

SALISBURY STATE UNIVERSITY

FACULTY SENATE

Minutes of the October 20 1998 Meeting

Senators Present: Jerome DeRidder Mike Garner Don Whaley Greg Ference Peter Lade Joel Jenne Marvin Tossey Kathleen Shannon Dave Parker Dean Defino John Kalb E.J. Crane Elizabeth Curtin

A number of senators were absent due to confusion about whether we were meeting every Tuesday other than Forum meetings or on the second and fourth Tuesday only. After some discussion it was decided that we would meet every Tuesday except those with Forum meetings.

We discussed whether the exclusion of chairs on the University Promotions Committee applies to acting chairs. There was unanimous agreement that it does. We discussed whether to appoint a one semester replacement for Ken Smith acting chair of Economics or to elect a replacement who will serve until such time as Ken Smith is again eligible and willing to serve (he may be on sabbatical and can serve or not serve as he chooses). We decided unanimously that the latter course of action was best. Thus the nominations and elections committee will hold an election for a replacement from the school of business who will serve until either Smith's term runs out or Smith can resume his position in accordance with the bylaws and his sabbatical plans.

Considerable discussion ensued on the coming visit of the committee that is reviewing the system the open hearing on Nov. 4th and Don Whaley's expected testimony at that hearing. The senate agreed that he should endorse the President's and Provost's suggestions that:

- A funding formula be established
- A Board of Regents Member be appointed from the Eastern Shore
- Foundation control be maintained locally
- Undergraduate Education be a focus for the system.

In addition Don will discuss the faculty perspective on the system in particular that the system made an error in Vision I when it decided to be an integrated single system rather than a commonwealth of autonomous institutions. Since then there has been a lack of sensitivity to individual campuses. A lot of time and energy was wasted trying to maintain programs we had worked hard to build. The merit system is another example. We were working hard with high moral and little reward. Now the system

has rewards but the strings that come with them undermine moral and actually impede progress on what they wish to accomplish.

Don Whaley will e-mail the faculty with a brief outline of the main points he will try to make and a call for faculty to attend the open hearing November 4 at 7 p.m. in Curruther's Auditorium.

Comments and questions about this page can be directed to the [Senate Webmaster](#).