FEB 8 2002 SALISBURY UNIVERSITY

# Salisbury University

# **FACT BOOK 2001 - 2002**



"Facts are stubborn things; and whatever may be our wishes, our inclinations, or the dictates of our passions, they cannot alter the state of facts and evidence."

John Adams



Prepared by
Institutional Research, Assessment, &
Accountability



#### Introduction

The Office of Institutional Research, Assessment, and Accountability is pleased to present the Salisbury University 2001-2002 Fact Book. The Fact Book is available in hard copy and on the World Wide Web at http://www.salisbury.edu/iara/index.htm.

In 2001, we reorganized the manner in which we approach data review. While this improved our ability to verify the reliability of data and correct any errors within the administrative database, it also resulted in the discovery of several database issues and lengthened the time necessary to produce the Fact Book. Where appropriate, we have made note of the issues that created discrepancies. Over the next year, our office will be working with other SU offices and personnel to further enhance the University's data.

The SU Fact Book provides information to support trend analyses for programmatic review, patterns of enrollment, and demographic profiling of students, staff, and faculty. Chapters incorporate information relative to instructional support, faculty workload, salary analyses, and peer comparisons. Additionally, the Fact Book includes data that profile the University, recount an abbreviated institutional history, and present the SU Mission and MFR statements. The publication provides an abundance of trended, multiyear data to support information-based analyses and management-level decision-making and should be utilized accordingly. If you have any questions regarding the data or require any related assistance, please do not hesitate to contact us. Additionally, as with any publication of this magnitude, there is room for improvement. There may be charts or graphs that do not communicate information as effectively as they could, may be missing explanatory notes, or may contain, despite our extensive crosschecks, apparent inconsistencies. If you discover any data that meets any of these criteria, please do not hesitate to contact us.

Bryan Price

Buyan Pince

Director.

Institutional Research, Assessment, & Accountability

January 2002

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# TABLE OF CONTENTS

Genero	l Infor	mation	
		e, Fall 2001	
		of Student Characteristics, Fall 2001	
	Universit	y Environment	
		f the University	
	Table 1:	Headcount and FTE Enrollments, AY 1996-77 through 2001-02	
	Figure 1:	FTE Enrollment: Academic Years 1976-77 through 2001-02	
Total F	Enrollm	ent & Demographics	
	Table 1:	Total Institutional Enrollment: 1997- 2001	0
	Figure 1:	Full-Time and Part-Time Institutional Enrollment; 1997-2001	
	Table 2:	Total Institutional Enrollment by Classification, Race/Ethnicity, and Status: Fall 2001	
	Figure 2:	Total Institutional Enrollment: Headcount, FTE, F/T, and P/T Students: 1997-2001	
	Figure 3:	Total Institutional Enrollment Since 1980	
	Table 3:	Total Institutional Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001	
	Figure 4:	Total Institutional Enrollment by Race/Ethnicity: Fall 2001	
	Table 4:	Total Institutional Enrollment by Age and Sex: 1997-2001	
	Table 5:	Total Institutional Enrollment by State: 1997-2001	
	Figure 5:	Fall 2001 Total Enrollment Residency by Region Map	
	Table 6:	Total Institutional Enrollment by County of Residence: 1997-2001	
	Table 7:	Total Enrollment by Foreign Country, Fall 2001	
	14010 /1	Total Entermient by Fotoign County, Fair 2001	
Progra	m Enro	llments, Degrees, and Student Credit Hours:	
_		ummaries	
	Table 1:	Institutional Enrollment by School & Discipline: Fall 1997 to Fall 2001	17
	Table 2:	Enrollment, Student Credit Hours, and	
		FTE Winter Terms and Summer Sessions 1988 to 2001	
D	egrees		
	Table 1:	Number of Minors by School and Program: 2000-2001 Degree Recipients	19
	Table 2:	Degrees Awarded by Program and Race: Academic Year 2000-2001	
	Table 3:	Degrees Awarded Alphabetically by Program: AY 1996-97 to 2000-2001	21
	Table 4:	Degrees Awarded by Academic Years: AY 1996-97 through 2000-01	
	Figure 1:	Degrees Awarded by Academic Years: AY 1996-97 through 2000-01	
	Table 5:	Degrees Awarded by Race: 1996-97 through 2000-01	
	Figure2:	Percent of Master's Degrees Awarded to Minority Students: 1996-97 through 2000-01	
S	tudent C	Credit Hours	
	Table 1:	HEGIS and CIP Codes	24
	Table 2:	Total Student Credit Hours and FTES by discipline & Course Level: Fall 2001	25
	Table 3:	DAY Courses (8:00 am to 5:00 pm) Student Credit Hours and FTES	
		By Discipline and Course Level: Fall 2001	26
	Table 4:	NIGHT Courses (After 5:00 pm) Student Credit Hours and FTES	
		By Discipline and Course Level: Fall 2001	
	Table 5:	Total Student Credit Hours by Department: Fall Enrollment 1997-2001	28
	Table 6:	Analysis of Annualized FTE, FY 1993 through FY 2001	29
	Figure 1:	Total Headcount Verses Annual FTE, Fall 1992 to Fall 2001	29
	Table 7:	Annual Student Credit Hour Production by School, Discipline, and Level	
		Academic Year 1996-97 to 2000-01	30
	Table 8:	Annual SCH Production by School and Discipline, and Semester, 1996-97 through 2000-01	32
Underg	raduate	Enrollment & Demographics	
- 0			
	Table 1:	Total UNDERGRADUATE Fall Enrollment: 1997-2001	
	Table 1: Figure 1:	Full-time and Part-Time Undergraduate Enrollment: 1997-2001	
			34

Under	graduate Enrollment & Demographics cont.	
Figure 3	3: Salisbury University Percentage of Minority Undergraduates	36
Figure 4	4: Salisbury University Comparison of Non-minority and Minority Undergraduate Enrollments	36
Figure :	5: Salisbury University Diversity Comparison among Maryland Public Institutions Undergraduate Enrollment, Fall 2000	24
Table 3		
Table 4		
Table 5		
Figure 6		
Table 6		
Figure 7		
Table 7		
Table 8		
Program Enr	ollments, Degrees, and Student Credit Hours:	
	te Summaries	
Table 1:	UNDERGRADUATE Enrollment by School, Discipline, Class, & Status: Fall 2001	44
Table 2:		
Table 3:		
Figure 1		
Degrees		
Table 1:		
Table 2:		
Figure 1		48
Table 3:		
	By Major: AY 1996-1997 to AY 2000-2001	
Table 4:	2000-01 UNDERGRADUATE Degrees Awarded by Major and Track	49
Table 5:	2000-01 Degrees Awarded by Major and Concentration	49
Student	Credit Hours	
Table 1:	UNDERGRADUATE Student Credit Hours by Department: Fall Enrollment 1997-2001	50
D		
	Graduation Rates, Freshmen and Transfer:	
Summaries, C	Frades, and Undergraduate Financial Aid	(V.W. + 3.X.
Retentio	n and Graduation	
Table 1:		51
Table 2:	SU Retention and Graduation Statistics for Freshmen Class Cohorts- BY RACE/ETHNICITY Fall 1985 through Fall 2000	52
Table 3:		
Table 3.	Fall 1985 through Fall 2000	5.4
Figure 1	: SU Six-Year Graduation Rate Comparison Among MD Public	
rigure i		66
Eigura 2	Institutions – ALL STUDENTS	
riguie 2	White, non-Hispanic Students at HBCUs and African-American Students	
	At non-HBCUs	55
Figure 3		
riguic 3	First-time, Full-time, Degree-seeking Freshmen Graduating from any USM	
		56
Table 4:	Institution by Institution of First Enrollment	
rable 4.	Comparison of Average Graduation Rates Among Selected OSM Institutions	
Freshi	nen and Transfer	
Table 1:	Enrollment by Residence and Race/Ethnicity, Fall 2001	57
Table 2:	Top Feeder High Schools to Salisbury University, Fall 2001	
Table 3:	Applications/Acceptances/Enrollment, First-Time Freshmen, Fall 1997 to Fall 2001	59
Table 4:	Applications/Acceptances/Enrollment, Transfer Students, Fall 1997 to Fall 2001	
Table 5:	Applications/Acceptances/Enrollment by Race/Ethnicity, First-Time Freshmen, Fall 2001	
Table 6:	Applications/Acceptances/Enrollment by Race/Ethnicity, Transfer Students, Fall 2001	
Table 7:	SAT Score Ranges, New Freshmen, Fall 1997 - Fall 2001	
Table 8:	Comparison of MEAN SAT scores at Salisbury University, State-wide, and Nationally: Fall 1997 - 2001	
Figure 1:		
Figure 2:		

]	Freshmen	and Transfer cont.	
	Figure 3:	Comparison of SAT Scores by Percentiles for SU, State, and National	62
	Table 9:	Student Transfers Full and Part-time Undergraduates by	
		Maryland Institution Previously Attended: Fall 1997 to Fall 2001	
		Transfer Patterns to Salisbury University, Fall 1996 - Fall 2001	
	Table 11:	Retention & Graduation Rates for Transfer Students, Fall 1993 through Fall 2000 Classes	65
(	Grades		
	Table 1:	Undergraduate Grade Distribution: Fall 1996 to Fall 2000	60
		Percentage of Grade Distribution: Fall 2000	
	Figure 2:	Percentage of Grade Distribution: Fall 1996	
	Table 2:	Mean Semester Grade Point by Class and Sex: Spring 1995 – Spring 2001	
	_	duate Financial Aid	
	Table 1:	Undergraduate Financial Aid Awards Summary, 1997-98 to 2000-01	
	Table 2:	SU Financial AID Comparisons Among Maryland Public Institutions, FY 2000	
		SU Select Financial Aid Comparisons Among Select Maryland Public Institutions by Type of Aid in FY 2000	
	Figure 2:	Financial Aid Comparison Among MD Public Institutions by Type of Aid in FY 2000	тинитин /1
0.1		W	
Gradu	ate Enro	llment & Demographics	
F	Enrollme		
	Table 1:	Total Graduate Enrollment: 1997-2001.	72
	Figure 1:	Total Graduate FTE & Headcount Growth, Headcount Increase: 1997-2001	72
Г	Demograpi	nics	
	Table 1:	Total Graduate Enrollment by Race/Ethnicity, Sex, & Status, Fall 2001	73
		Fall 2001 Graduate Enrollment by Known Race/Ethnicity.	
	Table 2:	Total Graduate Demographics: 1997-2001	
	Figure 2:	Total Graduate Enrollment by Race/Ethnicity: Fall 2001	
	Table 3:	Total Graduate Enrollments by Age and Sex: 1997-2001	
	Table 4:	Graduate Enrollment by State: 1997-2001	
	Figure 3:	Fall 2001 Graduate Enrollment by Residency by Region Map	
	Table 5:	Total Graduate Enrollment by County of Residence: 1997-2001	
	Table 6:	Graduate Enrollment by Program, Race, and Status: Fall 2001	
	Figure 4:	Graduate Stratification by Race	
	Table 7:	Graduate Student Credit Hours by Department: Fall Enrollment 1997-2001	
	Table 8:	Enrollment in Graduate Degree Programs by School, Discipline: Fall 1997 to Fall 2001	
	Table 9:	Graduate Degrees Awarded by Program: 1996-97 through 2000-01	
	Figure 5:	Degrees by Programs: FY 2000-01	
	Figure 6:	Total Graduate Degrees: 1996-97 through 2000-01	81
		2000-01 Graduate Degrees Awarded by Major and Track	
	Table 11:	Graduate Non-Degree Enrollment: 1997-2001	83
		Total Graduate Non-Degree FTE & Headcount Growth: 1997-2001	
	Table 12:	Graduate Grade Distribution: 1996-2000	84
	Figure 8:	Graduate Grade Distribution: Fall 2000	84
	Table 13:	Graduate Financial Aid Awards Summary, Fiscal Year 1997-98 to 2000-01	85
T			
	and Sta		
F	aculty	Commence of Fee also Change is in February 19 11 2004	06
	Table 1: Table 2:	Summary of Faculty Characteristics, Fall 1997 - Fall 2001  Faculty Tenure Status by Rank, Department, and School, 2001-2002	
		Full-Time Faculty by Race, Sex, School, and Department, Fall 2001	
		Full-Time Faculty by Race, Sex, School, and Department, Fall 2001	
		Average Years of Faculty Service and Age by Rank, Fall 2001	
		Average Years of Service and Age of Core Faculty by Rank	
		Highest Degree Awarded to Tenured/Tenure Track Faculty by State and Institution,	
	Tuble 0.	Academic Year 2001-2001	90
	Figure 2:	All Full-Time Faculty Percentage of Highest Degree, Fall 2001	
		Highest Degrees Awarded to Full-time Contractual Faculty by State and Institution,	
		Academic Year 2001-2002	91
		SU Faculty Salary Comparison, AY 2001-2002	
		Assistant Professor Salaries Above or Below AAUP 85th Percentile	
		Associate Professor Salaries Above or Below AAUP 85th Percentile	

Facult	ty Cont.	
Figure	5: Full Professor Salaries Above or Below AAUP 85th Percentile	
Table 9		
Table 1	0: Faculty Salaries at 85th Percentile of Master's Research I & Research Universities, FY 1997-FY 2001	
	1: Faculty Salaries: USM Institutions, AY 2000-2001	
	6: Comparison of AY 2000-2001 Average Salaries among USM Institutions	
	2: Salisbury University NON-INSTRUCTIONAL PRODUCTIVITY	
	Fall 2000-Spring 2001 Report on Faculty Teaching Workload	
Figure '	7: Comparison of other Scholarly Activities per FTEF Among USM	
	Institutions in AY 2000-2001	96
Figure 8	8: Dollar Amount per FTEF of Externally Funded Grants and	
	Contracts Awarded in AY 2000-2001	96
Figure 9	9: Comparison of Public Service Days per FTEF Among USM Institutions	
	In AY 2000-2001	96
Table 1	2: SU Non-Instructional Productivity Fall 2000-Spring 2001 Report on	
	Faculty Teaching Workload cont.	97
Figure 1	0: Percent of Faculty Teaching the Standard Load in Ay 2000-2001	
	1: Course Exceptions to Standard Load in AY 2000-2001	
-	2: Ratio of Course Unit Exceptions for Sabbatical to Core Faculty, AY 1999-2000	
	3: SU SCHs Generated by Division & Faculty Type, Academic Year 2000-2001	
	13: SCHs Generated by Division & Faculty Type at SU	
-	14: Lower-Division SCHs Generated by Faculty Type in AY 2000-2001	
	15: Upper-Division SCHs Generated by Faculty Type in AY 2000-2001	
	16: Grad Division SCHs Generated by Faculty Type in AY 2000-2001	
	4: Salisbury University SCHs Generated by Division and Faculty Type	
Table 1	in the Fulton School of Liberal Arts, AY 2000-2001	100
Figure 1	7: Fulton School of Liberal Arts SCHs Generated by Faculty Type	
	5: Salisbury University SCHs Generated by Division and Faculty Type	
Table 1.	in the Henson School of Science & Technology, AY 2000-2001	101
Figure 1		
	Henson School of Science and Technology SCHS Generated by Faculty Type     Salisbury University SCHs Generated by Division and Faculty Type	101
Table 10	in the Perdue School of Business, AY 2000-2001	102
Eigene 1		
	9: Perdue School of Business SCHs Generated by Faculty Type	102
Table 1	7: Salisbury University SCHs Generated by Division and Faculty Type	102
F1: 0	in the Seidel School of Professional Studies, AY 2000-2001	
Figure 2	20: Seidel School of Professional Studies SCHs Generated by Faculty Type	103
Staff		
Table 1:	Number of Employees by Occupational Category, Race/Ethnicity, and Status, Fall 2001	104
Table 2:		
Institutional 1	Mission & Planning	
SU Orga	anizational Chart, 2001-2002	106
Board of	f Regents University System of Maryland	107
	sion Statement (1996) & The Strategic Plan, 1998-2003 (February 1998)	
	nagement for Results (MFR)	
	Learning Goals	
Table 1:		
Table 2:		
Table 3:		
Table 4:		
Table 5:		
	upus Map	
50 0411	¬	
Miscellaneous	s	
Table 1:		130
Figure 1		
Table 2:	Operating Revenue: Sources: Fiscal Year 1996-Fiscal Year 2000	
Table 3:		
Table 4:	Office of Grants and Sponsored Research Funding Report, FY 2001	
Table 5:		
Table 6:	•	
Table 0.	2 15 Joseph 2 Williams Investory, FRI 2001	

#### **GENERAL INFORMATION**

alisbury University is a regional comprehensive university emphasizing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic engagement in all aspects of community life. Salisbury University recognizes excellence, student-centeredness, learning, community, civic engagement, and diversity as the fundamental values on which it is founded and upon which it serves the State of Maryland.

### GENERAL INFORMATION

### Salisbury University Profile **FALL 2001**

**Founding Date:** 

1925

Location:

Wicomico County, Maryland

8th President: Janet E. Dudley-Eshbach, Ph.D.

(Appointed July 1, 2000)

Carnegie Classification:

Master's I

#### **Accreditations:**

American Chemical Society Committee on Professional Training (ACS-CPT)

The Association to Advance Collegiate Schools of Business (AACSB International)

Commission on Accreditation of Allied Health Education Programs (CAAHEP)

Council on Social Work Education (CSWE)

Middle States Association of Colleges and Schools

National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)

National Council for Accreditation of Teacher Education (NCATE)

National Environmental Health Science & Protection Accreditation Council (NEHSPAC)

National League for Nursing Accrediting Commission (NLNAC)

#### **Total Headcount Enrollment:**

Total +
increase from Fall 1991 (5,884)
increase from Fall 1995 (6,010)
increase from Fall 2000 (6,421)

#### **Headcount Demographics:**

	<u>UG</u>	Grad	Total
F/T	5280	118	5398
P/T	780	504	1284
Total Enrollment	6060	622	6682
Female	57%	72%	58%
Male	43%	28%	42%
Ethnicity			
African-American	7.8%	7.8%	7.8%
American Indian	.3%	.3%	.3%
Asian/Pacific Islander	2.0%	.7%	1.9%
Hispanic	1.4%	.8%	1.4%
International	.7%	3.2%	.9%
Total Minority & International	12.2%	12.8%	12.2%
% In State	81.6%	83.3%	81.8%
% Out of State	18.4%	16.7%	18.2%
Countries Represented	28	15	37
States Represented	34	17	38

Student/Faculty Ratio	17:1 (FTES/FTEF)
Average credit hours per undergraduate student:	13.62 (All) 14.78 (F/T) 5.70 (P/T)
Average credit hours per graduate student:	5.26 (All) 10.57 (F/T) 4.02 (P/T)
Lecture courses w/ < 20 students: 29%	Lecture courses w/ 20-40 students: 66%
Lecture course w/ > 40 students: 5%	Average class size: 24.6
1,459 course sections between 8 a.m. & 10 p.m. (i	ncluding labs and independent sections)

#### Undergraduate Degree Programs: 34 (offering the B.A., B.S., B.A.S.W., B.F.A.)

•	Accounting	•	Economics	•	Info. Systems Management	•	Political Science
•	Art	•	Elementary Education	•	Interdisciplinary Studies	•	Psychology
•	Athletic Training	•	English	•	Mathematics	•	Respiratory Therapy
•	Biology	•	Environmental Health	•	Medical Technology	•	Social Work
•	Business Administration	•	Fine Arts	•	Music	•	Sociology
•	Chemis try		French	•	Nursing	•	Spanish
•	Communication Arts	•	Geography	•	Philosophy	•	Theatre
•	Computer Science	•	Health Education	•	Physical Education		
•	Conflict Resolution	•	History	•	Physics		

#### **Graduate Programs: 9**

•	Applied Health Physiology (M.S.)	•	Nursing (M.S.)
•	Business Administration (M.B.A.)	•	Public School Administration (M.Ed.)
•	Education (M.Ed.)	•	Social Work (M.S.W.)
•	English (M.A.)	•	Teaching (M.A.T.)
•	History (M.A.)		

#### **Enrollment in Most Popular Majors:**

842	(13.9%) Business Administration	332 (5.5%) Physical Education
738	(12.2%) Elementary Education	292 (4.8%) Psychology
482	(8.0%) Communication Arts	247 (4.1%) Nursing
437	(7.2%) Biology	193 (3.2%) History

Degrees Conferred AY 2000-01:

1,285 Bachelors, 145 Master's

Resident Population on Campus:

1,681 (32% of full-time undergraduates)

National & International Honor Societies:

20

Age of Students:	Average Age of all students = 23.5		
89% of all undergraduates are age 24 and younger	17.4% of the total student body is age 25 and older		
Average Age of all undergraduates = 22.5	Average Age of all graduate students = 34		

Freshman to Sophomore Retention Rate: 82.5% (5-year average)

Six-year Completion Rate:

67.0% (5-yr. Average; MHEC rates for SU—includes transfer-out completers)

**59.0%** (5-yr. Average; Salisbury University students only)

Freshman Admissions, Fall 2001

**Financial Aid Recipients for FY 2001**4,063 UG recipients \$26,747,371

4,978 applied	2,598 accepted	942 enrolled	4,063 UG recipients	\$26,747,371
	52% acceptance rate	36% enrollment yield	217 graduate recipients	\$ 1,134,713
Undergraduat	e Tuition & Fees AY 20	001-02		
Annual In-state: \$4,		54,486		
Annual Out-of-state: \$		59,942		

Fall 2001 Comparison of SAT Scores by Percentile<sup>1</sup> for SU, Maryland, and the Nation

	Salisbury University				Maryland		Nation <sup>3</sup>			
	Verbal	Math	Comb <sup>2</sup>	Verbal	Math	Comb <sup>2</sup>	Verbal	Math	Comb <sup>2</sup>	
25 <sup>th</sup>	510	520	1030	430	430	860	430	440	870	
50 <sup>th</sup>	550	570	1120	510	510	1020	500	510	1010	
75 <sup>th</sup>	590	610	1200	590	600	1190	580	590	1170	

<sup>1</sup>F/T Undergrads w/ SATs

<sup>2</sup>Comb=the sum of verbal and math

<sup>3</sup>Source: College Board

#### **Faculty Demographics:**

Full-Time*	291
Tenure/Tenured Track	241
Average length of service	13
% with Terminal Degree	90%
% with Ph.D.	87%
Full-Time Contractual	50
% with Terminal Degree	22%
% with Ph.D.	18%
Part-Time Contractual	163
Total Faculty	454
Female	218
Male	236
Faculty teaching UG courses	454
Faculty instructing at least one graduate course/section	66

<sup>\*</sup> Terminal degrees representing 103 institutions of higher education in 42 states, the District of Columbia, and 4 foreign countries.

#### Grants and Sponsored Research Awards:

\$1,346,586
\$1,325,984
\$2,002,611
\$2,370,532
\$3,222,511
\$5,065,542

Source: Office of Grants & Sponsored Research

#### **Private Support**

Fiscal	Receipts	Disbursements	Gross Assets
Year	for Support	for Support	
1996	\$3,388,310	\$1,981,650	\$20,174,682
1997	\$5,027,514	\$1,204,260	\$22,221,379
1998	\$5,779,046	\$2,385,255	\$26,498,293
1999	\$6,858,211	\$2,719,064	\$32,534,437
2000	\$6,221,199	\$2,959,897	\$36,399,079
2001	\$1,993,754	\$3,512,711	\$32,845,071

Source: SU Foundation, Inc.

Operating Budget: FY 01 Actual	\$81,800,313	Physical Plant: 143.97 acres
Projected Budget: FY 02	\$82,281,950	46 buildings, including 10 residence halls
Source: Office of Administration	& Finance	Total Gross Square Footage: 1,278,378

Blackwell Library: 251,991 bound volumes; 232,267 government documents;

10,674 audiovisual items;

1,678 current periodical subscriptions, special collections of maps, art prints, etc.

Summary of Student Characteristics: Fall 2001

HEADCOUNT	Full-Time	Part-Time	TOTAL	% of Tota
Undergraduate	5280	780	6060	90.79
Graduate	118	504	622	9.39
Total	5398	1284	6682	1009
GENDER	Full-Time	Part-Time	TOTAL	% of Tota
Undergraduate Males	2295	333	2628	43.49
Undergraduate Females	2985	447	3432	56.69
Total Undergraduates	5280	780	6060	1009
Graduate Males	46	128	174	28.0
Graduate Females	72	376	448	72.09
Total Graduates	118	504	622	1009
Total Males	2341	461	2802	41.99
Total Females	3057	823	3880	58.19
Total Enrollment	5398	1284	6682	1009
RACE/ETHNICITY*	Full-Time	Part-Time	TOTAL	% of Tota
First-time Freshmen				
African-American	85	1	86	9.69
White	746	-	746	83.39
Other	58		58	6.59
International	6		6	0.79
Unknown	46		46	
Total First-time Freshmen	941	1	942	100%
Undergraduate African-American	298	152	450	7.89
Undergraduate White	4499	560	5059	87.79
Undergraduate Other	195	26	221	3.89
Undergraduate International	36	3	39	0.79
Undergraduate Unknown	252	39	291	
Total Undergraduate	5280	780	6060	100%
Graduate African-American	3	43	46	7.89
Graduate White	90	427	517	87.29
Graduate Other	5	6	11	1.99
Graduate International	14	5	19	3.29
Graduate Unknown	6	23	29	3.27
Total Graduates	118	504	622	100%
Total African-American	301	195	496	7.89
Total White	4589	987	5576	87.69
Total Other	200	32	232	3.69
Total International	50	8	58	0.99
Total Unknown	258	62	320	0.57
TOTAL ENROLLMENT	5398	1284	6682	100%
*Percentages are based on KNOWN population.	3396	1204	0002	100 /
AGE	Full-Time	Part-Time	TOTAL	% of Tota
Jndergraduate 24 & under	4972	418	5390	88.99
Undergraduate 25 & over	308	362	670	11.19
Total Undergraduates	5280	780	6060	100%
Graduates 24 & under	55	51	106	17.09
Graduates 25 & over Total Graduates	63 <b>118</b>	453 <b>504</b>	516 622	83.09 1009
Fotal 24 & under	5027	469	5496	82.39
Total 25 & over	371	815	1186	17.79
Total Enrollment	5398	1284	6682	100%
DOMICILE	Full-Time	TOTAL	% of Total	
Full-Time Undergraduates	1251		25.60/	
Eastern Shore, MD Western Shore, MD	1351 2921		25.6% 55.3%	
Out-of-State	968		18.3%	
International	40		0.8%	
Total Full-Time Undergraduates	5280		100%	
otal Enrollment		2200	24.00	
Eastern Shore, MD Western Shore, MD		2309 3151	34.6% 47.2%	
Out-of-State		1159	17.3%	
International		58	0.9%	
Other foreign		5	0.1%	
TOTAL		6682	100%	

#### UNIVERSITY ENVIRONMENT

Salisbury University is the largest higher education institution on the Eastern Shore of Maryland with a fall 2001 headcount enrollment of 6,682 students and 5,768 FTE (Full-time Equivalent) students.

The University is located in Salisbury, which is centrally located on the Eastern Shore of Maryland. The Eastern Shore of Maryland is that part of the Delmarva Peninsula in Maryland between the Chesapeake Bay on the west and the Atlantic Ocean on the east; the State of Delaware borders portions of the region to the north and the east, while the State of Virginia's Eastern Shore lies to the south.

First explored by Captain John Smith, the Shore retains much of its historical charm and natural beauty. Because of its miles of shoreline and many rivers, the Eastern Shore has become known for its recreational appeal. Tourism and both recreational and commercial fishing remain important sources of income. Agriculture has continued as an important industry since European settlers first arrived in the early 1600's. The Atlantic beaches, relatively mild winter temperatures, and leisurely lifestyle attract both summer vacationers and permanent residents. As the population has increased and the economy diversified, more people have become employed in manufacturing, wholesale and retail trade, and professional services. According to the Maryland Department of Planning. the 2000 nine county population of the Eastern Shore was 395,890. This figure represents a 33.5% increase from the 1980 census (296,620) and 15.2% from the 1990 census (343,769). The population is projected to increase by approximately 5% between 2000 and 2005.

Salisbury, which is industrial, the commercial, educational, and transportation hub of the Eastern Shore, is its largest city with a municipal population of 23,743. Located at the crossroads of Routes 50 and 13 and along the Wicomico River, Salisbury is the county seat for Wicomico County and a major distribution point for supplies and materials to the region. Unknown to many, Salisbury is the second largest port in Maryland after Baltimore. Salisbury/Ocean City Wicomico Regional Airport is also the state's second largest after Baltimore-Washington International. Manufacturing processing industries employ the largest number of

residents, but both wholesale and retail firms and service industries are important components of the community's economy.

Salisbury is located 115 miles east of Washington, D.C., 125 miles south of Philadelphia, 120 miles north of Virginia Beach; and 30 miles west of Ocean City, Maryland, which swells to a population of 300,000 during the summer months. Despite its proximity to national and international urban centers, all of which are readily accessible through a well-maintained highway system, the Eastern Shore is largely rural. The 2000 population of Wicomico County was 84,644, an increase of 13.9% from 1990 and 31.1% from 1980. The population is projected to increase by approximately 5% between 2000 and 2005.

Along with its importance as an economic center, Salisbury offers many social and cultural opportunities. Its newspapers, television and radio stations, movie theaters, stores, businesses and industries, museums, libraries, civic center, cultural programs, houses of worship, public and private schools, community college, and university all contribute to an on-going vitality and significance in the life of the Eastern Shore and Maryland.

Five institutions of higher education serve the Eastern Shore of Maryland. Washington College is a private college located in Chestertown, Maryland, and is the northern-most institution on the Eastern Shore. Chesapeake College is a community college located in Wye Mills and primarily serves the five counties of the Upper Shore. In a collaborative adventure among the five Eastern Shore institutions, a regional statesupported higher education center is to be opened in fall 2002 on the Chesapeake College campus. Both Community College and Salisbury University (SU) are located in Wicomico County. The University of Maryland Eastern Shore (UMES) is located 12 miles to the south in Princess Anne and is a sister institution to SU within the University System of Maryland. In 1998, these five institutions signed an historic Memorandum of Agreement to form the Eastern Shore Association of Colleges (ESAC). The alliance was created to develop inter-institutional strategies to expand educational opportunities for students and to promote the higher education services economic development of the

#### HISTORY OF THE UNIVERSITY

In 1922, the Maryland State Legislature established a commission to determine a location for a two-year normal school on the Eastern Shore of Maryland. A site at Salisbury was selected by the commission and the Maryland State Normal School at Salisbury was opened in September 1925.

The school offered a two-year course for the preparation of elementary school teachers in Maryland until 1931 and 1934 when respective increases of three and four years were implemented. By action of the Maryland Legislature, the school was authorized to grant the Bachelor of Science degree and to change its name to the State Teachers College at Salisbury.

In 1947, the teacher preparation program expanded to include the junior high school level. In 1960, the program was expanded further to include teacher preparation for the senior high school level. Simultaneously, a four-year program in the arts and sciences, with majors in several academic fields leading to the Bachelor of Arts and the Bachelor of Science degrees was established. In 1962, the State Board of Trustees approved a graduate program leading to the Master of Education degree.

By legislative action, the five state teachers colleges in Maryland became state colleges in 1963 with the word "teachers" deleted from the name, and a new board of trustees was established known as the Board of Trustees of the State Colleges. Under the jurisdiction of this governing board, the major emphasis was placed on the development of the college's undergraduate program, with majors in the arts and sciences as well as professional preparation leading to teaching certification. Concurrently, the institution was renamed Salisbury State College.

Since 1963, the institution has expanded rapidly and presently offers 35 undergraduate majors including professional programs in business administration, social work, medical technology, respiratory therapy, and nursing, in addition to curricula in education and the arts and sciences. The baccalaureate degrees offered include: Bachelor of Arts, Bachelor of Science, Bachelor of Arts in Social Work, and the Bachelor of Fine Arts. In 1971, a program leading to the Master of Arts degree in

History was approved; in 1974, a Master of Arts in English was created; and, in 1975, a Master of Arts degree in psychology was established, although the program has been escrowed pending future initiatives. More recently, graduate programs leading to a Master of Business Administration were added in 1981 and a Master of Science in nursing in 1982; a Master of Education with a major in public school administration in 1994; a Master of Arts in Teaching in 1996; a Master of Science in applied health physiology in 2000; and a Master of Arts in Social Work in 2001.

Through legislation effective July 1, 1988, Salisbury State College along with five other institutions formerly governed by the Board of Trustees of the State Universities and Colleges, became a part of the University of Maryland System. On the same date and through separate legislative action, the name of the institution was officially changed from Salisbury State College to Salisbury University. Similarly, the University of Maryland System has since become the University System of Maryland (USM) and consists of 11 degree granting institutions and 2 institutes that are governed by a Board of Regents. The Board is established by statute as a public corporation and charter system charged with the responsibility for governance and management of the USM and constituent institutions, centers, and institutes. Although operating with autonomy, the USM collaborates with the Maryland Higher Education Commission (MHEC), which by statute is given the responsibility for planning and coordinating higher education in the State of Maryland.

In 1999, Salisbury University began internal dialogue in consideration of another change that would remove "State" from its name. After considerable discussion among alumni, faculty, students, staff, and other interested constituents and leaders, the University announced in April 2000 that it would pursue a change in name to Salisbury University. Approval was granted by the Board of Regents, the Maryland Legislature, and the Governor, and on July 1, 2001, the legal name of the institution became Salisbury University.

Table 1:

Headcount and FTE Enrollments Academic Years 1976-77 through 2001-02

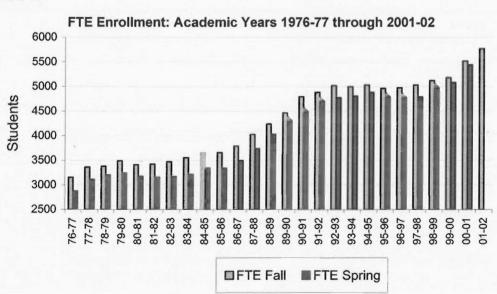
Academic	New Full-Time	HEADCO	DUNT	FT	E	FY Budget
Year	Freshmen	Fall	Spring	Fall	Spring	FTE*
76-77	769	4107	3791	3157	2879	3018
77-78	856	4299	3968	3363	3113	3238
78-79	688	4361	4081	3382	3204	3296
79-80	654	4427	4040	3491	3245	3367
80-81	622	4318	3971	3410	3179	3296
81-82	N/A	4349	3995	3426	3161	3293
82-83	659	4341	3967	3475	3177	3326
83-84	721	4488	4029	3557	3217	3385
84-85	811	4485	4178	3652	3349	3501
85-86	711	4507	4163	3661	3345	3503
86-87	685	4708	4442	3790	3500	3645
87-88	803	4960	4692	4032	3737	3884
88-89	855	5260	5044	4241	4035	4138
89-90	773	5447	5263	4467	4300	4384
90-91	659	5734	5398	4794	4487	4641
91-92	711	5884	5669	4883	4693	4788
92-93	634	6022	5719	5017	4775	4896
93-94	726	5956	5749	4995	4806	4901
94-95	680	6048	5909	5031	4881	4956
95-96	650	6010	5763	4962	4788	4875
96-97	685	5947	5775	4976	4768	4872
97-98	874	6022	5711	5035	4792	4913
98-99	928	6080	5887	5122	4976	5049
99-00	856	6060	5926	5181	5085	5133
00-01	930	6421	6244	5519	5445	5482
01-02	941	6682		5768		5654

\*Average of fall and spring semester FTE (Full-Time Equivalent)

Source: MHEC Enrollment Reports

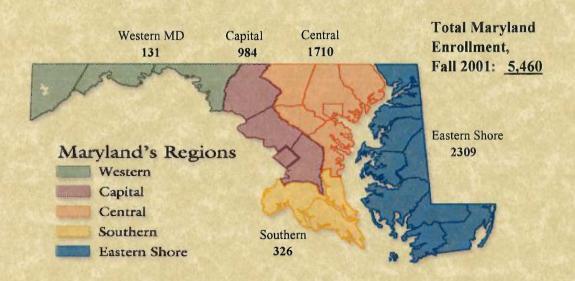
o:|factbook01-02\headcount & FTE enrollments

Figure 1:





### **Total Enrollment and Demographics**



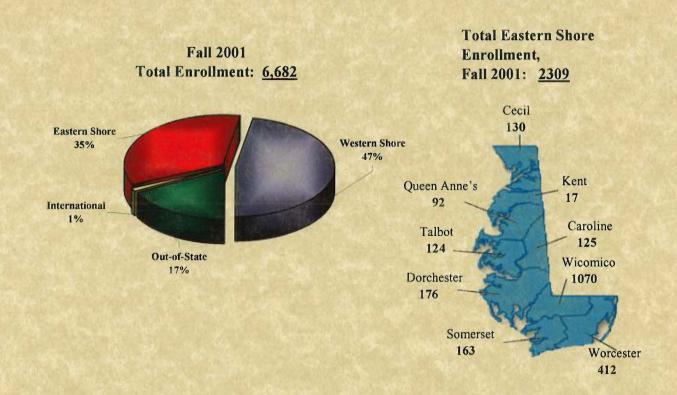




Table 1:

Total INSTITUTIONAL Enrollment: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	6022	6080	6060	6421	6682
% Annual Growth	1.3%	1.0%	-0.3%	6.0%	4.1%
Total Men	2470	2541	2541	2713	2802
% Men	41.0%	41.8%	41.9%	42.3%	41.9%
Total Women	3552	3539	3519	3708	3880
% Women	59.0%	58.2%	58.1%	57.7%	58.1%
F.T.E.	5035	5122	5181	5519	5768
% Annual Growth	1.2%	1.7%	1.2%	6.5%	4.5%
Full-Time Students	4652	4688	4791	5150	5398
Men	2007	2039	2053	2243	2341
Women	2645	2649	2738	2907	3057
% Full-Time	76.1%	77.1%	79.1%	80.2%	80.8%
Average Age of all full-time students			22	22	21.5
Part-Time Students	1370	1392	1269	1271	1284
Men	463	502	488	470	461
Women	.907	890	781	801	823
% Part-Time	23.9%	22.9%	20.9%	19.8%	19.2%
Average Age of all part-time students			32	32	31.5
Average Student Age			24	24	23.5

Figure 1: Full-Time and Part-Time Institutional Enrollment: 1997-2001

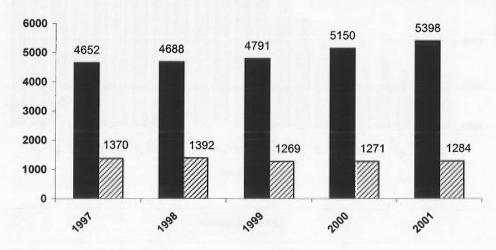


Figure 2: Total Institutional Enrollment: Headcount, FTE, F/T, and P/T Students: 1997-2001

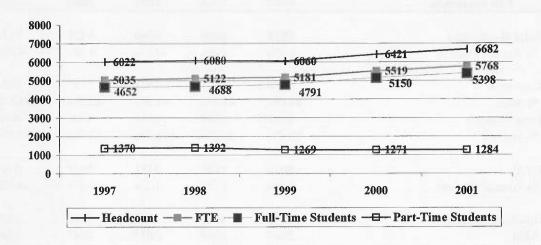
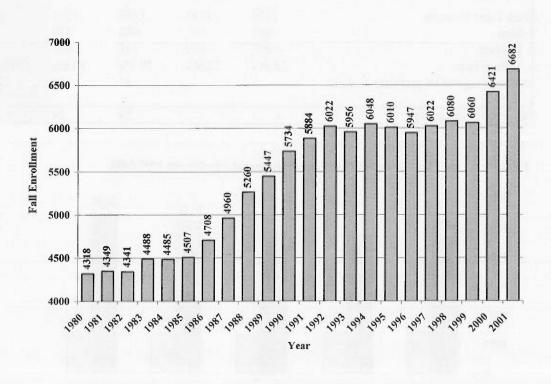


Figure 3:

**Total Institutional Enrollment Since 1980** 



☐ Total Headcount

Table 2: Total Institutional Enrollment by Classification, Race/Ethnicity, and Status: Fall 2001

CLASSIFICATION	Africa Americ		Ameri- India		Asian/Pa Island		Hispai	nic	White		Internat	ional	Unk		ALL STUDE		
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	TOTAL
First-Time Freshmen	85	1	2		29	_	27	- 1	746		6	-1	46		941	11	942
%	9,6		0.2		3.2		3.0		83.3		0.7		4.9				
Undergraduates																	
Freshmen	118	7	3	- [	37	1	35	-	1,165	16	8		61	1	1,427	25	1,452
%	9.0		0.2		2.7		2.5		85.0		0.6		4.2				
Sophomores	51	7	4	-	22	2	12	3	1,122	60	8		48	8	1,267	80	1,347
%	4.5		0.3		1.9		1.2		91.6		0.6		4.2			-100	
Juniors	67	12	5	3	27	2	20	1	1,177	93	9	-	74	3	1,379	114	1,493
%	5.6		0.6		2.0		1.5		89.7		0.6		5.2				
Seniors	58	16	3	-	17	1	9	1	986	152	11	1	67	8	1,151	179	1,330
%	5.9	100	0.2		1.4		0.8		90.7		0.9		5.6				
Second Bachelor's	3	5	-		-	-	1	-	48	38	-	1	1	-	53	44	97
%	8.3		0.0		0.0		1.0		89.6		0.0		1.0				
Subtotal	297	47	15	3	103	6	77	5	4,498	359	36	2	251	20	5,277	442	5,719
Unclassified/											111						
Non-Degree	1	105	-	2	- 1	9	-	1	1	201	-	1	1	19	3	338	341
Total Undergraduates	298	152	15	5	103	15	77	6	4,499	560	36	3	252	39	5,280	780	6,060
%	7.8		0.3		2.0	- 44	1.4		87.7		0.7		4.8			7.	
											- Christian						
Graduates																	
Degree-seeking	2	23 20		2	3	1	2	1	80 10	248 179	10	5	6	15	103 15	292	395 227
Non-Degree	1	20		4		1	*	2	10	1/9	4	-	•	٥	13	212	221
Subtotal	3	43	-	2	3	1	2	3	90	427	14	5	6	23	118	504	622
%	7.8		0.3	$\Box$	0.7		0.8		87.2		3.2		4.7				
GRAND TOTAL	301	195	15	7	106	16	79	9	4,589	987	50	8	258	62	5,398	1,284	6,682
%	7.8		0.3	T	1.9		1.4	-	87.6		0.9	-	4.8				

<sup>&</sup>lt;sup>1</sup> Included in freshmen figure.

Note: Percentage of African-American through White plus International are a percentage of the known population.

Percentage of the Unknown is a percentage of the total.

<sup>&</sup>lt;sup>2</sup> Because of programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.

Table 3: Total Institutional Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

	Full-	Time	Part-T	Part-Time		tal	Total	Percent	Percent
Ethnicity	Male	Female	Male	Female	Male	Female	<b>Both Sexes</b>	of Total <sup>1</sup>	of Known
African-American	131	170	56	139	187	309	496	7.4%	7.8%
American Indian	4	11	4	3	8	14	22	0.3%	0.3%
Asian/Pacific Islander	51	55	8	8	59	63	122	1.8%	1.9%
Hispanic	34	45	4	5	38	50	88	1.3%	1.4%
White	1975	2614	363	624	2338	3238	5576	83.4%	87.6%
International	24	26	1	7	25	33	58	0.9%	0.9%
Subtotal	2219	2921	436	786	2655	3707	6362	95.2%	100.0%
Unknown	122	136	25	37	147	173	320	4.8%	
TOTAL	2341	3057	461	823	2802	3880	6682		

<sup>&</sup>lt;sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 4: Total Institutional Enrollment by Race & Ethnicity: Fall 2001

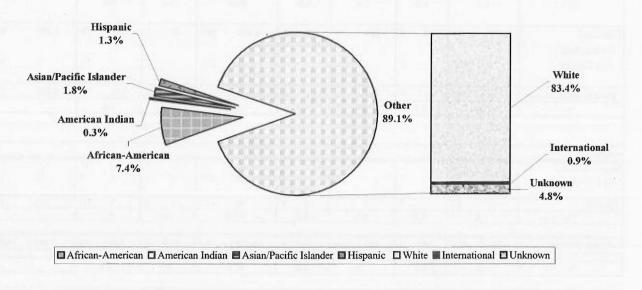


Table 4: Total INSTITUTIONAL Enrollment by Age and Sex: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	6022	6080	6060	6421	6682
Total 20 and Younger	2474	2750	2832	2979	3095
Men	979	1135	1154	1214	1251
Women	1495	1615	1678	1765	1844
% 20 and Younger	41.1%	45.2%	46.7%	46.4%	46.3%
Total 21-24 Yrs Old	2085	2109	2051	2281	2401
Men	983	974	961	1087	1146
Women	1102	1135	1090	1194	1255
% 21-24	34.6%	34.7%	33.8%	35.5%	35.9%
Total 25-29 Yrs Old	657	503	461	449	448
Men	265	201	191	182	172
Women	392	302	270	267	276
% 25-29	10.9%	8.3%	7.6%	7.0%	6.7%
Total 30-34 Yrs Old	259	242	238	228	250
Men	94	88	84	85	93
Women	.165	154	154	143	157
% 30-34	4.3%	4.0%	3.9%	3.6%	3.7%
Total 35-39 Yrs Old	185	167	159	171	176
Men	54	52	49	58	49
Women	131	115	110	113	127
% 35-39	3.1%	2.7%	2.6%	2,7%	2.6%
Total 40-49 Yrs Old	256	227	237	224	219
Men	61	59	63	53	54
Women	195	168	174	171	165
% 40-49	4.3%	3.7%	3.9%	3.5%	3.3%
Total 50-59 Yrs Old	80	59	49	62	66
Men	25	21	22	19	25
Women	55	38	27	43	41
% 50-59	1.3%	1.0%	0.8%	1.0%	1.0%
Total 60 and older	26	23	33	27	27
Men	9	11	17	15	12
Women	17	12	16	12	15
% 60 and older	0.4%	0.4%	0.5%	0.4%	0.4%
Average Age 1					
ALL STUDENTS	n/a	23.8	23.7	23.6	23.5
Men	n/a	23.3	23.4	23.2	23.1
Women	n/a	24.1	24.0	23.9	23.8

<sup>1</sup>Data not available for prior year.

2		2000	1000	2000	4004	% of Total Enrl
Fall Semesters	1997	1998	1999	2000	2001	for Top States
Total Headcount	6,022	6,080	6,060	6,423	6,682	
Alabama	1	-		- 10	*	
Alaska	1	1			-	
Arizona		-	-	- 100		
Arkansas			1	1	1	
California	4	3	3	3	3	
Colorado	1	2	-	1	1	
Connecticut	27	24	24	24	21	
Delaware	231	231	221	214	195	2.9%
District of Columbia	4	6	6	7	8	
Florida	8	6	4	5	7	
Georgia	1	2	*	1	1	
Hawaii	2	2	2	5	3	
Idaho	+	-	-	2	1	
Illinois	1	3	1	4	5	
Indiana	(A)	-	1	-	1.00	
Iowa	2	1	2	2		
Kansas			-	2	2	
Kentucky			1	1	1	
Louisiana			1	2		
Maine	1	1	3	2	2	
Maryland	4,636	4,710	4,818	5,102	5,460	81.7%
Massachusetts	8	4	6	7	7	
Michigan	2	4	5	5	3	
Minnesota				3	4	
Mississippi	14.54		1		*	
Missouri	1	-	-		2	
Montana	1	1		- 1	-	
Nebraska		- 1				
Nevada		-				
New Hampshire	2	1	4	6	6	
New Jersey	442	443	397	399	379	5.7%
New Mexico	2	1		- 23	1	
New York	293	282	250	280	243	3.6%
North Carolina	4	4	5	1	2	
North Dakota	2	4	3	9	6	
Ohio	4	8	5	4	3	
Oklahoma			1	1	1	
Oregon	1			î		
Pennsylvania	139	143	124	128	122	1.8%
Rhode Island	-	-	12-4	1	2	2.0 /0
South Carolina	1		-	1	1	
South Dakota	4	3	2	2	2	
Tennessee	i	1	_	1	1	
Texas	2	3	1	2	2	
Texas Utah	1	1	1	1	1	
Vermont	1	1	3	5	2	
Vermont Virginia	130	123	114	120	113	
Virginia Washington	130	123	114	120	113	
West Virginia	3	4	2	6	4	
Wisconsin	-	-	Ħ.	1	1	
Wyoming	1	-	*		-	
Guam		-	-	- 13		
Puerto Rico	1	1	1	1		
Virgin Islands	1	2	1		-	
Foreign Countries	52	45	39	53	58	
Other Foreign	3	7	7	7	5	

Figure 5:

### **FALL 2001**

## Total Enrollment (6682) Residency by Region

Top five states of residence highlighted. State totals are included in respective regional totals.

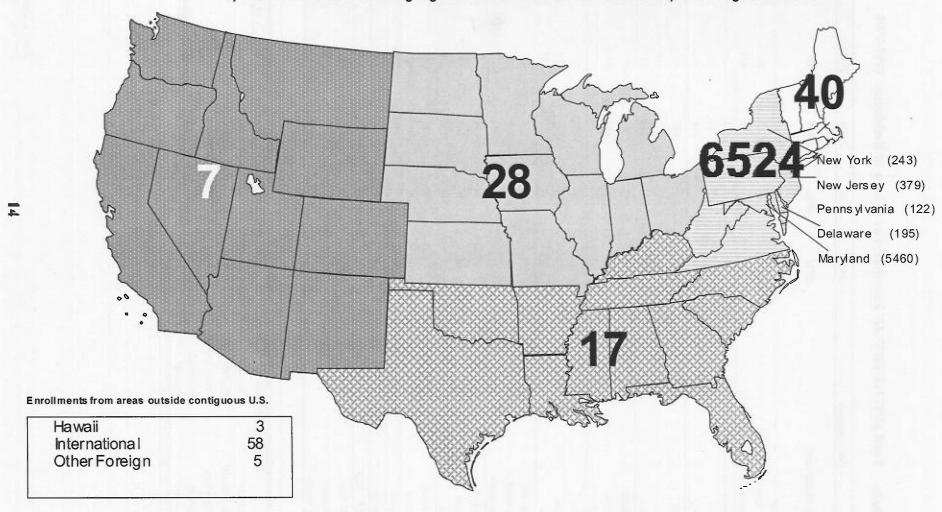


Table 6: Total INSTITUTIONAL Enrollment by County of Residence: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	6022	6080	6060	6421	6682
Allegany	9	10	8	13	10
Anne Arundel	408	451	447	466	506
Baltimore	341	370	394	440	444
Baltimore City	19	23	23	20	24
Calvert	71	68	75	84	103
Caroline	110	96	108	126	125
Carroll	133	133	167	187	194
Cecil	89	103	96	110	130
Charles	99	100	104	115	109
Dorchester	187 •	163	167	193	176
Frederick	167	164	181	229	250
Garrett	3	7	9	8	9
Harford	225	252	248	259	266
Howard	168	182	229	263	276
Kent	27	30	23	18	17
Montgomery	244	286	316	398	475
Prince George's	271	260	240	230	259
Queen Anne's	71	72	74	77	92
St. Mary's	69	70	94	97	114
Somerset	146	188	169	144	163
Talbot	126	114	123	111	124
Washington	54	60	80	87	112
Wicomico	1109	1029	984	1044	1070
Worcester	489	478	459	383	412
Unknown	•	1	0		
Total for MD	4635	4710	4818	5102	5460
Out-of-State	1332	1318	1196	1261	1159
International	52	45	39	53	58
Other Foreign	3	7	7	5	5

Top 10	Feeder Counties	
Wicomico	Howard	
Anne Arundel	Harford	
Montgomery	Prince George's	
Baltimore	Frederick	
Worcester	Carroll	

Region	% of Total
Eastern Shore	34.6%
Western Shore	47.2%
Out-of-State	17.3%
International	0.9%

Table 7:

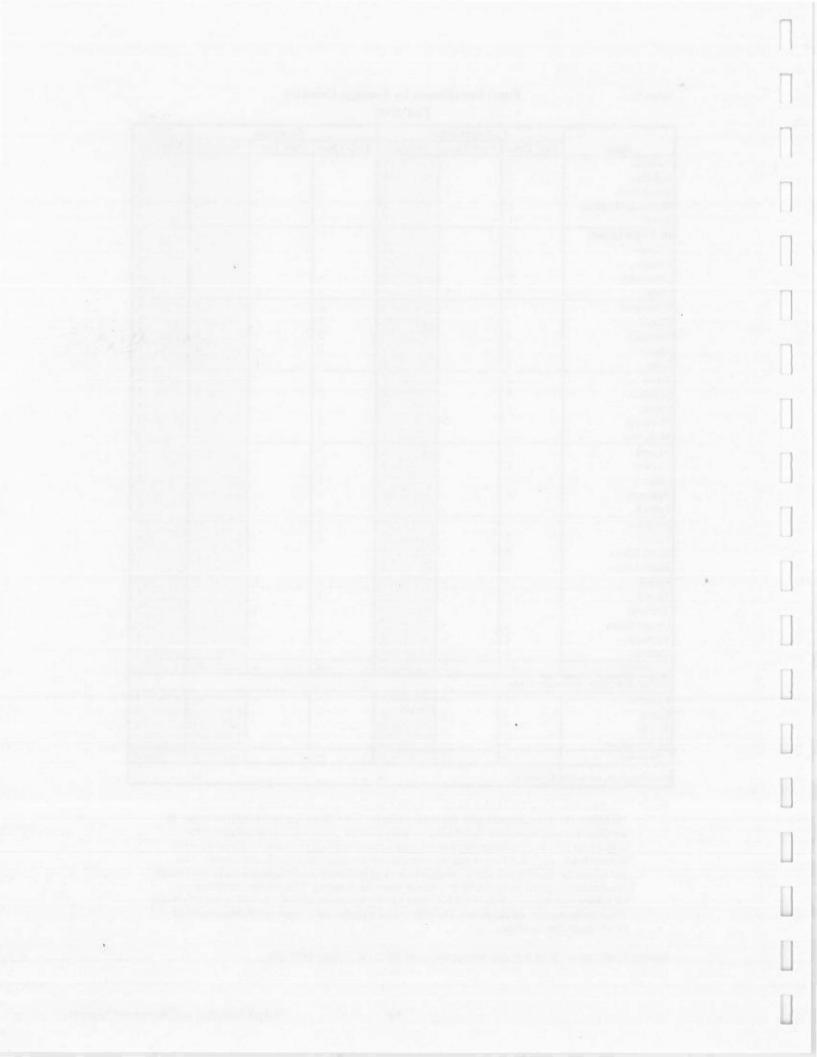
#### Total Enrollment by Foreign Country Fall 2001

		Indergraduat			Graduate		Total
State	Full-Time	Part-Time	Subtotal	Full-Time	Part-Time	Subtotal	Students
Albania	1	-		-	-	-	
Bahamas	2	-	2	-	2		
Bangladesh	1	1	2	-	_		
Myanmar (Burma)	1	-	1	-	-	-	
Brazil	1	-	1	-		-	
Br Virgin Islands	1		1	-	-	-	
Belarus	1	-	1			-	
Canada	2	_	2	_	-	-	1
Cambodia	1						
China	2	1	3	con annual sector = c	2	2	
Cameroon				1		1	
France				î		1	1
Germany			1	2		2	3
Ghana		0		1		1	
India	Ī		1			1	
Japan	2		2	-			2
Japan Lebanon			1	1		1	
		-					
Latvia	1	-	1			ī	
Morocco		1	1	1	-	i	
Mongolia	-	-		1	_	1	
Nigeria	2	-	2	+	1		
Norway	1	-	1		-		
Other	-	-	-	1		1	
Pakistan	3	-	3		-	-	
Poland		-	- <del>-</del>	-	1	1	
Romania	-	-	-	1	-	1	
Russia	3	(5)	3	1		1	
South Africa	1	-	1	-	-		
Sierra Leone	1	-24	1	-		-	
Turkey	-	- 1		2	1	3	
Taiwan	-	-		1	-	1	
Tanzania	3	+	3		-	-	
United States	1	-	1		-	-	
Vietnam	1	-	1		-		
Zambia	1	_	1				
Subtotal	36	3	39	14	5	19	5
Other Foreign (se					***		
Ecuador	1				12		
Korea		1	1				
Russia	2	2000	2	200	02		
	1		1		-	124 188	
United States Subtotal	4	- 1	5	-	#		
Subtotal	4	1	3		-		

Notes: The fall enrollment 'pop' file which is the source for this information contains two fields for race/ethnicity.

The MHEC field has a designation for non-resident alien (int'l), but the internal use (SU) field does not. By definition, international students should not show a race/ethnicity. However, this does not prevent the student from providing a race/ethnicity which then gets entered into their permanent student record in two different fields. The 'Other Foreign' above were erroneously reported with a specific race/ethnicity. This will account for the difference of five international students in all tables reporting headcounts by race/ethnicity. This particular job selects foreign students by state of permanent residence. You will note that there are two US citizens reported above, both of which reported a foreign permanent address. One student is a US national whose family currently resides abroad. The other student is foreign, but is reporting US citizenship based on a Permanent Resident visa.

Source: Enrollment counts by state and foreign country, Job NMIS110, Program MISN150



# Program Enrollments, Degrees, and Student Credit Hours: Institutional Summaries

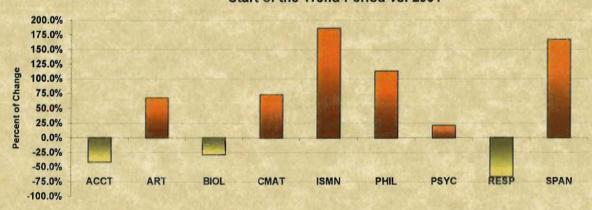
The following programs have experienced consistent annual growth or reduction trends for at least three consecutive years. Programs with less than 20 majors (at **both** the start and finish of the review cycle) have been excluded; the count is unduplicated:

#### Programs Showing Consistent Annual Enrollment Patterns for At Least 3 Consecutive Years<sup>1</sup>

Program	Trend	Length (in	Majors at the	Majors in 2001	Percent Charge
	Direction	Years)	Start	* 6	
Accounting <sup>2</sup>	diane lebb	5	258	151	-41.5%
Art	+	3	93	156	67.7%
Biology		5	610	437	-28.4%
Communication Arts	+	5	279	482	72.8%
Information Systems Management	+	6	65	186	186.2%
Philosophy	+	3	23	49	113.0%
Psychology	+	3	241	292	21.2%
Respiratory Therapy		5	71	24	-66.2%
Spanish	+	6	12	32	166.7%

<sup>1</sup>Source: Fall 2001 Opening Enrollment Profile, Office of Institutional Research, Assessment, & Accountability

#### Percent of Growth/Decline in Majors: Start of the Trend Period vs. 2001



<sup>&</sup>lt;sup>2</sup> In the last two years, Accounting has shifted by only one major each year.



Table 1: INSTITUTIONAL Enrollment by School & Discipline: Fall 1997 to Fall 2001

School and Degree Program	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	% Change 1997 to 2001	1 Year Change	5 Year <sup>3</sup> Average
UNDERGRADUATE			***					
Fulton School of Liberal Arts								
Art	105	93	113	127	156	48.6%	22.8%	119
Art (Fine)	1	4	2	6	6		-	4
Communication Arts	332	383	391	441	482	45.2%	9.3%	400
Conflict Resolution	•	-	-	-	6	-	-	(
English	145	130	134	146	136	-6.2%	-6.8%	138
French	6	7	10	11	11		-	9
History	157	144	131	151	193	22.9%	27.8%	155
Interdisciplinary Studies		-	-	-	19	11.00/	22.40/	98
Liberal Studies	102	93	87	116	90	-11.8%	-22.4%	
Music	32	35	38	37	32	0.0%	-13.5%	3:
Philosophy	31	23	26	43	49	58.1%	14.0%	34
Political Science	104	112	119	107	114	9.6%	6.5% 0.7%	11
Psychology	241	241	276	290	292	21.2%		26
Sociology	45	35	49	41	33	-26.7%	-19.5%	4.
Spanish	15	18	25	26	32	113.3%	23.1%	2:
Theatre	1 246	4 240	- 401	1 7 40	12	26.40/	7 00/	
Subtotal	1,316	1,318	1,401	1,542	1,663	26.4%	7.8%	1,44
Henson School of Science & Tec		1				07.00/	2 50/1	50
Biology	601	563	477	453	437	-27.3%	-3.5%	500
Chemistry	45	51	60	59	56	24.4%	-5.1%	54
Computer Science	-	-		57	114	0.0%	100.0%	8
Environmental Health	54	40	41	48	41	-24.1%	-14.6%	4.
Geography	65	66	61	68	72	9.7%	5.9%	6
Mathematics	126	131	142	109	104	-17.5%	-4.6%	12
Medical Technology	37	38	25	29	31	-16.2%	6.9%	3
Nursing	197	208	198	229	247	25.4%	7.9%	21
Physical Science	1	-	2	1	-	1	Villa T	
Physics	43	53	67	66	74	72.1%	12.1%	6
Respiratory Therapy	58	41	31	29	24	-58.6%	-17.2%	31
Subtotal	1,227	1,191	1,104	1,148	1,200	-2.2%	4.5%	1,174
Perdue School of Business								
Accounting	206	179	153	152	151	-26.7%	-0.7%	16
Business Administration	704	796	776	842	842	19.6%	0.0%	79:
Economics	19	18	32	23	15	-21.1%	-34.8%	2
Info. System Management	110	133	171	175	186	69.1%	6.3%	15.
Subtotal	1,039	1,126	1,132	1,192	1,194	14.9%	0.2%	1,13
Seidel School of Education & Pr	rofessional S	tudies						
Athletic Training	-	-	-	-	3	-	-	
Elementary Education	628	642	679	742	738	17.5%	-0.5%	68
Health Education	-	-	-	-	3		-7	
Physical Education	262	285	317	316	332	26.7%	5.1%	30
Social Work	189	159	144	164	145	-23.3%	-11.6%	16
Subtotal	1,079	1,086	1,140	1,222	1,221	13.2%	-0.1%	1,15
Undeclared <sup>1</sup>	316	397	359	387	439	38.9%	13.4%	38
Unclassified <sup>2</sup>	414	416	400	392	343	-17.1%	-12.5%	39
TOTAL	5,391	5,534	5,536	5,883	6,060	12.4%	3.0%	5,68
Graduate	1 0,071	0,00	0,000	2,002	0,000			
The state of the s	1			10	14			
Applied Health Physiology Business Administration	106	71	48	70	81	-23.6%	15.7%	
Education Education	0			96	134	-23.4%	39.6%	12
	175	112	113			-23.470	39.070	
Education, MA in Teaching	n/a <sup>4</sup>	11	10	14	11	2 (0)	7.40/	
Education, School Admin	28	27	28	27	29	3.6%	7.4%	
English	29	28	24	25	40	37.9%	60.0%	
History	1	13	28	21	15		0.500	
Nursing	45	35	23	52	38	-15.6%	-26.9%	
Psychology	19	18	15	12	4		-	
Social Work	-	-	-	-	29	-	-	
Non-Degree seeking*	228	229	235	211	227	-0.4%	7.6%	2:
TOTAL	631	544	524	538	622	-1.4%	15.6%	5

<sup>&</sup>lt;sup>1</sup>Degree-seeking students only.

<sup>\*</sup>Non-Degree seeking students

<sup>&</sup>lt;sup>3</sup> For programs in existence for less than 5 years, average has been calculated based upon years in existence.

<sup>&</sup>lt;sup>4</sup> Beginning in Fall 2001, degree-seeking students pursuing a masters degree in education will be further differentiated between MEd and MAT. Historical data is not available for years prior to Fall 1998, and all masters in education students are included on the 'Education' line for prior years.

Table 2:

**Enrollment, Student Credit Hours, and FTE Winter Terms and Summer Sessions: 1988 to 2001** 

					Student				
		Student	s	Cı	redit Ho	urs		FTE <sup>1,2</sup>	
	UG	GRAD	TOTAL	UG	GRAD	TOTAL	UG	GRAD	TOTAL
Winter Terms									
Winter 1988	1053	46	1099	4086	152	4238	272	13	285
Winter 1989	1131	26	1157	4555	84	4639	304	7	311
Winter 1990	1165	73	1238	4544	226	4770	303	19	322
Winter 1991	1321	49	1370	5251	160	5411	350	13	363
Winter 1992	1346	71	1417	5130	196	5326	342	16	358
Winter 1993	1392	43	1435	5330	141	5471	355	12	367
Winter 1994	1370	56	1426	5198	120	5318	347	10	357
Winter 1995	1214	67	1281	4570	148	4718	305	12	317
Winter 1996	1104	62	1166	4129	158	4287	275	13	288
Winter 1997	996	67	1063	3635	195	3830	242	16	258
Winter 1998	1063	53	1116	3844	126	3970	256	11	267
Winter 1999	956	46	1002	3425	128	3553	228	11	239
Winter 2000	849	25	874	2919	70	2989	195	6	200
Winter 2001	934	53	987	3310	138	3448	221	12	232
Summer Sessions									
Summer 1988	682	260	942	2925	983	3908	195	82	277
Summer 1989	718	311	1029	3079	1302	4381	205	109	314
Summer 1990	864	363	1227	3488	1560	5048	233	130	363
Summer 1991	888	315	1203	3681	1242	4923	245	104	349
Summer 1992	859	326	1185	3557	1191	4748	237	99	336
Summer 1993	804	317	1121	3281	1211	4492	219	101	320
Summer 1994	783	289	1072	3215	1026	4241	214	86	300
Summer 1995	837	340	1177	3462	1247	4709	231	104	335
Summer 1996	776	332	1108	3272	1212	4484	218	101	319
Summer 1997	859	380	1239	3474	1588	5062	232	132	364
Summer 1998	826	377	1203	3760	1407	5167	251	117	368
Summer 1999	820	293	1113	3761	1089	4850	250	91	341
Summer 2000	768	317	1085	3110	1170	4280	207	98	305
Summer 2001	744	347	1091	3108	1528	4636	207	127	334

<sup>1</sup>UG FTE = (UG Student Credit Hours)/15; Grad FTE = (Grad Student Credit Hours)/12
<sup>2</sup> FTE for Winter/Summer terms is used solely to provide a comparison with fall/spring.

Source: FCCL Report

# Number of Minors by School and Program: 2000-01 Degree Recipients

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Table 2:

#### Degrees Awarded by Program and Race: Academic Year 2000-2001

	African-	American	Asian/Pacific					
Baccalaureate	American	Indian	Islander	Hispanic	White	International	Unknown	Total
Accounting	1	-	2	1	42		7	46
Art	-	-	-	1 1 1 1 7	27	-	-	27
Art (Fine)	-		-	7/	2	-	-	2
Biology	4	1	2	1	82	1	1	92
Business Administration	7	-	2	2	161	-	9	181
Chemistry			-	-	13		-	13
Communication Arts	8	-	2	7	110	-	2	122
Computer Science	-	-			1	-	-	1
Economics	2			-	7	1	1	11
Elementary Education	2	1	1	1	157	-	6	168
English	2	-	-	-	37	1	2	42
Environmental Health	- 1	-	-		13		-	13
French	1	-		-		-		1
Geography	-	_	_	-	17	-	-	17
History	2	-	-	-	30	-	1	33
Info. System Management	2	_	1	-	49	2	2	56
Liberal Studies	6	1	2	2	58	-		69
Mathematics	1	+		2	24		-	27
Medical Technology	1	-		1	3	_		5
Music	_	-	_		5			5
Nursing	4	_	1		48		2	55
Philosophy	_	-	-	-	9	-	-	9
Physical Education	2		2	2	56			62
Physics		_			5		1/4 11 11 -11	5
Political Science	2	-	-		27	-	4	33
Psychology	3	-	-	_	80	1	1	85
Respiratory Therapy		-		_	7			7
Social Work	16			1	55	_	2	74
Sociology	1	-	-	_	14	-	1	16
Spanish		_			8	-	2	8
TOTAL	67	3	15	13	1147	6	34	1285
Masters					- Kina mana			1-10-1
Business Administration	-	-	1		21	12	1	35
Master in Education	3	-	-	1	46		1	51
Masters in Education- School Admin	1	-	-	-	7	-	-	8
Master of Arts in Teaching	-		-	_	11			11
English	-	2	-	1	13	1	-	15
History	1		-		7	4	-	8
Nursing	-	-	1	-	7		2	8
Psychology	2			#	7	2747	-	9
TOTAL	7	1	2	2	119	13	2	145

Source: MHEC Degrees Awarded by Program and Race, includes dual degrees. (DRF01)

Table 3:

#### Degrees Awarded Alphabetically by Program: AY 1996-97 to 2000-2001

						% Change	5 Year
Baccalaureate	1996-97	1997-98	1998-99	1999-00	2000-01	AY 97 to AY 011	Average <sup>2</sup>
Accounting	55	60	42	26	46	-16%	
Art	28	21	17	23	27	-4%	2
Art (Fine)	3		3	2	2		
Biology	104	132	106	92	92	-12%	10
Business Administration	129	134	153	141	181	40%	14
Chemistry	9	10	11	6	13	_	
Communication Arts	92	95	115	94	122	33%	10
Computer Science				_	1		
Economics	6	14	1	6	11	Barrier II.	
Elementary Education	185	160	167	137	168	-9%	16
English	31	33	31	33	42	35%	
Environmental Health	12	21	15	6	13		
French	1	2	1	3	1		
Geography	26	22	22	22	17	-35%	2
History	50	65	47	37	33	-34%	
Info. System Management	22	38	36	33	56	155%	3
Liberal Studies	66	75	62	65	69	5%	
Mathematics	24	22	21	16	27	13%	
Medical Technology	6	9	11	9	5	10 / 0	
Music	6	5	4	1	5		
Nursing	55	49	48	37	55	0%	
Philosophy	10	11	12	6	9	070	
Physical Education	68	56	52	63	62	-9%	
Physical Science	2	2	32	-	02	-5 70	
Physics	8	5	4	9	5		
Political Science	27	25	25	28	33	22%	
Psychology	67	81	67	71	85	27%	
Respiratory Therapy	19	18	17	14	7	27 70	
Social Science	2	10	17		1		
Social Work	72	74	67	54	74	3%	(
Sociology	17	16	8	16	16	376	
Spanish	3	5	4	6	8		
OTAL	1205			1056	1285	70/	
OTAL	1205	1260	1169	10501	1285	7%	11
lasters							
Business Administration	35	37	38	28	35	0%	
Master in Education	88	89	74	61	51	-42%	
Masters in Education-School Admin	8	11	12	9	8		
Master of Arts in Teaching	N/A	6	21	9	11		
English	11	13	16	15	15		
History	2	-	6	7	8		
Nursing	10	7	11	13	8		
Psychology	4	5	4	3	9		
OTAL	158	168	182	145	145	-8%	10

NOTES: <sup>1</sup>Percent change is omitted for programs that have awarded an average of 20 degrees or less.

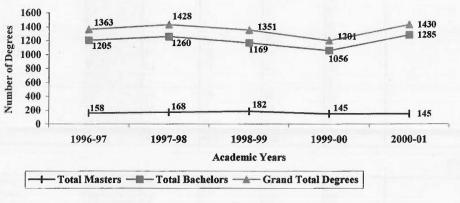
<sup>2</sup>For newer programs that are just beginning to award degrees, the average has been calculated beginning with the first year degrees were awarded and using the number of years since that first year.

5 Year Baccal	aureate Average
Top Programs	Lowest Programs
Elementary Education	Physical Science
Business Adminstration	Art (Fine)
Biology	French
Communication Arts	Music
Psychology	Spanish

Table 4: Degrees Awarded by Academic Years: AY 1996-97 through 2000-01

	1996-97	1997-98	1998-99	1999-00	2000-01
Grand Total Degrees	1363	1428	1351	1201	1430
Total Bachelors	1205	1260	1169	1056	1285
Bachelor of Arts	367	398	376	363	423
Bachelor of Science	763	788	722	637	786
Bachelor of Science in Social Work	72	74	68	54	74
Bachelor of Fine Arts	3	0	3	2	2
Total Masters	158	168	182	145	145
Master of Arts	17	18	26	25	32
Master of Business Administration	35	37	38	28	35
Master of Education	96	100	86	70	59
Master of Arts in Teaching	N/A	6	21	9	11
Master of Science	10	7	11	13	8

Figure 1: Degrees Awarded by Academic Year

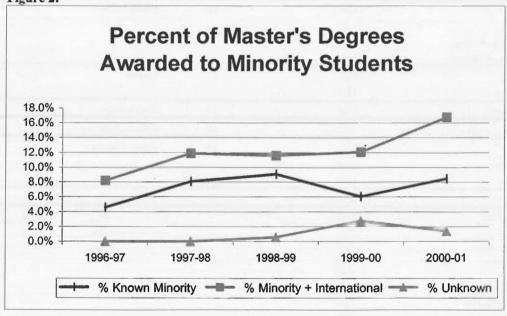


The # of baccalaureate recipients in 1999-00 was the lowest since 1991-92. [N = 958]The # of graduate degree recipients in 1999-00 was the lowest since 1995-96. [N = 140]

Degrees Awarded by Race: 1996-97 through 2000-01

Fiscal Year	1996-97	1997-98	1998-99	1999-00	2000-01
Total Bachelor's	1205	1260	1169	1056	1285
African-American	63	82	83	79	6'
American Indian	4	4	4	5	
Asian/Pacific Islander	13	17	11	11	1:
Hispanic	9	9	9	11	1.
White	1104	1141	1054	929	114
International	12	7	7	5	
Unknown		_	1	16	3.
% Known Minority	7.5%	8.9%	9.2%	10.2%	7.9%
% Minority + International	8.4%	9.4%	9.8%	10.7%	8.3%
% Unknown			0.1%	1.5%	2.6%
Total Master's	158	168	182	145	145
African American	4	11	11	6	
American Indian	-	-		1	
Asian/Pacific Islander	3	1	1	1	
Hispanic	-	1	4	-	
White	145	148	160	124	119
International	6	7	5	9	1.
Unknown			1	4	
% Known Minority	4.6%	8.1%	9.1%	6.1%	8.5%
% Minority + International	8.2%	11.9%	11.6%	12.1%	16.8%
% Unknown		_	0.5%	2.8%	1.4%

Figure 2:



#### **HEGIS and CIP Codes**

The HEGIS Taxonomy of Disciplines is a system for classifying academic disciplines. The Education Department phased CIP codes for HEGIS codes beginning in the mid 1980s. The Maryland Higher Education Commission has chosen to retain the obsolete HEGIS Taxonomy. The chart below details how SU disciplines fit into their classification scheme.

Discipline	4-digit HEGIS code	2-digit HEGIS groups	Group Title	CIP Crosswalk
Biology	0401	04	Biological Sciences	26.0101
Environmental Health	0420			26.0603
Accounting	0502	05	Business & Management	52.0301
Finance	0504			52.0801
Business Administration	0506			52.0201
Marketing	0506.02			52.1401
Communication Arts	0601	06	Communications	9.0101
Computer Science	0701	07	Computer & Information	11.0101
Info Systems Management	0702	J-Mari	Sciences	52.1201
Education	0801	08	Education	13.0101
Elementary Education	0802			13.1202
Secondary Education	0803			13.1205
Public School Administration	0827			13.0401
Science Education	0834			13.1316
Physical Education Applied Health Physiology	0835 0835.01			13.1314 31.0505
Exercise Science	0835.02	*		31.0505
Athletic Training	0835.05			31.0503
Health Education	0837			13.1307
Pre-engineering	0901	09	Engineering	
Art	1001	10	Fine Arts	50.0702
Art (Fine)	1002			50.0799
Music - Applied	1004			50.0903
Music	1005			50.0901
Theatre	1007			50.0501
Dance	1008			50.0301
Modern Foreign Languages	1101	11	Foreign Languages	16.0101
French	1102		10.0.gu 20.ngunges	16.0901
German	1103			16.0501
Spanish	1105			16.0905
Russian	1106			16.0402
Health	1201	12	Health Sciences	51.9999
Nursing	1203			51.1601
Medical Technology	1223			51.1005
Respiratory Therapy	1299			51.0908
THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW		15	T	
English	1501	15	Letters	23.0101
Philosophy	1509			38.0101
Mathematics	1701	17	Mathematics	27.0101
Military Science	1801	18	Military Science	
Physics	1902	19	Physical Sciences	40,0801
	1905	17	I Mysical Octobers	40.0501
Chemistry				
Geology	1914			40.0601
Psychology	2001	20	Psychology	42.0101
Social Work	2104			44.0701
Social Science	2201	22	Social Sciences	13.1318
Anthropology	2202			45.0201
Economics	2204			52.0601
History	2205			45.0801
Geography	2206			45.0701
Political Science	2207			45.1001
Sociology	2208			45.1101
General Studies/Liberal Studies	4901,01	49	Interdisciplinary	24.0101
nterdiscipinary Studies	4901.02			24.0101
Conflict Resolution	4999.25			30.0501

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TOTAL Student Credit Hours and FTES by Discipline & Course Level: Fall 2001

HEGIS	DISCIPLINE	Lower	Upper	Graduate	Tota
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCH
0502	Accounting	1,029	594	111	1,73
0835	Applied Health Physiology			117	11
2202	Anthropology	348			34
1001	Art	1,929	948	-	2,87
0401	Biology	5,116	1,403	72	6,59
0506	Business Administration	1,866	5,415	405	7,68
1905	Chemistry	2,663	419	-	3,08
0601	Communication Arts	3,524	1,131		4,65
0701	Computer Science	1,252	213		1,46
4999.25	Conflict Analysis & Dispute Re.	126	75		20
1008	Dance	192	21		21
2204	Economics	1,422	140	45	1,60
0827	Education Administration		-	207	20
0801	Education, General	660	1,362	936	2,95
0802	Education, Elementary		3,321		3,32
0802	Education, Master of Arts			147	14
0803	Education, Secondary		318		31
1501	English	4,323	1,991	267	6,58
0420	Environmental Health	96	124		22
1102	French	144	131	3	27
4901	General Studies	40	204		24
2206	Geography	2,293	537		2,83
1914	Geology	200	-		20
1103	German	87	27		11
1201	Health	154	- 21		15
2205	History	5,667	1,770	93	7,53
4999	Honors	3,007	1,770	93	41
0702		550	989		
4901	Info. System Management			-	1,53
	Interdisciplinary Studies Latin	416	11		42
1104		63	-	-	6
1701	Mathematics	4,362	526	63	4,95
1223	Medical Technology	12	219	-	23
1801	Military Science	9	9		1:
1101	Modern Languages	222			22:
1005	Music	537	125		66
1004	Music-Applied	260	120	12	39
1203	Nursing		1,514	145	1,65
1509	Philosophy	1,002	956		1,95
0835	Physical Education	2,939	1,587	9	4,53
1902	Physics	859	263	-	1,12
2207	Political Science	924	451	-	1,37
0901	Pre-engineering	21		-	2:
2001	Psychology	1,887	3,186	24	5,09
1299	Respiratory Therapy	-	279	<del>-</del>	27
106	Russian	21			2
1999	Science Education				
2201	Social Science		15		1:
2104	Social Work	384	1,107	333	1,82
208	Sociology	1,140	588		1,72
105	Spanish	612	370	3	98
.007	Theatre	465	96		56
THE RESERVE OF THE PERSON NAMED IN	UDENT CREDIT HOURS	50,125	32,661	2,992	85,778
			FTES by Course Level		,
GRAND TOT	AL FTES	3,342	2,177	249	5,768
		0,042			
or r 125, divide by	15 at Lower and Upper Levels, and by 12 for Graduate.		Proportion Day Proportion Night	71,015 14,763	82.89 17.29
			ILLIODOLHOH MISH	14,/03	1/.2

## DAY Courses (8:00 am to 5:00 pm) Student Credit Hours and FTES by Discipline and Course Level: Fall 2001

HEGIS	DISCIPLINE	Lower	Upper	Graduate	Total
CODE	Alphabetical	(100-200)	(300-400)	(400G-600)	SCH
0502	Accounting	837	330		1,176
0835	Applied Health Physiology	-			-
2202	Anthropology	348	-		348
1001	Art	1,560	718		2,278
0401	Biology	5,028	1,403	4	6,431
0506	Business Administration	1,470	4,125	75	5,670
1905	Chemistry	2,503	419		2,922
0601	Communication Arts	2,726	807	-	3,533
0701	Computer Science	1,084	213	-	1,297
4999.25	Conflict Analysis & Dispute Re.	126	3		129
1008	Dance	192	21	-	213
2204	Economics	951	140		1,091
0827	Education Administration	-			
0801	Education, General	570	999	6	1,575
0802	Education, Elementary	270	2,727		2,727
0802	Education, Master of Arts in Teaching		2,727	30	30
0803	Education, Secondary		306	30	306
1501	English	3,714	1,184	60	4,958
0420	Environmental Health	96	124	-	220
1102	French	144	131	3	278
4901.01	General Studies	177	204	<u> </u>	204
2206	Geography	2,263	477		2,740
1914	Geology	2,203	4//		200
1103	German	87	27		114
1201	Health	154	21		154
			1 202	- 12	
2205 4999	History Honors	4,758	1,392	42	6,192 361
		309	52		
0702	Info. System Management	193	863	•	1,056
4901.02	Interdiscipinary Studies	416	11	•	427
1104	Latin	63	-		63
1701	Mathematics	3,533	526	9	4,068
1223	Medical Technology	12	219	-	231
1801	Military Science	9	9		18
1101	Modern Languages	-	-	*	-
1005	Music	529	119		648
1004	Music-Applied	172	120	11	303
1203	Nursing		1,514	60	1,574
1509	Philosophy	777	911	-	1,688
0835	Physical Education	2,675	1,461	9	4,145
1902	Physics	859	227	-	1,086
2207	Political Science	843	451	*	1,294
0901	Pre-engineering	21	-	*	21
2001	Psychology	1,599	2,958	9	4,566
1299	Respiratory Therapy		279	-	279
1106	Russian	21	-	-	21
0834	Science Education		-		
2201	Social Science		15		15
2104	Social Work	306	905	168	1,379
2208	Sociology	1,035	531	V-	1,566
105	Spanish	486	370	3	859
1007	Theatre	465	96	-	561
TOTAL S	TUDENT CREDIT HOURS	43,134	27,387	494	71,015
TES by C	ourse Level	2,875.6	FTES by Course Level 1,825.8	41.2	4742.6
		2,075.0	1,020.0		1772.0
or FIES, divid	le by 15 at Lower and Upper Levels, and by 12 for Graduate.			Proportion of Total	93.994
				Student Credit Hours	82.8%

## NIGHT Courses (After 5:00 pm) Student Credit Hours and FTES by Discipline and Course Level: Fall 2001

CODE         Alphabetical           0502         Accounting           0835         Applied Health           2202         Anthropology           1001         Art           0401         Biology           0506         Business Adm           1905         Chemistry           0601         Communication           0701         Computer Science           4999.25         Conflict Analy           1008         Dance           2204         Economics           0827         Education, Ad           0801         Education, General Studies           0802         Education, General Studies           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studies           Geography         Geology           1914         Geology           1914         Geology           1914         Geology           1914         Geology           1914         Geology           1929         Honors           0702         Info. System M	NE	Lower	Upper	Graduate	Tota
0835         Applied Health           2202         Anthropology           1001         Art           0401         Biology           0506         Business Adm           1905         Chemistry           0601         Communication           0701         Computer Science           4999.25         Conflict Analy           1008         Dance           2204         Economics           0827         Education, Ad           0801         Education, General Studien           0802         Education, Sec           0803         Education, Sec           0804         English           0420         Environmental           1102         French           1901.01         General Studien           1206         Geography           1901.02         Interdisciplinan           1201         Health           1201         Health           1202         Honors           1702         Info. System M           1901.02         Interdisciplinan           1104         Latin           1701         Mathematics           1801         Military Scienc     <		(100-200)	(300-400)	(400G-600)	SCI
2202 Anthropology 1001 Art 1001 Biology 1005 Business Adm 1905 Chemistry 1001 Communication 1701 Computer Scie 1809.25 Conflict Analy 1809.25 Conflict Analy 1801 Education, Ad 1801 Education, Gen 1802 Education, Ben 1802 Education, Ben 1803 Education, Sec 1801 English 1804 Environmental 1802 Environmental 1804 Environmental 1805 Environmental 1806 Geography 1807 German 1808 German 1809 Honors 1809 Honors 1809 Honors 1801 Mathematics 1801 Mathematics 1801 Military Science 1801 Music 1801 Music 1801 Music 1801 Music 1801 Music 1802 Physics 1805 Physical Education 1806 Russian 1807 Pre-engineering 1807 Political Science 1808 Sociology 1808 Sociology 1808 Sociology 1809 Spanish 1807 Theatre		192	264	102	558
1001	h Physiology			117	11'
1001		-	-	-	
0506         Business Adm           1905         Chemistry           0601         Communication           0701         Computer Science           4999.25         Conflict Analy           1008         Dance           2204         Economics           0827         Education, Ad           0801         Education, Get           0802         Education, Ma           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1915         History           1920         Info. System M           1901.02         Interdisciplinar           1104         Latin           1105		369	230		599
0506         Business Adm           1905         Chemistry           0601         Communication           07701         Computer Science           0801         Conflict Analy           1008         Dance           2204         Economics           0827         Education, Ad           0801         Education, General Studies           0802         Education, Ma           0803         Education, Secneral Studies           1501         English           0420         Environmental           1102         French           4901.01         General Studies           2206         Geography           1914         Geology           1915         History           1909         Honors           1901         Interdisciplinar           1104         Latin           1104		88	-	72	160
0601         Communication           0701         Computer Science           0701         Computer Science           04999.25         Conflict Analy           1008         Dance           2204         Economics           0827         Education, Ad           0801         Education, Ge           0802         Education, Ma           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1914         Geology           1914         Geology           1910         Health           1201         Health           1202         History           1909         Honors           1901.02         Interdisciplinal           1104         Latin           1701         Mathematics           1801         Military Science           1801         Military Science           1801         Music Applied           1903         Nursing           <	ninistration	396	1,290	330	2,01
0601         Communication           0701         Computer Science           0701         Computer Science           0701         Computer Science           0701         Computer Science           0702         Conflict Analy           1008         Dance           22204         Economics           0821         Education, Ad           0802         Education, Ele           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2006         Geography           1914         Geology           1914         Geology           1914         Geology           1905         History           1909         Honors           1901         Interdisciplinar           1104         Latin           1104         Latin           1101         Modern Langu           1102         Music           1103         Music           1104         Music           1105         Music           1106 <th< td=""><td></td><td>160</td><td></td><td></td><td>160</td></th<>		160			160
0701         Computer Scie           4999.25         Conflict Analy           1008         Dance           22204         Economics           0827         Education, Ad           0801         Education, Ge           0802         Education, Ele           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1914         Geology           1914         Geology           1905         History           4909         Honors           1902         Info. System M           4901.02         Interdisciplinal           1104         Latin           1104         Latin           1105         Music           11001         Modern Langu           11023         Music Applied           1103         Music Applied           1104         Music Applied           1105         Music Applied           1200         Physical Educa <th< td=""><td>on Arts</td><td>798</td><td>324</td><td></td><td>1,12</td></th<>	on Arts	798	324		1,12
1008		168			16
1008   Dance	ysis & Dispute Re.	_	72		7:
2204         Economics           0827         Education, Ad           0801         Education, General Studies           0802         Education, Ma           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studies           2206         Geography           1914         Geology           1103         German           1201         Health           2205         History           4999         Honors           10702         Info. System M           4901.02         Interdisciplinal           1104         Latin           1104         Latin           1105         Musical Techn           1101         Modern Langu           1102         Music Applied           1103         Music Applied           1104         Music Applied           1105         Physical Educa           1203         Nursing           1509         Philosophy           1635         Physical Educa           1600         Pyschology	,				
0827         Education, Ad           0801         Education, Ge           0802         Education, Ele           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1103         German           1201         Health           12205         History           4999         Honors           1702         Info. System M           4901.02         Interdisciplinal           1104         Latin           1701         Mathematics           1801         Military Scienc           1101         Modern Langu           1005         Music           1100         Music Applied           1203         Nursing           1509         Philosophy           1835         Physical Educa           1902         Physics           1207         Political Scienc           1901         Pre-engineerin           2007         Political Scienc		471		45	510
0801         Education, Ge           0802         Education, Ele           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1103         German           1201         Health           12205         History           4999         Honors           10702         Info. System M           4901.02         Interdisciplinal           1104         Latin           4901.02         Interdisciplinal           1104         Latin           4901.02         Interdisciplinal           1104         Latin           4901.02         Musical Techn           1100         Music Applied           1101         Modern Langu           1005         Music           1004         Music Applied           1203         Nursing           1509         Philosophy           1835         Physical Educa           1902         Physics           12	Iministration		•	207	20'
0802         Education, Ele           0803         Education, Ma           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1103         German           1201         Health           1205         History           4999         Honors           1702         Info. System M           1901.02         Interdisciplinal           1104         Latin           1801         Military Science           1801         Military Science           1801         Musical Techn           1805         Music           1806         Music Applied           1203         Nursing           1509         Philosophy           1835         Physical Educa           1902         Physics           1207         Political Science           1200         Pre-engineering           12001         Psychology           1299         Respiratory Th		90	363	930	1,38
0802         Education, Ma           0803         Education, Sec           1501         English           0420         Environmental           1102         French           4901.01         General Studie           2206         Geography           1914         Geology           1103         German           1201         Health           12205         History           4999         Honors           19702         Info. System M           4901.02         Interdisciplinal           1104         Latin           1801         Malitary Science           1223         Medical Techn           1801         Mulitary Science           1802         Music           1801         Music Applied           1802         Music Applied           1803         Nursing           1809         Philosophy           1835         Physical Educa           1902         Physics           1901         Pre-engineering           2001         Psychology           1902         Respiratory Th           106         Russian           19		90	594	930	594
100   Education, Sec			394	117	
1501   English     10420   Environmental     1102   French     4901.01   General Studie     2206   Geography     1914   Geology     1103   German     1201   Health     1205   History     4999   Honors     1702   Info. System Mathematics     1404   Latin     1701   Mathematics     1223   Medical Techn     1801   Military Science     1101   Modern Langu     1805   Music     1801   Music Applied     1203   Nursing     1509   Philosophy     1835   Physical Education     1902   Physics     1207   Political Science     1208   Social Science     1208   Sociology     105   Spanish     1007   Theatre     1001   General Studies     1002   Physics     1003   Pre-engineering     1004   Russian     1005   Spanish     1007   Theatre     1005   Spanish     1006   Theatre     1007   Theatre     1008   Sociology     1009   Theatre     1008   Theatre     1008   Theatre     1009   Theatre     1001   Theatre     1008   Theatre     1009   Theatre     1009   Theatre     1009   Theatre     1009   Theatre     1000   Theatre		-	12	11/	111
10420	condary	-	12	207	1.62
1102   French		609	807	207	1,623
1901.01   General Studies	l Health				
2206         Geography           1914         Geology           1103         German           1201         Health           12205         History           4999         Honors           1702         Info. System Mathematics           4901.02         Interdisciplinar           1104         Latin           1223         Medical Techn           1801         Military Science           1101         Modern Langu           1005         Music           1004         Music Applied           1203         Nursing           1509         Philosophy           1835         Physical Educa           1902         Physics           12207         Political Science           1901         Pre-engineering           1201         Psychology           1229         Respiratory Th           1106         Russian           1201         Social Science           1202         Social Science           1203         Social Work           1204         Social Work           1205         Spanish           1007         Theatre			•	*	
1914   Geology   1103   German   1201   Health   12205   History   14999   Honors   1702   Info. System May   14901.02   Interdisciplinar   1104   Latin   Mathematics   1223   Medical Techn   1223   Medical Techn   1223   Medical Techn   1205   Music   1206   Music   1207   Music   1208   Music Applied   1200   Nursing   1509   Philosophy   1835   Physical Educal   1902   Physics   1207   Political Science   1207   Political Science   1207   Political Science   1209   Respiratory The   1209   Respiratory The   1206   Russian   1209   Social Science   1208   Sociology   1208   Sociology   1205   Spanish   1207   Theatre   1207   Theatre	es	40		-5	4
1103   German     1201   Health     1205   History     14999   Honors     1702   Info. System Mathematics     14901.02   Interdisciplinaria     14104   Latin     1701   Mathematics     1223   Medical Techn     1801   Military Science     14101   Modern Langu     14101   Modern Langu     14102   Music Applied     14103   Nursing     14104   Music Applied     14105   Physical Education     14106   Pre-engineering     14106   Russian     14106   Russian     14106   Social Science     14106   Social Science     14106   Social Work     14106   Social Work     14106   Spanish     14106   Spanish     14107   Theatre     14108   Sociology     14109   Spanish     14109   Theatre     14101   Theatre     14101   Theatre     14101   Theatre     14101   Theatre     14102   Theatre     14103   Theatre     14104   Theatre     14104   Theatre     14105   Theatre     14106   Theatre     14107   Theatre     14108   Theatre     1		30	60		9
1201   Health		-		-	
History		-	•		
Honors		4		-	
0702         Info. System M           4901.02         Interdisciplinar           1104         Latin           1701         Mathematics           1823         Medical Techn           1801         Military Science           1101         Modern Langu           1005         Music           1004         Music Applied           1203         Nursing           1509         Philosophy           1835         Physical Educa           1902         Physics           1207         Political Science           1901         Pre-engineering           1001         Psychology           12299         Respiratory Th           1106         Russian           1999         Science Educat           1004         Social Science           1104         Social Work           1208         Sociology           1105         Spanish           1007         Theatre		909	378	51	1,33
1001.02   Interdisciplinaria		-	54		5
1104	Management	357	126	-	483
1104	ry Studies	+		-	
Medical Techn				_	
Medical Techn		829		54	88.
Military Science	nology			_	
Modern Languary		-		-	
Music Music Applied Philosophy Physical Educat Pre-engineering Music Music Pre-engineering Music M		222			222
Music Applied Nursing Philosophy Philosophy Physical Educat Physics Physics Physics Political Science Pre-engineering Pre-engi	ages	. 8	6		14
Nursing Philosophy Physical Educa Physics Physics Political Science Pre-engineering Psychology Psychology Psychology Psychology Science Educat Social Science Political Science Psychology Science Educat Social Science Political Social Work Psychology Proceedings Psychology Psychology Psychology Proceedings Psychology P		88	i i	1	89
Philosophy Physical Educa Physics Physics Political Science Political Science Pre-engineering Psychology Pespiratory The Russian Psychology Science Educat Social Science Psychology Social Science Psychology Psychology Psychology Psychology Psychology Psychology Psychology Psychology Psychology Science Educat Social Work Psychology Psychology Psychology Psychology Psychology Psychology Psychology Physical Educat Psychology Psychology Physical Educat Psychology Psychology Physical Educat Psychology Psychology Psychology Physical Educat Psychology Psychol		- 00		85	8:
Physical Education of the control of		225	15	0.5	270
1902 Physics 1207 Political Science 1901 Pre-engineering 1901 Psychology 1299 Respiratory Th 1106 Russian 1999 Science Educat 1201 Social Science 1104 Social Work 1208 Sociology 1105 Spanish 1007 Theatre		225	45		
Political Science Pre-engineering Pre-engineer	ation	264	126	-	390
Pre-engineering Pre-engineerin			36	-	30
Psychology   Respiratory Th		81	•	•	81
1299         Respiratory Th           1106         Russian           1999         Science Educat           1201         Social Science           1104         Social Work           1208         Sociology           1105         Spanish           1007         Theatre	g		•	- 1	
106   Russian         1999   Science Educat       1201   Social Science       104   Social Work       1208   Sociology       105   Spanish       1007   Theatre		288	228	15	531
1999         Science Educate           1201         Social Science           1104         Social Work           1208         Sociology           1105         Spanish           1007         Theatre	nerapy		-	-	
2201         Social Science           2104         Social Work           2208         Sociology           1105         Spanish           1007         Theatre		-	-	-	
2104 Social Work 2208 Sociology 1105 Spanish 1007 Theatre	tion		-	-	
208         Sociology           105         Spanish           007         Theatre		-		-1 -	- 1
105 Spanish 007 Theatre		78	202	165	445
105 Spanish 007 Theatre		105	57	-	162
007 Theatre		126	-	-	120
TI AL SILIPRINI LICE	HOURS	6,991	5,274	2,498	14,763
C. III OI ODENI CREDII	AND VANO	0,221	FTE by Course Level	2,120	X 1970C
TES by Course Level		466.1	351.6	208.2	1,026
LLS by Course Level		700.1	551.0	Proportion of	1,020

\*No evening courses were offered as "TBA" and none were offered off-campus.

SCH for courses taken at UMES not included here.

Table 5: Total Student Credit Hours by Department: Fall Enrollment 1997-2001

Department	1997	1998	1999	2000	2001
Accounting	1,713	1,812	1,809	1,809	1,734
Anthropology	459	372	501	444	348
Applied Health Physiology	N/A	N/A	N/A	87	117
Art	2,136	2,180	2,395	2,728	2,877
Art (Fine)	-			- 10	-
Biology	6,424	6,087	5,838	6,000	6,591
Business Administration	6,455	6,045	6,295	6,859	7,686
Chemistry	2,779	2,841	2,884	2,738	3,082
Communication Arts	4,454	4,502	4,421	4,852	4,655
Computer Science	918	929	1,127	1,370	1,465
Conflict Analysis & Dispute Res	N/A	N/A	N/A	N/A	201
Dance	176	250	236	197	213
Economics	1,119	1,377	1,575	1,632	1,607
Education Administration	N/A	N/A	N/A	198	207
Education, Elementary	2,691	2,919	2,556	3,168	3,321
Education, General	3,747	3,318	3,402	3,089	2,958
Education, Master of Arts in Teaching	N/A	N/A	N/A	78	147
Education, Secondary	393	282	306	270	318
English	6,183	6,507	6,371	6,798	6,581
Environmental Health	343	247	176	209	220
French	242	246	232	237	278
General Studies	162	311	295	274	244
Geography	2,568	2,468	2,742	2,802	2,830
Geology	186	249	210	-	200
German	128	131	112	109	114
Health	273	369	154	159	154
History	6,288	6,969	6,627	7,491	7,530
Honors	N/A	N/A	N/A	N/A	415
Infor. System Management	953	1,006	1,196	1,412	1,539
Interdisciplinary Studies	484	449	627	706	427
Latin	4	-	69	60	63
Mathematics	3,784	4,435	4,326	4,513	4,951
Medical Technology	259	209	152	199	231
Military Science	32	26	14	14	18
Modern Languages	33	168	201	252	222
Music	867	905	962	790	662
Music-Applied	287	332	377	397	392
Nursing	1,348	1,380	1,437	1,731	1,659
Philosophy	1,515	1,478	1,484	1,455	1,958
Physical Education	3,775	4,160	4,480	4,127	4,535
Physics	1,395	1,400	1,212	1,501	1,122
Political Science	1,401	1,618	1,508	1,472	1,375
Pre-Engineering	21	-	-	- 1	21
Psychology	4,185	4,101	4,600	5,160	5,097
Respiratory Therapy	584	441	310	267	279
Russian	33	39	45	27	21
Science Education	80	112	96		
Social Science	3	12		3	15
Social Work	1,731	1,398	1,407	1,645	1,824
Sociology	1,389	1,428	1,452	1,752	1,728
Spanish	772	738	921	1,093	985
Theatre	N/A	N/A	N/A	N/A	561
TOTALS	74,768	76,246	77,140	82,174	85,778

Note: The programs in Public School Administration and Master of Arts in Teaching have been in existence for longer than the number of years shown above. The student credit hours for these programs had been included in Education, General previously.

#### **Analysis of Annualized FTE**

Full-Time Equivalent Students and Total Headcount by Course Level

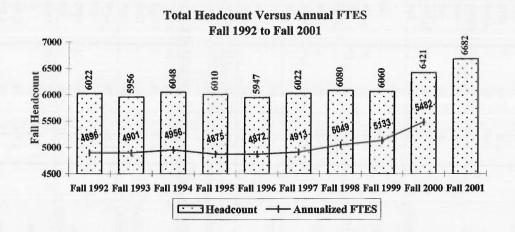
FY 1993 through FY 2001

	U	ndergraduate				Total
Semester	Lower	Upper	Subtotal	Graduate	Total FTE	Headcount
Fall 1992	2863.4	1927.9	4791.3	225.6	5016.9	6022
Spring 1993	2483.4	2078.6	4562.0	213.3	4775.3	
Ratio, Fall to Spring	53.6/43.4	48.1/51.9	51.2/48.8	51.4/48.6	51.2/48.8	
Annualized FY 1992-93	2673.4	2003.3	4676.7	219.5	4896.1	
Fall 1993	2801.9	1973.2	4775.1	220.0	4995.1	5950
Spring 1994	2545.7	2038.0	4583.7	222.5	4806.2	
Ratio, Fall to Spring	52.4/47.6	49.2/50.8	51.0/49.0	49.7/50.3	51.0/49.0	
Annualized FY 1993-94	2673.8	2005.6	4679.4	221.3	4900.7	
Fall 1994	2863.7	1939.8	4803.5	227.8	5031.4	6048
Spring 1995	2569.1	2082.7	4651.8	229.6	4881.4	
Ratio, Fall to Spring	52.7/47.3	48.2/51.8	50.8/49.2	49.8/50.2	50.8/49.2	
Annualized FY 1994-95	2716.4	2011.3	4727.7	228.7	4956.4	
Fall 1995	2737.1	1995.8	4732.9	229.0	4961.9	6010
Spring 1996	2424.7	2128.7	4553.4	234.2	4787.6	
Ratio, Fall to Spring	53.0/47.0	48.4/51.6	51.0/49.0	49.4/50.6	50.9/49.1	
Annualized FY 1995-96	2580.9	2062.3	4643.2	231.6	4874.8	
Fall 1996	2749.3	1988.8	4738.1	237.9	4976	5947
Spring 1997	2487.8	2040.6	4528.4	240.0	4768	
Ratio, Fall to Spring	52.5/47.5	49.4/50.6	51.1/48.9	49.8/50.2	51.9/48.9	
Annualized FY 1996-97	2618.6	2014.7	4633.3	239.0	4872	
Fall 1997	2850.9	1950.4	4801.3	233.3	5035	6022
Spring 1998	2545.2	2032.0	4577.2	214.9	4792	
Ratio, Fall to Spring	52.8/47.2	49.0/51.0	51.2/48.8	52.1/47.9	51.2/48.8	
Annualized FY 1997-98	2698.1	1991.2	4689.3	224.1	4913.5	
Fall 1998	3017.4	1909.7	4927.1	194.9	5122	6080
Spring 1999	2757.4	2019.3	4776.7	199.3	4976	
Ratio, Fall to Spring	52.3/47.7	48.6/51.4	50.8/49.2	49.4/50.6	50.7/49.3	
Annualized FY 1998-99	2887.4	1964.5	4851.9	197.1	5049	(0.00
Fall 1999	3064.5	1925.7 2176.2	4990.2	190.6	5181 5084	6060
Spring 2000 Ratio, Fall to Spring	2721.2 53.0/47.0	46.9/53.1	4897.4 50.5/49.5	186.9 50.5/49.5	50.5/49.5	
A SECURE AND THE RESIDENCE OF THE PARTY OF T	THE RESERVE AND ADDRESS OF THE PARTY.		and the same of th	THE RESERVE AND PARTY AND PERSONS ASSESSED.		
Annualized FY 1999-00	2892.9	2051.0	4943.8	188.8	5132.5	(131
Fall 2000 Spring 2001	3123.7 2956.2	2191.1 2284.9	5314.8 5241.1	204.3 204.4	5519.1 5445.5	6421
Ratio, Fall to Spring	53.0/47.0	46.9/53.1	50.5/49.5	50.5/49.5	50.5/49.5	
Annualized FY 2000-01	3040.0	2238.0	5277.9	204.4	5482.3	
				249.3	5768.4	6682
Fall 2001	3341.7	2177.4	5519.1	249.3	5/08.4	0082

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, NMIS150, MISN210

Calculations prior to Fall 1995 include SCHs taken by SSU students at UMES.

Figure 1:



		199	6-97			19	97-98			199	8-99			199	9-00			200	00-01	
Discipline	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total
THE CHARLES R. &	MARTHA N	. FULT	ON SCH	OOL OF	LIBER	AL ART	S													
Anthropology	621	138	-	759	747	69		816	672	84	-	756	696	180	-	876	759	111	3	87
Art	2,781	1,524	7	4,312	2,739	1,678	3	4,420	3,117	1,519	4	4,640	3,135	1,950	3	5,088	3,387	2,225	2	5,61
Comm. Arts	5,565	2,433	3	8,001	5,680	2,919	-	8,599	6,270	2,784	-	9,054	6,751	2,806		9,557	7,114	2,927	3	10,04
English	6,798	3,177	507	10,482	8,061	2,839	525	11,425	8,607	3,333	447	12,387	8,334	3,433	496	12,263	8,058	4,621	507	13,18
French	394	105	-	499	378	137	3	518	348	95	3	446	309	150	- 2	459	267	168	470	43
German	158	36		194	193	39		232	154	48	-	202	141	42		183	139	33	-	17
History	8,874	2,988	99	11,961	9,426	2,814	123	12,363	10,476	2,664	276	13,416	9,792	2,760	306	12,858	10,740	3,471	270	14,48
Interdisc. Studies	726	142	-	868	758	182		940	830	133	-	963	1,036	217	-	1,253	1,098	194	-	1,29
Latin		_	-		_		-			_	_	_	_	_	-	a-c)	90		32	9
Mod. Foreign Lang.	144	<u>.</u> .		144	51			51	276		2	276	378	-	-	378	330	-		33
Music	1,461	227	16	1,704	1,506	212	18	1,736	1,427	214	-	1,641	1,422	312	3	1,737	1,202	269	<u>.</u>	1,47
Music, Applied	342	163	22	527	378	210	15	603	522	189	1	712	494	238	11	743	561	209	5	77
Philosophy	1,656	901	-	2,557	1,995	1,024		3,019	1,809	1,111	3	2,923	1,887	941	3	2,831	1,920	1,218	6	3,14
Political Science	1,651	888	6	2,545	1,773	910		2,683	1,851	1,245	-	3,096	1,857	1,089		2,946	1,857	1,263		3,12
Psychology	3,201	4,875	429	8,505	3,258	4,683	360	8,301	3,123	4,951	342	8,416	3,366	5,697	255	9,318	3,528	6,697	147	10,37
Russian	15	_	-	15	54			54	60			60	45			45	36			3
Social Science		12		12	-	15		15		33		33	-	18		18		33	14	3
Sociology	1,392	979	3	2,374	1,722	1,168		2,890	1,791	1,031		2,822	1,950	1,009		2,959	2,274	1,147		3,42
Spanish	900	427		1,327	1,125	377		1,502	990	541		1,531	1,224	565		1,789	1,158	802		1,96
Totals	36,679	19,015	1,092	56,786	39,844	19,276		60,167	42,323	19,975	1,076	63,374	42,817	21,407	1,077	65,301	44,518	25,388	943	70,84
Percent of Total	46.7%	31.5%	,	39.2%	49.2%			41.2%	48.9%	33.9%	22.7%	42.2%	49.3%	34.8%		42.7%	48.8%	37.8%	19.2%	43.4
THE RICHARD A. HI							- col	10 120	0.262	2.412	10	11 (02	7010	2.171	21.1	44 400	0.701	2.074	40	11.5
Biology	7,847	4,119	71	12,037	7,818	4,256		12,139	8,262	3,412	19	11,693	7,910	3,171	21	11,102	8,701	2,974	40	11,71
Chemistry	4,815	643	3	5,461	4,551	583		5,134	4,770	489	-	5,259	4,796	525	- 5	5,321	4,527	641	_	5,16
Computer Science	1,807	181	~	1,988	1,673	123		1,796	1,673	158		1,831	1,891	169	= 1	2,060	2,088	489	-	2,57
Environ. Health	114	403		517	111	403		514	72	387		459	96	401	-	497	87	402		48
Geography	4,261	729		4,990	4,158	735	-	4,893	4,091	707	9	4,807	4,701	737	6	5,444	4,746	837		5,58
Geology	447			447	402			402	549		-	549	426	-		426	-	-		
Mathematics	6,500	928	124	7,552	6,808	738	51	7,597	7,561	848	51	8,460	7,305	932	33	8,270	7,819	905	51	8,7
Med. Technology	31	460	-	491	37	531	-	574	31	450		481	12	341	-	353	17	446	=	40
Nursing	-	2,675	470	3,145	-	2,410	375	2,785		2,397	283	2,680	-	2,602	331	2,933	-	2,981	337	3,3
Pre-engineering	39	-	-	39	21		-	21	-		-	-	-	-		-	-	18071	-	
Physics	2,564	230	-	2,794	2,223	272		2,495	2,122	278	-	2,400	1,992	400	-	2,392	2,283	474	-	2,75
Resp. Therapy	57	1,270	_	1,327	69	1,112	_	1,181	24	802	-	826	33	600		633	24	548		5
Totals	28,482	11,638	668	40,788	27,871	11,169	491	39,531	29,155	9,928	362	39,445	29,162	9,878	391	39,431	30,292	10,697	428	41,41
Percent of Total	36.3%	19.3%	11.6%	28.2%	34.4%	18.79	6 9.1%	27.1%	33.7%	16.8%	7.7%	26.2%	33.6%	16.1%	8.6%	25.8%	33.2%	15.9%	8.7%	25.4

Page 2 of 2
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				-	2000														Page 2 of 2	•
		1996	-97			1997	7-98			1998	3-99			1999	00-00			200	0-01	
Discipline	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total	LD	UD	Grad	Total
THE FRANKLIN P. PER	DUE SCI	IOOL O	F BUSI	NESS																
Accounting	1,710	1,821	-	3,531	1,659	1,536	-	3,195	1,947	1,470	87	3,504	2,058	1,443	132	3,633	1,968	1,212	150	3,330
Business Admin.	2,472	8,388	990	11,850	2,169	9,141	1,047	12,357	2,559	9,041	633	12,233	2,589	9,807	480	12,876	2,844	10,585	734	14,16
Economics	1,944	423	-	2,367	1,950	330	-	2,280	2,322	282	99	2,703	2,460	489	135	3,084	2,559	348	123	3,030
Info Sys. Mgmt.	1,166	609	-	1,775	1,165	915	-	2,080	1,173	1,212	60	2,445	1,182	1,420	-	2,602	1,323	1,721	-	3,044
Totals	7,292	11,241	990	19,523	6,943	11,922	1,047	19,912	8,001	12,005	879	20,885	8,289	13,159	747	22,195	8,694	13,866	1,007	23,567
Percent of Total	9.3%	18.6%	17.3%	13.5%	8.6%	20.0%	19.5%	13.6%	9.2%	20.4%	18.6%	13.9%	9.6%	21.4%	16.5%	14.5%	9.5%	20.7%	20.5%	14.49
THE SAMUEL W. AND MA	DHAMO	CEIDEL	CCHOC	LOFEDI	CATION	e prof	ECCLON	AL CEUDI	30	n Die								10812		
Appl Hlth Physiology	-	SEIDEL	SCHOOL	L OF EDC	CATION	& PRUF.	ESSION	ALSTUDI	72		_	_		_	_				195	19:
Dance	244	75	-	319	292	91		383	515	79	_	594	487	58		545	503	87	-	590
Education, Administration	-		2			300	100			_			-				-		330	330
Education, Elementary		5,775	21	5,796	-	4,870	2,703	7,573	- 4	5,325	69	5,394		5,045	2,162	7,207	-	6,330		6,330
Education, General	-	5,021	2,877	7,898		5,262	18	5,280		4,937	2,112	7,049		4,926	69	4,995	885	3,590	1,773	6,248
Education, Master of Arts	=				-	_					99	99							195	19:
Education, Science	84		_	84	60	20	_	80	112		-	112	116			116	1		-	
Education, Secondary	-	918	18	936	12	1,014	15	1,029	1	741	42	783	-	756	36	792		672		67:
General Studies	150	105	51	306	217	103	30	350	175	225	74	474	159	294	15	468	78	537	22	63
Health	69	195	3	267	678	198		876	762	165		927	404	135	-	539	475	105		58
Leisure Studies	144	1	-	144	51	-	-	51	-		-	_	-	-	-	-		_	-	
Military Science	639	180	-	819	6	56	-	62		48		48	8	22	-	30	18	13	+	3
Physical Education	4,436	3,065	9	7,510	4,744	2,649	12	7,405	5,268	2,859	12	8,139	5,059	3,279	21	8,359	5,231	3,134	6	8,37
Social Work	339	3,214	6	3,559	237	3,106	15	3,358	312	2,649	6	2,967	285	2,584	9	2,878	504	2,721	6	3,23
Totals	6,105	18,548	2,985	27,638	6,285	17,369	2,793	26,447	7,144	17,028	2,414	26,586	6,518	17,099	2,312	25,929	7,694	17,189	2,527	27,41
Percent of Total	7.8%	30.7%	52.0%	19.1%	7.8%	29.1%	51.9%	18.1%	8.2%	28.9%	51.0%	17.7%	7.5%	27.8%	51.1%	17.0%	8.4%	25.6%	51.5%	16.89
Grand Totals	78,558	60,442	5,735	144,735	80,943	59,736	5,378	146,057	86,623	58,936	4,731	150,290	86,786	61,543	4,527	152,856	91,198	67,140	4,905	163,24

Source: Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job NMIS150, Program MISN220

LD =100 & 200 level; UD=300 & 400 level; Grad=400G & above.

#### NOTES:

Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate programs is now differentiated by program type.

Salisbury University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines.

#### Annual Student Credit Hour Production by School, Discipline, and Semester 1996-97 through 2000-2001

T	-	h	-	8.

		1996-97			1997-98			1998-99			1999-00			2000-01	
Discipline	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total
THE CHARLES R. & M	ARTHA N. J	FULTON	SCHOOL	OF LIBE	RAL AR	rs									
Anthropology	435	324	759	459	357	816	372	384	756	501	375	876	444	429	87
Art	2,029	2,283	4,312	2,136	2,284	4,420	2,180	2,460	4,640	2,395	2,693	5,088	2,728	2,886	5,61
Comm. Arts	3,947	4,054	8,001	4,454	4,145	8,599	4,502	4,552	9,054	4,421	5,136	9,557	4,852	5,192	10,04
English	5,427	5,055	10,482	6,183	5,242	11,425	6,507	5,880	12,387	6,371	5,892	12,263	6,798	6,388	13,18
French	249	250	499	242	276	518	246	200	446	232	227	459	237	198	43
German	122	72	194	128	104	232	131	71	202	112	71	183	109	63	1'
History	6,291	5,670	11,961	6,288	6,075	12,363	6,969	6,447	13,416	6,627	6,231	12,858	7,491	6,990	14,48
Interdisc. Studies	448	420	868	484	456	940	449	514	963	627	626	1,253	706	586	1,29
Latin	-	-	-	-	-	-	-	-		69	33	102	60	30	9
Modern Languages	-	144	144	33	18	51	168	108	276	201	75	276	252	78	33
Music	876	828	1,704	867	869	1,736	905	736	1,641	962	775	1,737	790	681	1,4
Music, Applied	274	253	527	287	316	603	332	380	712	377	366	743	397	378	7
Philosophy	1,314	1,243	2,557	1,515	1,504	3,019	1,478	1,445	2,923	1,484	1,347	2,831	1,455	1,689	3,1
Political Science	1,407	1,138	2,545	1,401	1,282	2,683	.1,618	1,478	3,096	1,508	1,438	2,946	1,472	1,648	3,1
Psychology	4,459	4,046	8,505	4,185	4,116	8,301	4,101	4,315	8,416	4,600	4,718	9,318	5,160	5,212	10,3
Russian	15	-	15	33	21	54	39	21	60	45	-	45	27	9	
Social Science	-	12	12	3	12	15	12	21	33	-	18	18	3	30	
Sociology	1,212	1,162	2,374	1,389	1,501	2,890	1,428	1,394	2,822	1,452	1,507	2,959	1,752	1,669	3,4
Spanish	681	646	1,327	772	730	1,502	738	793	1,531	921	868	1,789	1,093	867	1,9
Totals	29,186	27,600	56,786	30,859	29,308	60,167	32,175	31,199	63,374	32,905	32,396	65,301	35,826	35,023	70,8
Percent of Total	39.5%	39.0%	39.2%	41.2%	41.1%	41.2%	42.2%	42.1%	42,2%	42.7%	42.8%	42.7%	43.6%	43.2%	43.4
THE RICHARD A. HEN	SON SCHO	OI OF SO	TENOR O					-						1-11	
	ISON SCHO			TECHN	OLOCV										
						12 139	6.087	5,606	11 603	5.838	5 264	11 102	6,000	5.715	11.7
Biology	6,482	5,555	12,037	6,424	5,715	12,139	6,087	5,606	11,693	5,838	5,264	11,102	6,000	5,715	
Biology Chemistry	6,482 3,128	5,555 2,333	12,037 5,461	6,424 2,779	5,715 2,355	5,134	2,841	2,418	5,259	2,884	2,437	5,321	2,738	2,430	5,1
Biology Chemistry Computer Science	6,482 3,128 1,051	5,555 2,333 937	12,037 5,461 1,988	6,424 2,779 918	5,715 2,355 878	5,134 1,796	2,841 929	2,418 902	5,259 1,831	2,884 1,127	2,437 933	5,321 2,060	2,738 1,370	2,430 1,207	5,1 2,5
Biology Chemistry Computer Science Environ. Health	6,482 3,128 1,051 243	5,555 2,333 937 274	12,037 5,461 1,988 517	6,424 2,779 918 343	5,715 2,355 878 171	5,134 1,796 514	2,841 929 247	2,418 902 212	5,259 1,831 459	2,884 1,127 176	2,437 933 321	5,321 2,060 497	2,738 1,370 209	2,430 1,207 280	5,1 2,5 4
Biology Chemistry Computer Science Environ. Health Geography	6,482 3,128 1,051 243 2,494	5,555 2,333 937 274 2,496	12,037 5,461 1,988 517 4,990	6,424 2,779 918 343 2,568	5,715 2,355 878 171 2,325	5,134 1,796 514 4,893	2,841 929 247 2,468	2,418 902 212 2,339	5,259 1,831 459 4,807	2,884 1,127 176 2,742	2,437 933 321 2,702	5,321 2,060 497 5,444	2,738 1,370	2,430 1,207	5,1 2,5 4
Biology Chemistry Computer Science Environ. Health Geography Geology	6,482 3,128 1,051 243 2,494 240	5,555 2,333 937 274 2,496 207	12,037 5,461 1,988 517 4,990 447	6,424 2,779 918 343 2,568 186	5,715 2,355 878 171 2,325 216	5,134 1,796 514 4,893 402	2,841 929 247 2,468 249	2,418 902 212 2,339 300	5,259 1,831 459 4,807 549	2,884 1,127 176 2,742 210	2,437 933 321 2,702 216	5,321 2,060 497 5,444 426	2,738 1,370 209 2,802	2,430 1,207 280 2,781	5,1 2,5 4 5,5
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics	6,482 3,128 1,051 243 2,494 240 3,945	5,555 2,333 937 274 2,496 207 3,607	12,037 5,461 1,988 517 4,990 447 7,552	6,424 2,779 918 343 2,568 186 3,784	5,715 2,355 878 171 2,325 216 3,813	5,134 1,796 514 4,893 402 7,597	2,841 929 247 2,468 249 4,435	2,418 902 212 2,339 300 4,025	5,259 1,831 459 4,807 549 8,460	2,884 1,127 176 2,742 210 4,326	2,437 933 321 2,702 216 3,944	5,321 2,060 497 5,444 426 8,270	2,738 1,370 209 2,802 - 4,513	2,430 1,207 280 2,781 - 4,262	5,1 2,5 4 5,5
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics Med. Technology	6,482 3,128 1,051 243 2,494 240 3,945 225	5,555 2,333 937 274 2,496 207 3,607 266	12,037 5,461 1,988 517 4,990 447 7,552 491	6,424 2,779 918 343 2,568 186 3,784 259	5,715 2,355 878 171 2,325 216 3,813 315	5,134 1,796 514 4,893 402 7,597 574	2,841 929 247 2,468 249 4,435 209	2,418 902 212 2,339 300 4,025 272	5,259 1,831 459 4,807 549 8,460 481	2,884 1,127 176 2,742 210 4,326 152	2,437 933 321 2,702 216 3,944 201	5,321 2,060 497 5,444 426 8,270 353	2,738 1,370 209 2,802 - 4,513 199	2,430 1,207 280 2,781 - 4,262 264	5,1 2,5 4 5,5 8,7 4
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics Med. Technology Nursing	6,482 3,128 1,051 243 2,494 240 3,945 225 1,536	5,555 2,333 937 274 2,496 207 3,607 266 1,609	12,037 5,461 1,988 517 4,990 447 7,552 491 3,145	6,424 2,779 918 343 2,568 186 3,784 259 1,348	5,715 2,355 878 171 2,325 216 3,813	5,134 1,796 514 4,893 402 7,597 574 2,785	2,841 929 247 2,468 249 4,435	2,418 902 212 2,339 300 4,025	5,259 1,831 459 4,807 549 8,460	2,884 1,127 176 2,742 210 4,326	2,437 933 321 2,702 216 3,944	5,321 2,060 497 5,444 426 8,270	2,738 1,370 209 2,802 - 4,513	2,430 1,207 280 2,781 - 4,262	5,1 2,5 4 5,5 8,7 4
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics Med. Technology Nursing Pre-engineering	6,482 3,128 1,051 243 2,494 240 3,945 225 1,536 27	5,555 2,333 937 274 2,496 207 3,607 266 1,609	12,037 5,461 1,988 517 4,990 447 7,552 491 3,145	6,424 2,779 918 343 2,568 186 3,784 259 1,348 21	5,715 2,355 878 171 2,325 216 3,813 315 1,437	5,134 1,796 514 4,893 402 7,597 574 2,785 21	2,841 929 247 2,468 249 4,435 209 1,380	2,418 902 212 2,339 300 4,025 272 1,300	5,259 1,831 459 4,807 549 8,460 481 2,680	2,884 1,127 176 2,742 210 4,326 152 1,437	2,437 933 321 2,702 216 3,944 201 1,496	5,321 2,060 497 5,444 426 8,270 353 2,933	2,738 1,370 209 2,802 - 4,513 199 1,731	2,430 1,207 280 2,781 - 4,262 264 1,587	5,10 2,5 4 5,5 8,7 4 3,3
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics Med. Technology Nursing Pre-engineering Physics	6,482 3,128 1,051 243 2,494 240 3,945 225 1,536 27 1,370	5,555 2,333 937 274 2,496 207 3,607 266 1,609 12 1,424	12,037 5,461 1,988 517 4,990 447 7,552 491 3,145 39 2,794	6,424 2,779 918 343 2,568 186 3,784 259 1,348 21 1,395	5,715 2,355 878 171 2,325 216 3,813 315 1,437	5,134 1,796 514 4,893 402 7,597 574 2,785 21 2,495	2,841 929 247 2,468 249 4,435 209 1,380	2,418 902 212 2,339 300 4,025 272 1,300	5,259 1,831 459 4,807 549 8,460 481 2,680 - 2,400	2,884 1,127 176 2,742 210 4,326 152 1,437	2,437 933 321 2,702 216 3,944 201 1,496	5,321 2,060 497 5,444 426 8,270 353 2,933	2,738 1,370 209 2,802 - 4,513 199 1,731	2,430 1,207 280 2,781 - 4,262 264 1,587 - 1,256	5,10 2,5 4 5,5 8,7 4 3,3 2,7
Biology Chemistry Computer Science Environ. Health Geography Geology Mathematics Med. Technology Nursing Pre-engineering	6,482 3,128 1,051 243 2,494 240 3,945 225 1,536 27	5,555 2,333 937 274 2,496 207 3,607 266 1,609	12,037 5,461 1,988 517 4,990 447 7,552 491 3,145	6,424 2,779 918 343 2,568 186 3,784 259 1,348 21	5,715 2,355 878 171 2,325 216 3,813 315 1,437	5,134 1,796 514 4,893 402 7,597 574 2,785 21	2,841 929 247 2,468 249 4,435 209 1,380	2,418 902 212 2,339 300 4,025 272 1,300	5,259 1,831 459 4,807 549 8,460 481 2,680	2,884 1,127 176 2,742 210 4,326 152 1,437	2,437 933 321 2,702 216 3,944 201 1,496	5,321 2,060 497 5,444 426 8,270 353 2,933	2,738 1,370 209 2,802 - 4,513 199 1,731	2,430 1,207 280 2,781 - 4,262 264 1,587	11,77 5,10 2,55 44 5,55 8,77 4 3,3 2,77 5 41,4

MINC Faculty Credit Hours and Course Load by Department/Discipline/Instructor,

Job #NMIS150, Prog #MISN220

Annual Student Credit Hour by School, Discipline, and Semester cont.

Table 8 cont.

		1996-97			1997-98			1998-99			1999-00			2000-01	
Discipline	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total	Fall	Spring	Total
THE FRANKLIN P. PEI	RDUE SCHO	OL OF B	USINESS												
Accounting	1,845	1,686	3,531	1,713	1,482	3,195	1,812	1,692	3,504	1,809	1,824	3,633	1,809	1,521	3,330
Business Admin.	5,919	5,931	11,850	6,455	5,902	12,357	6,045	6,188	12,233	6,295	6,581	12,876	6,859	7,304	14,163
Economics	1,287	1,080	2,367	1,119	1,161	2,280	1,377	1,326	2,703	1,575	1,509	3,084	1,632	1,398	3,030
Info Sys. Mgmt.	681	1,094	1,775	953	1,127	2,080	1,006	1,439	2,445	1,196	1,406	2,602	1,412	1,632	3,044
Totals	9,732	9,791	19,523	10,240	9,672	19,912	10,240	10,645	20,885	10,875	11,320	22,195	11,712	11,855	23,567
Percent of Total	13.2%	13.8%	13.5%	13.7%	13.6%	13.6%	13.4%	14.4%	13.9%	14.1%	15.0%	14.5%	14.3%	14.6%	14.4%
THE CARRIED W. AND M.	ADRIVNO	EIDEL CC	HOOL OF	EDUC AT	ON 6 DE	OFFICIO	VAL COPPER	TEC			L be 1				
THE SAMUEL W. AND M Applied Health Physiology	ARILYN C. S	EIDEL SC	HOOL OF	EDUCAL	ION & PR	OFESSIO	NAL STUD	DIES					87	108	195
Dance	156	163	319	176	207	383	250	344	594	236	309	545	197	393	590
Education, Administration	150	103	319	170	207	303	230	344	394	230	309	343	197	132	330
Education, Elementary	3,039	2,757	5,796	2,691	2,589	5,280	2,919	2,475	5,394	2,556	2,439	4,995	3,168	3,162	6,330
	3,793	4,105	7,898	3,747	3,826	7,573	3,318	3,731	7,049	3,402	3,703	7,105			
Education, General	3,793	4,103	7,090	3,/4/	3,820	1,513	3,318		99	3,402			3,089	3,159	6,248
Education, Master of Arts	52	22	84	80		80	112	99	112	-	102	102	78	117	195
Education, Science	381	32			(2)	1,029		501		96	20	116	270	402	(70
Education, Secondary	167	555	936	393	636 188	350	282	501	783 474	306	486	792	270	402	672 637
General Studies		139	306	162			311	163		295	173	468	274	363	
Health	264	573	837	273	603	876	369	558	927	154	385	539	159	421	580
Leisure Studies	69	75	144	51	-	51	-	-	-		-	-			
Military Science	126	123	249	32	30	62	26	22	48	14	16	30	14	17	31
Physical Education	3,870	3,640	7,510	3,775	3,630	7,405	4,160	3,979	8,139	4,480	3,879	8,359	4,127	4,244	8,371
Social Work	1,668	1,891	3,559	1,731	1,627	3,358	1,398	1,569	2,967	1,407	1,471	2,878	1,645	1,586	3,231
Totals	13,585	14,053	27,638	13,111	13,336	26,447	13,145	13,441	26,586	12,946	12,983	25,929	13,306	14,104	27,410
Percent of Total	18.4%	19.8%	19.1%	17.5%	18.7%	18.1%	17.2%	18.2%	17.7%	16.8%	17.1%	17.0%	16.2%	17.4%	16.8%
Grand Totals	73,927	70,808	144,735	74,819	71,238	146,057	76,246	74,044	150,290	77,140	75,716	152,856	82,174	81,069	163,243

Source: Faculty Credit Hours and Course Load by Department/Discipline/Instructor, Job NMIS150, Program MISN220

LD =100 & 200 level; UD=300 & 400 level; Grad=400G & above.

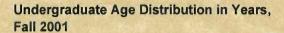
#### NOTES:

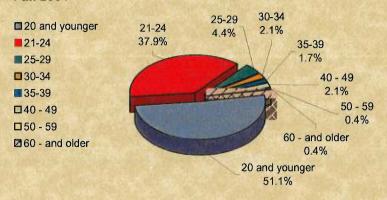
Beginning with AY 2000-2001 reporting, the SCH generated by Education graduate programs is now differentiated by program type.

Salisbury University has degree programs in Fine Arts, Physical Science, and Liberal Arts although no courses are offered in those specific disciplines.

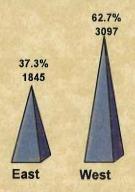


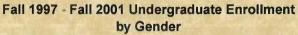
## **Undergraduate Enrollment & Demographics**





#### Fall 2001 Total U/G Enrollment: Eastern/Western Shores





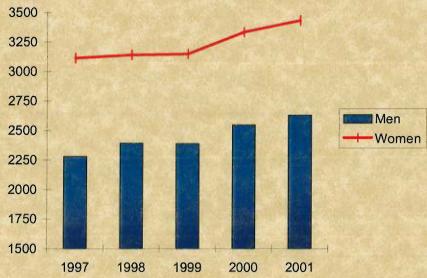




Table 1:

Total UNDERGRADUATE Fall Enrollment: 1997 - 2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	5391	5534	5536	5883	6060
% Annual Growth	1.8%	2.7%	0.0%	6.3%	3.0%
Total Men	2278	2393	2388	2548	2628
% Men	42.3%	43.2%	43.1%	43.3%	43.4%
Total Women	3113	3141	3148	3335	3432
% Women	57.7%	56.8%	56.9%	56.7%	56.6%
FTE	4801	4927	4990	5315	5519
% Annual Growth	1.3%	2.6%	1.3%	6.5%	3.8%
Full-Time Students	4466	4607	4708	5040	5280
Men	1931	2012	2027	2195	2295
Women	2535	2595	2681	2845	2985
% Full-Time	82.8%	83.2%	85.0%	85.7%	87.1%
Average Age Student			22	22	21.5
Part-Time Students	925	927	828	843	780
Men	347	381	361	353	333
Women	578	546	467	490	447
% Part-Time	17.2%	16.8%	15.0%	14.3%	12.9%
Average Age Student			30	30	29.5
Average Student Age			24	23	22.5

Figure 1: Full-Time and Part-Time Undergraduate Enrollment 100.0% 90.0% 80.0% 70.0% 60.0% 50.0% 40.0% 30.0% 20.0% 10.0% 0.0% 1997 1998 1999 2001 2000 ☐ % Full-Time Students **■** % Part-Time Students

Table 2: Total UNDERGRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

	Full-	Гіте	Part-	Гіте	Tot	tal	Total	Percent
Ethnicity	Male	Female	Male	Female	Male	Female	Both Sexes	of Total1
African-American	131	167	45	107	176	274	450	7.8%
American Indian	4	11	4	1	8	12	20	0.3%
Asian/Pacific Islander	49	54	8	7	57	61	118	2.0%
Hispanic	33	44	4	2	37	46	83	1.4%
White	1944	2555	251	309	2195	2864	5059	87.7%
International	14	22	1	2	15	24	39	0.7%
Subtotal	2175	2853	313	428	2488	3281	5769	100.0%
Unknown	120	132	20	19	140	151	291	4.8%
TOTAL	2295	2985	333	447	2628	3432	6060	

<sup>&</sup>lt;sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 2: Fall 2001 Undergraduate Enrollment by Known Race/Ethnicity

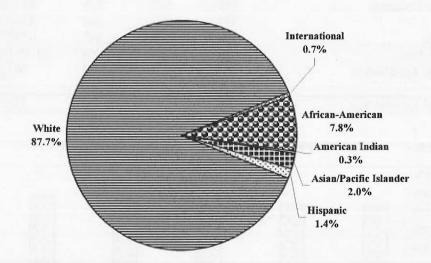


Figure 3:

## Salisbury University Percentage of Minority Undergraduates

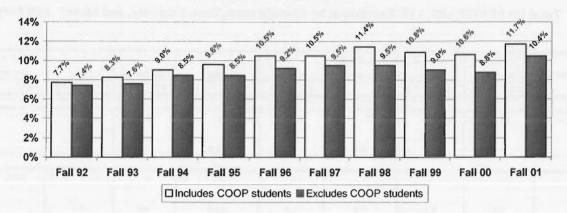


Figure 4:

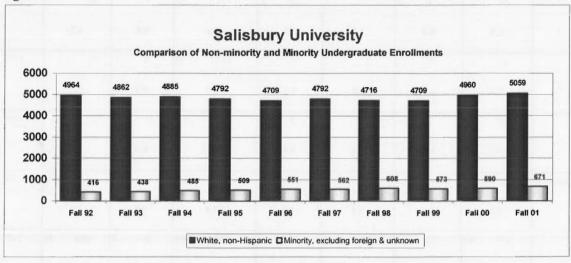
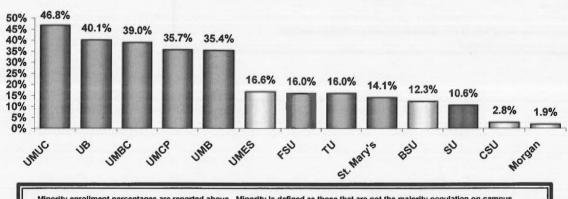


Figure 5:

## **Salisbury University**

Diversity Comparison among Maryland Public Institutions
Undergraduate Enrollment, Fall 2000



Minority enrollment percentages are reported above. Minority is defined as those that are not the majority population on campus. International students, and students reporting their race/ethnicity as unknown are excluded in all cases.

Table 3:

Total UNDERGRADUATE Enrollment by Classification, Race/Ethnicity, and Status: Fall 2001

CLASSIFICATION	Africa Americ		America Indian		Asian/Paci		Hispar	ie	White		Internatio	onal	Unk		ALI STUDE		
	FT	PT	FT	PT	FT	PT		PT	FT	PT	FT	РТ	FT	РТ	FT	PT	TOTAL
First-Time Freshmen <sup>2</sup>	85	1	2	-	29	-	27	-	746	-	6	*	46	-	941	1	942
%	9.6		0.2		3.2		3.0		83.3		0.7		4.9				
Undergraduates														32	2020		
Freshmen	118	7	3		37	1	35	2	1165	16	8		61	1	1427	25	1452
%	9.0		0.2		2.7		2.5		85.0		0.6		4.2				
Sophomores	51	7	4	-	22	2	12	3	1122	60	8	-	48	8	1267	80	1347
%	4.5		0.3		1.9		1.2		91.6		0.6		4.2				
Juniors	67	12	5	3	27	2	20	1	1177	93	9	-	74	3	1379	114	1493
%	5.6		0.6		2.0		1.5		89.7		0.6		5.2				
Seniors	58	16	3	-	17	1	9	1	986	152	11	1	67	8	1151	179	1330
%	5.9		0.2		1.4		0.8		90.7		0.9		5.6				
Second Bachelor's	3	5		-		- 2	1	2	48	38	-	1	1	-2	53	44	97
%	8.3		0.0		0.0		1.0		89.6		0.0		1.0				
Subtotal Unclassified/	297	47	15	3	103	6	77	5	4498	359	36	2	251	20	5277	442	5719
Non-Degree	1	105	-	2		9	21	1	1	201	-	1	1	19	3	338	341
Total Undergraduates	298	152	15	5	103	15	77	6	4499	560	36	3	252	39	5280	780	6060
%	7.8%		0.3%		2.0%		1.4%	4113	87.7%		0.7%		4.8%	6			

Because of academic programming classifications of enrollment reports, one FTS freshman enrolled in the "accelerated nursing" program is instead counted as an USB.

Note: Percentage of African-American through White plus International are a percentage of the known population.

Percentage of Unknown is a percentage of the total.

<sup>&</sup>lt;sup>2</sup> Included in freshmen figure.

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	5391	5534	5536	5883	6060
A Com II contectual	3371	3304	2220	2000	0000
Total 20 and Younger	2474	2749	2832	2979	309
Men	979	1135	1154	1214	125
Women	1495	1614	1678	1765	1844
% 20 and Younger	45.9%	49.7%	51.2%	50.6%	51.1%
Total 21-24 Yrs Old	1993	2031	1977	2188	2295
Men	950	953	941	1051	1110
Women	1043	1078	1036	1137	1179
% 21-24	37.0%	36.7%	35.7%	37.2%	37.9%
Total 25-29 Yrs Old	415	322	299	282	268
Men	194	155	140	133	124
Women	221	167	159	149	144
% 25-29	7.7%	5.8%	5.4%	4.8%	4.4%
Total 30-34 Yrs Old	163	142	135	135	120
Men	61	59	49	52	53
Women	102	83	86	83	73
% 30-34	3.0%	2.6%	2.4%	2.3%	2.1%
Total 35-39 Yrs Old	134	111	102	108	102
Men	39	36	33	37	30
Women	95	75	69	71	72
% 35-39	2.5%	2.0%	1.8%	1.8%	1.7%
Total 40-49 Yrs Old	141	129	131	133	126
Men	34	35	41	37	36
Women	107	94	90	96	90
% 40-49	2.6%	2.3%	2.4%	2.3%	2.1%
Total 50-59 Yrs Old	45	29	30	34	25
Men	12	10	15	10	7
Women	33	19	15	24	18
% 50-59	0.8%	0.5%	0.5%	0.6%	0.4%
Total 60 and older	26	21	30	24	23
Men	9	10	15	14	11
Women	17	11	15	10	12
% 60 and older	0.5%	0.4%	0.5%	0.4%	0.4%
Average Age 1					
ALL STUDENTS	n/a	22.8	22.8	22.7	22.5
Men	n/a	22.6	22.7	22.6	22.4
Women  Data not available for prior year.	n/a	22.9	22.8	22.8	22.6

<sup>1</sup>Data not available for prior year.

Table 6: Total UNDERGRADUATE Enrollment by County of Residence: 1997-2001

						% Change
Fall Semesters	1997	1998	1999	2000	2001	1997-2001
Total Headcount	5391	5534	5536	5883	6060	12.4%
Allegany	9	10	7	11	9	
Anne Arundel	393	438	434	456	497	26.5%
Baltimore	334	366	385	426	431	29.0%
Baltimore City	17	22	22	19	23	35.3%
Calvert	69	66	73	83	103	49.3%
Caroline	82	68	80	95	92	12.2%
Carroll	127	126	164	185	190	49.6%
Cecil	84	98	93	106	125	48.8%
Charles	98	100	103	112	107	9.2%
Dorchester	145	128	132	155	142	-2.1%
Frederick	163	161	179	226	244	49.7%
Garrett	3	7	9	8	9	-
Harford	221	249	247	256	264	19.5%
Howard	164	182	229	263	275	67.7%
Kent	23	27	21	16	14	-39.1%
Montgomery	231	275	305	392	469	103.0%
Prince George's	263	249	228	225	253	-3.8%
Queen Anne's	55	58	55	64	76	38.2%
St. Mary's	68	70	94	95	114	67.6%
Somerset	130	168	147	122	127	-2.3%
Talbot	96	85	92	86	94	-2.1%
Washington	52	59	80	86	109	109.6%
Wicomico	902	845	827	880	854	-5.3%
Worcester	400	399	383	314	321	-19.8%
Unknown	144	1	-	- 10	1 1104	
Total for MD	4129	4257	4389	4681	4942	19.7%
Out-of-State	1229	1242	1117	1164	1074	-12.6%
International	31	29	25	35	39	25.8%
Other Foreign	2	6	5	3	5	150.0%

NOTE: Percent change is not reported for counties sending less than 20 students.

centages
14.1%
8.2%
7.7%
7.1%
5.3%
4.5%
4.4%
4.2%
4.0%
3.1%

Region	% of Total
Eastern Shore	30.4%
Western Shore	51.1%
Out-of-State	17.7%
International	0.6%

40

## Maryland Undergraduate Enrollment by County (4,942) Fall 2001 Maryland Map

431 BALTIMORE (County)

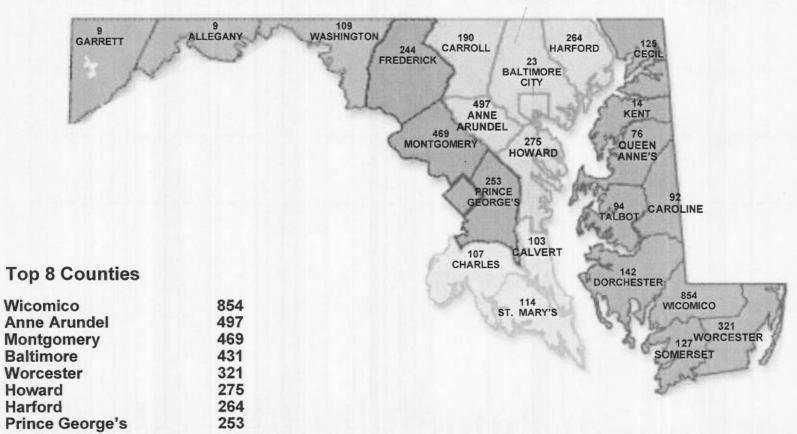
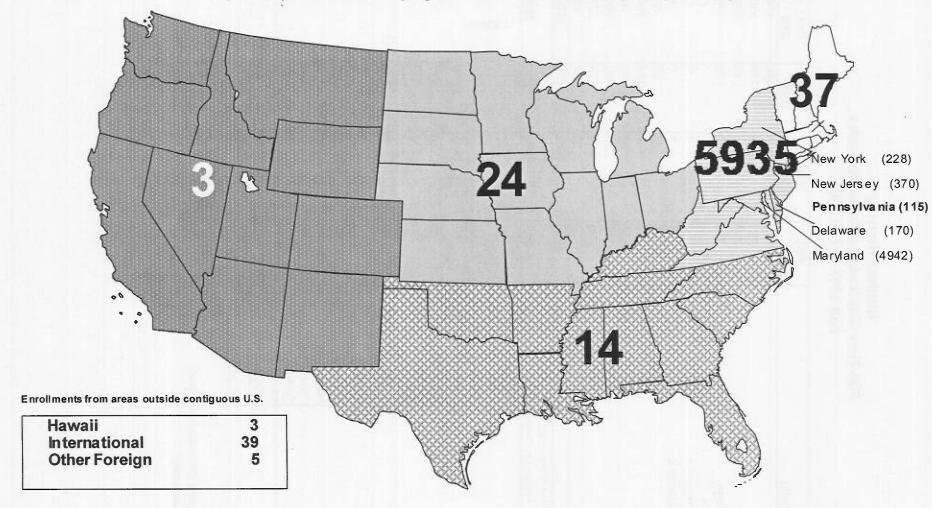


Table 6:

Total UNDERGRADUATE Enrollment by State: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001	Top Feeder States
Total Headcount	5,391	5,534	5,536	5,883	6,060	
Alabama		-		- 1	-	
Alaska	1	1		- 10		
Arkansas		-	1	1	1	
California	4	3	3	2	1	
Colorado	1	2	-	1	1	
Connecticut	27	24	23	23	20	
Delaware	200	205	194	189	170	2.8%
District of Columbia	3	6	6	7	8	
Florida	6	4	3	4	5	
Georgia	1	2		1	1	
Hawaii	2	2	2	5	3	
Illinois	1	3	1	4	5	
Indiana	_		1	. 10	-	
Iowa	2	1	2	2	Y BOLLEY	
Kansas	1.	1- 1-	-	2	2	
Kentucky			1	0.0		
Louisiana	-		1	2	-	
Maine		1	3	2	2	
Maryland	4,130	4,257	4,389	4,681	4,942	81.6%
Massachusetts	8	4	5	5	6	011070
Michigan	2	4	4	4	3	
Minnesota	-			3	4	
Mississippi			1	-	- 4	
Missouri				- 18	2	
Montana		1			-	
Nebraska		1			No. of the last	
New Hampshire	2	1	4	6	6	
New Jersey	433	441	393	392	370	6.1%
New Mexico	433	441		392	1	0.1 /6
New York	280	270	239	263	228	3.8%
North Carolina	200	2	1	203	2	3.0 /0
North Dakota	2	3	2	4	3	
Ohio	3	6	3	3	2	
Oklahoma	*		1	1	1	
Oregon		-		1		
Pennsylvania					115	1 0%
Rhode Island	128	134	114	122	115	1.9%
South Carolina	7-1		-	1	1	
South Dakota	4	3	2	2	2	
Tennessee	1	1	2	1	1	
Texas	2	3	1	2	2	
Utah	1	1				
Vermont	1	1	3	4	1	
Virginia	104	107	99	98	99	1.6%
Washington	The Mary A professional and the second state of the second state o	107	1		99	1.0 %
		1	1	4		
West Virginia Wisconsin	1	1	1	1	3	
		-	•	1	1	
Wyoming	1		•	- 11		
Guam	1			-	(3.5)	
Puerto Rico	1	1	1	1		
Virgin Islands	1	2	1	25	-	
International Countries	31	29	25	35	39	
Other Foreign	1	6	5	3	5	

Total Enrollment and Demographics Enrollment by State UG by State Top five states of residence highlighted. State totals are included in respective regional totals.



# Student Housing Full-Time Matriculated Undergraduates Fall 1997 to Fall 2001

On-Campus	Fall	Fall	Fall	Fall	Fall
Residence Halls	1997	1998	1999	2000	2001
Chesapeake	178	178	176	178	177
Chester	223	223	218	230	216
Choptank	218	216	219	230	216
Dogwood Village	140	140	138	139	138
Honors House		-		-	
International House 1	3	3	3	-	
International House 2	7	7	6	4	4
Manokin	85	85	86	84	82
Nanticoke	154	154	154	157	153
Pocomoke	93	94	94	94	94
St. Martin	292	291	290	290	288
Severn	221	220	221	228	219
Wicomico	95	95	94	95	94
TOTAL	1709	1706	1699	1729	1681
Percent of Full-Time Matriculated					
Undergraduates Housed On-Campus	39%	37%	37%	35%	32%

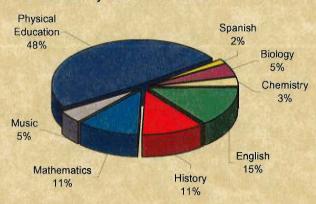
Table 8:

	Male	Female	Total
Chesapeake	67	110	177
Chester	105	111	216
Choptank	66	150	216
Dogwood Village	48	90	138
Intl. House 1	-	-	-
Intl. House 2	3	1	4
Manokin	-1	82	82
Nanticoke	-	153	153
Pocomoke	94	-	94
St. Martin	126	162	288
Severn	77	142	219
Wicomico	94	-	94
	680	1001	1681
	5	Spaces Available	1701
	5	Spaces Vacant	20

Source: SU Housing Office Occupancy Report o:\fb0102\misc\studenthousing

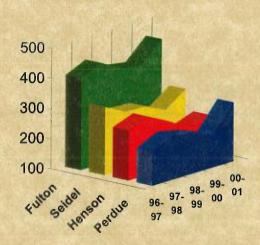
## Program Enrollments, Degrees, and Student Credit Hours: Undergraduate Summaries

2000 - 2001 Percent of Undergraduate Degrees Awarded with Secondary Education Track



Undergraduate Enrollment:
Degree- Seeking Undecided
and
Non-Degree Seeking Unclassified
Fall 1997 - Fall 2001

Degrees Awarded by School 1996-97 through 2000-01



	96-97	97-98	98-99	99-00	00-01
Perdue	212	246	232	206	294
Henson	265	290	255	211	235
Seidel	325	290	286	254	304
Fulton	403	434	396	385	452

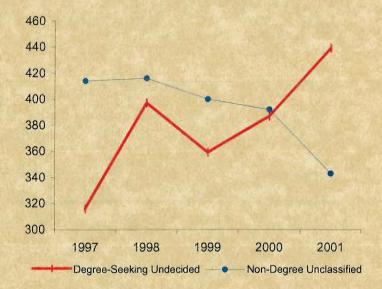




Table 1:

### UNDERGRADUATE Enrollment by School, Discipline, Class, & Status: Fall 2001

	Fresh		Sopho		Jun	Control of the Contro	Sen		Second B	The same of the sa	Unclas			% of Total
Program	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	Total	Enrollmen
Fulton School of Liberal										-				
Art	31	1	40	1	46	4	30	3	-			100	156	2.6
Art (Fine)	-	-	1	-	2	-	1	1	-	1	23 101		6	
Communication Arts	87	2.0	126	6	150	5	96	12		-			482	8.09
Conflict Resolution	1		-	1	1	-	1	2	-	-			6	
English	20	-	34	1	44	5	21	8	2	1			136	2.29
French	2	-	2	1	I	-	4	-	1	-			11	-
History	36	1	52	3	46	3	41	6	3	2			193	3.29
Interdisciplinary Studies	2	-	2		7	3	2	3		-			19	
Liberal Studies	1	-	7	-	24	4	43	10	-	1		197	90	1.59
Music	7	-	1		5	1	14	1	1	2	1635	2000	32	0.59
Philosophy	6	-	6	1	15	1	17	3		-		196 49 To	49	0.89
Political Science	33	-	30	2	19	1	25	1		2			114	1.99
Psychology	64	1	64	4	81	5	64	9	2		330%		292	4.89
Sociology	7		10	_	7	-	9	-	-		MAIN SA	1999	33	0.59
Spanish	5		3	-	12	-	7	1	1	3			32	0.59
Theatre	6	-	2		4	-				-			12	
Subtotal	308	3	380	20	464	32	375	60	9	12		18 9.5	1663	27.4%
Henson School of Science	& Techi	iology												
Biology	127	3	80	12	93	9	92	19	_	2			437	7.29
Chemistry	11		13		15	1	15			1			56	0.99
Computer Science	48	4	24	5	15	4	8	2	1	3			114	1.9%
Environmental Health	10		4		9	1	13	3	1				41	0.79
Geography	8		11	2	27	1	20	1	1	1			72	1.29
Mathematics	34	_	24	_	24		16	4	1	î			104	1.79
Medical Technology	4		5		10	1	9	2					31	0.5%
Nursing	48		60	2	55	4	46	7	22	3			247	4.19
Physical Science	40		-		33	٦	40		22				247	7.17
Physics	25		13	7	9	4	11	3	1	1			74	1.2%
Respiratory Therapy	23	1	3	- '	5	7	14	3	1				24	0.4%
Subtotal	315	8	237	28	262	25	244	41	28	12		388	1200	19.8%
Perdue School of Business		ol	231	40	202	25	244	411	20	12			1200	19.0 /
	31	1	20	- 1	26	-	25	10	2	2			151	2.50
Accounting  Business Administration		4	28	1	36	5	35	10	2	3			151	2.59
Business Administration	231	4	198	6	200	21	160	19	1	2		933	842	13.99
Economics	-		4	1	8	-	1	-		-			15	2.10
Info. System Management	25	1	22	2	61	1	59	12	1	7			186	3.19
Subtotal Seidel School of Education	288	5 Secretary	252	10	305	27	255	41	4	7			1194	19.7%
		Diession	ai Studie	T				1					2	
Athletic Training	3	-	***	-	100	-	1.00	-		-		1	3	10.00
Elementary Education	133	2	180	7	188	19	169	21	10	9		93.50	738	12.29
Health Education	1	-	2	-	-	-		-	-			N THE ST	3	
Physical Education	71	1	80	2	79	2	84	10	1	2		1	332	5.5%
Social Work	12	2	30	5	59	6	23	5	1	2			145	2.4%
Subtotal	220	5	292	14	326	27	276	36	12	13			1221	20.1%
Undeclared Major <sup>1</sup>	294	4	106	8	22	3	1	1	-	-			439	7.2%
Unclassified <sup>2</sup>				1	= 1411						5	338	338	5.6%
TOTAL	1425	25	1267	80	1379	114	1151	179	53	44	5	338	6060	100.0%

<sup>&</sup>lt;sup>1</sup>Degree-Seeking Students who have not declared a major.

<sup>&</sup>lt;sup>2</sup>Non-Degree Seeking Students

 $<sup>^{3}\,</sup>$  " -" indicates percentages of zero or percentages rounded to zero.

Table 2:

UNDERGRADUATE Enrollment by School & Discipline: Fall 1997 to Fall 2001

School and	Fall	Fall	Fall	Fall	Fall	% Change	1 Year	5 Year <sup>3</sup>
Degree Program	1997	1998	1999	2000	2001	1997 to 2001	Change	Average
Fulton School of Liberal Art		1770	1277	2000	2001	1337 60 2002		
Art	105	93	113	127	156	48.6%	22.8%	119
Art (Fine)	103	4	2	6	6	101070	-	4
Communication Arts	332	383	391	441	482	45.2%	9.3%	406
Conflict Resolution	332	303	371	771	6	43.270		6
The state of the s	145	130	134	146	136	-6.2%	-6.8%	138
English	. 6	7	10	11	11	-0.270	-0.0 70	9
French	157	144	131	151	193	22.9%	27.8%	155
History	137	144	131	131	193	22.770	27.070	19
Interdisciplinary Studies Liberal Studies	102	93	87	116	90	-11.8%	-22.4%	98
				37	32	-11.070	-22.4 70	35
Music	32	35	38			50.10/	14.0%	34
Philosophy	31	23	26	43	49	58.1%		111
Political Science	104	112	119	107	114	9.6%	6.5%	
Psychology	241	241	276	290	292	21.2%	0.7%	268
Sociology	45	35	49	41	33	-26.7%	-19.5%	41
Spanish	15	18	25	26	32	113.3%	23.1%	23
Theatre	-	-	-	-	12	0.0%	0.0%	12
Subtotal	1316	1318	1401	1542	1663	26.4%	7.8%	1448
Henson School of Science &	Technology							
Biology	601	563	477	453	437	-27.3%	-3.5%	506
Chemistry	45	51	60	59	56	24.4%	-5.1%	54
Computer Science	4	-	-	57	114	1		171
Environmental Health	54	40	41	48	41	-24.1%	-14.6%	45
Geography	65	66	61	68	72	9.7%	5.9%	66
Mathematics	126	131	142	109	104	-17.5%	-4.6%	122
Medical Technology	37	38	25	29	31	-16.2%	6.9%	32
Nursing	197	208	198	229	247	25.4%	7.9%	216
Physical Science	1	-	2	1		-	-	1
Physics	43	53	67	66	74	72.1%	12.1%	61
Respiratory Therapy	58	41	31	29	24	-58.6%	-17.2%	37
Subtotal	1227	1191	1104	1148	1200	-2.2%	4.5%	1174
Perdue School of Business								
Accounting	206	179	153	152	151	-26.7%	-0.7%	168
Business Administration	704	796	776	842	842	19.6%	0.0%	792
Economics	19	18	32	23	15	-21.1%	-34.8%	21
Info. System Management	110	133	171	175	186	69.1%	6.3%	155
Subtotal	1039	1126	1132	1192	1194	14.9%	0.2%	1137
Seidel School of Education &		2.0. 21	11521	1172	1174	+	0.2 / 0	
Athletic Training	Trotessiona	Studies			3		_ [	3
Elementary Education	628	642	679	742	738	17.5%	-0.5%	686
Health Education	028	042	0/9	742	3	17.570	-0.5 70	3
	262	285	317	316	332	26.7%	5.1%	302
Physical Education					145	-23.3%	-11.6%	160
Social Work	189	159	144	164		13.2%	-0.1%	1150
Subtotal	1079	1086	1140	1222	1221		13.4%	380
Undecided <sup>1</sup>	316	397	359	387	439	38.9%		393
Unclassified <sup>2</sup>	414	416	400	392	343	-17.1%	-12.5%	
Subtotal	730	813	759	779	782	7.1%	0.4%	773
TOTAL	5391	5534	5536	5883	6060	12.4%	3.0%	5681

Degree-seeking students only.

<sup>&</sup>lt;sup>2</sup> Non-Degree Undergraduates

<sup>&</sup>lt;sup>3</sup>For programs in existence for less than 5 years, average has been calculated accordingly.

Table 3:

# Secondary Education Track Enrollment By Major and Classification Fall 2001

Major	FR	so	JR	SR	USB	Total
Art	5	1	-	1	-	7
Biology	1	6	7	5	-	19
Chemistry	1	1	1	3	1	7
English	10	16	15	8	2	51
French	1	-	-	2	1	4
History	20	24	15	19	3	81
Math	23	10	7	7	2	49
Music	3	-	3	10	1	17
Physical Education	30	27	36	46	1	140
Spanish	2	1893-	2	5	2	11
Total	96	85	86	106	13	386

Figure 1:

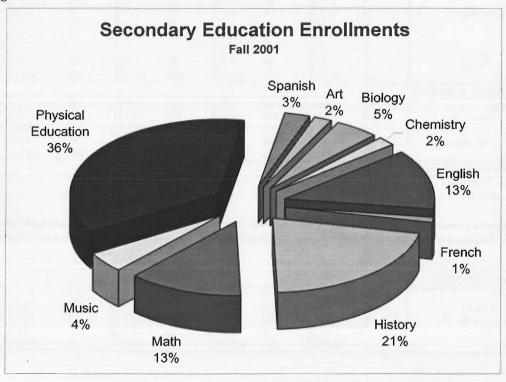


Table 1:

### UNDERGRADUATE Degrees Awarded by School 1996-97 through 2000-01

	1996	5-97	1997	7-98	1998	3-99	1999	0-00	2000-	2001
School	No.	%	No.	%	No.	%	No.	%	No.	%
Fulton School of Liberal	Arts									
Art	28	2.3%	21	1.7%	17	1.5%	23	2.2%	27	2.1%
Art (Fine)	3	0.2%		0.0%	3	0.3%	2	0.2%	2	0.2%
Communication Arts	92	7.6%	95	7.5%	115	9.8%	94	8.9%	122	9.5%
English	31	2.6%	33	2,6%	31	2,7%	33	3.1%	42	3.3%
French	1	0.1%	2	0.2%	1	0.1%	3	0.3%	1	0.1%
History	50	4.1%	65	5.2%	47	4.0%	37	3.5%	33	2.6%
Liberal Studies	66	5.5%	75	6.0%	62	5.3%	65	6.2%	69	5.4%
Music	6	0.5%	5	0.4%	4	0.3%	1	0.1%	5	0.4%
Philosophy	10	0.8%	11	0.9%	12	1.0%	6	0.6%	9	0.7%
Political Science	27	2.2%	25	2.0%	25	2.1%	28	2.7%	33	2.6%
Psychology	67	5.6%	81	6.4%	67	5.7%	71	6.7%	85	6.6%
Social Science	2	0.2%	-	-		-				0.0%
Sociology	17	1.4%	16	1.3%	8	0.7%	16	1.5%	16	1.2%
Spanish	3		5	0.4%	4	0.3%	6	0.6%	8	0.6%
Subtotal	403	33.4%	434	34.4%	396	33.9%	385	36.5%	452	35.2%
Henson School of Science				54.470	0,0	5015 701		001070	102	00127
Biology	104	8.6%	132	10.5%	106	9.1%	92	8.7%	92	7.2%
Chemistry	9	0.7%	10	0.8%	11	0.9%	6	0.6%	13	1.0%
Computer Science			-	0.070	-	-	-	-	1	0.1%
Environmental Health	12	1.0%	21	1.7%	15	1.3%	6	0.6%	13	1.0%
Geography	26	2.2%	22	1.7%	22	1.9%	22	2.1%	17	1.3%
Math	24	2.0%	22	1.7%	21	1.8%	16	1.5%	27	2.1%
Medical Technology	6	0.5%	9	0.7%	11	0.9%	9	0.9%	5	0.4%
Nursing	55	4.6%	49	3.9%	48	4.1%	37	3.5%	55	4.3%
Physics	8	0.7%	5	0.4%	4	0.3%	9	0.9%	5	0.4%
Physical Science	2	0.7%	2	0.2%		0.570	-	0.570		0.470
Respiratory Therapy	19	1.6%	18	1.4%	17	1.5%	14	1.3%	7	0.5%
Subtotal	265	22.0%	290	23.0%	255	21.8%	211	20.0%	235	18.3%
Perdue School of Busines		22.0 70	270	20.0 70	acc.	2110 70		2010 701	201	2010 /
Accounting	55	4.6%	60	4.8%	42	3,6%	26	2.5%	46	3.6%
Business Administration	129	10.7%	134	10.6%	153	13.1%	141	13.4%	181	14.1%
Economics	6	0.5%	14	1.1%	1	0.1%	6	0.6%	11	0.9%
Info. System Management	22	1.8%	38	3.0%	36	3.1%	33	3.1%	56	4.4%
Subtotal	212	17.6%	246	19.5%	232	19.8%	206	19.5%	294	22.9%
Seidel School of Educatio				12.070		121070		2710/0		
Elementary Education	185	15.4%	160	12.7%	167	14.3%	137	13.0%	168	13.1%
Physical Education	68	5.6%	56	4.4%	52	4.4%	63	6.0%	62	4.8%
Social Work	72	6.0%	74	5.9%	67	5.7%	54	5.1%	74	5.8%
Subtotal	325	27.0%	290	23.0%	286	24.5%	254	24.1%	304	23.7%
TOTAL	1205	100.0%	1260	100.0%	1169	100.0%	1056	100.0%	1285	100.0%
Honor Degrees	1203	100.078	1200	100.0 78	1109	100.076	1030	100.0 70	1403	100.0
Cum Laude	226	57.5%	190	52.9%	176	50.0%	172	49.3%	216	51.4%
Magna Cum Laude	80	20.4%	88	24.5%	90	25.6%	97	27.8%	109	26.0%
Summa Cum Laude	82	20.4%	71	19.8%	82	23.3%	71	20.3%	90	21.4%
	5	CONTRACT NOTE		20/07/20/20/20	82	Continue of the	9	000, 00, 0000 0000		1.2%
Bellavance Honors	100.0	1.3%	10	2.8%		1.1%		2.6%	5	
TOTAL	393	100.0%	359	100.0%	352	100.0%	349	100.0%	420	100.0%

Source: MB-Business Objects 8-14-01

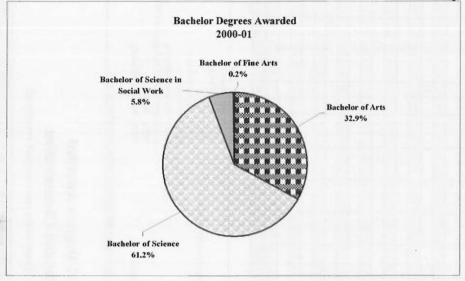
The criteria for calculating percentages is a program enrollment greater than 15.

Table 2: BACHELOR Degrees Awarded by Academic Years: AY 1996-97 through 2000-01

	1996-97	1997-98	1998-99	1999-00	2000-01
Grand Total Baccalaureate Degree:	1205	1260	1169	1056	1285
Bachelor of Arts	367	398	376	363	423
Bachelor of Science	763	788	722	637	786
Bachelor of Science in Social Work	72	74	68	54	74
Bachelor of Fine Arts	3	0	3	2	2
	*****			D	egrees

Figure: 1

Bachelor degrees, 97-01



Number of Undergraduate Students Graduating with a Secondary Education Track

Table 3:

by Major: AY 1996-1997 to AY 2000-2001

Major	1996-97	1997-98	1998-99	1999-00	2000-01
Art	1	-	-	-	
Biology	3	4	4	2	3
Chemistry		2	4	2	2
English	8	10	6	9	9
French	1	-	1	1	
History	10	19	14	15	7
Mathematics	6	6	8	4	7
Music	1	1	3	-	3
Physical Education	24	30	24	24	30
Social Science	2	-	-		
Spanish	3	3	- 31	1	1
Total	59	75	64	58	62

#### 2000-01 Undergraduate Degrees Awarded By Major and Track

(Reports only on those degree programs in which a degree recipient completed track requirements.)

Major	No track	ACST	ANTH	ATTR	BACH	BCHM	CERT	CFIT	COSC	ECON	ENGR	ENPO	ENSC	EXSC	HSRP	INDV	INPO	INTL	IPOR	MASS	MCEL	NURS	ODED	PREH	SCED	sosw	THEA	WRIT	Total
\rt	24						3	25/4							1 - 1				9										2'
Biology	48	TERM!	是到高	1	製造に		4446					100000	19	END TO	19	in.								22	3				9:
Bus Admin.	176					1				1						1		3											18
Chemistry	3	1		16-24	を	5	J	13 (14k)		28.2	1	Et le m	PER SHIP				可以多少					-17/10		1	2				1.
Comm Arts	83																		18	19							2		12
English	28	01818		Mary Tilly	5,000	STELLAR		2000			製造者	10 post 1 5 mm	Tracks	市台湾	THE WAY	100 SP 100		ACT NO.			New Inde	工具有特征	missis.		9			5	4
History	26																								7				3.
Liberal Studies	66	E 39/1	3	MER	\$450	指示地	CONTRACT.	1295 S		2017H	(e)Lead	-	Nagetile.	ASSISTA		44		ATTE	4122					HS HES		THE ST			6
Mathematics	15								. 5																7				2
Music	2	300	to all the		51000	Lamber 1	Serb	Ministra	(Bashi)				STREET,	ESTOR:		<b>医</b> 国门			10 153		ana a	125	SERVE N	E FEET	3		(4102)	2.035918	00.500
Nursing	9		7 11 4		13	KITHY											200					33				T-LL			5
Phy Educ.	0	PYSA	5.0	7.	Ret TO		35 00	8		绝氢压		型 換1	THE PARTY	13			48.4	展開		Statut		制度等	4	3.500 SHR	30	1000		HEIM	6
Physics	1																				4								
Political Science	29		Danie		and the	世份信息	自由部	<b>PER 18</b>				3	15-2011				1	7.61 (92)				Party.					100	HAT (TSE	3
Psychology	78	= 1-1/5										4.544		THE STATE OF	7					188									8
Social Work	64	HOLE	2222	Man III		15851	Detail	問題的				SUIF		建加到	<b>建</b>	graph of	自然是	MED						1120	4.000	10	192.010	13/31	7
Spanish	7																								1				
All other majors	352	15			100000		11.5			E 100	Alter.	CHOOSE .		ADES.	<b>L</b> . 30		STATE			KES III	EDE SH	1000		100	63110		9500-1	25,552	35
Total	1011	CHIEF 1	3	514157	13	5	3	8	5	3500	10th 201	3	19	13	THE BOAT	cadass.	\$5.00E3	docum (3	18	19	P20124	33	4	23	62	10	2	5	128

Key to Tracks:

ACST: ACS Certification Program

ANTH: Anthropology

ATTR: Athletic Training

BACH: G/UG Deg Prog-NURS

BCHM: Bio Chemistry

CERT: K-12 teaching certification thru UMES

CFIT: Corporate Fitness

COSC: Computer Science

ECON: Economics

ENGR: Pre-Engineering

ENPO: Environmental Policy

ENSC: Environmental/Marine Science Dual-degree program w/UMES

EXSC: Exercise Science HSRP: Human Services

INDV: Individualized Business

INPO: International Politics

INTL: International Business

INTL: International Business

IPOR: Interpersonal/Organizational Communication

MASS: Mass Media

MCEL: Micro-electronics

NURS: Nursing

ODED: Outdoor Education

PREH: Pre-Health

SCED: Secondary Education

SOSW: SOCI/SOWK Dual-degree w/UMES

THEA: Theatre

THEA: Theatre

WRIT: Writing and Rhetoric

NOTE: Some degree recipients had more than one major and therefore, possibly more than one track.

DRF01

Table 5:

### 2000-01 Degrees Awarded By Major and Concentration

(Covers only those programs where concentrations are offered)

Major	No Concentration	Comparative Literature	Computer Science	Creative Writing	Film	Finance	Int'l Business	Mugmt	Mktg.	Theatre	Total
Business	5					42	7	57	63		174
Communication Arts	120									1	121
English	20	8		11	2						41
Mathematics	19		8				en e morane				27
Total	164	8	8	11	2	42	量物	57	63	<b>1</b> 1	362

**Degree Concentrations** 

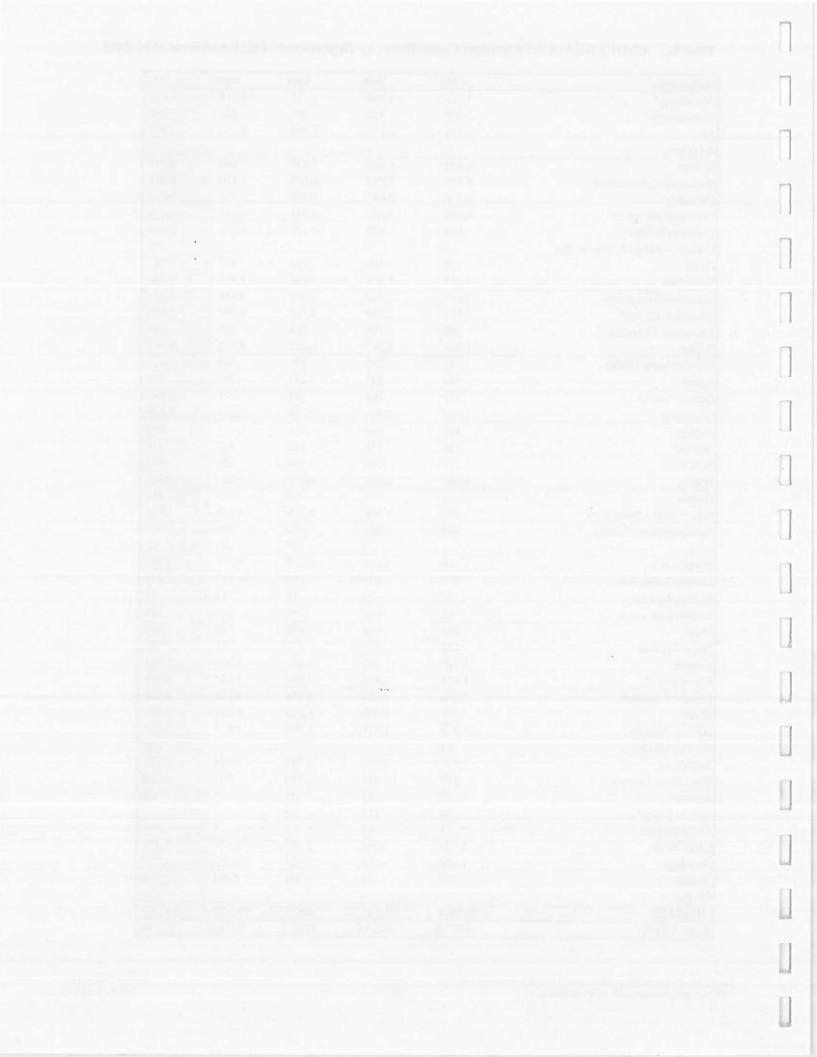
Fall 2001

UG Degree Track

2000-2001

Table 1: UNDERGRADUATE Student Credit Hours by Department: Fall Enrollment 1997-2001

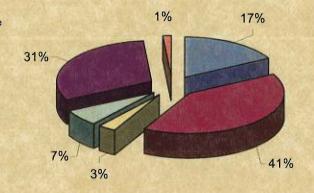
Department	1997	1998	1999	2000	2001
Accounting	1,713	1,764	1,713	1,713	1,623
Anthropology	459	372	501	444	348
Art	2,136	2,177	2,395	2,726	2,877
Art (Fine)	-		-	-	
Biology	6,405	6,083	5,820	5,960	6,519
Business Administration	5,876	5,730	6,079	6,550	7,281
Chemistry	2,779	2,841	2,884	2,738	3,082
Communication Arts	4,454	4,502	4,421	4,849	4,655
Computer Science	918	929	1,127	1,370	1,465
Conflict Analysis & Dispute Res		_		-	201
Dance	176	250	236	197	213
Economics	1,119	1,308	1,524	1,554	1,562
Education, Elementary	2,679	2,850	2,490	3,168	3,321
Education, General	2,382	2,253	2,325	2,207	2,022
Education, Secondary	390	261	288	270	318
English	5,904	6,297	6,127	6,552	6,314
Environmental Health	343	247	176	209	220
French	239	243	232	237	275
General Studies	141	261	283	271	244
Geography	2,568	2,465	2,739	2,802	2,830
Geology	186	249	210	2,002	200
German	128	131	112	109	114
Health	273	369	154	159	154
History	6,240	6,852	6,477	7,353	7,437
Honors	0,240	0,832		7,333	415
Info. System Management	953	1,006	1,196	1,412	1,539
Interdisciplinary Studies	484	449	627	706	427
Latin	404		69	60	63
Mathematics	2 726	4,414	4,320	4,501	4,888
Medical Technology	3,736 259	209	152	199	231
Military Science	32	26	14	14	18
Modern Languages Music	33	168	201	252	222
	861	905	962	790	662
Music-Applied	282	332	377	393	380
Nursing	1,147	1,228	1,269	1,566	1,514
Philosophy	1,515	1,478	1,484	1,452	1,958
Physical Education	3,769	4,154	4,474	4,121	4,526
Physics	1,395	1,400	1,212	1,501	1,122
Political Science	1,401	1,618	1,508	1,472	1,375
Pre-Engineering	21	-	14(1		21
Psychology	3,996	3,921	4,453	5,064	5,073
Respiratory Therapy	584	441	310	267	279
Russian	33	39	45	27	21
Science Education	80	112	96	4	-
Social Science	3	12		3	15
Social Work	1,716	1,395	1,398	1,639	1,491
Sociology	1,389	1,428	1,452	1,752	1,728
Spanish	772	738	921	1,093	982
Theatre	-		-	- 1	561
TOTALS	71,969	73,907	74,853	79,722	82,786
Total FTES	4797.9	4927.1	4990.2	5314.8	5519.1



## Retention and Graduation Rates, Freshmen and Transfer Summaries, Grades, and Undergraduate Financial Aid

## Transfer Students by Sending Institutions Full-time Students, Fall 2001

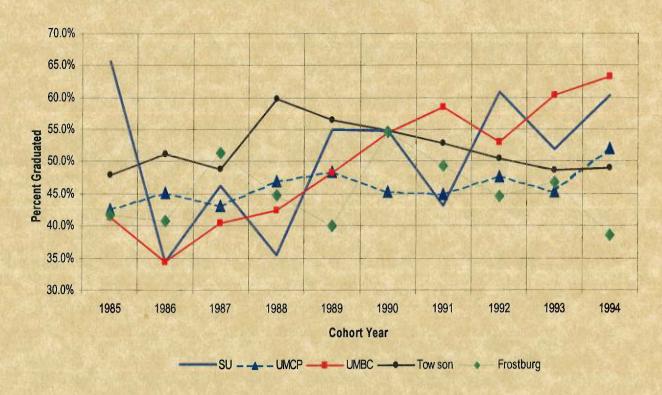
- □ Community Colleges MD East. Shore
- Community Colleges MD West. Shore
- □ Colleges MD 4-Yr
- □ Public/Indpndnt MD 4-Yr
- Out-of State
- Unknown



Comparison of African-American, 6-Year Graduation Rates Among Selected USM Institutions

First-Time, Full-Time African-American Freshmen

Graduation from any USM Institution by Institution of First Enrollment



# Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts Fall 1985 through Fall 2000

Entering		Year 1	Ye.	ar 2 Retenti	on/Graduatio	on	Ye	ar 3 Retention	on/Graduatio	on	Yea	r 4 Retentio	n/Graduatio	on	Yes	ar 5 Retention	on/Graduatio	on	Ye	ar 6 Retentio	on/Graduatio	on	4-year Graduation	5-year Graduation	6-year Graduation
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
2000	929	873 <b>94.0%</b>	767 <b>82.6%</b>	0.0%																					
1999	856	795 <b>92.9%</b>	705 <b>82.4%</b>	0.0%	678 <b>79.2%</b>	0.0%	649 <b>75.8%</b>																		
1998	915	859 93.9%	740 <b>80.9%</b>	0.0%	703 <b>76.8%</b>	0.0%	667 <b>72.9%</b>	0.0%	660 <b>72.1%</b>	0.0%	639 <b>69.8%</b>														
1997	868	816 <b>94.1%</b>	711 82.0%	0 0.0%	684 <b>78.9</b> %	0.0%	629 <b>72.5%</b>	0.0%	626 <b>72.2%</b>	7 0.8%	606 <b>69.9%</b>	26 <b>3.0</b> %	571 <b>65.9%</b>	368 <b>42.4%</b>	200 23.1%								401 <b>46.2%</b>		
1996	685	654 <b>95.5%</b>	580 <b>84.7%</b>	0 0.0%	553 <b>80.7%</b>	0.0%	514 <b>75.0%</b>	1 0.1%	502 <b>73.3%</b>	6 <b>0.9%</b>	464 67.7%	24 3.5%	443 <b>64.7%</b>	268 <b>39.1%</b>	148 <b>21.6</b> %	86 <b>12.6%</b>	72 10.5%	39 <b>5.7%</b>	37 <b>5.4%</b>				299 <b>43.6%</b>	424 <b>61.9%</b>	
1995	642	602 93.8%	536 <b>83.5</b> %	0 0.0%	508 <b>79.1%</b>	0.2%	486 <b>75.7%</b>	0.0%	475 <b>74.0%</b>	8 1.2%	454 <b>70.7%</b>	26 <b>4.0%</b>	430 <b>67.0%</b>	287 <b>44.7%</b>	129 <b>20.1%</b>	50 <b>7.8%</b>	71 11.1%	39 <b>6.1</b> %	31 <b>4.8</b> %	14 2.2%	23 <b>3.6%</b>	5 0.8%	322 <b>50.2%</b>	411 <b>64.0</b> %	43 67.09
1994	678	624 <b>92.0%</b>	539 <b>79.5%</b>	0.1%	508 <b>74.9</b> %	0.0%	469 <b>69.2%</b>	0.0%	471 <b>69.5</b> %	8 1.2%	449 <b>66.2%</b>	15 2.2%	428 <b>63.1%</b>	239 <b>35.3</b> %	130 <b>19.2%</b>	60 <b>8.8%</b>	71 10.5%	30 <b>4.4%</b>	28 <b>4.1%</b>	13 <b>1.9</b> %	19 <b>2.8%</b>	0.0%	263 38.8%	353 <b>52.1%</b>	36 <b>64.0</b> 9
1993	726	662 91.2%	571 <b>78.7%</b>	0 0.0%	535 <b>73.7%</b>	0.0%	488 <b>67.2%</b>	0.0%	480 <b>66.1%</b>	8 1.1%	460 <b>63.4%</b>	11 1.5%	449 <b>61.8%</b>	277 38.2%	158 <b>21.8</b> %	76 <b>10.5%</b>	80 <b>11.0</b> %	33 <b>4.5</b> %	36 <b>5.0%</b>	15 <b>2.1%</b>	25 <b>3.4%</b>	0.0%	296 <b>40.8%</b>	405 <b>55.8%</b>	42 <b>57.9</b> 9
1992	634	(477.17)	82.6%	911			71.3%				66.1%			more									41.6%	57.6%	59.29
1991	711		79.5%				68.5%		TAME:		64.8%			876									40.2%	54.7%	56.89
1990	659		78.3%				67.4%				62.1%					A 100							40.2%	53.6%	57.29
1989	773		83.6%				70.1%	THE STATE OF			66.4%			Ta in									38.4%	56.0%	59.29
1988	855		76.7%				66.4%				63.7%									NO.			32.3%	50.9%	53.99
1987	803		77.1%				67.5%		7-38		63.1%												36.6%	50.9%	55.49
1986	685		72.0%				57.5%				53.9%						7-114						27.4%	43.5%	48.09
1985	710		75.6%				57.7%				54.0%												27.9%	45.6%	48.99
	on Rates average		Year 1 82.5%				Year 2 74.4%				Year 3 68.9%										Graduatio 5-year	n Rates average	4-year 43.9%	5-year 58.3%	6-year 59.0%

Note: Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Source: SPSS Longitudinal Research Files

# Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY RACE/ETHNICITY Fall 1985 through Fall 2000

Entering		Year 1	Ye	ar 2 Retenti	ion/Graduati	on	Ye	ar 3 Retenti	on/Graduatio	n "	Ye	ar 4 Retentio	on/Graduatio	n I	Ye	ar & Retention	on/Graduatio	on I	Ye	ar 6 Retenti	on/Graduati	on	4-year Graduation	5-year Graduation	6-year Graduatio
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
2000	929	873	767	0																	7		100		
rican-American	32	94.0%	82.6% 24	0.0%		anaista de																			
POMPY (PMP ROM)	02	93.8%	75.0%	0.0%		10 10 25	100						-1-3		9-46	4111									
hite, non-Hispanic	825	779	695	0																					1
her	72	94.4%	84.2%	0.0%	12 7 7 7					1424															
ner	12	88.9%	66.7%	0.0%																					
1999	856	795	705	0	678	0	649																		
		92.9%	82.4%	0.0%	79.2%	0.0%	75.8%																		
African-American	36	90.6%	61.1%	0.0%	63.9%	0.0%	81.1%																		
White, non-Hispanic	750	705	632	0	608	0.076	580																		
	- 1174	94.0%	84.3%	0.0%	81.1%	0.0%	77.3%																		
Other	70	87.1%	51	0.0%	67.1%	0 000	47												-						
1998	915	859	72.9%	0.0%	703	0.0%	<b>67.1%</b>	0	660	0	639														
1000	0.0	93.9%	80.9%	0.0%	76.8%	0.0%	72.9%	0.0%	72.1%	0.0%	69.8%														
African-American	37	35	25	0	23	0	22	0	21	0	17				MARKET	READS)	THE R							150 ETC	17.00
	766	94.6%	67.6%	0.0%		0.0%		0.0%	56.8%	0.0%	45.9%				USAN I	1.000							4.357		
White, non-Hispanio	/66	720 94.0%	631 82.4%	0.0%	78.7%	0.0%	575 75.2%	0.0%	570 74.5%	0.0%	556 72.7%				XIII			2.11							The same
Other	112	104	84	0	78	0	69	0	69	0	66														
		92.9%	75.0%	0.0%	69.0%	0.0%	61.1%	0.0%	61.1%	0.0%	58.4%														
1997	868	816	711	0	684	0	629	0	626	7	606	26	571	368	200								401		
African-American	43	94.1%	82.0% 27	0.0%	78.9% 29	0.0%	72.5%	0.0%	72.2%	0.8%	69.9%	3.0%	65.9% 21	42.4%	23.1%								46.2%		-
All tour All the road	75	83.7%	62.8%	0.0%		0.0%		0.0%	58.1%	0.0%	and the second s	2.3%		18.6%	20,9%								20.9%		200
White, non-Hispanic	804	763	670	0	642	0	596	0	592	5	577	25	542	358	185			1					388		77.
	24	94.9%	83.3%	0.0%	79.9%	0.0%	74.1%	0.0%	73.6%	0.6%	71.8%	3.1%	67.4%	44.5%	23.0%		-11-11						48.3%		1917
Other	21	81.0%	66.7%	0.0%	61.9%	0.0%	42.9%	0.0%	42.9%	9.5%	38.1%	0.0%	38.1%	9.5%	28.6%								19.0%		
1996	685	654	580	0	553	0	514	1	502	6	464	24	443	268	148	86	72	39	37				299	424	
		95.5%	84.7%	0.0%	80.7%	0.0%	75.0%	0.1%	73.3%	0.9%	67.7%	3.5%	64.7%	39.1%	21.6%	12.6%	10.5%	5.7%	5.4%				43.6%	61.9%	
African-American	61	57	43	0	41	0	38	0	39	0	34	0	35	15	18	8	10	3	7				15	26	
White, non-Hispanic	609	<b>93.4%</b> 583	<b>70.5%</b> 526	0.0%	<b>67.2%</b> 501	0.0%	<b>62.3%</b> 466	0.0%	<b>63.9%</b> 453	0.0%	<b>55.7%</b> 421	0.0%	<b>57.4%</b> 399	<b>24.8%</b> 249	29.5% 125	13.1%	<b>16.4%</b> 59	<b>4.9</b> %	11.5% 30			1	24.6% 280	42.6% 390	1
version, more-rus-pacino	000	95.7%	86.4%	0.0%		0.0%		0.2%	74.4%	1.0%		3.9%	1		20.5%	1111111111111		5.4%	4.9%		7	100	46.0%	64.0%	
Other	15	14	11	0	11	0	10	0	10	0	9	0	9	4	5	1	3	3	0				4	8	
		93.3%	86.4%	0.0%		0.0%		0.0%	66.7%	0.0%		0.0%	-	26.7%	33.3%	6.7%		20.0%	0.0%				26.7%	53.3%	
1995	642	602 93.8%	536 83.5%	0.0%	508 79.1%	0.2%	486 75.7%	0.0%	475 74.0%	1.2%	70.7%	26 4.0%	430 67.0%	287 44.7%	129	7.8%	71 11.1%	6.1%	31 4.8%	2.2%	3.6%	0.8%	322 50.2%	411 64.0%	67
African-American	34	29	27	0.0%	25	0.2%	25	0.0%	23	0.2%	22	4.0%	19	8	12	5	6	5	4.6%	2.2%	3.0%	0.8%	10	20	67.
	Train .	85.3%	79.4%	0.0%	The same of the same	0.0%		0.0%	1	0.0%	The state of the s	5.9%	55.9%	23.5%	35.3%	14.7%	17.6%	14.7%	2.9%	2.9%	2.9%	0.0%	The second second	58.8%	61
White, non-Hispanic	591	558	496	0	472	1	450	0	443	8	423	24	402	272	115	44	65	34	30	13		1	305	383	
Other	17	94.4%	<b>83.9%</b> 13	0.0%	79.9%	0.2%	76.1%	0.0%	75.0%	1.4%	71.6%	4.1%	68.0%	46.0%	19.5%	7.4%	11.0%	5.8%	5.1%	2.2%	3.7%	0.8%	51.6%	64.8%	67
Guid		88.2%	83.9%	0.0%		0.0%	2.3	0.0%	52.9%	0.0%	52.9%	0.0%	52.9%	41.2%	11.8%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	41.2%	47.1%	47
1994	678	624	539	1	508	0	469	0	471	8	449	15	428	239	130	60	71	30	28	13			263	353	
		92.0%	79.5%	0.1%	1000	0.0%	69.2%	0.0%	69.5%	1.2%	66.2%	2.2%		35.3%	19.2%	8.8%	10.5%	4.4%	4.1%	1.9%	2.8%	0.0%		52.1%	
African-American	53	48	38 71.7%	0.0%	67.9%	0.0%	35 86.0%		87.9%	0.0%	60.4%	0.0%	31 <b>58.5%</b>	26.4%	13 24.5%		17.0%	3.8%	7.5%	3.8%	1.9%	0.0%	26.4%	39.6%	1
White, non-Hispanic	609	<b>90.6%</b> 562	490	0.0%	462	0.0%	426	0.0%	428	0.0%	410	15		28.4%	115	55	The second second	27	24	3.87	1.9%	1	245		
Triang ton respective		92.3%	80.5%	0.2%	1	0.0%	1	0.0%	70.3%	1.3%		2.5%	1	36.3%	18.9%	9.0%		4.4%	3.9%	1.8%		1		53.7%	
Other	16	14	11	0	10	0	8	0	7	0	7	0	7	4	2	0	1	1	0	(	0	0	4	5	1
		87.5%	68.8%	0.0%	62.5%	0.0%	50.0%	0.0%	43.8%	0.0%	43.8%	0.0%	43.8%	25.0%	12.5%	0.0%	6.3%	6.3%	0.0%	0.0%	0.0%	0.0%	25.0%	31.3%	31

### Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY RACE/ETHNICITY Fall 1985 through Fall 2000

																							4-year	5-year	6-year
Entering		Year 1	Y	ear 2 Retenti	ion/Graduatio	on	Ye	ar 3 Retentio	n/Graduatio	n	Ye	ar 4 Retention	on/Graduatio	n	Ye	ar 5 Retention	on/Graduatio	n	Yea	ar 6 Retentio	on/Graduatio	on	Graduation	Graduation	Graduatio
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
1993	726	662	571	0	535	0	488	0	480	8	460	11	449	277	158	76	80	33	36	15	25	0	296	405	42
		91.2%	78.7%	0.0%	73.7%	0.0%	67.2%	0.0%	66.1%	1.1%	63.4%	1.5%	61.8%	38.2%	21.8%	10.5%	11.0%	4.5%	5.0%	2.1%	3.4%	0.0%	40.8%	55.8%	57.99
African-American	55	42	32	0	33	0	31	0	31	0	28	0	27	14	12	5	7	3	3	3	1	0	14	22	2
		76.4%	68.2%	0.0%	60.0%	0.0%	56.4%	0.0%	66.4%	0.0%	50.9%	0.0%	49.1%	25.5%	21.8%	9.1%	12.7%	5.5%	5.5%	5.6%	1.8%	0.0%	25.5%	40.0%	45.5
White, non-Hispanic	654	604	526	0	490	0	446	0	439	8	422	11	412	259	140	66	71	30	33	11	23	0	278	374	38
		92.4%	80.4%	0.0%	74.9%	0.0%	68.2%	0.0%	67.1%	1.2%	64.6%	1.7%	63.0%	39.6%	21.4%	10.1%	10.9%	4.6%	5.0%	1.7%	3.5%	0.0%	42.5%	57.2%	58.99
Other	17	16	13	0	12	0	11	0	10	0	10	0	10	4	6	5	2	0	0	1	1	0	4	9	1
		94.1%	80.4%	0.0%	70.6%	0.0%	64.7%	0.0%	58.8%	0.0%	58.8%	0.0%	58.8%	23.5%	35.3%	29.4%	11.8%	0.0%	0.0%	5.9%	5.9%	0.0%	23.5%	52.9%	58.8
	Retentio	n Rates	Year 1				Year 2				Year 3					9.00					Graduatio	on Rates	4-year	5-year	6-year
5	-year aver	ege-ALL	82.5%	1			74.4%				68.9%										Aver	age-ALL	43.9%	58.4%	59.69
	African-	American	67.4%				62.4%				55.1%										African-	American	25.4%	45.3%	50.29
	White, non	-hispanic	84.1%				75.9%				70.5%										White, non	-hispanic	45.7%	59.9%	60.79
		Other	73.5%				60.5%				50.6%											Other	27.1%	46.1%	45.79

Note: Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented;

the five-year average rate is for the four years presented; the six-year average is for three years.

Source: SPSS Longitudinal Research Files

# Salisbury University Retention and Graduation Statistics for Freshmen Class Cohorts - BY GENDER Fall 1985 through Fall 2000

Entering		Year 1	٧.	ar 2 Retentie	an (Canada, 4)			ar 3 Retentio	-10	. 1		4 0 -4 - **					10 1 "					_	4-year	5-year	6-year
Fall	Cohort	Sem 2	Sem 1	Grads	Sem 2		Sem 1	Grads		_		ar 4 Retention	-	-			n/Graduatio			r 6 Retentio			Graduation	Graduation	Graduatio
					Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Sem 1	Grads	Sem 2	Grads	Rate	Rate	Rate
2000	929	873	767	0																					
	200	94.0%	82.6%	0.0%																					
Male	389	368	315	0																					
Female	540	<b>94.6%</b> 505	<b>81.0%</b> 452	0.0%		CELL						ENGE I			40,000	HE TES	Man					MI MA	ALCOHOL:		
гетдю	540	93.5%	83.7%	0.0%																					
4000	250		-													-		-							
1999	856	795	705	0	678	0	649							9 1											
64.7	0.04	92.9%	82.4%	0.0%	79.2%	0.0%	75.8%																		
Male	337	307	274	0 000	268	0 000	246						4.33	100											
	E40	91.1%	81.3%	0.0%	79.5%	0.0%	73.0%			-	5,000								Taken in				44-		
Female	619	488 94.0%	431 83.0%	0.004	79.0%	0.0%	403																		
4000				0.0%			77.6%														_				
1998	915	859	740	0	703	0	667	0	660	0	639														
	004	93.9%	80.9%	0.0%	76.8%	0.0%	72.9%	0.0%	72.1%	0.0%	69.8%														
Male	394	366 92.9%	303 76,9%	0.000	287 72.8%	0 00/	270 68.5%	0	274	0 00/	264														
Eamala	521	493	437	0.0%	416	0.0%	397	0.0%	<b>69.5%</b> 386	0.0%	<b>67.0%</b> 375														EARTH
Female	021	94.6%	83.9%	0.0%	79.8%	0.0%	76.2%	0.0%	74.1%	0.0%	72.0%					The state of									
1997	000				-				-			00	574	200	000			-					101		
1997	868	816	711	0	684	0	629	0	626	7	606	26	571	368	200								401		
	200	94.1%	82.0%	0.0%	78.9%	0.0%	72.5%	0.0%	72.2%	0.8%	69.9%	3.0%	65.9%	42.4%	23.1%								46.2%		
Male	365	339	289	0 000	278	0.00	251	0	250	0 20/	240	4 40/	231	123	110								128		
-	502	92.9%	79.2%	0.0%	76.2%	0.0%	68.8%	0.0%	<b>68.5%</b> 376	0.3%	65.8%	1.1%	63.3%	33.7%	30.1%		-	X		-			35.1%		
Female	503	94.8%	422 84.1%	0.0%	406 80.9%	0.0%	378 <b>75.3%</b>	0.0%	74.9%	1.2%	366 <b>72.9%</b>	4.4%	340 67.7%	245 48.8%	90 17.9%								273 <b>54.3</b> %		
4006	200							0.076		-															
1996	685	654	580	0	553	0	514	7	502	6	464	24	443	268	148	86	72	39	37				299	424	
Male	296	95.5% 281	84.7% 244	0.0%	80.7% 235	0.0%	75.0%	0.1%	73.3%	0.9%	67.7%	3.5%	64.7% 188	39.1%	21.6%	12.6%	10.5%	5.7%	5.4%		-	-	43.6%	61.9%	Annual Comments
Male	296	94.9%	82.4%	0.0%	79.4%	0.0%	213 72.0%	0.0%	70.6%	0.0%	193 <b>65.2</b> %	2.7%	63.5%	28.7%	93 <b>31.4%</b>	15.9%	15.2%	26 8.8%	25 8.4%		16.5		93 <b>31.4%</b>	166 <b>56.1%</b>	
Female	389	373	336	0.076	318	0.078	301	1	293	6.076	271	16	255	183	55	39	27	13	12				206	258	
1 Gitiano	-	95.9%	86.4%	0.0%	81.7%	0.0%		0.3%	75.3%	1.5%	69.7%	4.1%		47.0%	14.1%	10.0%	6.9%	3.3%	3.1%		77101		53.0%	66.3%	
1995	642	602	536	0	508	1	486	0	475	8	454	26	430	287	129	50	71	39	31	14	23	<i>E</i>	322	411	4.
1333	042	93.8%	83.5%	0.0%	79.1%	0.2%	75.7%	0.0%	74.0%	1.2%	70.7%	4.0%	67.0%	44.7%	20.1%	7.8%	11.1%	6.1%	4.8%	2.2%	3.6%	0.8%	50.2%	64.0%	67.0
Male	230	213	190	0,0,0	178	0.270	166	0.0,0	166	1.270	163	5	157	96	56	20	33	18	14	4	11	2	102	140	07.0
-		92.6%	82.6%	0.0%	77.4%	0.0%		0.0%	72.2%	0.4%	70.9%	2.2%		41.7%	24.3%	8.7%	14.3%	7.8%	6.1%	1.7%	4.8%	0.9%	44.3%	60.9%	63.
Female	412	390	346	0	330	1	320	0	309	7	291	21	273	191	73	30	38	21	17	10	12	3	220	271	2
		94.7%	84.0%	0.0%	80.1%	0.2%	5 To 10 To 1	0.0%	75.0%	1.7%	70.6%	5.1%	and the second second	46.4%	17.7%	7.3%	9.2%	5.1%	4.1%	2.4%	2.9%	0.7%	53.4%	65.8%	68.
1994	678	624	539	1	508	0	469	0	471	8	449	15	428	239	130	60	71	30	28	13	19	0	263	353	3
,,,,,	0,0	92.0%	79.5%	0.1%	74.9%	0.0%		0.0%	69.5%	1.2%	66.2%	2.2%	63.1%	35.3%	19.2%	8.8%	10.5%	4.4%	4.1%	1.9%	2.8%	0.0%	38.8%	52.1%	54.0
Male	282	259	221	1	210	0	191	0	194	1	186	0	182	79	71	35	37	14	16	7	8	0	81	130	1
		91.8%	78.4%	0.4%	74.5%	0.0%	- Company (1997)	0.0%	68.8%	0.4%	66.0%	0.0%		28.0%	25.2%	12.4%	13.1%	5.0%	5.7%	2.5%	2.8%	0.0%	28.7%	46.1%	48.
Female	396	365	318	0	298	0	278	0	277	7	263	15	246	160	59	25	34	16	12	6	11	0	182	223	
		92.2%	80.3%	0.0%	75.3%	0.0%	1	0.0%	69.9%	1.8%	66.4%	3.8%	A STATE OF THE PARTY OF THE PAR	40.4%	14.9%	6.3%	8.6%	4.0%	3.0%	1.5%	2.8%	0.0%	46.0%	56.3%	57.
1993	726	662	571	0	535	0	488	0	480	8	460	11	449	277	158	76	80	33	36	15	25	Ö	296	405	
		91.2%	78.7%	0.0%	73.7%	0.0%		0.0%	66.1%	1.1%	63.4%	1.5%		38.2%	21.8%	10.5%	11.0%	4.5%	5.0%	2.1%	3.4%	0.0%	40.8%	55.8%	57.
Male	321	289	243	0	226	0	200	0	196	2	192	2	189	88	94	36	56	20	28	12	17	0	92	148	
		90.0%	76.7%	0.0%	70.4%	0.0%	62.3%	0.0%	61.1%	0.6%	59.8%	0.6%	68.9%	27.4%	29,3%	11.2%	17.4%	6.2%	8.7%	3.7%	5.3%	0.0%	28.7%	46.1%	49
Female	405	373	328	0	309	0	288	0	284	6	268	9	260	189	64	40	24	13	8	3	8	0	204	257	
	100-2	92.1%	81.0%	0.0%	76.3%	0.0%	71.1%	0.0%	70.1%	1.5%	66.2%	2.2%	64.2%	46.7%	15.8%	9.9%	5.9%	3.2%	2.0%	0.7%	2.0%	0.0%	50.4%	63.5%	64
	Retenti	on Rates	Year 1				Year 2				Year 3									(	Graduatio	n Rates	4-year	5-year	6-yea
	-year ave	rage-ALL	82.5%				74.4%				68.9%										Aver	age-ALL	43.9%	58.4%	59.
		Male	80.2%				70.9%				67.0%											Male	33.6%	52.3%	54.
		Female	84.2%				76.8%				70.3%	1										Female	51.4%	63.0%	63.

Note: Retention is reported as of the beginning of the semester.

Graduation rate is reported as of the end of the semester. August graduations are reported at the end of each Fall semester along with December and January graduations.

Semester by semester headcounts and percentages are not available prior to Fall 1993.

These rates will differ from those reported by the USM and the MHEC due their use of expanded definitions.

Average graduation rates at right are the average of the years presented ie., the four-year graduation rate average is the average of the five years presented;

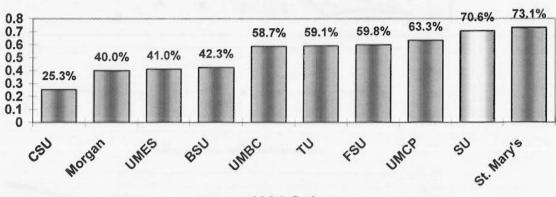
the five-year average rate is for the four years presented; the six-year average is for three years.

Source: SPSS Longitudinal Research Files

Figure 1:

### Salisbury University

Six Year Graduation Rate Comparison Among Maryland Public Institutions - ALL STUDENTS

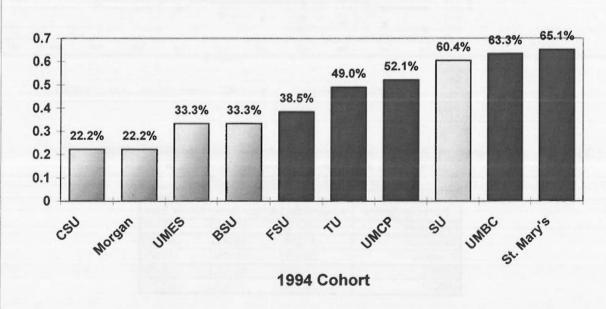


1994 Cohort

Figure 2:

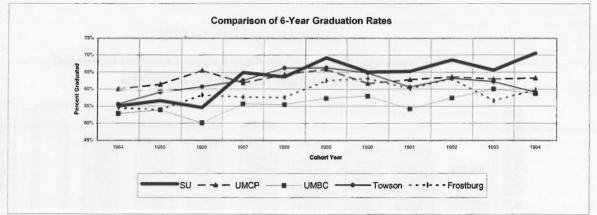
### **Salisbury University**

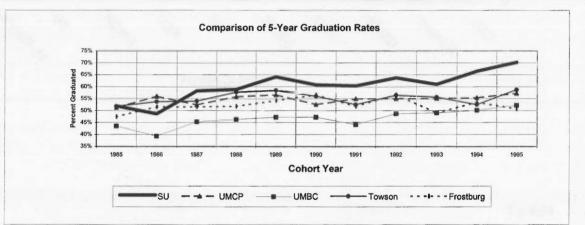
Six Year Graduation Rate Comparison Among Maryland Public Institutions - White, non-Hispanic Students at HBCU's and African-American Students at non-HBCU's



# Comparison of 4, 5, and 6 Year Graduation Rates Among Selected USM Institutions First-time, Full-time Degree-seeking Freshmen Graduating from any USM Institution by Institution of First Enrollment







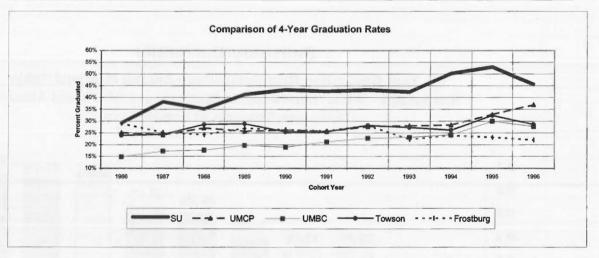


Table 4: Comparison of Average Graduation Rates Among Selected USM Institutions
First-time, Full-time, Degree-seeking Freshmen
Average of 1992, 1993, and 1994 Cohorts

Institution of First Enrollment	Average 4-Year Rate	Average 5-Year Rate	Average 6-Year Rate
Frostburg	23.1%	51.1%	59.8%
Salisbury	49.6%	65.9%	68.3%
Towson	29.1%	55.6%	61.5%
UMBC	27.3%	50.4%	58.7%
UMCP	32.7%	55.9%	63.3%

Table 1: Enrollment by Residence and Race/Ethnicity
(Full and Part-Time)NEW UNDERGRADUATE¹ Students: Fall 2001

MARYLAND COUNTIES	African- American	White	Other <sup>2</sup>	Total
Eastern Shore Counties	American	vviiite		10001
Caroline		11	-	11
Cecil		25	2	27
Dorchester	1	13	1	15
Kent				-
Queen Anne's	2	8	1	9
Somerset	2	9		11
Talbot	1	11	1	13
Wicomico	11	91	16	118
Worcester	2	26	4	32
Subtotal	17	194	25	236
Western Shore Counties				
Allegany			-	_
Anne Arundel	1	72	5	78
Baltimore	16	67	5	88
Baltimore City	-	3	-	3
Calvert		20	3	23
Carroll		32	2	34
Charles	2	12	1	15
Frederick	-	43	1	44
Garrett		1		1
Harford	1	39	8	48
Howard	2	45	11	58
Montgomery	7	75	19	101
Prince George's	38	25	4	67
St. Mary's	-	7	1	8
Washington	-	13	1	14
Unknown County	-	-	-	-
Subtotal	67	454	61	582
TOTAL MD. RESIDENTS	84	648	86	818
OUT-OF-STATE	10	127	21	158
FOREIGN COUNTRIES	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	7	8
UNKNOWN RESIDENCE	-	3 <del>-</del>	-	-
TOTAL NONRESIDENTS	10	128	28	166
GRAND TOTAL	94	776	114	984

<sup>&</sup>lt;sup>1</sup>Includes first-time non-degree students.

Source: MHEC Residence by County of Origin, S-4 O:/Factbook/2001-02/new ug students by residency

 $<sup>^2</sup>$  "Other" includes Hispanics, Asian/Pacific Islander, American Indian, and unknown groups.

Table 2: Top Feeder High Schools to Salisbury University
Fall 2001

		# of Full-Time	% of SU
Maryland High Schools	County	Freshmen	Freshmen Class
James M. Bennett	Wicomico	28	3.0%
Parkside	Wicomico	24	2.6%
Wicomico	Wicomico	22	2.3%
Stephen Decatur	Worcester	21	2.2%
Mount Hebron	Howard	14	1.5%
Rising Sun	Cecil	14	1.5%
Bel Air	Harford	12	1.3%
C. Milton Wright	Harford	12	1.3%
Bowie	Prince George's	11	1.2%
Damascus	Montgomery	11	1.2%
Northern	Calvert	11	1.2%
Severna Park	Anne Arundel	11	1.2%
Walkersville	Frederick	11	1.2%
Governor Thomas Johnson	Frederick	10	1.1%
Sherwood	Montgomery	10	1.1%
St. Mary's	Anne Arundel	9	1.0%
Cambridge-South Dorchester	Dorchester	9	1.0%
Fallston	Harford	9	1.0%
Seneca Valley	Montgomery	9	1.0%
Urbana	Frederick	9	1.0%
Perry Hall	Baltimore Cty	8	0.9%
Hammond	Howard	8	0.9%
Eleanor Roosevelt	Prince George's	8	0.9%
Hereford	Baltimore	8	0.9%
Chesapeake	Anne Arundel	8	0.9%
TOTAL	24	307	32.6%
		# of Full-Time	% of SU
<b>Out-of-State High Schools</b>	State	Freshmen	Freshmen Class
Shawnee	New Jersey	6	0.6%
Cherokee	New Jersey	5	0.5%
Bridgewater-Ruritan	New Jersey	4	0.4%
Lawrence	New Jersey	4	0.4%
Caesar Rodney	Delaware	3	0.3%
Indian River	Delaware	3	0.3%
Laurel	Delaware	3	0.3%
Clearview Regional	New Jersey	3	0.3%
Washington Township	New Jersey	3	0.3%
Wissahocken	Pennsylvania	3	0.3%
Penncrest	Pennsylvania	3	0.3%
TOTAL	11	40	4.3%
Total First-Time Full-Time Freshmen	All States/Counties	-0]	941

<sup>&</sup>lt;sup>1</sup> Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.

Table 3:

### Applications/Acceptances/Enrollment First-Time Freshmen, Fall 1997 to Fall 2001

Applicants for 1st Time	Fall	Fall	Fall	Fall	Fall
Freshman Admission	1997	1998	1999	2000	2001
Within County	172	102	100	196	18
Applied	173	193	199		
% of grand total	4.0%	4.3%	4.4%	4.4%	3.8
Accepted	121	139	135	120	12
% of grand total	4.7%	5.2%	5.2%	4.7%	5.0
Selectivity	69.9%	72.0%	67.8%	61.2%	69.0%
Enrolled	85	89	88	78	8
% of grand total	9.7%	9.6%	10.1%	8.4%	9.4
Yield	70.2%	64.0%	65.2%	65.0%	69.0%
Outside County, In-State	0.500	0.500	0056	2020	
Applied	2528	2593	2876	3030	341
% of grand total	58.3%	58.1%	63.9%	67.8%	68.69
Accepted	1488	1527	1605	1696	183
% of grand total	58.2%	57.3%	62.4%	66.9%	70.6
Selectivity	58.9%	58.9%	55.8%	56.0%	53.79
Enrolled	543	601	586	631	69
% of grand total	62.1%	64.8%	67.4%	67.6%	73.2
Yield	36.5%	39.4%	36.5%	37.2%	37.69
Outside State					
Applied	1614	1662	1400	1217	134
% of grand total	37.2%	37.2%	31.1%	27.3%	27.19
Accepted	. 936	991	818	708	62
% of grand total	36.6%	37.2%	31.8%	27.9%	23.9
Selectivity	58.0%	59.6%	58.4%	58.2%	46.09
Enrolled	243	233	189	219	15
% of grand total	27.8%	25.1%	21.7%	23.4%	16.7
Yield	26.0%	23.5%	23.1%	30.9%	25.39
International					
Applied	19	15	26	23	2
% of grand total	0.4%	0.3%	0.6%	0.5%	0.5
Accepted	11	8	14	13	1
% of grand total	0.4%	0.3%	0.5%	0.5%	0.69
Selectivity	57.9%	53.3%	53.8%	56.5%	59.3%
Enrolled	4	5	7	6	
% of grand total	0.5%	0.5%	0.8%	0.6%	0.6
Yield	36.4%	62.5%	50.0%	46.2%	37.5%
GRAND TOTAL					
Applied	4334	4463	4501	4466	497
Accepted	2556	2665	2572	2537	259
Enrolled	875	928	870	934	94
Acceptance Rate	59%	60%	57%	57%	52%
Yield	34%	35%	34%	37%	36%

<sup>\*</sup> Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.

Table 4:

# Applications/Acceptances/Enrollment Transfer Students Fall 1997 to Fall 2001

Applicants for Transfer From Other Institutions	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
Within County					
Applied	125	116	115	132	107
% of grand total	12.3%	10.6%	10.8%	12.2%	9.9%
Accepted	110	100	100	101	88
% of grand total	13.8%	11.8%	12.6%	12.6%	11.2%
Selectivity	88.0%	86.2%	87.0%	76.5%	82.2%
Enrolled	102	91	90	91	73
% of grand total	17.1%	14.5%	15.7%	15.3%	12.7%
Yield	92.7%	91.0%	90.0%	90.1%	83.0%
Outside County, In-State					
Applied	607	679	708	694	712
% of grand total	59.8%	62.1%	66.5%	64.3%	65.7%
Accepted	476	548	526	526	535
% of grand total	59.7%	64.4%	66.5%	65.8%	68.2%
Selectivity	78.4%	80.7%	74.3%	75.8%	75.1%
Enrolled	368	422	379	399	412
% of grand total	61.8%	67.4%	66.0%	67.3%	71.4%
Yield	77.3%	77.0%	72.1%	75.9%	77.0%
Outside State	771070	77.070	72.1 70	15.570	77.07.
Applied	261	289	235	235	254
% of grand total	25.7%	26.4%	22.1%	21.8%	23.4%
Accepted	201	198	163	160	159
% of grand total	25.2%	23.3%	20.6%	20.0%	20.3%
Selectivity	77.0%	68.5%	69.4%	68.1%	62.6%
Enrolled	116	110	103	97	91
% of grand total	19.5%	17.6%	17.9%	16.4%	15.8%
Yield	57.7%	55.6%	63.2%	60.6%	57.2%
International	57.770	33.070	03.270	00.070	31.27
	22	9	6	18	11
Applied	-	-	1,=0		
% of grand total	2.2%	0.8%	0.6%	1.7%	1.0%
Accepted	10				
% of grand total	1.3%	0.6%	0.3%	1.6%	0.4%
Selectivity	45.5%	55.6%	33.3%	72.2%	27.3%
Enrolled		3	2	6	1
% of grand total	1.5%	0.5%	0.3%	1.0%	0.2%
Yield	90.0%	60.0%	100.0%	46.2%	33.3%
GRAND TOTAL					
Applied	1015	1093	1064	1079	1084
Accepted	797	851	791	800	785
Enrolled	595	626	574	593	577
	79%	78%	74%	74%	72%
Applicant Rate Yield	75%	74%	73%	74%	74%
ı ieiu	/3%	/4%	13%	/470	/4%0

Source: Applications, Acceptances and Enrollments - Degree-Seeking Students Only, Job NMIS330, Program MISN380

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#### Applications/Acceptances/Enrollment by Race/Ethnicity First-Time Freshmen, Fall 2001

Applicants for 1st Time	African-	American	(30.000					% of Total
Freshman Admission	American	Indian	Asian	Hispanic	White	Unknown	Total <sup>1</sup>	by Location
Within County								
Applied	19	-	13	2	144	9	187	3.8%
Accepted	10	-	10	2	102	5	129	5.0%
Enrolled	6	-	7	2	69	5	89	9.4%
Outside County, In-State								
Applied	366	11	107	78	2711	143	3,416	68.6%
Accepted	180	7	71	49	1449	77	1,833	70.6%
Enrolled	70	1	20	17	551	31	690	73.2%
Outside State								
Applied	90	3	20	31	1132	72	1,348	27.1%
Accepted	39	2	14	22	514	29	620	23.9%
Enrolled	10	1	2	8	126	10	157	16.7%
International							100	
Applied	-		-		-	-	27	0.5%
Accepted	-	-	-	-	-	-	16	0.6%
Enrolled	-			-	-	-	6	0.6%
GRAND TOTAL								
Applied	475		140	111	3987	224	4,978	
% applied by race/ethnicity	9.5%		2.8%	2.2%	80.1%	4.5%		
Accepted	229		95	73	2065	111	2,598	
% accepted by race/ethnicity	8.8%		3.7%	2.8%	79.5%	4.3%		
Enrolled	86		29	27	746	46	942	
% enrolled by race/ethnicity	9.1%		3.1%	2.9%	79.2%	4.9%		
Acceptance Rate Yield	48.2% 37.6%		67.9% 30.5%	65.8% 37.0%	51.8% 36.1%	49.6% 41.4%		

<sup>\*</sup> Because of programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.

Table 6:

Applications/Acceptances/Enrollment by Race/Ethnicity

Transfer Students Fall 2001

Applicants for 1st Time	African-	American						% of Total
Freshman Admission	American	Indian	Asian	Hispanic	White	Unknown	Total	by Location
Within County								
Applied	18	0	4	2	76	7	107	9.9%
Accepted	14	0	0	1	68	5	88	11.2%
Enrolled	11	0	0	0	57	5	73	12.7%
Outside County, In-State								
Applied	64	5	14	18	577	34	712	65.7%
Accepted	34	3	10	14	448	26	535	68.2%
Enrolled	25	1	7	10	352	17	412	71.4%
Outside State								
Applied	27	0	2	1	209	15	254	23.4%
Accepted	12	0	1	1	140	5	159	20.3%
Enrolled	9	0	1	1	78	2	91	15.8%
International								
Applied							11	1.0%
Accepted							3	0.4%
Enrolled							1	0.2%
GRAND TOTAL								
Applied	109	5	20	21	862	56	1,084	
% applied by race/ethnicity	2.2%	0.1%	0.4%	0.4%	17.3%	1.1%		
Accepted	60	3	11	16	656	36	785	
% accepted by race/ethnicity	2.3%	0.1%	0.4%	0.6%	25.3%	1.4%		
Enrolled	45	1	8	11	487	24	577	
% enrolled by race/ethnicity	4.8%	0.1%	0.8%	1.2%	51.7%	2.5%		
Acceptance Rate Yield	55.0% 75.0%	60.0% 33.3%	55.0% 72.7%	76.2% 68.8%	76.1% 74.2%	64.3% 66.7%		

Source: Applications, Acceptances and Enrollments - Degree-Seeking Students Only, Job NMIS330, Program MISN380 o:\fb0102\ug enrl & dem\appl-accept-enrl by race

#### **SAT Score Ranges** New Freshmen 1 Fall 1997 - Fall 2001

	Fall 1	997	Fall 19	998	Fall 19	999	Fall 20	000	Fall 20	001
	#/ % of	Total	#/ % of	Total	#/ % of '	Total	#/ % of '	Total	#/ % of	Total
SAT-VERBAL										
Score Ranges										
700-800	18	2.1%	25	2.7%	26	3.0%	24	2.6%	18	1.9%
600-699	179	20.5%	211	22.8%	194	22.4%	192	20.6%	201	21.3%
500-599	515	58.9%	532	57.4%	513	59.2%	561	60.1%	510	54.1%
Sub-total		81.5%		82.8%		84.5%		83.2%		77.4%
400-499	136	15.6%	143	15.4%	114	13.1%	138	14.8%	166	17.6%
300-399	2	0.2%		0.0%	3	0.3%	1	0.1%	5	0.5%
200-299	1	0.1%		0.0%		0.0%		0.0%	1	0.1%
Others <sup>2</sup>	23	2.6%	16	1.7%	17	2.0%	18	1.9%	41	4.4%
Total New Freshmen <sup>1</sup>	874	100.0%	927	100.0%	867	100.0%	934	100.0%	942	100%
									552	
MEAN Score	553		557		560		554		552	
SAT-MATH										
Score Ranges										
700-800	19	2.2%	17	1.8%	21	2.4%	21	2.2%	17	1.8%
600-699	205	23.5%	263	28.4%	229	26.4%	261	27.9%	269	28.6%
500-599	511	58.5%	498	53.7%	499	57.6%	534	57.2%	498	52.9%
Sub-total		84.1%		83.9%		86.4%		87.4%		83.2%
400-499	114	13.0%	130	14.0%	101	11.6%	100	10.7%	112	11.9%
300-399	2	0.2%	3	0.3%	-	0.0%	-	0.0%	5	0.5%
200-299	-	0.0%		0.0%		0.0%	-	0.0%	-	0.0%
Others <sup>2</sup>	23	2.6%	16	· 1.7%	17	2.0%	18	1.9%	41	4.4%
Total New Freshmen	874	100.0%	927	100.0%	867	100.0%	934	100.0%	942	100%
MEAN Score	559		564		564		567		566	
SAT-COMBINED			**							
Score Ranges										
1400-1500	4	0.5%	12	1.3%	7	0.8%	6	0.6%	5	0.5%
1300-1399	47	5.4%	50	5.4%	44	5.1%	47	5.0%	41	4.4%
1200-1299	118	13.5%	147	15.9%	141	16.3%	131	14.0%	153	16.2%
1100-1199	267	30.5%	302	32.6%	290	33.4%	325	34.8%	336	35.7%
1000-1099	329	37.6%	308	33.2%	303	34.9%	355	38.0%	273	29.0%
Sub-total		87.5%		88.3%		90.5%		92.5%		85.8%
900-999	78	8.9%	84	9.1%	62	7.2%	49	5.2%	73	7.7%
800-899	7	0.8%	8	0.9%	3	0.3%	3	0.3%	17	1.8%
700-799	1	0.1%	-	0.0%	-	0.0%		0.0%	3	0.3%
600-699		0.0%	-	0.0%		0.0%		0.0%	•	0.0%
500-599	-	0.0%	-	0.0%		0.0%	-	0.0%		0.0%
Others <sup>2</sup>	23	2.6%	16	1.7%	17	2.0%	18	1.9%	41	4.4%
Total New Freshmen	874	100.0%	927	100.0%	867	100.0%	934	100.0%	942	100%
MEAN Score	1112		1120		1124		1121		1118	

Total number includes full and part-time first-time freshmen.

2 "Others" are freshmen without SAT scores.

Source: SAT Profile of Enrolled First-Time Freshmen, MINC Job N3MIS230, Program MISN350

<sup>&</sup>lt;sup>3</sup>Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.

#### Comparison of MEAN SAT scores at Salisbury University, State-wide, and Nationally Fall 1997-2001

	Total	Total w/	Salis	bury Un	iversity		Marylar	id		Nationa	al
Year	Entering	Scores	Verbal	Math	Composite	Verbal	Math	Composite	Verbal	Math	Composite
1997	874	851	553	559	1112	507	507	1014	505	511	1016
1998	927	911	557	564	1120	506	508	1014	505	512	1017
1999	867	850	560	564	1124	507	507	1014	505	511	1016
2000	934 1	916	554	567	1121	507	509	1016	505	514	1019
2001	942	901	552	566	1118	508	510	1018	506	514	1020

Figure 1: Salisbury University First-Time Freshmen MEAN SAT Scores, 1997-2001

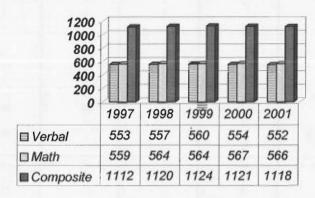


Figure 2:

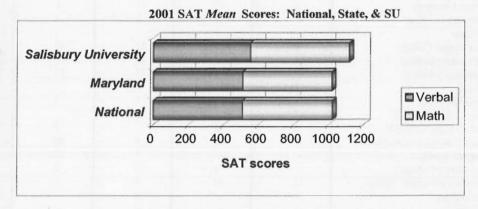


Table 9:

### Comparison of SAT Scores by Percentiles<sup>1</sup> for SU, State, and National

	25	th Perce	entile	50	th Perce	entile	75	ith Perce	ntile
	Verbal	Math	Composite	Verbal	Math	Composite	Verbal	Math	Composite
Salisbury University	510	520	1030	550	570	1120	590	610	1200
Maryland <sup>3</sup>	430	430	860	510	510	1020	590	600	1190
National <sup>3</sup>	430	440	870	500	510	1010	580	590	1170

Because of academic programming classifications, one FTS freshman enrolled in the "accelerated nursing" program is instead being counted as an USB.
 \*Composite score is the total of the math and verbal scores in each category.
 \*Source for National and Maryland SAT scores is the College Board. SU scores are from SU database.

## Student Transfers Full and Part-Time Undergraduates by Maryland Institution Previously Attended: Fall 1997 to Fall 2001

		19	97	19	98	199	99	200	00	200	)1
	<b>Maryland Institution</b>	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
	Allegany Community College	5	-	2	2	1	-	2	-	-	
*	Anne Arundel Community College	49	3	48	1	27	-	46	1	48	
	Baltimore City Community College	2	-	3	-		-	-	-		
	Bowie State University	-	-	1	- +	1	-	1	2	1	
	Columbia Union College		-	-	-		-		0	-	
	Community College of Baltimore		-	-	- 4	-	-	_	-		
	Carroll Community College		_	12	-1	13	-	9	1	14	
	Catonsville Community College	8		8	-	7	-	11		7	18
	Cecil Community College	6	1	15	-	7	1	6	1	12	
-	Charles County Community College	29	-	39	1	38	1	-	-	-	
de:	Chesapeake College	27	4	33	8	35	7	30	5	29	
	College of Notre Dame	1	1	-	-	-		-	_		
*	College of Southern Maryland-CCC		1					35		45	
	Coppin State College	1		1		_		33		43	
-	Dundalk Community College	2	-		-	4		1	-	1	
	Essex Community College	13	1	14		15		13	3	11	
	Frederick Community College	8	1	12	1	13	0.70	23	3	18	
	Frostburg State University	8	1	11		13		1	- 1	8	
	Garrett Community College	•	1	3	2			1	- 1	0	233
	Goucher College	-			м	1				1	-
k		-	-		-	12	-	11	-		
	Hagerstown Junior College	6	- 7	10	-	12		11	- 1	20	94,19
	Harford Community College	13	-	17	1	25	1	22	1	15	
	Howard Community College	8	2	18	2	15	-	15		9	
	Loyola College	1	-	1	-	- 1	-	-	-	1	LA PAR
	Maryland Institute C Art	1	-	1		1	-	1	-	-	
	Montgomery College, Takoma	1	-	-		-	-	-	- 1	-	
	Montgomery College, Rockville	5	-	14	-	7	-	4	-	6	
ķ	Montgomery College, Germantown	9	-	8	-	9	-	20	+	24	-
	Morgan State University		-	-	-	3	-	2	-	1	-
	Mount Saint Mary's College	-	-	1	-	1	-	2	-	2	-
	Prince George's Community College	12	-	11	-	6	1	9	1	4	
	Salisbury University		-	-		6	-	-	-	2	
	St. John's College	1	-	-	-	-	-	-	-	-	-
	St. Mary's College of MD	-	1	-	-	1		2	-	2	-
	Towson University	5	1	11	1	11	2	11	-	13	
	Univ. of Maryland, Baltimore	-	-	1	-	-	-	2	-	-	
	Univ. of Maryland, Baltimore County	6	-	3	1	1	-	3	-	10	-
	Univ. of Maryland, College Park	12	1	6	2	4	4	3	-	3	-
	Univ. of Maryland, Eastern Shore	17	9	15	3	18	4	13	5	15	
	Univ. of Maryland, Univ. College		-	-	2	1	-	-	-	2	
	U.S. Naval Academy	-	-	-	1	-	-	-	1	-	
	Villa Julie College	1	1	4	-	5	-	2	-	3	-
	Washington College	2	-	3	-	4	1	3	1	3	
	Western Maryland College	1	-	3	-	2	-	3	-	-	
	Wor-Wic Community College	66	17	64	16	54	13	57	18	63	2
	Subtotal	326	44	393	43	360	31	362	40	393	40
	Out-of-State Colleges	182	23	149	18	159	23	167	17	134	20
	Unknown	10	27	4	31	7	36	8	32	10	62
T	Total Transfers	518	94	546	92	526	90	537	89	537	122

Source: MINC Credit Hours Transferred by Transfer College, Job No. NMIS360 Program No. MISN410

<sup>\*</sup> The top six feeder institutions of SU's transfer students.

Table 11:

### **Transfer Patterns to Salisbury University**

by Sending Institutions Full Time Students Only Fall 1996 - Fall 2001

	Fall 1	996	Fall 1	997	Fall 1	998	Fall 1	999	Fall 2	000	Fall 2	001
Entering Transfers From:	No.	% of Total										
Md. Eastern Shore Community Colleges (N=3)	79	15%	99	19%	94	17%	89	17%	93	17%	104	19%
Md. Eastern Shore Four-Year Colleges & Institutions (N=2)	12	2%	12	2%	15	3%	24	5%	16	3%	18	3%
Md. Western Shore Community Colleges (N=18)	179	34%	165	31%	240	43%	201	38%	218	41%	222	41%
Md. Four-Year Colleges		3470	103	3170	240	4370	201	3070	210	1770		
& Universities, Public & Independent (N=30)	45	9%	59	11%	50	9%	46	9%	35	7%	47	9%
Out-of-state/Foreign Community Colleges or Four-Year Institutions	201	38%	182	35%	152	27%	159	30%	167	31%	134	25%
Unknown/Other	10	2%	10	2%	6	1%	7	1%	8	1%	10	2%
GRAND TOTAL	526	100%	527	100%	557	100%	526	100%	537	100%	535	100%

SOURCE: MINC Credit Hours transferred by Transfer College, Job NMIS360, Prog MISN410

O:/Fact Book/2001-2002/Undergraduate Enrollment & Demographics/ Transfer Trends

Table 12:

### Retention & Graduation Rates for Transfer Students \*Entering Juniors\*\*

#### Fall 1993 through Fall 2000 Classes

		% En	rolled A	After:	%	Gradua	ted Afte	er:
Year	Head count	1st Year	2nd Year	3rd Year	2nd Year	3rd Year	4th Year	5th Year
1993	131	90.8%	37.4%	13.0%	45.8%	71.0%	79.4%	80.9%
1994	147	82.3%	38.8%	8.2%	40.1%	71.4%	74.1%	76.2%
1995	159	83.0%	33.3%	10.7%	49.7%	71.1%	78.0%	79.9%
1996	137	84.0%	29.2%	7.3%	38.0%	60.6%	65.0%	65.7%
1997	161	79.5%	28.0%	6.8%	45.3%	64.0%	69.6%	-
1998	141	84.4%	46.1%	13.5%	35.5%	73.0%	-	-
1999	133	88.7%	43.6%	-	43.6%	-	(+)	
2000	121	87.6%	+	4	-		ii <del>a</del> a	

SOURCE: Longitudinal Research Files

O:/Fact Book/2001-2002/Undergraduate Enrollment & Demographics/Transfers/Transfer Ret and Grad

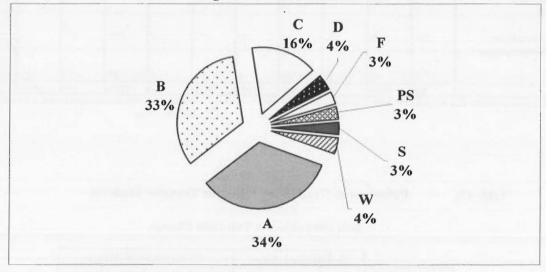
Table 1:

**Undergraduate Grade Distribution: Fall 1996 to Fall 2000** 

Grade	1996	1997	1998	1999	2000
Α	29%	30%	30%	32%	34%
В	32%	33%	33%	33%	33%
C	19%	18%	17%	17%	16%
D	4%	4%	4%	4%	4%
F	3%	3%	3%	3%	3%
PS	4%	3%	3%	2%	3%
S	3%	4%	4%	4%	3%
W	5%	4%	4%	4%	4%

Figure 1:

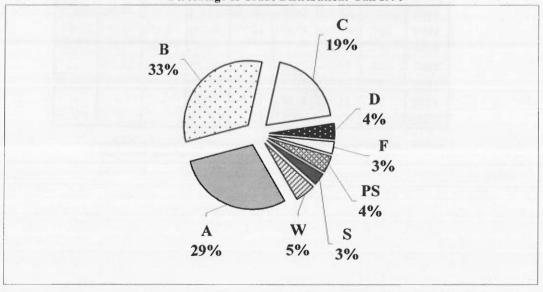
Percentage of Grade Distribution: Fall 2000



Source: Grade Distribution by Discipline, Job NMIS100 Program No. MISN120

Figure 2:

Percentage of Grade Distribution: Fall 1996



#### Mean Semester Grade Point And Cumulative Grade Point Averages For Full-Time Undergraduates by Class and Sex

	1	RING 995	FAI 199	05	SPRI 199	96	FA 19	96	SPRI 199	7	FAI 199	97	SPR	98	FA 19	98	SPR 199		FAI 199		SPR 20		FA)	200	SPR) 200	
Class and		1178)	(N=4)		(N=4		(N=4	-	(N=40		(N=44		(N=4	,	(N=4		(N=44	-	(N=47		(N=4		(N		(N=5	
Gender	Sem	Cum	Sem (	Cum	Sem	Cum	Sem	Cum	Sem (	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum	Sem	Cum
Freshmen																										
Male	2.62		2.57	2.51	2.54	2.48	2.39	2.30	2.55	2.42	2.42	2.36	2.36	2.38	2.58	2.52	2.67	2.56	2.60	2.53	2.64	2.57	2.58	2.53	2.57	2.4
Female	2.92		2.91	2.87	2.91	2.88	2.77	2.70	2.85	2.77	2.80	2.71	2.74	2.77	2.87	2.82	2.90	2.81	2.89	2.82	2.92		2.88	2.81	2.96	2.8
Both	2.79	2.69	2.78	2.72	2.76	2.72	2.60	2.52	2.72	2.61	2.63	2,56	2.58	2.60	2.74	2.68	2.79	2.69	2.76	2.69	2.81	2.74	2.75	2.68	2.79	2.7
Sophomores																										
Male	2.70	2.62	2.67	2.68	2.65	2.65	2.63	2.61	2.73	2.62	2.65	2.61	2.65	2.67	2.73	2.65	2.70	2.63	2.71	2.95	2,73	2.70	2.68	2.67	2.77	2.6
Female	2.99	2.88	2.92	2.87	2.96	2.88	2.95	2.88	2.99	2.88	2.96	2.89	2.89	2.87	3.00	2.92	3.04	2.96	3.03	2.66	3.04	2.98	3.02	2.97	3.06	2.9
Both	2.87	2.77	2.82	2.76	2.83	2.79	2.81	2.76	2.88	2.77	2.83	2.77	2.79	2.78	2.88	2.80	2.89	2.81	2.89	2.82	2.90	2.85	2.87	2.84	2.93	2,8
Juniors										Н																
Male	2.69	2.68	2.75	2.70	2.76	2.71	2.77	2.75	2.86	2.76	2.92	2.80	2.82	2.81	2.91	2.85	2.89	2.80	2.87	2.78	2.85	2.79	2.93	2.84	2.88	2.8
Female	3.12	2.97	3.07	2.97	3.10	3.00	3.07	3.01	3.17	3.01	3.15	3.03	3.10	3.03	3.17	3.09	3.17	3.03	3.19	3.06	3.18	3.08	3.16	3.05	3.16	3.0
Both	2.92	2.84	2.93	2.86	2.96	2.87	2.94	2.89	3.03	2.90	3.05	2.93	2.98	2.94	3.06	2.99	3.05	2.93	3.06	2.95	3.04	2.96	3.06	2.96	3.03	2.9
Seniors																										
Male	2.97	2.87	2.98	2.86	3.00	2.87	3.03	2.93	3.01	2.90	2.99	2.89	2.83	2.93	3.09	2.97	3.06	2.95	3.03	2.94	3.03	2.92	3.05	2.95	3.07	2.9
Female	3.21	3.06	3.29	3.12	3.24	3.11	3.27	3.14	3.29	3.14	3.30	3.13	2.93	3.15	3.33	3.21	3.31	3.18	3.31	3.17	3.33	3.18	3.35	3.15	3.34	3.2
Both	3,10	2.97	3.15	3.00	3.13	3.01	3.16	3.05	3.17	3.04	3.16	3.03	2.89	3.06	3.22	3.11	3.21	3.09	3.19	3.08	3.20	3.07	3.23	3.07	3.23	3.1
Second Bach	elors <sup>1</sup>																									
Male	-	-		-1		-		-1			-	-	-	-	3.64	3.18	3.49	3.34	3.59	3.30	3.45	3.02	3.46	2.95	3.24	2.7
Female	1			1		-						_			3.40	3.25	3.42	3.27	3.31	3.10	3.28		3.45		3.55	
Both		- 1	-			-		3 -	-		-		34	-	3.47	3.23	3.46	3.31	3.42	3.18	3.35		3.45	The second second second	3.43	
TOTAL																										
Male	2.76	2.69	2.75	2.68	2.77	2.70	2.71	2.65	2.82	2.71	2.74	2.66	2.68	2.71	2.81	2.73	2.83	2.74	2.79	2.72	2.83	2.76	2.81	2.71	2.83	2.7
Female	3.07			2.96	3.07	2.99	3.02		3.10	2.98	3.05	2.94	2.92	2.98	3.08	3.00	3.11	3.00	3.10	3.00	3.13	3.04	3.10	2.95	3.15	3.0
Both	2.94	2.84	2.92	2.84	2.94	2.87	2.89	2.82	2.98	2.86	2.92	2.82	2.82	2.87	2.96	2.88	2,99	2,89	2.96	2.88	3.00	2.92	2.97	2.85	3.01	2.9

Source: SPSS Longitudinal Reports, POP994P.RES and POP002P.RES

The mean GPA for Second Bachelor Students is reported beginning in Fall 1998.

Table 1:

#### Undergraduate Financial Aid Awards Summary Fiscal Year 1997-98 to 2000-01

		Number of R	Recipients		% of FY 01
Туре	FY 1997-98	FY 1998-99	FY 1999-00	FY 2000-01	FTES*
GRANTS					
Federal Pell Grants	933	893	846	886	16.89
Federal Supplemental					
Educational Opportunities Grants	231	185	194	185	3.5
Vocational Rehabilitation Grants	41	31	30	25	0.59
Grants from Private Sources	28	32	26	25	0.5
Institutional Grants <sup>4</sup>	33	70	89	96	1.8
LOANS					
Federal Perkins Loans	195	143	165	169	3.29
Federal Stafford Loans	2618	2655	2629	2765	52.4
Federal PLUS Loans <sup>2</sup>	857	952	911	1009	19.19
From Private Sources	14	22	38	59	1.19
SCHOLARSHIPS					
General State	665	745	724	706	13.49
House of Delegates	171	196	190	185	3.5
Senatorial	287	261	266	255	4.89
State Distinguished	50	51	39	35	0.79
All Other From Commission <sup>3</sup>	29	24	102	336	6.4
Other Race/Desegregation	21	7	- 1		0.0
Federal Scholarships	12	4	2	-	0.0
Institutional High Ability	120	138	147	164	3.19
Other Institutional Scholarships	9	13	27	30	0.69
Private High Ability	211	248	263	292	5.59
Other Private Scholarships	350	394	430	426	8.19
Tuition waivers for emp./dependents	210	245	225	252	4.89
Tuition waivers for senior cit./disabled	32	33	29	22	0.49
Tuition waivers for students	246	291	241	237	4.59
STUDENT EMPLOYMENT					
Federal College Work/Study	69	90	78	98	1.99
Inst. Work-Study Student Employment	54	70	59	76	1.49
Recipients for ALL Types of Aid	3655	3850	. 3813	4063	77.0%
Total Dollar Amount of Aid*	\$22,136,367	\$23,144,693	\$23,430,442	\$26,747,371	
				* FTES for FY 01	= 5278.0

<sup>1</sup>In FY 97, University System of MD's new format concerning the calculation of unduplicated number of recipients makes total lower than previous years.

<sup>4</sup>Improved computer programming has permitted more concise identification and allocation of grant sources beginning in FY 1996-97

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<sup>&</sup>lt;sup>2</sup>PLUS is a program whereby parents take out loans on behalf of the education of their children.

<sup>&</sup>lt;sup>3</sup>Commission indicates Maryland Higher Education Commission through the State Scholarship Board.

<sup>\*</sup>Source: HEGIS reports on financial aid awards, Form S-5 completed by SU's Financial Aid Office

		Bowie State		Coppin State		Frostburg State		Salisbury		Towson		UMBC		UMCP		UMES		Morgan State	t. Mary's College
# FT undergraduates, Fall 1999 <sup>1</sup>		2,214		2,245		3,976		4,708		11,536		6,983		21,845		2,328	-	4,841	1,419
Grants <sup>2</sup>	\$	3,218,654	\$	4,611,934	\$	2,936,195	\$	1,958,913	\$	6,172,840	\$	5,182,669	\$	15,683,422	\$	3,708,717	\$	9,502,372	\$ 751,293
Grants awarded		1,695		2,631		2,097		1,185		3,463		3,006		9,007		2,077		4,465	378
Unduplicated #		1,128		1,778		1,337		879	-	2,574		2,150		5,881		1,382		3,153	234
Average award per FT undergrad	5	1,454	\$	2,054	\$	738	5	416	S	535	\$	742	S	718	S	1,593	S	1,963	\$ 529
Ratio of unduplicated grants awarded per FT undergrads		0.51		0.79		0.34		0.19		0.22		0.31		0.27		0.59		0.65	0.16
Loans <sup>2</sup>	\$	6,037,399	\$	8,308,782	\$	12,034,712	\$	17,451,802	\$	39,377,070	\$	20,207,833	\$	65,826,936	\$	9,879,744	\$	22,330,578	\$ 6,071,879
Loans awarded		1,506		1,825		3,123		3,743		8,100		4,224		13,808		2,079		5,843	1,318
Unduplicated #		1,445		1,717		2,351		2,703		6,167		3,569		10,633		1,742		4,924	888
Average award per FT undergrad	\$	2,727	\$	3,701	\$	3,027	\$	3,707	\$	3,413	\$	2,894	\$	3,013	\$	4,244	\$	4,613	\$ 4,279
Ratio of unduplicated loans awarded per FT undergrads		0.65		0.76		0.59		0.57	S	0.53		0.51	109	0.49		0.75		1.02	0.63
Scholarships <sup>2</sup>	\$	1,962,463	\$	2,522,874	\$	4,072,262	\$	3,898,893	\$	16,007,510	\$	15,160,747	\$	36,050,112	\$	3,885,573	\$	11,392,897	\$ 2,852,718
Scholarships awarded		1,253		1,562		2,524		2,685		7,510		4,645		13,295		1,551		3,610	1,373
Unduplicated #		1,037		1,304		1,913		2,153		5,215		3,703		10,339		1,303		2,520	793
Average award per FT undergrad	S	886	8	1,124	5	1,024	5	828	5	1,388	5	2,171	5	1,650	S	1,669	\$	2,353	\$ 2,010
Ratio of unduplicated scholarships awarded per FT undergrads		0.47		0.58		0.48		0.46	1	0.45		0.53		0.47	1/2	0.56		0.52	0.56
Student Employment <sup>2</sup>	\$	232,614	\$	307,003	\$	756,166	\$	120,821	\$	300,518	\$	146,006	\$	997,297	\$	1,355,966	\$	2,458,732	\$ 80,001
Student Employment awarded	T	158		148		1,070		137		229		258		1,430		705		1,157	109
Unduplicated #		158		148		972		78		229		129		753		704		924	109
Average award per FT undergrad	\$	105	\$	137	\$	190	\$	26	\$	26	\$	21	\$	46	\$	582	\$	508	\$ 56
Ratio of unduplicated student employment awarded per FT undergrads		0.07		0.07		0.24		0.02		0.02		0.02		0.03		0.30		0.19	0.08
Total financial aid awarded <sup>2</sup>	\$	11,451,130	\$	15,750,593	\$	19,799,335	\$	23,430,429	\$	61,857,938	\$	40,697,255	\$	118,557,767	\$	18,830,000	\$	45,684,579	\$ 9,755,891
Total financial aid awarded		4,612		6,166		8,814		7,750		19,302		12,133		37,540		6,412		15,075	3,178
Unduplicated #		2,069		2,537		3,288	9	3,813		8,789		6,012		16,530		2,847		5,304	1,086
Average award package per FT undergrad	\$	5,172	\$	7,016	\$			4,977	S	5,362	\$	5,828	\$	5,427	\$	8,088	\$		\$ 6,875
Ratio of unduplicated grants awarded per FT undergrads		0,93		1.13		0.83		0.81	100	0.76		0.86		0.76		1.22		1.10	0.77
Percent of aid offered as grants	I	28%		29%		15%		8%		10%		13%		13%		20%	1	21%	8%
Percent of aid offered as loans		53%		53%		61%		74%		64%		50%		56%		52%		49%	62%
Percent of aid offered as scholarships		17%		16%		21%	-	17%		26%		37%		30%		21%	-	25%	29%
Percent of other forms of aid		3%		2%		4%		0%		0%		0%		1%		8%		5%	0%

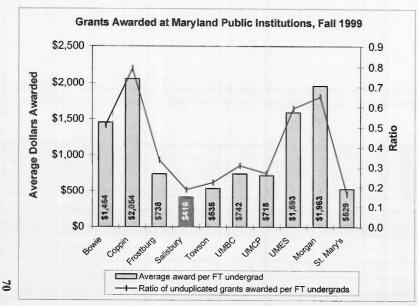
#### Notes

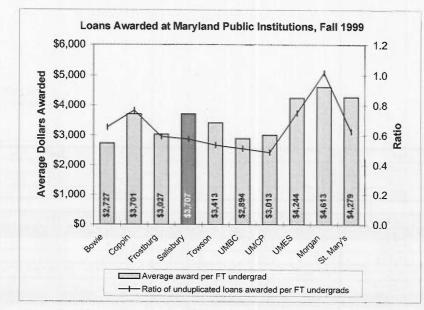
<sup>&</sup>lt;sup>1</sup>Source for full time headcounts is the MHEC report "Trends in Enrollment by Race and Gender at Maryland Higher Education Institutions, March 2001.

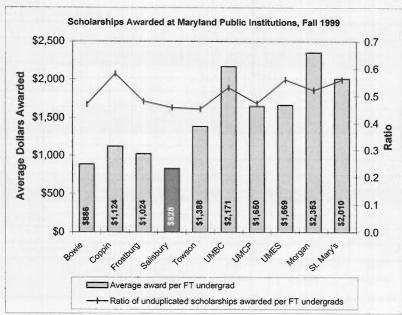
<sup>&</sup>lt;sup>2</sup>Source for financial aid award dollar amounts and award headcounts is the MHEC report "Maryland Student Financial Support", October 2001

Figure 1:

# Salisbury University Select Financial Aid Comparisons Among Maryland Public Institutions FY 2000







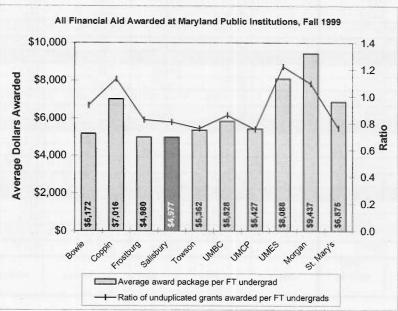
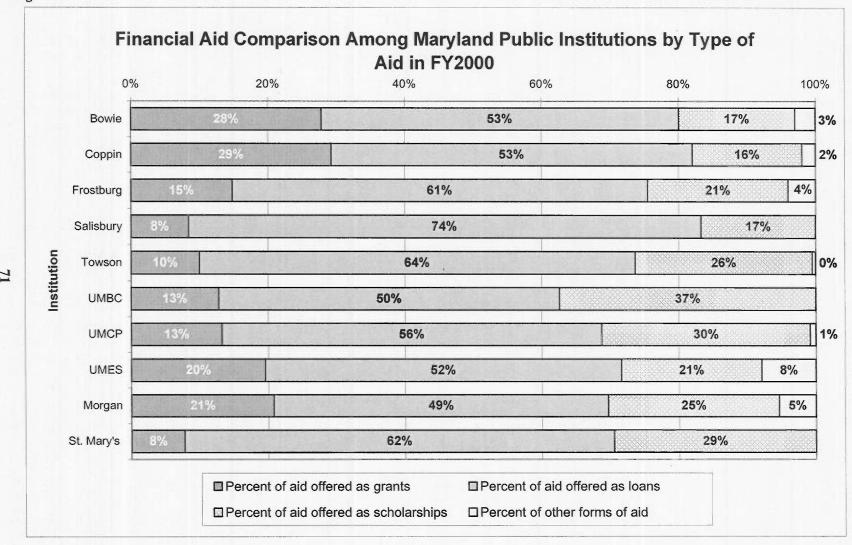


Figure 2:





### **Graduate Enrollment & Demographics**

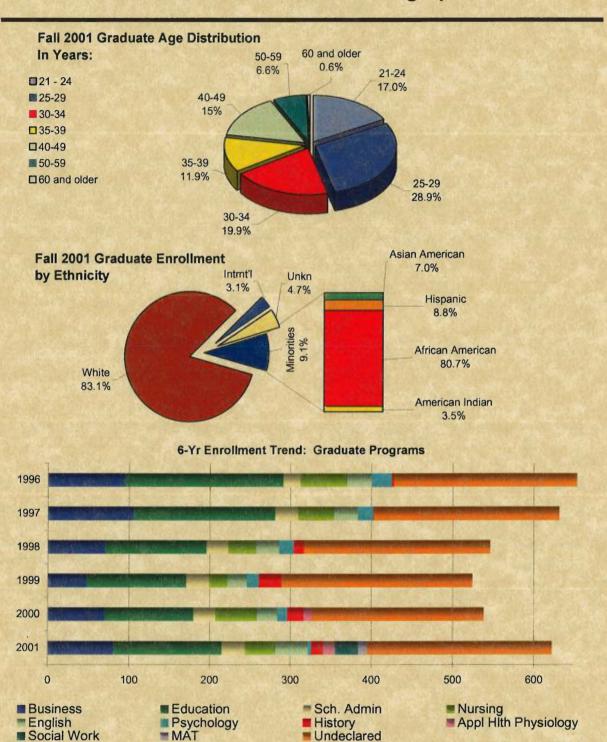




Table 1:

Total Graduate Enrollment: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	631	546	524	538	622
% Annual Growth	-3.4%	-13.5%	-4.0%	2.7%	15.6%
Total Men	192	148	153	165	174
% Men	30.4%	27.1%	29.2%	30.7%	28.0%
Total Women	439	398	371	373	448
% Women	69.6%	72.9%	70.8%	69.3%	72.0%
F.T.E.	233.3	194.9	190.6	204.3	249.3
% Annual Growth	-1.9%	-16.5%	-2.2%	7.2%	22.0%
Full-Time Students	118	81	83	110	118
Men	47 .	27	26	48	46
Women	71	54	57	62	72
% Full-Time	18.7%	14.8%	15.8%	20.4%	19.0%
Average Age			31	28	28
Part-Time Students	513	465	441	428	504
Men	145	121	127	117	128
Women	368	344	314	311	376
% Part-Time	81.3%	85.2%	84.2%	79.6%	81.0%
Average Age			35	35	35
Average Graduate Student Age			35	34	34

Figure 1:

Total Graduate FTE & Headcount Growth, Headcount Increase: 1997-2001

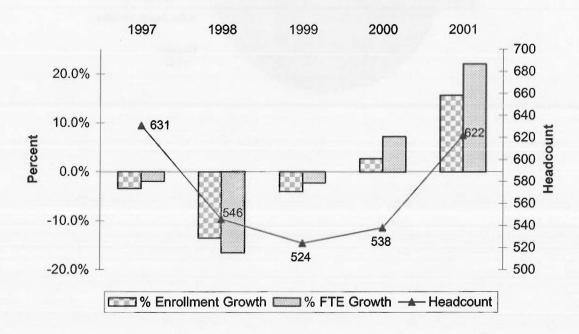


Table 1:

Total GRADUATE Enrollment by Race/Ethnicity, Sex, and Status: Fall 2001

	Full-	time	Part-	Time	To	tal	Total	Percent
Ethnicity	Male	Female	Male	Female	Male	Female	<b>Both Sexes</b>	of Total <sup>1</sup>
African-American	-	3	11	32	11	35	46	7.8%
American Indian	-	1		2	-	2	2.	0.3%
Asian/Pacific Islander	2	1	_	1	2	2	4	0.7%
Hispanic	1	1		3	1	4	5	0.8%
White	31	59	112	315	143	374	517	87.2%
International	10	4		5	10	9	19	3.2%
Subtotal	44	68	123	358	167	426	593	100.0%
Unknown	2	4	5	18	7	22	29	4.7%
TOTAL	46	72	128	376	174	448	622	

<sup>&</sup>lt;sup>1</sup>Percentages reported above the subtotal line represent the race/ethnicity proportion of the known race/ethnicity population.

Figure 1:

Fall 2001 Graduate Enrollment by Known Race/Ethnicity

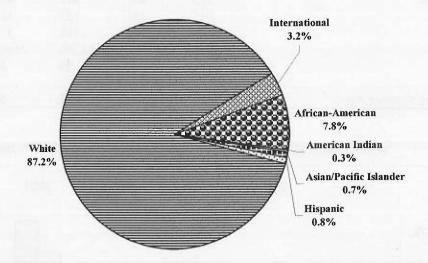


Table 2:

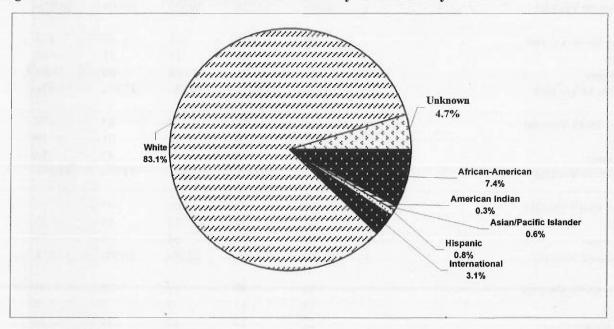
Total Graduate Demographics: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	631	546	524	538	622
African-American	40	39	38	38	46
American Indian	1	1	1	1	2
Asian/Pacific Islander	3	8	5	5	4
Hispanic	5	4	3	8	5
International	21	16	14	18	19
White	560	469	450	443	517
Unknown	1	9	13	25	29
% Known Minority	7.8%	9.5%	9.0%	9.7%	9.2%
% Minority + International	11.1%	12.5%	11.6%	13.0%	12.2%
% Unknown	0.2%	1.6%	2.5%	4.6%	4.7%

o:\fb0001 total grad\grad demographics

Figure 2:

Total Graduate Enrollment by Race/Ethnicity: Fall 2001



Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	631	546	524	538	622
Total 20 and Younger			_	0	
Men		_	-		-
Women		-	-	-	-
% less than 20 years old	0.0%	0.0%	0.0%	0.0%	0.0%
Total 21-24 Yrs Old	92	79	74	93	106
Men	33	21	20	36	30
Women	59	58	54	57	76
% 20 - 24 yrs old	14.6%	14.5%	14.1%	17.3%	17.0%
Total 25-29 Yrs Old	242	181	162	167	180
Men	71	46	51	49	48
Women	171	135	111	118	132
% 25-29 Yrs Old	38.4%	33.2%	30.9%	31.0%	28.9%
Total 30-34 Yrs Old	96	100	103	93	124
Men	33	29	35	33	40
Women	63	71	68	60	84
% 30-34 Yrs Old	15.2%	18.3%	19.7%	17.3%	19.9%
Total 35-39 Yrs Old	51	56	57	63	74
Men	15	16	16	21	19
Women	36	40	41	42	55
% 35-39 Yrs Old	8.1%	10.3%	10.9%	11.7%	11.9%
Total 40-49 Yrs Old	115	98	106	91	93
Men	27	24	22	16	18
Women	88	74	84	75	75
% 40-49 Yrs Old	18.2%	17.9%	20.2%	16.9%	15.0%
Total 50-59 Yrs Old	35	30	19	28	41
Men	13	11	7	9	18
Women	22	19	12	19	23
% 50-59 Yrs Old	5.5%	5.5%	3.6%	5.2%	6.6%
Total 60 and Older	0	2	3	3	4
Men	0	1	2	1	1
Women	0	1	1	2	3
% 60 and Older	0.0%	0.4%	0.6%	0.6%	0.6%
Average Age 1					
ALL STUDENTS	n/a	33.6	33.7	33.5	33.7
Men	n/a	33.9	33.4	32.3	33.7
Women	n/a	33.5	33.9	34.0	33.7

<sup>&</sup>lt;sup>1</sup>Data not available for prior year.

Table 4:

Total Graduate Enrollment by State: 1997-2001

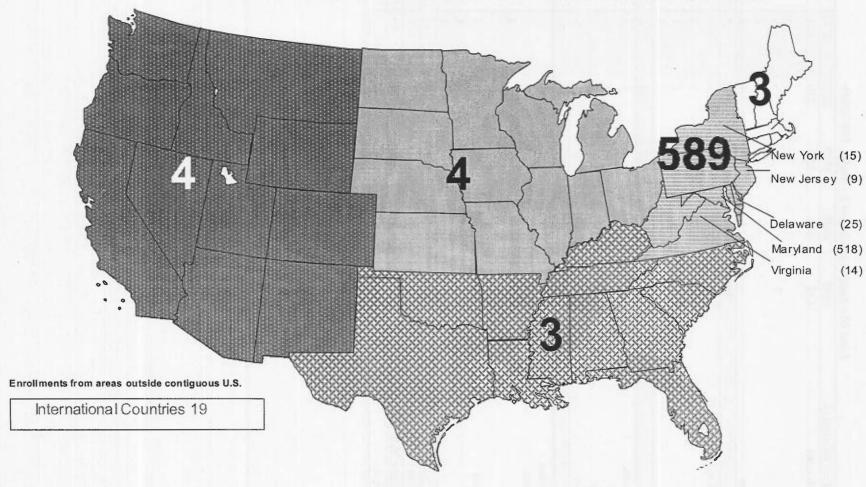
Fall Semesters	1997	1998	1999	2000	2001	Top Feeder States
Total Headcount	631	546	524	538	622	of the second second
Alabama	1		11 11			
California				1	2	
Connecticut			1	î	1	
Delaware	31	26	27	25	25	4.0%
District of Columbia	1		-	- 1		
Florida	2	2	1	1	2	
Idaho	-		-	2	1	
Kentucky			200	1	1	
Maryland	506	453	429	421	518	83.3%
Massachusetts	-	-	1	2	1	
Michigan	-	-	1	1	-	
New Jersey	9	2	4	7	9	
New Mexico	1	1	2	- 1	-	
New York	13	12	11	17	15	2.4%
North Carolina	4	2	4	1	-	
North Dakota		1	1	5	3	
Ohio	1	2	2	1	1	
Oregon	1	-		- 1	-	
Pennsylvania	11	9	10	6	7	
Utah	- 02	-	-	1	1	
Vermont	-	_	-	1	1	
Virginia	26	16	15	22	14	2.3%
West Virginia	2	3	1	2	1	
International Countries	21	16	14	18	19	3.1%
Other Foreign	1	1	2	2		

Figure 3:

### FALL 2001 Graduate Enrollment (622)

Residency by Region

Top five states of residence highlighted. State totals are included in respective regional totals.



- O:/Factbook/Maps/2001-02/usmap01grad

Table 5: Total GRADUATE Enrollment by County of Residence: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	631	546	524	538	622
Allegany			1	2	1
Anne Arundel	15	13	13	10	9
Baltimore	7	4	9	14	13
Baltimore City	2	1	1	1	1
Calvert	2	2	2	1	
Caroline	28	28	28	31	33
Carroll	6	7	3	2	4
Cecil	5	5	3	4	5
Charles	1	-	1	3	2
Dorchester	42	35	35	38	34
Frederick	4	3	2	3	6
Garrett		-	-		
Harford	4	3	1	3	2
Howard	4	-		- 36	1
Kent	4	3	2	2	3
Montgomery	13	11	11	6	6
Prince George's	8	11	12	5	6
Queen Anne's	16	14	19	13	16
St. Mary's	1		-	2	
Somerset	16	20	22	22	36
Talbot	30	29	31	25	30
Washington	2	1		1	3
Wicomico	207	184	157	164	216
Worcester	89	79	76	69	91
Unknown			-		
Total for MD	506	453	429	421	518
Out-of-State	103	76	79	97	85
International	22	17	16	20	19
Other Foreign					7

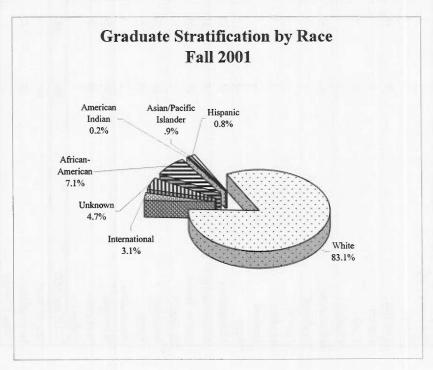
Primary Counti	es & Pe	rcentages
Wicomico		34.7%
Worcester		14.6%
Somerset		5.8%
Dorchester		5.5%
Caroline		5.3%
Talbot	10	4.8%
Queen Anne's		2.6%
Baltimore		2.1%

Region	% of Total
Eastern Shore	74.6%
Western Shore	8.7%
Out-of-State	13.7%
International	3.1%

### Graduate Enrollment by Program, Race, and Status: Fall 2001

		rican- erican	177.5	nerican Indian		sian/ ic Islander	His	panic	W	hite	Interna	itional	Un	known	Al Stude		
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	TOTAL
Applied Health Physiology		-	-		1		1		7	3	1		1	-	11	3	14
Business	1	4		-	1	-	1	-	19	38	8	3	1	5	31	50	81
Education	-	10			1		-		12	106	-	-	-	5	13	121	134
Education, MA in Teaching	20	_			-	-	-	-	10	1	1.80	_	-	-	10	1	11
Education, School Administration	-	1	-2	2	-				1 10 1	26	1	_	-	1	1	28	29
English	-	2	-		-		2.	1	11	21	-	1	2	2	13	27	40
History	-	1	1.6	-	-	-		-	3	10	(4)	-	-	1	3	12	15
Nursing	1	1	-		-		-	_	12	20	-	1	2	1	15	23	38
Psychology	2		-		-			-	1	3	-		-	-	1	3	4
Social Work	-	4		-	-	-	-	-	5	20	1.4	-	-2	-	5	24	29
Non-degree seeking	1	20	-	2	-	1	-	2	10	179	4	-	-	8	15	212	227
Total	3	43	-	2	3	1	2	3	90	427	14	5	6	23	118	504	622

Figure 4:



79

Table 7: Graduate Student Credit Hours by Department: Fall Enrollment 1997-2001

Department	1997	1998	1999	2000	2001	Majors
Accounting		48	96	96	111	
Applied Health Physiology				87	117	
Art		3	-	2	-	
Biology	19	4	18	40	72	
Business Administration	579	315	216	309	405	13.5%
Chemistry		-	-	- 13	-	
Communication Arts		-	-	3	1 S 1 - 42	
Economics		69	51	78	45	
Education, Administration		-	-	198	207	6.9%
Master of Arts in Teaching		-		78	147	
Education, Elementary	12	69	66		-	
Education, General	1,365	1,065	1,077	882	936	31.3%
Education, Secondary	3	21	18	-	-	
English	279	210	244	246	267	8.9%
French	3	3			3	
General Studies	21	50	12	3		
Geography	-	3	3	-	-	
History	48	117	150	138	93	
Mathematics	48	21	6	12	63	
Music	6	-	-	- 121	Section -	
Music-Applied	5	-		4	12	
Nursing	201	152	168	165	145	4.8%
Philosophy			-	3		
Physical Education	6	6	6	6	9	
Psychology	189	180	147	96	24	
Social Work	15	3	9	6	333	11.1%
Spanish		-	-	- 1	3	
TOTALS	2,799	2,339	2,287	2,452	2,992	
otal FTES	233	195	191	204	249	

Source: MINC Faculty Credit Hours and Course Load by Discipline/Instructor, Job No. NMIS150, Program No. MISN210. For FTES, divide by 12 for graduate.

SCH Grad SCH by Dept.

Table 8: Enrollment in Graduate Degree Programs (Full and Part-Time) by School, and Discipline: Fall 1997 to Fall 2001

School and	Fall	Fall	Fall	Fall	Fall
Degree Program	1997	1998	1999	2000	2001
Fulton School of Liberal Arts					
English	29	28	24	25	4
History	1	13	28	21	1
Psychology	19	18	15	12	
Total	49	59	67	58	5
Henson School of Science	9.00	Land of the land			
Nursing	45	35	23	52	3
Perdue School of Business					
Business Administration	106	71	48	70	8
Seidel School of Education		M. January			
Applied Health Physiology		-	-	10	1
Education	175	114	113	96	13
Education, MA in Teaching <sup>1</sup>	n/a	11	10	14	1
Education, School Administration	28	27	28	27	2
Social Work <sup>2</sup>		-		-	2
Total	203	152	151	147	21
Non-Degree Seeking	228	229	235	211	22
TOTAL	631	546	524	538	62

<sup>&</sup>lt;sup>1</sup> Beginning in Fall 2001, degree-seeking students pursuing a masters in education will be further differentiated between MEd and MAT. Historical data is not available for years prior to Fall 1998. MEd and MAT students are combined on the 'Education' line for 1997.

<sup>&</sup>lt;sup>2</sup>Masters in Social Work began Fall 2001.

Table 11:

Graduate Non-Degree Enrollment: 1997-2001

Fall Semesters	1997	1998	1999	2000	2001
Total Headcount	237	234	239	216	234
% Annual Growth	0.4%	-1.3%	2.1%	-7.7%	8.3%
Total Men	72	57	67	58	61
% Men	30.4%	24.4%	28.0%	26.9%	26.1%
Total Women	165	177	172	158	173
% Women	69.6%	75.6%	72.0%	73.1%	73.9%
MA.					
F.T.E. <sup>1</sup>	90.1	86.5	92.4	74.2	74.2
F.T.E. % Annual Growth	-3.4%	-4.0%	6.8%	-19.7%	0.0%
Full Time Students	34	31	33	21	17
Men	19	11	14	16	7
Women	15	20	19	5	10
% Full Time	14.3%	13.2%	13.8%	9.7%	7.3%
Part Time Students	203	203	206	195	217
Men	53	46	53	42	54
Women	150	157	153	153	163
% Part Time	85.7%	86.8%	86.2%	90.3%	92.7%

<sup>1</sup>Source: Enrollment Summary Statistics, NMIS350

Figure 7:

Total Graduate Non-Degree FTE & Headcount Growth: 1997-2001

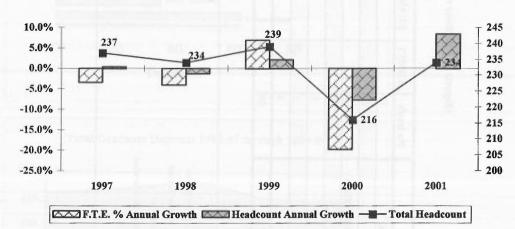


Table 12: Graduate Grade Distribution: 1996-2000

Grade	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
A	69%	68%	73%	68%	70%
В	25%	21%	20%	22%	22%
C	2%	3%	1%	2%	3%
D	-		2		
F	0%	· 1%	0%	1%	0%
PS (Pass)	(#)	*		(**)	
S (Pass)*	*		-		
W (Withdrawal)	1%	1%	2%	1%	1%

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Source: Grade Distribution by Discipline Job NMIS100.

Figure 8:

### **Graduate Grade Distribution: Fall 2000**

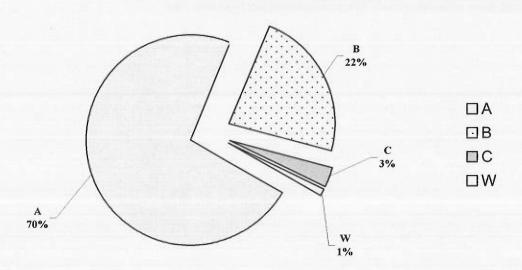


Table 13:

#### Graduate Financial Aid Awards Summary Fiscal Year 1997-98 to 2000-01

	( = 14				% of Total
Type	FY 1997-98	FY 1998-99	FY 1999-00	FY 2000-01	Graduate FTES*
GRANTS/SCHOLARSHIPS/FELLOWS	SHIPS				
Federal Sources	12	7	7	8	3.9%
Other Race/Desegregation Grants	5	4	-	3	1.5%
State Scholarships from Commission	9	6	10	17	8.3%
Tuition Waivers for Students	9	7	8	10	4.9%
Tuition Waivers for emp./dependents	51	70	60	54	26.4%
Tuition Waivers for Senior Cit./Disabled	2	2	5	2	1.0%
Institutional Sources			23	24	11.79
Private Sources	4	4	4	7	3.49
LOANS					
Federal Stafford Loans <sup>2</sup>	77	59	68	82	40.1%
Federal PLUS Loans <sup>3</sup>	-	-	-		
Federal SLS & all other Federal <sup>4</sup>	-		-	-	
Private Sources	-	-	-		mes like
STUDENT EMPLOYMENT					
Student Assistantships	39	36	40	33	16.19
Tuition Waivers to Graduate Assistants	43	34	42	44	21.5%
Total Unduplicated Number of					
Recipients for ALL Types of Aid <sup>1</sup>	170	174	207	217	
			*Total Gi	aduate FTES for Fall	2001 = 204.4
Total Dollar Amount of Aid*	\$944,356	\$769,451	\$916,329	\$1,134,713	

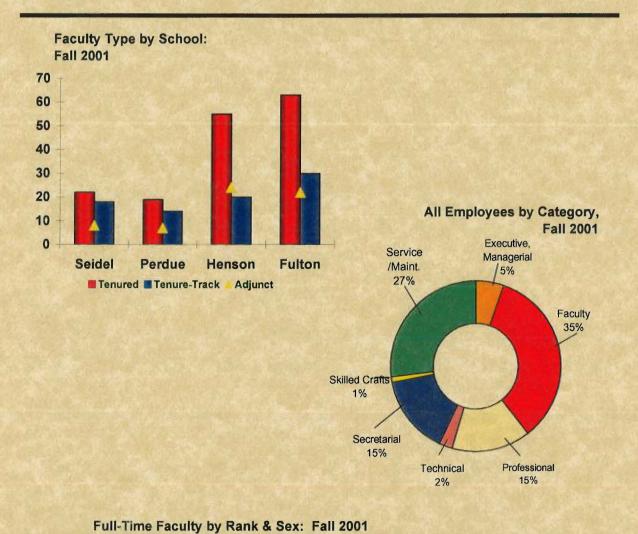
In FY 97, the University System of MD's new format concerning the calculation of unduplication	ited
number of recipients makes total amount lower than previous years.	

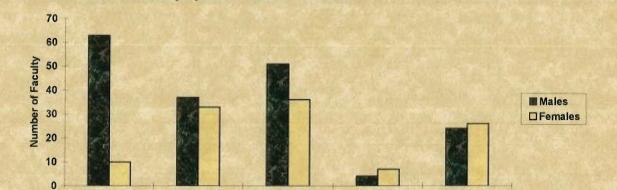
<sup>&</sup>lt;sup>2</sup>Guaranteed student loans.

<sup>&</sup>lt;sup>3</sup>PLUS is a program whereby parents take out loans on behalf of the education of their children. <sup>4</sup>SLS is Supplemental Loans to Students

<sup>\*</sup>Source: HEGIS reports on financial aid awards, Form S-5 completed by SU's Financial Aid Office

# **Faculty and Staff**





**Assistant** 

Instructor

Lecturer

Professor

**Associate** 



Table 1:

# Summary of Faculty Characteristics Includes Full-Time Contractual Faculty, Fall 1997 - Fall 2001

	19	97	19	98	19	99	200	00	20	01
Characteristic	#	%	#	%	#	%	#	%	#	%
HEADCOUNT										
Tenured or Tenure-Track	207	81.5%	212	80.6%	215	82.4%	227.5	82.7%	241	82.89
Full-Time Contractual	47	18.5%	51	19.4%	46	17.6%	47.5	17.3%	50	17.29
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
SCHOOL										
Fulton School of Liberal Arts	96	37.8%	97	36.9%	96	36.8%	104	37.8%	113	38.89
Henson School of				The Section 1						
Science & Technology	87	34.3%	92	35.0%	91	34.9%	94	34.2%	98	33.7%
Perdue School of Business	33	13.0%	36	13.7%	34	13.0%	37	13.5%	37	12.79
Seidel School of Education										
& Professional Studies	38	15.0%	38	14.4%	40	15.3%	40	14.5%	43	14.8%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
RACE/ETHNICITY		7								
African-American	12	4.7%	10	3.8%	8	3.1%	10	3.6%	13	4.5%
White	235	92.5%	243	92.4%	243	93.1%	256	93.1%	266	91.4%
Other	7	2.8%	10	3.8%	10	3.8%	9	3.3%	12	4.1%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
SEX										
Male	155	61.0%	164	62.4%	164	62.8%	174	63.3%	179	61.5%
Female	99	39.0%	99	37.6%	97	37.2%	101	36.7%	112	38.5%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
HIGHEST DEGREE										
Doctorate	183	72.0%	181	68.8%	191	73.2%	204.5	74.4%	218.0	74.9%
Masters	56	22.0%	66	25.1%	54	20.7%	50.5	18.4%	54.0	18.6%
Bachelors	5	2.0%	7	2.7%	8	3.1%	10	3.6%	10	3.4%
Terminal <sup>1</sup>	10	3.9%	9	3.4%	8	3.1%	10	3.6%	9	3.1%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
RANK										
Professor	56	27.1%	60	28.3%	67	31.2%	71	31.2%	73	30.3%
Associate Professor	66	31.9%	65	30.7%	66	30.7%	66	29.0%	70	29.0%
Assistant Professor	75	36.2%	79	37.3%	76	35.3%	82	36.0%	87	36.1%
Instructor	10	4.8%	8	3.8%	6	2.8%	8.5	3.7%	11	4.6%
Total Ranked	207	100.0%	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%
Lecturer/Unranked <sup>2</sup>	47		51		46		47.5		50	
TOTAL FACULTY	254		263		261		275		291	
TENURED BY RANK										
Professor	54	96.4%	59	98.3%	66	98.5%	70	98.6%	72	98.6%
Associate Professor	63	95.5%	63	96.9%	64	97.0%	61	92.4%	65	92.9%
Assistant Professor	31	41.3%	31	39.2%	25	32.9%	21	25.6%	19	21.8%
Instructor	3	30.0%	3	37.5%	1	16.7%	1	11.8%	1	9.1%
Total Tenured	151	72.9%	156	73.6%	156	72.6%	153	67.3%	157	65.1%
Tenure-Track	56	27.1%	56	26.4%	59	27.4%	74.5	32.7%	84	34.9%
Total Tenure/Tenure-Track	207	100.0%	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%
Lecturer/Unranked <sup>2</sup>	47		51		46		47.5		50	
TOTAL FACULTY	254	T	263		261	<del>- 1</del>	275		291	

<sup>2</sup>Full-Time Contractual Faculty

o:\Fb01-02faculty\fac chacteristics

MSW in Social Work, and Masters in Respiratory Therapy and Medical Technology are considered to be terminal in their

Table 2:

Faculty Tenure Status\* by Rank, Department, and School, 2001 - 2002

		Number ulty with		e		Ten	Numb ure-Tra	er of ick Facul	lty			
School & Department	Prof.	Assoc.	Asst.		SUB- TOTAL	Prof.	Asso.	Asst.	Instr.	SUB- TOTAL	Total	% Tenured
Fulton School of Liberal	Arts											
Art	1	3	2	-	6	+	-	-	-	-	6	100%
Communication Arts	2	6	-	1	1	-	-	4	-	4	5	180%
English	11	4		-	15	1	1	3	-	4	19	79%
History	5	1	2	*	8	-	-	7	-	7	15	53%
Modern Language	2	1	-	-	3	-	-	1	1	2	5	60%
Music	1	3	-	-	4		-	2	-	9	13	31%
Philosophy	2	2	_	_	4	-	-	1	_	1	5	80%
Political Science	2	1	-		3	27		2		2	5	60%
Psychology	5	2	2		9			3		3	12	75%
Sociology	_	1	1	_	2	-	1	4		4	6	33%
Subtotal	31	24	7	1	63	1	1	27	1	30	93	68%
Henson School of Science Biology Chemistry	& Tech	nology 7	-	-	11 5			6	-	6 3	17	65% 63%
Geography	3	3			6	-		2		2	8	75%
Math/Computer Science	6	5	1		12	-		4		4	16	75%
Med Tech/Resp Therapy	o o	4	1		5			1		1	6	83%
Nursing Nursing	3	4	5		12			2	-	3	15	80%
Physics	3			-		-		1	1	1	5	80%
Subtotal	23	1 25	7		55	-		19	1	20	75	73%
		25	/		55	-	-	19	1	20	15	/3/6
Perdue School of Busines			e I			-					ما م	
Accounting & Legal Studie	5	- 1	1	-	6	**	+	3	-	3	9	67%
Economics & Finance	2	1	-	-	3	-	-	5	-	5	8	38%
Marketing & Management	5	2	-	-	7	-	1	1	1	3	10	70%
Info Systems Mngmt	1	1	1	-	3	-	-	1	2		6	50%
Subtotal	13	4	2	-	19	-	1	10	3	14	33	58%
Seidel School of Educatio	n & Prot	fessional	Studies									
Education	3	8	1	-	12	*		8	2	10	22	55%
Physical Education	1	4	2	-	7	-	-	2	1	3	10	70%
Social Work	1	2	-	-	3	-	1	2	2 5	5	8	38%
Subtotal	5	14	3	-	22	-	1	. 12	5	18	40	55%
Total	72	67	19	1	159	1	3	68	10	82	241	66%
Total	12	0/	19	1	139	1	3	08	10	84	241	00%

<sup>\*</sup>Excludes the 50 full-time contractual faculty. If included, the "% tenured" for all full-time faculty would be 55% (159 out of 291) o:\FB01-02faculty\factenure

### Full-Time<sup>1</sup> Faculty by Race, Sex, School, and Department, Fall 2001

	an-Am	erican	Ame	rican In	idian	Asian	Amer	ican		Hispar	nic		White			Total	
Male	Female	Subtotal	Male	Female	Subtotal	Male F	emale	Subtotal	Male	Female	Subtotal	Male	Female	Subtotal	Male	Female	Tota
-	-	-	-				- 1	-		-1	_	7	4	11	7	4	
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-	7	-	-	-	-	-	1	1	-	-	-	8	-	8	8	1	
-	-	-	-	-	-	-	-		-	-	-	18	3	21	18	3	
-	-	.7	-	-	-	-	*	-	-	-		3	5	8	3	5	
-	-	-	-	-	-	-	-	-	-	-	-	1	16	17	1	16	
-	-	-	-		-	1	-	1	-	-		6	1	7	7	1	
2	-	2	0.40	-	-	1	1	2	-	2	-	55	39	94	58	40	
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o: FB0102 faculty FAC BY SEX RACE SCHOOL AND DEPT

<sup>\*</sup>Departments with largest percentage of ethnic minority F/T faculty: ISMN, English, Communication Arts, & Education

<sup>&</sup>lt;sup>1</sup>Includes -- full-time contractuals

<sup>\*\*</sup>Departments without any racial minority F/T faculty: Art, Music, Political Science, Sociology, Math/Computer Science, Med Tech/Resp. Therapy, Nursing, & Accounting

Table 4:

Full-Time Faculty by Rank, Sex, & School, Fall 2001

	Professor	Associate	Assistant	Instructor	Lecturer	P	ercentage of
School & Gender		Professor	Professor		(Contractual)	Total	School
<b>Fulton School of Libera</b>	Arts	A Charles					
Male	27	15	21	1	9	73	64.6%
Female	5	10	13	1	11	40	35.4%
Subtotal	32	25	34	2	20	113	100.0%
Henson School of Science	e & Technology						
Male	19	13	14	1	11	58	59.2%
Female	4	12	12	-	12	40	40.8%
Subtotal	23	25	26	1	23	98	100.0%
Perdue School of Busine	ss						
Male	12	4	8	2	3	29	78.4%
Female	1	1	4	1	1	8	21.6%
Subtotal	13	5	12	3	4	37	100.0%
Seidel School of Educati	on & Professional	Studies					
Male	5	5	8	_	1	19	44.2%
Female	-	10	7	5	2	24	55.8%
Subtotal	5	15	15	5	3	43	100.0%
GRAND TOTAL							
MALE	63	37	51	4.0	24.0	179	61.5%
FEMALE	10	33	36	7	26	112	38.5%
TOTAL	73	70	87	11	50	291	100.0%

Figure 1: Average Years of Faculty Service and Age by Rank, Fall 2001

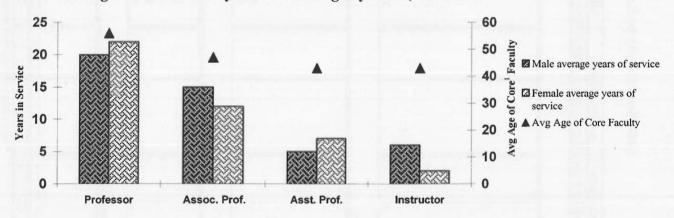


Table 5:

### Average Years of Service and Age of Core<sup>1</sup> Faculty by Rank<sup>2</sup>

	(Up to and i	ncluding Fall 2001	semester)		
					OVERALL
	Professor	Assoc. Prof.	Asst. Prof.	Instructor	AVERAGE
Number of Faculty*	73	70	87	11	241
Av. Age of core faculty	56	47	43	43	49
Av. Years of service for core faculty at rank	12	13	6	4	13
Male average years of service	20	15	5	6	14
Female average years of service	22	12	7	2	10

<sup>1</sup>Core Faculty consist of tenure/tenure-track faculty.

<sup>2</sup>Excluding FT Contractual (N=50)

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# Highest Degree Awarded to Tenured/Tenure Track Faculty by State & Institution, Academic Year 2001 - 2002

		of Degre		
Granting Degree Instituton	Doct.	Mast.	Bach.	TOTAL
ALABAMA				
Auburn University	1	- 1	*	1
U of Alabama	2		-	- 3
ARIZONA		- 44		
Arizona State U.	1	*		1
University of Arizona	3			3
ARKANSAS				
University of Arkansas	1			
CALIFORNIA				
California Institute of the Arts	-	1		1
U of S. California	1	-	-	
U. of California, Los Angeles	2		1.5	
University of California, Irvine	1			
Alliant International University	1		-	
COLORADO				
University of Denver	1			
University of Colorado	2			1
CONNECTICUT			i	
University of Connecticut	2		(4)	
DELAWARE				
University of Delaware	7			
DISTRICT OF COLUMBIA				
Catholic University of America	4	1		
George Washington University	3	- 4		
Georgetown University	2	- 10		
FLORIDA				
Florida A & M	-	1	3-	
Florida State University	2	- 0	-	
University of Florida	1			1
GEORGIA				
Emory University	2	1		
Georgia State U.	1	-	17	_1
University of Georgia	3	-	-	
ILLINOIS				
Northwestern University	1	-	-	
Southern Illinois University	2	1		
University of Chicago	1	1	170	
University of Illinois	2	-	-	
INDIANA				
Indiana University	6	2		
IOWA				
University of Iowa	4	-		
KANSAS				
Kansas State U	1	4		
University of Kansas	3			
KENTUCKY				
U. of Kentucky	1	**		
Murray State University		1	-	
LOUISIANA			- 5-1	
Louisiana Tech	1	- 2		
University of Louisiana	1	-	1.0	
Louisana State U.	2	41		
Northwestern State U.	1		19	
MARYLAND				
Goucher College	+	1	-	
Johns Hopkins U.	2	1	140	
Salisbury University	2	5	-	
Towson U	*	1		
UMB	4	2	121	
UMCP	26	3		2
UMES	1		1 4	

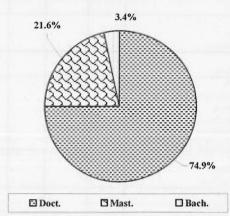
		. of Degree		
Granting Degree Institution	Doct.	Mast.	Bach.	TOTAL
MASSACHUSETTS				
Brandeis U	1	- 5		
Boston College	1	-		
Boston University	1	-	- 37	
Clark University	-	-	1	
Northeastern U. (Boston)	2			
U. of Massachusetts	3			
Tufts University	1			
MICHIGAN				
East Michigan U.		1		
	3	1		
Michigan State U.	1			
University of Michigan		- 6		
Oakland U	1	-		
MINNESOTA		3.5	100	
University of Minnesota	1	*	-	
MISSISSIPPI				
University of Mississippi	2		1.0	
Mississippi State U.	1	-	-	
MISSOURI				
U of Missouri	1		- 1	
Washington U., St. Louis		1	104	
NEBRASKA				
University of Nebraska	2		- 1	
NEVADA	-			
	100		100	
U. of Nevada-Las Vegas	1		-	
NEW HAMPSHIRE				
Dartmouth College	1	-	- 17	
NEW JERSEY				
Princeton University		1	-	
Rutgers University	1		-	
NEW MEXICO				
U of NM	1	+	-	
NEW YORK				
Columbia U	2			
Cornell University	1			
SUNY, Albany	2	-		
SUNY at Buffalo	2		-	
SUNY at Stony Brook	1	-		
Syracuse University	5			
	1			
SUNY, Binghamton	1		7/19/	-
NORTH CAROLINA			701	
Appalachian St. U.		1	12.0	
North Carolina St. U.	1	-	*	
University of NC, Greensboro	1	-		
ОНЮ				
Bowling Green State U.	1		180	
Kent State University		1	- 2	
Ohio State University	5	-	-	
Ohio University	1			
Case Western Reserve Univ.	i		-	
Union Institute	1	-		
	1	- 9		1 1
Xavier College	1			
U of Cincinatti				
OKLAHOMA				
Oklahoma State U.	2			
University of Oklahoma	2		-	
OREGON				
University of Oregon	2		-	
PENNSYLVANIA				
Lehigh University	3	-		
Penn State University	8	1		
University of Pennsylvania	2			
University of Pittsburgh	1			
Carnegie Mellon University	1	12		
Camegie Menon Oniversity	3	100	83	

Highest Degrees Awarded to Tenured/Tenure-Track Faculty

	No	of Degre	es	
Granting Degree Institution	Doct.	Mast.	Bach.	TOTAL
RHODE ISLAND				
Brown University	1			1
SOUTH CAROLINA				
Clemson University	*	1		
University of South Carolina	3		-	
TENNESSEE				
East Tennessee State U.	*	1		
Memphis State U.	1			1
University of Tennessee	4	1		
TEXAS			-140	
Texan Christian University	1			1
University of Houston	1			1
University of North Texas University of Texas	1			]
	2			
UTAH				
University of Utah	2	-	-	
VIRGINIA			4.4	
College of William & Mary University of Virginia	1	*		
Va. Polytechnic Inst. & St. Univ.	3		-	1
WASHINGTON	1			
University of Washington	1			
WEST VIRGINIA	1	-		
West Virginia U.	32	1	723	
WISCONSIN		- 1	-	
University of Wisconsin-Madison	3	18	- 3	1
FOREIGN COUNTRIES	3		-	
University of Toronto	2	- 6	- 4	,
University of Guelph, Canada	1			1
University of Calgary, Canada	1	- 5		1
University of British Columbia , Canada	1	-		î
Tenured/Tenure-Track Faculty				
Subtotal	209	31	1	241.0

#### Figure 2:

#### All Full-Time Faculty Percentage of Highest Degree: Fall 2001



\*Includes 3 MFAs, 2 Masters in Med Tech/Resp.Therapy, and 2 Master's in Social Work (considered to be terminal in their field).

#### Table 6a:

#### Highest Degrees Awarded to Full-Time Contractual Faculty By State & Institution

#### Academic Year 2001-2002

	No	of Degre	es		
Granting Degree Institution	Doct.	Mast.	Bach.	TOTAL	
ARIZONA					
University of Arizona	-	1		1	
DELAWARE					
University of Delaware	1	1		2	
Wilmington College		1	-	1	
CALIFORNIA			100		
Pepperdine U	-	1	-	1	
DISTRICT OF COLUMBIA					
George Washington U		1	1	2	
FLORIDA			-		
Florida State U	1			1	
ILLINOIS					
U of Illinois	1	-	-	1	
INDIANA					
Indiana U - Bloomington	1	1		2	
KANSAS					
University of Kansas	-	1		1	
MARYLAND					
Maryland Institute College of Art		1		1	
Salisbury U		12	5	17	
UMB	-	2	-	2	
Washington College		1		1	
UMBC	1	2		3	
UMCP	1	-		1	
MASSACHUSETTS					
Northeastern U	1			1	

	No	of Degre	es	- Nur
Granding Degree Institution	Doct.	Mast.	Bach.	TOTAL
NORTH CAROLINA	41		-	
Appalachian State U	-	1	-	1
E. Carolina U	¥	1	-	1
OHIO				
Ohio State U	1	-		1
OKLAHOMA U. of Oklahoma		-	1	1
PENNSYLVANIA				
Lehigh U	-	1	-	1
Temple U	-	1		1
Villanova		-	1	1
Penn State U	+	1	-	1
VIRGINIA				
George Mason U	1	1	-	2
WEST VIRGINIA				
West Virginia U	+	+.	1	1
FOREIGN COUNTRIES				
U of Glasgow	-	1	-	1
Total Full-Time Contractual Faculty*	9.0	32.0	9.0	50.0
GRAND TOTAL FOR				
ALL FACULTY	218.0	63	10	291.0

\*Includes 1 MSW and one MFA (considered to be terminal in their field).

o:/fb01-02faculty/fachighestdegree

Tenured/Tenure-Track Faculty: 41 states, the District of Columbia and 4 foreign countries represented;

87.0% with doctoral degrees, 90% with terminal degrees.
All Full-Time Faculty (291): 42 states, the District of Columbia and 5 foreign countries represented;
75% with doctoral degrees; 78% with terminal degrees.
Terminal Degrees represent 103 institutions of higher education in 42 states, the District of Columbia and 4 foreign countries.

# Salisbury University Faculty Salary Comparison AY 2001-2002 (effective date 1/1/2002)

				_				01 2002 (61	ective date 1/1/20	02)										
		Assista	nt Profess	rs Excl	uding Perdue	School							All	Assi	stant Profess	sors				
	Headcount	Median Yrs in Rank	Minimu Salary	1	Median Salary		ximum Salary	Mean Salary	Average	Headcount	Median Yrs in Rank	ı	Minimum Salary		Median Salary	1	cimum alary	1	Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	32	2	\$ 42	120 S	47,255	s	58,120	\$ 47,99	7 8.0%	36	3	s	42,120	s	48,447	s	74,328	s	50,362	7.89
Male faculty salaries	43	2	\$ 42	120 \$	47,458	\$	59,800	\$ 48,98	8 7.8%	51	2	s	42,120	S	50,156	S	76,429	S	51,590	7.69
All Faculty Salaries	75	2	\$ 42	120 S	47,401	s	59,800	\$ 48,50	5 7.9%	87	2	s	42,120	s	48,971	s	76,429	s	51,082	7.7%
2000-2001 AAUP 85th percentile				S	49,123									s	49,123					
Median salary above/(below) AAUP	85th percentile from Fall,	2000 survey		5	(1,722)	127								S	(152)					
				F	lton School of	Liberal	Arts			34	2	s	42,120	s	46,374	s	59,800	S	47,372	8.09
				Н	enson School o	f Science	ce			26	- 3	s	42,120	s	50,016	S	54,904	s	49,394	8.09
				P	erdue School o	Busine	ess			12	3	S	56,635	\$	65,925	S	76,429	S	66,812	6.99
				S	eidel School of	Profess	ional Studie	es		15	2	S	42,640	S	49,835	S	58,120	s	49,833	7.19

	Well .	Associ	ate Professors E	xcludi	ng Perdue	School							All	Asso	ciate Profess	sors			
	Headcount	Median Yrs in Rank	Minimum Salary		Median Salary		alary	Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank	100	imum lary		Median Salary	Maxim Salar	1	Mean Salary	Average % Increase
Female faculty salaries	32	3	\$ 50,552	\$	54,853	s	61,608 \$	55,184	7.9%	33	2	s	50,552	\$	54,915	<b>S</b> 7	4,000	\$ 55,754	7.9%
Male faculty salaries	33	5	\$ 49,425	\$	56,632	S	71,002 \$	57,513	7.3%	37	5	S	49,425	s	57,313	\$ 8	8,241	S 59,416	7.3%
All Faculty Salaries	65	4	\$ 49,425	s	55,646	S	71,002 5	5 56,367	7.6%	70	4	S	49,425	S	56,183	s 8	8,241	S 57,689	7.6%
2000-2001 AAUP 85th percentile <sup>1</sup>				s	60,578		mel in					1400		s	60,578				
Median salary above/(below) AAUP	85th percentile from Fall,	2000 survey		s	(4,932)									s	(4,395)				
				Fultor	School of	Liberal	Arts			25	5	S	49,425	s	55,169	S 6	4,561	\$ 56,313	7.3%
				Henso	on School o	f Science	e			25	3	5	49,846	\$	55,089	\$ 6	9,930	\$ 55,572	7.5%
				Perdu	e School of	Busines	SS			5	3	S	59,011	s	74,000	s 8	8,241	\$ 74,887	7,4%
				Seidel	School of	Profession	onal Studies		15	3	S	50,845	S	56,404	\$ 7	1,002	S 57,780	8.4%	

		Full	Professors Excl	uding P	Perdue Sch	ool							A	ll Full Professo	rs			
	Headcount	Median Yrs in Rank	Minimum Salary		edian alary	Maxim Salar		Mean Salary	Average % Increase <sup>2</sup>	Headcount	Median Yrs in Rank		imum ilary	Median Salary	Maximum Salary		Mean Salary	Average % Increase <sup>2</sup>
Female faculty salaries	9	4	\$ 63,420	s	67,185	\$ 7.	3,222 \$	68,033	6.9%	10	4	\$	63,420	S 68,807	\$ 75,38	4 S	68,768	6.9%
Male faculty salaries	51	7	\$ 59,927	S	69,398	\$ 11-	1,834 \$	71,713	6.6%	63	7	\$	59,927	\$ 72,871	\$ 118,35	2 \$	75,494	6.6%
All Faculty Salaries	60	7	\$ 59,927	s	69,212	S 11	1,834 5	71,161	6.6%	73	7	s	59,927	\$ 72,000	\$ 118,35	2 5	74,573	6.7%
2000-2001 AAUP 85th percentile			机风纸号	5	75,663		Link			Huy Harris				\$ 75,663				
Median salary above/(below) AAUI	85th percentile from Fall,	2000		S	(6,451)							1-1-		S (3,663				
			1 1 1 E	Fulton	School of	Liberal Art	s			32	8	s	61,188	\$ 70,151	\$ 85,87	3 \$	70,624	6.5%
				Henson	n School of	Science				23	7	S	59,927	\$ 68,884	\$ 88,21	4 \$	70,314	6.7%
				Perdue	School of	Business				13	3	s	73,774	\$ 84,951	\$ 118,35	2 \$	90,317	6.9%
				Seidel	School of	Professiona	1 Studies	3		5	7	S	65,563	\$ 69,398	\$ 114,83	4 8	78,502	7.5%

Source: 12000-2001 AAUP percentile information from Faculty Salaries, Percentiles of USM Institutions. USM, Office of the Chancellor, 5/1/2001.

Note: <sup>2</sup>Percentage represents the average increase in salaries between 11/15/2000 and 1/1/2002.

Faculty who were promoted to the next rank in AY2001-2002 have been excluded.

#### Salisbury University Median Salary Comparison by Rank AY 2001-2002

Figure 3:

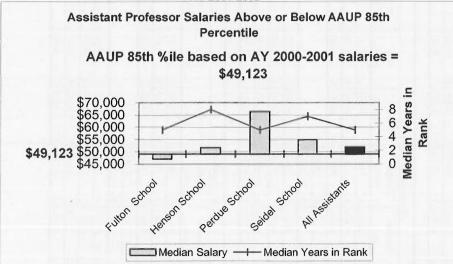


Figure 4:

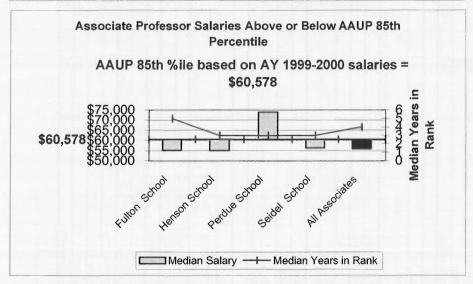
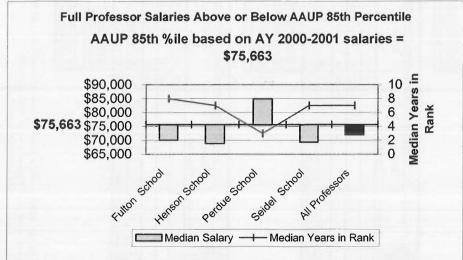


Figure 5:



# Faculty Salary Percentiles USM Institutions Compared to respective Carnegie Classifications

FY1997-FY2001

Comparison Group	Campus	Faculty Rank	FY97 %ile	FY98 %ile	FY99 %ile	FY2000 %ile	FY2001 %ile
	BSU	Prof.	55	30	66	68	74
Master's I & II	BSU	Assoc.	61	46	67	49	72
	BSU	Asst.	67	62	78	73	86
	CSC	Prof.	74	61	65	62	73
Master's I & II	CSC	Assoc.	69	57	53	57	72
	CSC	Asst.	77	73	73	74	87
	FSU	Prof.	40	53	56	55	64
Master's I & II	FSU	Assoc.	35	48	57	62	73
	FSU	Asst.	52	62	65	55	74
	SU	Prof.	68	66	65	65	69
Master's I & II	SU	Assoc.	59	49	53	53	60
	SU	Asst.	50	56	68	72	81
	TU	Prof.	63	58	58	61	64
Master's I & II	TU	Assoc.	59	59	60	68	67
	TU	Asst.	70	67	68	62	59
	UB <sup>1</sup>	Prof.	89	80	83	77	89
Master's I & II	UB <sup>1</sup>	Assoc.	79	82	83	78	86
	UB <sup>1</sup>	Asst.	87	74	50	81	82
	UMES	Prof.	21	13	30	44	67
Master's I & II	UMES	Assoc.	71	69	74	75	88
	UMES	Asst.	81	74	82	66	91

Table 10: FACULTY SALARIES AT 85TH %ILE OF MASTER'S, RESEARCH & RESEARCH II UNIVERSITIES: FY1997-FY2001

Comparison	Faculty		Salary at 85				change between 85th %ile
Group	Rank	FY97	FY98	FY99	FY2000	FY2001	FY00 to FY01
Master's I & II	Prof.	\$64.9	\$67.6	\$68.3	\$73.0	\$75.7	3.7%
	Assoc.	\$52.1	\$54.5	\$54.6	\$58.6	\$60.6	3.4%
	Asst.	\$43.3	\$44.2	\$45.0	\$47.4	\$49.1	3.6%
Research II	Prof.	\$75.0	\$78.3	\$80.5	\$82.7	\$86.4	4.5%
	Assoc.	\$52.8	\$55.2	\$56.6	\$58.3	\$61.6	5.7%
	Asst.	\$44.5	\$46.0	\$47.6	\$49.7	\$52.2	5.0%
Research I	Prof.	\$83.3	\$87.1	\$92.1	\$95.1	\$100.7	5.9%
	Assoc.	\$57.4	\$60.9	\$65.1	\$67.0	\$69.3	3.4%
	Asst.	\$48.3	\$49.9	\$52.2	\$54.6	\$75.7 \$60.6 \$49.1 \$86.4 \$61.6 \$52.2 \$100.7	6.8%

<sup>&</sup>lt;sup>1</sup>Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY01.

SOURCE:

AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001," March/April 2001

from data obtained from AAUP electronically. Data provided by USM.

NOTE: AAUP used the 1994 Carnegie Classification System.

#### **FACULTY SALARIES:**

#### **University System of Maryland Institutions** AY 2000-2001

					-	alary by ands of		K				Numbe	r of Full-Time	Faculty	
University	Pro	fessors	Ass	ociates	Ass	istants	Inst	ructors	All	Ranks	Professors	Associates	Assistants	Instructors	All Ranks
Bowie State U.	\$	70.8	\$	56.6	\$	49.3	\$	40.1	\$	51.6	23	23	77	19	142
Coppin State C.	\$	70.5	\$	56.5	\$	49.4	\$	43.4	\$	55.7	22	22	46	4	94
Frostburg State U.	\$	67.3	\$	56.6	\$	47.2	\$	40.5	\$	54.3	72	62	70	10	214
Salisbury U.	\$	68.7	\$	53.9	\$	48.3	\$	43.4	\$	52.3	71	66	82	8	227
Towson U.	\$	67.2	\$	55.8	\$	45.2	\$	45.9	\$	53.1	176	124	173	14	487
Baltimore, U. of	\$	76.6	\$	60.6	\$	48.6			\$	62.4	36	39	32	0	107
Maryland, U. of, Baltimore County	\$	86.2	\$	61.1	\$	52.3	\$	37.8	\$	62.0	120	122	119	25	386
Maryland, U. of, College Park	\$	98.1	\$	69.2	\$	64.2	\$	46.1	\$	77.3	666	406	296	32	1400
Maryland, U. of, Eastern Shore	\$	67.7	\$	61.1	\$	49.9	\$	42.4	\$	50.2	10	36	50	6	102

NOTE:

Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business

and other faculty are found at TU in FY2001.

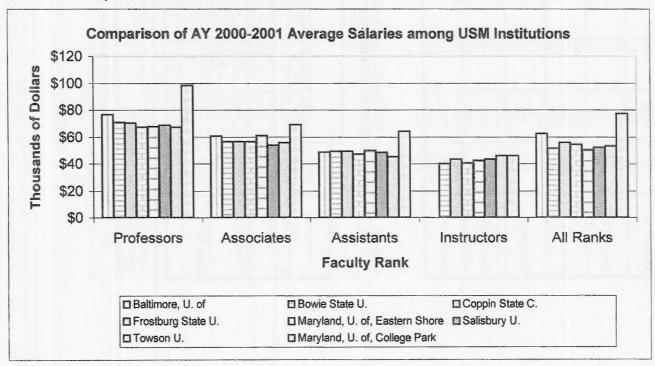
SOURCE:

AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001", May 2001 from data obtained from

AAUP electronically. This table was provided by the University System of Maryland, and represents the status of

salaries for academic year 2000-2001.

Figure 6:



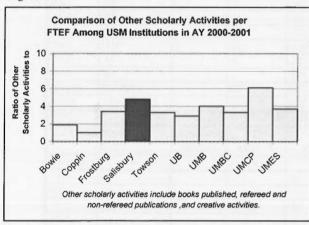
### Salisbury University NON-INSTRUCTIONAL PRODUCTIVITY

Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

	SALISBUR	UNIVERSITY				
		Ту	pe of Facul	ty		
Line		Core Faculty	FTC Faculty	Research Faculty	178 185 673 364 34 33 3,831,249	
#	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	23	4		27	0.14
29	# of Refereed Works	175	3		178	0.95
30	# of Non-refereed Works	180	5		185	0.98
31	# of Creative Activities	658	15		673	3.58
32	# of Professional Presentations	348	16		364	1.94
33	# of Externally Funded Grants & Contracts	34	0		34	0.18
34	# of Faculty Awarded Grants	33	0		33	0.18
35	\$s Awarded in Grants & Contracts	\$3,831,249	0		\$ 3,831,249	\$ 20,37
36	# of Days Spent in Public Service	3,488	495		3,983	21.19

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to faculty ratio. For AY1999-2000, that number is 188.

Figure 7:



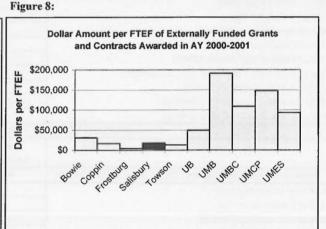
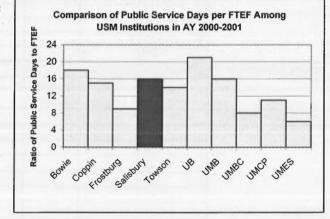


Figure 9:



NOTE: The data presented in these graphs are from the Eighth Annual Report on the Workload of USM Faculty, and are preliminary.

These ratios are calculated using core faculty FTEF plus department chairs divided by the non-instructional productivity of that same group. The non-instructional productivity of full-time contractual faculty is excluded for USM purposes.

96

# Salisbury University NON-INSTRUCTIONAL PRODUCTIVITY

#### Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

Table 12: (Cont'd)

	FULTON SCHOOL	Core	FTC	Research	Departm	ent
Line		Faculty	Faculty	Faculty	Tota	
#	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	13			13	0.19
29	# of Refereed Works	86	0		86	1.26
30	# of Non-refereed Works	55			59	0.8
31	# of Creative Activities	551	12		563	8.2
32	# of Professional Presentations	105			110	1.6
	# of Externally Funded Grants & Contracts	7			7	0.10
	# of Faculty Awarded Grants	8			8	0.13
	\$s Awarded in Grants & Contracts	\$1,497,978	0		\$ 1,497,978	
36	# of Days Spent in Public Service	1056			1280	18.69
	HENSON SCHOOL OF SCI	The same of the sa				
		Core	FTC	Research	Departm	
Line		Faculty	Faculty	Faculty	Tota	
#	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
	# of Books Published	5	4		9	0.15
	# of Refereed Works	36	2		38	0.63
	# of Non-refereed Works	44	1		45	0.74
	# of Creative Activities	46	3		49	0.8
	# of Professional Presentations	104	9		113	1.87
	# of Externally Funded Grants & Contracts	14	0		14	0.23
	# of Faculty Awarded Grants	16	7		16	0.26
	\$s Awarded in Grants & Contracts	\$389,543	\$0		\$389,543	\$6,43
36	# of Days Spent in Public Service	822	252		1,074	17.75
	PERDUE SCHOOL					
Line		Core	FTC	Research	Departm	
Line #	December Cabalanabia and Other Calasted & Ministra	Faculty #	Faculty	Faculty	Total #	Ratio
	Research, Scholarship and Other Selected Activities		#	#		
	# of Books Published # of Refereed Works	3 44	-		3 44	0.11
	# of Non-refereed Works	58	-		58	2.11
	# of Creative Activities	48			48	1.75
	# of Professional Presentations	46	-		46	1.67
	# of Externally Funded Grants & Contracts	2			2	0.07
	# of Faculty Awarded Grants	2			2	0.07
	\$s Awarded in Grants & Contracts	\$ 1,481,178	\$ -		\$ 1,481,178	\$ 53,861
100	# of Days Spent in Public Service	439	12		451	16.4
(meal)	SEIDEL SCHOOL OF PR			O'ROUND AND AND AND AND AND AND AND AND AND A	The second	
		Core	FTC	Research	Departm	ont
Line		Faculty	Faculty	Faculty	Total	
#	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
	# of Books Published	2		-	2	0.06
	# of Refereed Works	9	1		10	0.32
20			1			
	# of Non-refereed Works	23	-		23	0.73
30			- 1		13	0.41
30 31	# of Creative Activities	13				
30 31	# of Creative Activities # of Professional Presentations	93	2		95	
30 31 32					95 11	
30 31 32 33	# of Professional Presentations	93	2			0.35 0.22
30 31 32 33 34	# of Professional Presentations # of Externally Funded Grants & Contracts	93 11	2		11	0.35

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to faculty ratio. For AY2000-2001, Fulton = 68.5; Henson = 60.5; Perdue = 27.5; and Seidel = 31.5.

# Salisbury University NON-INSTRUCTIONAL PRODUCTIVITY

Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

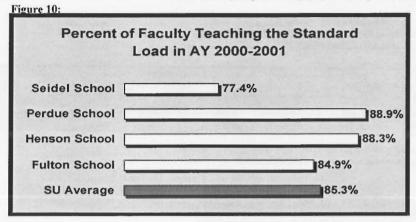


Figure 11:

#### Course Exceptions to Standard Load in AY 2000-2001

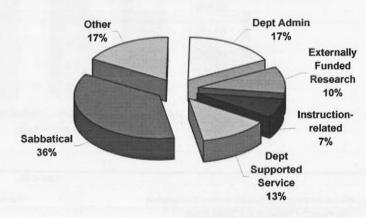
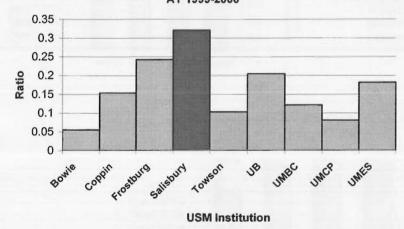


Figure 12:

#### Ratio of Course Unit Exceptions for Sabbatical to Core Faculty AY 1999-2000



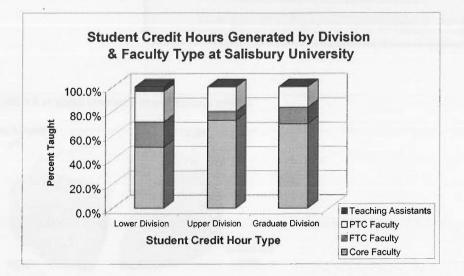
# Salisbury University Student Credit Hours Generated by Division & Faculty Type Academic Year 2000-2001

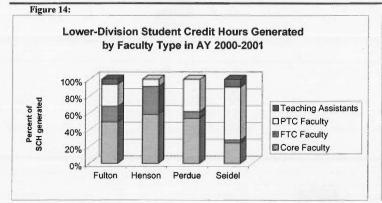
Department	Total SCH Generated	SCH generated T/TT Faculty	l by: Dept Chair	Core Faculty Total	% SCH generated by Core Faculty	SCH generated by FT Contractual Faculty	% SCH generated by FTC Faculty	SCH generated by PT Contractual Faculty	% SCH generated by PTC Faculty	SCH generated by Teaching Assistants	% SCH generated by T/A's
Lower Division	87,367	40,960	3,028	43,988	50.3%	18,208	20.8%	21,816	25.0%	3,355	3.8%
Upper Division	62,705	40,494	4,885	45,379	72.4%	4,572	7.3%	12,687	20.2%	68	0.1%
Graduate Division	5,567	3,702	165	3,867	69.5%	760	13.7%	940	16.9%	0	0.0%

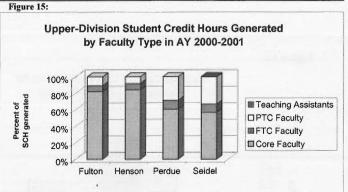
NOTE:

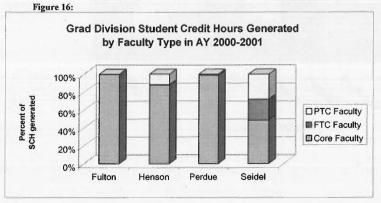
By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 13:









# Salisbury University Student Credit Hours Generated by Division and Faculty Type in the Fulton School of Liberal Arts Academic Year 2000-2001

#### LOWER DIVISION STUDENT CREDIT HOURS

	Total LD SCH	LD S generat	ed by:	Core Faculty	% LD SCH generated by	LD SCH by FT Contractual	% LD SCH generated by	LD SCH by PT Contractual	% LD SCH generated by	LD SCH by Teaching	% LD SCH generated
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty	Assistants	by T/A's
Art	3,243	1,221	0	1,221	37.7%	195	6.0%	1,827	56.3%	0	0.0%
Communication Art	7,012	3,276	8	3,284	46.8%	1,805	25.7%	1,923	27.4%	0	0.0%
English	8,184	2,349	0	2,349	28.7%	999	12.2%	2,190	26.8%	2,646	32.3%
History	11,362	4,825	0	4,825	42.5%	3,987	35.1%	2,550	22.4%	0	0.0%
Modern Languages	1,927	558	0	558	29.0%	571	29.6%	798	41.4%	0	0.0%
Music	1,685	1,257	155	1,412	83.8%	0	0.0%	273	16.2%	0	0.0%
Philosophy	1,920	1,026	234	1,260	65.6%	0	0.0%	660	34.4%	0	0.0%
Political Science	1,857	1,458	114	1,572	84.7%	0	0.0%	285	15.3%	0	0.0%
Psychology	3,522	1,950	609	2,559	72.7%	393	11.2%	570	16.2%	0	0.0%
Sociology	2,369	1,743	333	2,076	87.6%	0	0.0%	54	2.3%	0	0.0%
Lower division percer	nt averages for	1,685         1,257         155         1,412           1,920         1,026         234         1,260           1,857         1,458         114         1,572           3,522         1,950         609         2,559           2,369         1,743         333         2,076					18.5%		25.8%		6.1%

#### **UPPER DIVISION STUDENT CREDIT HOURS**

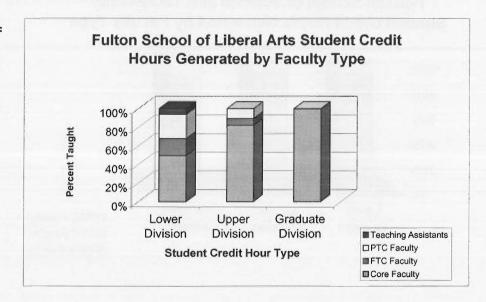
	Total UD SCH	UD Segenerate		Core Faculty	% UD SCH generated by	UD SCH by FT Contractual	% UD SCH generated by	UD SCH by PT Contractual	% UD SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Art	2,029	693	322	1,015	50.0%	255	12.6%	759	37.4%
Communication Art	2,833	1,396	453	1,849	65.3%	318	11.2%	666	23.5%
English	4,514	4.018	294	4,312	95.5%	70	1.6%	132	2.9%
History	3,552	2,372	195	2,567	72.3%	823	23.2%	162	4.6%
Modern Languages	963	543	387	930	96.6%	33	3.4%	0	0.0%
Music	1,685	1,257	155	1,412	83.8%	0	0.0%	273	16.2%
Philosophy	1,038	558	480	1,038	100.0%	0	0.0%	0	0.0%
Political Science	1,148	930	218	1,148	100.0%	0	0.0%	0	0.0%
Psychology	6.449	5,246	132	5,378	83.4%	387	6.0%	684	10.6%
Sociology	1,167	981	132	1,113	95.4%	0	0.0%	54	4.6%
Upper division percer	it averages for l	Fulton School			81.8%		7.4%		10.8%

GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

	Total Grad SCH	Grad S generate		Core Faculty	% Grad SCH generated by	Grad SCH by FT Contractual	% Grad SCH generated by	Grad SCH by PT Contractual	% Grad SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Art	2	0	2	2	100.0%	0	0.0%	0	0.0%
Communication Arts	6	0	6	6	100.0%	0	0.0%	0	0.0%
English	504	504	0	504	100.0%	0	0.0%	0	0.0%
History	195	192	0	192	98.5%	3	1.5%	0	0.0%
Music	2	2	0	2	100.0%	0	0.0%	0	0.0%
Philosophy	6	0	6	6	100.0%	0	0.0%	0	0.0%
Psychology	132	117	15	132	100.0%	0	0.0%	0	0.0%
Grad division percent	averages for F	ulton School			99.6%		0.4%		0.0%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 17:



#### Salisbury State University

Student Credit Hours Generated by Division and Faculty Type in the Henson School of Science & Technology Academic Year 2000-2001

#### LOWER DIVISION STUDENT CREDIT HOURS

	Total LD SCH	LD SC generate	d by:	Core Faculty	% LD SCH generated by	LD SCH by FT Contractual	% LD SCH generated by	LD SCH by PT Contractual	% LD SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Biological Sciences	7,703	3,487	0	3,487	45.3%	3,333	43.3%	883	11.5%
Chemistry	4,225	3,178	322	3,500	82.8%	498	11.8%	228	5.4%
Geography and Geosciences	4,517	2,169	561	2,730	60.4%	1,700	37.6%	87	1.9%
Health Sciences	33	33	0	33	100.0%	0	0.0%	0	0.0%
Math and Computer Sciences	9,418	4,843	323	5,166	54.9%	3,055	32.4%	1,197	12.7%
Nursing	0	0	0	0	N/A	0	N/A	0	N/A
Physics	2,275	1,449	96	1,545	67.9%	730	32.1%	0	0.0%
ower division percent averages for Henson School					58.4%		33.1%		8.5%

#### **UPPER DIVISION STUDENT CREDIT HOURS**

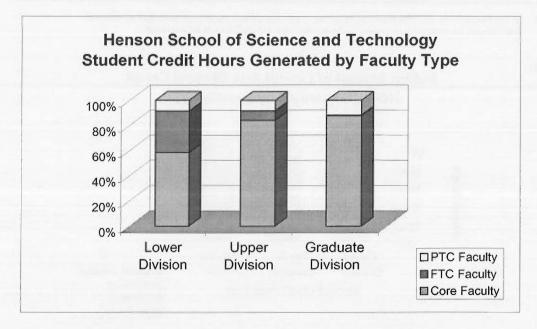
	Total UD SCH UD SCH generated		d by:	Core Faculty	% UD SCH generated by	UD SCH by FT Contractual	% UD SCH generated by	UD SCH by PT Contractual	% UD SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Biological Sciences	2,785	2,362	163	2,525	90.7%	93	3.3%	167	6.0%
Chemistry	586	559	27	586	100.0%	0	0.0%	0	0.0%
Geography and Geosciences	818	584	117	701	85.7%	0	0.0%	117	14.3%
Health Sciences	974	578	139	717	73.6%	122	12.5%	135	13.9%
Math and Computer Sciences	1,351	1,222	0	1,222	90.5%	129	9.5%	0	0.0%
Nursing	2,805	1,974	54	2,028	72.3%	395	14.1%	382	13.6%
Physics	393	345	48	393	100.0%	0	0.0%	0	0.0%
Ipper division percent averages for Henson School					84.1%		7.6%		8.3%

GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

	Total Grad SC Grad SCH generated			Core Faculty	% Grad SCH generated by	Grad SCH by FT Contractual	% Grad SCH generated by	Grad SCH by PT Contractual	% Grad SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Biological Sciences	18	18	0	18	100.0%	0	0.0%	0	0.0%
Math and Computer Sciences	51	51	0	51	100.0%	0	0.0%	0	0.0%
Nursing	320	271	1	272	85.1%	2	0.7%	46	14.2%
Grad division percent averages for Henson School					87.8%		0.5%		11.7%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 18:



#### Salisbury University Student Credit Hours Generated by Division and Faculty Type in the Perdue School of Business Academic Year 2000-2001

#### LOWER DIVISION STUDENT CREDIT HOURS

	Total LD SCH	LD SC generated		Core Faculty	% LD SCH generated by	LD SCH by FT Contractual	% LD SCH generated by	LD SCH by PT Contractual	% LD SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Accounting and Legal Studies	3,219	2,577	192	2,769	86.0%	0	0.0%	450	14.0%
Economics	2,745	1,635	0	1,635	59.6%	0	0.0%	1,110	40.4%
Information Systems Mgmt	2,188	171	0	171	7.8%	669	30.6%	1,348	61.6%
Management and Marketing	366	0	0	0	0.0%	0	0.0%	366	100.0%
Lower division percent averages			53.7%		7.9%		38.4%		

#### **UPPER DIVISION STUDENT CREDIT HOURS**

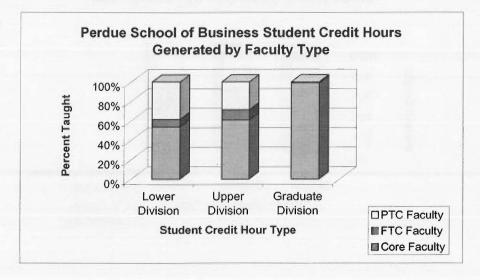
	Total UD SCH	UD SC generated	23	Core Faculty	% UD SCH generated by	UD SCH by FT Contractual	% UD SCH generated by	UD SCH by PT Contractual	% UD SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Accounting and Legal Studies	1,434	1,296	138	1,434	100.0%	0	0.0%	0	0.0%
Economics	2,343	1,488	186	1,674	71.4%	0	0.0%	669	28.6%
Information Systems Mgmt	2,599	1,320	221	1,541	59.3%	498	19.2%	560	21.5%
Management and Marketing	7,229	3,167	453	3,620	50.1%	943	13.0%	2,666	36.9%
Upper division percent averages for Perdue School					60.8%		10.6%		28.6%

#### **GRAD DIVISION STUDENT CREDIT HOURS**

	Total Grad SCH	Grad S generated	731	Core Faculty	% Grad SCH generated by	Grad SCH by FT Contractual	% Grad SCH generated by	Grad SCH by PT Contractual	% Grad SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Accounting and Legal Studies	228	228	0	228	100.0%	0	0.0%	0	0.0%
Economics	294	294	0	294	100.0%	0	0.0%	0	0.0%
Information Systems Mgmt	81	81	0	81	100.0%	0	0.0%	0	0.0%
Management and Marketing	542	528	0	528	97.4%	3	0.6%	11	2.0%
Grad division percent averages for Perdue School					98.8%		0.3%		1.0%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 19:



# Salisbury University Student Credit Hours Generated by Division and Faculty Type in the Seidel School of Professional Studies Academic Year 2000-2001

#### LOWER DIVISION STUDENT CREDIT HOURS

	Total LD SCH	LD S generate		Core Faculty	% LD SCH generated by	LD SCH by FT Contractual	% LD SCH generated by	LD SCH by PT Contractual	% LD SCH generated by	LD SCH by Teaching	% LD SCH generated
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty	Assistants	by T/A's
Education	871	585	0	585	67.2%	201	23.1%	85	9.8%	0	0.0%
Physical Education	6,222	949	81	1,030	16.5%	0	0.0%	4,483	72.1%	709	11.4%
Social Work	504	222	0	222	44.0%	72	14.3%	210	41.7%	0	0.0%
Lower division percen	ower division percent averages for Seidel School				24.2%		3.6%		62.9%		9.3%

#### **UPPER DIVISION STUDENT CREDIT HOURS**

	Total UD SCH	UD S generat		Core Faculty	% UD SCH generated by	UD SCH by FT Contractual	% UD SCH generated by	UD SCH by PT Contractual	% UD SCH generated by	UD SCH by Teaching	% UD SCH generated
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty	Assistants	by T/A's
Education	9,265	4,721	126	4,847	52.3%	42	0.5%	4,311	46.5%	65	0.7%
Physical Education	3,277	2,344	272	2,616	79.8%	0	0.0%	658	20.1%	3	0.1%
Social Work	2,681	1,565	289	1,854	69.2%	464	17.3%	363	13.5%	0	0.0%
pper division percent averages for Seidel School			60.7%		3.7%		35.2%		0.4%		

#### **GRAD DIVISION STUDENT CREDIT HOURS**

	Total Grad SCH				% Grad SCH generated by	Grad SCH by FT Contractual	% Grad SCH generated by	Grad SCH by PT Contractual	% Grad SCH generated by
Department	Generated	T/TT Faculty	Dept Chair	Total	Core Faculty	Faculty	FTC Faculty	Faculty	PTC Faculty
Education	2,958	1,319	105	1,424	48.1%	732	24.7%	803	27.1%
Physical Education	201	90	30	120	59.7%	0	0.0%	81	40.3%
Social Work	6	0	0	0	0.0%	6	100.0%	0	0.0%
rad division percent averages for Seidel School					48.8%		23.3%		27.9%

NOTE:

Student credit hours as reported in the faculty workload report will differ from total student credits hours generated as reported in last year's Fact Book. The reason for the difference is because faculty workload excludes student credit hours generated on overload.

Figure 20:

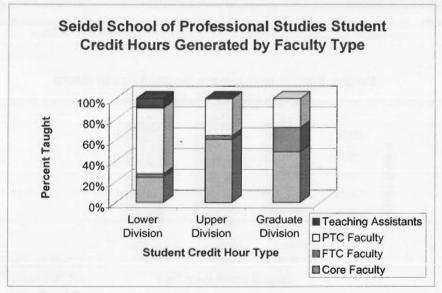


Table 1: Number of Employees by Occupational Category, Race/Ethnicity, and Status Fall 2001

	**71.	140	African-A	, ma a mi a a m	Ot	her¹	Ta	tal
	Wh			T				
Category/Sex		Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Tim
<b>Executive/Administ</b>	A STATE OF THE STA	participation and the second						
Male	37	-	4		1	-	42	
Female	25	-	2		-		27	
Subtotal	62	2	6	-	1	-	69	
Faculty <sup>2</sup>								
Male	164	54	7	2	8	1	179	5
Female	102	98	6	2	4	6	112	10
Subtotal	266	152	13	4	12	7	291	16.
Professional								
Male	66	20	4	2	1	-	71	2
Female	74	20	7	3	2		83	2.
Subtotal	140	40	11	5	3	2	154	4:
Teaching & Researc	ch Assistants							
Male	-	-	-	-	-	-	-	
Female	_	-	-		-			
Subtotal	-	-	-			-	-	
Technical/Paraprofe	essional						Action .	
Male	19	- [	1	-	-	2	20	1
Female	11	101	2		-	-	13	ATT IN CO.
Subtotal	30		3		_		33	
Secretary/Clerical								
Male	5	9	1	-	-	2	6	1
Female	114	42	21	1	2	2	137	4:
Subtotal	119	51	22	1	2	4	143	50
Skilled Crafts								
Male	12	-	3	-	-	-	15	
Female		-					-	
Subtotal	12		3	_	_	2	15	
Service/Maintenanc	e							
Male	49	25	71	18	3	1	123	4
Female	37	38	82	31	1	-	120	6
Subtotal	86	63	153	49	4	1	243	11:
TOTALS								
Male	352	108	91	22	13	4	456	134
Female	363	198	120	37	9	8	492	243
								377
Grand Total	715	306	211	59	22	12	948	

o:\fb01-02\employee by gender, ethnicity.xls

Source: MHEC Employees in Institutions of Higher Education as of November 8, 2001.

<sup>&</sup>lt;sup>1</sup>"Other" indicates all other ethnic groups (Hispanic, Asian/Pacific Islander, and American Indian) exclusive of African-American and white.
<sup>2</sup>Includes 50 Full-time contractual faculty.

#### Number of Employees by Occupational Category and Status Fall 1997 - Fall 2001

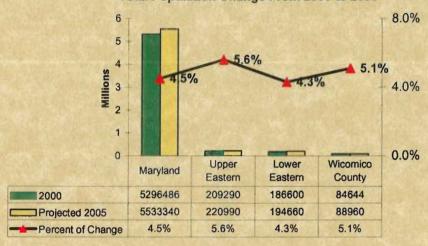
Category/Status	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	% Change 1997 - 2001
Executive/Administrative						
Full-Time	79	78	63	69	69	-12.7%
Part-Time	2	2	2	2	-	-100.0%
Subtotal	81	80	65	71	69	-14.8%
Faculty						
Full-Time						
Permanent	207	212	215	227	241	16.4%
Temporary	47	51	46	48	50	6.4%
Subtotal	254	263	261	275	291	14.6%
Part-Time	114	108	133	151	163	43.0%
Subtotal	368	371	394	426	454	23.4%
Professional						
Full-Time	90	106	123	135	154	71.1%
Part-Time	11	16	16	33	45	309.1%
Subtotal	101	122	139	168	199	97.0%
Teaching & Research Assistants					11 + 4 10	
Full-Time		-	-	- 1	-	
Part-Time	1	4	3	1	-	-
Subtotal	1	4	3	1	-	-
Technical/Paraprofessional						
Full-Time	34	33	30	35	33	-2.9%
Part-Time	2	1	-	1	-	
Subtotal	36	34	30	36	33	-8.3%
Secretary/Clerical			14			
Full-Time	192	174	169	177	143	-25.5%
Part-Time	48	66	43	54	56	16.7%
Subtotal	240	240	212	231	199	-17.1%
Skilled Crafts						
Full-Time	17	16	16	15	15	-11.8%
Part-Time			-	3	-	
Subtotal	17	16	16	18	15	-11.8%
Service/Maintenance						
Full-Time	227	225	214	191	243	7.0%
Part-Time	21	44	85	150	113	438.1%
Subtotal	248	269	299	341	356	43.5%
TOTALS						
Full-Time	893	895	876	897	948	6.2%
Part-Time	199	241	282	395	377	89.4%
GRAND TOTAL	1092	1136	1158	1292	1325	21.3%

Source: MHEC Employees in Institutions of Higher Education o:\fb01-02faculty\employ.by occup.category.xls

Note: A review of these vital State and Federal reporting categories revealed a significant number of erroneous personnel classifications. The Offfice of Human Resources corrected 2001 data, but prior year errors remain. All faculty data, which was maintained separately by Institutional Research, is accurate regardless of year. Excepting faculty data, comparison between 2001 and previous years should be done with caution.

### Institutional Mission and Planning

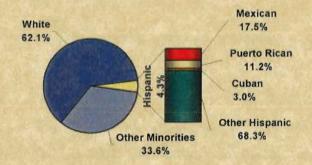
Select Regions of Maryland--Projected Percent of Total Population Change From 2000 to 2005



Source: The Census Bureau, Census 2000

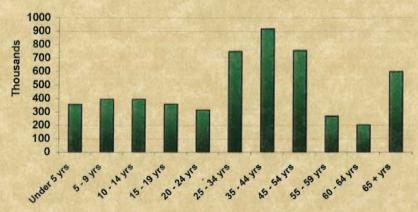
Maryland Ethnicity, Featuring Hispanics, Census 2000

Source: The Census Bureau, Census 2000

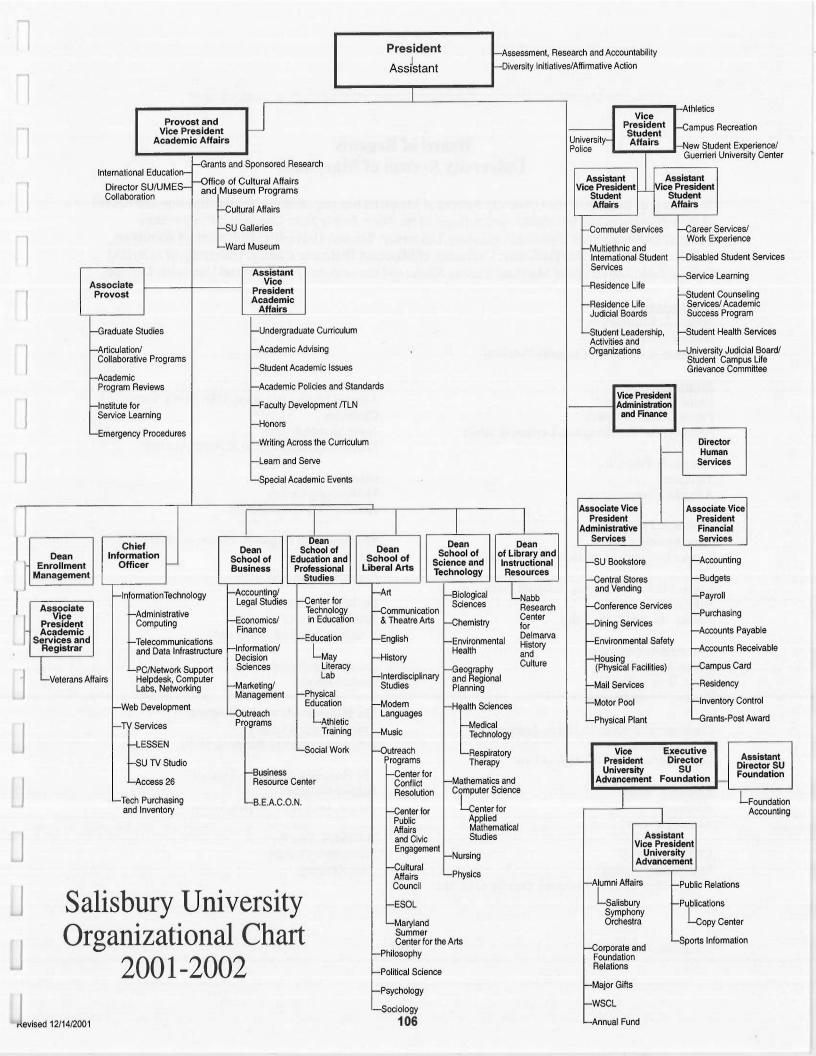


Total Population in Age for Maryland: Census 2000

Source: The Census Bureau







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The Board of Regents of the University System of Maryland has responsibility for the direction and control of the following public universities and colleges of the State: Bowie State University; Coppin State College; Frostburg State University; Salisbury University; Towson University; University of Baltimore; University of Maryland Baltimore County; University of Maryland College Park; University of Maryland Eastern Shore; and the University of Maryland University College.

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# Salisbury University Mission (1996) & The Strategic Plan, 1998-2003 (February 1998)

#### **MISSION**

Salisbury University's mission is to cultivate and sustain a superior, student-centered learning community where students, faculty, and staff are viewed as both teachers and learners, and where a commitment to excellence permeates all aspects of University life. We recruit exceptional and diverse faculty, staff, undergraduate and graduate students and support them as they work together to reach the University's goals. Serving Maryland and the Mid-Atlantic region, we are concerned participants in responding to the educational, economic, cultural and social needs of our community and believe that service is a vital component of civic life. Our highest purpose is to empower our students with the knowledge, skills, and core values that contribute to life-long learning and active citizenship in a democratic society and interdependent world.

#### **VALUES**

The core values of Salisbury University are excellence, student-centeredness, learning, community, civic engagement, and diversity. We believe these values must be lived and experienced as integral to everyday campus life so that students make the connection between what they learn and how they live.

<u>Excellence</u>: Excellence, the standard against which all University activities and outcomes are measured, connotes the perfection and the quality for which we strive and hold ourselves accountable. We accept the notion that the quality of a university depends on the heads and hearts of those in it.

<u>Student-Centeredness</u>: Our students are the primary reason for our existence. Our focus is on their academic and individual success and on their health and well-being. We are committed to helping students learn to make reasoned decisions and to be accountable for the outcomes of the decisions they have made.

<u>Learning</u>: We believe that learning is fundamental to living a life with purpose in an increasingly inter-related world and that our role, is to teach students not what to think, but how to think. The university introduces students to a system of ideas about the nature of humanity, the universe, and the world created by art and thought. Through active learning, service learning, international experience, and co-curricular activities, students connect research to practice, and theory to action.

<u>Community</u>: Salisbury University takes pride in being a caring and civil place where individuals accept their obligations to the group, learn through their interactions and relationships with others, where governance is shared, and where the focus is on the common good. We honor the heritage and traditions of the institution which serve as a foundation for future change.

<u>Civic Engagement</u>: The University stands as a part of, rather than apart from, the local and regional community. Recognizing its history and traditions, we seek to improve the quality of life for citizens in the region. We believe it is our responsibility to enrich cultural life, enhance the conduct of public affairs, and contribute to the advancement of the region. We seek to instill in our students a lifelong commitment to civic engagement.

<u>Diversity</u>: Salisbury University views itself as a just community where there is respect for the value of global, societal, and individual differences and commitment to equal opportunity. Diversity is purposefully cultivated as a way to strengthen and enhance our University community.

#### VISION

Salisbury University will achieve national eminence as one of the country's best public comprehensive universities by maintaining, enhancing, and building upon the nurturing student-oriented environment we now provide and by being a model student-centered community of learning and civic engagement.

#### **GOALS AND OBJECTIVES**

Goal A: To maintain a vibrant, intellectually engaged, educationally purposeful community of learning.

- 1. The University will continue to strengthen its emphasis on learning.
  - Each school/department will define clear expectations for student validation of learning outcomes prior to graduation.
  - Faculty development opportunities and resource support will assist faculty in modifying teaching approaches, creating learning environments, pursuing scholarly activities and assessing student learning outcomes.
  - Faculty workload, evaluation and reward systems will reflect the emphasis on learning.
  - The academic calendar, class size, and student-faculty ratios will be examined in the context of the focus on learning and recommendations made regarding needed changes.
  - Emerging technologies will be implemented in ways that complement the traditional academic program and meet regional educational/training needs.
- 2. The general education component of the curriculum will be integral to major programs of study and elective courses to enhance academic community, and to contribute substantially to educational excellence.
  - The general education component of the curriculum will be reviewed by the faculty and recommendations made for any proposed changes.
  - The role and importance of interdisciplinary courses will be considered in the general education review.
  - A comprehensive assessment of the outcomes of general education will be undertaken.
- 3. Students will actively engage in learning opportunities provided by undergraduate research, internships, and other comparable experiences.
  - Schools will define undergraduate research projects, internships, or other active learning experiences for their students and will establish targets for appropriate levels of achievement.
  - Internships for students will be cultivated by academic departments and will be coordinated to assure successful experiences and access to information for both students and faculty.
  - Resources will be identified to encourage students to participate in undergraduate research and scholarly projects and to reward outstanding accomplishments.
  - Schools will provide a vehicle for celebrating and communicating undergraduate accomplishments.
  - Faculty and staff reward systems will reflect the emphasis on faculty and staff involvement in active learning experiences.
- 4. Students will actively engage in service learning opportunities provided by structured community involvement experiences.
  - Schools will define service learning experiences for their students and will establish targets for appropriate levels of achievement.
  - Service learning opportunities will be centrally coordinated on campus to facilitate access for students and faculty.
  - Service learning experiences will be coordinated with other aspects of the students' curriculum.
  - Faculty and staff participation in student service learning experiences will be included in the reward systems.
  - Outcomes of service learning programs will be regularly assessed.

- 5. Students will actively engage in international learning opportunities provided by an array of international learning experiences.
  - Schools will identify international learning experiences for their students and will establish appropriate levels of achievement.
  - Opportunities for international experiences for students and faculty in all disciplines will be expanded and clearly communicated.
  - Administrative processes will be streamlined where necessary to facilitate agreements for international experiences.
  - The outcomes and impact of the international learning experiences will be regularly assessed.
- 6. The University will clearly express the shared civic principles used to guide interactions in the campus community.
  - The principles presently guiding community life that are articulated either directly or indirectly in various campus documents and processes will be refined to provide comprehensive direction for community living.
  - Faculty, students, and staff will identify, refine, articulate, and determine application of these principles.
- 7. The University's graduate programs will be strengthened.
  - The need for additional graduate programs will be assessed.
  - Each graduate program will be examined in the context of the University's mission, goals, and objectives.
  - Resource needs for graduate programs will be determined and a plan to meet these needs will be developed.
  - Continuing opportunities for collaborative graduate programs will be sought.
  - A plan will be developed for monitoring graduate program outcomes.
  - The responsibility for graduate program oversight within the administrative structure will be clarified.
- 8. The University will maintain its controlled growth rate of 3% over the next five years.
  - A long term enrollment plan will be developed that emphasizes enrollment of first-time full-time freshmen and the implications of growth in this sector of students.
  - The use of extended learning to increase enrollments while minimally impacting facilities will be explored.
  - The focus of growth will be primarily at the graduate level.

Goal B: To provide a student-centered campus that holds all aspects of the student experience as focal.

- 1. Recruitment and selection of students will be consistent with the University's mission and goals.
  - Scholarship funds for students will increase.
  - The University will be more proactive in assuring that admitted students matriculate.
  - Technology will continue to be used to facilitate the student recruitment, application, and selection processes.
  - The role of faculty in recruitment and selection will be defined.
  - The adequacy of services available for physically and learning challenged students will be examined and recommendations made.
- 2. Student needs will be considered a major factor in the offering of student services.
  - Flexible course offerings, such as evening and weekend courses, will be considered.
  - Flexible scheduling of advising services will be considered.
  - A highly integrated program of admission, advising, registration, instruction, and career placement will be available to all students.
  - A mechanism for on-going assessment of student service needs will be implemented.
  - Computer technology will be used to enhance the delivery of academic and student services.

- 3. Current retention and graduation rates will be maintained or improved.
  - Each School will have a specially trained academic advising coordinator to complement the services of faculty advisors and to enhance advising services.
  - Faculty development activities will continue to assist faculty in maintaining currency in advising-related activities and information.
  - Tutoring and mentoring services will be enhanced.
  - The New Student Experience Seminar will place greater emphasis on advising and retention of students.
  - Consideration will be given to expanding the New Student Seminar alternative experiences to include every freshman and transfer student.
  - The effectiveness of the advising process will be monitored on an ongoing basis.
- 4. Graduate and undergraduate students will be assisted with integration of their career enrichment experiences.
  - Faculty and student affairs staff will explore ways to help students document their out-of-class learning experiences as part of their transcript.
  - The Career Services office will assist departments in selecting internships and other active learning experiences consistent with their career goals.
  - Models for enhancing the delivery of placement and career development services to undergraduate and graduate students will be explored and recommendations made.
  - Graduate school placement services will be enhanced.
- 5. The development of leadership and teamwork skills will be emphasized.

A plan for the development of leadership skills will be elaborated, implemented, and assessed by faculty and student affairs' staff.

- 6. Student services will be restructured to reflect a wellness model.
  - The development of an integrated campus-based wellness program for faculty, students, and staff will be explored.
  - Current physical fitness facilities will be expanded to meet student, faculty and staff demand.

Goal C: To continue to be active partners in responding to the educational, economic, cultural, and social needs of the region.

- 1. The University will develop and promote innovative educational programs and economic support programs for the region.
  - Available and emerging technologies will be evaluated for use in offering on-site programs to meet workplace educational needs.
  - Schools will have partnership boards with appropriate regional organizations to serve as incubators for programs contributing to economic development.
  - An expedited approval process for programs enhancing economic development will be explored.
- 2. Educational services focused on the needs of regional life-long learners and alumni will be offered.
  - The life-long learning needs, including undergraduate, graduate, and extended needs of the region will be regularly assessed.
  - The development of an Institute for Life-Long Learning will be considered and recommendations made and implemented as appropriate.
  - The best administrative structure for assuring the delivery of appropriate life long education programs will be determined.
  - Interactions between non-traditional students and traditional students will be encouraged.

- 3. The educational needs of high school students seeking higher education experiences will be addressed.
  - University experience programs will be provided for high school students as a way of earning college credit and experiencing college life.
  - University experience programs will be effectively tied to recruiting outstanding students for the freshman class.
- 4. Efforts will continue to expand collaboration and partnership opportunities.
  - Partnerships with the K-12 school system will be expanded.
  - Collaborative academic programs will continue to be a priority, particularly those between SU and UMES.
  - Plans to assess the effectiveness of collaborations and partnerships and resource use will be built into agreements.
  - Opportunities for collaboration through the Eastern Shore Associated Colleges will be explored on an ongoing basis.
- 5. The educational mission of the university will be supported with well-rounded cultural and academic resource programs.
  - Cultural/academic resource programs will be used to complement the University's academic objectives.
  - A plan will be developed and implemented for increasing community, faculty, staff and student involvement in and support of cultural/academic resource programming.
- 6. The University will develop an integrated mechanism for the community to access the services and expertise of the University.
  - The University will support entrepreneurial activity with the community.
  - The University will support faculty, staff, and students engaging in outreach activities.

#### Goal D: To build a caring community where each individual feels affirmed and respected.

- 1. The University will recruit students and faculty reflective of our desire for a diverse and culturally rich community.
  - The University will continue to implement the Minority Achievement Plan and will continue active recruiting of international students and other under-represented student groups.
  - Faculty recruitment will increase the number of qualified women and minority faculty as well as faculty with degrees from a wide range of institutions.
  - Innovative efforts to recruit minority students, such as school partnerships, faculty and student mentoring, and school enrichment programs will be expanded.
- 2. An inclusive shared governance structure will be developed.
  - Faculty, staff, and students will be represented and will be strongly encouraged to participate in the governance structure.
  - University governance mechanisms will ensure that individuals are consistently treated with justice, equity, and respect for diversity and human dignity.
  - Administrative decision making processes will be reviewed to assure that faculty, staff and students have appropriate input into decision making.
- 3. Communication at all levels of the campus community will be improved.
  - The various units of the administrative and governance structures will be used as vehicles for communication.
  - Satisfaction with communications within the University community will be monitored on an on-going basis.

#### 4. The budget process will be more open and participatory.

- Administrative and governance structures will ensure that faculty and staff will have significant opportunities for input into the budget process.
- Communication about budget decisions will be enhanced.

#### Goal E: To strengthen the University's human, learning, physical, and fiscal resources.

#### **Objectives**

#### 1. Resources and recognition for faculty will be enhanced.

- Efforts to bring faculty salaries at each rank to the level of the AAUP 85th percentile will continue.
- A comprehensive faculty development program will be developed and implemented and coordinated resources made available.
- · Opportunities for greater faculty involvement in University administration will be identified.
- Development opportunities will be coordinated with sabbaticals and faculty members held accountable for the work accomplished while on sabbatical.
- Outstanding teaching will be rewarded in each School.
- University merit, tenure, and promotion awards will reflect the University's mission and goals and will be based on clearly defined and comprehensive standards of excellence.
- The employment status, benefit options, and evaluation of full- and part-time contractual faculty will be assessed on an ongoing basis.
- Departments will be empowered to pursue entrepreneurial opportunities.

### 2. Technologic, scientific and classroom resources will be appropriate for maximal implementation of the curriculum.

- A long-range technology enhancement plan will be developed and widely circulated and implemented as resources become available.
- Supplemental budget money will be available regularly for purchase of major scientific equipment, learning technologies, and updating of classroom facilities.
- Technologically integrated classrooms will be established for use by every department.
- Undergraduate students engaged in research will have access to funds to purchase needed equipment.
- Incoming students will be increasingly expected to own, purchase, or lease their own computers.
- Technological support services to faculty, staff, and students will be enhanced to reflect the University's vision.

#### 3. The Library will be better integrated with the educational processes of the community.

- The University's library will be a primary center of learning on campus and will be an environment that promotes student and faculty scholarship.
- The concept of the modern library will be explored in light of technological developments and electronic access.
- The library will obtain state-of-the-art data bases and electronic access and will provide staff support for these resources.
- The library's holdings and resources will be comparable to those of our aspirational peers.
- Library resources, including those of the Research Center for Delmarva History and Culture, will be integrated to facilitate easy access to a wide range of information.

#### 4. Support of University staff will be enhanced.

- Efforts will continue to support and increase staff compensation including bringing administrative staff salaries to the CUPA 60th percentile.
- Development opportunities for all staff will be increased and improved.
- An incentive and reward system for staff will be developed and implemented.
- Conversion of contingent positions to State positions and State-equivalent positions will be a priority.

- 5. The efficiency, effectiveness, and quality of services provided by all administrative units will be improved.
  - All administrative units will complete a self-assessment to identify strategies for improving efficiency, effectiveness, and quality and will implement appropriate strategies.
  - Information systems will be upgraded as necessary.
  - Administrative units improving their efficiency, effectiveness, and quality of service will be acknowledged and rewarded.
- 6. The University's physical environment and facilities will reflect the mission, goals, and objectives of the institution.
  - The facilities master plan will be closely tied to the University strategic plan.
  - Academic departments currently housed on the East campus will be relocated to the main campus.
  - A mechanism will be determined to allow for faculty, student, and staff input into physical environment and facilities priorities.
- 7. The University will attract and increase private support for endowments, scholarships, academic support and other initiatives.
  - A loyal and responsive constituency of alumni, individual donors, volunteers, and advocates will be built.
  - The reputation of the University will be enhanced among opinion leaders, peer institutions, graduate schools, traditional 2-year community colleges and the general public.
  - Partnerships and financial enterprises will be forged with constituents both on and off campus.
  - Appealing activities that are educational, social, athletic, and cultural will be offered to alumni and other constituents.
  - The public phase of a major capital campaign will be initiated.
  - Annual, planned giving, and corporate and foundation fund-raising efforts will be enhanced.
  - Entrepreneurial partnerships with state, regional and national entities will be cultivated to enhance revenue available for the academic mission of the University.
  - Faculty and staff will be encouraged to expand the University's grants and sponsored research awards and will be rewarded accordingly.

### Salisbury University Mission Statement

#### in response to the

2000 Maryland State Plan for Postsecondary Education (October 2000)

#### INSTITUTIONAL IDENTITY

Founded in 1925 as a college for the preparation of teachers, Salisbury University has progressed to become a comprehensive university regional emphasizing undergraduate liberal arts, sciences, pre-professional, and professional programs, with several select, mostly applied, Although historically the largest graduate programs. proportion of students came from the Eastern Shore of Maryland, currently the largest proportion of the University's students come from the counties of the Western Shore of Maryland, Baltimore City, and from other states and nations. Salisbury University remains staunchly loyal to the Eastern Shore, its communities, and its heritage, yet recognizes that its appeal and service, both now and for the near future, are to a widely diverse region. In recent years, the University has achieved both regional and national distinction among its peers and has been acknowledged in several national publications as one of the best public universities in its class.

Salisbury University unites highly-qualified and diverse faculty, staff, and students to create a student-centered learning community firmly grounded in a liberal arts education and rooted in excellence. The University is increasingly internationally oriented and prepares its students for careers in a global economy, for graduate education, and for meeting the State's workforce needs. Particular emphases are afforded active learning and the preparation of students for engaged citizenship with a passion for life-long learning. As a vital regional resource, the University promotes and supports applied research, targeted outreach programs, K-16 partnerships, cultural events, and active engagement of faculty, staff, and students in all aspects of community life.

As a predominantly undergraduate institution, Salisbury University offers degree programs in the liberal arts, science and technology, nursing and health sciences, education, professional studies, business, and information systems management. Graduate programs are largely applied, with degrees offered in business, nursing, education, English, applied health physiology, and history with an emphasis on Chesapeake studies. In response to regional and statewide workforce needs, the University explores the potential for new programs or partnerships with other institutions and examines enrollments in critical programs to determine their capacity for growth.

#### INSTITUTIONAL CAPABILITIES

Salisbury University will continue as a comprehensive institution that is recognized as a model by regional and national peers. Learning is at the heart of University life, and teaching effectiveness is a principal criterion in faculty recruitment, promotion, tenure, and merit decisions. With its strong commitment to active learning, the University will pursue outstanding faculty and staff who encourage and support student participation in

Salisbury University maintains a productive collaborative relationship with the University of Maryland Eastern Shore, a Historically Black University located nearby. The two universities serve the Maryland Eastern Shore and the region and mutually benefit from a positive partnership that broadens diversity, permits the sharing of resources, and allows for collaborative educational programming. Salisbury University and the University of Maryland Eastern Shore jointly support a common academic calendar, undergraduate dual degree programs, a joint master's program, dual registration, shuttle service, and other cooperative activities. Additionally, in response to the needs of the burgeoning regional electronics industry, the two universities collaborate with the University of Maryland, College Park, offering a model electrical engineering degree program that will augment the number of engineering graduates.

The University is a participant in the Eastern Shore Association of College Presidents (ESACP), which includes the presidents of Chesapeake College, Salisbury University, the University of Maryland Eastern Shore, Washington College, and Wor-Wic Community College. The focus of this regional partnership is to identify strategies that ensure that regional educational needs are met by regional institutions through connected programs, collaborative programs, distance education, and other opportunities. The first major initiatives of the group include the development of a higher education center at Chesapeake College and a grantfunded technology training initiative for faculty at all five institutions. The higher education center at Chesapeake College will serve the regional population and offer upper-division and graduate courses.

Believing that a diverse community of individuals and ideas greatly enriches the campus learning environment and is critical to preparing students for life in a global society, the University is considering new and creative efforts to increase the diversity of faculty, staff, and students. Salisbury University values the outstanding, highly-committed faculty and staff who work together to create a robust learning environment that emphasizes the sense of community and quality that are at the core of the University initiatives.

internships, international experiences, undergraduate research, service learning, and leadership opportunities. These activities are vital components of the learning experience and of preparation for engaged citizenship. Research, scholarship, and creative activity remain fundamental to University life and are integral to both the teaching and learning process. Faculty are encouraged and supported for engaging students in research, scholarship, and

Page 1 of 3

creative endeavors. In light of the rich and diverse ecosystem of the Eastern Shore, the University's research emphases on environmental health, environmental sciences, and biology are particularly meaningful. Moreover, applied research in other disciplines contributes significantly to the solution of community problems. The University also houses the Research Center for Delmarva History and Culture, a major resource on Maryland colonial history. Building on areas of academic strength in its undergraduate and master's curriculum, Salisbury University is interested in exploring the possibility of doctoral programs, offering preferably collaboration with other institutions.

As a comprehensive institution, Salisbury University assumes a critical role in responding to the educational, economic, cultural, and social needs of the region. For example, the School of Education and Professional Studies is actively engaged in every aspect of K-12 education in the

#### INSTITUTIONAL OBJECTIVES AND OUTCOMES

Salisbury University is increasingly outcomes-oriented and reports these measures to internal academic and administrative leadership, the State of Maryland's governing branches and agencies, regional and specialized accrediting agencies, and other primary stakeholders. The institution is committed to a strategic plan and outcomes that support the State of Maryland's objectives for highereducation, as well as the Managing For Results

region and continues to seek new and creative ways to address the teacher shortage. The School of Business includes a number of outreach programs that serve the business community and provide support for the many small businesses in this largely rural community. Salisbury University is the cultural hub of the region and has recently acquired the Ward Museum of Wildfowl Art, which owns one of the most comprehensive collections of wildfowl art and carvings in the world. Students, faculty, and staff annually contribute thousands of volunteer hours in community service and the University hosts a number of service learning programs, including Learn and Serve, AmeriCorps, Habitat for Humanity, and Shore CAN—the local citizens' action network. The University will continue to monitor regional educational needs and will consider programmatic and partnership efforts, including the possibility of doctoral programs which may address those needs. A realistic enrollment growth plan will be developed that is responsive to State enrollment projections yet sensitive to present geographic and physical constraints.

(MFR) process. Although the strategic goals and objectives of the University are considered dynamic, changing according to the needs of its stakeholders and the creativity of institutional leaders, the strategic goals and objectives are derived from the 2000 Maryland State Plan for Postsecondary Education. Salisbury University's current goals and objectives are:

#### Goal 1. Maintain a superior, active, and engaged learning community.

- continue to offer a selective undergraduate education that emphasizes the critical thinking, writing, communication, and professional and technical competencies of SU graduates; and
- ensure that undergraduates are well-prepared for graduate school, and increase the proportion of those who attend graduate or professional schools; and
- maintain and expand professional accreditation in disciplines eligible for specialized accreditation, holding to the rigorous standards of excellence demanded by accrediting bodies; and
- maintain virtually perfect student licensure and passing rates in those professional disciplines that require certified competencies to practice in the chosen profession; and
- continue to prepare students for employment within and beyond their chosen disciplines, emphasizing both the theoretical and applied components of education with opportunities for internships, undergraduate research experiences, leadership experiences, international experiences, and service learning opportunities; and
- establish clear expectations for faculty concerning the use and adoption of new technologies to enhance learning; and
- expand institutional support of instructional technology programs for faculty, and gradually increase participation in online courses; and
- regularly assess institutional performance in providing a diverse, high-quality educational experience.

#### Goal 2. Provide an educational environment that promotes student success.

- expand and/or maintain a campus culture that reflects greater diversity; and
- expand opportunities for qualified students from within and outside of the State of Maryland—and increasingly from typically underserved groups—to attain a superior college education; and
- maintain selectivity for incoming freshmen while simultaneously strengthening articulation programs for transfer students; and
- increase advising, counseling, and mentoring initiatives to enhance the retention and graduation rates of all students, particularly students who have been traditionally at risk or underserved; and
- continue to embrace and expand collaborative relationships with neighboring institutions to open opportunities for diversity and the sharing of valuable educational, programmatic, and personnel resources; and

- increase the number of lower-division courses taught by core faculty and assure that students are increasingly satisfied with their level of access to faculty; and
- increase opportunities and experiences for minority students that will encourage them to continue their education at the graduate school or professional level; and
- continue to modernize library information technology services, enhancing materials and improving circulation;
   and
- prepare teachers education graduates to help all students succeed in increasingly diverse educational systems.

# Goal 3. Continue to be active partners in responding to the educational, economic, cultural, and social needs of the region and the State.

- pursue periodic input from regional employers regarding the quality of SU graduates, the importance of various skills and competencies in specific professions, and the performance of SU graduates relative to other graduates in those competencies; and
- proactively respond to the workforce needs of the State and the region, to offer or expand approved programs in high demand areas, such as information technology, teaching, and nursing; and
- expand opportunities for community outreach through increasing grant and sponsored program activities that respond to community needs; and
- proactively engage the community in the preparation of underserved and underrepresented students for college; and
- continue participation with the Eastern Shore Association of College Presidents (ESACP) to develop a higher
  education center at Chesapeake College that will provide upper-level and graduate programs to the Eastern
  Shore region; and
- continue to collaborate with Ocean City/Worcester County to meet regional education needs; and
- continue to collaborate with ESACP partners as well as institutions in neighboring Delaware and Virginia to
  offer articulated (2+2) programs; and
- · participate in MarylandOnline in areas where the University has expertise; and
- integrate existing material culture and historical research resources to become a State leader in Chesapeake Bay history and culture; and
- ensure that all graduates are fluent with information technology commensurate with the needs of the market in their chosen majors; and
- increase distance courses and programs, including those offered at regional community colleges, centers, and other locations; and
- experiment with developing courses that operate according to non-traditional semesters; and
- promote the commercial applications of academic research and institution-developed technology; and
- support faculty, staff, and students who utilize research and professional expertise to engage in objective public policy examination and discourse; and
- collaborate with business to identify and take advantage of opportunities to stimulate or reinforce the growth
  of the regional economy.

## Goal 4. Build a diverse and satisfied student body and workforce.

- embrace diversity as a guiding principle of an SU education; and
- ensure that the demographic profile of the University's faculty, staff, and students more closely reflect the diversity foundation of the state and region; and
- initiate active and creative efforts to enhance the educational opportunities afforded people who have been typically underserved; and
- develop and refine a multi-criteria admissions profile of a richly diverse student body while maintaining standards of high quality; and
- maintain and expand current partnership programs that focus on early contact with and support of minority high school students; and
- allocate a greater portion of State funds to need-based financial aid.

## Goal 5. Strengthen the University's resources.

- continue to enhance resources and revenue streams, increasing both the variety and amounts of funding from alternative sources; and
- remain committed to attracting and retaining the best qualified personnel and providing competitive compensation/benefits within the limits of fiscal resources; and
- · proactively prepare for lean fiscal periods by expanding reserve funds for sustaining future initiatives; and
- continue to pursue funding from generous institutional supporters who are committed to assisting the fiscal future of the institution through restricted and unrestricted giving, gifts-in-kind, and donations of property; and
- · increase the alumni giving rate.

## PROGRAM DESCRIPTION

Salisbury University (SU) serves the State of Maryland by providing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs.

#### MISSION

Salisbury University is a regional comprehensive university emphasizing undergraduate liberal arts, sciences, preprofessional and professional programs, and select, mostly applied, graduate programs. The University creates a superior, active, and engaged relationship between academic programs, the faculty, staff, and students and unites diverse and highly qualified faculty and staff in serving academically capable students from both the Western and Eastern Shores of Maryland and other states and nations. Salisbury University prepares its graduates to pursue careers in a global economy and for meeting the State's workforce needs. The University promotes and supports applied research, diversity initiatives, targeted outreach programs, K-16 partnerships, cultural events, and civic engagement in all aspects of community life. Salisbury University recognizes excellence, student-centeredness, learning, community, civic engagement, and diversity as the fundamental values on which it is founded and upon which it serves the State of Maryland.

#### **VISION**

Salisbury University will continue as a premier regional university that is recognized nationally for excellence by its peers and regionally for its commitment to model programs in civic engagement. Undergraduate research, service learning, international experiences, and co-curricular activities will continue to enrich the traditional academic curriculum and enable students to connect research to practice theory to action. The University will provide graduates who will be recruited by the best employers and graduate schools, and who will contribute to the economic vitality of the State and the Nation. The University will continue to enhance the quality of life for its students, the State, and the region, and will explore opportunities to provide doctoral programs in areas of need.

#### **KEY GOALS AND OBJECTIVES**

Goal 1. Provide quality undergraduate/graduate education.

- Objective 1.1 Increase the annual pass rate of nursing program graduates who take the nursing licensure exam from 79% in 1999 to 90% by 2004.
- Objective 1.2 Increase the annual pass rate of teacher education program graduates who take the teacher licensure exam from 96% in 1999 to 98% by 2004.
- Objective 1.3 The proportion of SU graduates who are satisfied with their level of preparation for graduate or professional school will increase from 96% in 1998 to 98% in 2004.
- Objective 1.4 The proportion of SU graduates who are satisfied with their level of preparation for employment will increase from 92% in 1998 to 94% in 2004.
- Objective 1.5 Through 2004, the proportion of University graduates who are satisfied with the overall quality of education will be maintained at no less than the 98% level attained in 2000.
- Objective 1.6 Increase the proportion of lower-division student credit hours taught by core faculty from 56% in 1998 to 67% in 2004.

Goal 2. Prepare graduates to become productive members of society and the workforce.

- Objective 2.1 Through 2004, the proportion of employers who are satisfied with employees who were SU graduates will be maintained at the 98% level attained in 2001.
- Objective 2.2 Maintain or increase the FY1999 ratio of the median salary of SU graduates to the median salary of the civilian work force with bachelor's degrees.
- Objective 2.3 The annual number of SU graduates in information technology (IT) fields will increase from 48 in 1999 to 80 by 2004.
- Objective 2.4 The annual number of SU graduates in Teacher Education will increase from 233 in 1999 to 285 in 2004.
- Objective 2.5 The annual number of SU graduates in Nursing will increase for 48 in 1999 to 60 in 2004.
- Objective 2.6 The annual number of SU baccalaureate recipients will increase from 1,169 in 1999 to 1,310 in 2004.

# Salisbury University Managing For Results (2001) continued

Goal 3.		ional, economic, cultural, and social development in the State and the region.
	Objective 3.1	Increase the estimated number of Teacher Education graduates employed as teachers in Maryland from 145 in 1999 to 200 in 2004.
	Objective 3.2	Increase the estimated number of IT graduates employed in IT related fields in Maryland from 26 in 1999 to 45 in 2004.
	Objective 3.3	Increase the estimated annual number of SU graduates employed full-time in Maryland from 785 in 1999 to 876 in 2004.
	Objective 3.4	Maintain or increase the percent of graduates employed one-year after graduation. In 1999, 95% of SU graduates were employed.
	Objective 3.5	Increase the estimated number of Nursing graduates employed as nurses in Maryland from 36 in 1999 to 43 in 2004.
	Objective 3.6	Increase the percentage of economically disadvantaged students attending SU from 52.5% in 2000 to 55.0% in 2004.
Goal 4.	Broaden access	to and diversity in higher education.
	Objective 4.1	Increase the proportion of full-time tenured/tenure-track faculty who are women from 36% in 1998 to not less than 38% in 2004.
	Objective 4.2	Increase the proportion of full-time executive/managerial staff that are women from 32% in 1998 to 35% in 2004.
	Objective 4.3	Increase the proportion of full-time tenured/tenure-track faculty who are African-American from 5% in 1998 to 6% in 2004.
	Objective 4.4	Increase the proportion of full-time executive/managerial staff that are African-American from 6% in 1998 to 9% in 2004.
	Objective 4.5 Objective 4.6	Increase the proportion of African-American undergraduates from 8% in 1998 to 10% in 2004. Increase the proportion of minority undergraduates from 10.4% in 1998 to 13% in 2004.
Goal 5.		e from alternative sources and maximize the efficient use of State resources.
	Objective 5.1	From a level of 12.7 million in 1999, in the Campaign for Maryland raise \$18.5 million for Salisbury University by 2002.
	Objective 5.2	Increase annual private, federal, and state grants and sponsored research dollar awards (excluding scholarship and financial aid awards) from \$2.0 million in 1998 to \$4.0 million by 2004.
	Objective 5.3	Maintain current annual operating budget savings rate of 2% through efficiency and cost containment measures.
	Objective 5.4	Allocate expenditures on facility renewal from .8% in 1999 to 2% in 2005.
	Objective 5.5	Increase annual University fund-raising from \$1.9 million in 1998 to \$2.4 million in 2004.
	Objective 5.6	Increase the salary levels of University faculty as a percentile of AAUP peers at the ranks of assistant, associate, and professor from 68 <sup>th</sup> , 53 <sup>rd</sup> , and 65 <sup>th</sup> , respectively in 1999 to the 85 <sup>th</sup> percentile by 2004.
	Objective 5.7	Increase the proportion of administrative staff who earn salaries that are at or above the 60 <sup>th</sup> percentile of
		CUPA peers from 33% in 2000 to 55% in 2004.
C16	T	
Goal o.	Objective 6.1	on and graduation rates.  The second-year retention rates of SU first-time, full-time freshmen will increase from 86.5% in 1998 to
	Objective 0.1	87.0% in 2004.
	Objective 6.2	The second-year retention rates of SU first-time, full-time African-American freshmen will increase from 75% in 1998 to 78% in 2004.
	Objective 6.3	The second-year retention rates of SU first-time, full-time minority freshmen will increase from 76% in 1998 to 80% in 2004.
	Objective 6.4	The six-year graduation rates of SU first-time, full-time freshmen will increase from 65.2% in 1998 to 70% in 2004.
	Objective 6.5	The six-year graduation rates of SU first-time, full-time African-American freshmen will increase from 43.2% in 1998 to 61.0% in 2004.
	Objective 6.6	The six-year graduation rates of SU first-time, full-time minority freshmen will increase from 55% in 1998 to 61% in 2004.

# Salisbury University Managing For Results (2001) continued

## PERFORMANCE MEASURES/PERFORMANCE INDICATORS - FISCAL YEAR (FY) BASIS

T. 35	1998	1999	2000	2001	2002	2003	G1
Indicators:	Actual	Actual	Actual	Actual	Estimate	Estimate	Goal
Inputs:							
Full-time, tenured/tenure-track faculty: Percent women	36%	35%	34%	34%	36%	37%	38%
Full-time, executive/managerial staff: Percent women	32%	28%	33%	38%	39%	39%	35%
Full-time, tenured/tenure-track faculty: Percent African-American	4.8%	3.8%	3.7%	4.4%	5.4%	6.0%	6%
Full-time, executive/managerial staff: Percent African-American	6.4%	6.4%	7.9%	8.7%	8.7%	9.0%	9%
Percentage of minority undergraduates	10.4%	11.4%	10.8%	10.6%	11.6%	12.4%	13%
Percentage of African-American undergraduates	7.8%	8.6%	8.0%	7.4%	7.8%	8.4%	10%
Percentage of economically disadvantaged students attending SU Faculty salary as a percentile of AAUP peers	N/A	N/A	52.5%	50.8%	51.5%	52.0%	55%
Assistant	56 <sup>th</sup>	68 <sup>th</sup>	72 <sup>nd</sup>	80 <sup>th</sup>	85 <sup>th</sup>	85 <sup>th</sup>	85 <sup>th</sup>
Associate	49 <sup>th</sup>	53 <sup>rd</sup>	53 <sup>rd</sup>	60 <sup>th</sup>	65 <sup>th</sup>	70 <sup>th</sup>	85 <sup>th</sup>
Professor	66 <sup>th</sup>	65 <sup>th</sup>	65 <sup>th</sup>	69 <sup>th</sup>	74 <sup>th</sup>	80 <sup>th</sup>	85 <sup>th</sup>
Proportion of administrative staff salaries at or above the 60 <sup>th</sup> percentile of CUPA peers	N/A	N/A	33%	38%	43%	48%	55%
Outputs:							
Second-year first-time full-time freshmen retention rate	86.5%	84.9%	84.0%	84.4%	84.9%	85.2%	87%
Second-year first-time full-time freshmen African-American retention rate	75.0%	68.8%	78.0%	65.8%	70.0%	72.0%	78%
Second-year first-time full-time freshmen minority retention rate	75.7%	70.3%	77.4%	74.2%	75.0%	76.0%	80%
Six-year graduation rate: all full-time undergraduates	65.2%	68.6%	65.6%	70.6%	68.0%	69.0%	70.0%
Six-year graduation rate: African-American undergraduates	43.2%	60.8%	51.9%	60.4%	55.0%	55.0%	61.0%
Six-year graduation rate: Minority undergraduates	54.9%	59.7%	52.8%	60.6%	58.0%	58.0%	61.0%
Number Information Technology (IT) graduates	51	48	44	78	85	90	80
Number of graduates in Teacher Education	236	233	197	229	240	250	285
Number of graduates in Nursing	49	48	37	55	57	58	60
Number of baccalaureate recipients	1,260	1,169	1,056	1,285	1300	1310	1,310
Outcomes:	1,200	.,	2,000	-,	2500		-,0 - 0
Employer satisfaction with SU graduates	N/A	N/A	N/A	97.8%	97.8%	97.8%	98%
Dollars raised in Campaign for MD (for Salisbury University; millions)	\$11.90	\$12.73	\$15.48	\$14.68	\$15.50	\$16.0	\$18.50
Annual giving (dollars in millions)	\$1.90	\$2.04	\$1.34	\$2.27	\$1.50	\$1.70	\$2.40
Private, State, and Federal dollar awards for grants and sponsored research (in millions; excluding financial aid/scholarships)	\$2.00	\$2.37	\$3.22	\$5.07	\$4.50	\$4.50	\$4.00
Annual operating budget savings rate	3.8%	2.0%	2.0%	1.1%	2.0%	2.0%	2%
Percentage of annual state appropriation on facility renewal	.8%	.8%	.9%	1%	.8%	.8%	2%
Proportion employed one-year after graduation	96%	95%	94%	96%	94%	94%	95%
Estimated Number employed in Maryland one-year after graduation	778	785	746	729	835	852	876

## Salisbury University Managing For Results (2001) continued

Indicators:	1998 Actual	1999 Actual	2000 Actual	2001 Actual	2002 Estimate	2003 Estimate	Goal
Estimated Number of IT graduates employed in Maryland in an IT field	17	26	21	17	29	34	45
Estimated Number of Teacher Education graduates employed in							
Maryland as Teachers	153	145	121	141	150	160	200
Estimated Number of Nursing graduates employed in Maryland as							
nurses	37	36	35	27	39	41	43
Ratio of the median salary level of SU graduates one-year after graduation (in thousands) to the average salary of the civilian							
work force with bachelor's degrees	.77	.74	.73	.74	.74	.74	.78
Quality:							
Lower-division student credit hours taught by core faculty	56%	50%	53%	50%	56%	58%	67%
Undergraduate satisfaction with educational quality	N/A	N/A	98%	96%	96%	96%	98%
Satisfaction with preparation for graduate school	96%	95%	98%	100%	98%	98%	98%
Satisfaction with preparation for employment	92%	92%	93%	93%	93%	93%	94%
Licensure/Exam pass rates:							
Nursing	87%	87%	79%	88%	89%	89%	90%
Teaching	99%	96%	96%	96%	96%	97%	98%

N/A = not available

NOTE: The operational definitions for MFR indicators are an integral part of this document and are available upon request. Please contact Institutional Research to obtain a copy.

## STUDENT LEARNING GOALS

## August 21, 2000

Building on the foundation provided by the University's Mission Statement and the "Attributes Document" accepted by the Faculty, the General Education Task Force proposes the following principles and goals for General Education at Salisbury University. The principles and goals represent the concepts embedded in the Mission Statement and the Attributes Document. They will help guide the development of the general education program.

Learning Principals

The general education program is designed to foster the personal, intellectual and social development of the Salisbury University student and is based on the following set of principles.

## The liberally educated person:

- communicates effectively in diverse situations;
- · uses multiple strategies, resources, and technologies for inquiry and problem solving,
- · demonstrates qualities related to personal, social and professional integrity,
- integrates knowledge from the humanities, social sciences and natural sciences to broaden perspectives,
- · reasons quantitatively and qualitatively,
- demonstrates global awareness in order to function responsibly in an interdependent world.

These principles are expressed by the following set of student learning goals.

#### Student Learning Goals

A. Sk

kills		Acquire the personal and intellectual skills necessary for productive membership in contemporary society.
1.	Critical Thinking:	Acquire abilities to engage in independent and creative thinking and solve problems effectively.
2.	Command of Language:	Acquire abilities to communicate effectively—including reading, writing, listening and speaking.
3.	Quantitative Literacy:	Acquire abilities to reason mathematically.
4.	Information Literacy:	Acquire abilities to use libraries, computer applications and emerging technologies.
5.	Interpersonal Communication:	Acquire abilities to relate to and work effectively with diverse groups of people.

## STUDENT LEARNING GOALS

# August 21, 2000 (continued)

B. Knowledge	Possess knowledge and understanding commensurate with that of a well-educated person.
1. Breadth of Knowledge:	Possess knowledge from and familiarity with modes of inquiry and creative processes used in a variety of disciplines including:
	<ul><li>a. Visual and performing arts (art, music, dance, theatre)</li><li>b. Literature (English, foreign language-based)</li></ul>
	<ul> <li>c. Civilization: cultural and historical perspectives</li> <li>d. Contemporary global issues (peoples, cultures, institutions)</li> <li>e. Second language or culture</li> <li>f. Mathematics</li> </ul>
	<ul><li>g. Social and behavioral sciences</li><li>h. Biological and Physical Sciences</li></ul>
2. Interdependence Among Disciplines:	Possess an awareness of the interdependence among disciplines in the humanities, social sciences and natural sciences.
C. Dispositions	Examine qualities that contribute to personal well being and social and professional integrity.
1. Social Responsibility:	Tolerance and respect for diverse groups of people and a disposition toward responsible citizenship and a connection to the community.
2. Humane Values:	An informed regard for humane values and the ability to make judgments based on ethical and environmental considerations.
3. Intellectual Curiosity:	A propensity for reflection and life-long learning.
4. Aesthetic Values:	An awareness of and appreciation for aesthetics.

Issues of personal well-being.

5. Wellness:

Table 1:

## Salisbury University Peer Performance Data August, 2001

University	SAT 25th/75th %ile	% minority of all undergraduates	% African- American of all undergraduates	4-yr. Average second-year retention rate	Six-year graduation rate	Six-year graduation rate all minorities	Six-year graduation rate African Americans	Passing rate on Praxis II exam	Passing rate in nursing licensing exam
Salisbury U.	1030-1200	10.4%	7.7%	83.0%	61.2%	51.4%	50.0%	96%	88%
Central Washington U.	880-1080	12.7%	2.0%	74.0%	45.3%	43.3%	30.8%	N/A	no nursing prog.
Massachusetts, U. of, Dartmouth	950-1150	10.2%	5.4%	78.0%	43.7%	31.3%	25.5%	61%	N/A
North Carolina, U. of, Wilmington	1000-1160	8.7%	5.3%	79.0%	59.8%	51.1%	52.9%	note 1	79%
Shippensburg U. of Penn.	960-1150	5.8%	3.5%	77.0%	63.6%	40.8%	31.8%	note 1	no nursing prog.
Sonoma State U.	930-1140	18.1%	2.0%	77.0%	N/A	N/A	N/A	N/A - not required	N/A
Southeast Missouri State U.	ACT 19-25	6.6%	4.5%	71.0%	N/A	N/A	N/A	N/A	N/A
SUNY, C. at Oswego	1040-1190	8.4%	3.7%	80.0%	57.5%	46.1%	37.7%	94%	no nursing prog.
SUNY, C. at Plattsburgh	970-1140	8.0%	2.8%	79.0%	57.4%	39.5%	33.3%	N/A	N/A
Western Carolina U.	890-1090	8.5%	5.1%	69.0%	47.1%	44.4%	46.0%	note 1	87%
Western Oregon U.	N/A	9.8%	1.2%	72.0%	N/A	N/A	N/A	N/A	no nursing prog.
Average of Peers		9.7%	3.6%	75.6%	53.5%	42.4%	36.9%	78%	83%
			· SU Inst	itution-specific Indi	icators				
	Alumni	Acceptance	Percent of faculty	Ratio of	Average HS	Total state		Employers'	Graduates'
University	giving rate	rate	with terminal degrees	FTES to FTEF	GPA	appropriation/FTES		satisfaction	satisfaction
Salisbury U.	18.6%	57%	76%	17.1	3.40	\$4,305	Salisbury U.	97.8%	88.3%
Central Washington U.	N/A	83%	84%	20.2	3.10	\$5,172	Western Carolina State	96.3%	
Massachusetts, U. of, Dartmouth	N/A	65%	86%	15.2	2.92	\$8,188	Appalachian State U	99.0%	
North Carolina, U. of, Wilmington	14.7%	58%	87%	20.9	3.48	\$6,078	Fayetteville State U	98.3%	
Shippensburg U. of Penn.	30.5%	64%	90%	17.8	N/A	\$4,798	North Carolina A&T U	96.3%	
Sonoma State U.	1.5%	84%	100%	18.9	3.23	\$7,644	North Carolina Central	L 94.7%	
Southeast Missouri State U.	5.9%	94%	80%	17.9	3.20	\$6,607	UNC - Charlotte	97.8%	
SUNY, C. at Oswego	26.4%	59%	76%	18.7	3.10	\$4,396	UNC - Pembroke	98.7%	
SUNY, C. at Plattsburgh	15.6%	69%	87%	17.3	3.50	\$4,786	UNC - Wilmington	99.0%	
Western Carolina U.	27.3%	82%	80%	19.3	3.14	\$8,906			
Western Oregon U.	N/A	93%	86%	13.5	3.30	\$3,448			
Average of Peers	17.4%	75%	86%	18.0	3.22	\$6,002		97.5%	
N/A - Data not available									

#### \_\_\_\_\_\_

#### Notes:

Praxis II and Nursing exam passing rates above were obtained by SU's Education and Nursing Departments respectively from the corresponding departments at SU peer institutions. Given the shortened time frame, some data are incomplete but responses are pending.

(1) In the absence of PRAXIS II and/or NTE summary totals and pass rates, Elementary Education pass rates are provided: North Carolina, Wilmington = 97%; Shippensburg = 96%; Western Carolina = 95%.

AY 1996-1997

FTEF

SCH(1)

8.433

3,559

16.53

7.08

SCH/FTEF

Ratio

SCH(1)

SCH(1)

AY 1998-1999

FTEF

SCH/FTEF

Ratio

SCH(1)

AY 1999-2000

FTEF

SCH/FTEF

Ratio

496.49

5.80

3.231

SCH(1)

2,907

6.82

426.53

2,878

(1)In the Fulton School, approximately 900-1300 SCH are generated within Interdisciplinary Studies. These were not assigned to any department. In the Seidel School, 400-700 SCH are generated by General Studies, Leisure Studies and Military Science. These also were not assigned to any of the departments above.

3,358

16.11

5.83

575.66

AY 1997-1998

FTEF

SCH/FTEF

Ratio

SCH is from Annual Credit Hour Production, Fall 2001 Fact Book. SCH generated by teaching assistants in ENGL, ELED, and PHEC Sources: have been excluded from the FTEF calculation.

FTEF is derived from the 2000-2001 Faculty Workload Report.

510.13

502.45

SOWK

6.73

480.12

AY 2000-2001

FTEF

SCH/FTEF

Ratio

Salisbury University

## Student to Faculty Ratio

Academic Years 1996-1997 through 2000-2001

AY 1996-1997		1997	AY 1997-1998				AY 1998-	1999	AY 1999-2000			AY 2000-2001			
	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio	FTES	FTEF	Student to Faculty Ratio
Fulton Scho	ol of Libe	ral Arts						(A) Links							
ART	288	10.08	14.26	295	11.56	12.74	309	11.24	13.76	339	12.21	13.89	374	14.08	13.29
CMAT	533	16.19	16.48	573	16.33	17.55	604	17.24	17.50	637	19.02	16.75	670	19.36	17.29
ENGL	707	22.39	15.80	770	23.20	16.60	833	24.45	17.04	826	24.82	16.63	888	25.86	17.16
HIST	850	21.69	19.59	881	24.08	18.29	949	23.84	19.92	921	24.86	18.52	1,028	23.55	21.83
MDFL	145	6.00	12.11	157	6.71	11.71	168	6.67	12.58	190	7.95	11.97	202	8.49	11.86
MUSC	149	9.28	8.05	156	9.65	8.11	157	10.62	7.38	166	10.97	7.55	150	10.10	7.42
PHIL	170	3.80	22.43	201	4.69	21.44	195	4.33	22.49	189	4.22	22.34	210	4.20	24.95
POSC	170	5.37	15.81	179	5.30	16.86	206	5.20	19.86	196	5.04	19.48	208	5.26	19.77
PSYC	574	12.82	22.39	559	12.08	23.16	567	13.16	21.54	625	13.87	22.55	694	14.77	23.50
SOCI	159	3.71	21.46	194	4.72	20.51	190	4.80	19.83	198	5.34	18.57	230	6.38	18.05
Average			16.83			16.76		va I arma	17.19			16.71			17.62
Henson Sch	ool of Sci	ence & To	echnology	C 27 11 52 5	Santa all							<b>開始 100 開展</b>			
BIOL	838	25.77	16.26	845	26.02	16.23	810	26.38	15.36	774	27.36	14.14	814	26.89	15.14
CHEM	364	13.35	13.63	342	12.70	13.47	351	12.47	14.06	355	12.56	14.13	345	12.65	13.61
GEOG	362	8.78	20.63	353	8.42	20.96	357	8.84	20.21	391	9.14	21.41	372	7.66	24.29
HLSC	121	10.61	5.71	117	8.15	7.18	87	8.37	5.21	66	7.76	4.23	69	7.60	4.54
MATH	638	18.35	17.39	627	18.07	17.35	687	19.23	17.86	689	20.41	16.88	758	21.24	17.84
NURS	218	20.13	5.40	192	19.90	4.82	183	19.50	4.70	201	20.23	4.97	227	20.72	5.47
PHYS	189	6.95	13.59	168	6.49	12.93	160	6.62	12.08	159	6.43	12.41	184	7.45	12.34
Average			13.14			13.25			12.99		197411130	12.68			13.28
Perdue Sch	ool of Bu	siness		C ISHOR							Barray .			100	160年間19年末3月1日
ACCT	235	8.46	13.92	213	8.38	12.72	235	9.03	13.01	244	10.27	11.90	225	10.44	10.75
BUAD	807	12.17	33.14	841	13.75	30.59	826	14.67	28.16	866	15.27	28.37	956	16.33	29.29
ECON	158	8.88	8.89	152	7.75	9.81	182	7.79	11.67	208	9.78	10.62	204	11.00	9.28
ISMN	118	7.80	7.58	139	8.67	8.00	164	9.69	8.46	173	9.25	9.38	203	12.19	8.32
Average			17.67			17.45		fine law a Tr	17.08		137   16	16.74			15.89
Seidel Scho	ool of Pro	fessional S	Studies		la d			<b>新</b> 信, 25			<b>发展的</b>				
ELED	1,030	32.51	15.83	976	31.21	15.64	935	28.25	16.54	912	28.29	16.11	957	30.61	15.63
PHEC	550	17.07	16.09	581	16.82	17.28	644	17.92	17.97	630	16.29	19.33	652	18.99	17.18
SOWK	237	7.08	16.76	224	5.83	19.21	198	6.82	14.52	192	5.80	16.56	216	6.73	16.01
Average			16.03			16.54			16.77			17.21		4771	16.20

Note: FTES is calculated using student credit hours. FTES is the sum of undergraduate student credit hours divided by 15 and graduate student credit hours divided by 12.

FTEF is calculated by dividing courses taught by expected load. Expected load varies, and this has been taken into consideration in the calculation of FTEF.

Student to Faculty Ratio is calculated: FTES divided by FTEF divided by 2 (brings full-year load to a semester equivalent).

Sources: FTES derived from SCH is from Annual Credit Hour Production, Fall 2001 Fact Book. SCH generated by teaching assistants in ENGL, ELED, and PHEC have been included in the FTEF calculation.

FTEF derived from courses taught is from the annual Faculty Workload Reports. Courses taught by teaching assistants are included.

O:/Fact Book 2001-2002/SCH/ FTES.FTEF.Ratio update 2001

## Salisbury University

Census Demographics and Projections Years 2000, 2005, 2010 Maryland and Eastern Shore Regions <sup>1</sup>

	Actual <sup>2</sup>	Proje	cted <sup>3</sup>	Projected Percent of Change				
Census Years	2000	2005	2010	% of Change 2000 - 2005	% of Change 2000 - 2010			
Total Population <sup>4</sup>								
Maryland	5,296,486	5,533,340	5,722,810	4.5%	8.0%			
Upper Eastern Shore	209,290	220,990	231,800	5.6%	10.8%			
Lower Eastern Shore	186,600	194,660	202,000	4.3%	8.3%			
Wicomico County	84,644	88,960	93,250		10.2%			
Salisbury	23,743	10.77210751						
Age Groups <sup>4</sup>			400					
Maryland								
0-19	1,492,965	1,515,970	1,489,140	1.5%	-0.3%			
20 - 44	1,978,806	1,944,300	1,910,620		-3.4%			
45-64	1,225,408	1,439,840	1,621,610		32.3%			
65+	599,307	633,230	701,450		17.0%			
Upper Eastern Shore								
0-19	58,208	58,640	57,640	0.7%	-1.0%			
20 - 44	70,845	70,100	69,740	-1.1%	-1.6%			
45-64	51,384	61,910	69,930		36.1%			
65+	28,858	30,350	34,500	5.2%	19.6%			
Lower Eastern Shore								
0-19	48,143	49,070	49,060		1.9%			
20 - 44	70,845	63,130	63,030		-11.0%			
45-64	51,384	37,960	37,830		-26.4%			
65+	28,858	63,130	63,030	118.8%	118.4%			
Wicomico County								
0-19	24,156	. 25,240	25,900		7.2%			
20 - 44	30,550	30,310	30,660		0.4%			
45-64	19,115	19,400	20,010		4.7%			
65+	10,823	30,310	30,660	180.1%	183.3%			
Salisbury	6 067	transition of the state of the		amanda da d				
0-19	6,867	and the same of th						
20 - 44	9,883 4,031							
45-64 65+	2,962							
	2,902							
Hispanic Population <sup>4</sup>	007.040	Fileson Ca	ESHIOL SERVI					
Maryland	227,916			CHARLES TO				
Upper Eastern Shore	3,700							
Lower Eastern Shore	3,157 1,842							
Wicomico County	806							
Salisbury								

<sup>&</sup>lt;sup>1</sup>Data not available for shaded areas

## Sources:

<sup>&</sup>lt;sup>2</sup>U.S. Census Bureau, Census 2000, Table DP-1. Profile of General Demographic Characteristics: 2000

<sup>&</sup>lt;sup>3</sup>Maryland Department of Planning, Demographic and Socio-Economic Outlook, September, 2001

<sup>&</sup>lt;sup>4</sup>Data for smaller regions are included in larger regions.

# Updates UNIVERSITY OF MARYLAND ENROLLMENT PROJECTIONS Institution: SALISBURY UNIVERSITY

						Fall			4			Change	From
Fall Student Data	Actual					Pr	ojections					Fall 2001 to I	Fall 2011
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	Number	Percen
Headcount Total	6,682	6,888	7,073	7,225	7,373	7,507	7,617	7,711	7,789	7,863	7,925	1,243	18.6%
Undergraduate Total	6,060	6,250	6,418	6,552	6,658	6,746	6,819	6,894	6,949	7,004	7,053	993	16.4%
Full-time	5,316	5,525	5,698	5,840	5,950	6,040	6,115	6,192	6,249	6,305	6,355	1,039	19.5%
Part-time	744	725	720	712	708	706	704	702	700	699	698 [	(46)	-6.2%
Grad./First Prof. Total	622	638	655	673	715	761	798	817	840	859	872	250	40.2%
Full-time	122	123	125	127	129	135	139	143	146	148	150 [	28	23.0%
Part-time	500	515	530	546	586	626	659	674	694	711	722	222	44.4%
FTDE Students	4,743	4,890	5,021	5,129	5,234	5,329	5,407	5,474	5,529	5,582	5,626	883	18.6%
Fiscal Year Full-Time Equivalent Data					FIG	CAL YEAR			-			Chart	Even
	Est.				FIS		ojections		Tank in			Change FY 2002 to F	
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	Number	Percent
	2002	2000	2004	2003	2000	2001	2000	7003	20:0	2011	2012	MULLIDGI	1 010011

Comments: Assumptions predicated on the Construction of an Educational and Technology Center; renovation of other facilities to accommodate growth. Delays in capital projects will decrease projections. Factors: Current trends; F/T, P/T mix and load; State forecasts of high school graduates; forecasts of transfer population from community colleges; trend of transfers from other universities; I/S, O/S college going population; regional population for grad programs; new academic programs; selectivity increased and diversity increased; equal mix freshmen & transfers; 80% in-state; graduation rate stable Completed by: Bryan Price, Director Institutional Research, Assessment, & Accountability; October 15, 2001

6,340

6,457

6,642

6,706

6,769

6,829

1,129

19.8%

6,548

6,212

5,700

5,898

6,072

Phone: (410)543-6023

**FTE Students** 

E-Mail: rbprice@salisbury.edu



# Salisbury University Campus Map

Admissions House	AD
Allenwood Offices	AW
Alumni House	AH
Architecture & Engineering	AE
Bellavance Honors House	HO
Blackwell Library	BL
Caruthers Hall	CH
Central Stores Facility	CS
Chesapeake Hall	CP

Chester Hall	CR
AND STATE OF THE PROPERTY OF THE PROPERTY OF THE PARTY OF	100
Choptank Hall	CK
Commons Building	CB
Community Outreach Center	CO
Conflict Resolution Center	RC
Devilbiss Hall	DH
Dogwood Village	DV
Faculty Development House	FD
Foundation Center	FC

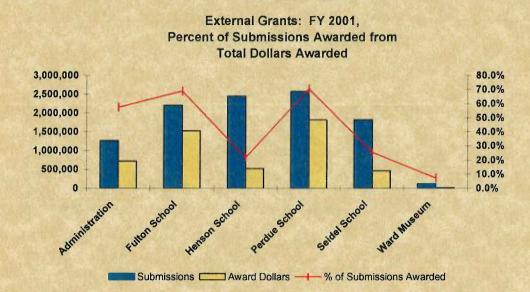
Fulton Hall	FH
Guerrieri University Center	GC
Henson Science Hall	HS
Holloway Hall	HH
International House	IH
Literacy & Bilingual House	LB
Maggs Physical Activities Center	MC
Maintenance Building/Physical Plant	MB

Manokin Hall	MK
Modern Language House	ML.
Nabb Center	PP
Nanticoke Hall	NA
Philosophy House	PL
Pocomoke Hall	PO
Power Professional Building	pp
President's Residence	PR

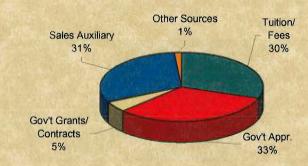
Regent's Retreat		
St. Martin Hall	SM	
Scarborough Leadership Center	SC	
Severn Hall		
Tennis Barn	TB	
University Police	UP	
Visiting Faculty Center		
Wicomico Hall	WI	

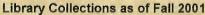
Source: Publications, 2001

# **Miscellaneous**



## **Operating Revenue Sources FY 2000**





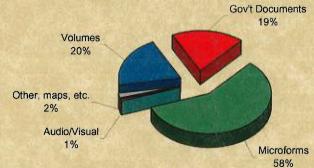




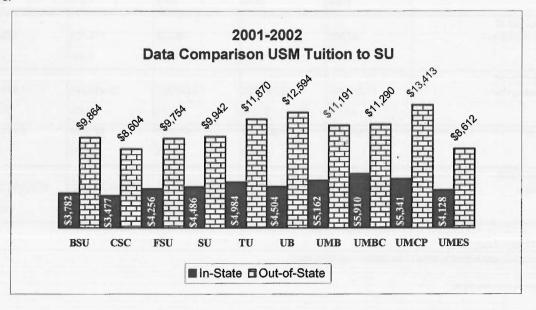
Table 1:

**Tuition and Fees** 

	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Undergraduate Program	William Property					
Tuition and Fees						
Resident (per credit)	\$105	\$116	\$121	\$125	\$130	\$135
Resident	\$3,608	\$3,842	\$4,002	\$4,156	\$4,312	\$4,486
% Increase	4.9%	6.5%	4.2%	3.8%	3.8%	4.0%
Non-Resident (per credit)	\$190	\$245	\$296	\$308	\$326	\$345
Non-Resident	\$6,918	\$7,594	\$8,212	\$8,550	\$9,048	\$9,942
% Increase	5.6%	9.8%	8.1%	4.1%	5.8%	9.9%
Room (double occupancy)	\$2,550	\$2,650	\$2,800	\$2,900	\$3,000	\$3,150
% Room Increase	2.0%	3.9%	5.7%	3.6%	3.4%	5.0%
Board (19-meal plan)	\$2,390	\$2,490	\$2,590	\$2,690	\$2,790	\$2,940
% Board Increase	4.4%	4.2%	4.0%	3.9%	3.7%	5.4%
Total Tuition, Room & Board						
Resident	\$8,548	\$8,982	\$9,392	\$9,746	\$10,102	\$10,576
% Increase	3.9%	5.1%	4.6%	3.8%	3.7%	4.7%
Non-Resident	\$11,858	\$12,734	\$13,602	\$14,140	\$14,838	\$16,032
% Increase	4.5%	7.4%	6.8%	4.0%	4.9%	8.0%
Graduate Program						
Tuition and Fees						
Resident (per credit)	\$140	\$152	\$158	\$162	\$168	\$174
% Increase	8.5%	8.6%	3.9%	2.5%	3.7%	3.6%
Non-Resident (per credit)	\$210	\$250	\$310	\$318	\$336	\$355
% Increase	20.0%	19.0%	24.0%	2.6%	5.7%	5.7%
Facilities Fee (per credit)	\$3	\$3	\$4	\$4	\$4	\$4

o:\ftbook total enrl\tuition and fees

Figure 1:



Operating Revenue, Sources: Fiscal Year 1996 - Fiscal 2000<sup>1</sup> Table 2:

	FY 1996	FY 1997	FY 1999	1999   FY 2000		
Source	% of FY Total	% of FY Tota				
Tuition and Fees	\$17,470,084	\$18,538,853	\$20,548,619	\$21,831,911	\$22,856,888	
	30.0%	30.6%	31.6%	31.4%	30.3%	
Government Appropriations						
Federal	10 927 001	20.162.774	20,939,693	22,178,854	24 476 92	
State	19,827,901	20,163,774			24,476,83	
	34.1%	33.3%	32.2%	31.9%	32.5%	
Government Grants & Contracts						
Federal-Restricted	1,496,499	1,718,169	1,922,759	2,093,971	2,248,47.	
	2.6%	2.8%	3.0%	3.0%	3.09	
Federal-Unrestricted	39,039	` 44,191	63,795		***************************************	
	0.1%	0.1%	0.1%	0.0%	0.0%	
State-Restricted	814,549	1,189,563	545,121	1,185,434	1,181,775	
	1.4%	2.0%	0.8%	1.7%	1.6%	
State-Unrestricted	64,722	69,644	52,544	-	-	
	0.1%	0.1%	0.1%	0.0%	0.0%	
Private Gifts, Grants						
and Contracts- Restricted	68,145	68,345	678,022	128,454	335,148	
***************************************	0.1%	0.1%	1.0%	0.2%	0.4%	
Unrestricted	16,407	22,010	10,434		<b>V.</b>	
Chrestricted						
	0.0%	0.0%	0.0%	0.0%	0.0%	
Sales and Services of Educational Activities	67,927	18,746	70,822	172.982	203.95	
Educational Activities	0.1%	0.0%	0.1%	0.2%	0.3%	
	0.176	0.0%	0.1%	0.276	0.3%	
Sales and Services of Auxiliary Enterprises	17.815.471	18,251,720	19,614,267	21,455,360	23,039,358	
, 10/11/20 J	30.6%	30.1%	30.2%	30.8%	30.6%	
<u> </u>						
Other Sources	541,825	523,714	576,707	567,076	1,051,770	
	0.9%	0.9%	0.9%	0.8%	1.4%	
Total Current Funds						
Revenues	\$58,222,569	\$60,608,729	\$65,022,783	\$69,614,042	\$75,394,204	
	100.0%	100.0%	100.0%	100.0%	100.0%	

O:/Factbook/revenue expenditures.xls

Source: IPEDS Finance Report

'This report runs a year behind because of the January reporting date.

Table 3: Operating Revenue, Expenditures: Fiscal Year 1996 - Fiscal Year 2000<sup>1</sup>

Total Control of the	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000
Expenditures	% of FY Total	% of FY Total	% of FY Total	% of FY Total	% of FY Total
Educational & General Instruction	\$18,138,699	\$18,027,744	\$18,958,765	\$20,279,792	\$21,783,626
	30.2%	29.5%	28.6%	30.9%	29.2%
Research	1,142,887	1,570,087	1,562,643	1,774,513	2,262,218
	1.9%	2.6%	2.4%	2.7%	3.0%
Academic Support	4,064,394	4,352,983	4,632,965	5,030,993	5,508,846
	6.8%	7.1%	7.0%	7.7%	7.4%
Student Services	3,442,300	3,518,340	3,414,367	3,684,565	3,957,079
	5.7%	5.8%	5.1%	5.6%	5.3%
Instructional Support	6,184,479	6,432,721	6,981,106	7,917,469	8,485,863
	10.3%	10.5%	10.5%	12.1%	11.4%
Operation and Maintenance	4,741,822	5,193,778	4,805,247	5,184,193	5,271,908
of Plant	7.9%	8.5%	7.2%	7.9%	7.1%
Scholarships & Fellowships <sup>2</sup>					2,756,048
Restricted Funds	1,274,193	1,460,441	1,622,329	1,693,095	
Unrestricted Funds	2.1% 886,311	2.4% 980,278	2.4% 1,067,619	2.6% 1,250,365	n/a
Total Percentage	1.5%	1.6%	1.6%	1,230,303	n/e 3.7%
Transfers					3.77
Mandatory	2,023,996	2,465,401	2,091,865	2,432,921	2,355,922
	3.4%	4.0%	3.2%	3.7%	3.2%
Non-mandatory	468,856	-849,264	45,221	247,081	500,701
	0.8%	-1.4%	0.1%	0.4%	0.7%
Auxiliary Enterprises	17,760,491	17,997,504	21,221,091	16,205,338	21,647,472
	29.5%	29.4%	32.0%	24.7%	29.0%
Total Current Funds					
Expenditures & Transfers	\$60,128,428	\$61,150,013	\$66,403,218	\$65,700,325	\$74,529,683
	100.0%	100.0%	100.0%	100.0%	100.0%

Source: IPEDS Finance Report

<sup>&</sup>lt;sup>1</sup>This report runs a year behind because of the January reporting date.

<sup>&</sup>lt;sup>2</sup> Scholarships and Fellowships are no longer broken down by restricted and unrestricted funds as of FY 2000 O:/Factbook/revenue expenditures.xls

Table 4: Office of Grants and Sponsored Research Funding Report - FACT BOOK

EXTERNAL GRANTS - FY 2001	Total Submissions	Total Award Dollars	Total Cost Share	Total Annual Dollars	FY 01 Indirect Amount
Administration	\$1,260,007	\$722,099	\$737,086	\$707,099	\$49,383
Fulton	\$2,207,051	\$1,521,607	\$621,357	\$1,031,082	\$49,664
Henson	\$2,447,759	\$528,541	\$345,488	\$528,541	\$26,805
Perdue	\$2,579,509	\$1,820,763	\$551,675	\$1,820,763	\$110,130
Seidel	\$1,820,734	\$463,550	\$528,834	\$463,550	\$17,704
Ward Museum	\$122,507	\$8,982	\$103,380	\$8,982	-
FY 2001 Totals	\$10,437,567	\$5,065,542	\$2,887,820	\$4,560,017	\$253,686
Pending	\$3,175,053				

EXTERNAL GRANTS <u>Cumulative 1997-2001</u>					
	FY 97	FY 98	FY 99	FY 00	FY 01
Proposals Submitted in Dollar Amounts	\$3,156,829	\$5,387,571	\$7,223,563	\$9,137,717	\$10,437,567
Total Award Dollars	\$1,325,984	\$2,002,611	\$2,370,532	\$3,222,511	\$5,065,542
Total Annual Dollars	Not Tracked	\$2,185,519	\$1,342,305	\$2,536,169	\$4,560,017
Percent of Dollars Awarded	42%	37%	38%	35%	49%
Proposals Submitted					
Administration	11	- 11	5	17	18
Fulton	13	12	10	13	17
Henson	19	21	30	32	31
Perdue	8	13	10	8	9
Seidel	5	5	18	21	25
Ward Museum	N/A	N/A	N/A	N/A	3
Total Submitted	56	62	73	91	103
Total Awarded	29	37	37	48	55
Percent Awarded	51%	59%	50%	52%	53%
Principal Investigators* *unduplicated count					
Administration	6	6	4	10	11
Fulton	8	5	6	11	13
Henson	11	12	15	19	21
Perdue	4	5	7	4	5
Seidel	5	3	8	12	13
Ward Museum	N/A	N/A	N/A	N/A	1
Total	34	31	40	56	64
% of FT Faculty	13%	12%	15%	21%	23%
Cost Share Committed				01.000.000	0022 (45
on Total Awards	\$730,178	\$631,179	\$1,253,424	\$1,823,988	\$833,645

Source: SU's Office of Grants & Sponsored Research Annual Report, Fiscal Year 2001

Table 5:

# LIBRARY COLLECTIONS AND TRANSACTIONS Fall 1997 through Fall 2001

	1997	1998	1999	2000	2001
COLLECTIONS					
Number of volumes	240,007	243,698	246,294	249,710	251,991
Separate government documents collections	198,980	209,277	217,687	225,901	232,267
Microforms	653,046	668,593	686,751	700,446	720,426
Current periodical subscriptions	1,668	1,661	1,662	1,674	1,678
Audio-visual materials	29,589	29,604	10,638	10,638	10,674
All other library materials (maps, etc.)	23,467	23,467	23,467	23,467	23,467
TRANSACTIONS					
Total hours open per typical week	101	101	101	101	100
General Loans (Circulation)	43,142	38,109	33,536	32,687	30,179
Reserve Loans	23,102	17,481	15,979	14,911	15,863
Directional Transactions	17,397	17,907	10,397	9,933	3,521
Informational Transactions	27,573	22,317	20,320	17,480	11,007
Bibliographic Instruction	F = 100 P				
a. Population served	997	1,737	1,586	2,021	1,466
b. Number of Classes	76	128	70	103	67
Orientations					
a. Population served	519	868	1,171	579	1,195
b. Number of Groups	38	47	39	31	59

Source: SU's Library Office

Table 6:

## Physical Facilities Inventory: 2001-02

Building		Year	Year	Total Square Footage	
Name	Use	Built	Renovated	Assignable	Gross
1212 Camden Avenue	N/A	Est. 1940	N/A	1,876	2,68
Admissions Center	Offices	1930		5,390	7,70
Allenwood Center (Unit 300)	Offices/Lab	Est. 1972	1999	1,304	1,86
Allenwood Center (Unit 400)	Offices	Est 1972	1999	1,304	1,86
Allenwood Center (Unit 600)	Offices/Labs	Est. 1972	2001	3,560	4,04
Allenwood Center (Unit 700)	Lab	Est. 1972	2000	809	93
Architectural & Engineering Ctr	Offices	Est.1950		1,074	1,53
Alumni House	Alumni Support	1996		6,135	7,81
Athletic Storage Building	Storage	1999	N/A	2,250	2,25
Athletic Team Building	Sports	1984		2,178	3,40
Blackwell Library	Library	1958	1975	40,011	67,12
Caruthers Hall	Classrooms/Offices	1955	1979	33,520	53,52
Center for Conflict Resolution	Offices	1934	1994	2,042	2,91
Chesapeake Hall	Dormitory	1977		30,828	45,110
Chester Hall	Dormitory	1974		32,291	48,113
Choptank Hall	Dormitory	1972		32,291	48,113
Commons Building	Dining Hall	1997		87,212	124,589
Community Outreach	Offices	1935	1993	1,400	2,000
Devilbiss Science Hall	Classrooms/Offices	1967		38,153	59,886
Dogwood Village	Dormitory	1985		20,225	26,886
Faculty Development House	Academic	1937		2,590	3,08:
Foundation Center	Offices	1925	2000	3,828	5,46
Fulton Hall	Classrooms/Offices	1991	2000	50,706	95,000
Greenhouse	Maintenance	1994		4,800	5,150
Grounds Storage Building	Storage	1999	N/A	1,875	1,87:
Holloway Hall	Classrooms/Offices	1924	1976	64,390	118,12
Honors House	Classrooms/Offices	1956	1976	2,762	3,94
International House	Residential	1943	1995	1,791	2,559
	The state of the s	100.00 0000	1995		
Language House	Offices	1929		2,655	3,340
Maggs Annex 1 & 2	Offices	1077		1,920	2,560
Maggs Physical Activity Center	Classrooms/Offices	1977	-	79,796	113,904
Maintenance	Maintenance	1980		19,495	24,949
Manokin Hall	Dormitory	1964		13,612	21,733
Nanticoke Hall	Dormitory	1968	-	23,222	36,290
Philosophy House	Classrooms/Offices	1942	*	1,720	2,45
Pocomoke Hall	Dormitory	1967		13,599	21,73
Power Professional Building	Classrooms/Offices	1989		21,486	30,695
President's Residence	Residential	Est. 1930	1994	3,684	5,264
Regents Retreat	Residential	Est. 1965	1996	756	1,080
Scarborough Leadership Center	Student Organizations	2001		5,880	8,400
Severn Hall	Dormitory	1990		31,952	48,118
St. Martin's	Dormitory	1986		42,824	54,205
Storage Facility	Storage	Unknown		3,360	4,800
Tennis Barn	Sports	1975	-	19,500	20,000
University Center	Student Act.	1988		37,854	72,718
Jniversity Center Annex B	Offices	1951	1980	538	768
Jniversity Police	Offices	1965	1992	5,185	6,050
Ward Museum	Museum	1992		21,000	30,000
Vicomico Hall	Dormitory	1951	1980	13,607	21,735
Total Footage				840,240	1,278,378
	Total square footage consi	sting of:			
	1) Auxiliary Enterprises				
	student union, dining l			406,746	607,569
	2) Other			433,494	670,809

	Maintained	

143.97

Source: Physical Plant Department

o:\fb0102\physical facilities inventory.xls

## THE OFFICE OF INSTITUTIONAL RESEARCH, ASSESSMENT, & ACCOUNTABILITY

Mr. Bryan Price, Director
Ms. Maureen Belich, Research Analyst
Ms. June Dysart, Institutional Research Specialist
Ms. Deana Karpavage, Administrative Assistant
Ms. Elaine Fansler, Analyst
Ms. Kelly Brock, Student Assistant

#### Mission

The Office of Institutional Research, Assessment, & Accountability exists: 1) to provide management data for planning, decision-making, accreditation, assessment, and accountability, and 2) to direct multiple institutional planning, assessment, and research projects.

#### Vision:

The Office of Institutional Research, Assessment, & Accountability strives for distinction in providing: accurate, reliable, and timely information; data analyses; data interpretation; and recommendation regarding: institutional, local, regional, and national trends; and, multiple, complex issues.

## **Values**

The Office and Staff of Institutional Research, Assessment, & Accountability adheres to "The Association for Institutional Research (AIR) Code of Ethics" (<a href="http://www.fsu.edu/~air/ethics.htm">http://www.fsu.edu/~air/ethics.htm</a>). Honesty, integrity, competence, and confidentiality guide our daily professional activities and we aspire continually to provide superior information and leadership. Despite our dedication to supporting continuous quality improvement in education, we uphold personal faith, family, and community service as primary priorities in our collective and individual lives.

The following individuals or offices performed an essential role in contributing to the 2001-02 Fact Book:

Mr. Bryan Price, Editor
Ms. June Dysart, Project Coordinator
Ms. Maureen Belich, Research and Data Coordinator
Ms. Deana Karpavage, Production Assistant
Ms. Elaine Fansler, Analyst
Numerous SU personnel directly responsible for programming and data entry.

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