

Faculty Senate Agenda
February 14, 2017
Holloway Hall 119

<http://www.salisbury.edu/campusgov/facsenate/>

Senators Present: Stephen Adams, Anita Brown, Thomas Cawthern (Webmaster), Randall Cone, Douglas DeWitt, Chrys Egan (Secretary), Stephen Ford (President), Samuel Geleta (Vice President), Aaron Hogue, Kurt Ludwick, John Nieves, Vitus Ozoke, David Parker, James Parrigin, David Rieck, Asif Shakur, Bart Talbert, Brent Zaprowski

Special Guest: SU President Dr. Janet Dudley-Eshbach

Quorum: 18/19 Present

Call to Order: Faculty Senate President Stephen Ford, 3:30 p.m.

1. Approval of Minutes – December 6, 2016
2. Announcements from the Senate President
 - a. Senator Mullins Resignation - Our condolences to our fellow Senator Darrell Mullins and his family. He plans to return to work February 20. He was at the end of his three year term and Aaron Hogue was elected to replace him for the remainder of the term.
 - b. Strategic Planning Budget Committee Report – Meeting was held earlier in the day. Purpose of the committee is to connect the SU Strategic Plan to the budget process, as suggested by Middle States. Marvin Pyles, Interim VP Admin & Finance, presented on the current SU budget. This presentation will be repeated for Senators at the next meeting on February 28. We had a discussion on enhancement requests from the various divisions and departments. The remainder of the meeting centered on process and identifying efforts not fitting in normal boxes, so they are not missed.
 - c. Sabbatical Replacements - Membership & Elections Committee completed sabbatical replacements and have opened a special election for self-nominations for open school seats, two for Seidel and one for SU Libraries. Please encourage your colleagues to run for positions.
 - d. Maryland Open Source Textbook (MOST) Initiative – From USM Kirwan Center for Academic Innovation. There is a \$500 stipend to redesign courses and facilitate data collection for Kirwan Center, with the purpose of using open source materials in courses instead of costly textbooks. This is open to all USM faculty by contacting cai@usmd.edu.
 - e. FS President Office Hours Change: Thursdays 1:00-3:00. Faculty artwork being sought for the faculty center. President Dudley-Eshbach explained that SU glass artwork may be added.
3. Remarks from Provost Allen
 - a. College of Health and Human Services- December 19 proposal was submitted and complimentarily approved by the USM Board of Regents Committee on Education Policy and Student Life at the January 7 meeting. Allen, Wilkins and Olmstead attended. It goes to full BOR on February 17 as a consent agenda item. Dean searches will occur. The search started for Dean of Seidel school of Education. Dean Maarten Pereboom is chairing that search. There will also be a search for a founding Dean of the new college with that search headed by Dean Olmstead.

- b. System Faculty Workload Committee- Ad hoc Committee has been working on this project. Quantitative review would be of average number of credit hours that students take per year; SU is 28.8 of 30, putting us on top with College Park. Our four-year graduation rate is high. Qualitative review would be of scholarly work and service. February 22 meeting with ad hoc committee.
- c. Faculty Salary Study Status (in light of FLSA hold) - Making equity adjustment with 230 or so faculty getting adjustments. Faculty will be notified and adjustment would start the next pay period. Letters are going out now with the March 8 paycheck reflecting the increases.
- d. Retirement announcement read by Provost Allen. President Dudley-Eshbach made remarks about Provost Allen, the longest serving Provost in USM.

4. Unfinished/Continuing Business

- a. Shared Governance Survey /Ad Hoc Committee – This year, the USM Shared Governance Survey was sent to all 19 sitting senators via an online survey. Data was collected until January 13 and reviewed at a January 31 faculty-only meeting. It was decided that the Likert Scale and open comments, along with an executive summary would be sent to CUSF, who is administering the survey. The results are sent to the USM Chancellor and used in the evaluation of campus administrators. The meeting also yielded an ad hoc committee with a approved motion to investigate and create a working definition of shared governance at SU, including the role of the Faculty Senate. Senators Bart Talbert, David Rieck, John Nieves, and David Parker agreed to serve, meet, and elect a chair. Other Senators can join if they notify the committee members this week. They intend to have the project completed quickly.
- b. Chick-fil-A Diversity and Inclusion Statement (see document) – SU Diversity Statement to be displayed outside the entrance, in addition to the Chick-fil-A statement inside the facility.
- c. Advising Center and Software Changes – Melissa Boog.
 - i. Sea Gull Scheduler went live in the fall with a soft opening for students. Over 3000 students used this system. It is not accessible to faculty currently, but could be given to department chairs next. When asked why faculty do not have access, Boog indicated that it is to make the students accountable for themselves and that faculty would needed to be added one at a time. Advising Center will host four training sessions. A Senator who is a parent of an SU student indicated how helpful the system is.
 - ii. Advising center has been open for 80 days. 2186 students have been served. Dane Foust adds that this year 94.2% freshman retention, usually 92-93%.

5. New Business

- a. Sanctuary Campus (Dr. Toran Hansen) (see document) – USM statement indicated that we cannot have Sanctuary Campuses. Hansen gives rationale that this proposal is aligned with: SU mission, diversity and inclusion, Delmarva Peninsula history, and utility of term sanctuary campus as part of national movement. The 11 possible actions offer a range of options considered by other institutions. Challenges could be limited amount of protection

offered, relatively unnecessary with FERPA protection, and puts us at risk to lose federal funding.

- i. Discussion: Senator raises concerns over Trump administration's harsh impact toward our campus if we do this, questions raised over terms like "undocumented Americans," and point about percent of Muslims included. Senator suggests the proposal may be premature, especially in light of the Chancellor's office statement and political changes occurring. Senator suggests that we need full faculty input and time to consider the sensitivity over this important issue. Senator raises point of consulting with university attorney and if we would offer scholarships. Senator asks about the collaboration and offers Towson as an example of a scaled-back statement.
- ii. Hansen inquiries about how to proceed. Suggestions were made to speak to other shared governance groups on campus SGA, Staff Senate, and Adjunct Faculty. Investigate how much of the concerns are already being addressed on the SU campus. FERPA already covers some.

b. Semester Scheduling Issues: Roll-Overs/Earlier Deadlines –

Motion: The Faculty Senate advocates that the university set September 15 as the schedule date for the following Spring/Winter semester schedules and February 15 as the schedule date for the following Summer/Fall semester schedules. Faculty, department chairs, and administrative assistants can plan in advance by knowing these recurring dates. **Motion passes.**

c. Delayed Advising Date Postings –

Motion: The Faculty Senate advocates August 15 as the deadline by which the university publishes the Fall Program Planning dates and January 15 as the deadline by which the university publishes the Spring Program Planning dates. These Program Planning dates are needed by these deadlines because MyClasses opens to students one week before the semester begins and faculty are preparing their course syllabi with advising dates in mind. **Motion passes.**

d. SU Smoking Policy Revision (see document) – Includes no vaping. Tabled.

e. Gull Card Replacement Policy (see document) – Posted policy on the website January 2017. Tabled.

f. Anything else?

6. Adjournment