

Faculty Financial Affairs Committee Meeting
March 13, 2014, PH 227, 1.30 p.m – 2.30 p.m.

Attendees: John Lamanca, Audrey Schadt, Leonard Arvi, Elizabeth Emmert

Absent: Mara Chen

The Committee reviewed Senator Dave Parker's proposed amendments and discussed the new purpose of the faculty financial affairs committee.

One comment was: nice thing about this committee is to provide recommendation which will be better than the administrator deciding on who will be getting merit increases. At present, there is no clear procedure or process that is outlined on the merit pay increases and related matters. By providing a defined process it will help future merit increases and related issues.

One concern raised was, "Will we get some help on the data analysis?" Since Human Resource department already has all the information needed, the committee will be working closely with the HR data analyst to review the necessary data and perform the necessary analysis.

Another question, "is it possible to get a copy of the salary report done previously? The Committee Chair said he will coordinate with the Faculty Senate to get a copy of such a report.

All the committee members in attendance were in favor of the proposed amendments and with the FFA committee's new responsibilities.