 323 | 633 | 267 | 305 | 572 |
| Totals | 21,424 | 19,364 | 40,788 | 20,609 | 18,922 | 39,531 | 20,686 | 18,759 | 39,445 | 20,414 | 19,017 | 39,431 | 21,330 | 20,087 | 41,417 |
| Percent of Total | 29.0\% | 27.3\% |  | 27.5\% | 26.6\% | 27.1\% | 27.1\% | 25.3\% | 26.2\% | 26.5\% | 25.1\% | 25.8\% | 26.0\% | 24.8\% | 25.4\% |

MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor,

Annual Student Credit Hour by School, Discipline, and Semester cont.

| Discipline | 1996-97 |  |  | 1997-98 |  |  | 1998-99 |  |  | 1999-00 |  |  | 2000-01 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total | Fall | Spring | Total |
| THE FRANKLIN P. PERDUE SCHOOL OF BUSINESS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting | 1,845 | 1,686 | 3,531 | 1,713 | 1,482 | 3,195 | 1,812 | 1,692 | 3,504 | 1,809 | 1,824 | 3,633 | 1,809 | 1,521 | 3,330 |
| Business Admin. | 5,919 | 5,931 | 11,850 | 6,455 | 5,902 | 12,357 | 6,045 | 6,188 | 12,233 | 6,295 | 6,581 | 12,876 | 6,859 | 7,304 | 14,163 |
| Economics | 1,287 | 1,080 | 2,367 | 1,119 | 1,161 | 2,280 | 1,377 | 1,326 | 2,703 | 1,575 | 1,509 | 3,084 | 1,632 | 1,398 | 3,030 |
| Info Sys. Mgmt. | 681 | 1,094 | 1,775 | 953 | 1,127 | 2,080 | 1,006 | 1,439 | 2,445 | 1,196 | 1,406 | 2,602 | 1,412 | 1,632 | 3,044 |
| Totals | 9,732 | 9,791 | 19,523 | 10,240 | 9,672 | 19,912 | 10,240 | 10,645 | 20,885 | 10,875 | 11,320 | 22,195 | 11,712 | 11,855 | 23,567 |
| Percent of Total | 13.2\% | 13.8\% | 13.5\% | 13.7\% | 13.6\% | 13.6\% | 13.4\% | 14.4\% | 13.9\% | 14.1\% | 15.0\% | 14.5\% | 14.3\% | 14.6\% | 14.4\% |
| THE SAMUEL W. AND MARILYN C. SEDDEL SCHOOL OF EDUCATION \& PROFESSIONAL STUDIES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Applied Health Physiology | - | - | - | - | + | - | - | - | - | - | - | - | 87 | 108 | 195 |
| Dance | 156 | 163 | 319 | 176 | 207 | 383 | 250 | 344 | 594 | 236 | 309 | 545 | 197 | 393 | 590 |
| Education, Administration | - | - | - | - | - | - | - | - | - | - | - | - | 198 | 132 | 330 |
| Education, Elementary | 3,039 | 2,757 | 5,796 | 2,691 | 2,589 | 5,280 | 2,919 | 2,475 | 5,394 | 2,556 | 2,439 | 4,995 | 3,168 | 3,162 | 6,330 |
| Education, General | 3,793 | 4,105 | 7,898 | 3,747 | 3,826 | 7,573 | 3,318 | 3,731 | 7,049 | 3.402 | 3,703 | 7,105 | 3,089 | 3,159 | 6,248 |
| Education, Master of Arts | - | - | - | - | - | - | - | 99 | 99 | - | 102 | 102 | 78 | 117 | 195 |
| Education, Science | 52 | 32 | 84 | 80 | - | 80 | 112 | - | 112 | 96 | 20 | 116 | - | - | - |
| Education, Secondary | 381 | 555 | 936 | 393 | 636 | 1,029 | 282 | 501 | 783 | 306 | 486 | 792 | 270 | 402 | 672 |
| General Studies | 167 | 139 | 306 | 162 | 188 | 350 | 311 | 163 | 474 | - 295 | 173 | 468 | 274 | 363 | 637 |
| Health | 264 | 573 | 837 | 273 | 603 | 876 | 369 | 558 | 927 | 154 | 385 | 539 | 159 | 421 | 580 |
| Leisure Studies | 69 | 75 | 144 | 51 | - | 51 | - | - | - | - | - | - | - | - | - |
| Military Science | 126 | 123 | 249 | 32 | 30 | 62 | 26 | 22 | 48 | 14 | 16 | 30 | 14 | 17 | 31 |
| Physical Education | 3,870 | 3,640 | 7,510 | 3,775 | 3,630 | 7,405 | 4,160 | 3,979 | 8,139 | 4,480 | 3,879 | 8,359 | 4,127 | 4,244 | 8,371 |
| Social Work | 1,668 | 1,891 | 3,559 | 1,731 | 1,627 | 3,358 | 1,398 | 1,569 | 2,967 | 1,407 | 1,471 | 2,878 | 1,645 | 1,586 | 3,231 |
| Totals | 13,585 | 14,053 | 27,638 | 13,111 | 13,336 | 26,447 | 13,145 | 13,441 | 26,586 | 12,946 | 12,983 | 25,929 | 13,306 | 14,104 | 27,410 |
| Percent of Total | 18.4\% | 19.8\% | 19.1\% | 17.5\% | 18.7\% | 18.1\% | 17.2\% | 18.2\% | 17.7\% | 16.8\% | 17.1\% | 17.0\% | 16.2\% | 17.4\% | 16.8\% |
| Grand Totals | 73,927 | 70,808 | 144,735 | 74,819 | 71,238 | 146,057 | 76,246 | 74,044 | 150,290 | 77,140 | 75,716 | 152,856 | 82,174 | 81,069 | 163,243 |

Source: Faculty Credit Hours and Course Load by DepartmentDiscipline/Instructor, Job NMIS 150 , Program MISN220
LD $=100$ \& 200 level: $U D=300 \& 400$ level; Grad= $400 \mathrm{G} \&$ above.

NOTES:
Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate programs is now differentiated by program type.
Salisbury University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines.

## Undergraduate Enrollment \& Demographics

Undergraduate Age Distribution in Years, Fall 2001


> Fall 2001 Total U/G
> Enrollment:
> Eastern/Western Shores


Fall 1997 - Fall 2001 Undergraduate Enrollment by Gender


Table 1: Total UNDERGRADUATE Fall Enrollment: 1997-2001

| Fall Semesters | $\mathbf{1 9 9 7}$ | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total Headcount | $\mathbf{5 3 9 1}$ | $\mathbf{5 5 3 4}$ | $\mathbf{5 5 3 6}$ | $\mathbf{5 8 8 3}$ | $\mathbf{6 0 6 0}$ |
| \% Annual Growth | $1.8 \%$ | $2.7 \%$ | $0.0 \%$ | $6.3 \%$ | $\mathbf{3 . 0} \%$ |
|  |  |  |  |  |  |
| Total Men | 2278 | 2393 | 2388 | 2548 | $\mathbf{2 6 2 8}$ |
| \% Men | $42.3 \%$ | $43.2 \%$ | $43.1 \%$ | $43.3 \%$ | $\mathbf{4 3 . 4} \%$ |
| Total Women | 3113 | 3141 | 3148 | 3335 | $\mathbf{3 4 3 2}$ |
| \% Women | $57.7 \%$ | $56.8 \%$ | $56.9 \%$ | $56.7 \%$ | $\mathbf{5 6 . 6 \%}$ |
|  |  |  |  |  |  |
| FTE | 4801 | 4927 | 4990 | 5315 | $\mathbf{5 5 1 9}$ |
| \% Annual Growth | $1.3 \%$ | $2.6 \%$ | $1.3 \%$ | $6.5 \%$ | $\mathbf{3 . 8} \%$ |
|  |  |  |  |  |  |
| Full-Time Students | 4466 | 4607 | 4708 | 5040 | $\mathbf{5 2 8 0}$ |
| Men | 1931 | 2012 | 2027 | 2195 | $\mathbf{2 2 9 5}$ |
| Women | 2535 | 2595 | 2681 | 2845 | $\mathbf{2 9 8 5}$ |
| \% Full-Time | $82.8 \%$ | $83.2 \%$ | $85.0 \%$ | $85.7 \%$ | $\mathbf{8 7 . 1} \%$ |
| Average Age Student |  |  | $\mathbf{2 2}$ | $\mathbf{2 2}$ | $\mathbf{2 1 . 5}$ |
| Part-Time Students | 925 | 927 | 828 | 843 | $\mathbf{7 8 0}$ |
| Men | 347 | 381 | 361 | 353 | $\mathbf{3 3 3}$ |
| Women | 578 | 546 | 467 | 490 | $\mathbf{4 4 7}$ |
| \% Part-Time | $17.2 \%$ | $16.8 \%$ | $15.0 \%$ | $14.3 \%$ | $\mathbf{1 2 . 9 \%}$ |
| Average Age Student |  |  | $\mathbf{3 0}$ | $\mathbf{3 0}$ | $\mathbf{2 9 . 5}$ |
| Average Student Age |  |  | $\mathbf{2 4}$ | $\mathbf{2 3}$ | $\mathbf{2 2 . 5}$ |

Figure 1: $\quad$ Full-Time and Part-Time Undergraduate Enrollment


Table 2:
Total UNDERGRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

| Ethnicity | Full-Time |  | Part-Time |  | Total |  | Total Both Sexes | Percent of Total ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |
| African-American | 131 | 167 | 45 | 107 | 176 | 274 | 450 | 7.8\% |
| American Indian | 4 | 11 | 4 | 1 | 8 | 12 | 20 | 0.3\% |
| Asian/Pacific Islander | 49 | 54 | 8 | 7 | 57 | 61 | 118 | 2.0\% |
| Hispanic | 33 | 44 | 4 | 2 | 37 | 46 | 83 | 1.4\% |
| White | 1944 | 2555 | 251 | 309 | 2195 | 2864 | 5059 | 87.7\% |
| International | 14 | 22 | 1 | 2 | 15 | 24 | 39 | 0.7\% |
| Subtotal | 2175 | 2853 | 313 | 428 | 2488 | 3281 | 5769 | 100.0\% |
| Unknown | 120 | 132 | 20 | 19 | 140 | 151 | 291 | 4.8\% |
| TOTAL | 2295 | 2985 | 333 | 447 | 2628 | 3432 | 6060 |  |

${ }^{1}$ Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

## Figure 2:



Figure 3:
Salisbury University
Percentage of Minority Undergraduates


Figure 4:


Figure 5:

## Salisbury University <br> Diversity Comparison among Maryland Public Institutions Undergraduate Enrollment, Fall 2000



Table 3:
Total UNDERGRADUATE Enrollment by Classification, Race/Ethnicity, and Status: Fall 2001

| CLASSIFICATION | African- <br> American |  | American <br> Indian |  | Asian/Pacific <br> Islander |  | Hispanic |  | White |  | International |  | Unk |  | Al. STUDENTS |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT |  |




[^2]Note: Percentage of African-American through White plus International are a percentage of the known population.
Percentage of Unknown is a percentage of the total.

Table 4:
Total UNDERGRADUATES by Age and Sex: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 5391 | 5534 | 5536 | 5883 | 6060 |
| Total 20 and Younger | 2474 | 2749 | 2832 | 2979 | 3095 |
| Men | 979 | 1135 | 1154 | 1214 | 1251 |
| Women | 1495 | 1614 | 1678 | 1765 | 1844 |
| \% 20 and Younger | 45.9\% | 49.7\% | 51.2\% | 50.6\% | 51.1\% |
| Total 21-24 Yrs Old | 1993 | 2031 | 1977 | 2188 | 2295 |
| Men | 950 | 953 | 941 | 1051 | 1116 |
| Women | 1043 | 1078 | 1036 | 1137 | 1179 |
| \% 21-24 | 37.0\% | 36.7\% | 35.7\% | 37.2\% | 37.9\% |
| Total 25-29 Yrs Old | 415 | 322 | 299 | 282 | 268 |
| Men | 194 | 155 | 140 | 133 | 124 |
| Women | 221 | 167 | 159 | 149 | 144 |
| \% 25-29 | 7.7\% | 5.8\% | 5.4\% | 4.8\% | 4.4\% |
| Total 30-34 Yrs Old | 163 | 142 | 135 | 135 | 126 |
| Men | 61 | 59 | 49 | 52 | 53 |
| Women | 102 | 83 | 86 | 83 | 73 |
| \% 30-34 | 3.0\% | 2.6\% | 2.4\% | 2.3\% | $2.1 \%$ |
| Total 35-39 Yrs Old | 134 | 111 | 102 | 108 | 102 |
| Men | 39 | 36 | 33 | 37 | 30 |
| Women | 95 | 75 | 69 | 71 | 72 |
| \% 35-39 | 2.5\% | 2.0\% | 1.8\% | 1.8\% | 1.7\% |
| Total 40-49 Yrs Old | 141 | 129 | 131 | 133 | 126 |
| Men | 34 | 35 | 41 | 37 | 36 |
| Women | 107 | 94 | 90 | 96 | 90 |
| \% 40-49 | 2.6\% | 2.3\% | 2.4\% | 2.3\% | 2.1\% |
| Total 50-59 Yrs Old | 45 | 29 | 30 | 34 | 25 |
| Men | 12 | 10 | 15 | 10 | 7 |
| Women | 33 | 19 | 15 | 24 | 18 |
| \% 50-59 | 0.8\% | 0.5\% | 0.5\% | 0.6\% | 0.4\% |
| Total 60 and older | 26 | 21 | 30 | 24 | 23 |
| Men | 9 | 10 | 15 | 14 | 11 |
| Women | 17 | 11 | 15 | 10 | 12 |
| \% 60 and older | 0.5\% | 0.4\% | 0.5\% | 0.4\% | 0.4\% |
| Average Age ${ }^{\text {I }}$ |  |  |  |  |  |
| ALL STUDENTS | n/a | 22.8 | 22.8 | 22.7 | 22.5 |
| Men | $\mathrm{n} / \mathrm{a}$ | 22.6 | 22.7 | 22.6 | 22.4 |
| Women | $\mathrm{n} / \mathrm{a}$ | 22.9 | 22.8 | 22.8 | 22.6 |

[^3]Table 6: Total UNDERGRADUATE Enrollment by County of Residence: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 | 1997-2001 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 5391 | 5534 | 5536 | 5883 | 6060 | 12.4\% |
| Allegany | 9 | 10 | 7 | 11 | 9 | - |
| Anne Arundel | 393 | 438 | 434 | 456 | 497 | 26.5\% |
| Baltimore | 334 | 366 | 385 | 426 | 431 | 29.0\% |
| Baltimore City | 17 | 22 | 22 | 19 | 23 | 35.3\% |
| Calvert | 69 | 66 | 73 | 83 | 103 | 49.3\% |
| Caroline | 82 | 68 | 80 | 95 | 92 | 12.2\% |
| Carroll | 127 | 126 | 164 | 185 | 190 | 49.6\% |
| Cecil | 84 | 98 | 93 | 106 | 125 | 48.8\% |
| Charles | 98 | 100 | 103 | 112 | 107 | 9.2\% |
| Dorchester | 145 | 128 | 132 | 155 | 142 | -2.1\% |
| Frederick | 163 | 161 | 179. | 226 | 244 | 49.7\% |
| Garrett | 3 | 7 | 9 | 8 | 9 | - |
| Harford | 221 | 249 | 247 | 256 | 264 | 19.5\% |
| Howard | 164 | 182 | 229 | 263 | 275 | 67.7\% |
| Kent | 23 | 27 | 21 | 16 | 14 | -39.1\% |
| Montgomery | 231 | 275 | 305 | 392 | 469 | 103.0\% |
| Prince George's | 263 | 249 | 228 | 225 | 253 | -3.8\% |
| Queen Anne's | 55 | 58 | 55 | 64 | 76 | 38.2\% |
| St. Mary's | 68 | 70 | 94 | 95 | 114 | 67.6\% |
| Somerset | 130 | 168 | 147 | 122 | 127 | -2.3\% |
| Talbot | 96 | 85 | 92 | 86 | 94 | -2.1\% |
| Washington | 52 | 59 | 80 | 86 | 109 | 109.6\% |
| Wicomico | 902 | 845 | 827 | 880 | 854 | -5.3\% |
| Worcester | 400 | 399 | 383 | 314 | 321 | -19.8\% |
| Unknown | -* | 1 | - | - | - | - |
| Total for MD | 4129 | 4257 | 4389 | 4681 | 4942 | 19.7\% |
| Out-of-State | 1229 | 1242 | 1117 | 1164 | 1074 | -12.6\% |
| International | 31 | 29 | 25 | 35 | 39 | 25.8\% |
| Other Foreign | 2 | 6 | 5 | 3 | 5 | 150.0\% |

NOTE: Percent change is not reported for counties sending less than 20 students.

| Primary Counties \& Percentages $^{\text {a }}$ |  |
| :---: | :---: |
| Wicomico | 14.1\% |
| Anne Arundel | 8.2\% |
| Montgomery | 7.7\% |
| Baltimore | 7.1\% |
| -Worcester | 5.3\%\| |
| jHoward | 4.5\%\| |
| \|Harford | 4.4\% |
| IPrince George's | 4.2\%\| |
| IFrederick | 4.0\% |
| ICarroll | 3.1\% |



Figure 6:
Maryland Undergraduate Enrollment by County $(4,942)$

Fall 2001
Maryland Map

(County)


Top 8 Counties
$\begin{array}{ll}\text { Wicomico } & 854 \\ \text { Anne Arundel } & 497\end{array}$
Montgomery 469
Baltimore 431
Worcester 321
Howard 275
Harford 264
Prince George's 253

Table 6:
Total UNDERGRADUATE Enrollment by State: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 | States |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 5,391 | 5,534 | 5,536 | 5,883 | 6,060 |  |
| Alabama | - | - | - | - | - |  |
| Alaska | 1 | 1 | - | - | - |  |
| Arkansas | - | - | 1 | 1 | 1 |  |
| California | 4 | 3 | 3 | 2 | 1 |  |
| Colorado | 1 | 2 | - | 1 | 1 |  |
| Connecticut | 27 | 24 | 23 | 23 | 20 |  |
| Delaware | 200 | 205 | 194 | 189 | 170 | 2.8\% |
| District of Columbia | 3 | 6 | 6 | 7 | 8 |  |
| Florida | 6 | 4 | 3 | 4 | 5 |  |
| Georgia | 1 | 2 | - | 1 | 1 |  |
| Hawaii | 2 | 2 | 2 | 5 | 3 |  |
| Illinois | 1 | 3 | 1 | 4 | 5 |  |
| Indiana | - | - | 1 | - | - |  |
| Iowa | 2 | 1 | 2 | 2 | - |  |
| Kansas | - | - | - | 2 | 2 |  |
| Kentucky | - | - | 1 | - | - |  |
| Louisiana | - | - | 1 | 2 | - |  |
| Maine | 1 | 1 | 3 | 2 | 2 |  |
| Maryland | 4.130 | 4,257 | 4,389 | 4,681 | 4,942 | 81.6\% |
| Massachusetts | 8 | 4 | 5 | 5 | 6 |  |
| Michigan | 2 | 4 | 4 | 4 | 3 |  |
| Minnesota | - | - | - | 3 | 4 |  |
| Mississippi | - | - | 1 | - | - |  |
| Missouri | 1 | - | - | - | 2 |  |
| Montana | 1 | 1 | - | - | - |  |
| Nebraska | - | 1 | - | - | - |  |
| New Hampshire | 2 | 1 | 4 | 6 | 6 |  |
| New Jersey | 433 | 441 | 393 | 392 | 370 | 6.1\% |
| New Mexico | 1 | - | . | - | 1 |  |
| New York | 280 | 270 | 239 | 263 | 228 | 3.8\% |
| North Caroina | - | 2 | 1 | - | 2 |  |
| North Dakota | 2 | 3 | 2 | 4 | 3 |  |
| Ohio | 3 | 6 | 3 | 3 | 2 |  |
| Oklahoma | - | - | 1 | 1 | 1 |  |
| Oregon | - | - | - | 1 | - |  |
| Pennsylvania | 128 | 134 | 114 | 122 | 115 | 1.9\% |
| Rhode Island | - | - | - | 1 | 2 |  |
| South Carolina | 1 | - | - | 1 | 1 |  |
| South Dakota | 4 | 3 | 2 | 2 | 2 |  |
| Tennessee | 1 | 1 | - | 1 | 1 |  |
| Texas | 2 | 3 | 1 | 2 | 2 |  |
| Utah | 1 | 1 | - | - | - |  |
| Vermont | 1 | 1 | 3 | 4 | 1 |  |
| Virginia | 104 | 107 | 99 | 98 | 99 | 1.6\% |
| Washington | - | 1 | 1 | - | - |  |
| West Virginia | 1 | 1 | 1 | 4 | 3 |  |
| Wisconsin | - | - | - | 1 | 1 |  |
| Wyoming | 1 | - | - | - | - |  |
| Guam | 1 | - | - | - | - |  |
| Puerto Rico | 1 | 1 | 1 | 1 | - |  |
| Virgin Islands | 1 | 2 | 1 | - | - |  |
| International Countries | 31 | 29 | 25 | 35 | 39 |  |
| Other Foreign | 1 | 6 | 5 | 3 | 5 |  |

## Figure 7:

## FALL 2001

## Undergraduate Enrollment (6060) Residency by Region

Top five states of residence highlighted. State totals are include din respectiveregional totals.

卢


Table 7:

## Student Housing

Full-Time Matriculated Undergraduates
Fall 1997 to Fall 2001

| On-Campus Residence Halls | $\begin{gathered} \text { Fall } \\ 1997 \end{gathered}$ | $\begin{gathered} \hline \text { Fall } \\ 1998 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 1999 \end{gathered}$ | $\begin{aligned} & \hline \text { Fall } \\ & 2000 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Fall } \\ & 2001 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Chesapeake | 178 | 178 | 176 | 178 | 177 |
| Chester | 223 | 223 | 218 | 230 | 216 |
| Choptank | 218 | 216 | 219 | 230 | 216 |
| Dogwood Village | 140 | 140 | 138 | 139 | 138 |
| Honors House | - | - | - | - | - |
| International House 1 | 3 | 3 | 3 | - |  |
| International House 2 | 7 | 7 | 6 | 4 | 4 |
| Manokin | 85 | 85 | 86 | 84 | 82 |
| Nanticoke | 154 | 154 | 154 | 157 | 153 |
| Pocomoke | 93 | 94 | 94 | 94 | 94 |
| St. Martin | 292 | 291 | 290 | 290 | 288 |
| Severn | 221 | 220 | 221 | 228 | 219 |
| Wicomico | 95 | 95 | 94 | 95 | 94 |
| TOTAL | 1709 | 1706 | 1699 | 1729 | 1681 |
| Percent of Full-Time Matriculated |  |  |  |  |  |
| Undergraduates Housed On-Campus | 39\% | 37\% | 37\% | 35\% | 32\% |

Table 8:

| Fall 2001 On-Campus Residence by Gender |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Male | Female | Total |
|  | 67 | 110 | 177 |
| Chesapeake | 105 | 111 | 216 |
| Chester | 66 | 150 | 216 |
| Choptank | 48 | 90 | 138 |
| Dogwood Village | - | - | - |
| Intl. House 1 | 3 | 1 | 4 |
| Intl. House 2 | - | 82 | 82 |
| Manokin | - | 153 | 153 |
| Nanticoke | 94 | - | 94 |
| Pocomoke | 126 | 162 | 288 |
| St. Martin | 77 | 142 | 219 |
| Severn | 94 | - | 94 |
| Wicomico | 680 | 1001 | 1681 |
|  |  | Spaces Available | 1701 |
|  |  | Spaces Vacant | 20 |

Source: SU Housing Office Occupancy Report
o: ff 01021 misclstudenthousing

## Program Enrollments, Degrees, and Student Credit Hours: Undergraduate Summaries

2000-2001 Percent of Undergraduate Degrees
Awarded with Secondary Education Track


Undergraduate Enroliment:
Degree-Seeking Undecided and Non-Degree Seeking Unclassified

Fall 1997 - Fall 2001

| Degrees Awarded by School |
| :--- |
| 1996-97 through 2000-01 |
|  |



Table 1: UNDERGRADUATE Enrollment by School, Discipline, Class, \& Status: Fall 2001

| Program | Freshman |  | Sophomore |  | Junior |  | Senior |  | Second Bachelor FT PT |  | Unclassified |  | Total | $\begin{aligned} & \hline \% \text { of Total } \\ & \text { Enrollment } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Art | 31 | 1 | 40 | 1 |  |  | 30 | 3 | - | $=$ |  |  | 156 | 2.6\% |
| Art (Fine) | . |  | 1 | - | 2 | - | 1 | 1 | - | 1 |  |  | 6 | - |
| Communication Arts | 87 | - | 126 | 6 | 150 | 5 | 96 | 12 | - | - |  |  | 482 | 8.0\% |
| Conflict Resolution | 1 |  | - | 1 |  |  | 1 | 2 | - | - |  |  | 6 | - |
| English | 20 | - | 34 | 1 | 44 | 5 | 21 | 8 | 2 | 1 |  |  | 136 | 2.2\% |
| French | 2 | - | 2 | 1 | 1 | - | 4 | - | 1 | - |  |  | 11 | - |
| History | 36 | 1 | 52 | 3 | 46 | 3 | 41 | 6 | 3 | 2 |  |  | 193 | 3.2\% |
| Interdisciplinary Studies | 2 | - | 2 |  | 7 | 3 | 2 | 3 | - | - |  |  | 19 | - |
| Liberal Studies | 1 | - | 7 | - | 24 | 4 | 43 | 10 | - | 1 |  |  | 90 | 1.5\% |
| Music | 7 | - | 1 | - | 5 | 1 | 14 | 1 | 1 | 2 |  |  | 32 | 0.5\% |
| Philosophy | 6 | - | 6 | 1 | 15 | 1 | 17 | 3 | - | - |  |  | 49 | 0.8\% |
| Political Science | 33 |  | 30 | 2 |  | 1 | 25 | 1 | 1 | 2 |  |  | 114 | 1.9\% |
| Psychology | 64 |  | 64 | 4 | 81 | 5 | 64 | 9 | - | - |  |  | 292 | 4.8\% |
| Sociology | 7 | - | 10 | - | 7 | - | 9 | - | - | - |  |  | 33 | 0.5\% |
| Spanish | 5 | - | 3 |  | 12 | - | 7 | 1 | 1 | 3 |  |  | 32 | 0.5\% |
| Theatre | 6 |  | 2 |  | 4 | - | - | - | - | - |  |  | 12 | - |
| Subtotal | 308 | 3 | 380 | 20 | 464 | 32 | 375 | 60 | 9 | 12 |  |  | 1663 | 27.4\% |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Biology | 127 |  | 80 |  | 93 |  | 92 |  | - | 2 |  |  | 437 | 7.2\% |
| Chemistry | 11 |  | 13 |  | 15 | 1 | 15 | - | - | 1 |  |  | 56 | 0.9\% |
| Computer Science | 48 | 4 | 24 | 5 | 15 | 4 | 8 | 2 | 1 | 3 |  |  | 114 | 1.9\% |
| Environmental Health | 10 |  | 4 |  | 9 | 1 |  | 3 | 1 | - |  |  | 41 | 0.7\% |
| Geography | 8 | - | 11 | 2 | 27 | 1 | 20 | 1 | 1 | 1 |  |  | 72 | 1.2\% |
| Mathematics | 34 | - | 24 | - | 24 | . | 16 | 4 | 1 | 1 |  |  | 104 | 1.7\% |
| Medical Technology | 4 | - | 5 | - | 10 | 1 | 9 | 2 | - | - |  |  | 31 | 0.5\% |
| Nursing | 48 | - | 60 | 2 | 55 | 4 | 46 | 7 | 22 | 3 |  |  | 247 | 4.1\% |
| Physical Science | - | - | - | - | . | - | - | - | - | - |  |  | - | - |
| Physics | 25 |  | 13 | 7 | 9 |  |  | 3 | 1 | 1 |  |  | 74 | 1.2\% |
| Respiratory Therapy | - | 1 | 3 | - | 5 | - | 14 | - | 1 | - |  |  | 24 | 0.4\% |
| Subtotal | 315 | 8 | 237 | 28 | 262 | 25 |  | 41 | 28 | 12 |  |  | 1200 | 19.8\% |
| Perdue School of Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting | 31 |  | 28 | 1 | 36 | 5 | 35 | 10 | 2 | 3 |  |  | 151 | 2.5\% |
| Business Administration |  |  | 198 | 6 | 200 | 21 |  | 19 | 1 | 2 |  |  | 842 | 13.9\% |
| Economics | 1 |  | 4 | 1 | 8 | - | 1 | - | - | - |  |  | 15 | - |
| Info. System Management | 25 | 1 | 22 | 2 | 61 | 1 | 59 | 12 | 1 | 2 |  |  | 186 | 3.1\% |
| Subtotal | 288 | 5 | 252 | 10 | 305 | 27 | 255 | 41 | 4 | 7 |  |  | 1194 | 19.7\% |
| Seidel School of Education and Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Athletic Training | 3 |  | - | - | - | - | - | - | * | - |  |  | 3 | - |
| Elementary Education | 133 | 2 | 180 | 7 | 188 | 19 | 169 | 21 | 10 | 9 |  |  | 738 | 12.2\% |
| Health Education | 1 |  | 2 |  | - | - | - | - | - | - |  |  | 3 | - |
| Physical Education | 71 |  | 80 |  | 79 | 2 | 84 | 10 | 1 | 2 |  |  | 332 | 5.5\% |
| Social Work | 12 |  | 30 | 5 | 59 | 6 | 23 | 5 | 1 | 2 |  |  | 145 | 2.4\% |
| Subtotal | 220 | 5 | 292 | 14 | 326 | 27 | 276 | 36 | 12 | 13 |  |  | 1221 | 20.1\% |
| Undeclared Major ${ }^{1}$ | 294 | 4 | 106 | 8 | 22 | 3 | 1 | 1 | $\square$ | - |  |  | 439 | 7.2\% |
| Unclassified $^{2}$ |  |  |  |  |  |  |  |  |  |  | 5 | 338 | 338 | 5.6\% |
| TOTAL | 1425 | 25 | 1267 | 80 | 1379 | 114 | 1151 | 179 | 53 | 44 | 5 | 338 | 6060 | 100.0\% |

[^4]Table 2: UNDERGRADUATE Enrollment by School \& Discipline: Fall 1997 to Fall 2001

| School and Degree Program | $\begin{aligned} & \text { Fall } \\ & 1997 \end{aligned}$ | $\begin{aligned} & \text { Fall } \\ & 1998 \end{aligned}$ | $\begin{gathered} \text { Fall } \\ 1999 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2000 \end{gathered}$ | $\begin{aligned} & \text { Fall } \\ & 2001 \end{aligned}$ | $\begin{gathered} \text { \% Change } \\ 1997 \text { to } 2001 \end{gathered}$ | 1 Year <br> Change | $\begin{gathered} 5 \text { Year }^{3} \\ \text { Average } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |
| Art | 105 | 93 | 113 | 127 | 156 | 48.6\% | 22.8\% | 119 |
| Art (Fine) | 1 | 4 | 2 | 6 | 6 | - | - | 4 |
| Communication Arts | 332 | 383 | 391 | 441 | 482 | 45.2\% | 9.3\% | 406 |
| Conflict Resolution | - | - | - | - | 6 | - | - | 6 |
| English | 145 | 130 | 134 | 146 | 136 | -6.2\% | -6.8\% | 138 |
| French | - 6 | 7 | 10 | 11 | 11 | - | - | 9 |
| History | 157 | 144 | 131 | 151 | 193 | 22.9\% | 27.8\% | 155 |
| Interdisciplinary Studies | - | - | - | - | 19 | - | - | 19 |
| Liberal Studies | 102 | 93 | 87 | 116 | 90 | -11.8\% | -22.4\% | 98 |
| Music | 32 | 35 | 38 | 37 | 32 | - | - | 35 |
| Philosophy | 31 | 23 | 26 | 43 | 49 | 58.1\% | 14.0\% | 34 |
| Political Science | 104 | 112 | 119 | 107 | 114 | 9.6\% | 6.5\% | 111 |
| Psychology | 241 | 241 | 276 | 290 | 292 | 21.2\% | 0.7\% | 268 |
| Sociology | 45 | 35 | 49 | 41 | 33 | -26.7\% | -19.5\% | 41 |
| Spanish | 15 | 18 | 25 | 26 | 32 | 113.3\% | 23.1\% | 23 |
| Theatre | - | - | - | - | 12 | 0.0\% | 0.0\% | 12 |
| Subtotal | 1316 | 1318 | 1401 | 1542 | 1663 | 26.4\% | 7.8\% | 1448 |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |
| Biology | 601 | 563 | 477 | 453 | 437 | -27.3\% | -3.5\%\| | 506 |
| Chemistry | 45 | 51 | 60 | 59 | 56 | 24.4\% | -5.1\% | 54 |
| Computer Science | - | - | - | 57 | 114 | - | - | 171 |
| Environmental Health | 54 | 40 | 41 | 48 | 41 | -24.1\% | -14.6\% | 45 |
| Geography | 65 | 66 | 61 | 68 | 72 | 9.7\% | 5.9\% | 66 |
| Mathematics | 126 | 131 | 142 | 109 | 104 | -17.5\% | -4.6\% | 122 |
| Medical Technology | 37 | 38 | 25 | 29 | 31 | -16.2\% | 6.9\% | 32 |
| Nursing | 197 | 208 | 198 | 229 | 247 | 25.4\% | 7.9\% | 216 |
| Physical Science | 1 | - | 2 | 1 | - | - | - | 1 |
| Physics | 43 | 53 | 67 | 66 | 74 | 72.1\% | 12.1\% | 61 |
| Respiratory Therapy | 58 | 41 | 31 | 29 | 24 | -58.6\% | -17.2\% | 37 |
| Subtotal | 1227 | 1191 | 1104 | 1148 | 1200 | -2.2\% | 4.5\% | 1174 |
| Perdue School of Business |  |  |  |  |  |  |  |  |
| Accounting | 206 | 179 | 153 | 152 | 151 | -26.7\% | -0.7\% | 168 |
| Business Administration | 704 | 796 | 776 | 842 | 842 | 19.6\% | 0.0\% | 792 |
| Economics | 19 | 18 | 32 | 23 | 15 | -21.1\% | -34.8\% | 21 |
| Info. System Management | 110 | 133 | 171 | 175 | 186 | 69.1\% | 6.3\% | 155 |
| Subtotal | 1039 | 1126 | 1132 | 1192 | 1194 | 14.9\% | 0.2\% | 1137 |
| Seidel School of Education \& Professional Studies |  |  |  |  |  |  |  |  |
| Athletic Training | - | - | - | - | 3 | - | - | 3 |
| Elementary Education | 628 | 642 | 679 | 742 | 738 | 17.5\% | -0.5\% | 686 |
| Health Education | - | - | - | - | 3 | - | - | 3 |
| Physical Education | 262 | 285 | 317 | 316 | 332 | 26.7\% | 5.1\% | 302 |
| Social Work | 189 | 159 | 144 | 164 | 145 | -23.3\% | -11.6\% | 160 |
| Subtotal | 1079 | 1086 | 1140 | 1222 | 1221 | 13.2\% | -0.1\% | 1150 |
| Undecided ${ }^{1}$ | 316 | 397 | 359 | 387 | 439 | 38.9\% | 13.4\% | 380 |
| Unclassified ${ }^{2}$ | 414 | 416 | 400 | 392 | 343 | -17.1\% | -12.5\% | 393 |
| Subtotal | 730 | 813 | 759 | 779 | 782 | 7.1\% | 0.4\% | 773 |
| TOTAL | 5391 | 5534 | 5536 | 5883 | 6060 | 12.4\% | 3.0\% | 5681 |

[^5]Table 3:

## Secondary Education Track Enrollment <br> By Major and Classification <br> Fall 2001

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Major | FR | SO | JR | SR | USB | Total |
| Art | 5 | 1 | - | 1 | - | 7 |
| Biology | 1 | 6 | 7 | 5 | - | 19 |
| Chemistry | 1 | 1 | 1 | 3 | 1 | 7 |
| English | 10 | 16 | 15 | 8 | 2 | 51 |
| French | 1 | - | - | 2 | 1 | 4 |
| History | 20 | 24 | 15 | 19 | 3 | 81 |
| Math | 23 | 10 | 7 | 7 | 2 | 49 |
| Music | 3 | - | 3 | 10 | 1 | 17 |
| Physical Education | 30 | 27 | 36 | 46 | 1 | 140 |
| Spanish | 2 | - | 2 | 5 | 2 | 11 |
| Total |  |  |  |  |  |  |

Figure 1:

## Secondary Education Enrollments

Fall 2001


Table 1:
UNDERGRADUATE Degrees Awarded by School 1996-97 through 2000-01

| School | 1996-97 |  | 1997-98 |  | 1998-99 |  | 1999-00 |  | 2000-2001 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% | No. | \% | No. | \% |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |
| Art | 28 | 2.3\% | 21 | 1.7\% | 17 | 1.5\% | 23 | 2.2\% | 27 | 2.1\% |
| Art (Fine) | 3 | 0.2\% | - | 0.0\% | 3 | 0.3\% | 2 | 0.2\% | 2 | 0.2\% |
| Communication Arts | 92 | 7.6\% | 95 | 7.5\% | 115 | 9.8\% | 94 | 8.9\% | 122 | 9.5\% |
| English | 31 | 2.6\% | 33 | 2.6\% | 31 | 2.7\% | 33 | 3.1\% | 42 | 3.3\% |
| French | 1 | 0.1\% | 2 | 0.2\% | 1 | 0.1\% | 3 | 0.3\% | 1 | 0.1\% |
| History | 50 | 4.1\% | 65 | 5.2\% | 47 | 4.0\% | 37 | $3.5 \%$ | 33 | 2.6\% |
| Liberal Studies | 66 | 5.5\% | 75 | 6.0\% | 62 | 5.3\% | 65 | $6.2 \%$ | 69 | 5.4\% |
| Music | 6 | 0.5\% | 5 | 0.4\% | 4 | 0.3\% | 1 | 0.1\% | 5 | 0.4\% |
| Philosophy | 10 | 0.8\% | 11 | 0.9\% | 12 | 1.0\% | 6 | 0.6\% | 9 | 0.7\% |
| Political Science | 27 | 2.2\% | 25 | 2.0\% | 25 | 2.1\% | 28 | 2.7\% | 33 | 2.6\% |
| Psychology | 67 | 5.6\% | 81 | 6.4\% | 67 | 5.7\% | 71 | 6.7\% | 85 | 6.6\% |
| Social Science | 2 | 0.2\% | - | - | - | - | - | - | - | 0.0\% |
| Sociology | 17 | 1.4\% | 16 | 1.3\% | 8 | 0.7\% | 16 | 1.5\% | 16 | 1.2\% |
| Spanish | 3 |  | 5 | 0.4\% | 4 | 0.3\% | 6 | 0.6\% | 8 | 0.6\% |
| Subtotal | 403 | 33.4\% | 434 | 34.4\% | 396 | 33.9\% | 385 | 36.5\% | 452 | 35.2\% |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |  |  |
| Biology | 104 | 8.6\% | 132 | 10.5\% | 106 | 9.1\% | 92 | 8.7\% | 92 | 7.2\% |
| Chemistry | 9 | 0.7\% | 10 | 0.8\% | 11 | 0.9\% | 6 | 0.6\% | 13 | 1.0\% |
| Computer Science | - | - | - | - | - | - | - | - | 1 | 0.1\% |
| Environmental Health | 12 | 1.0\% | 21 | 1.7\% | 15 | 1.3\% | 6 | 0.6\% | 13 | 1.0\% |
| Geography | 26 | 2.2\% | 22 | 1.7\% | 22 | 1.9\% | 22 | 2.1\% | 17 | 1.3\% |
| Math | 24 | 2.0\% | 22 | 1.7\% | 21 | 1.8\% | 16 | 1.5\% | 27 | 2.1\% |
| Medical Technology | 6 | 0.5\% | 9 | 0.7\% | 11 | 0.9\% | 9 | 0.9\% | 5 | 0.4\% |
| Nursing | 55 | 4.6\% | 49 | 3.9\% | 48 | 4.1\% | 37 | 3.5\% | 55 | 4.3\% |
| Physics | 8 | 0.7\% | 5 | 0.4\% | 4 | 0.3\% | 9 | 0.9\% | 5 | 0.4\% |
| Physical Science | 2 | 0.2\% | 2 | 0.2\% | - | - | - | - | - | - |
| Respiratory Therapy | 19 | 1.6\% | 18 | 1.4\% | 17 | 1.5\% | 14 | 1.3\% | 7 | 0.5\% |
| Subtotal | 265 | 22.0\% | 290 | 23.0\% | 255 | 21.8\% | 211 | 20.0\% | 235 | 18.3\% |
| Perdue School of Business |  |  |  |  |  |  |  |  |  |  |
| Accounting | 55 | 4.6\% | 60 | 4.8\% | 42 | 3.6\% | 26 | 2.5\% | 46 | 3.6\% |
| Business Administration | 129 | 10.7\% | 134 | 10.6\% | 153 | 13.1\% | 141 | 13.4\% | 181 | 14.1\% |
| Economics | 6 | 0.5\% | 14 | 1.1\% | 1 | 0.1\% | 6 | 0.6\% | 11 | 0.9\% |
| Info. System Management | 22 | 1.8\% | 38 | 3.0\% | 36 | 3.1\% | 33 | 3.1\% | 56 | 4.4\% |
| Subtotal | 212 | 17.6\% | 246 | 19.5\% | 232 | 19.8\% | 206 | 19.5\% | 294 | 22.9\% |
| Seidel School of Education \& Professional Studies |  |  |  |  |  |  |  |  |  |  |
| Elementary Education | 185 | 15.4\% | 160 | 12.7\% | 167 | 14.3\% | 137 | 13.0\% | 168 | 13.1\% |
| Physical Education | 68 | 5.6\% | 56 | 4.4\% | 52 | 4.4\% | 63 | 6.0\% | 62 | 4.8\% |
| Social Work | 72 | 6.0\% | 74 | 5.9\% | 67 | 5.7\% | 54 | 5.1\% | 74 | 5.8\% |
| Subtotal | 325 | 27.0\% | 290 | 23.0\% | 286 | 24.5\% | 254 | 24.1\% | 304 | 23.7\% |
| TOTAL | 1205 | 100.0\% | 1260 | 100.0\% | 1169 | 100.0\% | 1056 | 100.0\% | 1285 | 100.0\% |
| Honor Degrees |  |  |  |  |  |  |  |  |  |  |
| Cum Laude | 226 | 57.5\% | 190 | 52.9\% | 176 | 50.0\% | 172 | 49.3\% | 216 | 51.4\% |
| Magna Cum Laude | 80 | 20.4\% | 88 | 24.5\% | 90 | 25.6\% | 97 | 27.8\% | 109 | 26.0\% |
| Summa Cum Laude | 82 | 20.9\% | 71 | 19.8\% | 82 | 23.3\% | 71 | 20.3\% | 90 | 21.4\% |
| Bellavance Honors | 5 | 1.3\% | 10 | 2.8\% | 4 | 1.1\% | 9 | 2.6\% | 5 | 1.2\% |
| TOTAL | 393 | 100.0\% | 359 | 100.0\% | 352 | 100.0\% | 349 | 100.0\% | 420 | 100.0\% |

[^6]Table 2: BACHELOR Degrees Awarded by Academic Years: AY 1996-97 through 2000-01

|  | $\mathbf{1 9 9 6 - 9 7}$ | $\mathbf{1 9 9 7 - 9 8}$ | $\mathbf{1 9 9 8 - 9 9}$ | $\mathbf{1 9 9 9 - 0 0}$ | $\mathbf{2 0 0 0 - 0 1}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Grand Total Baccalaureate Degree: | $\mathbf{1 2 0 5}$ | $\mathbf{1 2 6 0}$ | $\mathbf{1 1 6 9}$ | $\mathbf{1 0 5 6}$ | $\mathbf{1 2 8 5}$ |
|  |  |  |  |  | $\mathbf{4 2 3}$ |
| Bachelor of Arts | 367 | 398 | 376 | 363 | $\mathbf{7 8 6}$ |
| Bachelor of Science | 763 | 788 | 722 | 637 | $\mathbf{7 4}$ |
| Bachelor of Science in Social Work | 72 | 74 | 68 | 54 | $\mathbf{7 4}$ |
| Bachelor of Fine Arts | 3 | 0 | 3 | 2 | $\mathbf{2}$ |

Figure: 1 Bachelor degrees, 97-01


Number of Undergraduate Students Graduating with a Secondary Education Track
Table 3: by Major: AY 1996-1997 to AY 2000-2001

| Major | 1996-97 | 1997-98 | 1998-99 | 1999-00 | 2000-01 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Art | 1 | - | - | - | - |
| Biology | 3 | 4 | 4 | 2 | 3 |
| Chemistry | - | 2 | 4 | 2 | 2 |
| English | 8 | 10 | 6 | 9 | 9 |
| French | 1 | - | 1 | 1 | - |
| History | 10 | 19 | 14 | 15 | 7 |
| Mathematics | 6 | 6 | 8 | 4 | 7 |
| Music | 1 | 1 | 3 | - | 3 |
| Physical Education | 24 | 30 | 24 | 24 | 30 |
| Social Science | 2 | - | - | - | - |
| Spanish | 3 | 3 | - | 1 | 1 |
| Total | 59 | 75 | 64 | 58 | 62 |

(Reports only on those degree programs in which a degree recipient completed track requirements.)

| Major | No track | ACST | ANTH | ATTR | BACH | вCHM | CERT | CFIT | $\operatorname{cosc}$ | ECON | ENGR | Enpo | ENSC | EXSC | HSRP | Indv | INPO | INTL | IPOR | MASS | MCEL | NURS | ODED | PREH | SCED | sosw | THEA | wRIT | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art | 24 |  |  |  |  |  | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 |
| Biology | 48 |  |  |  |  |  |  |  |  |  |  |  | 19 |  | 迷 |  |  |  |  |  |  |  |  | 22 | 3 |  |  |  | 92 |
| Bus Admin. | 176 |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  | 1 |  | 3 |  |  |  |  |  |  |  |  |  |  | 181 |
| Chemistry | 3 | 1 |  |  |  | 5 |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 |  |  |  | 13 |
| Comm Arts | 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 19 |  |  |  |  |  |  | 2 |  | 122 |
| English | 28 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 |  |  | 5 | 42 |
| History | 26 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  | 33 |
| Liberal Studies | 66 |  | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 69 |
| Mathematics | 15 |  |  |  |  |  |  |  | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  | 27 |
| Music | 2 |  |  |  |  |  |  |  |  | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 |  |  |  | 5 |
| Nursing | 9 |  |  |  | 13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 33 |  |  |  |  |  |  | 55 |
| Phy Educ. | 0 |  |  | 7. |  |  |  | 8 |  |  |  |  |  | 13 |  |  |  |  |  |  |  |  | 4 |  | 30 |  |  |  | 62 |
| Physics | 1. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 |  |  |  |  |  |  |  | 5 |
| Political Science | 29 |  |  |  |  |  |  |  |  |  |  | 3 |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  | 33 |
| Psychology | 78 |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  | 85 |
| Social Work | 64 |  |  |  |  |  | - |  |  |  |  |  |  |  |  |  |  |  |  | + |  |  |  |  |  | 10 |  |  | 74 |
| Spanish | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  | 8 |
| All other majors | 352 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 352 |
| Total | 1011) | - 1 | 3 | 71 | 13 | 5 | 3 | 8 | 5 | 1 | $\cdots$ | 3 | 19 | 13 | 7 | 1 | 1 | 3 | 18 | 19 | 4 | 33 | 4 | 23 | 62 | 10 | 2 | - 5 | 1285 |

©

| Key to Tracks: | ACST: ACS Certification Program <br> ANTH: Anthropology <br> ATTR: Athletic Training <br> BACH: G/UG Deg Prog-NURS <br> BCHM: Bio Chemistry <br> CERT: K-12 teaching certification thru UMES <br> CFIT: Corporate Fitness <br> COSC: Computer Science <br> ECON: Economics | ENGR: Pre-Engineering <br> ENPO: Environmental Policy <br> ENSC: Environmental/Marine Science Dual-degree program w/UMES <br> EXSC: Exercise Science <br> HSRP: Human Services <br> INDV: Individualized Business <br> INPO: International Politics <br> INTL: International Business <br> IPOR: Interpersonal/Organizational Communication <br> NOTE: Some degree recipients had more than one major and ther | MASS: Mass Media <br> MCEL: Micro-electronics <br> NURS: Nursing <br> ODED: Outdoor Education <br> PREH: Pre-Health <br> SCED: Secondary Education <br> SOSW: SOCL/SOWK Dual-degree w/UMES <br> THEA: Theatre <br> WRIT: Writing and Rhetoric <br> more than one track. |
| :---: | :---: | :---: | :---: |

## Table 5:

## 2000-01 Degrees Awarded By Major and Concentration

(Covers only those programs where concentrations are offered)

| Major | No Concentration | $\begin{aligned} & \text { Comparative } \\ & \text { Literature } \\ & \hline \end{aligned}$ | Computer Science | Creative Writing | Film | Finance | $\begin{gathered} \text { Int1 } \\ \text { Basiness } \end{gathered}$ | Mngmt | Mktg. | Theatre | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business | 5 |  |  |  |  | 42 | 7 | 57 | 63 |  | 174 |
| Communication Arts | 120 |  |  |  |  |  |  |  |  | 1 | 121 |
| English | 20 | 8 |  | 11 | 2 |  |  |  |  |  | 41 |
| Mathematics | 19 |  | 8 |  |  |  |  |  |  |  | 27 |
| Total | 164 | 8 | 8 | 11 | 2 | 42 | 7 | 57 | 63 | 1 | 362 |

Table 1: UNDERGRADUATE Student Credit Hours by Department: Fall Enrollment 1997-2001

| Department | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | 1,713 | 1,764 | 1,713 | 1,713 | 1,623 |
| Anthropology | 459 | 372 | 501 | 444 | 348 |
| Art | 2,136 | 2,177 | 2,395 | 2,726 | 2,877 |
| Art (Fine) | - | - | - | - | - |
| Biology | 6,405 | 6,083 | 5,820 | 5,960 | 6,519 |
| Business Administration | 5,876 | 5,730 | 6,079 | 6,550 | 7,281 |
| Chemistry | 2,779 | 2,841 | 2,884 | 2,738 | 3,082 |
| Communication Arts | 4,454 | 4,502 | 4,421 | 4,849 | 4,655 |
| Computer Science | 918 | 929 | 1,127 | 1,370 | 1,465 |
| Conflict Analysis \& Dispute Res | - | - | - | - | 201 |
| Dance | 176 | 250 | 236 | 197 | 213 |
| Economics | 1,119 | 1,308 | 1,524 | 1,554 | 1,562 |
| Education, Elementary | 2,679 | 2,850 | 2,490 | 3,168 | 3,321 |
| Education, General | 2,382 | 2,253 | 2,325 | 2,207 | 2,022 |
| Education, Secondary | 390 | 261 | 288 | 270 | 318 |
| English | 5,904 | 6,297 | 6,127 | 6,552 | 6,314 |
| Environmental Health | 343 | 247 | 176 | 209 | 220 |
| French | 239 | 243 | 232 | 237 | 275 |
| General Studies | 141 | 261 | 283 | 271 | 244 |
| Geography | 2,568 | 2,465 | 2,739 | 2,802 | 2,830 |
| Geology | 186 | 249 | 210 | - | 200 |
| German | 128 | 131 | 112 | 109 | 114 |
| Health | 273 | 369 | 154 | 159 | 154 |
| History | 6,240 | 6,852 | 6,477 | 7,353 | 7,437 |
| Honors | - | - | - | - | 415 |
| Info. System Management | 953 | 1,006 | 1,196 | 1,412 | 1,539 |
| Interdisciplinary Studies | 484 | 449 | 627 | 706 | 427 |
| Latin | - | - | 69 | 60 | 63 |
| Mathematics | 3,736 | 4,414 | 4,320 | 4,501 | 4,888 |
| Medical Technology | 259 | 209 | 152 | 199 | 231 |
| Military Science | 32 | 26 | 14 | 14 | 18 |
| Modern Languages | 33 | 168 | 201 | 252 | 222 |
| Music | 861 | 905 | 962 | 790 | 662 |
| Music-Applied | 282 | 332 | 377 | 393 | 380 |
| Nursing | 1,147 | 1,228 | 1,269 | 1,566 | 1,514 |
| Philosophy | 1,515 | 1,478 | 1,484 | 1,452 | 1,958 |
| Physical Education | 3,769 | 4,154 | 4,474 | 4,121 | 4,526 |
| Physics | 1,395 | 1,400 | 1,212 | 1,501 | 1,122 |
| Political Science | 1,401 | 1,618 | 1,508 | 1,472 | 1,375 |
| Pre-Engineering | 21 | - | - | - | 21 |
| Psychology | 3,996 | 3,921 | 4,453 | 5,064 | 5,073 |
| Respiratory Therapy | 584 | 441 | 310 | 267 | 279 |
| Russian | 33 | 39 | 45 | 27 | 21 |
| Science Education | 80 | 112 | 96 | - | - |
| Social Science | 3 | 12 | - | 3 | 15 |
| Social Work | 1,716 | 1,395 | 1,398 | 1,639 | 1,491 |
| Sociology | 1,389 | 1,428 | 1,452 | 1,752 | 1,728 |
| Spanish | 772 | 738 | 921 | 1,093 | 982 |
| Theatre | - | - | - | - | 561 |
| TOTALS | 71,969 | 73,907 | 74,853 | 79,722 | 82,786 |
| Total FTES | 4797.9 | 4927.1 | 4990.2 | 5314.8 | 5519.1 |

## 7

# Retention and Graduation Rates, Freshmen and Transfer Summaries, Grades, and Undergraduate Financial Aid 

Transfer Students by Sendng Institutions
Full-time Students, Fall 2001
-Community Colleges - MD East Shore

- Community Colleges - MD West Shore
$\square$ Colleges - MD 4-Yr
$\square$ Public/lndpndnt - MD 4-Yr
Out-of State
■Unknown


Comparison of African-American, 6-Year Graduation Rates Among Selected USM Institutions
First-Time, Full-Time African-American Freshmen Graduation from any USM Institution by Institution of First Enrollment


Table 1:
Salisbury University
Retention and Graduation Statistics for Freshmen Class Cohorts Fall 1985 through Fall 2000

| Fall | Cohort | Sem 2 | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads |  | 5-year Graduation Rate | $\begin{array}{\|c\|} \hline 6 \text {-year } \\ \text { Graduation } \\ \text { Rate } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2000 | 929 | $\begin{array}{r} 873 \\ \mathbf{9 4 . 0 \%} \end{array}$ | $\begin{array}{r\|} \hline 767 \\ \mathbf{8 2 . 6 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1999 | 856 | $\begin{array}{r} 795 \\ \mathbf{9 2 . 9 \%} \end{array}$ | $\begin{array}{r} 705 \\ \mathbf{8 2 . 4 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 678 \\ 79.2 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 649 \\ \mathbf{7 5 . 8 \%} \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1998 | 916 | $\begin{array}{r} 859 \\ \mathbf{9 3 . 9 \%} \end{array}$ | $\begin{array}{r} 740 \\ \mathbf{8 0 . 9 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 703 \\ 76.8 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 667 \\ \mathbf{7 2 . 9 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r\|} \hline 660 \\ \mathbf{7 2 . 1 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 639 \\ \mathbf{6 9 . 8 \%} \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1997 | 868 | $\begin{array}{r} 816 \\ 94.1 \% \end{array}$ | $\begin{array}{r} 711 \\ 82.0 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 684 \\ 78.9 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 629 \\ 72.5 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 626 \\ 72.2 \% \end{array}$ | $\begin{array}{r} 7 \\ 0.8 \% \end{array}$ | $\begin{array}{r} 606 \\ \mathbf{8 9 . 9 \%} \end{array}$ | $\begin{array}{r} 26 \\ 3.0 \% \end{array}$ | $\begin{array}{r} 571 \\ 65.9 \% \end{array}$ | $\begin{array}{r} 368 \\ 42.4 \% \end{array}$ | $\begin{array}{r} 200 \\ 23.1 \% \end{array}$ |  |  |  |  |  |  |  | $\begin{array}{r} 401 \\ 46.2 \% \end{array}$ |  |  |
| 1996 | 685 | $\begin{array}{r} 654 \\ 95.6 \% \end{array}$ | $\begin{array}{r} 580 \\ 84.7 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 553 \\ 80.7 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 514 \\ 75.0 \% \end{array}$ | $\begin{array}{r} 1 \\ 0.1 \% \end{array}$ | $\begin{array}{r} 502 \\ 73.3 \% \end{array}$ | $\begin{array}{r} 6 \\ 0.9 \% \end{array}$ | $\begin{array}{r} 464 \\ 67.7 \% \end{array}$ | $\begin{array}{r} 24 \\ 3.6 \% \end{array}$ | $\begin{array}{r} 443 \\ 64.7 \% \end{array}$ | $\begin{array}{r} 268 \\ 39.5 \% \end{array}$ | $\begin{array}{r} 148 \\ 21.6 \% \end{array}$ | $\begin{array}{r} 86 \\ 12.6 \% \end{array}$ | $\begin{array}{r} \hline 72 \\ 10.5 \% \end{array}$ | $\begin{array}{r} 39 \\ 5.7 \% \end{array}$ | $\begin{array}{r} 37 \\ 5.4 \% \end{array}$ |  |  |  | 299 $43.6 \%$ | $\begin{array}{r} 424 \\ 61.9 \% \end{array}$ |  |
| 1995 | 642 | $\begin{array}{\|c} 602 \\ 93.8 \% \end{array}$ | $\begin{array}{r} 536 \\ 83.5 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 508 \\ \mathbf{7 9 . 1 \%} \end{array}$ | $\begin{array}{r} 1 \\ 0.2 \% \end{array}$ | $\begin{array}{r} 486 \\ 75.7 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} \hline 475 \\ 74.0 \% \end{array}$ | $\begin{array}{r} 8 \\ 1.2 \% \end{array}$ | $\begin{array}{r} \hline 454 \\ 70.7 \% \end{array}$ | $\begin{array}{r} 26 \\ 4.0 \% \end{array}$ | $\begin{array}{r} 430 \\ 67.0 \% \end{array}$ | $\begin{array}{r} 287 \\ 44.7 \% \end{array}$ | $\begin{array}{r} 129 \\ 20.1 \% \end{array}$ | $\begin{array}{r} 50 \\ 7.8 \% \end{array}$ | $\begin{array}{r} \hline 71 \\ 11.1 \% \end{array}$ | $\begin{array}{r} 39 \\ 6.1 \% \end{array}$ | $\begin{array}{r} 31 \\ 4.8 \% \end{array}$ | $\begin{array}{r} 14 \\ 2.2 \% \end{array}$ | $\begin{array}{r} 23 \\ 3.6 \% \end{array}$ | $\begin{array}{r} 5 \\ 0.8 \% \end{array}$ | $\begin{array}{r} 322 \\ 50.2 \% \end{array}$ | $\begin{array}{r} 411 \\ 64.0 \% \end{array}$ | $\begin{array}{r} 430 \\ 67.0 \% \end{array}$ |
| 1994 | 678 | $\begin{array}{r} 624 \\ 92.0 \% \end{array}$ | $\begin{array}{r} 539 \\ 79.5 \% \end{array}$ | $\begin{array}{r} 1 \\ 0.1 \% \end{array}$ | $\begin{array}{r} 508 \\ 74.9 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 469 \\ \mathbf{6 9 . 2 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 471 \\ 69.6 \% \end{array}$ | $\begin{array}{r} 8 \\ 1.2 \% \end{array}$ | $\begin{array}{r} 449 \\ \mathbf{6 6 . 2 \%} \end{array}$ | $\begin{array}{r} 15 \\ 2.2 \% \end{array}$ | $\begin{array}{r} 428 \\ 63.1 \% \end{array}$ | $\begin{array}{r} 239 \\ \mathbf{3 5 . 3} \% \end{array}$ | $\begin{array}{r} 130 \\ 19.2 \% \end{array}$ | $\begin{array}{r} 60 \\ 8.8 \% \end{array}$ | $\begin{array}{r} 71 \\ 10.6 \% \end{array}$ | $\begin{array}{r} 30 \\ 4.4 \% \end{array}$ | $\begin{array}{r} 28 \\ 4.1 \% \end{array}$ | $\begin{array}{r} 13 \\ 1.9 \% \end{array}$ | $\begin{array}{r} 19 \\ 2.8 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 263 \\ 38.8 \% \end{array}$ | $\begin{array}{r} 353 \\ \mathbf{5 2 . 1 \%} \end{array}$ | $\begin{array}{r} 366 \\ \mathbf{6 4 . 0 \%} \end{array}$ |
| 1993 | 726 | $\begin{array}{r} 662 \\ 91.2 \% \end{array}$ | $\begin{array}{r} 571 \\ 78.7 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 535 \\ \mathbf{7 3 . 7 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 488 \\ 67.2 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 480 \\ 66.1 \% \end{array}$ | $\begin{array}{r} 8 \\ 1.1 \% \end{array}$ | $\begin{array}{r} 460 \\ 63.4 \% \end{array}$ | $\begin{array}{r} 11 \\ 1.5 \% \end{array}$ | $\begin{array}{r} 449 \\ \mathbf{6 1 . 8 \%} \end{array}$ | $\begin{array}{r} 277 \\ 38.2 \% \end{array}$ | $\begin{array}{r} 158 \\ 21.8 \% \end{array}$ | $\begin{array}{r} \hline 76 \\ 10.5 \% \end{array}$ | $\begin{array}{r} 80 \\ 11.0 \% \end{array}$ | $\begin{array}{r} 33 \\ 4.5 \% \end{array}$ | $\begin{array}{r} 36 \\ 5.0 \% \end{array}$ | $\begin{array}{r} 15 \\ 2.1 \% \end{array}$ | $\begin{array}{r} 25 \\ 3.4 \% \end{array}$ | $0$ | $\begin{array}{r} 296 \\ 40.8 \% \end{array}$ | $\begin{array}{r} 405 \\ \mathbf{5 5 . 8 \%} \end{array}$ | 420 $57.9 \%$ |
| 1992 | 634 |  | 82.6\% |  |  |  | 71.3\% |  |  |  | 66.1\% |  |  |  |  |  |  |  |  |  |  |  | 41.6\% | 57.6\% | 59.2\% |
| 1991 | 711 |  | 79.5\% |  |  |  | 68.5\% |  |  |  | 64.8\% |  |  |  |  |  |  |  |  |  |  |  | 40.2\% | 54.7\% | 56.8\% |
| 1990 | 659 |  | 78.3\% |  |  |  | 67.4\% |  |  |  | 62.1\% |  |  |  |  |  |  |  |  |  |  |  | 40.2\% | 53.6\% | 57.2\% |
| 1989 | 773 |  | 83.6\% |  |  |  | 70.1\% |  |  |  | 66.4\% |  |  |  |  |  |  |  |  |  |  |  | 38.4\% | 56.0\% | 59.2\% |
| 1988 | 855 |  | 76.7\% |  |  |  | 66.4\% |  |  |  | 63.7\% |  |  |  |  |  |  |  |  |  |  |  | 32.3\% | 60.9\% | 53.9\% |
| 1987 | 803 |  | 77.1\% |  |  |  | 67.5\% |  |  |  | 63.1\% |  |  |  |  |  |  |  |  |  |  |  | 36.6\% | 50.9\% | 55.4\% |
| 1986 | 685 |  | 72.0\% |  |  |  | 67.5\% |  |  |  | 53.9\% |  |  |  |  |  |  |  |  |  |  |  | 27.4\% | 43.5\% | 48.0\% |
| 1985 | 710 |  | 75.6\% |  |  |  | 57.7\% |  |  |  | 54.0\% |  |  |  |  |  |  |  |  |  |  |  | 27.9\% | 45.6\% | 48.9\% |
| $\begin{array}{r} \text { Retent } \\ 5 \text {-yea } \end{array}$ | on Rates average |  | $\begin{gathered} \hline \text { Year } 1 \\ 82.5 \% \\ \hline \end{gathered}$ |  |  |  | $\begin{array}{c\|} \hline \text { Year 2 } \\ 74.4 \% \\ \hline \end{array}$ |  |  |  | $\begin{aligned} & \hline \text { Year 3 } \\ & 68.9 \% \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { Sraduatio } \\ & 5 \text {-year } \end{aligned}$ | Rates verage | $\begin{aligned} & \text { 4-year } \\ & 43.9 \% \end{aligned}$ | $\begin{array}{c\|} \hline 5 \text {-year } \\ 58.3 \% \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { 6-year } \\ & 59.0 \% \end{aligned}$ |

Note: Retention is reported as of the beginning of the semester
Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.
Semester by semester headcounts and percentages are not available prior to Fall 1993.
These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.
Source: SPSS Longitudinal Research Files


| Emtering |  | Year 1 | Year 2 Retantion/Graduation |  |  |  | Year 3 Retantion/Graduation |  |  |  | Year 4 Retention/Graduation |  |  |  | Year 6 Retenton/Graduation |  |  |  | Year 6 Retention/Graduation |  |  |  | Graduation | $\begin{array}{c\|} \hline \text { Graduation } \\ \text { Rate } \\ \hline \end{array}$ | $\qquad$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall Cohort |  | Sem 2 | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads |  |  |  |
| 1993 | 726 | 662 | 571 | 0 | 535 | 0 | 488 | 0 | 480 | 8 | 460 | 11 | 449 | 277 | 158 | 76 | 80 | 33 | 36 | 15 | 25 | 0 | 296 | 405 | 420 |
|  |  | 91.2\% | 78.7\% | 0.0\% | 73.7\% | 0.0\% | 67.2\% | 0.0\% | 66.1\% | 1.1\% | 63.4\% | 1.5\% | 61.8\% | 38.2\% | 21.8\% | 10.5\% | 11.0\% | 4.5\% | 5.0\% | 2.1\% | 3.4\% | 0.0\% | 40.8\% | 55.3\% | 57.9\% |
| Amicam-merican | 65 | 42 | 32 | 0 | 33 | 0 | 31 | 0 | 31 | 0 | 28 | 0 | 27 | 14 | 12 | 5 | 7 | 3 | 3 | 3 | 1 | 0 | 14 | 22 | 25 |
|  |  | 76.A\% | 58.2\% | 0.0\% | 80.0\% | 0.0\% | 86.4\% | 0.0\% | 66.4\% | 0.0\% | 50.9\% | 0.0\% | 49.1\% | 25.5\% | 21.8\% | 9.1\% | 12.7\% | 5.8\% | 5.5\% | 5.6\% | 4.8\% | 0.0\% | 25.5\% | 40.0\% | 45.5\% |
| White, mon-tispantio | 654 | 604 | 526 | 0 | 490 | 0 | 446 | 0 | 439 | 8 | 422 | 11 | 412 | 259 | 140 | 66 | 71 | 30 | 33 | 11 | 23 | 0 | 278 | 374 | 385 |
|  |  | 92.4\% | 80.4\% | 0.0\% | 74.9\% | 0.0\% | 68.2\% | 0.0\% | 67.1\% | 1.2\% | 64.6\% | 1.7\% | 63.0\% | 39.5\% | 21.4\% | 10.1\% | 10.9\% | 4.6\% | 5.0\% | 1.7\% | 3.5\% | 0.0\% | 42.5\% | 57.2\% | 58.9\% |
|  | 17 | 16 | 13 | 0 | 12 |  | 11 | 0 | 10 | 0 | 10 | 0 | 10 |  | 6 | 5 | 2 | 0 | 0 |  |  | 0 |  |  | 10 |
|  |  | 94.1\% | 80.4\% | 0.0\% | 70.6\% | 0.0\% | 64.7\% | 0.0\% | 58.8\% | 0.0\% | 58.8\% | 0.0\% | 58.8\% | 23.5\% | 35.3\% | 29.4\% | 11.8\% | 0.0\% | 0.0\% | 5.9\% | 5.9\% | 0.0\% | 23.5\% | 52.9\% | 58.8 |
| Retention Rates |  |  | Year 1 |  |  |  | Year 2 |  |  |  | Year 3 |  |  |  |  |  |  |  |  |  | Graduatio | Rates | 4-year | 5-year | 6-year |
| 5-year average-ALL |  |  | 82.5\% |  |  |  | 74.4\% |  |  |  | 68.9\% |  |  |  |  |  |  |  |  |  | Avera | ge-ALL | 43.9\% | 58.4\% | 59.6\% |
| Atrican-American |  |  | 87.4\% |  |  |  | 62.4\% |  |  |  | 55.1\% |  |  |  |  |  |  |  |  |  | Affran-A | merican | 25.4\% | 45.3\% | 50.2\% |
| White, non-tispanicOther |  |  | 84.1\% |  |  |  | 75.9\% |  |  |  | 70.5\% |  |  |  |  |  |  |  |  |  | White, non | hispanic | 45.7\% | 59.9\% | 60.7\% |
|  |  |  | 73.5\% |  |  |  | 60.5\% |  |  |  | 50.6\% |  |  |  |  |  |  |  |  |  |  | Other | 27.1\% | 46.1\% | 45.7\% |

Note: Retention is reported as of the beginning of the semester.
Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations. Semester by semester headcounts and percentages are not available prior to Fall 1993.
Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented
he five-year average rate is for the four years presented; the six-year average is for three year
Source: SPSS Longitudinal Research Files

| $\begin{gathered} \text { Entering } \\ \text { Fall } \\ \hline \end{gathered}$ |  | Year 1 | Year 2 Retention/Graduation |  |  |  | Year 3 Retention/Graduation |  |  |  | Year 4 Retention/Graduation |  |  |  | Year 5 Retention/Graduation |  |  |  | Year 6 Retention/Graduation |  |  |  | $\begin{array}{\|c\|} \hline \text { 4-year } \\ \text { Gratuation } \\ \text { Rate } \end{array}$ | $\begin{array}{\|c\|} \hline 5 \text {-year } \\ \text { Graduation } \\ \text { Rate } \end{array}$ | $\begin{array}{\|c\|} \hline \text { 6-year } \\ \text { Gratuation } \\ \text { Rate } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cohort | Sem 2 | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads | Sem 1 | Grads | Sem 2 | Grads |  |  |  |
| 2000 | 929 | $\begin{array}{r} 873 \\ 94.0 \% \end{array}$ | $\begin{array}{r} 767 \\ \mathbf{8 2 . 6 \%} \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Malo | 389 | $\begin{array}{r} 368 \\ \mathbf{9 4 . 6 \%} \end{array}$ | $\begin{array}{r} 315 \\ 81.0 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Femalo | 540 | 505 | 452 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 93.5\% | 83.7\% | 0.0\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1999 | 856 | $\begin{array}{r} 795 \\ \mathbf{9 2 . 9 \%} \end{array}$ | $\begin{array}{r} 705 \\ 82.4 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 678 \\ 79.2 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 649 \\ 75.8 \% \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Malo | 337 | 307 | 274 | 0 | 268 | 0 | 246 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 91.1\% | 81.3\% | 0.0\% | 79.5\% | 0.0\% | 73.0\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Female | 619 | 488 | 431 | 0 | 410 | 0 | 403 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 94.0\% | 83.8\% | 0.0\% | 79.0\% | 0.0\% | 77.6\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1998 | 915 | 859 $93.9 \%$ | $\begin{array}{r} 740 \\ 80.9 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 703 \\ 76.8 \% \end{array}$ | 0.0\% | 667 $72.9 \%$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 660 \\ 72.1 \% \end{array}$ | $\begin{array}{r} 0 \\ 0.0 \% \end{array}$ | $\begin{array}{r} 639 \\ 69.8 \% \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 384 | 366 | 303 | 0 | 287 | 0 | 270 | $0.0 \%$ | 274 |  | 264 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Female |  | 92.9\% | 76.9\% | 0.0\% | 72.8\% | 0.0\% | 68.5\% | 0.0\% | 69.5\% | 0.0\% | 67.0\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 621 | 493 | 437 | 0 | 416 | 0 | 397 | 0 | 386 |  | 375 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 94.6\% | 83.9\% | 0.0\% | 79.8\% | 0.0\% | 76.2\% | 0.0\% | 74.1\% | 0.0\% | 72.0\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1997 | 868 | 816 | 711 | 0 | 684 | 0 | 629 | 0 | 626 | 7 | 606 | 26 | 571 | 368 | 200 |  |  |  |  |  |  |  | 401 |  |  |
|  |  | 94.1\% | 82.0\% | 0.0\% | 78.9\% | 0.0\% | 72.5\% | 0.0\% | 72.2\% | 0.8\% | 69.9\% | 3.0\% | 65.9\% | 42.4\% | 23.1\% |  |  |  |  |  |  |  | 46.2\% |  |  |
| Mate | 365 | 339 | 289 | 0 | 278 | 0 | 251 | 0 | 250 | 1 | 240 | 4 | 231 | 123 | 110 |  |  |  |  |  |  |  | 128 |  |  |
|  |  | 92.9\% | 79.2\% | 0.0\% | 76.2\% | 0.0\% | 88.8\% | 0.0\% | 68.5\% | 0.3\% | 65.8\% | 1.1\% | 63.3\% | 33.7\% | 30.1\% |  |  |  |  |  |  |  | 36.1\% |  |  |
| Fomale | 603 | 477 | 422 | 0 | 406 | 0 | 378 | 0 | 376 | 6 | 366 | 22 | 340 | 245 | 90 |  |  |  |  |  |  |  | 273 |  |  |
|  |  | 94.8\% | 84.1\% | 0.0\% | 80.9\% | 0.0\% | 75.3\% | 0.0\% | 74.9\% | 1.2\% | 72.9\% | 4.4\% | 67.7\% | 48.8\% | 17.9\% |  |  |  |  |  |  |  | 54.3\% |  |  |
| 1996 | 685 | 654 | 580 | 0 | 553 | 0 | 514 | 1 | 502 | 6 | 464 | 24 | 443 | 268 | 148 | 86 | 72 | 39 | 37 |  |  |  | 299 | 424 |  |
|  |  | 95.5\% | 84.7\% | 0.0\% | 80.7\% | 0.0\% | 75.0\% | 0.1\% | 73.3\% | 0.9\% | 67.7\% | 3.5\% | 64.7\% | 39.1\% | 21.6\% | 12.6\% | 10.5\% | 5.7\% | 5.4\% |  |  |  | 43.6\% | 61.9\% |  |
| Male | 296 | 281 | 244 | 0 | 235 | 0 | 213 | , | 209 | 0 | 193 | 8 | 188 | 85 | 93 | 47 | 45 | 26 | 25 |  |  |  | 93 | 166 |  |
|  |  | 94.9\% | 82.4\% | 0.0\% | 79.4\% | 0.0\% | 72.0\% | 0.0\% | 70.6\% | 0.0\% | 65.2\% | 2.7\% | 63.5\% | 28.7\% | 31.4\% | 15.9\% | 16.2\% | 8.8\% | 8.4\% |  |  |  | 31.4\% | 56.1\% |  |
| Female | 389 | 373 | 336 | 0 | 318 | 0 | 301 | 1 | 293 | 6 | 271 | 16 | 255 | 183 | 55 | 39 | 27 | 13 | 12 |  |  |  | 206 | 258 |  |
|  |  | 95.9\% | 86.4\% | 0.0\% | 81.7\% | 0.0\% | 77.4\% | 0.3\% | 75.3\% | 1.5\% | 69.7\% | 4.1\% | 65.6\% | 47.0\% | 14.1\% | 10.0\% | 6.9\% | 3.3\% | 3.1\% |  |  |  | 63.0\% | 66.3\% |  |
| 1995 | 642 | 602 | 536 | 0 | 508 | 1 | 486 | 0 | 475 | 8 | 454 | 26 | 430 | 287 | 129 | 50 | 71 | 39 | 31 | 14 | 23 | 5 | 322 | 411 | 430 |
|  |  | 93.8\% | 83.5\% | 0.0\% | 79.1\% | 0.2\% | 75.7\% | 0.0\% | 74.0\% | 1.2\% | 70.7\% | 4.0\% | 67.0\% | 44.7\% | 20.1\% | 7.8\% | 11.1\% | 6.1\% | 4.8\% | 2.2\% | 3.6\% | 0.8\% | 50.2\% | 64.0\% | 67.0\% |
| Male | 230 | 213 | 190 | 0 | 178 | 0 | 166 | 0 | 166 |  | 163 | 5 | 157 | 96 | 56 | 20 | 33 | 18 | 14 | 4 | 11 | 2 | 102 | 140 | 146 |
|  |  | 92.6\% | 82.6\% | 0.0\% | 77.4\% | 0.0\% | 72.2\% | 0.0\% | 72.2\% | 0.4\% | 70.9\% | 2.2\% | 68.3\% | 41.7\% | 24.3\% | 8.7\% | 14.3\% | 7.8\% | 6.1\% | 1.7\% | 4.8\% | 0.9\% | 44.3\% | 60.9\% | 63.5\% |
| Female | 412 | 390 | 346 | 0 | 330 |  | 320 | 0 | 309 |  | 291 | 21 | 273 | 191 | 73 | 30 | 38 | 21 | 17 | 10 | 12 | 3 | 220 | 271 | 284 |
|  |  | 94.7\% | 84.0\% | 0.0\% | 80.1\% | 0.2\% | 77.7\% | 0.0\% | 76.0\% | 1.7\% | 70.6\% | 6.1\% | 66.3\% | 46.4\% | 17.7\% | 7.3\% | 9.2\% | 5.1\% | 4.1\% | 2.4\% | 2.9\% | 0.7\% | 53.4\% | 65.8\% | 68.9\% |
| 1994 | 678 | 624 | 539 | 1 | 508 | 0 | 469 | 0 | 471 | 8 | 449 | 15 | 428 | 239 | 130 | 60 | 71 | 30 | 28 | 13 | 19 | 0 | 263 | 353 | 366 |
|  |  | 92.0\% | 79.5\% | 0.1\% | 74.9\% | 0.0\% | 69.2\% | 0.0\% | 69.5\% | 1.2\% | 66.2\% | 2.2\% | 63.1\% | 35.3\% | 19.2\% | 8.8\% | 10.5\% | 4.4\% | 4.1\% | 1.9\% | 2.8\% | 0.0\% | 38.8\% | 52.1\% | 54.0\% |
| Male | 282 | 259 | 221 | 1 | 210 | 0 | 191 | 0 | 194 |  | 186 | 0 | 182 | 79 | 71 | 35 | 37 | 14 | 16 | 7 | 8 | 0 | 81 | 130 | 137 |
|  |  | 91.8\% | 78.4\% | 0.4\% | 74.6\% | 0.0\% | 67.7\% | 0.0\% | 68.8\% | 0.4\% | 68.0\% | 0.0\% | 64.6\% | 28.0\% | 26.2\% | 12.4\% | 13.1\% | 6.0\% | 6.7\% | 2.5\% | 2.8\% | 0.0\% | 28.7\% | 46.1\% | 48.6\% |
| Female | 396 | 365 | 318 | 0 | 298 | 0 | 278 | 0 | 277 |  | 263 | 15 | 246 | 160 | 59 | 25 | 34 | 16 | 12 | 6 | 11 | 0 | 182 | 223 | 229 |
|  |  | 92.2\% | 80.3\% | 0.0\% | 75.3\% | 0.0\% | 70.2\% | 0.0\% | 69.9\% | 1.8\% | 66.4\% | 3.8\% | 62.1\% | 40.4\% | 14.9\% | 6.3\% | 8.6\% | 4.0\% | 3.0\% | 1.5\% | 2.8\% | 0.0\% | 46.0\% | 66.3\% | 57.8\% |
| 1993 | 726 | 662 | 571 | 0 | 535 | 0 | 488 | 0 | 480 | 8 | 460 | 11 | 449 | 277 | 158 | 76 | 80 | 33 | 36 | 15 | 25 | 0 | 296 | 405 | 420 |
|  |  | 91.2\% | 78.7\% | 0.0\% | 73.7\% | 0.0\% | 67.2\% | 0.0\% | 66.1\% | 1.1\% | 63.4\% | 1.5\% | 61.8\% | 38.2\% | 21.8\% | 10.5\% | 11.0\% | 4.5\% | 5.0\% | 2.1\% | 3.4\% | 0.0\% | 40.8\% | 55.8\% | 57.9\% |
| Malo | 321 | 289 | 243 | 0 | 226 | 0 | 200 | 0 | 196 | 2 | 192 | 2 | 189 | 88 | 94 | 36 | 56 | 20 | 28 | 12 | 17 | 0 | 92 | 148 | 160 |
|  |  | 90.0\% | 76.7\% | 0.0\% | 70.4\% | 0.0\% | 62.3\% | 0.0\% | 61.1\% | 0.6\% | 59.8\% | 0.6\% | 68.9\% | 27.4\% | 29.3\% | 11.2\% | 17.4\% | 6.2\% | 8.7\% | 3.7\% | 8.3\% | 0.0\% | 28.7\% | 46.1\% | 49.8\% |
| Femate | 405 | 373 | 328 |  | 309 | 0 | 288 | 0 | 284 | 6 | 268 | 9 | 260 | 189 | 64 | 40 | 24 | 13 | 8 | 3 | 8 | 0 | 204 | 257 | 260 |
|  |  | 92.1\% | 81.0\% | 0.0\% | 76.3\% | 0.0\% | 71.1\% | 0.0\% | 70.1\% | 1.5\% | 66.2\% | 2.2\% | 64.2\% | 46.7\% | 16.8\% | 9.9\% | 6.9\% | 3.2\% | 2.0\% | 0.7\% | 2.0\% | 0.0\% | 50.4\% | 63.5\% | 64.2\% |
| Retention Rates |  |  | Year 1 |  |  |  | Year 2 |  |  |  | Year 3 |  |  |  |  |  |  |  |  | Graduation Rates |  |  | 4-year | 6-year | 6 -year |
| 5-year average-ALL |  |  | 82.5\% |  |  |  | 74.4\% |  |  |  | 68.9\% |  |  |  |  |  |  |  |  |  | Aver | ge-ALL | 43.9\% | 58.4\% | 59.6\% |
| ${ }_{\text {Male }}$ |  |  | 80.2\% |  |  |  | 70.9\% |  |  |  | 67.0\% |  |  |  |  |  |  |  |  |  |  | Mato | 33.6\% | 52.3\% | 54.0\% |
|  |  |  | 84.2\% |  |  |  | 76.8\% |  |  |  | 70.3\% |  |  |  |  |  |  |  |  |  |  | Fomale | 51.4\% | 63.0\% | 63.7\% |

Note: Retention is reported as of the beginning of the semester
Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations
Semester by semester headcounts and percentages are not available prior to Fall 1993.
These rates will differ from those reported by the USM and the MHEC due their use of expanded definition
Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented
the five-year average rate is for the four years presented; the six-year average is for three years.
Source: SPSS Longitudinal Research Files

Figure 1:

Salisbury University
Six Year Graduation Rate Comparison Among Maryland
Public Institutions - ALL STUDENTS


Figure 2:

## Salisbury University

Six Year Graduation Rate Comparison Among Maryland Public Institutions - White, non-Hispanic Students at HBCU's and AfricanAmerican Students at non-HBCU's


1994 Cohort

## Comparison of 4, 5, and 6 Year Graduation Rates Among Selected USM Institutions First-time, Full-time Degree-seeking Freshmen <br> Graduating from any USM Institution by Institution of First Enrollment

Figure 3:



Comparison of 4-Year Graduation Rates


Table 4: Comparison of Average Graduation Rates Among Selected USM Institutions First-time, Full-time, Degree-seeking Freshmen

Average of 1992, 1993, and 1994 Cohorts

| Institution of <br> First Enroliment | Average <br> 4-Year Rate | Average <br> 5-Year Rate | Average <br> 6-Year Rate |
| :--- | ---: | ---: | ---: |
| Frostburg | $23.1 \%$ | $51.1 \%$ | $59.8 \%$ |
| Salisbury | $49.6 \%$ | $65.9 \%$ | $68.3 \%$ |
| Towson | $29.1 \%$ | $55.6 \%$ | $61.5 \%$ |
| UMBC | $27.3 \%$ | $50.4 \%$ | $58.7 \%$ |
| UMCP | $32.7 \%$ | $55.9 \%$ | $63.3 \%$ |

Table 1:
Enrollment by Residence and Race/Ethnicity (Full and Part-Time)NEW UNDERGRADUATE ${ }^{1}$ Students: Fall 2001

| MARYLAND COUNTIES | African- <br> American | White | Other ${ }^{2}$ | Total |
| :---: | :---: | :---: | :---: | :---: |
| Eastern Shore Counties |  |  |  |  |
| Caroline | - | 11 | - | 11 |
| Cecil | - | 25 | 2 | 27 |
| Dorchester | 1 | 13 | 1 | 15 |
| Kent | - | - | - | - |
| Queen Anne's | - | 8 | 1 | 9 |
| Somerset | 2 | 9 | - | 11 |
| Talbot | 1 | 11 | 1 | 13 |
| Wicomico | 11 | 91 | 16 | 118 |
| Worcester | 2 | 26 | 4 | 32 |
| Subtotal | 17 | 194 | 25 | 236 |
| Western Shore Counties |  |  |  |  |
| Allegany | - | - | - | - |
| Anne Arundel | 1 | 72 | 5 | 78 |
| Baltimore | 16 | 67 | 5 | 88 |
| Baltimore City | - | 3 | - | 3 |
| Calvert | - | 20 | 3 | 23 |
| Carroll | - | 32 | 2 | 34 |
| Charles | 2 | 12 | 1 | 15 |
| Frederick | - | 43 | 1 | 44 |
| Garrett | - | 1 | - | 1 |
| Harford | 1 | 39 | 8 | 48 |
| Howard | 2 | 45 | 11 | 58 |
| Montgomery | 7 | 75 | 19 | 101 |
| Prince George's | 38 | 25 | 4 | 67 |
| St. Mary's | - | 7 | 1 | 8 |
| Washington | - | 13 | 1 | 14 |
| Unknown County | - | - | - | - |
| Subtotal | 67 | 454 | 61 | 582 |
| TOTAL MD. RESIDENTS | 84 | 648 | 86 | 818 |
| OUT-OF-STATE | 10 | 127 | 21 | 158 |
| FOREIGN COUNTRIES | - | 1 | 7 | 8 |
| UNKNOWN RESIDENCE | - | - | - | - |
| TOTAL NONRESIDENTS | 10 | 128 | 28 | 166 |
| GRAND TOTAL | 94 | 776 | 114 | 984 |

${ }^{1}$ Includes first-time non-degree students.
""Other" includes Hispanics, Asian/Pacific Islander, American Indian, and unknown groups
Source: MHEC Residence by County of Origin, S-4
$0: /$ Factbook/2001-02/new ug students by residency

Table 2:
Top Feeder High Schools to Salisbury University Fall 2001

| Maryland High Schools | County | \# of Full-Time Freshmen | $\%$ of SU <br> Freshmen Class |
| :---: | :---: | :---: | :---: |
| James M. Bennett | Wicomico | 28 | 3.0\% |
| Parkside | Wicomico | 24 | 2.6\% |
| Wicomico | Wicomico | 22 | 2.3\% |
| Stephen Decatur | Worcester | 21 | 2.2\% |
| Mount Hebron | Howard | 14 | 1.5\% |
| Rising Sun | Cecil | 14 | 1.5\% |
| Bel Air | Harford | 12 | 1.3\% |
| C. Milton Wright | Harford | 12 | 1.3\% |
| Bowie | Prince George's | 11 | 1.2\% |
| Damascus | Montgomery | 11 | 1.2\% |
| Northern | Calvert | 11 | 1.2\% |
| Severna Park | Anne Arundel | 11 | 1.2\% |
| Walkersville | Frederick | 11 | 1.2\% |
| Governor Thomas Johnson | Frederick | 10 | 1.1\% |
| Sherwood | Montgomery | 10 | 1.1\% |
| St. Mary's | Anne Arundel | 9 | 1.0\% |
| Cambridge-South Dorchester | Dorchester | 9 | 1.0\% |
| Fallston | Harford | 9 | 1.0\% |
| Seneca Valley | Montgomery | 9 | 1.0\% |
| Urbana | Frederick | 9 | 1.0\% |
| Perry Hall | Baltimore Cty | 8 | 0.9\% |
| Hammond | Howard | 8 | 0.9\% |
| Eleanor Roosevelt | Prince George's | 8 | 0.9\% |
| Hereford | Baltimore | 8 | 0.9\% |
| Chesapeake | Anne Arundel | 8 | 0.9\% |
| TOTAL | 24 | 307 | 32.6\% |
|  |  | \# of Full-Time | $\% \text { of } \mathrm{SU}$ |
| Out-of-State High Schools | State | Freshmen | Freshmen Class |
| Shawnee | New Jersey | 6 | 0.6\% |
| Cherokee | New Jersey | 5 | 0.5\% |
| Bridgewater-Ruritan | New Jersey | 4 | 0.4\% |
| Lawrence | New Jersey | 4 | 0.4\% |
| Caesar Rodney | Delaware | 3 | 0.3\% |
| Indian River | Delaware | 3 | 0.3\% |
| Laurel | Delaware | 3 | 0.3\% |
| Clearview Regional | New Jersey | 3 | 0.3\% |
| Washington Township | New Jersey | 3 | 0.3\% |
| Wissahocken | Pennsylvania | 3 | 0.3\% |
| Penncrest | Pennsylvania | 3 | 0.3\% |
| TOTAL | 11 | 40 | 4.3\% |
| Total First-Time Full-Time Freshmen | All States/Counties |  | 941 |

' Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing"
program is instead being counted as an USB.

Table 3:

Applications/Acceptances/Enrollment
First-Time Freshmen, Fall 1997 to Fall 2001

| Applicants for 1st Time Freshman Admission | $\begin{aligned} & \text { Fall } \\ & 1997 \end{aligned}$ | $\begin{gathered} \text { Fall } \\ 1998 \end{gathered}$ | $\begin{aligned} & \text { Fall } \\ & 1999 \end{aligned}$ | $\begin{gathered} \text { Fall } \\ 2000 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2001 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Within County |  |  |  |  |  |
| Applied | 173 | 193 | 199 | 196 | 187 |
| \% of grand total | 4.0\% | 4.3\% | 4.4\% | 4.4\% | 3.8\% |
| Accepted | 121 | 139 | 135 | 120 | 129 |
| \% of grand total | 4.7\% | 5.2\% | 5.2\% | 4.7\% | 5.0\% |
| Selectivity | 69.9\% | 72.0\% | 67.8\% | 61.2\% | 69.0\% |
| Enrolled | 85 | 89 | 88 | 78 | 89 |
| \% of grand total | 9.7\% | 9.6\% | 10.1\% | 8.4\% | 9.4\% |
| Yield | 70.2\% | 64.0\% | 65.2\% | 65.0\% | 69.0\% |
| Outside County, In-State |  |  |  |  |  |
| Applied | 2528 | 2593 | 2876 | 3030 | 3416 |
| \% of grand total | 58.3\% | 58.1\% | 63.9\% | 67.8\% | 68.6\% |
| Accepted | 1488 | 1527 | 1605 | 1696 | 1833 |
| \% of grand total | 58.2\% | 57.3\% | 62.4\% | 66.9\% | 70.6\% |
| Selectivity | 58.9\% | 58.9\% | 55.8\% | 56.0\% | 53.7\% |
| Enrolled | 543 | 601 | 586 | 631 | 690 |
| \% of grand total | 62.1\% | 64.8\% | 67.4\% | 67.6\% | 73.2\% |
| Yield | 36.5\% | 39.4\% | 36.5\% | 37.2\% | 37.6\% |
| Outside State |  |  |  |  |  |
| Applied | 1614 | 1662 | 1400 | 1217 | 1348 |
| \% of grand total | 37.2\% | 37.2\% | 31.1\% | 27.3\% | 27.1\% |
| Accepted | . 936 | 991 | 818 | 708 | 620 |
| \% of grand total | 36.6\% | 37.2\% | 31.8\% | 27.9\% | 23.9\% |
| Selectivity | 58.0\% | 59.6\% | 58.4\% | 58.2\% | 46.0\% |
| Enrolled | 243 | 233 | 189 | 219 | 157 |
| \% of grand total | 27.8\% | 25.1\% | 21.7\% | 23.4\% | 16.7\% |
| Yield | 26.0\% | 23.5\% | 23.1\% | 30.9\% | 25.3\% |
| International |  |  |  |  |  |
| Applied | 19 | 15 | 26 | 23 | 27 |
| \% of grand total | 0.4\% | 0.3\% | 0.6\% | 0.5\% | 0.5\%, |
| Accepted | 11 | 8 | 14 | 13 | 16 |
| \% of grand total | 0.4\% | 0.3\% | 0.5\% | 0.5\% | 0.6\% |
| Selectivity | 57.9\% | 53.3\% | 53.8\% | 56.5\% | 59.3\% |
| Enrolled | 4 | 5 | 7 | 6 | 6 |
| \% of grand total | 0.5\% | 0.5\% | 0.8\% | 0.6\% | 0.6\% |
| Yield | 36.4\% | 62.5\% | 50.0\% | 46.2\% | 37.5\% |
| GRAND TOTAL |  |  |  |  |  |
| Applied | 4334 | 4463 | 4501 | 4466 | 4978 |
| Accepted | 2556 | 2665 | 2572 | 2537 | 2598 |
| Enrolled | 875 | 928 | 870 | 934 | 942 |
| Acceptance Rate | 59\% | 60\% | 57\% | 57\% | 52\% |
| Yield | 34\% | 35\% | 34\% | 37\% | 36\% |

[^7]Table 4:

## Applications/Acceptances/Enrollment Transfer Students Fall 1997 to Fall 2001

| Applicants for Transfer From Other Institutions | $\begin{aligned} & \text { Fall } \\ & 1997 \end{aligned}$ | $\begin{gathered} \hline \text { Fall } \\ 1998 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Fall } \\ 1999 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Fall } \\ 2000 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Fall } \\ 2001 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Within County |  |  |  |  |  |
| Applied | 125 | 116 | 115 | 132 | 107 |
| $\%$ of grand total | 12.3\% | 10.6\% | 10.8\% | 12.2\% | 9.9\% |
| Accepted | 110 | 100 | 100 | 101 | 88 |
| \% of grand total | 13.8\% | 11.8\% | 12.6\% | 12.6\% | 11.2\% |
| Selectivity | 88.0\% | 86.2\% | 87.0\% | 76.5\% | 82.2\% |
| Enrolled | 102 | 91 | 90 | 91 | 73 |
| \% of grand total | 17.1\% | 14.5\% | 15.7\% | 15.3\% | 12.7\% |
| Yield | 92.7\% | 91.0\% | 90.0\% | 90.1\% | 83.0\% |
| Outside County, In-State |  |  |  |  |  |
| Applied | 607 | 679 | 708 | 694 | 712 |
| \% of grand total | 59.8\% | 62.1\% | 66.5\% | 64.3\% | 65.7\% |
| Accepted | 476 | 548 | 526 | 526 | 535 |
| \% of grand total | 59.7\% | 64.4\% | 66.5\% | 65.8\% | 68.2\% |
| Selectivity | 78.4\% | 80.7\% | 74.3\% | 75.8\% | 75.1\% |
| Enrolled | 368 | 422 | 379 | 399 | 412 |
| \% of grand total | 61.8\% | 67.4\% | 66.0\% | 67.3\% | 71.4\% |
| Yield | 77.3\% | 77.0\% | 72.1\% | 75.9\% | 77.0\% |
| Outside State |  |  |  |  |  |
| Applied | 261 | 289 | 235 | 235 | 254 |
| \% of grand total | 25.7\% | 26.4\% | 22.1\% | 21.8\% | 23.4\% |
| Accepted | 201 | 198 | 163 | 160 | 159 |
| \% of grand total | 25.2\% | 23.3\% | 20.6\% | 20.0\% | 20.3\% |
| Selectivity | 77.0\% | 68.5\% | 69.4\% | 68.1\% | 62.6\% |
| Enrolled | 116 | 110 | 103 | 97 | 91 |
| \% of grand total | 19.5\% | 17.6\% | 17.9\% | 16.4\% | 15.8\% |
| Yield | 57.7\% | 55.6\% | 63.2\% | 60.6\% | 57.2\% |
| International |  |  |  |  |  |
| Applied | 22 | 9 | 6 | 18 | 11 |
| $\%$ of grand total | 2.2\% | 0.8\% | 0.6\% | 1.7\% | 1.0\% |
| Accepted | 10 | 5 | 2 | 13 | 3 |
| \% of grand total | 1.3\% | 0.6\% | 0.3\% | 1.6\% | 0.4\% |
| Selectivity | 45.5\% | 55.6\% | 33.3\% | 72.2\% | 27.3\% |
| Enrolled | 9 | 3 | 2 | 6 | 1 |
| \% of grand total | 1.5\% | 0.5\% | 0.3\% | 1.0\% | 0.2\% |
| Yield | 90.0\% | 60.0\% | 100.0\% | 46.2\% | 33.3\% |
| GRAND TOTAL |  |  |  |  |  |
| Applied | 1015 | 1093 | 1064 | 1079 | 1084 |
| Accepted | 797 | 851 | 791 | 800 | 785 |
| Enrolled | 595 | 626 | 574 | 593 | 577 |
| Applicant Rate | 79\% | 78\% | 74\% | 74\% | 72\% |
| Yield | 75\% | 74\% | 73\% | 74\% | 74\% |

Source: Applications, Acceptances and Enrollments - Degree-Seeking Students Only, Job NMIS330,
Program MISN380
$0: \backslash f b 0102 \backslash u g$ enrl \& demlappl-accept-enrl

| Applicants for 1st Time Freshman Admission | AfricanAmerican | American Indian | Asian | Hispanic | White | Unknown | Total ${ }^{\text {' }}$ | \% of Total by Location |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Within County |  |  |  |  |  |  |  |  |
| Applied | 19 | - | 13 | 2 | 144 | 9 | 187 | 3.8\% |
| Accepted | 10 | - | 10 | 2 | 102 | 5 | 129 | 5.0\% |
| Enrolled | 6 | - | 7 | 2 | 69 | 5 | 89 | 9.4\% |
| Outside County, In-State |  |  |  |  |  |  |  |  |
| Applied | 366 | 11 | 107 | 78 | 2711 | 143 | 3,416 | 68.6\% |
| Accepted | 180 | 7 | 71 | 49 | 1449 | 77 | 1,833 | 70.6\% |
| Enrolled | 70 | 1 | 20 | 17 | 551 | 31 | 690 | 73.2\% |
| Outside State |  |  |  |  |  |  |  |  |
| Applied | 90 | 3 | 20 | 31 | 1132 | 72 | 1,348 | 27.1\% |
| Accepted | 39 | 2 | 14 | 22 | 514 | 29 | 620 | 23.9\% |
| Enrolled | 10 | 1 | 2 | 8 | 126 | 10 | 157 | 16.7\% |
| International |  |  |  |  |  |  |  |  |
| Applied | - | - | * | - | - | = | 27 | 0.5\% |
| Accepted | - | - | - | - | - | - | 16 | 0.6\% |
| Enrolled | - | - | - | - | - | - | 6 | 0.6\% |
| GRAND TOTAL |  |  |  |  |  |  |  |  |
| Applied | 475 |  | 140 | 111 | 3987 | 224 | 4,978 |  |
| \% applied by race/ethnicity | 9.5\% |  | 2.8\% | 2.2\% | 80.1\% | 4.5\% |  |  |
| Accepted | 229 |  | 95 | 73 | 2065 | 111 | 2,598 |  |
| \% accepted by race/ethnicity | 8.8\% |  | 3.7\% | 2.8\% | 79.5\% | 4.3\% |  |  |
| Enrolled | 86 |  | 29 | 27 | 746 | 46 | 942 |  |
| \% enrolled by race/ethnicity | 9.1\% |  | 3.1\% | 2.9\% | 79.2\% | 4.9\% |  |  |
| Acceptance Rate | 48.2\% |  | 67.9\% | 65.8\% | 51.8\% | 49.6\% |  |  |
| Yield | 37.6\% |  | 30.5\% | 37.0\% | 36.1\% | 41.4\% |  |  |

* Because of programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead
being counted as an USB.
Table 6:
Applications/Acceptances/Enrollment by Race/Ethnicity

| Applicants for 1st Time Freshman Admission | AfricanAmerican | American Indian | Asian | Hispanic | White | Unknown | Total | \% of Total by Location |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Within County |  |  |  |  |  |  |  |  |
| Applied | 18 | 0 | 4 | 2 | 76 | 7 | 107 | 9.9\% |
| Accepted | 14 | 0 | 0 | 1 | 68 | 5 | 88 | 11.2\% |
| Enrolled | 11 | 0 | 0 | 0 | 57 | 5 | 73 | 12.7\% |
| Outside County, In-State |  |  |  |  |  |  |  |  |
| Applied | 64 | 5 | 14 | 18 | 577 | 34 | 712 | 65.7\% |
| Accepted | 34 | 3 | 10 | 14 | 448 | 26 | 535 | 68.2\% |
| Enrolled | 25 | 1 | 7 | 10 | 352 | 17 | 412 | 71.4\% |
| Outside State |  |  |  |  |  |  |  |  |
| Applied | 27 | 0 | 2 | 1 | 209 | 15 | 254 | 23.4\% |
| Accepted | 12 | 0 | 1 | 1 | 140 | 5 | 159 | 20.3\% |
| Enrolled | 9 | 0 | 1 | 1 | 78 | 2 | 91 | 15.8\% |
| International |  |  |  |  |  |  |  |  |
| Applied |  |  |  |  |  |  | 11 | 1.0\% |
| Accepted |  |  |  |  |  |  | 3 | 0.4\% |
| Enrolled |  |  |  |  |  |  | 1 | 0.2\% |
| GRAND TOTAL |  |  |  |  |  |  |  |  |
| Applied | 109 | 5 | 20 | 21 | 862 | 56 | 1,084 |  |
| \% applied by race/ethnicity | 2.2\% | 0.1\% | 0.4\% | 0.4\% | 17.3\% | 1.1\% |  |  |
| Accepted | 60 | 3 | 11 | 16 | 656 | 36 | 785 |  |
| \% accepted by race/ethnicity | 2.3\% | 0.1\% | 0.4\% | 0.6\% | 25.3\% | 1.4\% |  |  |
| Enrolled | 45 | 1 | 8 | 11 | 487 | 24 | 577 |  |
| \% enrolled by race/ethnicity | 4.8\% | 0.1\% | 0.8\% | 1.2\% | 51.7\% | 2.5\% |  |  |
| Acceptance Rate | 55.0\% | 60.0\% | 55.0\% | 76.2\% | 76.1\% | 64.3\% |  |  |
| Yield | 75.0\% | 33.3\% | 72.7\% | 68.8\% | 74.2\% | 66.7\% |  |  |

Source: Applications, Acceptances and Enrollments - Degree-Seeking Students Only, Job NMIS330, Program MISN380
$0: \backslash \mathrm{fb} 0102$ lug enrl \& demlappl-accept-enrl by race

Table 7:
SAT Score Ranges
New Freshmen ${ }^{I}$
Fall 1997 - Fall 2001

|  | $\begin{gathered} \text { Fall } 1997 \\ \text { \#/ \% of Total } \end{gathered}$ |  | Fall 1998$\# / \%$ of Total |  | Fall 1999\#/ \% of Total |  | Fall 2000\#/ \% of Total |  | $\begin{gathered} \text { Fall } 2001 \\ \text { \#/ } \% \text { of Total } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SAT-VERBAL |  |  |  |  |  |  |  |  |  |  |
| Score Ranges |  |  |  |  |  |  |  |  |  |  |
| 700-800 | 18 | 2.1\% | 25 | 2.7\% | 26 | 3.0\% | 24 | 2.6\% | 18 | 1.9\% |
| 600-699 | 179 | 20.5\% | 211 | 22.8\% | 194 | 22.4\% | 192 | 20.6\% | 201 | 21.3\% |
| 500-599 | 515 | 58.9\% | 532 | 57.4\% | 513 | 59.2\% | 561 | 60.1\% | 510 | 54.1\% |
| Sub-total |  | 81.5\% |  | 82.8\% |  | 84.5\% |  | 83.2\% |  | 77.4\% |
| 400-499 | 136 | 15.6\% | 143 | 15.4\% | 114 | 13.1\% | 138 | 14.8\% | 166 | 17.6\% |
| 300-399 | 2 | 0.2\% | - | 0.0\% | 3 | 0.3\% | 1 | 0.1\% | 5 | 0.5\% |
| 200-299 | 1 | 0.1\% | - | 0.0\% | - | 0.0\% | - | 0.0\% | 1 | $0.1 \%$ |
| Others ${ }^{2}$ | 23 | 2.6\% | 16 | 1.7\% | 17 | 2.0\% | 18 | 1.9\% | 41 | 4.4\% |
| Total New Freshmen ${ }^{1}$ | 874 | 100.0\% | 927 | 100.0\% | 867 | 100.0\% | 934 | 100.0\% | 942 | 100\% |
| MEAN Score | 553 |  | 557 |  | 560 |  | 554 |  | 552 |  |
| SAT-MATH |  |  |  |  |  |  |  |  |  |  |
| Score Ranges |  |  |  |  |  |  |  |  |  |  |
| 700-800 | 19 | 2.2\% | 17 | 1.8\% | 21 | 2.4\% | 21 | 2.2\% | 17 | 1.8\% |
| 600-699 | 205 | 23.5\% | 263 | 28.4\% | 229 | 26.4\% | 261 | 27.9\% | 269 | 28.6\% |
| 500-599 | 511 | 58.5\% | 498 | 53.7\% | 499 | 57.6\% | 534 | 57.2\% | 498 | 52.9\% |
| Sub-total |  | 84.1\% |  | 83.9\% |  | 86.4\% |  | 87.4\% |  | 83.2\% |
| 400-499 | 114 | 13.0\% | 130 | 14.0\% | 101 | 11.6\% | 100 | 10.7\% | 112 | 11.9\% |
| 300-399 | 2 | 0.2\% | 3 | 0.3\% | - | 0.0\% | - | 0.0\% | 5 | 0.5\% |
| 200-299 |  | 0.0\% |  | 0.0\% | - | 0.0\% | - | 0.0\% | - | 0.0\% |
| Others ${ }^{2}$ | 23 | 2.6\% | 16 | - $1.7 \%$ | 17 | 2.0\% | 18 | 1.9\% | 41 | 4.4\% |
| Total New Freshmen | 874 | 100.0\% | 927 | 100.0\% | 867 | 100.0\% | 934 | 100.0\% | 942 | 100\% |
| MEAN Score | 559 |  | 564 |  | 564 |  | 567 |  | 566 |  |
| SAT-COMBINED |  |  |  |  |  |  |  |  |  |  |
| Score Ranges |  |  |  |  |  |  |  |  |  |  |
| 1400-1500 | 4 | 0.5\% | 12 | 1.3\% | 7 | 0.8\% | 6 | 0.6\% | 5 | 0.5\% |
| 1300-1399 | 47 | 5.4\% | 50 | 5.4\% | 44 | 5.1\% | 47 | 5.0\% | 41 | 4.4\% |
| 1200-1299 | 118 | 13.5\% | 147 | 15.9\% | 141 | 16.3\% | 131 | 14.0\% | 153 | 16.2\% |
| 1100-1199 | 267 | 30.5\% | 302 | 32.6\% | 290 | 33.4\% | 325 | 34.8\% | 336 | 35.7\% |
| 1000-1099 | 329 | 37.6\% | 308 | 33.2\% | 303 | 34.9\% | 355 | 38.0\% | 273 | 29.0\% |
| Sub-total |  | 87.5\% |  | 88.3\% |  | 90.5\% |  | 92.5\% |  | 85.8\% |
| 900-999 | 78 | 8.9\% | 84 | 9.1\% | 62 | 7.2\% | 49 | 5.2\% | 73 | 7.7\% |
| 800-899 | 7 | 0.8\% | 8 | 0.9\% | 3 | 0.3\% | 3 | 0.3\% | 17 | 1.8\% |
| 700-799 | 1 | 0.1\% | - | 0.0\% | - | 0.0\% | - | 0.0\% | 3 | 0.3\% |
| 600-699 | - | 0.0\% | - | 0.0\% | - | 0.0\% | - | 0.0\% | - | 0.0\% |
| 500-599 | - | 0.0\% | - | 0.0\% | - | 0.0\% | - | 0.0\% | - | 0.0\% |
| Others ${ }^{2}$ | 23 | 2.6\% | 16 | 1.7\% | 17 | 2.0\% | 18 | 1.9\% | 41 | 4.4\% |
| Total New Freshmen | 874 | 100.0\% | 927 | 100.0\% | 867 | 100.0\% | 934 | 100.0\% | 942 | 100\% |
| MEAN Score | 1112 |  | 1120 |  | 1124 |  | 1121 |  | 1118 |  |

Total number includes full and part-time first-time freshmen.
2 "Others" are freshmen without SAT scores.
${ }^{3}$ Because of academic programming classifications, one FTS freshman enrolled in the "accelerated
nursing" program is instead being counted as an USB.
Source: SAT Profile of Enrolled First-Time Freshmen, MINC Job N3MIS230, Program MISN350

Table 8:
Comparison of MEAN SAT scores at Salisbury University, State-wide, and Nationally Fall 1997-2001

| Year | Total | Total w/ | Salisbury University |  | Maryland |  |  |  | National <br> Entering |  |  |
| :---: | :---: | :---: | ---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Scores | Verbal | Math | Composite | Verbal | Math | Composite | Verbal | Math | Composite |  |  |
| 1997 | 874 | 851 | 553 | 559 | 1112 | 507 | 507 | 1014 | 505 | 511 | 1016 |
| 1998 | 927 | 911 | 557 | 564 | 1120 | 506 | 508 | 1014 | 505 | 512 | 1017 |
| 1999 | 867 | 850 | 560 | 564 | 1124 | 507 | 507 | 1014 | 505 | 511 | 1016 |
| 2000 | 934 | 916 | 554 | 567 | 1121 | 507 | 509 | 1016 | 505 | 514 | 1019 |
| 2001 | 942 | 901 | 552 | 566 | 1118 | 508 | 510 | 1018 | 506 | 514 | 1020 |

Figure 1: Salisbury University First-Time Freshmen MEAN SAT Scores, 1997-2001

| $\begin{array}{r} 1200 \\ 1000 \\ 800 \\ 600 \\ 400 \\ 200 \\ 0 \end{array}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1997 | 1998 | 1999 | 2000 | 2001 |
| $\square$ Verbal | 553 | 557 | 56 | 554 | 552 |
| $\square$ Math | 559 | 564 | 564 | 567 | 566 |
| -Composite | 1112 | 1120 | 1124 | 112 | 11 |

Figure 2:
2001 SAT Mean Scores: National, State, \& SU


Table 9:
Comparison of SAT Scores by Percentiles ${ }^{\mathbf{1}}$ for SU, State, and National

|  | 25th Percentile |  |  | 50th Percentile |  |  | 75th Percentile |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Verbal | Math | Composite | Verbal | Math | Composite | Verbal | Math | Composite |
| Salisbury University | 510 | 520 | 1030 | 550 | 570 | 1120 | 590 | 610 | 1200 |
| Maryland ${ }^{3}$ | 430 | 430 | 860 | 510 | 510 | 1020 | 590 | 600 | 1190 |
| National ${ }^{3}$ | 430 | 440 | 870 | 500 | 510 | 1010 | 580 | 590 | 1170 |

[^8]Student Transfers Full and Part-Time Undergraduates by Maryland Institution Previously Attended: Fall 1997 to Fall 2001

| Maryland Institution | 1997 |  | 1998 |  | 1999 |  | 2000 |  | 2001 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT |
| Allegany Community College | 5 | - | 2 | - | 1 | - | - | - | - | 1 |
| * Anne Arundel Community College | 49 | 3 | 48 | 1 | 27 | - | 46 | 1 | 48 | 2 |
| Baltimore City Community College | 2 | - | 3 | - | - | - | - | - | . | - |
| Bowie State University | - | - | 1 | - | 1 | - | 1 | - | 1 | - |
| Columbia Union College | - | - | - | - | - | - | - | - | - | - |
| Community College of Baltimore | - | - | - | - | - | - | - | - | - | - |
| Carroll Community College | - | - | 12 | 1 | 13 | - | 9 | 1 | 14 | - |
| Catonsville Community College | 8 | - | 8 | - | 7 | - | 11 | - | 7 | - |
| Cecil Community College | 6 | 1 | 15 | - | 7 | 1 | 6 | 1. | 12 | - |
| Charles County Community College | 29 | - | 39 | 1 | 38 | 1 | - | - | - | - |
| * Chesapeake College | 27 | 4 | 33 | 8 | 35 | 7 | 30 | 5 | 29 | 6 |
| . College of Notre Dame | 1 | 1 | - | - | - | - | - | - | - | - |
| * College of Southern Maryland-CCC | - | - | - | - | - | - | 35 | - | 45 | - |
| Coppin State College | 1 | - | 1 | - | - | - | - | - | - | - |
| Dundalk Community College | 2 | - | - | - | 4 | - | 1 | - | 1 | - |
| Essex Community College | 13 | 1 | 14 | - | 15 | - | 13 | 3 | 11 | 1 |
| Frederick Community College | 8 | 1 | 12 | 1 | 13 | - | 23 | - | 18 | - |
| Frostburg State University | 8 | 1 | 11 | 2 | 12 | - | 1 | 1 | 8 | - |
| Garrett Community College | - | - | 3 | - | 1 | - | 1 | 1 | - | - |
| Goucher College | - | - | - | - | - | - | - | - | 1 | - |
| * Hagerstown Junior College | 6 | - | 10 | - | 12 | - | 11 | - | 20 | - |
| Harford Community College | 13 | - | 17 | 1 | 25 | 1 | 22 | 1 | 15 | - |
| Howard Community College | 8 | 2 | 18 | 2 | 15 | - | 15 | - | 9 | 1 |
| Loyola College | 1 | - | 1 | - | - | - | - | - | 1 | - |
| Maryland Institute C Art | 1 | - | 1 | - | 1 | - | 1 | - | - | - |
| Montgomery College, Takoma | 1 | - | - | - | - | - | - | - | - | 1. |
| Montgomery College, Rockville | 5 | - | 14 | - | 7 | - | 4 | - | 6 | - |
| * Montgomery College, Germantown | 9 | - | 8 | - | 9 | - | 20 | - | 24 | - |
| Morgan State University | - | - | - | - | 3 | - | 2 | - | 1 | - |
| Mount Saint Mary's College | - | - | 1 | - | 1 | - | 2 | - | 2 | - |
| Prince George's Community College | 12 | - | 11 | - | 6 | 1 | 9 | 1 | 4 | 1 |
| Salisbury University | - | - | - | - | 6 | - | - | - | 2 | 1 |
| St. John's College | 1 | - | - | - | - | - | - | - | - | - |
| St. Mary's College of MD | - | 1 | - | - | 1 | - | 2 | - | 2 | - |
| Towson University | 5 | 1 | 11 | 1 | 11 | 2 | 11 | - | 13 | 2 |
| Univ. of Maryland, Baltimore | - | - | 1 | - | - | - | 2 | - | - | - |
| Univ. of Maryland, Baltimore County | 6 | - | 3 | 1 | 1 | - | 3 | - | 10 | - |
| Univ. of Maryland, College Park | 12 | 1 | 6 | 2 | 4 | - | 3 | - | 3 | - |
| Univ. of Maryland, Eastern Shore | 17 | 9 | 15 | 3 | 18 | 4 | 13 | 5 | 15 | 2 |
| Univ. of Maryland, Univ. College | - | - | - | 2 | 1 | - | - | - | 2 | - |
| U.S. Naval Academy | - | - | - | 1 | - | - | - | 1 | - | - |
| Villa Julie College | 1 | 1 | 4 | - | 5 | - | 2 | - | 3 | - |
| Washington College | 2 | - | 3 | - | 4 | 1 | 3 | 1 | 3 | - |
| Western Maryland College | 1 | $=$ | 3 | - | 2 | - | 3 | - | - | 1 |
| * Wor-Wic Community College | 66 | 17 | 64 | 16 | 54 | 13 | 57 | 18 | 63 | 21 |
| Subtotal | 326 | 44 | 393 | 43 | 360 | 31 | 362 | 40 | 393 | 40 |
| Out-of-State Colleges | 182 | 23 | 149 | 18 | 159 | 23 | 167 | 17 | 134 | 20 |
| Unknown | 10 | 27 | 4 | 31 | 7 | 36 | 8 | 32 | 10 | 62 |
| Total Transfers | 518 | 94 | 546 | 92 | 526 | 90 | 537 | 89 | 537 | 122 |

[^9]* The top six feeder institutions of SU's transfer students.
by Sending Institutions
Full Time Students Only
Fall 1996 - Fall 2001

|  | Fall 1996 |  | Fall 1997 |  | Fall 1998 |  | Fall 1999 |  | Fall 2000 |  | Fall 2001 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Entering Transfers From: | No. | $\%$ of <br> Total | No. | $\%$ of <br> Total | No. | $\%$ of <br> Total | No. | $\begin{aligned} & \% \text { of } \\ & \text { Total } \end{aligned}$ | No. | \% of <br> Total | No. | $\%$ of <br> Total |
| $\begin{array}{\|l} \text { Md. Eastern Slore } \\ \text { Community Colleges }(\mathrm{N}=3) \end{array}$ | 79 | 15\% | 99 | 19\% | 94 | 17\% | 89 | 17\% | 93 | 17\% | 104 | 19\% |
| Md. Eastern Shore Four-Year Colleges \& Institutions ( $\mathrm{N}=\mathbf{2}$ ) | 12 | 2\% | 12 | $2 \%$ | 15 | 3\% | 24 | $5 \%$ | 16 | $3 \%$ | 18 | 3\% |
| Md. Western Shore Community Colleges ( $\mathrm{N}=18$ ) | 179 | 34\% | 165 | 31\% | 240 | 43\% | 201 | 38\% | 218 | 41\% | 222 | 41\% |
| Md. Four-Year Colleges \& Universities, Public \& Independent ( $\mathrm{N}=30$ ) | 45 | 9\% | 59 | 11\% | 50 | 9\% | 46 | 9\% | 35 | 7\% | 47 | 9\% |
| Out-of-state/Foreign Community Colleges or Four-Year Institutions | 201 | 38\% | 182 | 35\% | 152 | 27\% | 159 | 30\% | 167 | 31\% | 134 | 25\% |
| Unknown/Other | 10 | 2\% | 10 | 2\% | 6 | 1\% | 7 | 1\% | 8 | 1\% | 10 | 2\% |
| GRAND TOTAL | 526 | 100\% | 527 | 100\% | 557 | 100\% | 526 | 100\% | 537 | 100\% | 535 | 100\% |
| SOURCE: MINC Credit Hours transferred by Transfer College, Job NMIS360, Prog MISN410 |  |  |  |  |  |  | O:/Fact Book/2001-2002/Undergraduate Enrollment \& Demographics/ Transfer Trends |  |  |  |  |  |

Table 12: $\quad$ Retention \& Graduation Rates for Transfer Students
Entering Juniors
Fall 1993 through Fall 2000 Classes

|  |  | \% Enrolled After: |  |  |  | \% Graduated After: |  |  |  |
| :---: | :---: | :---: | :---: | ---: | ---: | ---: | ---: | :---: | :---: |
| Year | Head <br> count | 1st <br> Year | 2nd <br> Year | 3rd <br> Year | 2nd <br> Year | 3rd <br> Year | 4th <br> Year | 5th <br> Year |  |
| $\mathbf{1 9 9 3}$ | 131 | $90.8 \%$ | $37.4 \%$ | $13.0 \%$ | $45.8 \%$ | $71.0 \%$ | $79.4 \%$ | $80.9 \%$ |  |
| $\mathbf{1 9 9 4}$ | 147 | $82.3 \%$ | $38.8 \%$ | $8.2 \%$ | $40.1 \%$ | $71.4 \%$ | $74.1 \%$ | $76.2 \%$ |  |
| $\mathbf{1 9 9 5}$ | 159 | $83.0 \%$ | $33.3 \%$ | $10.7 \%$ | $49.7 \%$ | $71.1 \%$ | $78.0 \%$ | $79.9 \%$ |  |
| $\mathbf{1 9 9 6}$ | 137 | $84.0 \%$ | $29.2 \%$ | $7.3 \%$ | $38.0 \%$ | $60.6 \%$ | $65.0 \%$ | $65.7 \%$ |  |
| 1997 | 161 | $79.5 \%$ | $28.0 \%$ | $6.8 \%$ | $45.3 \%$ | $64.0 \%$ | $69.6 \%$ | - |  |
| 1998 | 141 | $84.4 \%$ | $46.1 \%$ | $13.5 \%$ | $35.5 \%$ | $73.0 \%$ | - | - |  |
| $\mathbf{1 9 9 9}$ | 133 | $88.7 \%$ | $43.6 \%$ | - | $43.6 \%$ | - | - | - |  |
| $\mathbf{2 0 0 0}$ | 121 | $87.6 \%$ | - | - | - | - | - | - |  |

SOURCE: Longitudinal Research Files $\quad$ O:/Fact Book/2001-2002/Undergraduate Enrollment \& Demographics/Transfers/Transfer Ret and Grad

Table 1:

Undergraduate Grade Distribution: Fall 1996 to Fall 2000

| Grade | $\mathbf{1 9 9 6}$ | $\mathbf{1 9 9 7}$ | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ |
| :---: | :---: | :---: | :---: | ---: | ---: |
|  |  |  |  |  |  |
| A | $29 \%$ | $30 \%$ | $30 \%$ | $32 \%$ | $34 \%$ |
| B | $32 \%$ | $33 \%$ | $33 \%$ | $33 \%$ | $33 \%$ |
| C | $19 \%$ | $18 \%$ | $17 \%$ | $17 \%$ | $16 \%$ |
| D | $4 \%$ | $4 \%$ | $4 \%$ | $4 \%$ | $4 \%$ |
| F | $3 \%$ | $3 \%$ | $3 \%$ | $3 \%$ | $3 \%$ |
| PS | $4 \%$ | $3 \%$ | $3 \%$ | $2 \%$ | $3 \%$ |
| S | $3 \%$ | $4 \%$ | $4 \%$ | $4 \%$ | $3 \%$ |
| W | $5 \%$ | $4 \%$ | $4 \%$ | $4 \%$ | $4 \%$ |

Figure 1:
Percentage of Grade Distribution: Fall 2000


Source: Grade Distribution by Discipline, Job NMIS100 Program No. MISN120

Figure 2:
Percentage of Grade Distribution: Fall 1996


Table 2:

## Mean Semester Grade Point

## And Cumulative Grade Point Averages

For Full-Time Undergraduates
by Class and Sex

|  | SPRING1995 |  | $\begin{gathered} \text { FALL } \\ 1995 \\ \hline \end{gathered}$ |  | SPRING1996 |  | $\begin{gathered} \text { FALL } \\ 1996 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { SPRING } \\ 1997 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { FALL } \\ 1997 \end{gathered}$ |  | $\begin{gathered} \hline \text { SPRING } \\ 1998 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { FALL } \\ 1998 \\ \hline \end{gathered}$ |  | $\begin{aligned} & \hline \text { SPRING } \\ & 1999 \end{aligned}$ |  | $\begin{gathered} \text { FALL } \\ 1999 \end{gathered}$ |  | $\begin{gathered} \hline \text { SPRING } \\ 2000 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { FALL } \\ 2000 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { SPRING } \\ 2001 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Class and Gender | ( $\mathrm{N}=4178$ ) |  | ( $\mathrm{N}=4154$ ) |  | ( $\mathrm{N}=4101$ ) |  | ( $\mathrm{N}=4329$ ) |  | ( $\mathrm{N}=4070$ ) |  | ( $\mathrm{N}=4457$ ) |  | ( $\mathrm{N}=4284$ ) |  | ( $\mathrm{N}=4396$ ) |  | ( $\mathrm{N}=4478$ ) |  | ( $\mathrm{N}=4701$ ) |  | ( $\mathrm{N}=4614$ ) |  | ( $\mathrm{N}=$ ) |  | ( $\mathrm{N}=5038$ ) |  |
|  | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum | Sem | Cum |
| Freshmen |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2.62 | 2.51 | 2.57 | 2.51 | 2.54 | 2.48 | 2.39 | 2.30 | 2.55 | 2.42 | 2.42 | 2.36 | 2.36 | 2.38 | 2.58 | 2.52 | 2.67 | 2.56 | 2.60 | 2.53 | 2.64 | 2.57 | 2.58 | 2.53 | 2.57 | 2.49 |
| Female | 2.92 | 2.82 | 2.91 | 2.87 | 2.91 | 2.88 | 2.77 | 2.70 | 2.85 | 2.77 | 2.80 | 2.71 | 2.74 | 2.77 | 2.87 | 2.82 | 2.90 | 2.81 | 2.89 | 2.82 | 2.92 | 2.86 | 2.88 | 2.81 | 2.96 | 2.86 |
| Both | 2.79 | 2.69 | 2.78 | 2.72 | 2.76 | 2.72 | 2.60 | 2.52 | 2.72 | 2.61 | 2.63 | 2.56 | 2.58 | 2.60 | 2.74 | 2.68 | 2.79 | 2.69 | 2.76 | 2.69 | 2.81 | 2.74 | 2.75 | 2.68 | 2.79 | 2.70 |
| Sophomores |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2.70 | 2.62 | 2.67 | 2.68 | 2.65 | 2.65 | 2.63 | 2.61 | 2.73 | 2.62 | 2.65 | 2.61 | 2.65 | 2.67 | 2.73 | 2.65 | 2.70 | 2.63 | 2.71 | 2.95 | 2.73 | 2.70 | 2.68 | 2.67 | 2.77 | 2.69 |
| Female | 2.99 | 2.88 | 2.92 | 2.87 | 2.96 | 2.88 | 2.95 | 2.88 | 2.99 | 2.88 | 2.96 | 2.89 | 2.89 | 2.87 | 3.00 | 2.92 | 3.04 | 2.96 | 3.03 | 2.66 | 3.04 | 2.98 | 3.02 | 2.97 | 3.06 | 2.97 |
| Both | 2.87 | 2.77 | 2.82 | 2.76 | 2.83 | 2.79 | 2.81 | 2.76 | 2.88 | 2.77 | 2.83 | 2.77 | 2.79 | 2.78 | 2.88 | 2.80 | 2.89 | 2.81 | 2.89 | 2.82 | 2.90 | 2.85 | 2.87 | 2.84 | 2.93 | 2.85 |
| Juniors |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2.69 | 2.68 | 2.75 | 2.70 | 2.76 | 2.71 | 2.77 | 2.75 |  | 2.76 |  | 2.80 | 2.82 | 2.81 |  | 2.85 |  | 2.80 |  | 2.78 |  | 2.79 | 2.93 | 2.84 | 2.88 | 2.82 |
| Female | 3.12 | 2.97 | 3.07 | 2.97 | 3.10 | 3.00 | 3.07 | 3.01 | $3.17$ | 3.01 | $3.15$ | 3.03 | 3.10 | 3.03 | $3.17$ | 3.09 | 3.17 | 3.03 | 3.19 | 3.06 | 3.18 | 3.08 | 3.16 | 3.05 | 3.16 | 3.06 |
| Both | 2.92 | -2.84 | 2.93 | 2.86 | 2.96 | 2.87 | 2.94 | 2.89 | 3.03 | 2.90 | 3.05 | 2.93 | 2.98 | 2.94 | 3.06 | 2.99 | 3.05 | 2.93 | 3.06 | 2.95 | 3.04 | 2.96 | 3.06 | 2.96 | 3.03 | 2.95 |
| Seniors |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2.97 | 2.87 | 2.98 | 2.86 | 3.00 | 2.87 | 3.03 | 2.93 | 3.01 | 2.90 | 2.99 | 2.89 | 2.83 | 2.93 | 3.09 | 2.97 | 3.06 | 2.95 | 3.03 | 2.94 | 3.03 | 2.92 | 3.05 | 2.95 | 3.07 | 2.97 |
| Female | 3.21 | 3.06 | 3.29 | 3.12 | 3.24 | 3.11 | 3.27 | 3.14 | 3.29 | 3.14 | 3.30 | 3.13 | 2.93 | 3.15 | 3.33 | 3.21 | 3.31 | 3.18 | 3.31 | 3.17 | 3.33 | 3.18 | 3.35 | 3.15 | 3.34 | 3.20 |
| Both | 3.10 | -2.97 | 3.15 | 3.00 | 3.13 | 3.01 | 3.16 | 3.05 | 3.17 | 3.04 | 3.16 | 3.03 | 2.89 | 3.06 | 3.22 | 3.11 | 3.21 | 3.09 | 3.19 | 3.08 | 3.20 | 3.07 | 3.23 | 3.07 | 3.23 | 3.11 |
| Second Bachelors ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male |  | - | - |  | " | - | - |  | - | - | - |  | - |  | 3.64 | 3.18 3 | 3.49 3.42 | 3.34 3.27 | 3.59 | 3.30 | 3.45 | 3.02 | 3.46 | 2.95 3.19 | 3.24 | 2.78 |
| Female | - | - - | - |  | - | - | - | - | - | - | - | - | - |  | 3.40 | 3.25 | 3.42 | 3.27 | 3.31 | 3.10 | 3.28 | 3.12 | 3.45 | 3.19 | 3.55 | 3.31 |
| Both | - | - | - |  | - | - | - | - | - | -1 | - |  | - |  | 3.47 | 3.23 | 3.46 | 3.31 | 3.42 | 3.18 | 3.35 | 3.08 | 3.45 | 3.09 | 3.43 | 3.12 |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2.76 | 2.69 | 2.75 | 2.68 | 2.77 | 2.70 | 2.71 | 2.65 | 2.82 | 2.71 | 2.74 | 2.66 | 2.68 | 2.71 | 2.81 | 2.73 | 2.83 | 2.74 | 2.79 | 2.72 | 2.83 | 2.76 | 2.81 | 2.71 | 2.83 | 2.75 |
| Female | 3.07 | $7 \quad 2.95$ | 3.04 | 2.96 | 3.07 | 2.99 | 3.02 | 2.94 | 3.10 | 2.98 | 3.05 | 2.94 | 2.92 | 2.98 | 3.08 | 3.00 | 3.11 | 3.00 | 3.10 | 3.00 | 3.13 | 3.04 | 3.10 | 2.95 | 3.15 | 3.04 |
| Both | 2.94 | 42.84 | 2.92 | 2.84 | 2.94 | 2.87 | 2.89 | 2.82 | 2.98 | 2.86 | 2.92 | 2.82 | 2.82 | 2.87 | 2.96 | 2.88 | 2.99 | 2.89 | 2.96 | 2.88 | 3.00 | 2.92 | 2.97 | 2.85 | 3.01 | 2.91 |

Source: SPSS Longitudinal Reports, POP994P.RES and POP002P.RES
${ }^{1}$ The mean GPA for Second Bachelor Students is reported beginning in Fall 1998.

Table 1:

Undergraduate Financial Aid Awards Summary
Fiscal Year 1997-98 to 2000-01

|  | Number of Recipients |  |  |  | \% of FY 01 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Type | FY 1997-98 | FY 1998-99 | FY 1999-00 | FY 2000-01 | FTES* |
| GRANTS |  |  |  |  |  |
| Federal Pell Grants | 933 | 893 | 846 | 886 | 16.8\% |
| Federal Supplemental |  |  |  |  |  |
| Educational Opportunities Grants | 231 | 185 | 194 | 185 | 3.5\% |
| Vocational Rehabilitation Grants | 41 | 31 | 30 | 25 | 0.5\% |
| Grants from Private Sources | 28 | 32 | 26 | 25 | 0.5\% |
| Institutional Grants ${ }^{4}$ | 33 | 70 | 89 | 96 | 1.8\% |
| LOANS |  |  |  |  |  |
| Federal Perkins Loans | 195 | 143 | 165 | 169 | 3.2\% |
| Federal Stafford Loans | 2618 | 2655 | 2629 | 2765 | 52.4\% |
| Federal PLUS Loans ${ }^{2}$ | 857 | 952 | 911 | 1009 | 19.1\% |
| From Private Sources | 14 | 22 | 38 | 59 | 1.1\% |
| SCHOLARSHIPS |  |  |  |  |  |
| General State | 665 | 745 | 724 | 706 | 13.4\% |
| House of Delegates | 171 | 196 | 190 | 185 | 3.5\% |
| Senatorial | 287 | 261 | 266 | 255 | 4.8\% |
| State Distinguished | 50 | 51 | 39 | 35 | 0.7\% |
| All Other From Commission ${ }^{3}$ | 29 | 24 | 102 | 336 | 6.4\% |
| Other Race/Desegregation | 21 | 7 | - | - | 0.0\% |
| Federal Scholarships | 12 | 4 | 2 | - | 0.0\% |
| Institutional High Ability | 120 | 138 | 147 | 164 | 3.1\% |
| Other Institutional Scholarships | 9 | 13 | 27 | 30 | 0.6\% |
| Private High Ability | 211 | 248 | 263 | 292 | 5.5\% |
| Other Private Scholarships | 350 | 394 | 430 | 426 | 8.1\% |
| Tuition waivers for emp./dependents | 210 | 245 | 225 | 252 | 4.8\% |
| Tuition waivers for senior cit./disabled | 32 | 33 | 29 | 22 | 0.4\% |
| Tuition waivers for students | 246 | 291 | 241 | 237 | 4.5\% |
| STUDENT EMPLOYMENT |  |  |  |  |  |
| Federal College Work/Study | 69 | 90 | 78 | 98 | 1.9\% |
| Inst. Work-Study Student Employment | 54 | 70 | 59 | 76 | 1.4\% |
| Recipients for ALL Types of Aid ${ }^{1}$ | 3655 | 3850 | 3813 | 4063 | 77.0\% |
| Total Dollar Amount of Aid* | \$22,136,367 | \$23,144,693 | \$23,430,442 | \$26,747,371 |  |
|  |  |  |  | * FTES for FY 01 | $=5278.0$ |
| TIn FY 97, University System of MD's new format concerning the calculation of unduplicated number of recipients makes total lower than previous years. <br> ${ }^{2}$ PLUS is a program whereby parents take out loans on behalf of the education of their children. ${ }^{3}$ Commission indicates Maryland Higher Education Commission through the State <br> Scholarship Board. <br> ${ }^{4}$ Improved computer programming has permitted more concise identification and allocation <br> of grant sources beginning in FY 1996-97 |  |  |  |  |  |


|  |  | Bowie State |  | Coppin State |  | Frostburg State |  | Salisbury |  | Towson |  | UMBC |  | UMCP |  | UMES | Morgan State | St. Mary's College |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# FT undergraduates, Fall 1999 ${ }^{1}$ |  | 2,214 |  | 2,245 |  | 3,976 |  | 4,708 |  | 11,536 |  | 6,983 |  | 21,845 |  | 2,328 | 4,841 | 1,419 |
| Grants ${ }^{2}$ | \$ | 3,218,654 | \$ | 4,611,934 | \$ | 2,936,195 |  | 1,958,913 | \$ | 6,172,840 | \$ | 5,182,669 | \$ | 15,683,422 | \$ | 3,708,717 | \$ 9,502,372 | \$ 751,293 |
| Grants awarded |  | 1,695 |  | 2,631 |  | 2,097 |  | 1,185 |  | 3,463 |  | 3,006 |  | 9,007 |  | 2,077 | 4,465 | 378 |
| Unduplicated \# |  | 1,128 |  | 1,778 |  | 1,337 |  | 879 |  | 2,574 |  | 2,150 |  | 5,881 |  | 1,382 | 3,153 | 234 |
| Average award per FT undergrad | s | 1,454 | \$ | 2,054 | \$ | 738 | 5 | 416 | s | 535 | s | 742 | s | 718 | s | 1,593 | 1,963 | \$ 529 |
| Ratio of unduplicated grants awarded per FT undergrads |  | 0.51 |  | 0.79 |  | 0.34 |  | 0.19 |  | 0.22 |  | 0.31 |  | 0.27 |  | 0.59 | 0.65 | 0.16 |
| Loans ${ }^{2}$ | s | 6,037,399 | \$ | 8,308,782 | \$ | 12,034,712 | \$ | 17,451,802 | \$ | 39,377,070 | \$ | 20,207,833 | \$ | 65,826,936 | \$ | 9,879,744 | \$ 22,330,578 | \$ 6,071,879 |
| Loans awarded |  | 1.506 |  | 1,825 |  | 3,123 |  | 3.743 |  | 8,100 |  | 4,224 |  | 13,808 |  | 2.079 | 5,843 | 1,318 |
| Unduplicated \# |  | 1,445 |  | 1,717 |  | 2,351 |  | 2,703 |  | 6,167 |  | 3,569 |  | 10,633 |  | 1.742 | 4,924 | 888 |
| Average award per FT undergrad | s | 2,727 | s | 3,701 | s | 3,027 | \$ | 3,707 | \$ | 3,413 | s | 2,894 | 8 | 3,013 | \$ | 4,244 | 4,613 | S 4,279 |
| Ratio of unduplicated loans awarded per FT undergrads |  | 0.65 |  | 0.76 |  | 0.59 |  | 0.57 |  | 0.53 |  | 0.51 |  | 0.49 |  | 0.75 | 1.02 | 0.63 |
| Scholarships ${ }^{2}$ | S | 1,962,463 | \$ | 2,522,874 | \$ | 4,072,262 | \$ | 3,898,893 | \$ | 16,007,510 | S | 15,160,747 | \$ | 36,050.112 | \$ | 3,885,573 | \$ 11,392,897 | \$ 2,852,718 |
| Scholarships awarded |  | 1,253 |  | 1,562 |  | 2,524 |  | 2,685 |  | 7,510 |  | 4,645 |  | 13,295 |  | 1,551 | 3,610 | 1,373 |
| Unduplicated \# |  | 1,037 |  | 1,304 |  | 1,913 |  | 2,153 |  | 5,215 |  | 3,703 |  | 10,339 |  | 1,303 | 2,520 | 793 |
| Average award per FT undergrad | \$ | 886 | \$ | 1,124 | s | 1,024 | 5 | 828 | \$ | 1,388 | \$ | 2,171 | \$ | 1,650 | s | 1,669 | 2,353 | 2.010 |
| Ratio of unduplicated scholarsships swarded per FT undergrads |  | 0.47 |  | 0.58 |  | 0.48 |  | 0.46 |  | 0.45 |  | 0.53 |  | 0.47 |  | 0.56 | 0.52 | 0.56 |
| Student Employment ${ }^{2}$ | s | 232,614 | \$ | 307,003 | \$ | 756,166 | \$ | 120,821 | \$ | 300,518 | \$ | 146,006 | \$ | 997,297 | \$ | 1,355,966 | \$ 2,458,732 | \$ 80,001 |
| Student Employment awarded |  | 158 |  | 148 |  | 1,070 |  | 137 |  | 229 |  | 258 |  | 1,430 |  | 705 | 1,157 | 109 |
| Unduplicated \# |  | 158 |  | 148 |  | 972 |  | 78 |  | 229 |  | 129 |  | 753 |  | 704 | 924 | 109 |
| Average award per FT undergrad | $s$ | 105 | s | 137 | s | 190 | s | 26 | \$ | 26 | s | 21 | s | 46 | s | 582 | 508 | 56 |
| Ratio of unduplicated stratent employment awarded per FT undergrads |  | 0.07 |  | 0.07 |  | 0.24 |  | 0.02 |  | 0.02 |  | 0.02 |  | 0.03 |  | 0.30 | 0.19 | 0.08 |
| Total financial aid awarded ${ }^{2}$ | S | 11,451,130 | \$ | 15,750,593 | \$ | 19,799,335 | \$ | 23,430,429 | \$ | 61,857,938 | \$ | 40,697,255 | \$ | 118,557,767 | \$ | 18,830,000 | \$ 45,684,579 | \$ 9,755,891 |
| Total financial aid awarded |  | 4,612 |  | 6,166 |  | 8,814 |  | 7,750 |  | 19,302 |  | 12,133 |  | 37,540 |  | 6.412 | 15,075 | 3,178 |
| Unduplicated \# |  | 2,069 |  | 2,537 |  | 3,288 |  | 3,813 |  | 8,789 |  | 6,012 |  | 16,530 |  | 2,847 | 5,304 | 1,086 |
| Average award package per IT undergrad | \$ | 5,172 | \$ | 7,016 | \$ | 4,980 | S | 4,977 | s | 5,362 | \$ | 5,828 | s | 5,427 | \$ | 8,088 | 9,437 | 6,875 |
| Ratio of unduplicated grants awarded per FT undergrads |  | 0.93 |  | 1.13 |  | 0.83 |  | 0.81 |  | 0.76 |  | 0.86 |  | 0.76 |  | 1.22 | 1.10 | 0.77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Percent of aid offered as grants |  | 28\% |  | 29\% |  | 15\% |  | 8\% |  | 10\% |  | 13\% |  | 13\% |  | 20\% | 21\% | 8\% |
| Percent of aid offiered as loans |  | 53\% |  | 53\% |  | 61\% |  | 74\% |  | 64\% |  | 50\% |  | 56\% |  | 52\% | 49\% | 62\% |
| Percent of aid offered as scholarships |  | 17\% |  | 16\% |  | 21\% |  | 17\% |  | 26\% |  | 37\% |  | 30\% |  | 21\% | 25\% | 29\% |
| Percent of other forms of aid |  | 3\% |  | 2\% |  | 4\% |  | 0\% |  | 0\% |  | 0\% |  | 1\% |  | 8\% | 5\% | 0\% |

Notes:
${ }^{1}$ Source for full time headcounts is the MHEC report "Trends in Enrollment by Race and Gender at Maryland Higher Education Institutions. March 2001.
${ }^{2}$ Source for financial aid award dollar amounts and award headcounts is the MHEC report "Maryland Student Financial Support", October 2001



All Financial Aid Awarded at Maryland Public Institutions, Fall 1999

$\square$ Average award package per FT undergrad
1-Ratio of unduplicated grants awarded per FT undergrads

Figure 2:
Financial Aid Comparison Among Maryland Public Institutions by Type of Aid in FY2000



## Graduate Enrollment \& Demographics




6-Yr Enrollment Trend: Graduate Programs


Table 1:
Total Graduate Enrollment: 1997-2001

| Fall Semesters | 1997 | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | 2001 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total Headcount | 631 | 546 | 524 | 538 | 622 |
| \% Annual Growth | $-3.4 \%$ | $-13.5 \%$ | $-4.0 \%$ | $2.7 \%$ | $15.6 \%$ |
|  |  |  |  |  |  |
| Total Men | 192 | 148 | 153 | 165 | 174 |
| \% Men | $30.4 \%$ | $27.1 \%$ | $29.2 \%$ | $30.7 \%$ | $28.0 \%$ |
| Total Women | 439 | 398 | 371 | 373 | 448 |
| \% Women | $69.6 \%$ | $72.9 \%$ | $70.8 \%$ | $69.3 \%$ | $72.0 \%$ |
|  |  |  |  |  |  |
| F.T.E. | 233.3 | 194.9 | 190.6 | 204.3 | 249.3 |
| \% Annual Growth | $-1.9 \%$ | $-16.5 \%$ | $-2.2 \%$ | $7.2 \%$ | $22.0 \%$ |
|  |  |  |  |  | 110 |
| Full-Time Students | 118 | 81 | 83 | 118 |  |
| Men | 47 | 27 | 26 | 48 | 46 |
| Women | 71 | 54 | 57 | 62 | 72 |
| \% Full-Time | $18.7 \%$ | $14.8 \%$ | $15.8 \%$ | $20.4 \%$ | $19.0 \%$ |
| Average Age |  |  | 31 | 28 | 28 |
|  |  |  |  |  |  |
| Part-Time Students | 513 | 465 | 441 | 428 | 504 |
| Men | 145 | 121 | 127 | 117 | 128 |
| Women | 368 | 344 | 314 | 311 | 376 |
| \% Part-Time | $81.3 \%$ | $85.2 \%$ | $84.2 \%$ | $79.6 \%$ | $81.0 \%$ |
| Average Age |  |  | 35 | 35 | 35 |
| Average Graduate Student Age |  |  | 35 | 34 | 34 |

Figure 1:
Total Graduate FTE \& Headcount Growth, Headcount Increase: 1997-2001


Table 1: Total GRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

| Ethnicity | Full-time |  | Part-Time |  | Total |  | Total Both Sexes | Percent of Total ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |
| African-American | - | 3 | 11 | 32 | 11 | 35 | 46 | 7.8\% |
| American Indian | - | - | - | 2 | - | 2 | 2 | 0.3\% |
| Asian/Pacific Islander | 2 | 1 | - | 1 | 2 | 2 | 4 | 0.7\% |
| Hispanic | 1 | 1 | - | 3 | 1 | 4 | 5 | 0.8\% |
| White | 31 | 59 | 112 | 315 | 143 | 374 | 517 | 87.2\% |
| International | 10 | 4 | - | 5 | 10 | 9 | 19 | 3.2\% |
| Subtotal | 44 | 68 | 123 | 358 | 167 | 426 | 593 | 100.0\% |
| Unknown | 2 | 4 | 5 | 18 | 7 | 22 | 29 | 4.7\% |
| TOTAL | 46 | 72 | 128 | 376 | 174 | 448 | 622 |  |

${ }^{1}$ Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.
Figure 1: $\quad$ Fall 2001 Graduate Enrollment by Known Race/Ethnicity


## Table 2:

Total Graduate Demographics: 1997-2001

| Fall Semesters | $\mathbf{1 9 9 7}$ | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| Total Headcount | $\mathbf{6 3 1}$ | $\mathbf{5 4 6}$ | $\mathbf{5 2 4}$ | $\mathbf{5 3 8}$ | $\mathbf{6 2 2}$ |
|  |  |  |  |  |  |
| African-American | 40 | 39 | 38 | 38 | $\mathbf{4 6}$ |
| American Indian | 1 | 1 | 1 | 1 | $\mathbf{2}$ |
| Asian/Pacific Islander | 3 | 8 | 5 | 5 | 4 |
| Hispanic | 5 | 4 | 3 | 8 | $\mathbf{5}$ |
| International | 21 | 16 | 14 | 18 | $\mathbf{1 9}$ |
| White | 560 | 469 | 450 | 443 | $\mathbf{5 1 7}$ |
| Unknown | 1 | 9 | 13 | 25 | $\mathbf{2 9}$ |
| \% Known Minority | $7.8 \%$ | $9.5 \%$ | $9.0 \%$ | $9.7 \%$ | $\mathbf{9 . 2 \%}$ |
| \% Minority + International | $11.1 \%$ | $12.5 \%$ | $11.6 \%$ | $13.0 \%$ | $\mathbf{1 2 . 2 \%}$ |
| \% Unknown | $0.2 \%$ | $1.6 \%$ | $2.5 \%$ | $4.6 \%$ | $\mathbf{4 . 7 \%}$ |

o: $:$ fb 0001 total grad grad demographics

Figure 2:
Total Graduate Enrollment by Race/Ethnicity: Fall 2001


Table 3: Total Graduate Enrollments by Age and Sex: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 631 | 546 | 524 | 538 | 622 |
| Total 20 and Younger | - | - | - | - | - |
| Men | * | - | - | - | - |
| Women | - | - | - | - | - |
| \% less than 20 years old | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total 21-24 Yrs Old | 92 | 79 | 74 | 93 | 106 |
| Men | 33 | 21 | 20 | 36 | 30 |
| Women | 59 | 58 | 54 | 57 | 76 |
| \% 20-24 yrs old | 14.6\% | 14.5\% | 14.1\% | 17.3\% | 17.0\% |
| Total 25-29 Yrs Old | 242 | 181 | 162 | 167 | 180 |
| Men | 71 | 46 | 51 | 49 | 48 |
| Women | 171 | 135 | 111 | 118 | 132 |
| \% 25-29 Yrs Old | 38.4\% | 33.2\% | 30.9\% | 31.0\% | 28.9\% |
| Total 30-34 Yrs Old | 96 | 100 | 103 | 93 | 124 |
| Men | 33 | 29 | 35 | 33 | 40 |
| Women | 63 | 71 | 68 | 60 | 84 |
| \% 30-34 Yrs Old | 15.2\% | 18.3\% | 19.7\% | 17.3\% | 19.9\% |
| Total 35-39 Yrs Old | 51 | 56 | 57 | 63 | 74 |
| Men | 15 | 16 | 16 | 21 | 19 |
| Women | 36 | 40 | 41 | 42 | 55 |
| \% 35-39 Yrs Old | 8.1\% | 10.3\% | 10.9\% | 11.7\% | 11.9\% |
| Total 40-49 Yrs Old | 115 | 98 | 106 | 91 | 93 |
| Men | 27 | 24 | 22 | 16 | 18 |
| Women | 88 | 74 | 84 | 75 | 75 |
| \% 40-49 Yrs Old | 18.2\% | 17.9\% | 20.2\% | 16.9\% | 15.0\% |
| Total 50-59 Yrs Old | 35 | 30 | 19 | 28 | 41 |
| Men | 13 | 11 | 7 | 9 | 18 |
| Women | 22 | 19 | 12 | 19 | 23 |
| \% 50-59 Yrs Old | 5.5\% | 5.5\% | 3.6\% | 5.2\% | 6.6\% |
| Total 60 and Older | 0 | 2 | 3 | 3 | 4 |
| Men | 0 | 1 | 2 | 1 | 1 |
| Women | 0 | 1 | 1 | 2 | 3 |
| \% 60 and Older | 0.0\% | 0.4\% | 0.6\% | 0.6\% | 0.6\% |
| Average Age ${ }^{\text {I }}$ |  |  |  |  |  |
| ALL STUDENTS | n/a | 33.6 | 33.7 | 33.5 | 33.7 |
| Men | n/a | 33.9 | 33.4 | 32.3 | 33.7 |
| Women | $\mathrm{n} / \mathrm{a}$ | 33.5 | 33.9 | 34.0 | 33.7 |

${ }^{\mathrm{l}}$ Data not available for prior year.

Table 4:
Total Graduate Enrollment by State: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 | Top Feeder States |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 631 | 546 | 524 | 538 | 622 |  |
| Alabama | 1 | - | - | - | - |  |
| California | - | - | - | 1 | 2 |  |
| Connecticut | - | - | 1 | 1 | 1 |  |
| Delaware | 31 | 26 | 27 | 25 | 25 | 4.0\% |
| District of Columbia | 1 | - | - | - | - |  |
| Florida | 2 | 2 | 1 | 1 | 2 |  |
| Idaho | - | - | - | 2 | 1 |  |
| Kentucky | = | - | - | 1 | 1 |  |
| Maryland | 506 | 453 | 429 | 421 | 518 | 83.3\% |
| Massachusetts | - | - | 1 | 2 | 1 |  |
| Michigan | - | - | 1 | 1 | - |  |
| New Jersey | 9 | 2 | 4 | 7 | 9 |  |
| New Mexico | 1 | 1 | - | - | - |  |
| New York | 13 | 12 | 11 | 17 | 15 | 2.4\% |
| North Carolina | 4 | 2 | 4 | 1 | - |  |
| North Dakota | - | 1 | 1 | 5 | 3 |  |
| Ohio | 1 | 2 | 2 | 1 | 1 |  |
| Oregon | 1 | - | - | - | - |  |
| Pennsylvania | 11 | 9 | 10 | 6 | 7 |  |
| Utah | - | - | - | 1 | 1 |  |
| Vermont | - | - | - | 1 | 1 |  |
| Virginia | 26 | 16 | 15 | 22 | 14 | 2.3\% |
| West Virginia | 2 | 3 | 1 | 2 | 1 |  |
| International Countries | 21 | 16 | 14 | 18 | 19 | 3.1\% |
| Other Foreign | 1 | 1 | 2 | 2 | - |  |

Top five states of residence highlighted. State totals are include din respectiveregional totals.


O/Factboo kMap s/2001-02/u smap0igrad

Table 5: Total GRADUATE Enrollment by County of Residence: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 631 | 546 | 524 | 538 | 622 |
| Allegany | - | - | 1 | 2 | 1 |
| Anne Arundel | 15 | 13 | 13 | 10 | 9 |
| Baltimore | 7 | 4 | 9 | 14 | 13 |
| Baltimore City | 2 | 1 | 1 | 1 | 1 |
| Calvert | 2 | 2 | 2 | 1 | - |
| Caroline | 28 | 28 | 28 | 31 | 33 |
| Carroll | 6 | 7 | 3 | 2 | 4 |
| Cecil | 5 | 5 | 3 | 4 | 5 |
| Charles | 1 | - | 1 | 3 | 2 |
| Dorchester | 42 | 35 | 35 | 38 | 34 |
| Frederick | 4 | 3 | 2 | 3 | 6 |
| Garrett | - | - | - | - | - |
| Harford | 4 | 3 | 1 | 3 | 2 |
| Howard | 4 | - | - | - | 1 |
| Kent | 4 | 3 | 2 | 2 | 3 |
| Montgomery | 13 | 11 | 11 | 6 | 6 |
| Prince George's | 8 | 11 | 12 | 5 | 6 |
| Queen Anne's | 16 | 14 | 19 | 13 | 16 |
| St. Mary's | 1 | - | - | 2 | - |
| Somerset | 16 | 20 | 22 | 22 | 36 |
| Talbot | 30 | 29 | 31 | 25 | 30 |
| Washington | 2 | 1 | - | 1 | 3 |
| Wicomico | 207 | 184 | 157 | 164 | 216 |
| Worcester | 89 | 79 | 76 | 69 | 91 |
| Unknown | . | - | . | - | - |
| Total for MD | 506 | 453 | 429 | 421 | 518 |
| Out-of-State | 103 | 76 | 79 | 97 | 85 |
| International | 22 | 17 | 16 | 20 | 19 |
| Other Foreign | . | - | . | . | $-$ |
| Primary $\overline{\text { Counties }} \overline{\text { \& }}$ Per |  |  |  |  |  |
| Wicomico |  | I Eastern Shore ${ }^{\text {a }}$ |  |  |  |
| Worcester |  |  | Western Shore |  |  |
| Somerset |  | Out-of-State $13.7 \%$ |  |  |  |
| Dorchester |  | International |  |  |  |
| Caroline | 5.3\% |  |  |  |  |
| Talbot | 4.8\%\| |  |  |  |  |
| \|Queen Anne's | 2.6\%\| |  |  |  |  |
| Baltimore | 2.1\% |  |  |  |  |

Table 6:
Graduate Enrollment by Program, Race, and Status: Fall 2001

| Program | AfricanAmerican |  | American Indian |  | Asian/ Pacific Islander |  | Hispanic |  | White |  | International |  | Unknown |  | All <br> Students |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT |  |
| Applied Health Physiology | - | - | - | - | 1 | - | 1 | - | 7 | 3 | 1 | - | 1 | - | 11 | 3 | 14 |
| Business | 1 | 4 | - | - | 1 | - | 1 | - | 19 | 38 | 8 | 3 | 1 | 5 | 31 | 50 | 81 |
| Education | - | 10 | - | - | 1 | - | . | - | 12 | 106 | - | - | . | 5 | 13 | 121 | 134 |
| Education, MA in Teaching | - | - | - | - | - | - | - | - | 10 | 1 | - | - | - | - | 10 | 1 | 11 |
| Education, School Administration | - | 1 | - | - | - | - | - | - | - | 26 | 1 | - | - | 1 | 1 | 28 | 29 |
| English | - | 2 | - | - | - | - | - | 1 | 11 | 21 | - | 1 | 2 | 2 | 13 | 27 | 40 |
| History | - | 1 | - | - | - | - | - | - | 3 | 10 | - | - | - | 1 | 3 | 12 | 15 |
| Nursing | 1 | 1 | - | - | - | - | - | - | 12 | 20 | - | 1 | 2 | 1 | 15 | 23 | 38 |
| Psychology | - | - | - | - | - | - | - | - | 1 | 3 | - | - | - | - | 1 | 3 | 4 |
| Social Work | - | 4 | - | - | - | - | - | , | 5 | 20 | - | - | - | - | 5 | 24 | 29 |
| Non-degree seeking |  |  | - | 2 | - | 1 |  |  |  |  | 4 | - | - |  |  | 212 | 227 |
| Total | 3 | 43 | - | 2 | 3 | 1 | 2 | 3 | 90 | 427 | 14 | 5 | 6 | 23 | 118 | 504 | 622 |

Figure 4:
-

## Graduate Stratification by Race Fall 2001



Table 7:
Graduate Student Credit Hours by Department: Fall Enrollment 1997-2001

| Department | 1997 | 1998 | 1999 | 2000 | 2001 | Majors |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting | - | 48 | 96 | 96 | 111 |  |
| Applied Health Physiology | - | - | - | 87 | 117 |  |
| Art | - | 3 | - | 2 | - |  |
| Biology | 19 | 4 | 18 | 40 | 72 |  |
| Business Administration | 579 | 315 | 216 | 309 | 405 | 13.5\% |
| Chemistry | - | - | - | - | - |  |
| Communication Arts | - | - | - | 3 | - |  |
| Economics | - | 69 | 51 | 78 | 45 |  |
| Education, Administration | - | - | - | 198 | 207 | 6.9\% |
| Master of Arts in Teaching | - | - | " | 78 | 147 |  |
| Education, Elementary | 12 | 69 | 66 | - | - |  |
| Education, General | 1,365 | 1,065 | 1,077 | 882 | 936 | 31.3\% |
| Education, Secondary | 3 | 21 | 18 | - | - |  |
| English | 279 | 210 | 244 | 246 | 267 | 8.9\% |
| French | 3 | 3 | - | = | 3 |  |
| General Studies | 21 | 50 | 12 | 3 | - |  |
| Geography | - | 3 | 3 | - | - |  |
| History | 48 | 117 | 150 | 138 | 93 |  |
| Mathematics | 48 | 21 | 6 | 12 | 63 |  |
| Music | 6 | - | - | - | - |  |
| Music-Applied | 5 | - | - | 4 | 12 |  |
| Nursing | 201 | 152 | 168 | 165 | 145 | 4.8\% |
| Philosophy | - | - | - | 3 | - |  |
| Physical Education | 6 | 6 | 6 | 6 | 9 |  |
| Psychology | 189 | 180 | 147 | 96 | 24 |  |
| Social Work | 15 | 3 | 9 | 6 | 333 | 11.1\% |
| Spanish | - | - | - | - | 3 |  |
| TOTALS | 2,799 | 2,339 | 2,287 | 2,452 | 2,992 |  |
| Total FTES | 233 | 195 | 191 | 204 | 249 |  |
| Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150, Program No. MISN210. For FTES, divide by 12 for graduate. |  |  |  |  | CH by D |  |

Table 8: $\quad$ Enrollment in Graduate Degree Programs (Full and Part-Time)
by School, and Discipline: Fall 1997 to Fall 2001

| School and Degree Program | $\begin{gathered} \text { Fall } \\ 1997 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Fall } \\ & 1998 \\ & \hline \end{aligned}$ | $\begin{gathered} \text { Fall } \\ 1999 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2000 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Fall } \\ 2001 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fulton School of Liberal Arts |  |  |  |  |  |
| English | 29 | 28 | 24 | 25 | 40 |
| History | 1 | 13 | 28 | 21 | 15 |
| Psychology | 19 | 18 | 15 | 12 | 4 |
| Total | 49 | 59 | 67 | 58 | 59 |
| Henson School of Science |  |  |  |  |  |
| Nursing | 45 | 35 | 23 | 52 | 38 |
| Perdue School of Business |  |  |  |  |  |
| Business Administration | 106 | 71 | 48 | 70 | 81 |
| Seidel School of Education |  |  |  |  |  |
| Applied Health Physiology | - | - | - | 10 | 14 |
| Education | 175 | 114 | 113 | 96 | 134 |
| Education, MA in Teaching ${ }^{1}$ | n/a | 11 | 10 | 14 | 11 |
| Education, School Administration | 28 | 27 | 28 | 27 | 29 |
| Social Work ${ }^{2}$ | - | - | - | - | 29 |
| Total | 203 | 152 | 151 | 147 | 217 |
| Non-Degree Seeking | 228 | 229 | 235 | 211 | 227 |
| TOTAL | 631 | 546 | 524 | 538 | 622 |

[^10]Table 11: Graduate Non-Degree Enrollment: 1997-2001

| Fall Semesters | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Headcount | 237 | 234 | 239 | 216 | 234 |
| \% Annual Growth | 0.4\% | -1.3\% | 2.1\% | -7.7\% | 8.3\% |
| Total Men | 72 | 57 | 67 | 58 | 61 |
| \% Men | 30.4\% | 24.4\% | 28.0\% | 26.9\% | 26.1\% |
| Total Women | 165 | 177 | 172 | 158 | 173 |
| \% Women | 69.6\% | 75.6\% | 72.0\% | 73.1\% | 73.9\% |
| F.T.E. ${ }^{1}$ | 90.1 | 86.5 | 92.4 | 74.2 | 74.2 |
| F.T.E. \% Annual Growth | -3.4\% | -4.0\% | 6.8\% | -19.7\% | 0.0\% |
| Full Time Students | 34 | 31 | 33 | 21 | 17 |
| Men | 19 | 11 | 14 | 16 | 7 |
| Women | 15 | 20 | 19 | 5 | 10 |
| \% Full Time | 14.3\% | 13.2\% | 13.8\% | 9.7\% | 7.3\% |
| Part Time Students | 203 | 203 | 206 | 195 | 217 |
| Men | 53 | 46 | 53 | 42 | 54 |
| Women | 150 | 157 | 153 | 153 | 163 |
| \% Part Time | 85.7\% | 86.8\% | 86.2\% | 90.3\% | 92.7\% |

${ }^{1}$ Source: Enrollment Summary Statistics, NMIS350

Figure 7:
Total Graduate Non-Degree FTE \& Headcount Growth: 1997-2001


Table 12:
Graduate Grade Distribution : 1996-2000

| Grade | $\begin{gathered} \text { Fall } \\ 1996 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 1997 \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 1998 \end{gathered}$ | $\begin{aligned} & \hline \text { Fall } \\ & 1999 \end{aligned}$ | $\begin{aligned} & \text { Fall } \\ & 2000 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A | 69\% | 68\% | 73\% | 68\% | 70\% |
| B | 25\% | 21\% | 20\% | 22\% | 22\% |
| C | 2\% | 3\% | 1\% | 2\% | 3\% |
| D | - | - | - | - | - |
| F | 0\% | $\cdot 1 \%$ | 0\% | 1\% | $0 \%$ |
| PS (Pass) | - | - | - | - | - |
| S (Pass)* | - | - | - | - | - |
| W (Withdrawal) | 1\% | 1\% | 2\% | 1\% | 1\% |

Figure 8:

Graduate Grade Distribution: Fall 2000


Table 13:

## Graduate Financial Aid Awards Summary

Fiscal Year 1997-98 to 2000-01

*Source: HEGIS reports on financial aid awards, Form S-5 completed by SU's Financial Aid Office

## Faculty and Staff



Full-Time Faculty by Rank \& Sex: Fall 2001


Table 1:

## Summary of Faculty Characteristics

## Includes Full-Time Contractual Faculty, Fall 1997 - Fall 2001

| Characteristic | 1997 |  | 1998 |  | 1999 |  | 2000 |  | 2001 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| HEADCOUNT |  |  |  |  |  |  |  |  |  |  |
| Tenured or Tenure-Track | 207 | 81.5\% | 212 | 80.6\% | 215 | 82.4\% | 227.5 | 82.7\% | 241 | 82.8\% |
| Full-Time Contractual | 47 | 18.5\% | 51 | 19.4\% | 46 | 17.6\% | 47.5 | 17.3\% | 50 | 17.2\% |
| Total | 254 | 100.0\% | 263 | 100.0\% | 261 | 100.0\% | 275 | 100.0\% | 291 | 100.0\% |
| SCHOOL |  |  |  |  |  |  |  |  |  |  |
| Fulton School of Liberal Arts | 96 | 37.8\% | 97 | 36.9\% | 96 | 36.8\% | 104 | 37.8\% | 113 | 38.8\% |
| Henson School of |  |  |  |  |  |  |  |  |  |  |
| Science \& Technology | 87 | 34.3\% | 92 | 35.0\% | 91 | 34.9\% | 94 | 34.2\% | 98 | 33.7\% |
| Perdue School of Business | 33 | 13.0\% | 36 | 13.7\% | 34 | 13.0\% | 37 | 13.5\% | 37 | 12.7\% |
| Seidel School of Education |  |  |  |  |  |  |  |  |  |  |
| \& Professional Studies | 38 | 15.0\% | 38 | 14.4\% | 40 | 15.3\% | 40 | 14.5\% | 43 | 14.8\% |
| Total | 254 | 100.0\% | 263 | 100.0\% | 261 | 100.0\% | 275 | 100.0\% | 291 | 100.0\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| African-American | 12 | 4.7\% | 10 | 3.8\% | 8 | 3.1\% | 10 | 3.6\% | 13 | 4.5\% |
| White | 235 | 92.5\% | 243 | 92.4\% | 243 | 93.1\% | 256 | 93.1\% | 266 | 91.4\% |
| Other | 7 | 2.8\% | 10 | 3.8\% | 10 | 3.8\% | 9 | $3.3 \%$ | 12 | 4.1\% |
| Total | 254 | 100.0\% | 263 | 100.0\% | 261 | 100.0\% | 275 | 100.0\% | 291 | 100.0\% |
| SEX |  |  |  |  |  |  |  |  |  |  |
| Male | 155 | 61.0\% | 164 | 62.4\% | 164 | 62.8\% | 174 | 63.3\% | 179 | 61.5\% |
| Female | 99 | 39.0\% | 99 | 37.6\% | 97 | 37.2\% | 101 | $36.7 \%$ | 112 | 38.5\% |
| Total | 254 | 100.0\% | 263 | 100.0\% | 261 | 100.0\% | 275 | 100.0\% | 291 | 100.0\% |
| HIGHEST DEGREE |  |  |  |  |  |  |  |  |  |  |
| Doctorate | 183 | 72.0\% | 181 | 68.8\% | 191 | 73.2\% | 204.5 | 74.4\% | 218.0 | 74.9\% |
| Masters | 56 | 22.0\% | 66 | 25.1\% | 54 | 20.7\% | 50.5 | 18.4\% | 54.0 | 18.6\% |
| Bachelors | 5 | 2.0\% | 7 | 2.7\% | 8 | 3.1\% | 10 | 3.6\% | 10 | 3.4\% |
| Terminal ${ }^{1}$ | 10 | 3.9\% | 9 | 3.4\% | 8 | 3.1\% | 10 | 3.6\% | 9 | 3.1\% |
| Total | 254 | 100.0\% | 263 | 100.0\% | 261 | 100.0\% | 275 | 100.0\% | 291 | 100.0\% |
| RANK |  |  |  |  |  |  |  |  |  |  |
| Professor | 56 | 27.1\% | 60 | 28.3\% | 67 | 31.2\% | 71 | 31.2\% | 73 | 30.3\% |
| Associate Professor | 66 | 31.9\% | 65 | 30.7\% | 66 | 30.7\% | 66 | 29.0\% | 70 | 29.0\% |
| Assistant Professor | 75 | 36.2\% | 79 | 37.3\% | 76 | 35.3\% | 82 | 36.0\% | 87 | 36.1\% |
| Instructor | 10 | 4.8\% | 8 | 3.8\% | 6 | 2.8\% | 8.5 | 3.7\% | 11 | 4.6\% |
| Total Ranked | 207 | 100.0\% | 212 | 100.0\% | 215 | 100.0\% | 227.5 | 100.0\% | 241 | 100.0\% |
| Lecturer/Unranked ${ }^{2}$ | 47 |  | 51 |  | 46 |  | 47.5 |  | 50 |  |
| TOTAL FACULTY | 254 |  | 263 |  | 261 |  | 275 |  | 291 |  |
| TENURED BY RANK |  |  |  |  |  |  |  |  |  |  |
| Professor | 54 | 96.4\% | 59 | 98.3\% | 66 | 98.5\% | 70 | 98.6\% | 72 | 98.6\% |
| Associate Professor | 63 | 95.5\% | 63 | 96.9\% | 64 | 97.0\% | 61 | 92.4\% | 65 | 92.9\% |
| Assistant Professor | 31 | 41.3\% | 31 | 39.2\% | 25 | 32.9\% | 21 | 25.6\% | 19 | 21.8\% |
| Instructor | 3 | 30.0\% | 3 | 37.5\% | 1 | 16.7\% | 1 | 11.8\% | 1 | 9.1\% |
| Total Tenured | 151 | 72.9\% | 156 | 73.6\% | 156 | 72.6\% | 153 | 67.3\% | 157 | 65.1\% |
| Tenure-Track | 56 | 27.1\% | 56 | 26.4\% | 59 | 27.4\% | 74.5 | 32.7\% | 84 | 34.9\% |
| Total Tenure/Tenure-Track | 207 | 100.0\% | 212 | 100.0\% | 215 | 100.0\% | 227.5 | 100.0\% | 241 | 100.0\% |
| Lecturer/Unranked ${ }^{2}$ | 47 |  | 51 |  | 46 |  | 47.5 |  | 50 |  |
| TOTAL FACULTY | 254 |  | 263 |  | 261 |  | 275 |  | 291 |  |

o:F601-02faculty fac chacteristics
${ }^{1}$ MFA in Att and Communication Arts, MSW in Social Work, and Masters in Respitatory Therapy and Medical Technology are considered to be terminal in thein
${ }^{2}$ Full-Time Contractual Faculty

Table 2: Faculty Tenure Status* by Rank, Department, and School, 2001-2002

|  | Number ofFaculty with Tenure |  |  |  |  | Number ofTenure-Track Faculty |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School \& Department | Prof. | Assoc. | Asst. | Instr. | $\begin{array}{\|c\|} \hline \text { SUB- } \\ \text { TOTAL } \\ \hline \end{array}$ | Prof. | Asso. | Asst. | Instr. | $\begin{array}{\|c\|\|} \hline \text { SUB- } \\ \text { TOTAL } \\ \hline \end{array}$ | Total | Tenured |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |  |  |
| Art | 1 | 3 | 2 | - |  | - |  | - | - |  | 6 | 100\% |
| Communication Arts | 2 | 6 | - | 1 | 1 | - |  | 4 | - | 4 | 5 | 180\% |
| English | 11 | 4 | - | - | 15 | 1 | 1 | 3 | - | 4 | 19 | 79\% |
| History | 5 | 1 | 2 | - | 8 | - |  | 7 | - | 7 | 15 | 53\% |
| Modern Language | 2 | 1 | - | - |  | - | - | 1 | 1 | 2 | 5 | 60\% |
| Music | , | 3 | - | - |  | - | - | 2 | - | 9 | 13 | 31\% |
| Philosophy |  | 2 | - | - |  | - | - | 1 | - | 1 | 5 | 80\% |
| Political Science |  | 1 | - | - |  | - | - | $2$ | - | 2 | 5 | 60\% |
| Psychology | 5 | 2 | 2 | - |  | - | - | 3 | - | 3 | 12 | 75\% |
| Sociology |  | 1. | 1 | - | 2 | - | - | 4 | - | 4 | 6 | 33\% |
| Subtotal | 31 | 24 | 7 | 1) | 63 | 1 | 1 | 27 | 1 | 30 | 93 | 68\% |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |  |  |  |  |
| Biology | - | 7 | - |  | 11 | - | - | 6 |  | 6 | 17 | 65\% |
| Chemistry | 4 | 1 | - | - | 5 | - | - | 3 | - | $3 \\|$ | 8 | 63\% |
| Geography |  | 3 | - |  | 6 | - | * | 2 | - | $2$ | 8 | 75\% |
| Math/Computer Science | 6 | 5 | 1 | - | 12 | - | - | 4 |  | 4 | 16 | 75\% |
| Med Tech/Resp Therapy | - | 4 | 1 |  |  | - | - | 1 | - | 1 | 6 | 83\% |
| Nursing | 3 | 4 | 5 |  | 12 | - | - | 2 | 1 | 3 | 15 | 80\% |
| Physics | 3 | 1 | - | - |  | - | - | 1 |  | 1 | 5 | 80\% |
| Subtotal | 23 | 25 | 7 |  | 55 | - |  | 19 | 1 | 20 | 75 | 73\% |
| Perdue School of Business |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting \& Legal Studie | 5 | - | 1 |  |  | - |  | 3 |  | 3 | 9 | 67\% |
| Economics \& Finance | 2 | 1. | - |  |  | - | - | 5 | - | 5 | 8 | 38\% |
| Marketing \& Management | 5 | 2 | - |  |  | - | 1 | 1 | 1 | 3 | 10 | 70\% |
| Info Systems Mngmt | 1 | 1 | 1 |  |  | - | - | 1. | 2 | 3 | 6 | 50\% |
| Subtotal | 13 | 4 | 2 |  | 19 | - |  | 10 | 3 | 14 | 33 | 58\% |
| Seidel School of Education \& Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |
| Education | 3 | 8 |  |  | 12 | - |  | 8 | 2 | 10 | 22 | 55\% |
| Physical Education | 1 | 4 | 2 |  |  | - | - | 2 | 1 | 3 | 10 | 70\% |
| Social Work | 1 | 2 |  |  | 3 | - | 1 | 2 | 2 | 5 | 8 | 38\% |
| Subtotal | 5 | 14 | 3 | - | 22. | - | 1 |  | 5 | 18 | 40 | 55\% |
| Total | 72 | 67 | 19 | 1 | 159 | 1 | 3 | 68 | 10 | 82 | 241 | 66\% |

[^11]Table 3:

|  <br> Department | African-American |  |  | American Indian |  |  | Asian American |  |  | Hispanic |  |  | White |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Subtotal | Male | Female | Subtotal | Male | Female | Subtotal | Male | Female | Subtotal | Male | Female | Subtotal | Male | Female | Total |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Art** | - | - | - | - | - | - | - | - |  | - | - |  | 7 | 4 | 11 | 7 | 4 | 11 |
| Communication Arts* | 1 | - | 1 | - | - | - | = | - | - | 1 | - | 1 | 10 | 4 | 14 | 12 | 4 | 16 |
| English* | 1 | 1 | 2 | - | - | - | - | 1 | 1 | - | - | - | 13 | 6 | 19 | 14 | 8 | 22 |
| History | - | 1 | 1 | - | - | - | - | - | - | - | - | - | 15 | 6 | 21 | 15 | 7 | 22 |
| Modern Language | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 3 | 3 | 6 | 3 | 4 | 7 |
| Music** | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 2 | 6 | 4 | 2 | 6 |
| Philosophy | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 3 | 1 | 4 | 4 | 1 | 5 |
| Political Science** | - | - | - | = | - | - | - | - | - | - |  | - | 4 | $1$ | 5 | 4 | $1$ | 5 |
| Psychology | - | 1 | 1 | - | - | - | - | - | - | . | - | - | 6 | 6 | 12 | 6 | 7 | 13 |
| Sociology** | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 2 | 6 | 4 | 2 | 6 |
| Subtotal | 2 | 3 | 5 | = | - | - | 1 | 1 | 2 | 1 | 1 | 2 | 69 | 35 | 104 | 73 | 40 | 113 |

Henson School of Science \& Technology

| Biology | 1 | - | 1 | - | - | - | - | - | - | - | - | - | 12 | 10 | 22 | 13 | 10 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemistry | 1 | - | 1 | - | - | - | - | - | - | - | - | - | 7 | 4 | 11 | 8 | 4 | 12 |
| Geography | - | - | - | - | - | - | = | 1 | 1 | - | - | - | 8 | - | 8 | 8 | 1 | 9 |
| Math/Computer Science** | - | - | - | - | - | - | - | - | - | - | - | - | 18 | 3 | 21 | 18 | 3 | 21 |
| Med Tech/Resp Therapy** | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 5 | 8 | 3 | 5 | 8 |
| Nursing** | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 16 | 17 | 1 | 16 | 17 |
| Physics | - | - | - | - | - | - | 1 | - | 1 | - | $=$ | - | 6 | 1 | 7 | 7 | 1 | 8 |
| Subtotal | 2 | - | 2 | - | - | - | 1 | 1 | 2 | $-$ | - | - | 55 | 39 | 94 | 58 | 40 | 98 |

Perdue School of Business

| Accounting \& Legal Studies** | - |  | - | - | - | - | - |  | - | - | - | - | 8 |  |  | 8 | 1 | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Economics \& Finance | - | - | - | - | - | - | 2 | - | 2 | - | - | - | 5 | 1 | 6 | 7 | 1 | 8 |
| Mkting/Management | 1 | - | 1 | - | - | - | - | - | - | - | $=$ | - | 8 | 3 | 11 | 9 | 3 | 12 |
| Info Systems Mngmt* | - | - | - | - | - | - | 3 | 1 | 4 | - | - | - | 2 | 2 | 4 | 5 | 3 | 8 |
| Subtotal | 1 | - | 1) | - | - | - | 5 | 1 | 6 | - | - | - | 23 | 7 | 30 | 29 | 8 | 37 |
| Seidel School of Education \& Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Education* | 1 | 2 | 3 | - | - | - | - | - | - | - | - | - | 9 | 12 | 21 | 10 | 14 | 24 |
| Physical Education | 1 |  | 1 | - | - | - | - | - | - | - | - | - | 5 | 4 | 9 | 6 | 4 | 10 |
| Social Work |  |  | 1 | - | - | - | - | - | - | - | - | - | 3 | 5 | 8 | 3 | 6 | 9 |
| Subtotal | 2 | 3 | 5 | - | - | - | - | - | - | - | - | - |  | 21 | 38 | 19 | 24 | 43 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | 7 | 6 | 13 | - | - | - | 7 | 3 | 10 | 1 | 1 | 2 | 164 | 102 | 266 | 179 | 112 | 291 |

o: FBOLO2 faculty FAC BY SEX RACE SCHOOL AND DEPT *Departments with largest percentage of ethnic minority FTT faculty: ISMN, English, Communication Arts, \& Education
${ }^{1}$ Includes -- full-time contractuals
**Departments without any racial minority F/T faculty: Art, Music, Political Science, Sociology, Math/Computer Science, Med Tech/Resp. Therapy, Nursing, \& Accounting

Table 4:
Full-Time Faculty by Rank, Sex, \& School, Fall 2001

| School \& Gender | Professor | Associate Professor | Assistant Professor | Instructor | Lecturer <br> (Contractual) | Total | Percentage of School |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |
| Male | 27 | 15 | 21 | 1 | 9 | 73 | 64.6\% |
| Female | 5 | 10 | 13 | 1 | 11 | 40 | 35.4\% |
| Subtotal | 32 | 25 | 34 | 2 | 20 | 113 | 100.0\% |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |
| Male | 19 | 13 | 14 | 1 | 11 | 58 | 59.2\% |
| Female | 4 | 12 | 12 | - | 12 | 40 | 40.8\% |
| Subtotal | 23 | 25 | 26 | 1 | 23 | 98 | 100.0\% |
| Perdue School of Business |  |  |  |  |  |  |  |
| Male | 12 | 4 | 8 | 2 | 3 | 29 | 78.4\% |
| Female | 1 | 1 | 4 | 1 | 1 | 8 | 21.6\% |
| Subtotal | 13 | 5 | 12 | 3 | 4 | 37 | 100.0\% |
| Seidel School of Education \& Professional Studies |  |  |  |  |  |  |  |
| Male | 5 | 5 | 8 | - | 1 | 19 | 44.2\% |
| Female | - | 10 | 7 | 5 | 2 | 24 | 55.8\% |
| Subtotal | 5 | 15 | 15 | 5 | 3 | 43 | 100.0\% |
| GRAND TOTAL |  |  |  |  |  |  |  |
| MALE | 63 | 37 | 51 | 4.0 | 24.0 | 179 | 61.5\% |
| FEMALE | 10 | 33 | 36 | 7 | 26 | 112 | 38.5\% |
| TOTAL | 73 | 70 | 87 | 11 | 50 | 291 | 100.0\% |

Figure 1: Average Years of Faculty Service and Age by Rank, Fall 2001


Table 5: Average Years of Service and Age of Core ${ }^{1}$ Faculty by Rank ${ }^{2}$

| (Up to and including Fall 2001 semester) |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Professor | Assoc. Prof. | Asst. Prof. | Instructor | OVERALL <br> AVERAGE |
| Number of Faculty* | $\mathbf{7 3}$ | $\mathbf{7 0}$ | $\mathbf{8 7}$ | $\mathbf{1 1}$ | $\mathbf{2 4 1}$ |
| Av. Age of core faculty | 56 | 47 | 43 | 43 | 49 |
| Av. Years of service for core faculty at rank | 12 | 13 | 6 | 4 | 13 |
| Male average years of service | 20 | 15 | 5 | 6 | 14 |
| Female average years of service | 22 | 12 | 7 | 2 | 10 |

${ }^{1}$ Core Faculty consist of tenure/tenure-track faculty.
o: $: f \mathrm{fb} 01-02$ faculty $\mathrm{fac}-\mathrm{rank}$
${ }^{2}$ Excluding FT Contractual ( $\mathrm{N}=50$ )

Table 6:
Highest Degree Awarded to Tenured/Tenure Track Faculty by State \& Institution, Academic Year 2001-2002

| Granting Degree Instituton | No. of Degrees |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: |
|  | Doct. | Mast. | Bach. |  |
| ALABAMA |  |  |  |  |
| Auburn University | 1 | , | * | 1 |
| U of Alabama | 2 | . | - | 2 |
| ARIZONA |  |  |  |  |
| Arizona State U. | 1 | - | - | 1 |
| University of Arizona | 3 | - | = | 3 |
| ARKANSAS |  |  |  |  |
| University of Arkansas | 1 | , | - | 1 |
| CALIFORNIA |  |  |  |  |
| California Institute of the Arts |  | 1 | - | 1 |
| U of S. California | 1 | - | - | 1 |
| U. of California, Los Angeles | 2 | . | - | 2 |
| University of California, Irvine | 1 | * | * | 1 |
| Alliant International University | 1 | . | - | 1 |
| COLORADO |  |  |  |  |
| University of Denver | 1 | - | - | 1 |
| University of Colorado | 2 | - | - | 2 |
| CONNECTICUT |  |  |  |  |
| University of Connecticut | 2 | * | . | 2 |
| DELAWARE |  |  |  |  |
| University of Delaware | 7 |  | - | 7 |
| DISTRICT OF COLUMBIA |  |  |  |  |
| Catholic University of America | 4 | 1 | - | 5 |
| George Washington University | 3 | . | * | 3 |
| Georgetown University | 2 | , | * | 2 |
| FLORIDA |  |  |  |  |
| Florida A \& M | - | 1 | - | 1 |
| Florida State University | 2 | - | - | 2 |
| University of Florida | 1 | - | - | 1 |
| GEORGIA |  |  |  |  |
| Emory University | 2 | 1 | - | 3 |
| Georgia State U. | 1 | - | - | 1 |
| University of Georgia | 3 | - | - | 3 |
| ILLINOIS |  |  |  |  |
| Northwestern University | 1 | - | - | 1 |
| Southern Illinois University | 2 | 1 | - | 3 |
| University of Chicago | 1 | 1 | - | 2 |
| University of lllinois | 2 | - | - | 2 |
| INDIANA |  |  |  |  |
| Indiana University | 6 | . | - | 6 |
| IOWA |  |  |  |  |
| University of lowa | 4 | - | - | 4 |
| KANSAS |  |  |  |  |
| Kansas State U | 1 | , | - | 1 |
| University of Kansas | 3 | * | , | 3 |
| KENTUCKY |  |  |  |  |
| U. of Kentucky | 1 | - | - | 1 |
| Murray State University |  | 1 | - | 1 |
| LOUISIANA |  |  |  |  |
| Louisiana Tech | 1 | - | * | 1 |
| University of Louisiana | 1 | - | - | 1 |
| Louisana State U. | 2 | - | - | 2 |
| Northwestern State U. | 1 | - | - | 1 |
| MARYLAND |  |  |  |  |
| Goucher College | - | 1 | * | 1 |
| Johns Hopkins U. | 2 | 1 | - | 3 |
| Salisbury University | - | 5 | - | 5 |
| Towson U | - | 1 |  | 1 |
| UMB | 4 | 2 | - | 6 |
| UMCP | 26 | 3 | - | 29 |
| UMES | 1 | - | - | 1 |


| Granting Degree Institution | No. of Degrees |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doct. |  | Mast. | Bach. | TOTAL |
| MASSACHUSETTS |  |  |  |  |  |
| Brandeis U |  | 1 | , | - | 1 |
| Boston College |  | 1 | - | - | 1 |
| Boston University |  | 1 | - | - | 1 |
| Clark University |  | - | - | 1 | 1 |
| Northenstern U. (Boston) |  | 2 | - | - | 2 |
| U. of Massachusetts |  | 3 | - | - | 3 |
| Tufts University |  | 1. | - | - | 1 |
| MICHIGAN |  |  |  |  |  |
| East Michigan U. |  | - | 1 | - | 1 |
| Michigan State $U$. |  | 3 | 1 | - | 4 |
| University of Michigan |  | 1 | - | - | 1 |
| Oakland U |  | 1 | = | - | 1 |
| MINNESOTA |  |  |  |  |  |
| University of Minnesota |  | 1 | - | - | 1 |
| MISSISSIPPI |  |  |  |  |  |
| University of Mississippi |  | 2 | - | - | 2 |
| Mississippi State U. |  | 1 | - | = | 1 |
| MISSOURI |  |  |  |  |  |
| $\cup$ of Missouri |  | 1 | - | - | 1 |
| Washington U., St. Louis |  | - | 1 | - | 1 |
| NEBRASKA |  |  |  |  |  |
| University of Nebraska |  | 2 | - | - | 2 |
| NEVADA |  |  |  |  |  |
| U. of Nevada-Las Vegas |  | 1 | , | - | 1 |
| NEW HAMPSHIRE |  |  |  |  |  |
| Darmouth College |  | 1 | - | - | 1 |
| NEW JERSEY |  |  |  |  |  |
| Princeton University |  | - | 1 | * | 1 |
| Rutgers University |  | 1 | . | - | 1 |
| NEW MEXICO |  |  |  |  |  |
| $U$ of NM |  | 1 | - | - | 1 |
| NEW YORK |  |  |  |  |  |
| Columbia U |  | 2 | - | * | 2 |
| Cornell University |  | 1 | - | - | 1 |
| SUNY, Albany |  | 2 | - | - | 2 |
| SUNY at Buffalo |  | 2 | - | - | 2 |
| SUNY at Stony Brook |  | 1 | - | - |  |
| Syracuse University |  | 5 | - | - | 5 |
| SUNY. Binghamton |  | 1 | * | - | 1 |
| NORTH CAROLINA |  |  |  |  |  |
| Appalachian St. U. |  | - | 1 | * | 1 |
| North Carolina St. U. |  | 1 | - | * | 1 |
| University of NC. Greensboro |  | 1 | - | * | 1 |
| OHIO |  |  |  |  |  |
| Bowling Green State U. |  | 1 | * | - | 1 |
| Kent State University |  | $\cdots$ | 1 | - | 1 |
| Ohio State University |  | 5 | - | - | 5 |
| Ohio University |  | 1 |  |  | 1 |
| Case Western Reserve Univ. |  | 1 | - | - | 1 |
| Union Institute |  | 1 | - | - | 1 |
| Xavier College |  | 1 |  |  | 1 |
| $U$ of Cincinatti |  | 1 |  |  | 1 |
| OKLAHOMA |  |  |  |  |  |
| Oklahoma State U. |  | 2 | - | - | 2 |
| University of Oklahoma |  | 2 | - | - | 2 |
| OREGON |  |  |  |  |  |
| University of Oregon |  | 2 | - | - | 2 |
| PENNSYLVANIA |  |  |  |  |  |
| Lehigh University |  | 3 | - | - | 3 |
| Penn State University |  | 8 | 1 | - | 9 |
| University of Pennsylvania |  | 2 | - | - | 2 |
| University of Pittsburgh |  | 1 | - | - | 1 |
| Carnegie Mellon University |  | 1 | - | - | 1 |
| Temple University |  | 3 | - | - | 3 |


| Highest Degrees Awarded to Tenured/Tenure-Track Faculty Academic Year 2001-2002 (cont.) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | No. of Degrees |  |  | TOTAL |
| Granting Degree Institution | Doct. | Mast. | Bach. |  |
| RHODE ISLAND |  |  |  |  |
| Brown University | 1. | - | - | 1 |
| SOUTH CAROLINA |  |  |  |  |
| Clemson University | 3 | 1 | - | 1 |
| University of South Carolina | 3 | - | - | 3 |
| TENNESSEE |  |  |  |  |
| East Tennessee State U. | * | 1 | * | 1 |
| Memplis State U . | 1 | - | - | 1 |
| University of Tennessee | 4 | 1 | - | 5 |
| TEXAS |  |  |  |  |
| Texan Christian University | 1 | - | - | 1 |
| University of Houston | 1 | - | - | 1 |
| University of North Texas | 1 | - | - | 1 |
| University of Texas | , | - |  | 2 |
| UTAH |  |  |  |  |
| University of Utah | 2 | - | - | 2 |
| VIRGINIA |  |  |  |  |
| College of William \& Mary | 1 | - | - | 1 |
| University of Virginia | 3 | - | - | 3 |
| Va. Polytechnic Inst. \& St. Univ. | , | . | . |  |
| WASHINGTON |  |  |  |  |
| University of Washington | 1 | - | . | 1 |
| WEST VIRGINIA |  |  |  |  |
| West Virginia U. | . | 1 | - | 1 |
| WISCONSIN |  |  |  |  |
| University of Wisconsin-Madison | 3 | . | . | 3 |
| FOREIGN COUNTRIES |  |  |  |  |
| University of Toronto | 2 | - | - | 2 |
| University of Guelph, Canada | 1 | - | * | 1 |
| University of Calgary, Canada | 1 | - | * | 1 |
| University of British Columbia , Canada | 1. | - | - | 1 |
| Tenured/Tenure-Track Faculty |  |  |  |  |
| Subtotal | 209 | 31 | $1)$ | 241.0 |

Figure 2:
All Full-Time Faculty
Percentage of Highest Degree: Fall 2001


[^12]Table 6a:
Highest Degrees Awarded to Full-Time Contractual Faculty By State \& Institution
Academic Year 2001-2002

| Granting Degree Institution | No. of Degrees |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: |
|  | Doct. | Mast. | Bach. |  |
| ARIZONA |  |  |  |  |
| University of Arizona | - | 1 | - | 1 |
| DELAWARE |  |  |  |  |
| University of Delaware | 1 | 1 | - | 2 |
| Wilmington College | - | 1 | = | 1 |
| CALIFORNIA |  |  |  | - |
| Pepperdine U | - | 1 | - | 1 |
| DISTRICT OF COLUMBLA |  |  |  |  |
| George Washington U |  | 1 | 1 | 2 |
| FLORIDA |  |  |  |  |
| Florida State U | 1 | - | - | 1 |
| ILLINOIS |  |  |  |  |
| U of Illinois | 1 | - | - | 1 |
| INDIANA |  |  |  |  |
| Indiana U-Bloomington | 1 | 1 | - | 2 |
| KANSAS |  |  |  |  |
| University of Kansas | - | 1 | - | 1 |
| MARYLAND |  |  |  |  |
| Maryland Institute College of Art | * | 1 | - | 1 |
| Salisbury U |  | 12 | 5 | 17 |
| UMB | - | 2 | - | 2 |
| Washington College | - | 1 | - | 1 |
| UMBC | 1 | 2 | * | 3 |
| UMCP | 1 | - | - | 1 |
| MASSACHUSETTS |  |  |  |  |
| Northeastern U | 1 |  |  | 1 |


${ }^{4}$ Includes 1 MSW and one MFA (considered to be terminal in their field).
o:/fb01-02faculty/fachighestdegree
Tenured/Tenure-Track Faculty: 41 states, the District of Columbia and 4 foreign countries represented;
$87.0 \%$ with doctoral degrees, $90 \%$ with terminal degrees.
All Full-Time Faculty (291): 42 states, the District of Columbia and 5 foreign countries represented;
$75 \%$ with doctoral degrees; $78 \%$ with terminal degrees.
Terminal Degrees represent 103 institutions of higher education in 42 states, the District of Columbia and 4 foreign countries.

AY 2001-2002 (effective date $1 / 1 / 2002$ )


|  |  | Assaci | ate | Eessors E | clu | Perdue S | cho |  |  |  |  |  |  |  |  | Ass | e Profess |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | Median <br> Yrs in Rank |  | imum |  | dian |  |  |  |  | $\begin{gathered} \text { Average } \\ \% \text { Increase }^{2} \end{gathered}$ | Headcount | $\begin{gathered} \text { Median } \\ \text { Yrs in Rank } \end{gathered}$ |  |  |  |  |  | mum |  | $\begin{aligned} & \text { Mean } \\ & \text { Salary } \end{aligned}$ | $\begin{gathered} \text { Average } \\ \% \text { Increase }{ }^{2} \end{gathered}$ |
| Female faculty salaries | 32 | 3 | S | 50,552 | \$ | 54,853 | \& | 61,608 | S | 55,184 | 7.90 \% | 33 | 2 | S | 50,552 | S | 54.915 | \$ | 74.000 | S | 55.754 | 7.900 |
| Male faculty salaries | 33 | 5 | s | 49,425 | S | 56,632 | s | 71,002 | S | 57,513 | $7.3 \%$ | 37 | 5 | S | 49,425 | S | 57,313 | \$ | 88,241 | S | 59,416 | 7.300 |
| All Faculty Salaries | 65 | 4 | s | 49,425 | \$ | 55,646 | \$ | 71,002 | \$ | 56,367 | 7.6\% | 70 | 4 | s | 49,425 | s | 56,183 | 5 | 88,241 | s | 57,689 | 7.6\% |
| 2000-2001 AAUP 85th per |  |  |  |  | s | 60,578 |  |  |  |  |  |  |  |  |  | s | 60,578 |  |  |  |  |  |
| Medias salary above(bdow) AAIP 85th perceatile from Fall, 2000 sarvey |  |  |  |  | S | $(4,932)$ |  |  |  |  |  |  |  |  |  | s | $(4,395)$ |  |  |  |  |  |
|  |  |  |  |  | Fulton School of Liberal Arts |  |  |  |  |  |  | 25 | 5 | \$ | 49,425 | \$ | 55,169 | S | 64,561 | S | 56,313 | $7.3{ }^{\circ} \mathrm{o}$ |
|  |  |  |  |  | Henson School of Science |  |  |  |  |  |  | 25 | 3 | 5 | 49,846 | \$ | 55,089 | S | 69.930 | S | 55,572 | 7.5\% |
|  |  |  |  |  | Perdue School of Business |  |  |  |  |  |  | 5 | 3 | s | 59,011 | S | 74,000 | S | 88.241 | \$ | 74,887 | $7.4{ }^{\circ}$ |
|  |  |  |  |  | Seidel School of Professional Studies |  |  |  |  |  |  | 15 | 3 | 3 | 50,845 | S | 56,404 | S | 71,002 | S | 57,780 | $8.4{ }^{\circ}$ |



Source: $\quad{ }^{1} 2000-2001$ AAUP percentile information from Faculty Salaries, Percentiles of USM Institutions. USM, Office of the Chancellor, 5 : 1:2001.
Note: ${ }^{2}$ Percentage represents the average increase in salaries between 11/15:2000 and 1/1/2002.
Faculty who were promoted to the next rank in AY2001-2002 lave been excluded.

# Salisbury University 

Median Salary Comparison by Rank
AY 2001-2002
Figure 3:


Figure 4:


Figure 5:


Table 9:
Faculty Salary
Percentiles USM Institutions
Compared to respective Carnegie Classifications
FY1997-FY2001

| Comparison Group | Campus | Faculty Rank | $\begin{aligned} & \text { FY97 } \\ & \text { \%ile } \end{aligned}$ | $\begin{aligned} & \text { FY98 } \\ & \text { \%ile } \end{aligned}$ | $\begin{aligned} & \text { FY99 } \\ & \text { \%ile } \end{aligned}$ | $\begin{aligned} & \text { FY2000 } \\ & \text { \%ile } \end{aligned}$ | $\begin{aligned} & \text { FY2001 } \\ & \text { \%ile } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Master's I \& II | BSU | Prof. | 55 | 30 | 66 | 68 | 74 |
|  | BSU | Assoc. | 61 | 46 | 67 | 49 | 72 |
|  | BSU | Asst. | 67 | 62 | 78 | 73 | 86 |
| Master's I \& II | CSC | Prof. | 74 | 61 | 65 | 62 | 73 |
|  | CSC | Assoc. | 69 | 57 | 53 | 57 | 72 |
|  | CSC | Asst. | 77 | 73 | 73 | 74 | 87 |
| Master's I \& II | FSU | Prof. | 40 | 53 | 56 | 55 | 64 |
|  | FSU | Assoc. | 35 | 48 | 57 | 62 | 73 |
|  | FSU | Asst. | 52 | 62 | 65 | 55 | 74 |
| Master's I \& II | SU | Prof. | 68 | 66 | 65 | 65 | 69 |
|  | SU | Assoc. | 59 | 49 | 53 | 53 | 60 |
|  | SU | Asst. | 50 | 56 | 68 | 72 | 81 |
| Master's I \& II | TU | Prof. | 63 | 58 | 58 | 61 | 64 |
|  | TU | Assoc. | 59 | 59 | 60 | 68 | 67 |
|  | TU | Asst. | 70 | 67 | 68 | 62 | 59 |
| Master's I \& II | UB ${ }^{1}$ | Prof. | 89 | 80 | 83 | 77 | 89 |
|  | UB ${ }^{1}$ | Assoc. | 79 | 82 | 83 | 78 | 86 |
|  | UB' | Asst. | 87 | 74 | 50 | 81 | 82 |
| Master's I \& II | UMES | Prof. | 21 | 13 | 30 | 44 | 67 |
|  | UMES | Assoc. | 71 | 69 | 74 | 75 | 88 |
|  | UMES | Asst. | 81 | 74 | 82 | 66 | 91 |

Table 10: FACULTY SALARIES AT 85TH \%ILE OF MASTER'S, RESEARCH \& RESEARCH II UNIVERSITIES: FY1997-FY2001

| Comparison Group | Faculty <br> Rank | Facuity Salary at 85th Percentile (Thousands of \$) |  |  |  |  | change between 85th \%ile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FY97 | FY98 | FY99 | FY2000 | FY2001 | FY00 to FY01 |
| Master's I \& II | Prof. | \$64.9 | \$67.6 | \$68.3 | \$73.0 | \$75.7 | 3.7\% |
|  | Assoc. | \$52.1 | \$54.5 | \$54.6 | \$58.6 | \$60.6 | 3.4\% |
|  | Asst. | \$43.3 | \$44.2 | \$45.0 | \$47.4 | \$49.1 | 3.6\% |
| Research II | Prof. | \$75.0 | \$78.3 | \$80.5 | \$82.7 | \$86.4 | 4.5\% |
|  | Assoc. | \$52.8 | \$55.2 | \$56.6 | \$58.3 | \$61.6 | 5.7\% |
|  | Asst. | \$44.5 | \$46.0 | \$47.6 | \$49.7 | \$52.2 | 5.0\% |
| Research I | Prof. | \$83.3 | \$87.1 | \$92.1 | \$95.1 | \$100.7 | 5.9\% |
|  | Assoc. | \$57.4 | \$60.9 | \$65.1 | \$67.0 | \$69.3 | 3.4\% |
|  | Asst. | \$48.3 | \$49.9 | \$52.2 | \$54.6 | \$58.3 | 6.8\% |

${ }^{1}$ Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY01.
SOURCE: AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001," March/April 2001 from data obtained from AAUP electronically. Data provided by USM.
NOTE: AAUP used the 1994 Carnegie Classification System.

|  | Average Salary by Rank (Thousands of \$) |  |  |  |  |  |  |  |  |  | Number of Full-Time Faculty |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University | Professors |  | Associates |  | Assistants |  | Instructors |  | All Ranks |  | Professors | Associates | Assistants | Instructors | All Ranks |
| Bowie State U. | \$ | 70.8 | \$ | 56.6 | \$ | 49.3 | \$ | 40.1 | \$ | 51.6 | 23 | 23 | 77 | 19 | 142 |
| Coppin State C. | \$ | 70.5 | \$ | 56.5 | \$ | 49.4 | \$ | 43.4 | \$ | 55.7 | 22 | 22 | 46 | 4 | 94 |
| Frostburg State U. | \$ | 67.3 | \$ | 56.6 | \$ | 47.2 | \$ | 40.5 | \$ | 54.3 | 72 | 62 | 70 | 10 | 214 |
| Salisbury U. | \$ | 68.7 | \$ | 53.9 | \$ | 48.3 | \$ | 43.4 | \$ | 52.3 | 71 | 66 | 82 | 8 | 227 |
| Towson U. | \$ | 67.2 | \$ | 55.8 | \$ | 45.2 | 5 | 45.9 | \$ | 53.1 | 176 | 124 | 173 | 14 | 487 |
| Saltimore, U. of | \$ | 76.6 | \$ | 60.6 | \$ | 48.6 |  |  | \$ | 62.4 | 36 | 39 | 32 | 0 | 107 |
| Maryland, U. of, Baltimore County | \$ | 86.2 | \$ | 61.1 | \$ | 52.3 | \$ | 37.8 | \$ | 62.0 | 120 | 122 | 119 | 25 | 386 |
| Maryland, U. of, Colloge Park | \$ | 98.1 | \$ | 69.2 | \$ | 64.2 | \$ | 46.1 | \$ | 77.3 | 666 | 406 | 296 | 32 | 1400 |
| Maryland, U. of, Eastern Shore | \$ | 67.7 | \$ | 61.1 | \$ | 49.9 | \$ | 42.4 | \$ | 50.2 | 10 | 36 | 50 | 6 | 102 |

NOTE: $\quad$ Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY2001.
SOURCE: AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001", May 2001 from data obtained from
AAUP electronically. This table was provided by the University System of Maryland, and represents the status of salaries for academic year 2000-2001.

Figure 6:


Table 12:
Salisbury University
NON-INSTRUCTIONAL PRODUCTIVITY

## Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

| SALISBURY UNIVERSITY |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line <br> \# |  | Type of Faculty |  |  | $\begin{gathered} \text { Department } \\ \text { Total } \\ \hline \end{gathered}$ |  |
|  |  | Core Faculty | FTC <br> Faculty | Research Faculty |  |  |
|  | Research, Scholarship and Other Selected Activities | \# | \# | \# | \# | Ratio |
| 28 | \# of Books Published | 23 | 4 |  | 27 | 0.14 |
| 29 | \# of Refereed Works | 175 | 3 |  | 178 | 0.95 |
| 30 | \# of Non-refereed Works | 180 | 5 |  | 185 | 0.98 |
| 31 | \# of Creative Activities | 658 | 15 |  | 673 | 3.58 |
| 32 | \# of Professional Presentations | 348 | 16 |  | 364 | 1.94 |
| 33 | \# of Externally Funded Grants \& Contracts | 34 | 0 |  | 34 | 0.18 |
| 34 | \# of Faculty Awarded Grants | 33 | 0 |  | 33 | 0.18 |
| 35 | \$s Awarded in Grants \& Contracts | \$3,831,249 | 0 |  | \$ 3,831,249 | \$ 20,379 |
| 36 | \# of Days Spent in Public Service | 3,488 | 495 |  | 3,983 | 21.19 |

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to faculty ratio. For AY1999-2000, that number is 188.

Figure 7:


## Figure 8:

Dollar Amount per FTEF of Externally Funded Grants and Contracts Awarded in AY 2000-2001


Figure 9:


NOTE: The data presented in these graphs are from the Eighth Annual Report on the Workload of USM Faculty, and are preliminary. These ratios are calculated using core faculty FTEF plus department chairs divided by the non-instructional productivity of that same group. The non-instructional productivity of fuil-time contractual faculty is excluded for USM purposes.

## Salisbury University

NON-INSTRUCTIONAL PRODUCTIVITY

## Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

Table 12: (Cont'd)

| FULTON SCHOOL OF LIBERAL ARTS |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line \# |  | Core Faculty | FTC <br> Faculty | Research Faculty | Department Total |  |
|  | Research, Scholarship and Other Selected Activities | \# | \# | \# | \# | Ratio |
| 28 | \# of Books Published | 13 | 0 |  | 13 | 0.19 |
| 29 | \# of Refereed Works | 86 | 0 |  | 86 | 1.26 |
| 30 | \# of Non-refereed Works | 55 | 4 |  | 59 | 0.86 |
| 31 | \# of Creative Activities | 551 | 12 |  | 563 | 8.22 |
| 32 | \# of Professional Presentations | 105 | 5 |  | 110 | 1.61 |
| 33 | \# of Externally Funded Grants \& Contracts | 7 | 0 |  | 7 | 0.10 |
| 34 | \# of Faculty Awarded Grants | 8 | 0 |  | 8 | 0.12 |
| 35 | \$s Awarded in Grants \& Contracts | \$1,497,978 | 0 |  | \$ 1,497,978 | \$ 21,868 |
| 36 | \# of Days Spent in Public Service | 1056 | 224 |  | 1280 | 18.69 |


| HENSON SCHOOL OF SCIENCE AND TECHNOLOGY |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Line } \\ \# \end{gathered}$ |  | Core Faculty | FTC Faculty | Research Faculty | $\begin{aligned} & \text { Department } \\ & \text { Total } \end{aligned}$ |  |
|  | Research, Scholarship and Other Selected Activities | \# | \# | \# | \# | Ratio |
| 28 | \# of Books Published | 5 | 4 |  | 9 | 0.15 |
| 29 | \# of Refereed Works | 36 | 2 |  | 38 | 0.63 |
| 30 | \# of Non-refereed Works | 44 | 1 |  | 45 | 0.74 |
| 31 | \# of Creative Activities | 46 | 3 |  | 49 | 0.81 |
| 32 | \# of Professional Presentations | 104 | 9 |  | 113 | 1.87 |
| 33 | \# of Externally Funded Grants \& Contracts | 14 | 0 |  | 14 | 0.23 |
| 34 | \# of Faculty Awarded Grants | 16 | - |  | 16 | 0.26 |
| 35 | \$s Awarded in Grants \& Contracts | \$389,543 | \$0 |  | \$389,543 | \$6,439 |
| 36 | \# of Days Spent in Public Service | 822 | 252 |  | 1,074 | 17.75 |
| PERDUE SCHOOL OF BUSINESS |  |  |  |  |  |  |
| Line \# |  | Core Faculty | FTC Faculty | Research Faculty | $\begin{aligned} & \text { Department } \\ & \text { Total } \\ & \hline \end{aligned}$ |  |
|  | Research, Scholarship and Other Selected Activities | \# | \# | \# | \# | Ratio |
| 28 | \# of Books Published | 3 | - |  | 3 | 0.11 |
| 29 | \# of Refereed Works | 44 | - |  | 44 | 1.60 |
| 30 | \# of Non-refereed Works | 58 | - |  | 58 | 2.11 |
| 31 | \# of Creative Activities | 48 | - |  | 48 | 1.75 |
| 32 | \# of Professional Presentations | 46 | - |  | 46 | 1.67 |
| 33 | \# of Externally Funded Grants \& Contracts | 2 | - |  | 2 | 0.07 |
| 34 | \# of Faculty Awarded Grants | 2 | - |  | 2 | 0.07 |
| 35 | \$s Awarded in Grants \& Contracts | \$ 1,481,178 | \$ |  | \$ 1,481,178 | \$ 53,861 |
| 36 | \# of Days Spent in Public Service | 439 | 12 |  | 451 | 16.4 |


| Line \# |  | Core <br> Faculty | FTC <br> Faculty | Research Faculty | Departm Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Research, Scholarship and Other Selected Activities | \# | \# | \# | \# | Ratio |
| $\begin{aligned} & 28 \\ & 29 \end{aligned}$ | \# of Books Published | 2 | - |  | 2 | 0.06 |
|  | \# of Refereed Works | 9 | 1 |  | 10 | 0.32 |
| 30 | \# of Non-refereed Works | 23 | - |  | 23 | 0.73 |
|  | \# of Creative Activities | 13 | - |  | 13 | 0.41 |
|  | \# of Professional Presentations | 93 | 2 |  | 95 | 3.02 |
| 33 | \# of Externally Funded Grants \& Contracts | 11 | - |  | 11 | 0.35 |
| 34 | \# of Faculty Awarded Grants | 7 | - |  | 7 | 0.22 |
| 35 | \$s Awarded in Grants \& Contracts | \$462,550 | \$0 |  | \$462,550 | \$14,684 |
| 36 | \# of Days Spent in Public Service | 1171 | 7 |  | 1178 | 37.4 |

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to facuity ratio. For AY2000-2001, Fulton $=68.5$; Henson $=60.5 ;$ Perdue $=27.5$; and Seidel $=31.5$.

## Salisbury University

NON-INSTRUCTIONAL PRODUCTIVITY
Fall 2000 - Spring 2001 Report on Faculty Teaching Workload
Figure 10:


Figure 11:
Course Exceptions to Standard Load in AY 2000-2001


Figure 12:


Table 13:
Salisbury University
Student Credit Hours Generated by Division \& Faculty Type
Academic Year 2000-2001

| Department | Total SCH Generated | SCH generated by: |  | Core Faculty Total | $\begin{aligned} & \text { \% SCH } \\ & \text { generated by } \\ & \text { Core Faculty } \\ & \hline \end{aligned}$ | SCH generated by FT Contractual Faculty | $\begin{aligned} & \text { \% SCH } \\ & \text { generated by } \\ & \text { FTC Faculty } \\ & \hline \end{aligned}$ | SCH generated by PT Contractual Faculty | $\begin{aligned} & \text { \% SCH } \\ & \text { generated by } \\ & \text { PTC Faculty } \end{aligned}$ | SCH generated by Teaching Assistants | $\begin{gathered} \text { \% SCH } \\ \text { generated } \\ \text { by T/A's } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | T/TT Faculty | Dept Chair |  |  |  |  |  |  |  |  |
| Lower Division | 87,367 | 40,960 | 3,028 | 43,988 | 50.3\% | 18,208 | 20.8\% | 21,816 | 25.0\% | 3,355 | 3.8\% |
| Upper Division | 62,705 | 40,494 | 4,885 | 45,379 | 72.4\% | 4,572 | 7.3\% | 12,687 | 20.2\% | 68 | 0.1\% |
| Graduate Division | 5,567 | 3,702 | 165 | 3,867 | 69.5\% | 760 | 13.7\% | 940 | 16.9\% | 0 | 0.0\% |

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload.
This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.
Figure 13:
Student Credit Hours Generated by Division
\& Faculty Type at Salisbury University



Lower-Division Student Credit Hours Generated by Faculty Type in AY 2000-2001

Figure 16:
Grad Division Student Credit Hours Generated by Faculty Type in AY 2000-2001


Table 14:
Salisbury University
Academic Year 2000-2001

|  | $\begin{aligned} & \text { Total } \\ & \text { LD SCH } \end{aligned}$ | $\begin{array}{r} \text { LD SC } \\ \text { generate } \end{array}$ | ${ }_{\text {d by: }}$ | Core Faculty | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \end{aligned}$ | LD SCH by FT Contractual | $\begin{aligned} & \% \text { LD SCH } \\ & \text { generated by } \end{aligned}$ | LD SCH by PT Contractual | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \end{aligned}$ | LD SCH by Teaching | \% LD SCH generated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department | Generated | TITT Faculty | Dept Chair | Total | Gore Faculty | Faculty | FTC Faculty | Faculty | PTC Faculty | Assistants | by T/A's |
| Art | 3,243 | 1.221 | 0 | 1,221 | 37.7\% | 195 | 6.0\% | 1.827 | 56.3\% | 0 | 0.0\% |
| Communication Art | 7,012 | 3,276 | 8 | 3,284 | 46.8\% | 1,805 | 25.7\% | 1,923 | 27.4\% | 0 | 0.0\% |
| English | 8,184 | 2,349 | 0 | 2,349 | 28.7\% | 999 | 12.2\% | 2,190 | 26.8\% | 2.646 | 32.3\% |
| History | 11,362 | 4,825 | 0 | 4,825 | 42.5\% | 3,987 | 35.1\% | 2,550 | 22.4\% | 0 | 0.0\% |
| Modern Languages | 1.927 | 558 | 0 | 558 | 29.0\% | 571 | 29.6\% | 798 | 41.4\% | 0 | 0.0\% |
| Music | 1,685 | 1,257 | 155 | 1,412 | 83.8\% | 0 | 0.0\% | 273 | 16.2\% | 0 | 0.0\% |
| Philosophy | 1,920 | 1,026 | 234 | 1,260 | 65.6\% | 0 | 0.0\% | 660 | 34.4\% | 0 | 0.0\% |
| Political Science | 1,857 | 1,458 | 114 | 1.572 | 84.7\% | 0 | 0.0\% | 285 | 15.3\% | 0 | 0.0\% |
| Psychology | 3,522 | 1,950 | 609 | 2,559 | 72.7\% | 393 | 11.2\% | 570 | 16.2\% | 0 | 0.0\% |
| Sociology | 2,369 | 1,743 | 333 | 2,076 | 87.6\% | 0 | 0.0\% | 54 | 2.3\% | 0 | 0.0\% |
| Lower division percent averages for Fulton School |  |  |  |  | 49.0\% |  | 18.5\% |  | 25.8\% |  | 6.1\% |


GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

| Department | Total <br> Grad SCH <br> Generated | Grad SCH generated by: |  | Core <br> Faculty <br> Total | \% Grad SCH generated by Core Faculty | Grad SGH by FT Contractual Faculty | \% Grad SCH generated by FTC Faculty | Grad SCH by PT Contractual Faculty | \% Grad SCH generated by PTC Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | T/TT Faculty | Dept Chair |  |  |  |  |  |  |
| Art | 2 | 0 | 2 | 2 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Communication Arts | 6 | 0 | 6 | 6 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| English | 504 | 504 | 0 | 504 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| History | 195 | 192 | 0 | 192 | 98.5\% | 3 | 1.5\% | 0 | 0.0\% |
| Music | 2 | 2 | 0 | 2 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Philosophy | 6 | 0 | 6 | 6 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Psychology | 132 | 117 | 15 | 132 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Grad division percent averages for Fulton School |  |  |  |  | 99.6\% |  | 0.4\% |  | 0.0\% |

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 17:

## Fulton School of Liberal Arts Student Credit Hours Generated by Faculty Type



Table 15:
Salisbury State University
Student Credit Hours Generated by Division and Faculty Type in the Henson School of Science \& Technology
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

|  | Total LD SCH | $\begin{array}{r} \mathrm{LDS} \\ \text { generate } \end{array}$ |  | Core Faculty | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \end{aligned}$ | LD SCH by FT Contractual | $\begin{aligned} & \% \text { LD SCH } \\ & \text { generated by } \end{aligned}$ | LD SCH by PT Contractual | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department | Generated | TITT Faculty | Dept Chair | Total | Core Faculty | Faculty | FTC Faculty | Faculty | PTC Faculty |
| Biological Sciences | 7,703 | 3.487 | 0 | 3,487 | 45.3\% | 3.333 | 43.3\% | 883 | 11.5\% |
| Chemistry | 4,225 | 3,178 | 322 | 3,500 | 82.8\% | 498 | 11.8\% | 228 | 5.4\% |
| Geography and Geosciences | 4,517 | 2,169 | 561 | 2,730 | 60.4\% | 1,700 | 37.6\% | 87 | 1.9\% |
| Health Sciences | 33 | 33 | 0 | 33 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Math and Computer Sciences | 9,418 | 4,843 | 323 | 5,166 | 54.9\% | 3,055 | 32.4\% | 1,197 | 12.7\% |
| Nursing | 0 | 0 | 0 | 0 | N/A | 0 | N/A | 0 | N/A |
| Physics | 2,275 | 1,449 | 96 | 1,545 | 67.9\% | 730 | 32.1\% | 0 | 0.0\% |
| Lower division percent averages for Henson School |  |  |  |  | 58.4\% |  | 33.1\% |  | 8.5\% |

## UPPER DIVISION STUDENT CREDIT HOURS

|  | Total UD SCH Generated | UD SCH generated by: |  | Core Faculty Total | \% UD SCH generated by | UD SCH by FT Contractual | $\begin{aligned} & \text { \% UD SCH } \\ & \text { generated by } \end{aligned}$ | UD SCH by PT Contractual | \% UDSCH generated by |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department |  | T/TT Faculty | Dept Chair |  | Core Faculty | Faculty | FTC Faculty | Faculty | PTC Faculty |
| Biological Sciences | 2.785 | 2,362 | 163 | 2,525 | 90.7\% | 93 | 3.3\% | 167 | 6.0\% |
| Chemistry | 586 | 559 | 27 | 586 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Geography and Geosciences | 818 | 584 | 117 | 701 | 85.7\% | 0 | 0.0\% | 117 | 14.3\% |
| Health Sciences | 974 | 578 | 139 | 717 | 73.6\% | 122 | 12.5\% | 135 | 13.9\% |
| Math and Computer Sciences | 1,351 | 1,222 | 0 | 1,222 | 90.5\% | 129 | 9.5\% | 0 | 0.0\% |
| Nursing | 2,805 | 1,974 | 54 | 2,028 | 72.3\% | 395 | 14.1\% | 382 | 13.6\% |
| Physics | 393 | 345 | 48 | 393 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Upper division percent averages for Henson School |  |  |  |  | 84.1\% |  | 7.6\% |  | 8.3\% |

GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

| Department | Total Grad SCH Generated | Grad SCH generated by: |  | Core <br> Faculty <br> Total | \% Grad SCH generated by Core Faculty | Grad SCH by FT Contractual Faculty | \% Grad SCH generated by FTC Faculty | $\begin{aligned} & \text { Grad SCH by } \\ & \text { PT Contractual } \\ & \text { Faculty } \\ & \hline \end{aligned}$ | \% Grad SCH generated by PTC Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | T/TT Faculty | Dept Chair |  |  |  |  |  |  |
| Biological Sciences | 18 | 18 | 0 | 18 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Math and Computer Sciences | 51 | 51 | 0 | 51 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Nursing | 320 | 271 | 1 | 272 | 85.1\% | 2 | 0.7\% | 46 | 14.2\% |
| Grad division percent averages for Henson School |  |  |  |  | 87.8\% |  | 0.5\% |  | 11.7\% |

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 18:

## Henson School of Science and Technology Student Credit Hours Generated by Faculty Type



Table 16:
Salisbury University
Student Credit Hours Generated by Division and Faculty Type in the Perdue School of Business
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

| Department | $\begin{gathered} \text { Total } \\ \text { LDSCH } \\ \text { Generated } \\ \hline \end{gathered}$ | LDSCH generated by: |  | $\begin{gathered} \text { Core } \\ \text { Faculty } \\ \text { Total } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \\ & \text { Core Faculfy } \\ & \hline \end{aligned}$ | LD SCH by FT Contractual Faculty | \% LD SCH generated by FTC Faculty | LD SCH byPT ContractualFaculty | $\begin{aligned} & \text { \% LD SCH } \\ & \text { generated by } \\ & \text { PTC Faculty } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TITT Faculty | Dept Chair |  |  |  |  |  |  |
| Accounting and Legal Studies | 3,219 | 2,577 | 192 | 2,769 | 86.0\% | 0 | 0.0\% | 450 | 14.0\% |
| Economics | 2,745 | 1,635 | 0 | 1,635 | 59.6\% | 0 | 0.0\% | 1,110 | 40.4\% |
| Information Systems Mgmt | 2,188 | 171 | 0 | 171 | 7.8\% | 669 | 30.6\% | 1,348 | 61.6\% |
| Management and Marketing | 366 | 0 | 0 | 0 | 0.0\% | 0 | 0.0\% | 366 | 100.0\% |
| Lower division percent averages for Perdue School |  |  |  |  | 53.7\% |  | 7.9\% |  | 38.4\% |

UPPER DIVISION STUDENT CREDIT HOURS

| Department | $\begin{gathered} \text { Total } \\ \text { UDSCH } \\ \text { Generated } \end{gathered}$ | UD SCH generated by |  | Core <br> Faculty <br> Total | \% UD SCH generated by Core Faculty | uD SCH by FT Contractual faculty | \% UD SCH generated by FTC Faculty | UD SCH by PT Contractual Faculty | $\begin{aligned} & \text { \% UD SCH } \\ & \text { generated by } \\ & \text { PTC Faculty } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TTTT Faculty | Dept Chair |  |  |  |  |  |  |
| Accounting and Legal Studies | 1.434 | 1,296 | 138 | 1,434 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Economics | 2,343 | 1,488 | 186 | 1,674 | 71.4\% | 0 | 0.0\% | 669 | 28.6\% |
| Information Systems Mgmt | 2,599 | 1.320 | 221 | 1,541 | 59.3\% | 498 | 19.2\% | 560 | 21.5\% |
| Management and Marketing | 7,229 | 3,167 | 453 | 3,620 | 50.1\% | 943 | 13.0\% | 2,666 | 36.9\% |
| Upper division percent averages for Perdue School |  |  |  |  | 60.8\% |  | 10.6\% |  | 28.6\% |

GRAD DIVISION STUDENT CREDIT HOURS

| Department | $\begin{gathered} \text { Total } \\ \text { Grad SCH } \\ \text { Generated } \end{gathered}$ | Grad SCHgenerated by |  | Core <br> Faculty <br> Total | \% Grad SCH generated by Core Faculty | Grad SCH by <br> FT Contractual <br> Faculty | \% Grad SCH generated by FTC Faculty | Grad SCH by PT Contractua Faculty | \% Grad SCH generated by PTC Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TITT Faculty | Dept Chair |  |  |  |  |  |  |
| Accounting and Legal Studies | 228 | 228 | 0 | 228 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Economics | 294 | 294 | 0 | 294 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Information Systems Mgmt | 81 | 81 | 0 | 81 | 100.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Management and Marketing | 542 | 528 | 0 | 528 | 97.4\% | 3 | 0.6\% | 11 | 2.0\% |
| Grad division percent averages for Perdue School |  |  |  |  | 98.8\% |  | 0.3\% |  | 1.0\% |

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overioad. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 19:

## Perdue School of Business Student Credit Hours Generated by Faculty Type



Student Credit Hour Type
-PTC Faculty
■FTC Faculty
日Core Faculty

Table 17:
Salisbury University

Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

| Department | Total LDSCH Generated | LDSCH <br> generated by: |  | Core <br> Facuity <br> Total | \% LDSCH generated by Core Faculty | $\begin{aligned} & \text { LDSCH by } \\ & \text { FT Contractual } \end{aligned}$Faculty | \% LDSCH generated by FTC Faculty | LD SCH by PT Contractual Faculty | \% LDSCH generated by PTC Faculty | LD SCH by Teaching Assistants | \% LD SCH generated by TA's |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | TITT Faculty | Dept Chair |  |  |  |  |  |  |  |  |
| Education | 871 | 585 | 0 | 585 | 67.2\% | 201 | 23.1\% | 85 | 9.8\% | 0 | 0.0\% |
| Physical Education | 6,222 | 949 | 81 | 1,030 | 16.5\% | 0 | 0.0\% | 4,483 | 72.1\% | 709 | 11.4\% |
| Social Work | 504 | 222 | 0 | 222 | 44.0\% | 72 | 14.3\% | 210 | 41.7\% | 0 | 0.0\% |
| Lower division percent averages for Seidel School |  |  |  |  | 24.2\% |  | 3.6\% |  | 62.9\% |  | 9.3\% |

UPPER DIVISION STUDENT CREDIT HOURS

|  | $\begin{aligned} & \text { Total } \\ & \text { UD SCH } \end{aligned}$ | $\begin{array}{r} \text { UD } \\ \text { generat } \end{array}$ |  | Core <br> Faculty | $\begin{aligned} & \text { \% UD SCH } \\ & \text { generated by } \end{aligned}$ | UD SCH by FT Contractual | \% UD SCH generated by | UD SCH by PT Contractual | $\begin{aligned} & \text { \% UD SCH } \\ & \text { generated by } \end{aligned}$ | UD SCH by Teaching | \% UD SCH generated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department | Generated | TITT Faculty | Dept Chair | Total | Core Faculty | Faculty | FTC Faculty | Faculty | PTC Faculty | Assistants | by T/A's |
| Education | 9,265 | 4.721 | 126 | 4,847 | 52.3\% | 42 | 0.5\% | 4,311 | 46.5\% | 65 | 0.7\% |
| Physical Education | 3,277 | 2,344 | 272 | 2,616 | 79.8\% | 0 | 0.0\% | 658 | 20.1\% | 3 | 0.1\% |
| Social Work | 2,681 | 1,565 | 289 | 1,854 | 69.2\% | 464 | 17.3\% | 363 | 13.5\% | 0 | 0.0\% |
| Upper division percent averages for Seidel School |  |  |  |  | 60.7\% |  | 3.7\% |  | 35.2\% |  | 0.4\% |

GRAD DIVISION STUDENT CREDIT HOURS

| Department | TotalGrad SCHGenerated | Grad SCHgenerated by: |  | $\begin{aligned} & \text { Core } \\ & \text { Faculty } \end{aligned}$Total | \% Grad SCH generated by Core Faculty | Grad SCH byFT ContractualFaculty | \% Grad SCH generated by FTC Faculty | Grad SCH by PT Contractual Faculty | \% Grad SCH generated by PTC Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ITTT Faculty | Dept Chair |  |  |  |  |  |  |
| Education | 2,958 | 1,319 | 105 | 1,424 | 48.1\% | 732 | 24.7\% | 803 | 27.1\% |
| Physical Education | 201 | 90 | 30 | 120 | 59.7\% | 0 | 0.0\% | 81 | 40.3\% |
| Social Work | 6 | 0 | 0 | 0 | 0.0\% | 6 | 100.0\% | 0 | 0.0\% |
| Grad division percent averages for Seidel School |  |  |  |  | 48.8\% |  | 23.3\% |  | 27.9\% |

note:
Student credit hours as reported in the faculty workload report will differ from total student credits hours generated as reported in last year's Fact Book. The reason for the difference is because faculty workload excludes student credit hours generated on overload.

Figure 20:
Seidel School of Professional Studies Student Credit Hours Generated by Faculty Type


Table 1: $\quad$ Number of Employees by Occupational Category, Race/Ethnicity, and Status Fall 2001

|  |  |  |  |  |  |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White |  | African-American |  | Other ${ }^{1}$ |  |  |  |
| Category/Sex | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Executive/Administrative


| Male <br> Female <br> Subtotal | 37 25 62 | - | 4 2 6 | - | 1 | - | 42 27 69 | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty ${ }^{2}$ |  |  |  |  |  |  |  |  |
| Male | 164 | 54 | 7 | 2 | 8 | 1 | 179 | 57 |
| Female | 102 | 98 | 6 | 2 | 4 | 6 | 112 | 106 |
| Subtotal | 266 | 152 | 13 | 4 | 12 | 7 | 291 | 163 |
| Professional |  |  |  |  |  |  |  |  |
| Male | 66 | 20 | 4 | 2 | 1 | - | 71 | 22 |
| Female | 74 | 20 | 7 | 3 | 2 | - | 83 | 23 |
| Subtotal | 140 | 40 | 11 | 5 | 3 | - | 154 | 45 |

Teaching \& Research Assistants

| Male <br> Female <br> Subtotal |  | - | - | - | - | - | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technical/Paraprofessional |  |  |  |  |  |  |  |  |
| Male | 19 | - | 1 | - | - |  | 20 | - |
| Female | 11 | - | 2 | - | - |  | 13 | - |
| Subtotal | 30 | - | 3 | - | - |  | 33 | = |
| Secretary/Clerical |  |  |  |  |  |  |  |  |
| Male | 5 | 9 | 1 | - | - | 2 | 6 | 11 |
| Female | 114 | 42 | 21 | 1 | 2 | 2 | 137 | 45 |
| Subtotal | 119 | 51 | 22 | 1 | 2 | 4 | 143 | 56 |
| Skilled Crafts |  |  |  |  |  |  |  |  |
| Male | 12 | - | 3 | - | - |  | 15 | - |
| Female | - | - | - | - | - |  | - |  |
| Subtotal | 12 | - | 3 | - | - |  | 15 | - |
| Service/Maintenance |  |  |  |  |  |  |  |  |
| Male | 49 | 25 | 71 | 18 | 3 | 1 | 123 | 44 |
| Female | 37 | 38 | 82 | 31 | 1 |  | 120 | 69 |
| Subtotal | 86 | 63 | 153 | 49 | 4 | 1 | 243 | 113 |
| TOTALS |  |  |  |  |  |  |  |  |
| Male | 352 | 108 | 91 | 22 | 13 | 4 | 456 | 134 |
| Female | 363 | 198 | 120 | 37 | 9 | 8 | 492 | 243 |
| Grand Total | 715 | 306 | 211 | 59 | 22 | 12 | 948 | 377 |

[^13]Other" indicates all other ethnic groups (Hispanic, Asian/Pacific Isiander, and American Indian) exclusive of African-American and white.
${ }^{2}$ Includes 50 Full-time contractual faculty.
Source: MHEC Employees in Institutions of Higher Education as of November 8, 2001.

Table 2:
Number of Employees by Occupational Category and Status Fall 1997 - Fall 2001

| Category/Status | Fall 1997 | Fall 1998 | Fall 1999 | Fall 2000 | Fall 2001 | $\begin{aligned} & \text { \% Change } \\ & 1997-2001 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive/Administrative <br> Full-Time <br> Part-Time Subtotal | 79 2 81 | 78 2 80 | $\begin{array}{r}63 \\ 2 \\ 65 \\ \hline\end{array}$ | 69 2 71 | 69 - 69 | $\begin{array}{r}-12.7 \% \\ -100.0 \% \\ -14.8 \% \\ \hline\end{array}$ |
| Faculty Full-Time Permanent Temporary Subtotal | $\begin{array}{r} 207 \\ 47 \\ 254 \end{array}$ | 212 51 263 | 215 46 261 | 227 48 275 | 241 50 291 | $\begin{array}{r}16.4 \% \\ 6.4 \% \\ 14.6 \% \\ \hline\end{array}$ |
| Part-Time Subtotal | $\begin{aligned} & 114 \\ & 368 \\ & \hline \end{aligned}$ | $\begin{array}{r} 108 \\ 371 \\ \hline \end{array}$ | 133 <br> 394 | 151 426 | $\begin{aligned} & 163 \\ & 454 \\ & \hline \end{aligned}$ | $\begin{aligned} & 43.0 \% \\ & 23.4 \% \\ & \hline \end{aligned}$ |
| Professional Full-Time Part-Time Subtotal | $\begin{array}{r} 90 \\ 11 \\ 101 \end{array}$ | $\begin{array}{r} 106 \\ 16 \\ 122 \end{array}$ | 123 16 139 | $\begin{array}{r} 135 \\ 33 \\ 168 \\ \hline \end{array}$ | $\begin{array}{r} 154 \\ 45 \\ 199 \\ \hline \end{array}$ | $\begin{array}{r} 71.1 \% \\ 309.1 \% \\ 97.0 \% \\ \hline \end{array}$ |
| Teaching \& Research Assistants <br> Full-Time <br> Part-Time <br> Subtotal | - <br> 1 | - 4 4 | - 3 3 | 7 1 1 | - | - |
| ```Technical/Paraprofessional Full-Time Part-Time Subtotal``` | $\begin{array}{r} 34 \\ 2 \\ 36 \\ \hline \end{array}$ | 33 1 34 | 30 - 30 | 35 1 36 | 33 - 33 | $\begin{array}{r}-2.9 \% \\ - \\ -8.3 \% \\ \hline\end{array}$ |
| Secretary/Clerical <br> Full-Time <br> Part-Time <br> Subtotal | $\begin{array}{r} 192 \\ 48 \\ 240 \\ \hline \end{array}$ | $\begin{array}{r} 174 \\ 66 \\ 240 \\ \hline \end{array}$ | 169 43 212 | $\begin{array}{r} 177 \\ 54 \\ 231 \\ \hline \end{array}$ | 143 <br> 56 <br> 199 | $\begin{array}{r} -25.5 \% \\ 16.7 \% \\ -17.1 \% \\ \hline \end{array}$ |
| Skilled Crafts <br> Full-Time Part-Time Subtotal | 17 <br>  <br> 17 | 16 - 16 | 16 - 16 | 15 3 18 | 15 - 15 | $\begin{array}{r} -11.8 \% \\ - \\ -11.8 \% \\ \hline \end{array}$ |
| Service/Maintenance <br> Full-Time <br> Part-Time <br> Subtotal | $\begin{array}{r} 227 \\ 21 \\ 248 \\ \hline \end{array}$ | $\begin{array}{r} 225 \\ 44 \\ 269 \\ \hline \end{array}$ | 214 85 299 | $\begin{aligned} & 191 \\ & 150 \\ & 341 \end{aligned}$ | $\begin{aligned} & 243 \\ & 113 \\ & 356 \\ & \hline \end{aligned}$ | $\begin{array}{r} 7.0 \% \\ 438.1 \% \\ 43.5 \% \\ \hline \end{array}$ |
| TOTALS <br> Full-Time Part-Time | $\begin{array}{r} 893 \\ 199 \\ \hline \end{array}$ | 895 241 | 876 282 | $\begin{array}{r} 897 \\ 395 \\ \hline \hline \end{array}$ | 948 377 | $\begin{array}{r} 6.2 \% \\ 89.4 \% \\ \hline \end{array}$ |
| GRAND TOTAL | 1092 | 1136 | 1158 | 1292 | 1325 | 21.3\% |

Source: MHEC Employees in Institutions of Higher Education
o: Ifb01-02facultylemploy.by occup.category.xls
Note: A review of these vital State and Federal reporting categories revealed a significant number of erroneous personnel classifications. The Offfice of Human Resources corrected 2001 data, but prior year errors remain. All faculty data, which was maintained separately by Institutional Research, is accurate regardless of year. Excepting faculty data, comparison between 2001 and previous years should be done with caution.

## Institutional Mission and Planning



Source: The Census
Bureau, Census 2000
Maryland Ethnicity, Featuring Hispanics, Census 2000
Source: The Census Bureau, Census 2000


Total Population in Age for Maryland: Census 2000
Source: The Census Bureau




## Board of Regents University System of Maryland

The Board of Regents of the University System of Maryland has responsibility for the direction and control of the following public universities and colleges of the State: Bowie State University; Coppin State College; Frostburg State University; Salisbury University; Towson University; University of Baltimore; University of Maryland at Baltimore; University of Maryland Baltimore County; University of Maryland College Park; University of Maryland Eastern Shore; and the University of Maryland University College.

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# Salisbury University Mission (1996) 

## \&

## The Strategic Plan, 1998-2003 (February 1998)

## MISSION

Salisbury University's mission is to cultivate and sustain a superior, student-centered learning community where students, faculty, and staff are viewed as both teachers and learners, and where a commitment to excellence permeates all aspects of University life. We recruit exceptional and diverse faculty, staff, undergraduate and graduate students and support them as they work together to reach the University's goals. Serving Maryland and the Mid-Atlantic region, we are concerned participants in responding to the educational, economic, cultural and social needs of our community and believe that service is a vital component of civic life. Our highest purpose is to empower our students with the knowledge, skills, and core values that contribute to life-long learning and active citizenship in a democratic society and interdependent world.

## VALUES

The core values of Salisbury University are excellence, student-centeredness, learning, community, civic engagement, and diversity. We believe these values must be lived and experienced as integral to everyday campus life so that students make the connection between what they learn and how they live.

Excellence: Excellence, the standard against which all University activities and outcomes are measured, connotes the perfection and the quality for which we strive and hold ourselves accountable. We accept the notion that the quality of a university depends on the heads and hearts of those in it.

Student-Centeredness: Our students are the primary reason for our existence. Our focus is on their academic and individual success and on their health and well-being. We are committed to helping students learn to make reasoned decisions and to be accountable for the outcomes of the decisions they have made.

Learning: We believe that learning is fundamental to living a life with purpose in an increasingly inter-related world and that our role, is to teach students not what to think, but how to think. The university introduces students to a system of ideas about the nature of humanity, the universe, and the world created by art and thought. Through active learning, service learning, international experience, and co-curricular activities, students connect research to practice, and theory to action.

Community: Salisbury University takes pride in being a caring and civil place where individuals accept their obligations to the group, learn through their interactions and relationships with others, where governance is shared, and where the focus is on the common good. We honor the heritage and traditions of the institution which serve as a foundation for future change.

Civic Engagement: The University stands as a part of, rather than apart from, the local and regional community. Recognizing its history and traditions, we seek to improve the quality of life for citizens in the region. We believe it is our responsibility to enrich cultural life, enhance the conduct of public affairs, and contribute to the advancement of the region. We seek to instill in our students a lifelong commitment to civic engagement.

Diversity: Salisbury University views itself as a just community where there is respect for the value of global, societal, and individual differences and commitment to equal opportunity. Diversity is purposefully cultivated as a way to strengthen and enhance our University community.

## VISION

Salisbury University will achieve national eminence as one of the country's best public comprehensive universities by maintaining, enhancing, and building upon the nurturing student-oriented environment we now provide and by being a model student-centered community of learning and civic engagement.

## GOALS AND OBJECTIVES

Goal A: To maintain a vibrant, intellectually engaged, educationally purposeful community of learning.

## Obiectives

1. The University will continue to strengthen its emphasis on learning.

- Each school/department will define clear expectations for student validation of learning outcomes prior to graduation.
- Faculty development opportunities and resource support will assist faculty in modifying teaching approaches, creating learning environments, pursuing scholarly activities and assessing student learning outcomes.
- Faculty workload, evaluation and reward systems will reflect the emphasis on learning.
- The academic calendar, class size, and student-faculty ratios will be examined in the context of the focus on learning and recommendations made regarding needed changes.
- Emerging technologies will be implemented in ways that complement the traditional academic program and meet regional educational/training needs.

2. The general education component of the curriculum will be integral to major programs of study and elective courses to enhance academic community, and to contribute substantially to educational excellence.

- The general education component of the curriculum will be reviewed by the faculty and recommendations made for any proposed changes.
- The role and importance of interdisciplinary courses will be considered in the general education review.
- A comprehensive assessment of the outcomes of general education will be undertaken.

3. Students will actively engage in learning opportunities provided by undergraduate research, internships, and other comparable experiences.

- Schools will define undergraduate research projects, internships, or other active learning experiences for their students and will establish targets for appropriate levels of achievement.
- Internships for students will be cultivated by academic departments and will be coordinated to assure successful experiences and access to information for both students and faculty.
- Resources will be identified to encourage students to participate in undergraduate research and scholarly projects and to reward outstanding accomplishments.
- Schools will provide a vehicle for celebrating and communicating undergraduate accomplishments.
- Faculty and staff reward systems will reflect the emphasis on faculty and staff involvement in active learning experiences.

4. Students will actively engage in service learning opportunities provided by structured community involvement experiences.

- Schools will define service learning experiences for their students and will establish targets for appropriate levels of achievement.
- Service learning opportunities will be centrally coordinated on campus to facilitate access for students and faculty.
- Service learning experiences will be coordinated with other aspects of the students' curriculum.
- Faculty and staff participation in student service learning experiences will be included in the reward systems.
- Outcomes of service learning programs will be regularly assessed.

5. Students will actively engage in international learning opportunities provided by an array of international learning experiences.

- Schools will identify international learning experiences for their students and will establish appropriate levels of achievement.
- Opportunities for international experiences for students and faculty in all disciplines will be expanded and clearly communicated.
- Administrative processes will be streamlined where necessary to facilitate agreements for international experiences.
- The outcomes and impact of the international learning experiences will be regularly assessed.

6. The University will clearly express the shared civic principles used to guide interactions in the campus community.

- The principles presently guiding community life that are articulated either directly or indirectly in various campus documents and processes will be refined to provide comprehensive direction for community living.
- Faculty, students, and staff will identify, refine, articulate, and determine application of these principles.

7. The University's graduate programs will be strengthened.

- The need for additional graduate programs will be assessed.
- Each graduate program will be examined in the context of the University's mission, goals, and objectives.
- Resource needs for graduate programs will be determined and a plan to meet these needs will be developed.
- Continuing opportunities for collaborative graduate programs will be sought.
- A plan will be developed for monitoring graduate program outcomes.
- The responsibility for graduate program oversight within the administrative structure will be clarified.

8. The University will maintain its controlled growth rate of $3 \%$ over the next five years.

- A long term enrollment plan will be developed that emphasizes enrollment of first-time full-time freshmen and the implications of growth in this sector of students.
- The use of extended learning to increase enrollments while minimally impacting facilities will be explored.
- The focus of growth will be primarily at the graduate level.

Goal B: To provide a student-centered campus that holds all aspects of the student experience as focal.

## Objectives

## 1. Recruitment and selection of students will be consistent with the University's mission and goals.

- Scholarship funds for students will increase.
- The University will be more proactive in assuring that admitted students matriculate.
- Technology will continue to be used to facilitate the student recruitment, application, and selection processes.
- The role of faculty in recruitment and selection will be defined.
- The adequacy of services available for physically and learning challenged students will be examined and recommendations made.

2. Student needs will be considered a major factor in the offering of student services.

- Flexible course offerings, such as evening and weekend courses, will be considered.
- Flexible scheduling of advising services will be considered.
- A highly integrated program of admission, advising, registration, instruction, and career placement will be available to all students.
- A mechanism for on-going assessment of student service needs will be implemented.
- Computer technology will be used to enhance the delivery of academic and student services.

3. Current retention and graduation rates will be maintained or improved.

- Each School will have a specially trained academic advising coordinator to complement the services of faculty advisors and to enhance advising services.
- Faculty development activities will continue to assist faculty in maintaining currency in advising-related activities and information.
- Tutoring and mentoring services will be enhanced.
- The New Student Experience Seminar will place greater emphasis on advising and retention of students.
- Consideration will be given to expanding the New Student Seminar alternative experiences to include every freshman and transfer student.
- The effectiveness of the advising process will be monitored on an ongoing basis.

4. Graduate and undergraduate students will be assisted with integration of their career enrichment experiences.

- Faculty and student affairs staff will explore ways to help students document their out-of-class learning experiences as part of their transcript.
- The Career Services office will assist departments in selecting internships and other active learning experiences consistent with their career goals.
- Models for enhancing the delivery of placement and career development services to undergraduate and graduate students will be explored and recommendations made.
- Graduate school placement services will be enhanced.

5. The development of leadership and teamwork skills will be emphasized.

A plan for the development of leadership skills will be elaborated, implemented, and assessed by faculty and student affairs' staff.
6. Student services will be restructured to reflect a wellness model.

- The development of an integrated campus-based wellness program for faculty, students, and staff will be explored.
- Current physical fitness facilities will be expanded to meet student, faculty and staff demand.

Goal C: To continue to be active partners in responding to the educational, economic, cultural, and social needs of the region.

## Objectives

1. The University will develop and promote innovative educational programs and economic support programs for the region.

- Available and emerging technologies will be evaluated for use in offering on-site programs to meet workplace educational needs.
- Schools will have partnership boards with appropriate regional organizations to serve as incubators for programs contributing to economic development.
- An expedited approval process for programs enhancing economic development will be explored.

2. Educational services focused on the needs of regional life-long learners and alumni will be offered.

- The life-long learning needs, including undergraduate, graduate, and extended needs of the region will be regularly assessed.
- The development of an Institute for Life-Long Learning will be considered and recommendations made and implemented as appropriate.
- The best administrative structure for assuring the delivery of appropriate life long education programs will be determined.
- Interactions between non-traditional students and traditional students will be encouraged.

3. The educational needs of high school students seeking higher education experiences will be addressed.

- University experience programs will be provided for high school students as a way of earning college credit and experiencing college life.
- University experience programs will be effectively tied to recruiting outstanding students for the freshman class.

4. Efforts will continue to expand collaboration and partnership opportunities.

- Partnerships with the K-12 school system will be expanded.
- Collaborative academic programs will continue to be a priority, particularly those between SU and UMES.
- Plans to assess the effectiveness of collaborations and partnerships and resource use will be built into agreements.
- Opportunities for collaboration through the Eastern Shore Associated Colleges will be explored on an ongoing basis.

5. The educational mission of the university will be supported with well-rounded cultural and academic resource programs.

- Cultural/academic resource programs will be used to complement the University's academic objectives.
- A plan will be developed and implemented for increasing community, faculty, staff and student involvement in and support of cultural/academic resource programming.

6. The University will develop an integrated mechanism for the community to access the services and expertise of the University.

- The University will support entrepreneurial activity with the community.
- The University will support faculty, staff, and students engaging in outreach activities.

Goal D: To build a caring community where each individual feels affirmed and respected.

## Objectives

1. The University will recruit students and faculty reflective of our desire for a diverse and culturally rich community.

- The University will continue to implement the Minority Achievement Plan and will continue active recruiting of international students and other under-represented student groups.
- Faculty recruitment will increase the number of qualified women and minority faculty as well as faculty with degrees from a wide range of institutions.
- Innovative efforts to recruit minority students, such as school partnerships, faculty and student mentoring, and school enrichment programs will be expanded.

2. An inclusive shared governance structure will be developed.

- Faculty, staff, and students will be represented and will be strongly encouraged to participate in the governance structure.
- University governance mechanisms will ensure that individuals are consistently treated with justice, equity, and respect for diversity and human dignity.
- Administrative decision making processes will be reviewed to assure that faculty, staff and students have appropriate input into decision making.

3. Communication at all levels of the campus community will be improved.

- The various units of the administrative and governance structures will be used as vehicles for communication.
- Satisfaction with communications within the University community will be monitored on an on-going basis.

4. The budget process will be more open and participatory.

- Administrative and governance structures will ensure that faculty and staff will have significant opportunities for input into the budget process.
- Communication about budget decisions will be enhanced.

Goal E: To strengthen the University's human, learning, physical, and fiscal resources.

## Objectives

1. Resources and recognition for faculty will be enhanced.

- Efforts to bring faculty salaries at each rank to the level of the AAUP 85 th percentile will continue.
- A comprehensive faculty development program will be developed and implemented and coordinated resources made available.
- Opportunities for greater faculty involvement in University administration will be identified.
- Development opportunities will be coordinated with sabbaticals and faculty members held accountable for the work accomplished while on sabbatical.
- Outstanding teaching will be rewarded in each School.
- University merit, tenure, and promotion awards will reflect the University's mission and goais and will be based on clearly defined and comprehensive standards of excellence.
- The employment status, benefit options, and evaluation of full- and part-time contractual faculty will be assessed on an ongoing basis.
- Departments will be empowered to pursue entrepreneurial opportunities.

2. Technologic, scientific and classroom resources will be appropriate for maximal implementation of the curriculum.

- A long-range technology enhancement plan will be developed and widely circulated and implemented as resources become available.
- Supplemental budget money will be available regularly for purchase of major scientific equipment, learning technologies, and updating of classroom facilities.
- Technologically integrated classrooms will be established for use by every department.
- Undergraduate students engaged in research will have access to funds to purchase needed equipment.
- Incoming students will be increasingly expected to own, purchase, or lease their own computers.
- Technological support services to faculty, staff, and students will be enhanced to reflect the University's vision.

3. The Library will be better integrated with the educational processes of the community.

- The University's library will be a primary center of learning on campus and will be an environment that promotes student and faculty scholarship.
- The concept of the modern library will be explored in light of technological developments and electronic access.
- The library will obtain state-of-the-art data bases and electronic access and will provide staff support for these resources.
- The library's holdings and resources will be comparable to those of our aspirational peers.
- Library resources, including those of the Research Center for Delmarva History and Culture, will be integrated to facilitate easy access to a wide range of information.

4. Support of University staff will be enhanced.

- Efforts will continue to support and increase staff compensation including bringing administrative staff salaries to the CUPA 60th percentile.
- Development opportunities for all staff will be increased and improved.
- An incentive and reward system for staff will be developed and implemented.
- Conversion of contingent positions to State positions and State-equivalent positions will be a priority.

5. The efficiency, effectiveness, and quality of services provided by all administrative units will be improved.

- All administrative units will complete a self-assessment to identify strategies for improving efficiency, effectiveness, and quality and will implement appropriate strategies.
- Information systems will be upgraded as necessary.
- Administrative units improving their efficiency, effectiveness, and quality of service will be acknowledged and rewarded.

6. The University's physical environment and facilities will reflect the mission, goals, and objectives of the institution.

- The facilities master plan will be closely tied to the University strategic plan.
- Academic departments currently housed on the East campus will be relocated to the main campus.
- A mechanism will be determined to allow for faculty, student, and staff input into physical environment and facilities priorities.

7. The University will attract and increase private support for endowments, scholarships, academic support and other initiatives.

- A loyal and responsive constituency of alumni, individual donors, volunteers, and advocates will be built.
- The reputation of the University will be enhanced among opinion leaders, peer institutions, graduate schools, traditional 2-year community colleges and the general public.
- Partnerships and financial enterprises will be forged with constituents both on and off campus.
- Appealing activities that are educational, social, athletic, and cultural will be offered to alumni and other constituents.
- The public phase of a major capital campaign will be initiated.
- Annual, planned giving, and corporate and foundation fund-raising efforts will be enhanced.
- Entrepreneurial partnerships with state, regional and national entities will be cultivated to enhance revenue available for the academic mission of the University.
- Faculty and staff will be encouraged to expand the University's grants and sponsored research awards and will be rewarded accordingly.


# Salisbury University <br> Mission Statement <br> in response to the <br> 2000 Maryland State Plan for Postsecondary Education (October 2000) 

## INSTITUTIONAL IDENTITY

Founded in 1925 as a college for the preparation of teachers, Salisbury University has progressed to become a comprehensive regional university emphasizing undergraduate liberal arts, sciences, pre-professional, and professional programs, with several select, mostly applied, graduate programs. Although historically the largest proportion of students came from the Eastern Shore of Maryland, currently the largest proportion of the University's students come from the counties of the Western Shore of Maryland, Baltimore City, and from other states and nations. Salisbury University remains staunchly loyal to the Eastern Shore, its communities, and its heritage, yet recognizes that its appeal and service, both now and for the near future, are to a widely diverse region. In recent years, the University has achieved both regional and national distinction among its peers and has been acknowledged in several national publications as one of the best public universities in its class.

Salisbury University unites highly-qualified and diverse faculty, staff, and students to create a student-centered learning community firmly grounded in a liberal arts education and rooted in excellence. The University is increasingly internationally oriented and prepares its students for careers in a global economy, for graduate education, and for meeting the State's workforce needs. Particular emphases are afforded active learning and the preparation of students for engaged citizenship with a passion for life-long learning. As a vital regional resource, the University promotes and supports applied research, targeted outreach programs, K-16 partnerships, cultural events, and active engagement of faculty, staff, and students in all aspects of community life.

As a predominantly undergraduate institution, Salisbury University offers degree programs in the liberal arts, science and technology, nursing and health sciences, education, professional studies, business, and information systems management. Graduate programs are largely applied, with degrees offered in business, nursing, education, English, applied health physiology, and history with an emphasis on Chesapeake studies. In response to regional and statewide workforce needs, the University explores the potential for new programs or partnerships with other institutions and examines enrollments in critical programs to determine their capacity for growth.

## INSTITUTIONAL CAPABILITIES

Salisbury University will continue as a comprehensive institution that is recognized as a model by regional and national peers. Learning is at the heart of University life, and teaching effectiveness is a principal criterion in faculty recruitment, promotion, tenure, and merit decisions. With its strong commitment to active learning, the University will pursue outstanding faculty and staff who encourage and support student participation in

Salisbury University maintains a productive collaborative relationship with the University of Maryland Eastern Shore, a Historically Black University located nearby. The two universities serve the Maryland Eastern Shore and the region and mutually benefit from a positive partnership that broadens diversity, permits the sharing of resources, and allows for collaborative educational programming. Salisbury University and the University of Maryland Eastern Shore jointly support a common academic calendar, undergraduate dual degree programs, a joint master's program, dual registration, shuttle service, and other cooperative activities. Additionally, in response to the needs of the burgeoning regional electronics industry, the two universities collaborate with the University of Maryland, College Park, offering a model electrical engineering degree program that will augment the number of engineering graduates.

The University is a participant in the Eastern Shore Association of College Presidents (ESACP), which includes the presidents of Chesapeake College, Salisbury University, the University of Maryland Eastern Shore, Washington College, and Wor-Wic Community College. The focus of this regional partnership is to identify strategies that ensure that regional educational needs are met by regional institutions through connected programs, collaborative programs, distance education, and other opportunities. The first major initiatives of the group include the development of a higher education center at Chesapeake College and a grantfunded technology training initiative for faculty at all five institutions. The higher education center at Chesapeake College will serve the regional population and offer upperdivision and graduate courses.

Believing that a diverse community of individuals and ideas greatly enriches the campus learning environment and is critical to preparing students for life in a global society, the University is considering new and creative efforts to increase the diversity of faculty, staff, and students. Salisbury University values the outstanding, highly-committed faculty and staff who work together to create a robust learning environment that emphasizes the sense of community and quality that are at the core of the University initiatives.
internships, international experiences, undergraduate research, service learning, and leadership opportunities. These activities are vital components of the learning experience and of preparation for engaged citizenship. Research, scholarship, and creative activity remain fundamental to University life and are integral to both the teaching and learning process. Faculty are encouraged and supported for engaging students in research, scholarship, and
creative endeavors. In light of the rich and diverse ecosystem of the Eastern Shore, the University's research emphases on environmental health, environmental sciences, and biology are particularly meaningful. Moreover, applied research in other disciplines contributes significantly to the solution of community problems. The University also houses the Research Center for Delmarva History and Culture, a major resource on Maryland colonial history. Building on areas of academic strength in its undergraduate and master's curriculum, Salisbury University is interested in exploring the possibility of offering doctoral programs, preferably in collaboration with other institutions.

As a comprehensive institution, Salisbury University assumes a critical role in responding to the educational, economic, cultural, and social needs of the region. For example, the School of Education and Professional Studies is actively engaged in every aspect of K-12 education in the

## INSTITUTIONAL OBJECTIVES AND OUTCOMES

Salisbury University is increasingly outcomes-oriented and reports these measures to internal academic and administrative leadership, the State of Maryland's governing branches and agencies, regional and specialized accrediting agencies, and other primary stakeholders. The institution is committed to a strategic plan and outcomes that support the State of Maryland's objectives for highereducation, as well as the Managing For Results
region and continues to seek new and creative ways to address the teacher shortage. The School of Business includes a number of outreach programs that serve the business community and provide support for the many small businesses in this largely rural community. Salisbury University is the cultural hub of the region and has recently acquired the Ward Museum of Wildfowl Art, which owns one of the most comprehensive collections of wildfowl art and carvings in the world. Students, faculty, and staff annually contribute thousands of volunteer hours in community service and the University hosts a number of service learning programs, including Learn and Serve, AmeriCorps, Habitat for Humanity, and Shore CAN-the local citizens' action network. The University will continue to monitor regional educational needs and will consider programmatic and partnership efforts, including the possibility of doctoral programs which may address those needs. A realistic enrollment growth plan will be developed that is responsive to State enrollment projections yet sensitive to present geographic and physical constraints.
(MFR) process. Although the strategic goals and objectives of the University are considered dynamic, changing according to the needs of its stakeholders and the creativity of institutional leaders, the strategic goals and objectives are derived from the 2000 Maryland State Plan for Postsecondary Education. Salisbury University's current goals and objectives are:

Goal 1. Maintain a superior, active, and engaged learning community.

- continue to offer a selective undergraduate education that emphasizes the critical thinking, writing, communication, and professional and technical competencies of SU graduates; and
- ensure that undergraduates are well-prepared for graduate school, and increase the proportion of those who attend graduate or professional schools; and
- maintain and expand professional accreditation in disciplines eligible for specialized accreditation, holding to the rigorous standards of excellence demanded by accrediting bodies; and
- maintain virtually perfect student licensure and passing rates in those professional disciplines that require certified competencies to practice in the chosen profession; and
- continue to prepare students for employment within and beyond their chosen disciplines, emphasizing both the theoretical and applied components of education with opportunities for internships, undergraduate research experiences, leadership experiences, international experiences, and service learning opportunities; and
- establish clear expectations for faculty concerning the use and adoption of new technologies to enhance learning; and
- expand institutional support of instructional technology programs for faculty, and gradually increase participation in online courses; and
- regularly assess institutional performance in providing a diverse, high-quality educational experience.

Goal 2. Provide an educational environment that promotes student success.

- expand and/or maintain a campus culture that reflects greater diversity; and
- expand opportunities for qualified students from within and outside of the State of Maryland-and increasingly from typically underserved groups-to attain a superior college education; and
- maintain selectivity for incoming freshmen while simultaneously strengthening articulation programs for transfer students; and
- increase advising, counseling, and mentoring initiatives to enhance the retention and graduation rates of all students, particularly students who have been traditionally at risk or underserved; and
- continue to embrace and expand collaborative relationships with neighboring institutions to open opportunities for diversity and the sharing of valuable educational, programmatic, and personnel resources; and
- increase the number of lower-division courses taught by core faculty and assure that students are increasingly satisfied with their level of access to faculty; and
- increase opportunities and experiences for minority students that will encourage them to continue their education at the graduate school or professional level; and
- continue to modernize library information technology services, enhancing materials and improving circulation; and
- prepare teachers education graduates to help all students succeed in increasingly diverse educational systems.

Goal 3. Continue to be active partners in responding to the educational, economic, cultural, and social needs of the region and the State.

- pursue periodic input from regional employers regarding the quality of SU graduates, the importance of various skills and competencies in specific professions, and the performance of SU graduates relative to other graduates in those competencies; and
- proactively respond to the workforce needs of the State and the region, to offer or expand approved programs in high demand areas, such as information technology, teaching, and nursing; and
- expand opportunities for community outreach through increasing grant and sponsored program activities that respond to community needs; and
- proactively engage the community in the preparation of underserved and underrepresented students for college; and
- continue participation with the Eastern Shore Association of College Presidents (ESACP) to develop a higher education center at Chesapeake College that will provide upper-level and graduate programs to the Eastern Shore region; and
- continue to collaborate with Ocean City/Worcester County to meet regional education needs; and
- continue to collaborate with ESACP partners as well as institutions in neighboring Delaware and Virginia to offer articulated $(2+2)$ programs; and
- participate in MarylandOnline in areas where the University has expertise; and
- integrate existing material culture and historical research resources to become a State leader in Chesapeake Bay history and culture; and
- ensure that all graduates are fluent with information technology commensurate with the needs of the market in their chosen majors; and
- increase distance courses and programs, including those offered at regional community colleges, centers, and other locations; and
- experiment with developing courses that operate according to non-traditional semesters; and
- promote the commercial applications of academic research and institution-developed technology; and
- support faculty, staff, and students who utilize research and professional expertise to engage in objective public policy examination and discourse; and
- collaborate with business to identify and take advantage of opportunities to stimulate or reinforce the growth of the regional economy.
Goal 4. Build a diverse and satisfied student body and workforce.
- embrace diversity as a guiding principle of an SU education; and
- ensure that the demographic profile of the University's faculty, staff, and students more closely reflect the diversity foundation of the state and region; and
- initiate active and creative efforts to enhance the educational opportunities afforded people who have been typically underserved; and
- develop and refine a multi-criteria admissions profile of a richly diverse student body while maintaining standards of high quality; and
- maintain and expand current partnership programs that focus on early contact with and support of minority high school students; and
- allocate a greater portion of State funds to need-based financial aid.


## Goal 5. Strengthen the University's resources.

- continue to enhance resources and revenue streams, increasing both the variety and amounts of funding from alternative sources; and
- remain committed to attracting and retaining the best qualified personnel and providing competitive compensation/benefits within the limits of fiscal resources; and
- proactively prepare for lean fiscal periods by expanding reserve funds for sustaining future initiatives; and
- continue to pursue funding from generous institutional supporters who are committed to assisting the fiscal future of the institution through restricted and unrestricted giving, gifts-in-kind, and donations of property; and
- increase the alumni giving rate.


## PROGRAM DESCRIPTION

Salisbury University (SU) serves the State of Maryland by providing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs.

## MISSION

Salisbury University is a regional comprehensive university emphasizing undergraduate liberal arts, sciences, preprofessional and professional programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic engagement in all aspects of community life. Salisbury University recognizes excellence, student-centeredness, learning, community, civic engagement, and diversity as the fundamental values on which it is founded and upon which it serves the State of Maryland.

## VISION

Salisbury University will continue as a premier regional university that is recognized nationally for excellence by its peers and regionally for its commitment to model programs in civic engagement. Undergraduate research, service learning, international experiences, and co-curricular activities will continue to enrich the traditional academic curriculum and enable students to connect research to practice theory to action. The University will provide graduates who will be recruited by the best employers and graduate schools, and who will contribute to the economic vitality of the State and the Nation. The University will continue to enhance the quality of life for its students, the State, and the region, and will explore opportunities to provide doctoral programs in areas of need.

## KEY GOALS AND OBJECTIVES

Goal 1. Provide quality undergraduate/graduate education.
Objective 1.1 Increase the annual pass rate of nursing program graduates who take the nursing licensure exam from 79\% in 1999 to $90 \%$ by 2004.
Objective 1.2 Increase the annual pass rate of teacher education program graduates who take the teacher licensure exam from $96 \%$ in 1999 to $98 \%$ by 2004.
Objective 1.3 The proportion of SU graduates who are satisfied with their level of preparation for graduate or professional school will increase from $96 \%$ in 1998 to $98 \%$ in 2004.
Objective 1.4 The proportion of SU graduates who are satisfied with their level of preparation for employment will increase from $92 \%$ in 1998 to $94 \%$ in 2004.
Objective 1.5 Through 2004, the proportion of University graduates who are satisfied with the overall quality of education will be maintained at no less than the $98 \%$ level attained in 2000.
Objective 1.6 Increase the proportion of lower-division student credit hours taught by core faculty from $56 \%$ in 1998 to $67 \%$ in 2004.

Goal 2. Prepare graduates to become productive members of society and the workforce.
Objective 2.1 Through 2004, the proportion of employers who are satisfied with employees who were SU graduates will be maintained at the $98 \%$ level attained in 2001.
Objective 2.2 Maintain or increase the FY1999 ratio of the median salary of SU graduates to the median salary of the civilian work force with bachelor's degrees.
Objective 2.3 The annual number of SU graduates in information technology (IT) fields will increase from 48 in 1999 to 80 by 2004.
Objective 2.4 The annual number of SU graduates in Teacher Education will increase from 233 in 1999 to 285 in 2004.
Objective 2.5 The annual number of SU graduates in Nursing will increase for 48 in 1999 to 60 in 2004.
Objective 2.6 The annual number of SU baccalaureate recipients will increase from 1,169 in 1999 to 1,310 in 2004.

Goal 3. Promote educational, economic, cultural, and social development in the State and the region.
Objective 3.1 Increase the estimated number of Teacher Education graduates employed as teachers in Maryland from 145 in 1999 to 200 in 2004.
Objective 3.2 Increase the estimated number of IT graduates employed in IT related fields in Maryland from 26 in 1999 to 45 in 2004.
Objective 3.3 Increase the estimated annual number of SU graduates employed full-time in Maryland from 785 in 1999 to 876 in 2004.
Objective 3.4 Maintain or increase the percent of graduates employed one-year after graduation. In 1999, $95 \%$ of SU graduates were employed.
Objective 3.5 Increase the estimated number of Nursing graduates employed as nurses in Maryland from 36 in 1999 to 43 in 2004.
Objective 3.6 Increase the percentage of economically disadvantaged students attending SU from $52.5 \%$ in 2000 to $55.0 \%$ in 2004.

Goal 4. Broaden access to and diversity in higher education.
Objective 4.1 Increase the proportion of full-time tenured/tenure-track faculty who are women from $36 \%$ in 1998 to not less than $38 \%$ in 2004.
Objective 4.2 Increase the proportion of full-time executive/managerial staff that are women from $32 \%$ in 1998 to $35 \%$ in 2004.

Objective 4.3 Increase the proportion of full-time tenured/tenure-track faculty who are African-American from $5 \%$ in 1998 to $6 \%$ in 2004.
Objective 4.4 Increase the proportion of full-time executive/managerial staff that are African-American from 6\% in 1998 to $9 \%$ in 2004.
Objective 4.5 Increase the proportion of African-American undergraduates from 8\% in 1998 to $10 \%$ in 2004.
Objective 4.6 Increase the proportion of minority undergraduates from $10.4 \%$ in 1998 to $13 \%$ in 2004.
Goal 5. Increase revenue from alternative sources and maximize the efficient use of State resources.
Objective 5.1 From a level of 12.7 million in 1999, in the Campaign for Maryland raise $\$ 18.5$ million for Salisbury University by 2002.
Objective 5.2 Increase annual private, federal, and state grants and sponsored research dollar awards (excluding scholarship and financial aid awards) from $\$ 2.0$ million in 1998 to $\$ 4.0$ million by 2004.
Objective 5.3 Maintain current annual operating budget savings rate of $2 \%$ through efficiency and cost containment measures.
Objective 5.4 Allocate expenditures on facility renewal from $8 \%$ in 1999 to $2 \%$ in 2005.
Objective 5.5 Increase annual University fund-raising from \$1.9 million in 1998 to \$2.4 million in 2004.
Objective 5.6 Increase the salary levels of University faculty as a percentile of AAUP peers at the ranks of assistant, associate, and professor from $68^{\text {th }}, 53^{\text {rd }}$, and $65^{\text {th }}$, respectively in 1999 to the $85^{\text {th }}$ percentile by 2004.
Objective 5.7 Increase the proportion of administrative staff who earn salaries that are at or above the $60^{\text {th }}$ percentile of CUPA peers from $33 \%$ in 2000 to $55 \%$ in 2004.

Goal 6. Improve retention and graduation rates.
Objective 6.1 The second-year retention rates of SU first-time, full-time freshmen will increase from $86.5 \%$ in 1998 to $87.0 \%$ in 2004.
Objective 6.2 The second-year retention rates of SU first-time, full-time African-American freshmen will increase from $75 \%$ in 1998 to $78 \%$ in 2004.
Objective 6.3 The second-year retention rates of SU first-time, full-time minority freshmen will increase from $76 \%$ in 1998 to $80 \%$ in 2004.
Objective 6.4 The six-year graduation rates of SU first-time, full-time freshmen will increase from $65.2 \%$ in 1998 to $70 \%$ in 2004.
Objective 6.5 The six-year graduation rates of SU first-time, full-time African-American freshmen will increase from $43.2 \%$ in 1998 to $61.0 \%$ in 2004.
Objective 6.6 The six-year graduation rates of SU first-time, full-time minority freshmen will increase from $55 \%$ in 1998 to $61 \%$ in 2004.


Salisbury University Managing For Results (2001) continued

| $\quad$ Indicators: |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

## STUDENT LEARNING GOALS

August 21, 2000

Building on the foundation provided by the University's Mission Statement and the "Attributes Document" accepted by the Faculty, the General Education Task Force proposes the following principles and goals for General Education at Salisbury University. The principles and goals represent the concepts embedded in the Mission Statement and the Attributes Document. They will help guide the development of the general education program.

## Learning Principals

The general education program is designed to foster the personal, intellectual and social development of the Salisbury University student and is based on the following set of principles.

The liberally educated person:

- communicates effectively in diverse situations;
- uses multiple strategies, resources, and technologies for inquiry and problem solving,
- demonstrates qualities related to personal, social and professional integrity,
- integrates knowledge from the humanities, social sciences and natural sciences to broaden perspectives,
- reasons quantitatively and qualitatively,
- demonstrates global awareness in order to function responsibly in an interdependent world.

These principles are expressed by the following set of student learning goals.

## Student Learning Goals

A. Skills

1. Critical Thinking: Acquire abilities to engage in independent and creative thinking and solve problems effectively.
2. Command of Language: Acquire abilities to communicate effectively-including reading, writing, listening and speaking.
3. Quantitative Literacy: Acquire abilities to reason mathematically.
4. Information Literacy:
5. Interpersonal

Communication:
Acquire the personal and intellectual skills necessary for productive membership in contemporary society.

Acquire abilities to use libraries, computer applications and emerging technologies.

Acquire abilities to relate to and work effectively with diverse groups of people.

## STUDENT LEARNING GOALS

## August 21, 2000 (continued)

## B. Knowledge

1. Breadth of Knowledge:
2. Interdependence Among Disciplines:

## C. Dispositions

1. Social Responsibility:
2. Humane Values:
3. Intellectual Curiosity:
4. Aesthetic Values:
5. Wellness:

Possess knowledge and understanding commensurate with that of a well-educated person.

Possess knowledge from and familiarity with modes of inquiry and creative processes used in a variety of disciplines including:
a. Visual and performing arts (art, music, dance, theatre)
b. Literature (English, foreign language-based)
c. Civilization: cultural and historical perspectives
d. Contemporary global issues (peoples, cultures, institutions)
e. Second language or culture
f. Mathematics
g. Social and behavioral sciences
h. Biological and Physical Sciences

Possess an awareness of the interdependence among disciplines in the humanities, social sciences and natural sciences.

Examine qualities that contribute to personal well being and social and professional integrity.

Tolerance and respect for diverse groups of people and a disposition toward responsible citizenship and a connection to the community.

An informed regard for humane values and the ability to make judgments based on ethical and environmental considerations.

A propensity for reflection and life-long learning.
An awareness of and appreciation for aesthetics.
Issues of personal well-being.

## Salisbury University Peer Performance Data

 August, 2001

## N/A - Data not available

## Notes:


(1) In the absence of PRAXIS II and/or NTE summary totals and pass rates, Elementary Education pass rates are provided: North Carolina, Wilmington $=97 \%$; Shippensburg $=96 \%$; Western Carolina $=95 \%$.

|  | AY 1996-1997 |  |  | AY 1997-1998 |  |  | AY 1998-1999 |  |  | AY 1999-2000 |  |  | AY 2000-2001 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SCH(1) | FTEF | $\begin{gathered} \text { SCH/FTEF } \\ \text { Ratio } \end{gathered}$ | SCH(1) | FTEF | $\begin{gathered} \text { SCH/FTEF } \\ \text { Ratio } \end{gathered}$ | SCH(1) | FTEF | SCH/FTEF <br> Ratio | SCH(1) | ftef | $\begin{gathered} \text { SCH/FTEF } \\ \text { Ratio } \end{gathered}$ | SCH(1) | FTEF | $\begin{gathered} \text { SCH/FTEF } \\ \text { Ratio } \end{gathered}$ |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ART | 4,312 | 10.08 | 427.64 | 4,420 | 11.56 | 382.27 | 4,598 | 11.24 | 409.06 | 5,088 | 12.21 | 416.66 | 5,614 | 14.08 | 398.72 |
| CMAT | 8,001 | 16.19 | 494.21 | 8,599 | 16.33 | 526.47 | 9,053 | 17.24 | 525.01 | 9,557 | 19.02 | 502.55 | 10,044 | 19.36 | 518.71 |
| ENGL | 8,286 | 17.14 | 483.50 | 9,307 | 17.20 | 541.10 | 9,425 | 18.45 | 510.74 | 12,263 | 19.82 | 618.68 | 13,186 | 20.49 | 643.61 |
| HIST | 12,720 | 21.69 | 586.55 | 13,179 | 24.08 | 547.36 | 14,010 | 23.84 | 587.79 | 13,734 | 24.86 | 552.56 | 15,354 | 23.55 | 652.08 |
| MDFL | 2,179 | 6.00 | 363.17 | 2,357 | 6.71 | 351.19 | 2,512 | 6.67 | 376.82 | 2,854 | 7.95 | 358.96 | 3,023 | 8.49 | 355.94 |
| MUSC | 2,231 | 9.28 | 240.42 | 2,339 | 9.65 | 242.39 | 2,365 | 10.62 | 222.60 | 2,480 | 10.97 | 226.16 | 2,246 | 10.10 | 222.39 |
| PHIL | 2,557 | 3.80 | 672.93 | 3,019 | 4.69 | 643.12 | 2,884 | 4.33 | 665.54 | 2,831 | 4.22 | 670.14 | 3,144 | 4.20 | 748.19 |
| POSC | 2,545 | 5.37 | 474.16 | 2,683 | 5.30 | 505.81 | 3,063 | 5.20 | 589.32 | 2,946 | 5.04 | 584.33 | 3,120 | 5.26 | 593.25 |
| PSYC | 8,505 | 12.82 | 663.42 | 8,301 | 12.08 | 687.43 | 8,323 | 13.16 | 632.65 | 9,318 | 13.87 | 671.93 | 10,372 | 14.77 | 702.37 |
| SOCI | 2,386 | 3.71 | 643.57 | 2,905 | 4.72 | 615.24 | 2,827 | 4.80 | 589.16 | 2,977 | 5.34 | 557.19 | 3,454 | 6.38 | 541.38 |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| BIOL | 12,554 | 25.77 | 487.16 | 12,653 | 26.02 | 486.37 | 12,053 | 26.38 | 456.86 | 11,599 | 27.36 | 423.95 | 12,204 | 26.89 | 453.86 |
| CHEM | 5,461 | 13.35 | 408.99 | 5,134 | 12.70 | 404.16 | 5,200 | 12.47 | 417.02 | 5,321 | 12.56 | 423.79 | 5,168 | 12.65 | 408.44 |
| GEOG | 5,437 | 8.78 | 618.99 | 5,295 | 8.42 | 628.70 | 5,318 | 8.84 | 601.87 | 5,870 | 9.14 | 642.03 | 5,583 | 7.66 | 728.57 |
| HLSC | 1,818 | 10.61 | 171.40 | 1,755 | 8.15 | 215.41 | 1,269 | 8.37 | 151.64 | 986 | 7.76 | 127.02 | 1,035 | 7.60 | 136.13 |
| MATH | 9,540 | 18.35 | 520.03 | 9,393 | 18.07 | 519.69 | 10,092 | 19.23 | 524.68 | 10,330 | 20.41 | 506.06 | 11,352 | 21.24 | 534.55 |
| NURS | 3,145 | 20.13 | 156.25 | 2,785 | 19.90 | 139.93 | 2,655 | 19.50 | 136.14 | 2,933 | 20.23 | 145.01 | 3,318 | 20.72 | 160.15 |
| PHYS | 2,833 | 6.95 | 407.85 | 2,516 | 6.49 | 387.90 | 2,359 | 6.62 | 356.32 | 2,392 | 6.43 | 372.25 | 2,757 | 7.45 | 370.15 |
| Perdue School of Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ACCT | 3,531 | 8.46 | 417.46 | 3,195 | 8.38 | 381.49 | 3,441 | 9.03 | 380.89 | 3,633 | 10.27 | 353.75 | 3,330 | 10.44 | 318.97 |
| BUAD | 11,850 | 12.17 | 973.97 | 12,357 | 13.75 | 898.69 | 11,963 | 14.67 | 815.64 | 12,876 | 15.27 | 843.36 | 14,163 | 16.33 | 867.45 |
| ECON | 2,367 | 8.88 | 266.70 | 2,280 | 7.75 | 294.19 | 2,679 | 7.79 | 343.83 | 3,084 | 9.78 | 315.26 | 3,030 | 11.00 | 275.54 |
| ISMN | 1,775 | 7.80 | 227.48 | 2,080 | 8.67 | 240.00 | 2,423 | 9.69 | 250.05 | 2,602 | 9.25 | 281.42 | 3,044 | 12.19 | 249.63 |
| Seidel School of Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ELED | 14,636 | 32.14 | 455.45 | 13,901 | 30.92 | 449.65 | 13,084 | 28.00 | 467.36 | 13,110 | 28.01 | 468.10 | 13,775 | 30.27 | 455.01 |
| PHEC | 8,433 | 16.53 | 510.13 | 8,339 | 16.11 | 517.75 | 9,142 | 17.13 | 533.69 | 9,443 | 15.38 | 614.17 | 9,736 | 17.47 | 557.18 |
| SOWK | 3,559 | 7.08 | 502.45 | 3,358 | 5.83 | 575.66 | 2,907 | 6.82 | 426.53 | 2,878 | 5.80 | 496.49 | 3,231 | 6.73 | 480.12 |

(1)In the Fulton School, approximately $900-1300 \mathrm{SCH}$ are generated within Interdisciplinary Studies. These were not assigned to any department.

In the Seidel School, 400-700 SCH are generated by General Studies, Leisure Studies and Military Science. These also
were not assigned to any of the departments above.
Sources: $\quad$ SCH is from Annual Credit Hour Production, Fall 2001 Fact Book. SCH generated by teaching assistants in ENGL, ELED, and PHEC have been excluded from the FTEF calculation.
FTEF is derived from the 2000-2001 Faculty Workload Report.

|  | AY 1996-1997 |  |  | AY 1997-1998 |  |  | AY 1998-1999 |  |  | AY 1999-2000 |  |  | AY 2000-2001 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTES | FTEF | Student to <br> Faculty Ratio | fTES | FTEF | Student to <br> Faculty Ratio | ftes | FTEF | Student to <br> Faculty Ratio | FTES | FTEF | Student to <br> Faculty Ratio | FTES | fter | Student to <br> Faculty Ratio |
| Fulton School of Liberal Arts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ART | 288 | 10.08 | 14.26 | 295 | 11.56 | 12.74 | 309 | 11.24 | 13.76 | 339 | 12.21 | 13.89 | 374 | 14.08 | 13.29 |
| CMAT | 533 | 16.19 | 16.48 | 573 | 16.33 | 17.55 | 604 | 17.24 | 17.50 | 637 | 19.02 | 16.75 | 670 | 19.36 | 17.29 |
| ENGL | 707 | 22.39 | 15.80 | 770 | 23.20 | 16.60 | 833 | 24.45 | 17.04 | 826 | 24.82 | 16.63 | 888 | 25.86 | 17.16 |
| HIST | 850 | 21.69 | 19.59 | 881 | 24.08 | 18.29 | 949 | 23.84 | 19.92 | 921 | 24.86 | 18.52 | 1,028 | 23.55 | 21.83 |
| MDFL | 145 | 6.00 | 12.11 | 157 | 6.71 | 11.71 | 168 | 6.67 | 12.58 | 190 | 7.95 | 11.97 | 202 | 8.49 | 11.86 |
| MUSC | 149 | 9.28 | 8.05 | 156 | 9.65 | 8.11 | 157 | 10.62 | 7.38 | 166 | 10.97 | 7.55 | 150 | 10.10 | 7.42 |
| PHIL | 170 | 3.80 | 22.43 | 201 | 4.69 | 21.44 | 195 | 4.33 | 22.49 | 189 | 4.22 | 22.34 | 210 | 4.20 | 24.95 |
| POSC | 170 | 5.37 | 15.81 | 179 | 5.30 | 16.86 | 206 | 5.20 | 19.86 | 196 | 5.04 | 19.48 | 208 | 5.26 | 19.77 |
| PSYC | 574 | 12.82 | 22.39 | 559 | 12.08 | 23.16 | 567 | 13.16 | 21.54 | 625 | 13.87 | 22.55 | 694 | 14.77 | 23.50 |
| SOCI | 159 | 3.71 | 21.46 | 194 | 4.72 | 20.51 | 190 | 4.80 | 19.83 | 198 | 5.34 | 18.57 | 230 | 6.38 | 18.05 |
| Average |  |  | 16.83 |  |  | 16.76 |  |  | 17.19 |  |  | 16.71 |  |  | 17.62 |
| Henson School of Science \& Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| BIOL | 838 | 25.77 | 16.26 | 845 | 26.02 | 16.23 | 810 | 26.38 | 15.36 | 774 | 27.36 | 14.14 | 814 | 26.89 | 15.14 |
| CHEM | 364 | 13.35 | 13.63 | 342 | 12.70 | 13.47 | 351 | 12.47 | 14.06 | 355 | 12.56 | 14.13 | 345 | 12.65 | 13.61 |
| GEOG | 362 | 8.78 | 20.63 | 353 | 8.42 | 20.96 | 357 | 8.84 | 20.21 | 391 | 9.14 | 21.41 | 372 | 7.66 | 24.29 |
| HLSC | 121 | 10.61 | 5.71 | 117 | 8.15 | 7.18 | 87 | 8.37 | 5.21 | 66 | 7.76 | 4.23 | 69 | 7.60 | 4.54 |
| MATH | 638 | 18.35 | 17.39 | 627 | 18.07 | 17.35 | 687 | 19.23 | 17.86 | 689 | 20.41 | 16.88 | 758 | 21.24 | 17.84 |
| NURS | 218 | 20.13 | 5.40 | 192 | 19.90 | 4.82 | 183 | 19.50 | 4.70 | 201 | 20.23 | 4.97 | 227 | 20.72 | 5.47 |
| PHYS | 189 | 6.95 | 13.59 | 168 | 6.49 | 12.93 | 160 | 6.62 | 12.08 | 159 | 6.43 | 12.41 | 184 | 7.45 | 12.34 |
| Average |  |  | 13.14 |  |  | 13.25 |  |  | 12.99 |  |  | 12.68 |  |  | 13.28 |
| Perdue School of Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ACCT | 235 | 8.46 | 13.92 | 213 | 8.38 | 12.72 | 235 | 9.03 | 13.01 | 244 | 10.27 | 11.90 | 225 | 10.44 | 10.75 |
| BUAD | 807 | 12.17 | 33.14 | 841 | 13.75 | 30.59 | 826 | 14.67 | 28.16 | 866 | 15.27 | 28.37 | 956 | 16.33 | 29.29 |
| ECON | 158 | 8.88 | 8.89 | 152 | 7.75 | 9.81 | 182 | 7.79 | 11.67 | 208 | 9.78 | 10.62 | 204 | 11.00 | 9.28 |
| ISMN | 118 | 7.80 | 7.58 | 139 | 8.67 | 8.00 | 164 | 9.69 | 8.46 | 173 | 9.25 | 9.38 | 203 | 12.19 | 8.32 |
| Average |  |  | 17.67 |  |  | 17.45 |  |  | 17.08 |  |  | 16.74 |  |  | 15.89 |
| Seidel School of Professional Studies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ELED | 1,030 | 32.51 | 15.83 | 976 | 31.21 | 15.64 | 935 | 28.25 | 16.54 | 912 | 28.29 | 16.11 | 957 | 30.61 | 15.63 |
| PHEC | 550 | 17.07 | 16.09 | 581 | 16.82 | 17.28 | 644 | 17.92 | 17.97 | 630 | 16.29 | 19.33 | 652 | 18.99 | 17.18 |
| SOWK | 237 | 7.08 | 16.76 | 224 | 5.83 | 19.21 | 198 | 6.82 | 14.52 | 192 | 5.80 | 16.56 | 216 | 6.73 | 16.01 |
| Average |  |  | 16.03 |  |  | 16.54 |  |  | 16.77 |  |  | 17.21 |  |  | 16.20 |

Note: FTES is calculated using student credit hours. FTES is the sum of undergraduate student credit hours divided by 15 and graduate student credit hours divided by 12 . FTEF is calculated by dividing courses taught by expected load. Expected load varies, and this has been taken into consideration in the calculation of FTEF Student to Faculty Ratio is calculated: FTES divided by FTEF divided by 2 (brings full-year load to a semester equivalent).
Sources: FTES derived from SCH is from Annual Credit Hour Production, Fall 2001 Fact Book. SCH generated by teaching assistants in ENGL, ELED, and PHEC
have been included in the FTEF calculation.
FTEF derived from courses taught is from the annual Faculty Workload Reports. Courses taught by teaching assistants are included.

Table 4:
Salisbury University
Census Demographics and Projections
Years 2000, 2005, 2010
Maryland and Eastern Shore Regions ${ }^{7}$

|  | Actual ${ }^{2}$ | Projected ${ }^{3}$ |  | Projected Percent of Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Census Years | 2000 | 2005 | 2010 | \% of Change 2000-2005 | $\begin{gathered} \hline \% \text { of Change } \\ 2000-2010 \\ \hline \end{gathered}$ |
| Total Population ${ }^{4}$ |  |  |  |  |  |
| Maryland | 5,296,486 | 5,533,340 | 5,722,810 | 4.5\% | 8.0\% |
| Upper Eastern Shore | 209,290 | 220,990 | 231,800 | 5.6\% | 10.8\% |
| Lower Eastern Shore | 186,600 | 194,660 | 202,000 | 4.3\% | 8.3\% |
| Wicomico County | 84,644 | 88,960 | 93,250 | 5.1\% | 10.2\% |
| Salisbury | 23,743 |  |  |  |  |
| Age Groups ${ }^{4}$ |  |  |  |  |  |
| Maryland |  |  |  |  |  |
| 0-19 | 1,492,965 | 1,515,970 | 1,489,140 | 1.5\% | -0.3\% |
| 20-44 | 1,978,806 | 1,944,300 | 1,910,620 | -1.7\% | -3.4\% |
| 45-64 | 1,225,408 | 1,439,840 | 1,621,610 | 17.5\% | 32.3\% |
| $65+$ | 599,307 | 633,230 | 701,450 | 5.7\% | 17.0\% |
| Upper Eastern Shore |  |  |  |  |  |
| 0-19 | 58,208 | 58,640 | 57,640 | 0.7\% | -1.0\% |
| 20-44 | 70,845 | 70,100 | 69,740 | -1.1\% | -1.6\% |
| 45-64 | 51,384 | 61,910 | 69,930 | 20.5\% | 36.1\% |
| 65+ | 28,858 | 30,350 | 34,500 | 5.2\% | 19.6\% |
| Lower Eastern Shore |  |  |  |  |  |
| 0-19 | 48,143 | 49,070 | 49,060 | 1.9\% | 1.9\% |
| 20-44 | 70,845 | 63,130 | 63,030 | -10.9\% | -11.0\% |
| 45-64 | 51,384 | 37,960 | 37,830 | -26.1\% | -26.4\% |
| 65+ | 28,858 | 63,130 | 63,030 | 118.8\% | 118.4\% |
| Wicomico County |  |  |  |  |  |
| 0-19 | 24,156 | 25,240 | 25,900 | 4.5\% | 7.2\% |
| 20-44 | 30,550 | 30,310 | 30,660 | -0.8\% | 0.4\% |
| 45-64 | 19,115 | 19,400 | 20,010 | 1.5\% | 4.7\% |
| 65+ | 10,823 | 30,310 | 30,660 | 180.1\% | 183.3\% |
| Salisbury |  |  |  |  |  |
| 0-19 | 6,867 |  |  |  |  |
| 20-44 | 9,883 |  |  |  |  |
| 45-64 | 4,031 |  |  |  |  |
| $65+$ | 2,962 |  |  |  |  |
| Hispanic Population ${ }^{4}$ |  |  |  |  |  |
| Maryland | 227,916 |  |  |  |  |
| Upper Eastern Shore | 3,700 |  |  |  |  |
| Lower Eastern Shore | 3,157 |  |  |  |  |
| Wicomico County | 1,842 |  |  |  |  |
| Salisbury | 806 |  |  |  |  |

${ }^{1}$ Data not available for shaded areas
Sources:
${ }^{2}$ U.S. Census Bureau, Census 2000, Table DP-1. Profile of General Demographic Characteristics: 2000
${ }^{3}$ Maryland Department of Planning, Demographic and Socio-Economic Outlook, September, 2001
${ }^{4}$ Data for smaller regions are included in larger regions.


Fiscal Year Full-Time Equivalent Data

|  | FISCAL YEAR |  |  |  |  |  |  |  |  |  |  | Change From FY 2002 to FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Est. | Projections |  |  |  |  |  |  |  |  |  |  |  |
|  | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | Number | Percent |
| FTE Students | 5,700 | 5,898 | 6,072 | 6,212 | 6,340 | 6,457 | 6,548 | 6,642 | 6,706 | 6,769 | 6,829 | 1,129 | 19.8\% |

Comments: Assumptions predicated on the Construction of an Educational and Technology Center; renovation of other facilities to accommodate growth. Delays in capital projects will decrease projections. Factors: Current trends; F/T, P/T mix and load; State forecasts of high school graduates; forecasts of transfer population from community colleges; trend of transfers from other universities; I/S, O/S college going population; regional population for grad programs; new academic programs; selectivity increased and diversity increased; equal mix freshmen \& transfers; $80 \%$ in-state; graduation rate stable Completed by: Bryan Price, Director Institutional Research, Assessment, \& Accountability; October 15, 2001
Phone: (410)543-6023
E-Mail: rbprice@salisbury.edu


## Salisbury University

| Admisslons House | AD | Chesior Hall | CR |
| :--- | :---: | :--- | :--- | :--- |
| Allenwood Offices | AW | Choptank Hall | CK |
| Alumni House | AH | Commons Building | CB |
| Architecture \& Engineering | AE | Community Outreach Center | CO |
| Bellavance Honors House | HO | Conflict Resolution Center | RC |
| Blackwell Library | BL | Devilbiss Hall | DH |
| Caruthers Hall | CH | Dogwrood Village | OV |
| Central Stores Facility | CS | Faculty Development House | FD |
| Chesapeake Hall | CP | Foundation Center | FC |

# Campus Map 

| Fukton Hall | FH |
| :--- | ---: |
| Guerrieri University Center | GC |
| Henson Science Hall | HS |
| Holloway Hall | HH |
| International House | IH |
| Literacy \& Bilingual House | LB |
| Maggs Physical Activities Center | MC |


| Manokin Hall | MK |
| :--- | :---: |
| Modern Language House | ML |
| Mabb Center | PP |
| Nanticoke Hall | NA |
| Philosophy House | PL |
| Pocomoke Hall | PO |
| Power Professional Building | PP |
| President's Residence | PR |

Regent's Retreat RR
St. Martin Hall SM
Scarbormugh Leaddership Center SC
Severn Hall SV
Temis Barn
University Police UP
Visiting Facully Center VC
Wicomico Hall Wi

## Miscellaneous

## External Grants: FY 2001,

Percent of Submissions Awarded from
Total Dollars Awarded


Operating Revenue Sources FY 2000


Library Collections as of Fall 2001


Table 1 :

## Tuition and Fees

|  | 1996-97 | 1997-98 | 1998-99 | 1999-00 | 2000-01 | 2001-02 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Undergraduate Program |  |  |  |  |  |  |
| Tuition and Fees |  |  |  |  |  |  |
| Resident (per credit) | \$105 | \$116 | \$121 | \$125 | \$130 | \$135 |
| Resident | \$3,608 | \$3,842 | \$4,002 | \$4,156 | \$4,312 | \$4,486 |
| \% Increase | 4.9\% | 6.5\% | 4.2\% | 3.8\% | 3.8\% | 4.0\% |
| Non-Resident (per credit) | \$190 | \$245 | \$296 | \$308 | \$326 | \$345 |
| Non-Resident | \$6,918 | \$7,594 | \$8,212 | \$8,550 | \$9,048 | \$9,942 |
| \% Increase | 5.6\% | 9.8\% | 8.1\% | 4.1\% | 5.8\% | 9.9\% |
| Room (double occupancy) | \$2,550 | \$2,650 | \$2,800 | \$2,900 | \$3,000 | \$3,150 |
| \% Room Increase | 2.0\% | 3.9\% | 5.7\% | 3.6\% | 3.4\% | 5.0\% |
| Board (19-meal plan) | \$2,390 | \$2,490 | \$2,590 | \$2,690 | \$2,790 | \$2,940 |
| \% Board Increase | 4.4\% | 4.2\% | 4.0\% | 3.9\% | 3.7\% | 5.4\% |
| Total Tuition, Room \& Board |  |  |  |  |  |  |
| Resident | \$8,548 | \$8,982 | \$9,392 | \$9,746 | \$10,102 | \$10,576 |
| \% Increase | 3.9\% | 5.1\% | 4.6\% | 3.8\% | 3.7\% | 4.7\% |
| Non-Resident | \$11,858 | \$12,734 | \$13,602 | \$14,140 | \$14,838 | \$16,032 |
| \% Increase | 4.5\% | 7.4\% | 6.8\% | 4.0\% | 4.9\% | 8.0\% |
| Graduate Program |  |  |  |  |  |  |
| Tuition and Fees |  |  |  |  |  |  |
| Resident (per credit) | \$140 | \$152 | \$158 | \$162 | \$168 | \$174 |
| \% Increase | 8.5\% | 8.6\% | 3.9\% | 2.5\% | 3.7\% | 3.6\% |
| Non-Resident (per credit) | \$210 | \$250 | \$310 | \$318 | \$336 | \$355 |
| \% Increase | 20.0\% | 19.0\% | 24.0\% | 2.6\% | 5.7\% | 5.7\% |
| Facilities Fee (per credit) | \$3 | \$3 | \$4 | \$4 | \$4 | \$4 |

o:lftbook total enrlltuition and fees

Figure 1:


Table 2: $\quad$ Operating Revenue, Sources: Fiscal Year 1996-Fiscal 2000 ${ }^{1}$


Source: IPEDS Finance Report
'This report runs a year behind because of the January reporting date.
O.fractbookrevenue expenditures.x's

Table 3: $\quad$ Operating Revenue, Expenditures: Fiscal Year 1996 - Fiscal Year $2000^{1}$

| Expenditures | $\begin{gathered} \text { FY } 1996 \\ \% \text { of FY Total } \end{gathered}$ | $\begin{gathered} \text { FY } 1997 \\ \% \text { of FY Total } \end{gathered}$ | $\begin{gathered} \text { FY } 1998 \\ \% \text { of FY Total } \end{gathered}$ | $\begin{gathered} \text { FY } 1999 \\ \% \text { of FY Total } \end{gathered}$ | $\begin{gathered} \text { FY2000 } \\ \% \text { of FY Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Educational \& General Instruction | \$18,138,699 | \$18,027,744 | \$18,958,765 | \$20,279,792 | \$21,783,626 |
|  | 30.2\% | 29.5\% | 28.6\% | 30.9\% | 29.2\% |
| Research | 1,142,887 | 1,570,087 | 1,562,643 | 1,774,513 | 2,262,218 |
|  | 1.9\% | 2.6\% | 2.4\% | 2.7\% | 3.0\% |
| Academic Support | 4,064,394 | 4,352,983 | 4,632,965 | 5,030,993 | 5,508,846 |
|  | 6.8\% | 7.1\% | 7.0\% | 7.7\% | 7.4\% |
| Student Services | 3,442,300 | 3,518,340 | 3,414,367 | 3,684,565 | 3,957,079 |
|  | 5.7\% | 5.8\% | 5.1\% | 5.6\% | 5.3\% |
| Instructional Support | 6,184,479 | 6,432,721 | 6,981,106 | 7,917,469 | 8,485,863 |
|  | 10.3\% | 10.5\% | 10.5\% | 12.1\% | 11.4\% |
| Operation and Maintenance of Plant | 4,741,822 | 5,193,778 | 4,805,247 | 5,184,193 | 5,271,908 |
|  | 7.9\% | 8.5\% | 7.2\% | 7.9\% | 7.1\% |
| Scholarships \& Fellowships ${ }^{2}$ Restricted Funds |  |  |  |  | 2,756,048 |
|  | 1,274,193 | 1,460,441 | 1,622,329 | 1,693,095 |  |
|  | 2.1\% | 2.4\% | 2.4\% | 2.6\% | n/a |
| Unrestricted Funds <br> Total Percentage | 886,311 | 980,278 | 1,067,619 | 1,250,365 |  |
|  | 1.5\% | 1.6\% | 1.6\% | 1.9\% | 3.7\% |
| Transfers Mandatory |  |  |  |  |  |
|  | 2,023,996 | 2,465,401 | 2,091,865 | 2,432,921 | 2,355,922 |
|  | 3.4\% | 4.0\% | 3.2\% | 3.7\% | 3.2\% |
| Non-mandatory | 468,856 | -849,264 | 45,221 | 247,081 | 500,701 |
|  | 0.8\% | -1.4\% | 0.1\% | 0.4\% | 0.7\% |
| Auxiliary Enterprises | 17,760,491 | 17,997,504 | 21,221,091 | 16,205,338 | 21,647,472 |
|  | 29.5\% | 29.4\% | 32.0\% | 24.7\% | 29.0\% |
| Total Current Funds Expenditures \& Transfers | \$60,128,428 | \$61,150,013 | \$66,403,218 | \$65,700,325 | \$74,529,683 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

[^14]Table 4: Office of Grants and Sponsored Research Funding Report - FACT BOOK

| EXTERNAL GRANTS FY 2001 |  |  |  |  | $\begin{gathered} \text { FY } 01 \text { Indirect } \\ \text { Amount } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total <br> Submissions | Total Award Dollars | Total Cost Share | Total Annual Dollars |  |
| Administration | \$1,260,007 | \$722,099 | \$737,086 | \$707,099 | \$49,383 |
| Fulton | \$2,207,051 | \$1,521,607 | \$621,357 | \$1,031,082 | \$49,664 |
| Henson | \$2,447,759 | \$528,541 | \$345,488 | \$528,541 | \$26,805 |
| Perdue | \$2,579,509 | \$1,820,763 | \$551,675 | \$1,820,763 | \$110,130 |
| Seidel | \$1,820,734 | \$463,550 | \$528,834 | \$463,550 | \$17,704 |
| Ward Museum | \$122,507 | \$8,982 | \$103,380 | \$8,982 | - |
| FY 2001 Totals | \$10,437,567 | \$5,065,542 | \$2,887,820 | \$4,560,017 | \$253,686 |
| Pending | \$3,175,053 |  |  |  |  |



Source: SU's Office of Grants \& Sponsored Research Annual Report, Fiscal Year 2001

## Table 5:

LIBRARY COLLECTIONS AND TRANSACTIONS
Fall 1997 through Fall 2001

|  | 1997 | 1998 | 1999 | 2000 | 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COLLECTIONS |  |  |  |  |  |
| Number of volumes | 240,007 | 243,698 | 246,294 | 249,710 | 251,991 |
| Separate government documents collections | 198,980 | 209,277 | 217,687 | 225,901 | 232,267 |
| Microforms | 653,046 | 668,593 | 686,751 | 700,446 | 720,426 |
| Current periodical subscriptions | 1,668 | 1,661 | 1,662 | 1,674 | 1,678 |
| Audio-visual materials | 29,589 | 29,604 | 10,638 | 10,638 | 10,674 |
| All other library materials (maps, etc.) | 23,467 | 23,467 | 23,467 | 23,467 | 23,467 |
| TRANSACTIONS |  |  |  |  |  |
| Total hours open per typical week | 101 | 101 | 101 | 101 | 100 |
| General Loans (Circulation) | 43,142 | 38,109 | 33,536 | 32,687 | 30,179 |
| Reserve Loans | 23,102 | 17,481 | 15,979 | 14,911 | 15,863 |
| Directional Transactions | 17,397 | 17,907 | 10,397 | 9,933 | 3,521 |
| Informational Transactions | 27,573 | 22,317 | 20,320 | 17,480 | 11,007 |
| Bibliographic Instruction |  |  |  |  |  |
| a. Population served | 997 | 1,737 | 1,586 | 2,021 | 1,466 |
| b. Number of Classes | 76 | 128 | 70 | 103 | 67 |
| Orientations |  |  |  |  |  |
| a. Population served | 519 | 868 | 1,171 | 579 | 1,195 |
| b. Number of Groups | 38 | 47 | 39 | 31 | 59 |

[^15]Table 6:
Physical Facilities Inventory: 2001-02

| Building |  |  |  | Total Squ | ootage |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Use | Built | Renovated | Assignable | Gross |
| 1212 Camden Avenue | N/A | Est. 1940 | N/A | 1,876 | 2,680 |
| Admissions Center | Offices | 1930 | -- | 5,390 | 7,700 |
| Allenwood Center (Unit 300) | Offices/Lab | Est. 1972 | 1999 | 1,304 | 1,863 |
| Allenwood Center (Unit 400) | Offices | Est 1972 | 1999 | 1,304 | 1,863 |
| Allenwood Center (Unit 600) | Offices/Labs | Est. 1972 | 2001 | 3,560 | 4,042 |
| Allenwood Center (Unit 700) | Lab | Est. 1972 | 2000 | 809 | 939 |
| Architectural \& Engineering Ctr | Offices | Est. 1950 | -- | 1,074 | 1,535 |
| Alumni House | Alumni Support | 1996 | -- | 6,135 | 7,818 |
| Athletic Storage Building | Storage | 1999 | N/A | 2,250 | 2,250 |
| Athletic Team Building | Sports | 1984 | -- | 2,178 | 3,403 |
| Blackwell Library | Library | 1958 | 1975 | 40,011 | 67,125 |
| Caruthers Hall | Classrooms/Offices | 1955 | 1979 | 33,520 | 53,523 |
| Center for Conflict Resolution | Offices | 1934 | 1994 | 2,042 | 2,917 |
| Chesapeake Hall | Dormitory | 1977 | -- | 30,828 | 45,116 |
| Chester Hall | Dormitory | 1974 | -- | 32,291 | 48,118 |
| Choptank Hall | Dormitory | 1972 | -- | 32,291 | 48,118 |
| Commons Building | Dining Hall | 1997 | -- | 87,212 | 124,589 |
| Community Outreach | Offices | 1935 | 1993 | 1,400 | 2,000 |
| Devilbiss Science Hall | Classrooms/Offices | 1967 | -- | 38,153 | 59,886 |
| Dogwood Village | Dormitory | 1985 | -- | 20,225 | 26,880 |
| Faculty Development House | Academic | 1937 | -- | 2,590 | 3,085 |
| Foundation Center | Offices | 1925 | 2000 | 3,828 | 5,468 |
| Fulton Hall | Classrooms/Offices | 1991 | -- | 50,706 | 95,000 |
| Greenhouse | Maintenance | 1994 | -- | 4,800 | 5,150 |
| Grounds Storage Building | Storage | 1999 | N/A | 1,875 | 1,875 |
| Holloway Hall | Classrooms/Offices | 1924 | 1976 | 64,390 | 118,127 |
| Honors House | Classrooms/Offices | 1956 | 1994 | 2,762 | 3,946 |
| International House | Residential | 1943 | 1995 | 1,791 | 2,559 |
| Language House | Offices | 1929 | - | 2,655 | 3,340 |
| Maggs Annex 1 \& 2 | Offices | -- | -- | 1,920 | 2,560 |
| Maggs Physical Activity Center | Classrooms/Offices | 1977 | - | 79,796 | 113,904 |
| Maintenance | Maintenance | 1980 | -- | 19,495 | 24,949 |
| Manokin Hall | Dormitory | 1964 | -- | 13,612 | 21,735 |
| Nanticoke Hall | Dormitory | 1968 | -- | 23,222 | 36,290 |
| Philosophy House | Classrooms/Offices | 1942 | -- | 1,720 | 2,457 |
| Pocomoke Hall | Dormitory | 1967 | -- | 13,599 | 21,735 |
| Power Professional Building | Classrooms/Offices | 1989 | -- | 21,486 | 30,695 |
| President's Residence | Residential | Est. 1930 | 1994 | 3,684 | 5,264 |
| Regents Retreat | Residential | Est. 1965 | 1996 | 756 | 1,080 |
| Scarborough Leadership Center | Student Organizations | 2001 |  | 5,880 | 8,400 |
| Severn Hall | Dormitory | 1990 | -- | 31,952 | 48,118 |
| St. Martin's | Dormitory | 1986 | -- | 42,824 | 54,205 |
| Storage Facility | Storage | Unknown | -- | 3,360 | 4,800 |
| Tennis Barn | Sports | 1975 | - | 19,500 | 20,000 |
| University Center | Student Act. | 1988 | - | 37,854 | 72,718 |
| University Center Annex B | Offices | 1951 | 1980 | 538 | 768 |
| University Police | Offices | 1965 | 1992 | 5,185 | 6,050 |
| Ward Museum | Museum | 1992 |  | 21,000 | 30,000 |
| Wicomico Hall | Dormitory | 1951 | 1980 | 13,607 | 21,735 |
| Total Footage |  |  |  | 840,240 | 1,278,378 |
|  | Total square footage consisting of: <br> 1) Auxiliary Enterprises (dormitories, student union, dining hall) <br> 2) Other |  |  |  |  |
|  |  |  |  | 406,746 | 607,569 |
|  |  |  |  | 433,494 | 670,809 |

# THE OFFICE OF INSTITUTIONAL RESEARCH, ASSESSMENT, \& ACCOUNTABILITY 

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## Mission

The Office of Institutional Research, Assessment, \& Accountability exists: 1) to provide management data for planning, decision-making, accreditation, assessment, and accountability, and 2) to direct multiple institutional planning, assessment, and research projects.

Vision:
The Office of Institutional Research, Assessment, \& Accountability strives for distinction in providing: accurate, reliable, and timely information; data analyses; data interpretation; and recommendation regarding: institutional, local, regional, and national trends; and, multiple, complex issues.


#### Abstract

Values The Office and Staff of Institutional Research, Assessment, \& Accountability adheres to "The Association for Institutional Research (AIR) Code of Ethics" (http://www.fsu.edu/~air/ethics.htm). Honesty, integrity, competence, and confidentiality guide our daily professional activities and we aspire continually to provide superior information and leadership. Despite our dedication to supporting continuous quality improvement in education, we uphold personal faith, family, and community service as primary priorities in our collective and individual lives.


The following individuals or offices performed an essential role in contributing to the 2001-02 Fact Book:

Mr. Bryan Price, Editor
Ms. June Dysart, Project Coordinator
Ms. Maureen Belich, Research and Data Coordinator
Ms. Deana Karpavage, Production Assistant
Ms. Elaine Fansler, Analyst
Numerous SU personnel directly responsible for programming and data entry.


[^0]:    1UG FTE $=($ UG Student Credit Hours) $/ 15$; Grad FTE $=($ Grad Student Credit Hours)/12
    ${ }^{2}$ FTE for Winter/Summer terms is used solely to provide a comparison with fall/spring.

[^1]:    Source: MHEC Degrees Awarded by Program and Race, includes dual degrees. (DRFO1)

[^2]:    ' Because of academic programming classifications of enrollment reports, one FTS freshman enrolled in the "accelerated nursing" program is instead counted as an USB.
    ${ }^{2}$ Included in freshmen figure.

[^3]:    ${ }^{1}$ Data not available for prior year.

[^4]:    ${ }^{1}$ Degree-Seeking Students who have not declared a major.
    ${ }^{2}$ Non-Degree Seeking Students
    ${ }^{3}$ " - " indicates percentages of zero or percentages rounded to zero.

[^5]:    ${ }^{1}$ Degree-seeking students only.
    ${ }^{2}$ Non-Degree Undergraduates
    ${ }^{3}$ For programs in existence for less than 5 years, average has been calculated accordingly.

[^6]:    Source: MB-Business Objects 8-14-01
    The criteria for calculating percentages is a program enrollment greater than 15.

[^7]:    * Because of academic programming classifications, one FTS freshman
    enrolled in the "accelerated nursing" program is instead being counted as an USB.

[^8]:    ${ }^{1}$ Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.
    ${ }^{\text {}}$ Composite score is the total of the math and verbal scores in each category
    ${ }^{3}$ Source for National and Maryland SAT scores is the College Board. SU scores are from SU database.

[^9]:    Source: MINC Credit Hours Transferred by Transfer College, Job No. NMIS360 Program No. MISN410

[^10]:    ${ }^{1}$ Beginning in Fall 2001, degree-seeking students pursuing a masters in education will be further differentiated between MEd and MAT. Historical data is not available for years prior to Fall 1998. MEd and MAT students are combined on the 'Education' line for 1997.
    ${ }^{2}$ Masters in Social Work began Fall 2001.

[^11]:    *Excludes the 50 full-time contractual faculty. If included, the "\% tenured" for all full-time faculty would be $55 \%$ (159 out of 291)
    $0: \$ FB01-02faculty $\backslash$ factenure

[^12]:    *Includes 3 MFAs, 2 Masters in Med Tecl/Resp.Therapy,
    and 2 Master's in Social Work (considered to be terminal in their field).

[^13]:    o: ff001-02lemployee by gender, ethnicity.xls

[^14]:    Source: IPEDS Finance Report
    ${ }^{1}$ This report runs a year behind because of the January reporting date.
    ${ }^{2}$ Scholarships and Fellowships are no longer broken down by restricted and unrestricted funds as of FY 2000
    O:/Factbook/revenue expenditures.xls

[^15]:    Source: SU's Library Office

