

**Provost's Announcements to the Faculty Senate**  
**November 24, 2020**

- 1. Considerations for Post-Thanksgiving Campus Activities:** At the time this announcement was drafted, we are planning for continuing operations after the Thanksgiving holiday. As noted in the 11/20/20 email from the President's Office, all students and employees who need access to campus should schedule themselves for a COVID-19 test during the week of 11/30 (12/1 is reserved for SU employees). Although positivity levels in Maryland and in our region have increased, our campus level remains below 2%. Based on student behavior patterns last spring, we anticipate that many students would return to Salisbury after the Thanksgiving break even if all classes were moved to a remote or online modality (as is the case at many campuses). Thus, to best monitor COVID-19 levels and support students, we will maintain instructional continuity as much as possible after the Thanksgiving break (and the associated public health infrastructure). That said, faculty who would like to move their classes to a more remote modality (*e.g.*, F2F or hybrid to remote (synchronous)) should feel free to do so with proper notification of their students. As has been the case throughout the semester, faculty should be prepared to move to remote/online instruction if circumstances change (*e.g.*, in the case of a Governor's Executive Order, change in positivity levels on campus, etc.) and to support students who miss their finals due to illness. **Action requested of the FS: None, informational.**
- 2. Faculty Annual Evaluations, Tenure & Promotion:** Last spring, the Faculty Senate recommended that student teaching evaluations from Spring, 2020 be for the use of the faculty members only and that these did not need to be submitted in annual evaluations for 2020. I will be sending out a reminder of this exemption as well as the opportunity to delay tenure/promotion. We should continue our consideration of the on-going impacts of the pandemic on faculty productivity and the tenure and promotion process and develop plans to mitigate these. I'd like to put a work group together to discuss this in January. **Action requested of the FS: Recommend representatives to this work group once a charge is developed and shared with the Faculty Senate.**
- 3. Giving thanks!** Thank you for your leadership as Faculty Senators this semester, especially during the unprecedented circumstances we faced in 2020. I hope you are able to find some well-deserved downtime over the Thanksgiving break. **Action requested of the FS: Please kick back for a few days.**