

## **Faculty Senate Minutes**

### **Holloway Hall**

**September 26th, 2000**

**3:30-5:00 p.m.**

Present: Carolyn Bowden, E.J. Crane, Elizabeth Curtin, Jerome DeRidder, Tom Erskine, Greg Ference, Kathy Fox, Kashi Khazeh, Peter Lade, Jim McCallops, Michael O'Loughlin, Rich MacKenzie, Doug Marshall, Ken Milner, David Rieck, Kathleen Shannon, Marvin Tossey, Don Whaley.

**I. Opening remarks by Elizabeth Curtin** – Elizabeth and Peter Lade discussed the status of the e-mail policy which was discussed last year by the senate. Elizabeth mentioned that UMES had expressed interest in having meetings with the two faculty senates, possibly on 10/17 or 11/21. In addition, Tom Erskine summarized the main points of the last CUSF meeting held on 9/19, which included discussions of the drafting of campus mission statements, reconsideration of uniform academic calendars, discussion of ranks at UMUC, and discussion of the % courses being taught by core faculty at different institutions across the system.

**II. Approval of 9/12/00 minutes** – minutes from 9/12/00 were approved

### **III. Provost's remarks - Don Cathcart**

Don Cathcart discussed several points, including 1) the Intellectual Property Policy which is currently being drafted (and will be discussed in the future by Peter Lade), 2) the Long Range Planning and Fiscal Advisory Committees, which are studying how our budget matches our strategic plan, 3) the UMUC and how it is dealing with ranks in regard to clinical faculty who have a terminal degree in terms of practice but have not obtained a terminal academic degree, and 4) benefits for contractual faculty.

**IV. Faculty Development Committee** - Mike Bardzell and the Faculty Development Committee discussed the advantages and disadvantages of the current lottery system for distributing the faculty travel money available through the FDC. President Dudley-Eshbach suggested that the easiest solution to the problem was to guarantee each faculty member \$300 per year to attend a meeting or \$450 per year to attend a meeting at which they presented. Sentiment for this proposal was overwhelmingly positive.

**V. Faculty Welfare Committee and the Threats of Violence Policy** – Lisa Seldomridge presented the new Threats of Violence Policy for the FWC. There was some confusion about whether the policy was solidly implemented or whether it is a work in progress. Sentiment was expressed that while the motivation behind the document was positive, elements of the policy are of concern to the faculty, especially with regard to the definition(s) of a threat. The senate asked that the Academic Freedom and Tenure Committee look at the Threats of Violence policy.

**5:00 Meeting adjourned**

