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Faculty Senate

October 12 1999

Holloway Hall Rm 119

Present: Carolyn Bowden Elizabeth Curtin (Secretary) Tom Erskine Kathy Fox Greg Ference (Vice President) Joel Jenne Peter Lade (President) Dave Parker Kathleen Shannon (Webmaster) Cal Thomas Marvin Tossey Don Whaley E.J. Crane Jim McCallops Jerome DeRidder David Rieck Fatollah Salimian Kashi Khazeh.

The meeting was called to order by the Dr. Peter Lade at 3:35 p.m.

Announcements:

Minutes of May 11 1999 were distributed to the Senators. The motion to approve the minutes were made and seconded. There were no opposing votes.

Mission Statement

Dr. Lade discussed the new Mission Statement. He announced to the Senators that because of the negotiations between System and MHEC the process by which the Mission Statement was generated would occur every seven to eight years. He also thought that the senate should be thinking about what would be included in the next Mission Statement. One change was degree levels and another was the instructional program emphasis. Short term goals and priorities are not really part of the Mission Statement but the president wanted to mention them in the document. Dr. Lade announced to the Senate a copy of the Mission Statement is available upon request.

Faculty Workload Policy Committee from System

The Senate discussed the recommendations of the Faculty Workload Policy Committee of system. Dr. Lade stated that most of the things in the policy would actually benefit the faculty and that the chancellor is allowing each institution to have more flexibility to work out goals under this policy. Each department will need to submit its objectives to its dean.

Salary Issues

The Senate discussed the salary percentiles of UMS institutions and the relation to respective Carnegie groupings.

Dr. Lade mentioned that there is a possibility that there will be more money put into merit and less money in equity.

Provost's Remarks

Dr. Cathcart reminded the Senate that this FY99 chart was for last academic year and that the chart's purpose was to target on the change for the faculty salaries. Dr. Cathcart announced to the Senate that FY2001 salary amounts would be considerably higher than this one and the university needs to consider how to distribute that money. He feels that we need to concentrate more on the faculty salary enhancements to attract and retain high quality faculty.

The provost was pleased with the mentor program and the way faculty development and instructional technology worked together with the teaching and learning proposal. He is hoping that there will be some progress on international studies program. Dr. Cathcart stated that there is money in the provost account for faculty development and mentor program and that each dean has a \$20 0 spending account for miscellaneous expenses.

Committee Reports

Elizabeth Curtin stated that it is important to have a chair for each subcommittee. The Academic Freedom and Tenure Committee is creating a policy for email. Each committee chair could designate a Senator to email and that individual would report to the updates to the Senate.

Fall 1999 Election Results

Faculty Senate Rep. Kashi Khazeh Perdue School - 99-00

Promotions Committee John Wolinski Seidel School - 99-00

Appointed for Fall 1999

Senate Elections Committee Tony Whall Fulton School - FL 99

University Curriculum Committee Dragoljub Bilanovic Henson School - FL 99

Library Committee Dick Hoffman Perdue School - FL 99

Appointed for Spring 2000

University Curriculum Committee Nancy Michelson Seidel School - SP 00

Library Committee Wayne Ackerson Fulton School - SP 00

Senate Elections Committee one vacancy Siedel School - SP 00

Promotions Committee two vacancies - SP 00

Promotions Committee Dragoljub Bilanovic Henson School - SP 00

Academic Policies one vacancy SP 00

University Curriculum Committee Kashi Khazeh new chair

Maarten Pereboom will send out the results.

The Library committee met. Mr. Michael McLane is now the Dean of Library. The committee recommended that the Senate considered librarians be as faculty for conclusion in the faculty senate. The committee feels this way due to the changes in the librarians job descriptions will change. The Senate has until the end of November to discuss these issues.

Dr. Thomas Jones discussed the membership of the committee for the presidential search committee. There are about 17 people on the committee including

Admiral Chuck Larson USM BOR

Nancy Shapiro USM Academic Affairs

Six faculty members

Dr. Jones announced there will be an open meeting to get some input from the campus. He told the Senate that the ad had not gone out yet. This whole process should be done within six months. The University should have a president no later than July 1 2000

Summer Session Proposal

Dr. Thomas Jones and Mr. Avery Saulsbury discussed the possibility of reducing the number of summer sessions because the number of students throughout the three sessions is not much higher than the number of students who attended one session during summers when only one session was available.. One reason to continue with the three summer sessions is the flexibility for the students. Independent studies would not be affected by any change.

Grading System

Dr. Jim McCallops introduced a proposal from the Academic Policies Committee for changing the grading system. After some discussion of the proposal to increase options for grades to include - and + grades between A and C a motion was made that

the Academic Policies Committee seek more input from the full faculty and the SGA and develop a final proposal.

Motion was amended to distribute the proposal to the faculty and have an open meeting for faculty and students. Faculty would then be asked to vote either at the meeting or by e-mail. Everyone was in favor and no one opposed.

Prayer at the Graduation Exercise

Senate President Lade announced to the Senate that the administration wanted to know how the Senate felt about having prayer at the graduation exercises. A faculty member requested this action and wanted the issue discussed at a Senate meeting. A motion was made not to have prayer at the graduation exercise. All present were in favor and there were no opposing votes.

Liberal Leave Policy

The Senate discussed the Liberal Leave Policy and charged the Academic Policies Committee with looking into the rationale of the current policy.

The meeting was adjourned at 5:00.

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