

Minutes of the Salisbury University Faculty Senate
24 September 2013
Holloway Hall 119

Senators Present: Stephen Adams, Mark de Socio (Secretary), Leigh Ann DePope, Jerome DeRidder, Douglas DeWitt, Danny Ervin, Gregory Ference, Stephen Ford (Webmaster), Lance Garmon, Stephen Habay, Brandye Nobiling, Michael O'Loughlin, David Parker, Beth Ragan (President), Diallo Sessoms, Asif Shakur, Kathleen Shannon (VP), Bart Talbert

Call to Order (Faculty Senate President): 3:35PM, quorum present

Reading of Minutes (Faculty Senate meeting of 10 September 2013)

- Minutes approved

Opening Remarks from the Senate President

- Chief Lashley (SUPD) had asked if the Faculty Senate would like for him to come and give a talk about what to do in an emergency situation
 - Discussion
 - Consensus to invite Chief Lashley to talk to the Faculty Senate

Remarks from the Provost:

- Sabbaticals: 16 personnel applied for sabbatical for the current academic year; All 16 approved
- University System of Maryland (USM) is currently reviewing the USM policy on tenure
 - Current USM policy on tenure was adopted in 1985; 15 amendments since
 - The review is primarily about streamlining definitions of faculty titles, ranks, and workloads
 - The review will take about one year
 - All USM institutions will then have to adjust their own tenure policies to be in line with USM
- U.S. President Obama's initiative to reform Higher Education and Student Loans (see White House Fact Sheet: <http://www.whitehouse.gov/the-press-office/2013/08/22/fact-sheet-president-s-plan-make-college-more-affordable-better-bargain->)
 - Universities will be "graded" based on affordability, access, number of students with Pell Grants, and outcomes (e.g., graduation rates, employment rates, etc.)
 - Other evaluation criteria: Annual credit based on "learning" rather than time-in-seats; recognizing "prior learning" (e.g., military and job training and experience)
 - USM Chancellor applauds the Obama Administration's thrust and goals
- First University Research Day to be held this coming Friday, 27 September

- Provost announced that she will be taking a one month medical leave; Associate Provost Melanie Perrault will be Acting Provost in Dr. Diane Allen's absence

Faculty Senate Business:

- Report from Committees
 - Faculty Welfare Committee
 - SU lawyers doing final review of the university's sexual harassment policy
 - Discussion on Merit
 - Won't address salary compression
 - Will be a flat rate applied to all currently meritorious tenure-track faculty
 - Consensus to request an update on Merit from the University Administration
 - Membership & Elections Committee
 - A team of Computer Science majors in the Software Engineering course are working on a year-long project to more fully automate the election/nomination/verification process
- Proposal to create a Faculty Senate Summer Advisory Committee (SAC) by Sen. Lance Garmon (see documents)
 - Discussion
 - **Tabled**
- Admissions & Readmissions Committee: Proposed bylaw change by Sen. Kathleen Shannon (see documents)
 - **Passed**
- Charge to Academic Policy Committee to review proposal to lengthen Drop/Add period in short terms
 - **Passed**

Adjourned 4:58PM