In addition, a series of "Management Weeks" were held throughout the decade by professional associations and universities like Ohio State. International Management conferences were held in Paris, Rome, and Amsterdam as the interest in management spread throughout western industrialized world.

The growth of business schools (Stanford, 1925) and management curricula in schools of engineering continued and emphasized techniques rather than principles. An interesting and perhaps more widespread form of academic education was offered by extension and correspondence schools like the Alexander Hamilton Institute and the Lasalle Extension University. Management education was no longer the privilege of the wealthy. These schools had text materials prepared by the top management thinkers of the time.

Professional Associations continued to grow during the period to spread the gospel to practitioners.

- 1920 American Engineering Council
- 1921 Management Division of ASME
- 1922 National Personnel Association
- 1923 American Management Association International Management Congress

Literature available to practitioners were journals like: <u>Personnel Administration</u>, <u>American Management Reviews</u>, <u>Administration</u>, and <u>Management and Administration</u>. The first <u>Management's Handbook</u> by L. P. Alford attempted to identify the basic laws and boundaries of management.